

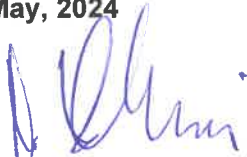
## ENVIRONMENTAL, HEALTH & SAFETY POLICY

As SunExpress; we aim to meet the needs and expectations of our most valuable asset our employees and all interested parties in terms of occupational health and safety and protect the environment, while acting with the mission of uniting society, families and cultures.

For this purpose, we;

- Ensure that our employees and interested parties are prevented from potentially hazardous conditions, injuries, incidents, ill health and occupational accidents with providing a safe and healthy work conditions.
- Protect our environment and nature by using renewable and sustainable energy resources, mitigating our adverse climate change effects, reducing pollution with our waste reduction projects and waste management activities in order to minimize the use of natural resources and energy consumption.
- Meet the expectations of interested parties by fulfilling national and international regulations, obligations and other applicable requirements.
- Make a difference with the improvements in our environmental, occupational health and safety management systems and the opportunities in the direction of our technological advances and innovative principles. We determine approaches focused on eliminating hazards and reducing risks in our operations and management systems.
- Ensure to achieve our objectives with the competent human resources, corporate knowledge and effective collaborations to raise awareness of all our employees and interested parties through our training and development activities.
- Consult our employees, worker representatives and other interested parties and ensure our employee's participation in decisions that may affect our environmental&occupational health and safety management systems.
- For a safe and healthy SunExpress, we are committed to take all necessary precautions, provide, maintain and improve proper working conditions. Herewith, we aim to improve the quality of life and work performance of our employees and support for continual improvement.

May, 2024



**Max Kownatzki**  
Managing Director



**Tuncay Eminoğlu**  
Deputy Managing Director

