

LICENSED PRACTICAL NURSE

KIND OF WORK

Advanced practical nursing work.

NATURE AND PURPOSE

Employees in this class perform advanced practical nursing duties providing essential care to elderly patients and/or patients experiencing behavioral, mental, or physical health issues. Employees may act as leadworker to less-experienced Licensed Practical Nurses. Supervision of nursing techniques is received from professional-level nursing employees.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Takes temperature, pulse, respiration and blood pressure readings.

Assists in the development of individual patient's health programs.

Transcribes and initiates physician orders according to established policies and procedures.

Teaches patients/residents and families about basic nutritional needs and how to maintain balanced diets.

Observes, trains and provides leadwork direction to other Licensed Practical Nurses.

Administers and records prescribed medication.

Keeps clinical charts and reports on the physical and emotional state of patients.

Regulates parenteral fluids and administers intermuscular injections.

Administers emergency first aid.

Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

Thorough knowledge of practical nursing techniques and practices.

Thorough knowledge of hospital dietetics, sanitation and personal hygiene.

Considerable knowledge of mental health disorders, cognitive and intellectual disabilities, substance use disorders, and/or geriatrics.

Ability to:

Ability to administer all types of medications permitted by law or regulation.

Ability to chart the progress of patients and to recognize all significant changes in their symptoms.

Ability to administer therapeutic prescriptions to prepare ward and patient reports and to manage supplies and equipment.

Ability to provide leadworker direction to other employees.

NECESSARY SPECIAL QUALIFICATIONS

Registration as a Licensed Practical Nurse with the Minnesota Board of Nursing.

Est.: 6/76
Rev.: 2/21

T.C.: 2013
Former Title(s): LPN 1 & 2 (Merger)

Ckd.: 11/91