



City of Tukwila

Washington

Ordinance No. 2670

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, AMENDING ORDINANCE NO. 1663 §1, SUBPARAGRAPH A, "LEGAL HOLIDAYS," AS CODIFIED AT TUKWILA MUNICIPAL CODE SECTION 2.52.030.A, TO ADD THE NINETEENTH OF JUNE, RECOGNIZED AS JUNETEENTH, TO THE LIST OF LEGAL HOLIDAYS; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the Washington State Legislature recently passed House Bill 1016, effective July 25, 2021, and codified as RCW §1.16.050(f), establishing the Nineteenth of June, recognized as Juneteenth, or "Juneteenth Independence Day," as a state legal holiday. This holiday memorializes when news of the Emancipation Proclamation and the end of the Civil War reached Galveston, Texas and all enslaved persons were freed; and

WHEREAS, in furtherance of the sentiments expressed in City of Tukwila Resolution No. 1992, passed June 15, 2020, Juneteenth celebrates African American emancipation, provides an opportunity to celebrate freedom and liberty, and serves as a reminder of our collective history and our responsibility to never stop advocating for, and working towards, true racial equality; and

WHEREAS, to recognize this important day, the City Council desires to amend the Tukwila Municipal Code to establish Juneteenth as a legal holiday for the City; and

WHEREAS, clarifying language regarding floating holidays is needed to align with current City practice, policy, and agreements;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, HEREBY ORDAINS AS FOLLOWS:

Section 1. TMC Section 2.52.030.A, B and C Amended. Ordinance No. 1663 §1, as codified at Tukwila Municipal Code Section 2.52.030, "Legal Holidays," subparagraphs A, B and C, is hereby amended to read as follows:

A. Unless otherwise provided in applicable collective bargaining agreements, all employees shall receive the following holidays off with 8 hours' compensation at their regular straight-time hourly rate of pay:

- New Year's Day January 1
- Martin Luther King, Jr. Day3rd Monday of January
- President's Day 3rd Monday of February
- Memorial Day Last Monday of May
- Juneteenth June 19
- Independence Day July 4
- Labor Day 1st Monday of September
- Veteran's DayNovember 11
- Thanksgiving Day4th Thursday of November
- Day after Thanksgiving Day Friday
- Christmas DayDecember 25
- Two (2) Floating Holidays At employee's choice

B. An employee may select two personal holidays each calendar year as floating holidays and the City must grant such days provided:

1. The employee has been or is scheduled to be continuously employed by the City for more than four months during the calendar year in which the floating holidays are to be taken; and
2. The employee has given not less than 14 calendar days' notice to the supervisor, provided, however, that the employee and the supervisor may agree upon an earlier date; and
3. The number of employees selecting a particular day off does not prevent the City from providing continued public service.

C. The floating personal holidays must be taken during the calendar year of entitlement or the days shall lapse, except when an employee has requested a personal holiday and the request has been denied.

Section 2. Corrections by City Clerk or Code Reviser Authorized. Upon approval of the City Attorney, the City Clerk and the code reviser are authorized to make necessary corrections to this ordinance, including the correction of clerical errors; references to other local, state or federal laws, codes, rules, or regulations; or ordinance numbering and section/subsection numbering.

Section 3. Severability. If any section, subsection, paragraph, sentence, clause or phrase of this ordinance or its application to any person or situation should be held to be invalid or unconstitutional for any reason by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of the remaining portions of this ordinance or its application to any other person or situation.

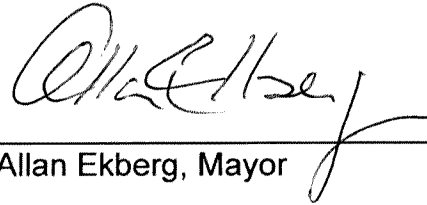
Section 4. Effective Date. This ordinance or a summary thereof shall be published in the official newspaper of the City and shall take effect and be in full force five days after passage and publication as provided by law. Consistent with Washington State House Bill 1016, Juneteenth shall be first recognized as a City holiday on June 19, 2022.

PASSED BY THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, at a Regular Meeting thereof this 18th day of April, 2022.

ATTEST/AUTHENTICATED:

eSigned via SeamlessDocs.com
Christy O'Flaherty
Key: a96c9b642a219f9452e30a27b71e34e

Christy O'Flaherty, MMC, City Clerk



Allan Ekberg, Mayor

APPROVED AS TO FORM BY:

eSigned via SeamlessDocs.com
Kari L. Sand
Key: c97cffe8509a028a0c0bfa1acfb3071

Office of the City Attorney

Filed with the City Clerk: 4-12-22

Passed by the City Council: 4-18-22

Published: 4-21-22

Effective Date: 4-26-22

Ordinance Number: 2670

City of Tukwila Public Notice of Ordinance Adoption for Ordinances 2670-2672.

On April 18, 2022 the City Council of the City of Tukwila, Washington, adopted the following ordinances, the main points of which are summarized by title as follows:

Ordinance 2670: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, AMENDING ORDINANCE NO. 1663 §1, SUBPARAGRAPH A, "LEGAL HOLIDAYS," AS CODIFIED AT TUKWILA MUNICIPAL CODE SECTION 2.52.030.A, TO ADD THE NINETEENTH OF JUNE, RECOGNIZED AS JUNETEENTH, TO THE LIST OF LEGAL HOLIDAYS; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2671: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, EXTENDING THE TIME TO APPLY FOR A DEVELOPMENT PERMIT, AS REQUIRED BY ORDINANCE NO. 2577, TO REZONE CERTAIN REAL PROPERTY ACROSS PARCELS 3348401800, 3348401810, 3348401820, AND 3348401860 FROM LOW DENSITY RESIDENTIAL (LDR) TO HIGH DENSITY RESIDENTIAL (HDR); RATIFYING PRIOR ACTS; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2672: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, AMENDING ORDINANCE NO. 2650 §7 (PART) AS CODIFIED AT TUKWILA MUNICIPAL CODE SECTION 16.16.040, SUBPARAGRAPH FF, TO UPDATE REGULATIONS REGARDING FIREWORKS; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

The full text of this ordinance will be provided upon request.

Christy O'Flaherty, MMC, City Clerk

Published Seattle Times: April 21, 2022

From: [Kari Sand](#)
To: [Barbara Saxton](#)
Cc: [Christy O'Flaherty](#); [Andy Youn](#); [Rachel Bianchi](#); [Laurel Humphrey](#)
Subject: Re: Potential Scrivener's Error?
Date: Tuesday, April 26, 2022 11:51:31 AM
Attachments: [image003.png](#)
[image002.jpg](#)

Hi, Barbara--

Thank you for noticing these inconsistencies and the need for corrections in the TMC. I support treating these corrections as scrivener's errors, and Laurel confirmed that this is consistent with the Council's intent.

For subparagraph B below, please note also the need to make plural the references at the end, specifically revise as follows: ". . . each calendar year as ~~a~~floating holidays, and the City must grant such ~~a~~days, provided . . ." It seems that subparagraph B.1 should be pluralized also. Appreciate your attention to detail making all of the needed corrections.

-Kari

Kari L. Sand | Attorney

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From: Barbara Saxton <Barbara.Saxton@TukwilaWA.gov>
Sent: Friday, April 22, 2022 4:08 PM
To: Kari Sand <Kari.Sand@TukwilaWA.gov>
Cc: Christy O'Flaherty <Christy.OFlaherty@TukwilaWA.gov>; Andy Youn <Andy.Youn@TukwilaWA.gov>; Rachel Bianchi <Rachel.Bianchi@TukwilaWA.gov>
Subject: Potential Scrivener's Error?

Hi Kari. During review of the codification of Ordinance No. 2670 (about adding Juneteenth as a legal holiday), a question arose about changes needed in subparagraphs B and C regarding having 2 floating holidays (instead of 1). The ordinance addressed the clarification in subparagraph A, with an oversight on updating the language in subparagraphs B and C. See below.

Please advise if this oversight can be corrected as a Scrivener's Error. Thank you, Kari.

B. An employee may select one personal holiday each calendar year as a floating holiday, and the City must grant such a day, provided:

← (two personal holidays)

1. The employee has been or is scheduled to be continuously employed by the City for more than four months during the calendar year in which the floating holiday is to be taken.

2. The employee has given not less than 14 calendar days' notice to the supervisor, provided, however, that the employee and the supervisor may agree upon an earlier date, and

3. The number of employees selecting a particular day off does not prevent the City from providing continued public service.

← (The floating personal holidays...)

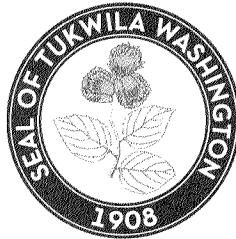
C. The floating personal holiday must be taken during the calendar year of entitlement or the day shall lapse, except when an employee has requested a personal holiday and the request has been denied.

2.52.030 Legal Holidays

A. Unless otherwise provided in applicable collective bargaining agreements, all employees shall receive the following holidays off with 8 hours' compensation at their regular straight-time hourly rate of pay:

New Year's Day	January 1
Martin Luther King, Jr. Day	3rd Monday of January
President's Day	3rd Monday of February
Memorial Day	Last Monday of May
Juneteenth	June 19
Independence Day	July 4
Labor Day	1st Monday of September
Veteran's Day	November 11
Thanksgiving Day	4th Thursday of November
Day after Thanksgiving Day	Friday
Christmas Day	December 25
Two (2) Floating Holiday	At employee's choice

←



City of Tukwila

Washington

Resolution No. 1992

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, COMMEMORATING JUNETEENTH OF EACH YEAR AS AN ANNUAL CELEBRATION OF AFRICAN AMERICAN EMANCIPATION.

WHEREAS, news of the end of slavery did not reach African Americans in some Confederate areas until months after the conclusion of the Civil War and more than 2-1/2 years after President Abraham Lincoln issued the Emancipation Proclamation; and

WHEREAS, Juneteenth, or June 19, 1865, is considered the date when the last enslaved African Americans in America were freed, when Union Army Major General Gordon Granger rode into Galveston, Texas, and announced, "The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free;" and

WHEREAS, Juneteenth, or "Juneteenth Independence Day," is the oldest known celebration commemorating the abolition of slavery in the United States, and is now celebrated in 46 states and the District of Columbia; and

WHEREAS, while long celebrated in the Southern states, Juneteenth must also be known and understood and, since 2007, has been honored in the Pacific Northwest and statewide as an important piece of the fabric of this nation's history; and

WHEREAS, Juneteenth provides an opportunity to celebrate freedom and liberty, and will serve as a reminder of our collective history and our responsibility to never stop fighting toward true racial equality;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Juneteenth, June 19, shall be recognized in the City of Tukwila as an annual celebration of emancipation and an occasion to honor the African Americans in our community, through continued learning and understanding of its impact on community members.

PASSED BY THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, at a Regular Meeting thereof this 15th day of June, 2020.

ATTEST/AUTHENTICATED:

eSigned via SeamlessDocs.com
Key: 6b3e9434ac32c9f6142300f4566d4541


Christy O'Flaherty, MMC, City Clerk



De'Sean Quinn, Council President

APPROVED AS TO FORM BY:

eSigned via SeamlessDocs.com
Key: 6b3e9434ac32c9f6142300f4566d4541


Office of the City Attorney

Filed with the City Clerk: 6-18-20
Passed by the City Council: 6-15-20
Resolution Number: 1992