

Piedmont Electric Membership Corporation
Hillsborough, North Carolina
Board of Directors Meeting
May 16, 2022
SUMMARY MINUTES

The regular meeting of the Board of Directors of Piedmont Electric Membership Corporation was held at 3:00 p.m. on May 16, 2022 pursuant to notice of date and time of said meeting at the headquarters of the Cooperative in Hillsborough, North Carolina.

The following members of the Board were present: Bill Barber, Randy Kinley, Cy Vernon, Steven Bailey, David Poythress, V. Kay Scurlock-Ferguson, Richal Vanhook and Steve Long with Elizabeth Townsend participating via TEAMS. Also present in person were Steve Hamlin, President and General Manager, Susan Cashion, Vice-President, Chief Compliance and Administrative Officer, Angie Jones, Manager of Human Resources, Brandon Reed, Manager of Member Services and Public Relations, Mike Parker, Attorney, and Scott Rowland, Manager of Information Technology. Participating via TEAMS were the following staff members: Larry Hopkins, Vice-President of Engineering, Lisa Kennedy, Vice-President of Financial Services and Robert Riley, Vice-President of Operations.

Mr. Barber, Chair, called the meeting to Order.

The following business was discussed in various levels of detail.

1. The staff was excused at 3:00 for an executive session that ended at 3:15 p.m.
2. Mr. Parker then conducted the election of officers. Mr. Barber was elected as Chair of the Board, Mr. Kinley was elected as Vice-Chair, Mr. Vanhook was elected as Treasurer and Mr. Poythress was elected as Secretary.
3. Upon motion and second, the Board approved the minutes from the April 18, 2022 meeting.
4. Upon motion and second, the Board approved the summary minutes from the April 18, 2022 meeting.
5. Upon motion and second, the Board approved the minutes from the Annual Meeting that was held on April 14, 2022.
6. Upon motion and second the Board approved the Monthly Safety Report.


7. The President & General Manager informed the Board that the employees were very appreciative of the 5% pay increase.
8. Additionally, he followed-up to an inquiry from the previous meeting that NCEMC contributed \$100,000 to the International Fund and the Piedmont Electric Helping Hands Foundation bylaws stipulate that it was created to assist the local communities in Piedmont's service territory.
9. The Compliance and Administrative Officer reported that they were looking for a venue for Community Day and suggested that Piedmont instead be the main sponsor of the Brightleaf Hoe Down in Yanceyville in order to reach more people. She suggested that Piedmont could have a special place for popcorn, drawing for a bill credit and perhaps, if it can be arranged, do the bucket lift rides. The Board, by consensus, agreed.
10. Additionally, she reported that she was able to connect to Wi-Fi in downtown Yanceyville although it is not certain it was Piedmont's Wi-Fi.
11. The Vice-President of Engineering reported on the meeting attended earlier in the day with representatives from a new industrial member locating in Piedmont service territory, Piedmont management, and other interested parties. Duke outlined a needed upgrade of its 44KV transmission to deliver sufficient wholesale power to Piedmont to meet the load demand anticipated to be needed by the new member. The member has indicated it will need 10 megawatts in about six months but Duke says it will take 18 months to two years to rebuild the 44KV line. All in attendance indicated they would do whatever they could to streamline the process including such efforts as assisting in any needed planning approvals and securing any required rights of way.
12. Additionally, he and the Vice President-Operations met with the owner of a couple of potential sites in the Efland area to locate a new substation. The owner indicated he was only interested in selling the entire acreage without subdividing although Piedmont only needs seven acres. The Board decided to not purchase the land under discussion.
13. Additionally, The Vice-President of Engineering presented the 2022 load forecast for the period 2022 through 2041 and presented a resolution adopting the Load

Forecast. Upon motion and second the Board adopted the resolution approving the Load Forecast for the period 2022 through 2041.

14. Additionally, he reported that 95.3% of the routers and 10% or approximately 3,519 of the new meters were now installed.
15. The Vice-President, Compliance and Administrative Officer gave an update on the Rural Economic Development Loan and Grant Program activities.
16. Additionally she reported that she had investigated a prior meeting question and could find no local building requirements that would mandate installation of EV charging ports. Energy Services will try to meet with builders to discuss installing EV ports.
17. Also, she reported that the pandemic related accounts receivables are now less than \$80,000.00
18. The Vice President-Operations noted that the operations employees were very appreciative of the 5% pay increase. Piedmont has employed two new line technicians. Piedmont easily passed a non-scheduled inspection under the Rural Electric Safety Achievement Program (“RESAP”).
19. The Manager of Member Services and Public Relations reviewed the America Consumer Satisfaction Index results noting Piedmont achieved an ACSI score of 88 for the first quarter of 2022 which tied the 4th quarter of 2021 for the highest rating to date for Piedmont and well ahead of its competitors. Piedmont is improving in a number of categories including consumers who identify as cooperative member/owners; an important factor as those who consider themselves as members and not just consumers tend to give more favorable satisfaction scores.
20. The President & General Manager discussed a request from the instructor who will do the diversity training at the Board retreat that all of the people receive the four-hour training in one group. This would mean 35 people in one venue which the Board room will not comfortably accommodate. Staff will attempt to find alternative site for the training.
21. The Vice-President of Financial Services informed the Board that the draft IRS 990 form can be reviewed on the iPads. Additionally, she presented the Financial Report for April 2022 and the Wholesale Power Cost Adjustment for April 2022 resulting in

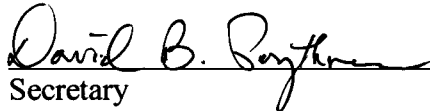
a net calculated WPCA credit for May 2022 of (\$0.00604).

22. The Supervisor of Financial Accounting, joined the meeting via TEAMS to present the 2021 audit report of Piedmont Electric Helping Hand Foundation (“PEHHF”) prepared by McNair, McLemore, Middlebrooks & Co. This was a “clean” audit report.
23. The staff was excused at 5.15 p.m. for an executive session that ended at 5:30 p.m.
24. Mr. Barber declared the meeting adjourned at 5:30 p.m. since there was no further business to come before the Board.



Chair

Attest:



Secretary

PEMC\Minutes 05/16/22