

The Twenty-Seventh Annual North Carolina Workers' Compensation Educational Conference

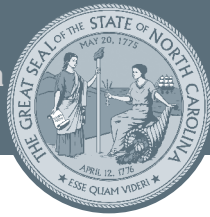


Photo credit VisitRaleigh.com and Photographer Brian Strickland

Wednesday - Friday
October 12-14, 2022

Sessions Also Available Online October 24 - November 4, 2022

Raleigh Convention Center
500 South Salisbury Street
Raleigh, North Carolina 27601



New This Year

Whether you prefer attending the Conference in person or virtually, we have an option for you!

- **In-Person Event** – The 27th Annual North Carolina Workers' Compensation Conference will be held on October 12-14, 2022, at the Raleigh Convention Center, for those who prefer the learning and networking opportunities that occur when we come together.
- **Virtual On-Demand Event** – We are recording each session during the in-person event. The recordings will be available in an online Library for on-demand access from October 24 - November 4, 2022. **On-demand viewing is not eligible for continuing education credit for adjusters.**

The North Carolina Industrial Commission organizes this program with the goal of educating its stakeholders about current and noteworthy workers' compensation trends and topics (including medicolegal issues and Industrial Commission processes and procedures) while providing a forum for meaningful dialogue among Conference participants. This year's presenters include all six Commissioners, including the Chair and Vice-Chair; several Deputy and Special Deputy Commissioners; Industrial Commission Section Heads; plaintiff and defense attorneys; physicians and other health care providers; medical and vocational rehabilitation specialists; and mediators.

Who Should Attend?

Employers, insurance adjusters, self-insurers, third-party administrators, safety and human resource managers, plaintiff and defense attorneys, paralegals, health care providers, medical and vocational rehabilitation specialists, and mediators are encouraged to attend. Anyone with a professional interest in the workers' compensation system in North Carolina will receive valuable information at the Conference.

Continuing Education Credits

Participants may be eligible for up to 12 hours of continuing education credits. Application will be made for credits in the following occupations: attorneys (CLE), paralegals (CPE), insurance adjusters (CE credit in person only), human resources professionals (SHRM), and rehabilitation providers (CE for CDMS and CCM). COHNs, CRRNs, and any other discipline will be provided, upon request, with a certificate of completion for credit submission. For adjusters, the Conference sessions are grouped into three courses. **Adjusters must complete all sessions in each course (in person only) to receive credits for that course.**

Adjusters also should be aware that the North Carolina Department of Insurance does not award credit to non-resident adjusters with North Carolina licenses unless domiciled in North Carolina as an adjuster. For general information concerning licensing and CE requirements for adjusters in North Carolina, please contact the North Carolina Department of Insurance at (919) 807-6800.

Materials

In-person attendees will be able to download the materials via internet prior to the Conference. Please look for the link in an email announcement from IWCF@bellsouth.net when the materials are available. Online attendees will receive an email message with instructions from IWCF@bellsouth.net to sign in and access the sessions and content via the internet. Please provide an accurate and legible email address when you register to ensure receipt of the instructions. Also, please add IWCF@bellsouth.net to your email "safe sender" list as a trusted contact.

Hotel Information

The host hotel for our conference is:

THE RALEIGH MARRIOTT CITY CENTER

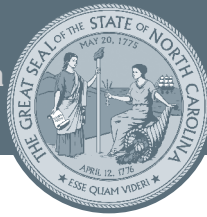
500 Fayetteville Street, Raleigh, NC 27601 • Across the street from the Convention Center

Conference Rate: \$210.00/night • Rate Cut-Off Date: September 19, 2022

The Conference group rate will not be available if the room blocks become full prior to the cut-off date; make your reservations early. Click here to book your group rate for North Carolina Workers' Compensation Conference. Or call (888) 236-2427 (hold times may be lengthy).

Raleigh Convention Center Parking Information

Please visit the Convention Center's website at www.raleighconvention.com/directions and scroll down to Parking for detailed driving directions to two parking garages for Conference attendees (the Performing Arts Deck and the Marriott Deck, both located on the corner of Lenoir and Salisbury Streets). For discount event parking rates, **prior to arrival** go to raleighnc.gov/transit-streets-and-sidewalks/parking-deck-rates. Marriott guests must self-park rather than valet-park to receive the event parking rate. Exhibitors should go to the underground parking garage of the Convention Center located on the corner of Lenoir and Dawson Streets to unload booth materials and equipment; a garage attendant will provide unloading instructions and parking directions upon arrival.



SCHEDULE OF SESSIONS

WEDNESDAY, OCTOBER 12, 2022

- 12:45 **Opening Remarks**
Philip A. Baddour, III, Chair, NCIC
Kids' Chance of North Carolina, Inc.
Jennifer Condo, President, Kids' Chance of North Carolina, Inc., Colfax, NC
- 1:00 **Traumatic Brain Injuries in Workers' Compensation Cases**
Kris Herfkens, Ph.D., Triangle Neuropsychology Services, Raleigh, NC;
Scott Roberts, Roberts Law Firm, PA, Gastonia, NC; Lindsay Wikle, Hedrick Gardner Kincheloe & Garofalo, LLP, Charlotte, NC
- 2:00 **We Can Work It Out: Addressing Issues about Work Status and Restrictions Following Surgery**
Matthew Boes, M.D., Raleigh Orthopedic Clinic, Raleigh, NC; Todd King, Lanier Law Group, PA, Charlotte, NC; Amy Pfeiffer, Cranfill Sumner, LLP, Raleigh, NC
- 3:00 **Break - Visit Exhibit Hall**
- 3:15 **Updates and Insights from the Full Commission**
Philip A. Baddour, III, Chair, NCIC; Myra L. Griffin, Vice-Chair, NCIC; James C. Gillen, Commissioner, NCIC; Kenneth L. Goodman, Commissioner, NCIC; Adrian A. Phillips, Commissioner, NCIC; Wanda Blanche Taylor, Commissioner, NCIC
- 3:45 **Wearable Technology for Workplace Injury Prevention and Safe Return to Work**
Scott Coleman, Preventure, San Francisco, CA
- 5:15 **Adjourn / Reception Begins**
Kids' Chance Silent Auction (Bids accepted until 6:00 p.m.)
- 6:30 **Reception Ends**

THURSDAY, OCTOBER 13, 2022

- 8:00 **Continental Breakfast**
- Concurrent Break-Out Sessions:**
- 9:00 **Break-Out Sessions - Choose one (1) session of two (2) listed below**
- I. Money Matters: How To Best Address Average Weekly Wage, Partial Wage Loss, and Credit Issues**
Michael Bertics, Lennon, Camak & Bertics, PLLC, Raleigh, NC; John Tomei, Teague Campbell Dennis & Gorbam, LLP, Raleigh, NC
- II. Soundtrack for a Successful Mediation**
Tammy Nance, Chief Deputy Commissioner, NCIC; Carla Cobb, Carla Cobb Mediation, Raleigh, NC; Reid McGraw, McGraw Mediation, McAdenville, NC; Scott Taylor, Mediator, Raleigh, NC
- 10:00 **Break - Visit Exhibit Hall**
- 10:20 **Break-Out Sessions - Choose one (1) session of two (2) listed below**
- I. In Form Consent: Best Practices for Form 26A, 26D and 30 Agreement Submissions & Now Hear This: Practical Filing Tips from the Clerk's Office**
Brittany Walton, Director of Claims Administration, NCIC; Emily Baucom, Clerk of the Industrial Commission, NCIC
- II. Appearance Matters: Avoiding Ethical Conflicts in Death Claims and Averting Ethical Pitfalls in Remote Hearings**
(Fulfills 1 hour Ethics credit for attorneys)
Robert Harris, Senior Deputy Commissioner, NCIC; Kevin Bunn, Kevin Bunn Attorney at Law PC, Cary, NC; Melissa Cleary, McAngus Goudelock & Courie, LLC, Raleigh, NC

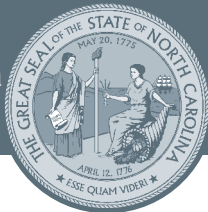
- 11:20 **Break-Out Sessions - Choose one (1) session of two (2) listed below**
- I. E-S-O, What A Relief It Is: A Comprehensive Review of the Applications and Motions Handled by the Executive Secretary's Office**
Meredith Henderson, Executive Secretary, NCIC; Lucy Austin, Special Deputy Commissioner, NCIC; Kimberly Fennell, Special Deputy Commissioner, NCIC; Alexandra Hagerty, Special Deputy Commissioner, NCIC; Michael Kelly, Special Deputy Commissioner, NCIC; Tony Lucas, Special Deputy Commissioner, NCIC; Jessica Parker, Special Deputy Commissioner, NCIC
- II. Determining Entitlement to Temporary Total Disability: Reasonable Job Searches, Futility, and Establishing Ongoing Disability**
Gina Vieceli, Professional Vocational Services, LLC, Holly Springs, NC; Jennifer Baril, Holder Padgett Littlejohn + Prickett, LLC, Raleigh, NC; Shelia Chavis, Brent Adams & Associates, Raleigh, NC
- 12:20 **Luncheon (included)**
- 1:45 **Break-Out Sessions - Choose one (1) session of two (2) listed below**
- I. Hey, You, Get Off My Cloud: Cybersecurity and Data Privacy Essentials for Lawyers and Other Professionals**
(Fulfills 1 hour Technology credit for attorneys)
Patrick Brown, Lawyers Mutual Insurance Company, Cary, NC
- II. Medical and Vocational Challenges in Case Management: What's Ethics Got to Do with It?**
(Fulfills Ethics requirement for CCM and CDMS)
Vicki Hewitt, Rehabilitation Nurse Consultant, NCIC; Vickie Hyman, Vocational Supervisor, Southern Rehabilitation Network, Inc., Raleigh, NC; Jodie Nolf, Nolf Case Management & Consulting, LLC, Raleigh, NC
- 2:45 **Break - Visit Exhibit Hall**
- 3:00 **Break-Out Sessions - Choose one (1) session of two (2) listed below**
- I. Trial Run: A Mock Deputy Commissioner Hearing PLUS Practical Hearing Tips & Commentary**
Mary Claire Brown, Deputy Commissioner, NCIC; Jessica Holmes, Deputy Commissioner, NCIC; Mark Hullender, Deputy Commissioner, NCIC; Layla Santa Rosa, Deputy Commissioner, NCIC
- II. Do the Right Thing: Adjuster/Attorney Ethics Panel**
(Fulfills 1 hour Ethics credit for attorneys and adjusters)
Hugh Bennett, Sedgwick, Raleigh, NC; Joy Brewer, Brewer Defense Group, Raleigh, NC; Barry Jennings, Law Offices of James Scott Farrin, Durham, NC
- 4:00 **Adjourn**

FRIDAY, OCTOBER 14, 2022

- 8:00 **Continental Breakfast**
- 9:00 **Shoulder to Shoulder: Variability in Outcomes Following Rotator Cuff Surgery**
Cbad Fortun, M.D., Wilmington Health, Wilmington, NC; Hunter Eddins-Gentel, Ricci Law Firm, Raleigh, NC; Jason Toups, McAngus Goudelock & Courie, LLC, Wilmington, NC
- 10:00 **Break - Visit Exhibit Hall**
- 10:30 **Case Law Update and JeoParody!**
Bruce A. Hamilton, Teague Campbell Dennis & Gorbam, LLP, Raleigh, NC; Vernon Sumwalt, The Sumwalt Group, Charlotte, NC. (With JeoParody special guests: Commissioner Wanda Blanche Taylor, NCIC, and Deputy Commissioner Thomas Perlungher, NCIC)
- 12:30 **Adjourn**
- Final Times Subject to Change**

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Registration options (check one): In person
 Virtual

Registration Fees: \$325.00 per person paid on or before August 31, 2022
\$350.00 per person paid after August 31, 2022, but on or before September 23, 2022
\$400.00 per person paid after September 23, 2022
In-person registration fees include sessions, access to presentation materials, reception, luncheon, and two breakfasts

Two registration options are available.

1. **Payment by Credit Card** (MasterCard, VISA, or American Express) - go to www.iwcf.us/schedule/ and click on link under NORTH CAROLINA.
2. **Payment by Check** Complete, copy and return this form for each attendee, along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.), and mail to IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

Name: _____

Business Name: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Email: _____

Area of Practice: Employer Employee Health & Safety Specialist Insurer TPA Attorney Mediator
 Paralegal Occup. Health Nurse Health Care Provider Medical Rehab Specialist Vocational Rehab Specialist
 Human Resources Professional Other: _____

CONTINUING EDUCATION CREDITS - Application will be made for up to 12 hours of credit for Attorney CLE, Paralegal CPE, Adjuster CE, SHRM CE, and Rehabilitation CDMS/CCM credits. COHN, CRRN, and any other discipline will be provided, upon request, with a certificate of completion. Please note special Department of Insurance rules for adjusters.

Please indicate the CE credits you will be seeking:

NC Attorney - Bar #: _____ NC Adjuster - NPN #: _____
_____ Paralegal _____ SHRM _____ CCM _____ CDMS _____ OHN

LODGING - The host hotel is: THE RALEIGH MARRIOTT CITY CENTER - 500 Fayetteville Street, Raleigh, NC 27601 • Across the street from the Raleigh Convention Center; Conference Rate: \$210.00/night • Rate cut-off September 19, 2022. The Conference group rate will not be available if the room block becomes full prior to the cut-off date; make your reservations early. Click here to **book your group rate for the North Carolina Workers' Compensation Conference**. Or call (888) 236-2427 (hold times may be lengthy).

PRESENTATION MATERIALS - Download the presentation materials via internet prior to the Conference. Please look for the link in an email announcement when the materials are available. Please be sure to provide an accurate and legible email address when you register to ensure receipt of the instructions.

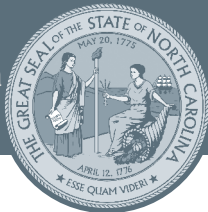
DRESS CODE - Casual clothing is appropriate for all events.

CANCELLATION REFUND POLICY - Cancellation of pre-registration must be made before 5:00 p.m. on September 21, 2022 (in person) or October 7, 2022 (virtual). Substitution of attendee is recommended in lieu of cancellation. The full registration fee will be forfeited if you fail to attend or cancel timely.

SPECIAL NEEDS - Individuals attending the Conference who may need auxiliary aids or special services are requested to provide notice of their needs in writing no later than 10 working days before the Conference so that appropriate arrangements can be made.

*For further information contact the IWCF at Tel: (386) 677-0041; Fax: (386) 677-0155; Email: IWCF@bellsouth.net
International Workers' Compensation Foundation, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.*

Net proceeds from this event, if any, go to the International Workers' Compensation Foundation (FEIN# 35-1737364), a non-profit organization, to further its work in workers' compensation education and outreach.



ATTENTION EXHIBITORS

The Conference includes an exhibit hall (in person only). Fee of \$900 includes two (2) complimentary registrations for exhibitor representatives. A separate registration form should be completed for each additional registrant.

Space is offered on a first-come, first-served basis and will only be reserved upon our receipt of your registration. Register online (credit cards only). Or send an advance copy of this form and your 1st three choices of booth location by fax to (386) 677-0155 or email to iwcf@bellsouth.net. For additional information regarding exhibit area, contact the IWCF at (386) 677-0041. Booth set-up will be in the exhibitor area on Wed., Oct. 12th, 10 A.M. - 1 P.M. Tear down will be on Fri., Oct. 14th, 12:50 P.M.

The reception, continental breakfasts, and refreshment breaks will be held in the Exhibition Ballroom. Registration fee includes one 8'x10' booth or 6' draped table and two chairs, identification sign, registration for two representatives, and twenty-four hour security. Full fee forfeiture if unable to attend.

Kids' Chance of North Carolina (www.kidschancenc.org) invites all vendors to donate an item to be auctioned during the Wednesday reception. All donations are tax deductible and donors will be recognized. For more information, please contact:

Marty Baier, Silent Auction Chair
(919) 622-5995 or email: marty@baierinvestigations.com

Kara Faust
(704) 678-5272 or email: kfaust@carolinacasegmt.com

EXHIBITOR INSURANCE HOLD/HARMLESS CLAUSE

Exhibitor assumes entire responsibility and hereby agrees to protect, indemnify, defend, save, and hold harmless the International Workers' Compensation Foundation (IWCF), its employees and agents, and Chelsea Place Meetings and its employees and agents, against all claims, losses, and damages to persons or property, governmental charges, or fines and attorney fees arising out of its exhibits, excluding any such liability caused by the sole negligence of Chelsea Place Meetings and its employees and agents, as well as the IWCF, its members, employees, and agents.

In addition, exhibitor acknowledges that Chelsea Place Meetings and the IWCF do not maintain insurance covering exhibitors' property or potential liabilities and that it is the sole responsibility of the exhibitor to obtain insurance covering such losses by exhibitor. Exhibitor shall obtain and keep in force during the exhibit period policies of comprehensive general liability insurance and contractual liability insurance and specifically referring to contractual liability set forth in the foregoing paragraphs hereof, in an amount not less than \$1,000,000 combined single limit for personal injury and property damage. Chelsea Place Meetings and the IWCF shall be included in such policies as additionally named insureds for this convention only.

AUTHORIZED

SIGNATURE: _____

DATE: _____

SPONSORSHIP OPPORTUNITY

You are invited to register as a sponsor for the Twenty-Seventh Annual North Carolina Workers' Compensation Educational Conference. Sponsors are recognized at the In-Person and Virtual Conference. The following sponsorship levels are available:

Gold: \$1,000 Contribution

- Complimentary Attendee Registration.
- Organization name and contact information will appear in Conference program.
- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area.

Silver: \$500 Contribution

- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area.

CHECK CATEGORY WHICH APPLIES:

- EXHIBITOR (In Person only) SPONSORSHIP (In Person and Virtual) Gold Silver

Company Name: _____

Specialty: _____

Contact Person: _____

Title: _____

Address: _____

City: _____

State: _____ Zip: _____

Phone: _____

Fax: _____

Email Address: _____

EXHIBITORS & GOLD SPONSORS

Comp. Registrant #1: _____

Name & Title

Email: _____

EXHIBITORS ONLY

Comp. Registrant #2: _____

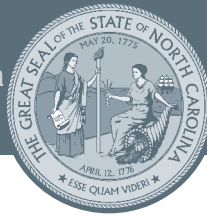
Name & Title

Email: _____

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2. **Payment by Check** - Complete, copy, and return this form along with a check made payable to IWCF (International Workers' Compensation Foundation, Inc.) and mail to IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

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BOOTH DIMENSIONS
1-7; 50-56: 10' WIDE / 8' DEEP
8-49; 57-90: 6' WIDE / 4' DEEP
(recommend using table top displays for booths 8-49 and 57-90)

PLEASE PROVIDE US WITH YOUR TOP THREE CHOICES OF LOCATION WHEN YOU SEND IN YOUR REGISTRATION FORM:

Choice #1 _____
Choice #2 _____
Choice #3 _____

Your booth location will be confirmed promptly.

PLEASE SEND TO:
IWCF
iwcf@bellsouth.net
or
Fax (386) 677-0155