

2022 RTX EEO-1 disclosure

The 2022 RTX EEO-1 report reflects the composition of our U.S. workforce in categories prescribed by the U.S. Equal Employment Opportunity Commission as of 12/31/2022. These general categories do not reflect how our industry or workforce is specifically organized. While our EEO-1 report provides useful insights into our employee diversity, the 2022 representation data presented in the [2022 ESG Report](#) more precisely reflects the diversity of our global workforce.

SECTION D – EMPLOYMENT DATA

Job categories	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	33	14	646	41	41	1	0	10	313	25	26	0	0	3	1153
First/Mid Officials & Mgrs	1086	442	9517	682	778	25	59	233	3602	402	394	9	26	80	17335
Professionals	4807	1988	35345	2869	5629	132	207	1270	11339	1454	2162	39	98	513	67852
Technicians	567	145	2825	400	331	6	36	100	887	196	97	6	14	38	5648
Sales Workers	29	16	476	18	31	2	3	12	173	9	12	0	1	3	785
Administrative Support	30	159	158	31	11	0	2	6	966	113	38	4	8	27	1553
Craft Workers	1119	127	6457	1077	460	27	31	131	767	240	112	5	9	17	10579
Operatives	1553	747	5171	1015	1044	29	71	160	2547	978	873	13	102	65	14368
Laborers and Helpers	148	64	317	90	41	3	6	17	147	50	19	0	8	4	914
Service Workers	109	64	408	27	11	4	3	8	86	8	4	1	2	3	738
Total	9481	3766	61320	6250	8377	229	418	1947	20827	3475	3737	77	268	753	120925
Previous Year Total	8896	3538	63790	6059	8221	221	419	1769	21100	3462	3611	75	274	665	122100

