



2013 ANNUAL REPORT



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Leadership Team



Back, left to right: Antonio Loera, Executive Assistant Director; Jesus Jara, Human Resources Director; Ruben Lugo, Director of Migrant & Seasonal Head Start; Abe Gerthung, IT Specialist; Arnold Cantu, Clinic Administrator. **Front, left to right:** Rebecca De Leon, Communications Director; Irma Morin, Executive Director; Elisha Suldán, Finance Director; Korene Gonzalez, Director of Employment and Training

LETTER FROM THE EXECUTIVE OFFICE

Dear friends,

The Community Council of Idaho is the largest nonprofit organization serving Latinos in the state of Idaho. It was founded 43 years ago, with the idea that the organization would serve as a voice for underserved and underprivileged farmworkers in the state. What started as an impassioned idea with few resources has grown into a statewide organization with hundreds of employees who work directly with local schools, farmers, public agencies, and low-income migrant and seasonal farmworkers to strengthen community ties for a stronger society.

Last year, we served more than 15,000 people directly, helping them earn higher-paying jobs, receive an education, afford housing, achieve steady employment, pay important utility bills, feed their family, or have their medical and dental needs attended to. This allowed them to turn around and make a more impactful difference in their community; many of our program participants put in volunteer hours with CC Idaho or other agencies as an altruistic form of gratitude.

Our organization is also involved with advocacy work, and proudly represents Idaho as the only affiliate member of the National Council of La Raza. It is through the experiences of our dedicated staff that we tell the stories of the hard-working people who toil our fields, giving a face to the hardships that accompany the backbone of our agricultural economy.

We are pleased to present the Community Council of Idaho's 2013 Annual Report. We deeply appreciate all those who support our organization and its efforts, and welcome future projects and successes.

Sincerely,



Irma A. Morin,
Executive Director



Enrique Rivera,
Board of Trustees President



AGENCY OVERVIEW

Federal revenue for fiscal year: July 2012 - June 2013

Program	Funding from	Amount
Migrant and Seasonal Head Start	Dept. of Health and Human Services	\$7,570,530
National Farmworkers Jobs Program	Dept. of Labor	\$1,072,793
Community Health Centers	Dept. of Health and Human Services	\$768,940
Rural Rental Housing	Dept. of Agriculture	\$745,959
Rural Rental Assistance Payment	Dept. of Agriculture	\$352,745
High School Equivalency Program	Dept. of Education	\$326,189
YouthBuild	Dept. of Labor	\$241,218
Child and Adult Care Food Program	Dept. of Agriculture	\$224,348
Community Services Block Grant	Dept. of Health and Human Services	\$198,601
Maternal Infant & Early Childhood Home Visiting	Dept. of Health and Welfare	\$189,343
Special Project -- Burley Opportunity Center	Dept. of Housing and Urban Development	\$78,299
Temporary Assistance for Needy Families	Dept. of Health and Human Services	\$71,889
Housing and Utilities Assistance	Dept. of Labor	\$54,912
Newborn Health Screening	Dept. of Health and Welfare	\$7,800
Total		\$11,895,766

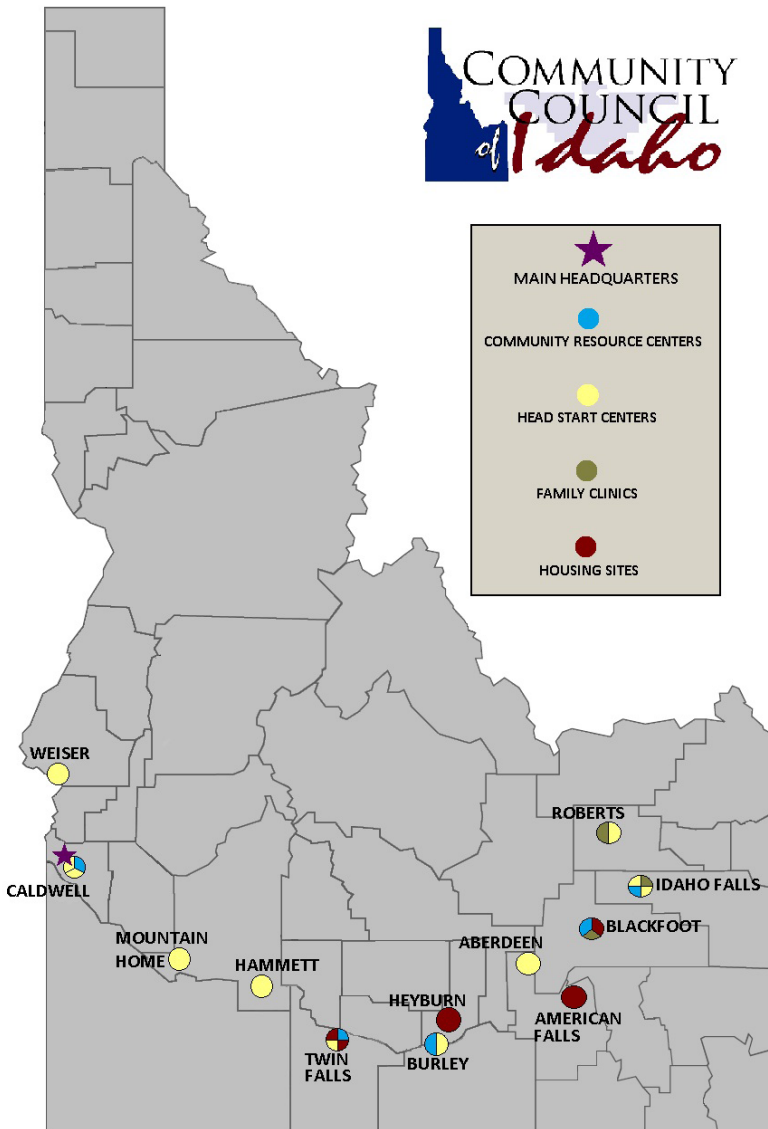
Agency-wide longevity

Number of years with the Community Council of Idaho in 2013

Years	0-4	5-9	10-14	15-19	20-24	25+
# of staff	148	116	56	20	9	8

The agency employs 357 full-time and seasonal staff members throughout Idaho as of the end of 2013. Our clients benefit greatly from our staff's experience, especially considering 59% of our staff has five or more years of service.

AGENCY LOCATIONS



West Region

Weiser: El Venadito (MSHS)
 Caldwell: Administrative Office
 Caldwell: Community Resource Center
 Caldwell: Casa De Colores (MSHS)
 Caldwell: La Adelita (MSHS)
 Mountain Home: El Arcoiris (MSHS)
 Hammett: Jardín De Los Niños (MSHS)

Central Region

Twin Falls: Community Resource Center
 Twin Falls: Felipe Cabral (MSHS)
 Twin Falls: El Milagro (Housing)
 Twin Falls: Colonia De Colores (Housing)
 Burley: Community Resource Center
 Burley: Emiliano Zapata (MSHS)
 Heyburn: Project Hope (Housing)

East Region

Aberdeen: Manuel Cavazos (MSHS)
 American Falls: El Rancho Grande (Housing)
 Blackfoot: Community Resource Center
 Blackfoot: Community Family Clinic
 Blackfoot: Colonia Cesar Chavez (Housing)
 Idaho Falls: Community Resource Center
 Idaho Falls: El Castillito (MSHS)
 Idaho Falls: La Estrellita (MSHS)
 Idaho Falls: Community Family Clinic
 Roberts: Community Family Clinic
 Roberts: Caritas De Angel (MSHS)

By the numbers:

- Number of Head Start facilities: 11
- Number of housing projects: 5
- Medical clinics: 3
- Community resource centers: 5

LOCAL AGENCY ACCOMPLISHMENTS

Burley Community Council Opportunity Center

After a decade of planning and budgeting, the Community Council Opportunity Center in Burley was finally opened November 23, 2013.

This project was completed in partnership with the City of Burley, and funded with a grant from U.S. Housing and Urban Development.

An estimated 300 people attended the Open House/Ribbon Cutting, including local city councilmembers, the Burley mayor, CC Idaho Board members and staff, local community members, and a couple people who traveled from outside Idaho specifically for this event.

The building will house employment and training services, and provide neighboring Emiliano Zapata Head Start with office space. It includes a multi-use room with a capacity of 100 people, a kitchen, a pantry, a food bank, a conference room/break room, a computer lab with 18 computers, classrooms, offices, a waiting room, and other rooms for building maintenance.



Burley Mayor Terry Green, CC Idaho Board President Enrique Rivera, and CC Idaho Executive Director Irma Morin cut the ribbon to open the Burley CCOC.

Deferred Action for Childhood Arrivals (DACA) workshops



In an effort to assist qualified individuals fill out the DACA applications, the Community Council of Idaho partnered with Immigration Attorney Monica Salazar to develop self-help workshops where staff members would offer assistance filling out the application. Our staff members worked on a volunteer basis to help more than 150 people fill out their DACA application at our Caldwell office.

2nd Annual Information and Health Fair

On June 19th, the Community Council of Idaho held the 2nd Annual Information and Health Fair at El Mercado in Caldwell.

Many organizations partnered with CC Idaho for the event, and handfuls of vendors showed up to help educate attendees about health.

Our partners and CC Idaho staff provided medical, dental, vision, diabetes, bone density and mammogram screenings to our local community.



STATE-WIDE AGENCY ACCOMPLISHMENTS

Annual Audit/ Triennial Review

Community Council of Idaho's agency-wide annual audit for fiscal year July 1, 2012 to June 30, 2013 was a success and free of any findings.

This year, we had two major reviews: The Community Services Block Grant Monitoring and the Migrant and Seasonal Head Start Triennial Review. In both cases, reviewers interviewed Board President Enrique Rivera, and were impressed with his knowledge of our programs and governance requirements. Both reviews were successfully completed.



Coalition for Immigrant Rights of Idaho

As a member of CIRI, we focus efforts to advance our campaign for comprehensive immigration reform to move our congressional delegation to fix our broken system with common sense reform that creates an earned but fair roadmap to citizenship for the estimated 11 million immigrants who aspire to become American citizens.

Northwest Bus Tour: This bus tour served as a primary vehicle to advance the "Keeping Families Together" campaign. The bus tour traveled the country, and staff at the Community Council of Idaho attended the rally at the Hispanic Cultural Center in Nampa. Many local families and community members also engaged in storytelling that focused on sharing their own narratives and how they have been impacted by the broken immigration system.

30-Mile "Roadmap toward Citizenship" Walk: From July 1 to 3, participants walked from Wilder to Meridian. Six speakers, including the Mayor of Wilder and a priest from Wilder, spoke to the marchers and the Wilder Chula Vista Housing Project. The walk ended at Meridian City Hall, where a message about immigration reform was delivered to Congressman Raul Labrador.

On the second day of the walk, CC Idaho welcomed the participants at El Mercado at noon. Staff and MSHS children came out to welcome the participants. CC Idaho sponsored the luncheon; we provided carne asada tortas, chips and drinks.

Voter Registrations

CC Idaho worked with Idaho Community Action Network on a campaign to register 2,000 Latinos to vote in the state of Idaho. We committed to registering 500 Latinos, and were successful in obtaining 597. We encouraged staff by making this project a competition with a chance to enter a drawing for each completed voter registration.

The winner of our contest to register the most voters was Rebeca Arteaga from Emiliano Zapata Head Start in Burley, who registered 103 people. Rebeca worked hard, going door to door doing voter registrations; her intent was to raise funds specifically for a family from her Head Start whose child, Cesar, is terminally ill.



ARE YOU REGISTERED TO
VOTE?

Make March Meaningful

In 2013, CC Idaho launched the first monthly fundraising event, Make March Meaningful. This fundraiser takes inspiring success stories from staff members in all our sites and delivers one story a day to the public for the entire month. In its inaugural debut, Make March Meaningful collected \$7,944 in donations.

MIGRANT & SEASONAL HEAD START



In 2010, the Office of Head Start (OHS) released the revised Head Start Child Development and Early Learning Framework changes and new research findings for early childhood development in the understanding of school readiness.

Regulation requires all agencies establish goals that will improve kindergarten readiness for language and literacy development, cognition and general knowledge, approaches to learning, physical health, and social and emotional development.

To prepare children for success in school, Head Start programs must implement core strategies including:

- Establish OHS goals from the revised Framework that are also aligned with Idaho's early learning standards and evidence-based curriculum
- Create and implement a plan of action for achieving the goals
- Assess child progress on an ongoing basis and aggregate and analyze data
- Develop relationships and ongoing communication with local schools

2013 MSHS Implementations

In collaboration with the Idaho State Department of Education's Migrant Program, MSHS staff developed and implemented a Memorandum of Understanding (MOU) with local school districts. These MOUs build cooperation among MSHS centers and schools in recruitment, parent involvement, school readiness, and transition activities. These relationships are critical to ensuring an effective and intentional transition into kindergarten.

Instructional Coaches were added to the structure of each center. This position's intent is to provide teachers with an on-site mentor who will assist in the implementation of the school readiness plan.

The Instructional Coach conducts classroom observations, sets goals with teachers, offers feedback, co-teaches, communicates with school districts and facilitates the referral of children to school districts for evaluation.

MIGRANT & SEASONAL HEAD START

Department funding for Program Year 2012-2013

Funding Source	Head Start Program	Amount
U.S. Department of Health and Human Services	Migrant & Seasonal Head Start	\$7,578,608
U.S. Department of Education	Child & Adult Care Food Program	\$237,341
Idaho Department of Health and Welfare	MIECHV*	\$129,939
Idaho Head Start Association	Temporary Assistance for Needy Families	\$71,889
Idaho Department of Health and Welfare	Newborn hearing screening equipment	\$7,800
Idaho Department of Education	Preschool Nutrition (for courtyard garden)	\$2,000
Total		\$8,027,577

*Note=Information about MIECHV is on page 9.



Enrollment numbers for Program Year 2012-2013

Program Site	Migrant children	Seasonal children	Total enrollment	Disabled children*
El Venadito, Weiser	30	22	52	2
La Adelita, Caldwell	48	12	60	3
Casa De Colores, Caldwell	85	35	120	7
Casa De Colores (winter program)	21	15	36	0
El Arcoiris, Mountain Home	40	13	53	5
El Jardín De Los Niños, Hammett	31	13	44	8
Felipe Cabral, Twin Falls	94	12	106	6
Emiliano Zapata, Burley	39	16	55	12
Manuel Cavazos, Aberdeen	42	20	62	4
La Estrellita, Idaho Falls	57	27	84	2
El Castillito, Idaho Falls	25	28	53	5
Caritas De Angel, Roberts	33	19	52	1
Family Literacy Program, Idaho Falls	2	18	20	0
Total	547	250	797	55

*Note=Number of children with disabilities is already factored into total enrollment numbers.

Head Start Children Average Daily Attendance = 96.47%

MIGRANT & SEASONAL HEAD START

MIECHV program

The Idaho Maternal, Infant, and Early Childhood Home Visiting (MIECHV) program is supported by a federal grant which is administered by the Idaho Department of Health and Welfare. The MIECHV program is designed to identify problems and improve outcomes for families who reside in target communities.

MIECHV's Healthy Infants & Parents (HIP) program is in its third year of providing services to families, serving Jerome, Sugarloaf, Eden, Hazelton, Buhl, Filer, Twin Falls, Kimberley, Murtaugh, Rock Creek, Hollister and Castleford.

We enroll pregnant women, and children up to age 3; women who are 21 years or younger get enrollment priority. Families that qualify for our program are low-income and face risk factors such as domestic violence issues, substance abuse, involvement with Child Protective Services, and tobacco users.

The program provides weekly home visits to each family for about 90 minutes. The main focus of the visits are to create parent and child relationships, and teach child development, oral health, immunization, positive discipline, nutrition. It is also a time to meet other parents, support each other, and make friends.

Our home visitors develop goals with families as the fo-



cus of what they will be working on for the next six months of visits, after which they re-evaluate those goals. Each family can continue with the same goals or develop new ones for the next six months. The program also does bi-monthly socialization for the parent and child to come together and work on goals set during home visits.

Parent Involvement Activities



More than **420** families participated in these activities with us:

- Parent meetings
- Cardboard box cards
- Beautification Day
- Reading time
- Bring Your Dad to School Day
- Family traditions
- Math and science activities

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Transportation Highlights:

Total school buses: 37

Total number of miles driven: 279,880

Total counties served: 18 (Bingham, Bonneville, Canyon, Cassia, Clark, Elmore, Fremont, Gem, Gooding, Jefferson, Jerome, Madison, Minidoka, Owyhee, Payette, Power, Twin Falls, Washington)

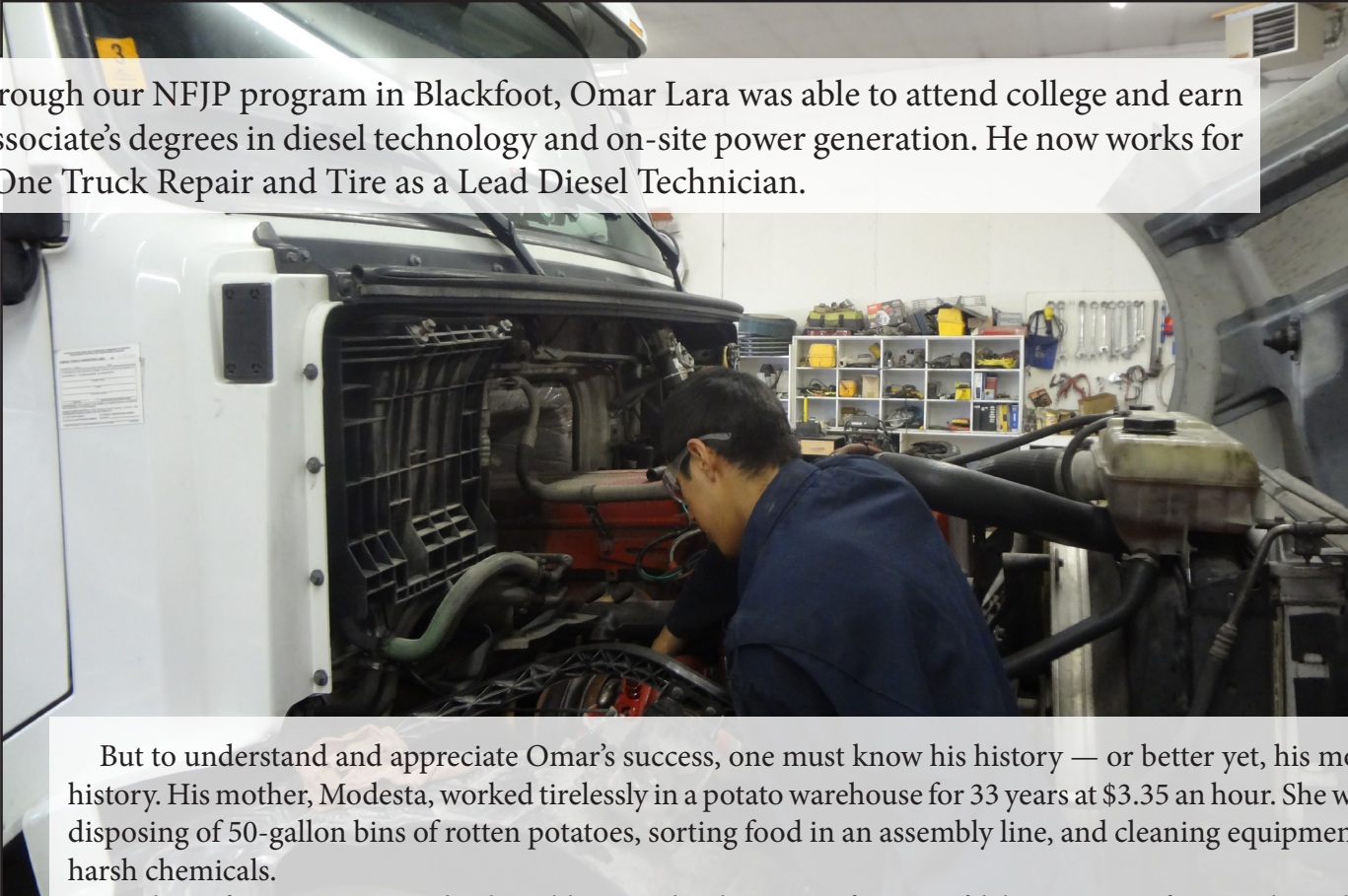


EMPLOYMENT AND TRAINING

OVERVIEW

Our employment and training programs, funded by the U.S. Department of Labor, provide services and teaching opportunities to low-income individuals and families.

Employment and Training staff, along with community partners, work to promote and encourage advocacy for farmworkers and families living in poverty to foster participation in the community and to encourage diversity in the workplace.



Through our NFJP program in Blackfoot, Omar Lara was able to attend college and earn his associate's degrees in diesel technology and on-site power generation. He now works for Ace One Truck Repair and Tire as a Lead Diesel Technician.

But to understand and appreciate Omar's success, one must know his history — or better yet, his mother's history. His mother, Modesta, worked tirelessly in a potato warehouse for 33 years at \$3.35 an hour. She worked disposing of 50-gallon bins of rotten potatoes, sorting food in an assembly line, and cleaning equipment with harsh chemicals.

Modesta faces serious medical problems today because of years of laboring as a farmworker. She has arthritis in her hands, shoulders, neck and back. The soft gel in her discs has worn away, leaving her mostly immobile, despite numerous surgeries. She breathed in so many toxins that her taste buds were poisoned, and she sometimes goes days not being able to taste food. She has chronically dry throat, shortness of breath, and difficulty swallowing.

But Omar's success through our employment programs has helped alleviate Modesta's struggles. Because of the education we helped fund and support, the job he earned benefits him and his mother.

Our services don't just help people — they help families, which in turn, helps the community.

Employment and Training highlights

- » Percent of participants who entered into employment: 84.5% (National goal: 80.5%)
- » Percentage of participants who retained employment after 9 months: 91.5% (National goal: 76.5%)
- » Average earnings 6 months removed from program: \$10,314 (National Goal: \$10,049)
- » 142 participants obtained full-time, year-round employment with benefits
- » 71 participants completed required training for their chosen career field

EMPLOYMENT AND TRAINING

NFJP

The National Farmworker Jobs Program (NFJP) is the most successful job training program operated by the U.S. Department of Labor. It is a fiscally responsible program aimed at educating and training farmworkers into jobs that allow them to earn an income to sustain themselves and their families.

The program offers a 107% return on investment for the government and a 290% return to their community and state.

NFJP provides training and supportive services such as:

- Job preparedness
- On-the-job training
- Work experience
- Job readiness skills
- Occupational training

NFJP Data from July 1, 2012 - June 30, 2013

Action	Plan	Actual
Participants placed in employment	131	133
Participants who completed training	66	82
Total participants served under NFJP	276	282



CSBG

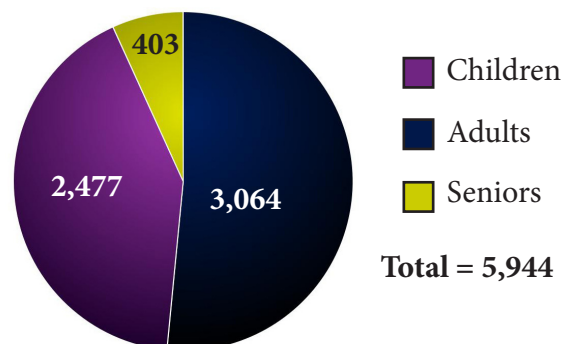
Through the Community Services Block Grant, provided to us by the U.S. Department of Health and Human Services, we provide emergency support to families and individuals enrolled in our education or employment programs.

Through our Community Resource Centers, CSBG provides:

- Food boxes
- Emergency referrals
- Emergency fuel assistance
- Support for medical and dental services
- Support to meet rent and utility needs

The Community Council of Idaho now proudly works with the Idaho Food Bank to distribute food to the needy with funding from CSBG.

Number of individuals helped by CSBG



EMPLOYMENT AND TRAINING

Through our YouthBuild program, we assist at-risk youth ages 16 to 24 to obtain a GED or high school diploma while they acquire occupational skills training. They work in the construction and rehabilitation of low-income housing under the care of our Certified Construction Instructors.

Many of our YouthBuild participants come from difficult life situations or are referred by the court in lieu of jail time. The Community Council of Idaho also provides leadership and mentorship training, and counseling in anger management, family responsibilities, and life adjusting issues.



“ I could sit here and tell you I did it all by myself but the truth is I didn't. I played a major role in my success but if it wasn't for Community Council of Idaho and the YouthBuild program, who knows where my self-esteem and anger issues would have led me. ”



Heather Wilcox

2013 YOUTHBUILD DEMOGRAPHICS

Gender	Male	38
	Female	12
Ethnicity*	White	45
	Hispanic/Latino	18
	American Indian or Alaskan Native	4
	Asian	1
	Black/African American	1
Education level	8th grade or under	6
	9th - 12th grade	44
Other demographics*	Low-income	49
	High school dropout	47
	Youth offender	29
	Adult offender	6
	Basic skills deficient	44
	Unemployed	45

*Note: Multiple demographics may apply to one individual.

- » Retention rate for 2013 is 77.78%
- » 41 participants earned employment with an average wage of \$8.93 an hour

2013 Program Statistics

Students enrolled in program	50
Participants who received GED	30
Participants still working on GED	16
Students who received literacy gain	19
Students who entered post-secondary education	8
Students who received construction certification	36

EMPLOYMENT AND TRAINING

HEP: High School Equivalency Program



HEP services offered:

- » Tutoring
- » Mentoring/coaching
- » College transition services
- » Work training services
- » Job placement services
- » Counseling
- » Financial support for transportation
- » Child care
- » Financial support for tuition, books and materials, and room and board

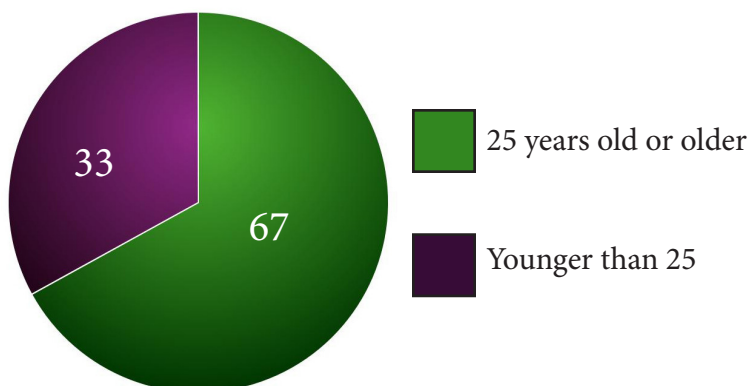
The High School Equivalency Program (HEP) is funded by the U.S. Department of Education, and provides the opportunity for migrant and seasonal farmworkers and/or their family members to earn a General Education Diploma and seek post-secondary education if they choose.



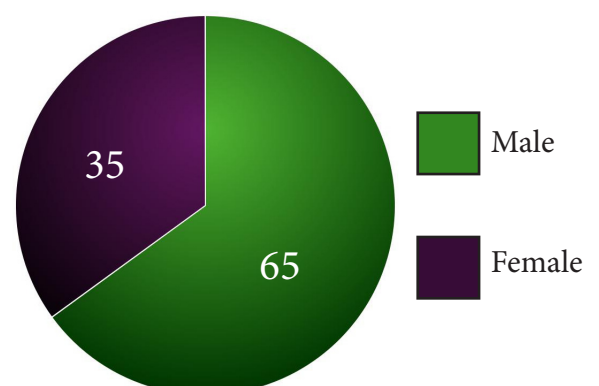
2013 HEP Statistics

Total participants in 2013	100
Students who earned GED	30
Students still pursuing GED	68
Students who pursued higher education	30
Total hours instructed	3,589

HEP Participants by Age



HEP Participants by Gender



2013 Annual Report

COMMUNITY HEALTH CLINIC

» Clinic locations: Idaho Falls, Blackfoot, and Roberts

Our Community Family Clinics are funded by the U.S. Department of Health and Human Services. Patients who are uninsured may receive health care based on our Sliding Fee Scale. We also accept Medicaid, Medicare, and private insurance.

Primary care services:

- » Cold
- » Urinalysis
- » Flu (vaccinations)
- » Child exams
- » Sports physicals
- » Immunizations
- » Women's preventative care
- » Diabetes
- » Hypertension
- » Tuberculosis testing
- » Annual exams

Dental services:

- » Exams
- » Cleanings
- » Root canals
- » Preventative dental services



* **Note:** The Affordable Care Act does not affect our services, but provides health insurance to otherwise uninsured patients.

2013 Clinic Statistics

Uninsured patients	502
Patients with Medicaid	412
Patients with Medicare	156
Patients with private insurance	344
Dental patients	777
Total number of patients	2,191



HISPANIC SCHOLARSHIP FUND

For nearly three decades, the Community Council of Idaho has provided scholarships to Idaho's Hispanic high school seniors.

In the past 10 years, the average cost of tuition has increased 104 percent, rising twice as fast as the rate of inflation. State and federal grants for college hopefuls continues to dwindle, leaving youth more reliant on scholarship money to fund higher education than ever before.

Thanks to the generosity of our golf tournament participants, we have been able to provide \$163,000 in college scholarships over the past 28 years. The money raised through this event funds scholarships and helps us continue providing necessary services to those in need throughout Idaho.



“ I do not want to be another Latina who has to work under the blazing sun to live in poverty.

Alicia Garcia, graduate of Marsing High School
Attending Boise State University
Majoring in Elementary Education ”

“ I know if I receive this scholarship it will never go unnoticed, on the contrary it will be recognized through all my life, this is an aid that will be a “stepping-stone” to better in my life, my education, and to give back to my community.

Hector Rivera, graduate of Preston High School
Attending University of Utah
Majoring in Sociology and Criminology ”

2013-2014 Scholarship recipients

Hector Rivera
Blanca Corona
Eulalia Gallegos
Alicia Garcia
Kelie Gonzalez
Pepper Clark Janousek
Arelly Baez Martinez
Monica Olmos
Trixi Sanchez

“ Everyday I remember my experience on our sustainable farm, I remember to care for the environment and what it gives humans. I want to teach others how to protect it. ... My greatest long-term goal is to earn a Bachelors Degree in Environmental Science.

Eulalia Gallegos, graduate of Parma High School
Attending St. Mary's College of California
Majoring in Biology ”



AGENCY AFFORDABLE HOUSING



USDA-funded housing:

Colonia Cesar Chavez, *Blackfoot*
 Colonia De Colores, *Twin Falls*
 El Rancho Grande Estates, *American Falls*
 Project Hope, *Heyburn*

Funded by the U.S. Department of Agriculture, our five housing projects provide affordable, decent, safe, and sustainable housing to more than 700 Idahoans.

Each complex contains 24 units, with an average family size of four per unit. Of all our housing residents, 62% are migrant or seasonal farmworkers.

NFJP housing assistance

The Community Council of Idaho's NFJP housing assistance funds provided 56 people with direct payments to emergency and temporary housing and 20 people with utility assistance services.

El Milagro housing, *Twin Falls*



Our corporate-owned housing development, El Milagro in Twin Falls, is for any and all qualified low-income individuals and families. Many of the tenants receive financial rental assistance from the Idaho Housing and Finance Association.

2013 Housing Statistics

Property	Number of units	Largest family size	Smallest family size	Avg. family size
Colonia Cesar Chavez	24	6	1	4
Colonia De Colores	24	6	1	5
El Rancho Grande Estates	24	9	1	4
Project Hope	24	7	1	4
El Milagro*	93	7	1	3
Total number of people housed				687

*Note: These numbers reflect housing from July 31, 2013 to January 1, 2014.



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