

COMPENSATION ATTORNEY, PRINCIPAL

KIND OF WORK

Highly complex legal work in the unemployment or worker's compensation area.

NATURE AND PURPOSE

An employee in this class is responsible for determining the liability of the state for worker's compensation claims, for providing legal advice and counseling services in the most complex worker's compensation issues such as those involving multiple defendants or complex medical issues or for presiding over quasi-judicial proceedings in unemployment compensation claims or unemployment compensation tax appeals cases. Work is performed under the general direction of a managerial attorney but the employee has broad latitude in negotiating and reworking settlements in specific cases.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Process employer liability appeals so that appropriate classification is made.

Conduct quasi-judicial hearings on employer and claimant unemployment compensation appeals, and issues decisions based on the merits of the appeals.

Provides legal advice to injured employees, their survivors, employers and insurers so that prompt payment of claims can be made commensurate with the individual case.

Represents injured workers on appeal to Worker's Compensation Court of Appeals or Supreme Court.

Provides leadwork direction to less experienced attorneys so that they can more effectively represent their clients.

May represent the Commissioner in reviewing unemployment insurance cases appealed to the Commissioner and issuing decisions on the Commissioner's behalf.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

Extensive knowledge of statute, rule, regulation relating to worker's compensation or unemployment compensation depending on the specific assignment.

Thorough knowledge of common and statutory law.

Extensive knowledge of judicial procedures and the rules of evidence.

Skill in:

Extensive skill in presenting complex and difficult cases involving major issues before quasi-judicial bodies.

Ability to:

Conduct hearings, ascertain facts and write logical conclusions.

Plan, layout and review the work of a staff of attorneys.

NECESSARY SPECIAL QUALIFICATIONS

Admitted to the practice of law in the State of Minnesota.

Est.: 8/81  
Rev.:

T.C.:  
Former Title(s):