

## Post Retirement Benefit Jan. 1, 2024

### Retirees may be eligible for 20% paid-up life insurance policy.

Would you like to receive a life insurance policy that's already paid in full?

#### What

The paid-up life insurance benefit is paid in full and doesn't require policyholders to keep paying premiums after they retire and reach age 65. It stays in-force until the policyholder dies or ends the policy. (If you're under 65 and retired, you keep paying the premium until you're 65 to get the paid-up benefit.)

#### Who

Only certain employees are eligible for this paid-up policy.

- An employee who retires after Jan. 1, 2024.
- An employee (or spouse) who has—or will have—paid for an Employee Additional Life or Spouse Life insurance policy through SEGIP for at least five straight years immediately before retirement or age 65, whichever is later.
- Employees who retire before age 65 are eligible if they pay Securian Financial directly until age 65.

#### When

When the policyholder dies, the spouse may file a claim to receive a lump-sum payment through policy. The paid-up policy is equal to 20% of the lowest amount of life insurance purchased during the five-years before retirement or age 65.

#### An example: Paid-up life insurance benefit

An employee who retires on Jan. 15, 2024 at age 65 would have to have carried optional life continuously since Jan. 15, 2019. If coverage in each of the five years was \$100,000, the benefit would be \$20,000 (20% of \$100,000). If during one of those five years the coverage was \$50,000, the amount of benefit would be \$10,000 (20% of the lowest amount—\$50,000).

### Thinking about retiring early? Plan ahead!

You cannot increase the amount of your coverage after you retire. There is no life insurance open enrollment for retirees. Plan ahead to ensure you have purchased the desired amount of insurance before you retire. Contact SEGIP for more information: 651-355-0100, [segip.mmb@state.mn.us](mailto:segip.mmb@state.mn.us), or [mn.gov/mmb/segip](http://mn.gov/mmb/segip)

This benefit applies to Optional Employee and Spouse Life insurance policies only. It does not include Basic Life.