Campus Safety







Shasta College is an equal opportunity educator and employer.



Table of **Contents**



Campus Safety

11555 Old Oregon Trail Redding, CA 96003-6006 Building 6500

(530) 242-7910 opt. 3

CampusSafety@shastacollege.edu www.SHASTAcollege.edu/campussafety

Message from Campus Safety	4
Campus Safety	5
Shasta CARES	7
Prevention	8
Bystander Intervention	10
Sexual Assault	12
Domestic and Dating Violence	14
Stalking	16
Hate Crime	17
Marsy's Law	18
Drug and Alcohol Abuse	19
Crime Reporting	21
Help and Resources	23



A Message from the

Campus Safety Team

The Shasta College Campus Safety Department is committed to providing service at the highest levels of professionalism. We take pride in providing services to our diverse academic community and to those visiting our college district. Teamwork and problem solving through collaborative relationships with the campus community is the philosophy of our Campus Safety Department. Our mission is to provide a safe campus atmosphere that encourages scholarship and freedom from worry regarding crime and criminal activity. As partners in the educational process, we work hard to build supportive and cooperative relationships with the campus community.

Sincerely,

The Campus Safety Team

Shasta College Campus Safety Main Redding Campus | Building 6500 (530) 242-7910 | Fax: (530) 225-3905 campussafety@shastacollege.edu

Campus Safety

Campus Safety is committed to a safe and secure working and learning environment on all campuses within the district. The safety and security of our students, staff and visitors is, and always will be, our primary consideration.

The Federal Violence Against Women Reauthorization Act (VAWA) put new obligations in place for colleges and universities under its Campus Sexual Violence Elimination (SaVE) Act provision in 2014. These new regulations were designed, in part, to help prevent sexual assault, dating violence, domestic violence and stalking; while raising awareness and providing support. Our campus community is committed to creating a safe environment for all students and this brochure offers tools to help make it happen.



Annual Crime and Fire Report:

The Annual Crime and Fire Report (ASR) is a compilation of crime statistics and safety information. The data reflects the three previous years' statistics. The report is available on the Shasta College website:

www.shastacollege.edu/ASR

You may request a printed copy of the Annual Crime and Fire Report (ASR) from the Campus Safety Office, **Building 6500.**

The Jeanne Clery Disclosure Act:

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics (the Clery Act) was named in memory of 19-year-old university freshman, Jeanne Ann Clery, who was sexually assaulted and slain while asleep in her residence hall in 1986. The Clery Act requires all colleges and universities that participate in federal financial aid programs to track and disclose information about crimes that occur on and near their respective campuses.

Campus Safety Locations

Main Campus

11555 Old Oregon Trail Redding, CA 96003 Building 6500 (530) 242-7910 opt. 3

Health Science Campus

1400 Market Street Redding, CA 96001 (530) 339-3632

Tehama Campus

770 Diamond Avenue Red Bluff, CA 96080 (530) 529-8980

Trinity & Intermountain Campuses

Call the Main Campus Campus Safety Office (530) 242-7910 opt. 3

Shasta CARES

Through the Shasta Campus Advocacy, Resources and Education for Safety (CARES) program, campus and community partners meet on a regular basis for the Coordinated Community Response Team (CCRT). The CCRT on the Main Campus is currently comprised of members from Student Services, Campus Safety, One SAFE Place, and Redding Police Department. The CCRT on the Tehama Campus is comprised of members from Extended Education, Campus Safety, Rape Crisis Intervention and Prevention, Empower Tehama (formerly Alternatives to Violence), Red Bluff Police Department and Tehama County Sheriff.

Each team works together to create a trauma-informed response and develop culturally competent violence prevention programs. Shasta CARES provides primary prevention programming and events to educate the campus on prevention and education of sexual violence, domestic violence, dating violence, and stalking. The events and workshops promote healthy behaviors, equity, safety and accountability.





Primary Prevention

Shasta College is a safe campus for students, staff, and visitors; however, no campus is completely immune to crime. These safety tips may substantially decrease your chances of becoming a victim of crime:

- Be aware of your surroundings at times when you may be less alert or distracted. You are more vulnerable to an attack when you are upset, sick, or talking/texting on your cell phone
- Use discretion and caution when taking shortcuts through isolated parts of the campus
- If you must be in an isolated area (e.g., working or studying alone in labs or offices) lock the doors and tell a friend or Campus Safety where you are and when you plan to leave
- Know the locations of campus emergency blue telephones
- Keep personal belongings in view or secure at all times when on campus
- Whenever you are on campus and see or hear someone who might be in trouble, your options include: running, yelling, confronting, or calling 9-1-1 or Campus Safety at (530) 242-7910 opt 3
- Park in well lit areas after dark
- While walking to and from classes at night, walk with someone you know or trust

- Learn self-defense techniques. Free seminars are offered at Shasta College. Contact Campus Safety for more information at (530) 242-7910 opt 3 or visit shastacollege.edu/ campussafety
- Use the Safe Walk Escort Service by calling (530) 242-7910 opt 3
- Let your family or trusted friends know your class schedule

Preventing you from sexual and relationship violence and helping you better understand how to protect yourself and others is a key campus concern. You should never have to contend with sexual assault, dating violence, domestic violence or stalking. Shasta College strictly prohibits these crimes. They have no place within our community.

Empower Students uses peer presenters, survivor testimonials, video-based scenarios, bystander testimonials and more, to cover crucial topics like consent, healthy and unhealthy relationships, what to do in the event violence occurs, and more.

You will also learn how to identify potentially dangerous situations as well as how to intervene to put a stop to them.

Empower Students gives you the knowledge and power to make your campus safer - for you, and for the people you care about.





Bystander Intervention

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

At Shasta College, the safety and welfare of students, staff, and visitors are of utmost concern. As such, intervention or interruption of harmful behavior or speech that you witness is key to prevention.

Shasta College expects all members of the campus to take reasonable action to prevent or stop any act of sexual assault, harassment, or violation of any college policy. Taking action may include reporting to local law enforcement, direct intervention, or a call to Campus Safety.

Shasta College prohibits any retaliation, coercion, threats, or discrimination against an individual who intervenes, reports, or provides information on sexual or relationship violence. Any person who participates in an act of retaliation will be subject to disciplinary action. Report concerns of retaliation to the Title IX Coordinator.

The three Ds - Strategies to Intervene: Shasta College incorporates the 3 D's of Bystander Intervention developed by Alteristic (formerly Green Dot, etc.)

DIRECT – Directly interact with the potential perpetrator or victim and address your concern.

 Acknowledge the offense and identify the inappropriate behavior

DISTRACT – Create a diversion to diffuse the potentially problematic situation.

- Silent stare/body language: you do not always have to speak to communicate
- Light humor reduces tension and makes it easier for the person to hear you without making it seem unimportant
- Call a friend
- Pull your friend away from the perpetrator
- Interrupt the conversation

DELEGATE – Ask someone else to help with the situation

- Tell someone of authority
- Call Campus Safety or the police
- Say something to a friend and engage them to help

Bystanders may intervene simply and safely. Some positive intervention actions are:

- Provide any type of distraction that interrupts the situation
- Engage one or more of the parties involved
- Involve authorities
- Ask the victim if they need help, and get them home safely
- Help remove someone from the situation

Be aware of all the campus resources. Attend seminars addressing sexual assault awareness and talk to your friends about potentially abusive situations you observe.

Speak up! Don't just hope that someone else will step in. Be confident in your ability to help: be supportive and motivate your community to become involved.



Sexual Assault

Shasta College encourages reporting of sexual misconduct. Any person who intervenes or reports sexual misconduct will not be subject to disciplinary action by the college.

The majority of campus sexual assaults occur between people who know one another. Alcohol and drugs are often a factor that impairs the perpetrator or victim's judgment. You are never responsible for being sexually assaulted! The only one responsible for a sexual assault is the perpetrator.

Sexual assault is a criminal offense that meets one of these definitions:

Senate Bill 967 Yes Means Yes – What is consent?

"Affirmative consent" means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed an indicator of consent.

Survivor Resources

One SAFE Place

24-Hour Crisis Lines (530) 244-0117 (Redding) (844) 244-0117 (Intermountain Area) (530) 474-1910 (Shingletown)

Empower Tehama (530) 528-0226

Shasta Regional Sexual Assault Response Team (SART) (530) 244-5353

Tehama Sexual Assault Response Team (SART) (530) 244-5353

Rape Abuse Incest National Network (800) 656-4673

National Sexual Violence Resource Center www.nsvrc.org

Rape Crisis Intervention and Prevention (Red Bluff) (800) 656-4673





Domestic and **Dating Violence**

The District shall be free of domestic and dating violence, and all forms of sexual intimidation and exploitation, including acts of sexual violence.

Domestic Violence

"Felony or misdemeanor crimes of violence committed by a victim's current or former spouse, current or former cohabitant, a person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law."

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such relationship shall be determined based on a consideration of:

- (i) The length of the relationship,
- (ii) The type of relationship, and
- (iii) The frequency of interaction between the persons involved in the relationship

The Cycle of Violence

Courtesy of One SAFE Place

The domestic violence cycle of abuse diagram helps us to understand the different phases which typically occur in abusive relationships before, during, and after an abusive episode.

Shasta College partners with One SAFE Place of Shasta County to provide resources and support services to victims of domestic violence or sexual assault.

One SAFE Place of Shasta County

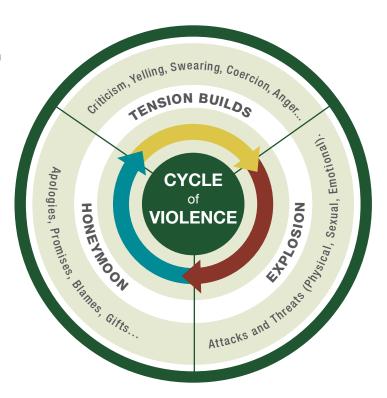
24 Hour Crisis Hotline: (530) 244-0117 www.OSPShasta.org

Empower Tehama Hotline: (800) 799-7233

National Domestic Violence

Hotline: (800) 799-7233

For immediate danger call 911





Stalking

Stalking is a course of conduct directed to a specific person that involves repeated (two or more occasions) threats that would cause a reasonable person fear. A stalker can be someone you know well or not at all.

In stalking, threats can be visual or physical proximity, non-consensual communication, or verbal, written or implied threats.

Examples of stalking include but are not limited to:

- · Repeatedly following or showing up wherever you are
- Waiting and watching you outside a classroom, residence, workplace, car, etc
- Damaging your personal property
- Repeated calling, including hang-ups
- Sending unwanted letters, cards, gifts, emails (including social media sites), etc
- Communicating with the respondent in other ways: through friends or family members
- Obsessive behavior that would make the respondent afraid or concerned for his/her safety

Effects on the Victim:

- Physical Health difficulty sleeping, stress, shortness of breath
- Mental Health frustration, apprehension, guilt, anxiety, depression
- Social Life inability to trust, activity avoidance, isolation, problems with intimacy
- Financial loss of wages due to sick, legal fees, cost of counseling, relocation expenses

Hate Crime

A hate crime is a criminal offense with an added element of bias. Congress has defined a hate crime as: "A criminal offense against a person or property motivated by the offenders bias against race, religion, gender, disability, ethnicity, sexual orientation or national origin."

Traditional hate crime offenses include, but are not limited to:

- Threats
- Theft
- Assault
- Vandalism
- Arson
- Rape
- Murder
- Intimidation

Shasta College Campus Safety

530-242-7910

Hate Crime National Hotline

1-800-799-Safe





Victim's Bill of Rights Marsy's Law

The California Constitution, Article 1, Section 28, also known as Marsy's Law, confers certain rights to victims of crime, Those rights can be found at the following locations:

State of California Department of Justice's Website https://oag.ca.gov/victimservices/content/ bill of rights

Shasta County Victims Assistance Center (530) 225-5220

Drug and Alcohol Abuse

The Shasta-Tehama-Trinity Joint Community College District is strongly committed to providing a safe, drug-free learning environment. We have instituted a "zero tolerance" policy to help prevent accidents and injuries resulting from the misuse of alcohol or the abuse of controlled substances by students who are attending Shasta College and are operating listed heavy equipment and applying for, or enrolled in, nursing programs.

In compliance with the Drug-Free Workplace Act of 1988 and Drug Free Schools and Communities Act Amendments of 1989, Shasta College wants to make its employees aware that the unlawful possession, use, manufacture, distribution, or dispensing of a controlled substance including alcohol in the workplace or on college business is prohibited. In addition, employees shall not use alcohol, illegal substances, or abuse legal substances in a manner that impairs performance of assigned tasks.





Resources and Assistance

Shasta College Health and Wellness (for students)

Room 2020 (530) 242-7580

Human Resources Office (for employees)

Room 121 (530) 242-7640

Community Resources

Shasta County Alcohol and Drug Program (530) 225-5240

Shasta County Mental Health (530) 225-5200

Tehama County Drug and Alcohol (530) 527-7893

Trinity County Drug and Alcohol (530) 623-1362

Crime Reporting

Whether it happens to you or you are a witness, you have the responsibility to report criminal activity. If a crime occurs on or around campus, report it immediately to the jurisdictional agency or Campus Safety.

Call 911 for emergencies, to report crimes in progress, or crimes that have just occurred. Then call Campus Safety (530) 241-7910 opt 3. Be prepared to give accurate and complete information:

- · A brief description of what occurred
- Where the incident occurred
- When the incident occurred
- Did the suspect(s) have a weapon
- Where and when was the suspect(s) last seen
- Description of the suspect(s) (gender, race, age, height, weight, hair color/length, clothing, facial hair, tattoos/scars)
- Any other relevant information

Report alleged offense through any of the following means:

- Call Campus Safety at (530) 242-7910 opt. 3 or go to the Campus Safety Office, Building 6500
- Use an emergency blue telephone located throughout the campus
- Dial 911 for emergency services
- Contact an officer in uniform on patrol



- Report an offense to any Campus Security Authority (CSA)
- Ask any Shasta College supervisor or manager to assist you with reporting a crime
- Students may also contact the Associate Vice President of Student Services, the Director of Residence Life or the Student Health and Wellness Center
- Employees may contact Campus Safety or Human Resources

Campus Security Authority (CSA)

A Campus Security Authority is any campus official who has significant responsibility for student and campus activities, including student housing and student discipline. The following individuals are identified as CSA's:

- Campus Safety Officers
- All Shasta College Deans
- Health and Wellness Nurse and Technician
- Athletic Coaches
- Associate Vice President of Student Services
- Title IX Coordinator
- Director of Residence Life

Voluntary or Anonymous Reporting

The individual wishing to file the report may do so by calling (530) 242-7919 and state that they wish to remain confidential or by filing a report online by following the link: https://www.shastacollege.edu/campus-safety/reporting-compliance/report-an-incident-online/.

The online form is located on the following webpages under the 'Report an Incident Online' tab: Human Resources, Campus Safety, or Health and Wellness.

These confidential reports are counted and disclosed in the crime statistics for the College, but, as with all other crimes included in the annual crime report, no personally identifiable information is included.

Refer to the Annual Security Report for more detailed information on voluntary anonymous reporting.

Help and Resources

One SAFE Place

24-Hour Crisis Lines (530) 244-0117 (Redding) (844) 244-0117 (Intermountain Area) (530) 474-1910 (Shingletown)

Empower Tehama (530) 528-0226

Human Response Network (866) 623-4357 (Weaverville)

Rape Crisis Intervention & Prevention (800) 342-7273

Shasta County Family Justice Center (530) 243-8868

Shasta County Superior Court Civil Division: Restraining Order (530) 245-6789

Police Departments
Redding (530) 225-4200
Anderson (530) 378-6600
Red Bluff (530) 527-3131

Sheriff

Shasta County (530) 245-6540 Trinity County (530) 623-2611 Tehama County (530) 529-7900

California Coalition Against Sexual Assault (CALCASA) (916) 446-2520

National Domestic Violence Hotline: (800) 799-7233

National Sexual Violence Resource Center www.nsvrc.org

Rape Abuse Incest National Network (800) 656-4673

Hate Crime National Hotline 1-206-350-HATE

National Suicide & Crisis Lifeline 988

www.NotAlone.gov









Shasta College Campus Safety

Main Campus

11555 Old Oregon Trail Redding, CA 96049-6006 Building 6500 (530) 242-7910 opt. 3

Health Science Campus

1400 Market Street Redding, CA 96001 (530) 339-3632

Tehama Campus

770 Diamond Avenue Red Bluff, CA 96080 (530) 529-8980

Trinity & Intermountain Campuses

Call the Main Campus Campus Safety Office (530) 242-7910 opt. 3