

b UNIVERSITÄT BERN

Vice-Rectorate Development

# **Certificate of Attendance**

# Lessons in leadership: How to keep your team motivated

Prof. Dr. Sebastian Berger, University of Bern

Sept 8th & 9th, 2021

### Ms Nataliia Stulova

passed the workshop in the (Post)Doc Program Transferable Skills successfully

### Content

A critical point in young researchers' careers is the day at which their roles change from being a supervisee to taking on leadership roles. In this course, participants will be familiarized with tools how to successfully manage teams and how to keep them motivated over time. The course will involve principles from management research and from psychological research alike to help participants navigate through the complexity of leadership challenges.

## Learning Objectives

Participants will be familiarized with the main concepts of the psychology and management of leadership in order to put their knowledge to practice in reality. The course will heavily rely on the results of behavioral and experimental economics as well as economic psychology.

## Individual Feedback

Participants will receive the opportunity to discuss leadership challenges in their own teams and how to solve them using the skillset acquired in class. They will get to know their leadership style and how they can act in line with their personality. In addition, participants will be able to contact the lecturer for individual advice within class and beyond, if needed.

### Workload

16 hours lessons plus preparation time and follow up reading, 1 ECTS recommended

Dr. Maj-Britt Niemi

Raj - Brid Kemi

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