



Bargaining Agreements FY2022-FY2023

September 1, 2022

Bargaining Units	# of Full-time Employees	# of Part-time Employees	Total Employees	Average Annual Salary	Percent of Employees at Range Maximum	Average Step Size	FY2022 General Salary Increase	FY2023 General Salary Increase	Employer Match to Deferred Compensation/ Fiscal Year	Employer Contribution to MSRS Pension Plan July 1, 2021	CY2022 Annual Employee Contribution for Employee Only Health Insurance	CY2022 Annual Employer Contribution for Employee Only Health Insurance	CY2022 Annual Employee Contribution for Family Health Insurance	CY2022 Annual Employer Contribution for Family Health Insurance	CY2023 Annual Employee Contribution for Employee Only Health Insurance	CY2023 Annual Employer Contribution for Employee Only Health Insurance	CY2023 Annual Employee Contribution for Family Health Insurance	CY2023 Annual Employer Contribution for Family Health Insurance
MGEC	1,102	21	1,123	\$90,202	65.4%	3.99%	2.50%	2.50%	\$300	6.25%	\$453	\$8,606	\$3,090	\$23,550	\$469	\$8,916	\$3,201	\$24,398

Employees represented by MGEC whose salaries are below their salary range maximum rate are eligible for salary increases on their anniversary date. Employee statistics are a point-in-time estimate

It should be noted that the benefits numbers for 2023 are projections. The actual benefits numbers will not be finalized until late September 2022.

<u>Bargaining Unit</u>	<u>Covered Employees</u>
Minnesota Government Engineering Council	Registered Engineers and other technical professionals providing engineering and land surveying services