

FORMULA **e**

CLIMATE TRANSITION PLAN

INTRODUCTION

net
zero
since
day
zero

The ABB FIA Formula E World Championship is the only all-electric World Championship certified by the Fédération Internationale de l'Automobile (FIA) and the fastest growing motorsport series on the planet.

Since inception, sustainability has been embedded at the heart of the championship to ensure we maximise the positive impacts felt in our local communities whilst reducing the environmental impacts overall.

This is also reflected in our net zero carbon* (based on the 2020 definition) strategy which sees us prioritising the effective measurement and reduction of carbon emissions, whilst offsetting any remaining unavoidable emissions with internationally certified projects in our host cities that have environmental and social benefits.

Our journey has seen us become the first sport to be certified net zero carbon* from inception in 2020, the first sport in the world to have its emissions reduction targets validated by the Science-Based Target Initiative (SBTi), and more recently, the first sport to align to PAS 2060, the internationally applicable specification for the demonstration of carbon neutrality, ensuring maximum credibility, accuracy and accountability for carbon management. Please see link **here** for Formula E's Qualifying Explanatory Statement which contains all the required information on carbon neutrality and demonstrating Formula E's alignment to PAS 2060.

Our Climate Transition Plan has been developed in line with **UNFCCC Sports for Climate Action Framework** requirements and standards and is designed to demonstrate how we will become more resilient to climate impacts as a sport and achieve our emissions reductions targets by 2030, updated annually to ensure we hold ourselves accountable to key stakeholders.

Net zero carbon since inception
FIAFormulaE.com/NetZero

OUR SUSTAINABILITY STRATEGY

1/ LEADERSHIP AND INNOVATION



Reinforce our leadership, brand reputation and credibility through the adoption of the best internationally recognised standards for sustainable event management and environmental excellence in sporting events.

2/ ENVIRONMENTAL EXCELLENCE



Implement the United Nations Sustainable Development Goals (SDGs) within our environmental strategy and align our carbon emissions with climate science.

3/ SOCIAL PROGRESS



Build more inclusive, resilient and diverse communities within our host cities through the implementation of our strategic engagement plan.

4/ CREATING VALUE THROUGH VALUES



Enhance our teams' and partners' visibility and reputation by developing bespoke sustainability campaigns and activations.

INTRODUCTION

Chief Executive's Role in Climate Leadership

Our CEO takes overall responsibility and ultimate accountability for the management of risks and opportunities, delegating the responsibility of issues affecting Formula E to the relevant departments.

VP of Sustainability: Strategic Oversight

At the highest management level, our VP of Sustainability is responsible for the overall assessment and management of risks and opportunities at the strategic level. The review of climate-related issues is integrated into the agenda of the Leadership Team meetings by the VP of Sustainability to guide strategic, financial and operational planning and delivery, with the frequency dependent on if and when issues arise.

Board-Level Engagement and Oversight

There is board-level oversight of climate-related issues within our organisation on a sporadic basis. This may occur as important issues arise, or to review/guide strategy, oversee major capital expenditures, guide annual budgets and feed into innovation, research and development priorities. The competencies of our board members relating to climate-related issues is not yet assessed.

ISO 20121 Management System: A Framework for Action

Our ISO 20121 Management System helps us identify appropriate climate- and nature-related roles, responsibilities and actions across all levels of the business. Specific responsibilities are included in various employee job descriptions and sustainability-related company KPIs are added, including our science-based targets (SBTs). These types of KPIs help to empower the business to make decisions that contribute positively to achieving emissions reductions. Formula E also undergoes an assessment and scoring process via Carbon Disclosure Project (CDP), which helps us to better understand the risks and opportunities related to climate change that are relevant to our business model. ng groups.

Financial Incentives and Climate-Related Training

Currently, Formula E does not provide financial incentives or remuneration against climate- and nature-related targets at the Management level. We do not plan to introduce them in the next two years, but will continue to explore the relevance for our business model. We are looking into the possibility of climate-related training for Management to better inform and educate on climate-related issues.

ASSESSING RISKS AND OPPORTUNITIES

In alignment with our ISO 20121 Management System, Formula E rigorously identifies and assesses climate-related risks and opportunities, ensuring resilience against these challenges. This process involves a comprehensive internal and external scenario analysis, pinpointing the most material issues that impact our operations and stakeholders and including the risks and opportunities associated to each, crafted into four key objectives for our Management System:

Brand exposure/reputation at risk

to implement and deliver a “reputational risk management” plan with the aim of combining racing and reason by fully integrating sustainability into our corporate strategy.

Social inclusion and diversity

to implement and deliver an “inclusive excellence” plan for actively promoting social inclusion and diversity in our cities and communities across the world.

Environmental impact

to consistently improve our “environmental excellence” plan by monitoring, measuring, reducing and offsetting the championship carbon footprint with the aim of minimising our environmental impact.

Stakeholder Engagement

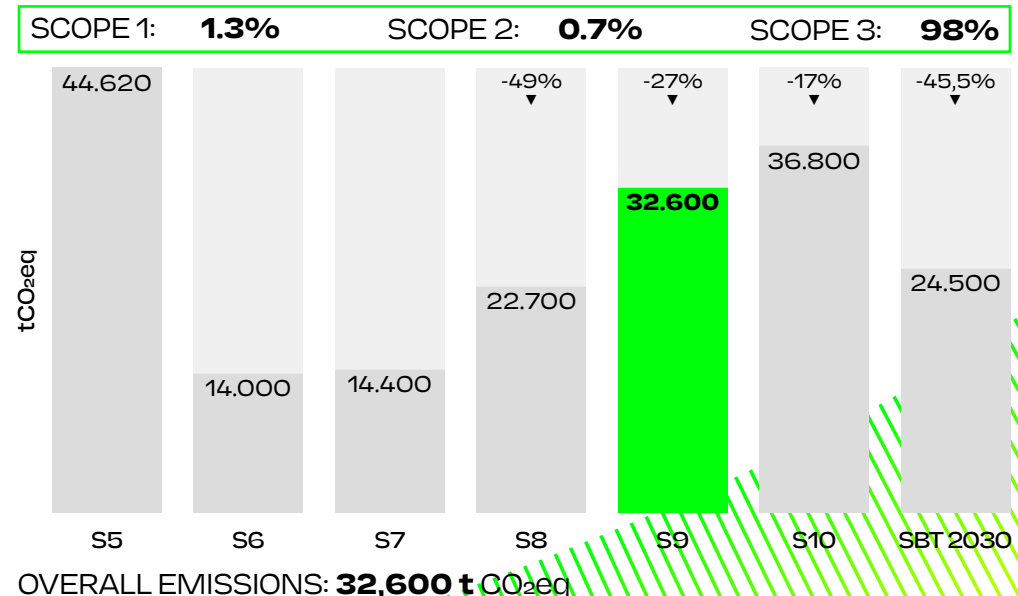
to implement and deliver a “stakeholder engagement” plan with the aim of creating value through values for all our interested parties aim of creating value through values for all our interested parties.

Please note, the ISO 20121 cycle will be restarting for Season 10 so the above key issues and objectives will be subject to change based on the analysis undertaken.

For each individual E-Prix, we conduct a pre and post risks and opportunities analysis to ensure we are taking into consideration the local context. We then define and implement an action plan to address and mitigate risks whilst maximising the opportunities associated to each.

Once the significant risks are identified, these are integrated into our business-wide risk framework which allows us to review and escalate climate risks and opportunities to the relevant levels as appropriate. The potential impact of the risk on Formula E and the likelihood of it occurring is explored across three-time horizons aligned to our business cycles – short-term (within that season/year), medium-term (within 3 seasons/years), and long-term (within 10 seasons/years).

The most significant risks are included in our corporate risk scorecard alongside a targeted action plan and its control measures to reduce residual risk and describing the extent of mitigation required. These risks are reviewed and re-assessed annually with each of the Executive Team individually, including VP Sustainability, before being reviewed and ratified by the CEO. Any areas of risk where assurance gaps are identified will be added to the Internal Audit Strategy and audited in the course of the audit cycle to provide greater comfort to the CEO and Board that that risk is being effectively mitigated.



EMISSIONS REDUCTION TRAJECTORY, MILESTONES AND IMPLEMENTATION STRATEGY

Trajectory

Formula E has been monitoring and measuring its carbon footprint since the inception of the championship using carbon footprint experts and a Lifecycle Assessment model, carried out according to the internationally renowned GHG Protocol Corporate Accounting and Reporting Standard and was third-party validated by external accreditation body SGS

with a limited level of assurance for the first time in Season 8. We are currently in the process of achieving this with a reasonable level of assurance for Season 9.

In 2021, we set emissions reductions targets validated by the Science Based Targets initiative and committed to the following target in line with limiting warming to 1.5°C.

1. **Reduce absolute Scope 1 & 2 GHG emissions** by 60% by 2030 from Season 5 (2019) baseline and
2. **Reduce absolute Scope 3 GHG emissions** by 27.5% by 2030 from Season 5 (2019) baseline

This equates to an overall absolute reduction of emissions relating to Scopes 1, 2 and 3 of 45% by 2030.

As of Season 9, we have achieved a reduction of 27% in overall emissions compared to the Season 5 baseline, meaning we are on track to meet our near-term SBTs for Scopes 1 & 2 and are trending in the right direction to meet our Scope 3 near-term target and more than halfway to achieving our target in just three years.

Milestones

2019

Season 5

Baseline year



2020

Season 6

Net zero carbon from inception* (based on the 2020 definition)



2021

Season 7

Science-Based Targets validated



2023

Season 9

PAS 2060 achieved (for Season 8 footprint)



2030

Season 16

Milestone Target: 45% emissions reduction overall

Implementation of a climate resilient strategy

Our targets are supported by practical measures implemented in order to make emissions reductions and categorised by scopes:

- **Scopes 1 and 2:** We prioritise the use of renewable grid power and, where not possible, we use Hydrogenated Vegetable Oil (HVO) to generate electrical energy locally. We have also focused on improved electrical design and efficiencies to reduce consumption particularly for recurring events.

- **Scope 3:** We work closely with our official logistics provider on a reduction roadmap which includes solutions such as carbon insetting and biofuels for road and sea freight, reductions in volumes and weights of freights carried, increased double-header events and an optimised calendar.

We are looking at potential longer-term actions such as the use of Sustainable Aviation Fuel (SAF) for both logistics and staff travel and a supply chain action plan for engaging with our suppliers to reduce the emissions associated with procurement of products and services for our events.

We will continue to review and update our plan on an annual basis in consultation with key stakeholders to ensure we remain on track to achieving our targets.

As per our DNA, we will forever strive to ensure the resilience of our climate strategy and the reduction on the overall impact of the Championship whilst fostering the research and testing of new technologies and strategies to address global problems like climate change, water scarcity and diversity and inclusion amongst others.