

Chaplain

I. KIND AND LEVEL OF WORK

Professional level work providing spiritual guidance.

II. DISTINGUISHING CHARACTERISTICS

Under limited supervision, provide spiritual guidance, lead religious services, and provide ministry, counseling and crisis intervention to individuals in state facilities, residents and their families, and employees

III. EXAMPLES OF WORK/DUTIES

(A position may not include all the work examples given, nor does the list include all that may be assigned.)

- Administer, minister, and deliver religious and/or spiritual services that seek to address diverse faith and religious traditions for all individuals.
- Provide pastoral care and counseling in a private and confidential manner to support individual's spiritual needs.
- Officiate at memorial services upon request in alignment with an individual's religious, faith, or creed traditions.
- Provide spiritual and emotional support during illness, injury, crisis, emergency, and responding to requests/referrals of individuals in need.
- Coordinate and oversee community religious and spiritual leaders, groups, and volunteers providing diverse ministry within state facilities.

IV. KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of:

- A variety of religious and faith-based traditions and diverse religious denominations and practices, which could include theology and divinity studies, sufficient to respond to individuals if requested upon.
- Community-based resources available to provide diverse ministries within state facilities.

Skill in:

- Human relations sufficient to provide pastoral care and counseling to individuals in a private and confidential manner.
- Coordination and organization sufficient to deliver spiritual/religious services in any environment.
- Communication sufficient to engage individuals to promote positive relationships.
- Leadership sufficient to provide training and pastoral counseling to various groups on individual religious, faith-based, and spiritual practices.

Ability to:

- Obtain and/or maintain required Chaplain endorsement or commission within an accredited faith group to confirm the religious/spiritual qualifications.
- Lead and provide worship services sufficient to include all religious, spiritual, and faith-based traditions.
- Effectively respond to crisis situations and individuals' urgent spiritual needs which may include handling grief, anger, and or other strong emotions.
- Provide religious instruction and resources which nourish the individuals' faith and spiritual conditions.
- Network and collaborate with a diverse community of faith, spiritual leaders, and outreach programs for greater spiritual understanding.

LICENSURE/CERTIFICATION/STATUTORY REFERENCES

N/A

SPECIAL WORK CONDITIONS

N/A

REFERENCES

Former title(s):

REVISION HISTORY

Established 7/2006

Revised 3/2023