

**Piedmont Electric Membership Corporation
Hillsborough, North Carolina
Board of Directors Meeting
December 18, 2023
SUMMARY MINUTES**

The regular meeting of the Board of Directors of Piedmont Electric Membership Corporation was held at 3:00 p.m. on December 18, 2023 pursuant to notice of date and time of said meeting at the headquarters of the Cooperative in Hillsborough, North Carolina.

The following members of the Board were present: Bill Barber, Randy Kinley, Cy Vernon, Steven Bailey, David Poythress, V. Kay Scurlock-Ferguson, Richal Vanhook and Steve Long. Also present in person were Steve Hamlin, President and General Manager, Susan Cashion, Vice-President, Chief Compliance and Administrative Officer, Angie Jones Manager of Human Resources, Mike Parker, Attorney, Robert Riley, Vice-President of Operations and Scott Rowland, Manager of Information Technology. Participating via TEAMS were the following staff members: Larry Hopkins, Vice-President of Engineering and Lisa Kennedy, Vice-President of Financial Services. Also present pursuant to invitation from the Board were future Board members, Darren Chalk and Jimmy Thomas.

Mr. Kinley, the Chair, called the meeting to Order.

1. Mr. Kinley presented Mr. Vernon with a certificate recognizing his 10 years of service on the Board.
2. Mr. Long was recognized for achieving Director Gold status.
3. Mr. Kinley presented Mr. Barber with a retirement check in recognition of his retirement effective at the close of this meeting. He was presented a Director Emeritus retirement plaque at the Board Christmas dinner.
4. Upon motion and second the Board approved the minutes from the November 20, 2023 meeting.
5. Upon motion and second the Board approved the summary minutes from the November 20, 2023 meeting.
6. Upon motion and second the Board approved the Monthly Safety Report. There were no new accidents to report.

7. The Vice-President of Engineering:
 - a. Reported there is little changed with Thermo Fisher. He met with Duke Energy to discuss changes Piedmont will need to make for the upgraded transmission. Piedmont will offer their old transformers being replaced to other cooperatives.
 - b. Informed the Board of a plastics company that is considering leasing a building at the Thermo Fisher site. Piedmont would need to install two new transformers and set a second service to accommodate this potential load. The contribution in aid of construction would be \$80,000 to \$85,000 and would take five years to recover in a rate. The investment would only serve this load although the second transformers might serve other locations as a potential back-up. Upon motion by Mr. Barber and second by Mr. Poythress, the Board voted to charge 100% of the costs as contribution in aid of construction but consider reimbursement of the cost of the second transformer if it could be used elsewhere for system reliability.
 - c. Reported that all of the gateways for the new meter project should be installed before the January 2024 Board meeting. They are waiting to receive the last shipment of meters to complete the project.
 - d. Again discussed the issues surrounding requiring an inspection before reconnection of power. Rental properties, particularly apartments, are a concern since the owner may be in another state. Mr. Parker will prepare a release that can be signed by the property manager who signs the leases since they should have authority to sign binding legal documents
8. The Vice-President of Operations gave the operations update noting the planned outage by Duke Energy in Caswell County went well with power interrupted for only about 15 minutes. Storms that occurred on Sunday, December 10, caused numerous outages but power was restored promptly.
9. The Vice-President, Compliance and Administrative Officer gave the Rural Economic Development Loan and Grant ("REDLG") Program update. The USDA has approved the Hurdle Mills Fire Department REDLG loan. A news release for

the City of Roxboro's new fire truck it purchased with a Piedmont REDLG loan is being developed. Additionally, she informed the Board that she anticipated hearing about the applications for solar batteries partially funded by the Infrastructure Investment and Jobs Act to be known in January/February.

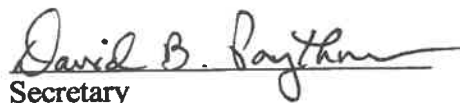
10. The President & General Manager recommended changing his title from "Chief" and "CEO" to "President and General Manager" throughout the entire employee policy manual. Upon motion by Mr. Bailey and second by Mr. Barber, the Board unanimously approved removing the word "Chief" and "CEO" and replacing them with "President and General Manager" in all existing employee policies with the effective date of December 18, 2023.
11. The Vice-President of Financial Services presented the Financial Report for November 2023. Deferred storm recovery costs to date are \$202,161.38 and Piedmont has recovered \$108,568.03 of those expenses through the storm recovery rider leaving \$93,593.35.
12. Additionally she presented the Wholesale Power Cost Adjustment for November 2023. The calculated January 2024 retail WPTA charge related to power cost is \$0.01407; the calculated WPTA charge related to the coal ash clean-up is \$0.00265; the calculated WPTA charge related to TIER adjustment is \$0.00887 resulting in a net calculated WPTA charge for January 2024 of \$0.02559.
13. Furthermore, she presented the 2024 budget, noting the changes from the version presented at the Board Retreat. Upon motion and second, the Board approved the 2024 budget.

The staff, Mr. Thomas and Mr. Chalk were excused at 4:40 for an executive session that ended at 5:00 p.m.

Mr. Kinley declared the meeting adjourned at 5:00 p.m. since there was no further business to come before the Board.


Chair

Attest:


Secretary