

# UC San Diego - Cal State University Long Beach Doctoral Diversity Initiative Pre-Professor Program

## Program Features

The DDI Pre-Professor Program is designed to support doctoral students, postdoctoral scholars, and lecturers with PhD who are interested in pursuing an academic career in the field of materials science at a primarily undergraduate (or master's-granting) institution (PUI). Participants will be engaged in a semester-long program at California State University, Long Beach (CSULB). The goal of this program is to promote diversity in the field of materials science and foster a pipeline for prospective new faculty at a PUI or a comprehensive master's-granting institution. We are accepting applications from candidates in **all fields related to materials science**. Underrepresented scholars are highly encouraged to apply.

## Program Activities

Participants will be partnered with a CSULB Faculty Mentor who will help you learn what faculty life is like at a PUI. The program will focus on the following activities in a timeline shown below.

- September: Provide feedback on application materials (research proposal, teaching philosophy, diversity statement, etc), (on Zoom);
- October: Mock phone/Zoom interview (on Zoom);
- November - December: Practice job talks (in-person or Zoom);
- Sept-Dec 23: Offer guest teaching opportunities (in-person);
- January 24: Practice offer negotiation skills (on Zoom).

## Application Process

Five spots are available for Fall 2023. Priority will be given to the applicants who plan to apply for faculty positions this year. Please send a copy of CV and an example of cover letter in a job application package to Dr. Fangyuan Tian ([fangyuan.tian@csulb.edu](mailto:fangyuan.tian@csulb.edu)) by September 30<sup>th</sup>.