USA GYMNASTICS ATHLETE SELECTION PROCEDURES 2024 Olympic Games

Women's Artistic Gymnastics

February 16, 2024

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the start of the 2024 Winter Cup and at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

- 1.1.3. Minimum International Federation (IF) standards for participation (if any):
 - Athlete must be a minimum of 16 years of age by December 31, 2024 (born on or before December 31, 2008).
 - Hold a valid FIG Athlete License until the end of the 2024
 Olympic Games Artistic Gymnastics competitions.

1.1.4. Other requirements:

- Athlete must be a member in good standing with USA Gymnastics
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current <u>USOPC Background Check Policy</u>.
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and

training requirements in accordance with the <u>USOPC Athlete Safety</u> Policy.

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:
 - USA Gymnastics assigned international competition from September, 2023 through June, 2024.
 - 2024 Winter Cup, February 23-25, 2024, Louisville, KY
 - 2024 American Classic: April 25-28, 2024, Katy, TX
 - 2024 U.S. Classic: May 17-20, 2024, Hartford, CT
 - 2024 U.S. Gymnastics Championships: May 30 June 1, 2024, Fort Worth, TX
 - 2024 Olympic Trials: June 27-30, 2024, Minneapolis, MN
- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:
 - Qualification for the 2024 Winter Cup, 2024 American Classic, 2024 U.S. Classic,
 - By score as listed in the Elite Qualification chart (https://static.usagym.org/PDFs/Women/ElitePre-Elite/24elitechart.pdf)
 - Qualification for 2024 U.S. Gymnastics Championships is:
 - a. By score as listed in the Elite Qualification chart https://static.usagym.org/PDFs/Women/ElitePre-Elite/24elitechart.pdf
 from the 2024 Winter Cup, 2024 American Classic or 2024
 - U.S. Classic.
 - b. By score scores are listed in the Elite Qualification Chart <u>https://static.usagym.org/PDFs/Women/ElitePre-Elite/24elitechart.pdf</u>
 - for a 2023-2024 National Team Members from a <u>selected</u> <u>verification camp</u> (full routines on competition surfaces) within the Current Competitive Year, September, 2023 June, 2024 or
 - c. By score scores are listed in the Elite Qualification Chart https://static.usagym.org/PDFs/Women/ElitePre-Elite/24elitechart.pdf
 - for a 2023-2024 National Team member who competed

- and scored a qualifying score at at least one (1) international competition within the Current Competitive Year, September, 2023 June, 2024; or
- d. By being one of the six (6) members of the 2023 World Championships Team; or,
- e. Accepted petitioned athletes as set forth in Section 1.
- Invitations for the 2024 Olympic Trials:
 - a. A minimum of twelve (12) athletes will be invited to the 2024 Olympic Trials as set forth in Section 1.3.
- 1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The 2024 Olympic Team will be comprised of five (5) athletes, who will be selected for the team qualifications (Competition I) line-up.

- 1.3.1. The top two (2) all-around senior athletes from the combined rank order of two days of competition at the 2024 U.S. Gymnastics Championships will automatically qualify to the 2024 Olympic Trials.
- 1.3.2. In addition to the top two (2) all-around senior athletes from the combined rank order of two days of competition at the 2024 U.S. Gymnastics Championships, a minimum of ten (10) additional athletes from among the senior competitors at the 2024 U.S. Gymnastics Championships and petitioned athletes will be invited by the Athlete Selection Committee to the 2024 Olympic Trials, utilizing the Discretionary Selection Criteria as set forth in Section 2.2.
- 1.3.3. The 2024 Olympic Trials will be used to select team members for the 2024 Olympic Team.
 - 1.3.3.1. The 2024 Olympic Trials will be a two-day competition.
 - 1.3.3.2. The highest scoring all-around athlete from the combined rank order of two days of competition at the 2024 Olympic Trials will automatically qualify to the 2024 Olympic Team.
 - 1.3.3.3. Using the Discretionary Selection Criteria as set forth in Section 2.2, the Athlete Selection Committee will select the additional four (4) members of the 2024 Olympic Team at the conclusion of the 2024 Olympic Trials.
 - 1.3.3.4. The Athlete Selection Committee may also select up to two (2) traveling replacement athletes and an additional two (2) non-traveling replacement athletes using the Discretionary Selection Criteria as set forth in Section 2.2.

- 1.3.4. The final line-up determination will be announced a minimum of 24 hours prior to Qualifications (Competition I). This determination will be made by the traveling High Performance Team Leader and credentialed coaching staff.
- 1.4. Petition Procedures for the 2024 U.S. Championships and the 2024 Olympic Trials

Notwithstanding the team selection processes outlined in the preceding sections of these Selection Procedures, USA Gymnastics recognizes that extraordinary and unforeseen circumstances may occur which would cause an athlete, otherwise deserving of a spot on the 2024 Olympic Team because of her previous competition results, to be unable to participate in one or more steps in that process. Therefore, an athlete may be petitioned into the 2024 Winter Cup, 2024 American Classic, 2024 U.S. Classic, 2024 U.S. Championships and/or the 2024 Olympic Trials in accordance with the following petition procedures:

- 1.4.1. Procedures for petitioning into the 2024 Winter Cup, 2024 American Classic, 2024 U.S. Classic, or 2024 U.S. Championships are listed in the *Women's Rules and Policies*, which is available online at https://usagym.org/pages/women/pages/rules policies.html
- 1.4.2. Petitions into the 2024 Olympic Trials will be considered by the Athlete Selection Committee for any athlete who 1) was a member of the 2020 (2021) Tokyo Olympic Team or 2022, or 2023 World Championships Team or competed in a National Team assigned international competition during the Current Competitive Year (2023-2024); and 2) who competes at least two apparatus at the 2024 American Classic, 2024 U.S. Classic, or 2024 U.S. Championships.
 - a. In order to be considered by the Athlete Selection Committee, petitions must be submitted in writing to the Vice President of Women's Program as soon as practical after the athlete becomes aware of her inability to participate in the process described above, but no later than the conclusion of the 2024 U.S. Gymnastics Championships.
 - b. The petition must state the specific injury, illness or extenuating circumstance which prohibited the athlete from participating in the competitive process. In the case of a petition based upon injury or illness, the petition must be accompanied by an examining physician's statement. The

nature and extent of that injury or illness is subject to verification by USA Gymnastics medical staff.

- c. Petitions are reviewed by the Athlete Selection Committee based on the following factors:
 - Medical clearance and return to play timeline
 - Current or previous National Team status
 - Strength of previous competition results the petitioned athlete has shown past results at domestic Championship events or FIG international events assigned by USAG (within the years 2022-2024) that are competitive with already qualified athletes
- 1.4.3. Petitions directly on to the 2024 Olympic Team will be considered by the Athlete Selection Committee for any athlete 1) who places 1st or 2nd in the All Around at the conclusion of the 2024 U.S. Championships and 2) whose combined All Around score from the 2024 U.S. Championships places them 1st or 2nd place All Around after 2 days of competition at the 2024 US Olympic Trials. The athlete must be a USA Gymnastics member in good standing, and an active member of the 2023-2024 and/or 2024-2025 Women's National Team by competing domestically and/or internationally in the current season (2023-2024).
 - a. In order to be considered by the Athlete Selection Committee, petitions must be submitted in writing to the Vice President of Women's Program as soon as practical after the athlete becomes aware of her inability to participate in the process described above, but no later than the conclusion of the 2024 U.S. Gymnastics Olympic Trials.
 - b. The petition must state the specific illness or extenuating circumstance which prohibited the athlete from participating in the competitive process. In the case of a petition based upon illness, the petition must be accompanied by an examining physician's statement. The nature and extent of that illness is subject to verification by USA Gymnastics medical staff. Injury petitions will not be accepted.
 - c. For petitions directly on to the 2024 Olympic Games Team, the ASC will consider the Discretionary Criteria listed in Section 2.2 using the athlete's two (2) most recent

competition results from domestic Championship events (Winter Cup, American Classic, U.S. Classic, or U.S. Championships) and assigned FIG international events within the calendar years 2023 and 2024.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The sport of gymnastics is a subjectively judged event. In the selection of athletes who will compete together as a team, it is difficult to make selection solely by the all-around rank order and be competitive for both team and individual event medals. The current rules do not require athletes to compete in the all-around competition, which necessitates evaluating Individual Event strength and contribution to total team score in order to maximize medal potential.

2.2. Define the discretionary criteria to be used (if any):

In no particular order, the Athlete Selection Committee will use the following criteria when selecting members for the 2024 Olympic Team:

- Results from the 2024 Winter Cup, 2024 American Classic, 2024 U.S.
 Classic, 2024 U.S. Gymnastics Championships, September 2023 June 2024 assigned international competitions, and the 2024 Olympic Trials.
- D scores (Difficulty) achieved at any official international assignment or national event during the current competitive season, September, 2023 – June, 2024, and/or qualification events listed in 1.2.1 and 1.2.2.
- E scores (Execution) achieved at any official international assignment or national event during the 2023-2024 competitive season and/or qualification events listed in 1.2.1 and 1.2.2.
- Consistency percentage of hit routines at any official international assignment or national event during the 2023-2024 competitive season and/or qualification events listed in 1.2.1 and 1.2.2.
 - o A hit routine is defined as a routine that does not include a very large deduction (as defined in the FIG Code of Points) on any single skill within the routine.
- Composite strength of all the Olympic Team members with consideration of potential for Team, All Around and Individual Event medals.
- World Class presentation the strength, endurance, technical execution standard and artistic components commensurate with

- World and Olympic presentation.
- Readiness to compete current health status and physical preparedness of each gymnast.
- Physical capability to fulfill the training plan as put forth by the High Performance Leadership Team.
- 2.3. Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members' titles:

Athlete Selection Committee

- High-Performance Team Leader
- Athlete Selection Committee Member appointed by the IEC
- Athlete Representative
- An independent observer will be invited to attend meetings as required by Article 9 of the <u>USA Gymnastics Bylaws</u>. The independent observer will be appointed from the list of approved independent observers previously voted on by the USA Gymnastics Board of Directors.
- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:
 - All members of the Selection Committee must comply with the USA Gymnastics Conflict of Interest policy, which shall include completing and submitting a disclosure form for review by the USA Gymnastics Ethics & Grievance Committee prior to convening the committee.
 - Any member of the Selection Committee or Invited Guest who has an actual, possible, or perceived conflict of interest must disclose it to the USA Gymnastics Ethics & Grievance Committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. If a conflict exists, the USA Gymnastics Ethics & Grievance Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the USA Gymnastics Ethics & Grievance Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance may, if requested by the Selection

Committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

- Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the potential conflict of interest to the USA Gymnastics Ethics & Grievance Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.
- Any recused individual shall be replaced in accordance with the Athlete Selection Committee Charter.

3. REMOVAL OF ATHLETES

3.1. Prior to submitting athlete entries by name to the USOPC, USA Gymnastics has jurisdiction over potential nominees.

An athlete who is nominated to the Team by the Athlete Selection Committee may be removed for any of the following reasons, as determined by the Athlete Selection Committee in conjunction with USA Gymnastics:

- 3.1.1. Injury or illness which inhibits peak performance which shall be determined by an examining physician and verified by USA Gymnastics Medical Staff.
- 3.1.2. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.3. Violation of the USA Gymnastics' Safe Sport Policy, Code of Ethical Conduct, National Team Agreement, or Women's Program Manual, which may be found online at:

 https://usagym.org/pages/women/pages/selection-procedures.html.
- 3.1.4. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.5. Removal may only occur by action of the President of USA Gymnastics and the Athlete Selection Representative (or another Athlete Representative appointed by the USA Gymnastics Athletes' Council in the case of a conflict

of interest) after consultation with the Selection Committee, and an interview with the athlete and her coach. An athlete who is removed from the team pursuant to this provision has the right to a hearing per USA Gymnastics grievance policy.

- 3.2. Voluntary withdrawal. Athlete must submit a written letter to the USA Gymnastics' Chief Programs Officer and VP Women's Program.
- 3.3. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Gymnastics Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at https://www.teamusa.org/Footer/Legal/Dispute-Resolution for more information.
- 3.4. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Gymnastics' SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

If an Olympic Team Member is removed or withdrawn from the 2024 Olympic Team, the replacement athlete will be selected from among the pool of traveling and non-traveling replacement athletes based upon the needs of the team and utilizing the same Discretionary Selection Criteria as set forth in Section 2.2.

5. SUPPORTING DOCUMENTS

- 5.1. USA Gymnastics will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.
- 5.2. The Athlete Selection Committee report signed by the Independent Observer, outlining the work and decisions of the Athlete Selection Committee, will be made available for distribution to all athletes and coaches who participated in the Selection Events at least 14 days before the nominative deadline for the event for which the team is being selected, unless the Selection Committee meeting occurs

less than 30 days before the nominative deadline for the event for which the team is being selected, in which case the minutes will be published within a reasonable timeframe after the Selection Committee meeting under the circumstances. The report will be made public on the USA Gymnastics website. USA Gymnastics retains the sole discretion to determine the contents and timing of the report.

6. REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic or Pan American Games (include as attachments or provide links) and can be found on the <u>USA Gymnastics website</u>:

- Women's Program Manual https://static.usagym.org/PDFs/Pressbox/Selection%20Procedures/2324_ntmanual. pdf
- National Team Agreement
 https://usagym.org/PDFs/Pressbox/Selection%20Procedures/22natteam_agreemen_t.pdf)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Gymnastics in the following public location(s):

7.1. USA Gymnastics website: https://usagym.org/pages/women/pages/selection_procedures.html

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: Direct email distribution to age-eligible national team members and their personal coaches.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

The 2024 Olympic Team will be announced no later than Sunday, June 30, 2024.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition: The 2024 Olympic Trials will be held June 27-30, 2024 in Minneapolis, MN. The 2024 Olympic Games Prep Camp will take place in Katy, TX July 15-18, 2024. This camp is

mandatory for all Olympic Team athletes, traveling and non-traveling replacement athletes, coaches, and staff. The team will depart from the camp to Paris July 18, 2024.

A Pre-Olympic Training Camp will take place in France.

- 19 July: arrive Paris travel to Argues evening training
- 20 July: train morning and evening
- 21 July: train morning and evening
- 22 July: train morning (possible) Olympians travel to Olympic Village, replacements to High Performance Center

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC antidoping protocols, policies and procedures, as applicable. This includes participation in Outof-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

Athlete Selection Committee

High-Performance Team Leader, Alicia Quinn Athlete Selection Committee Member appointed by the IEC, Tatiana Perskaia Athlete Representative, Jessie DeZiel

12. USA GYMNASTICS BYLAWS AND GRIEVANCE PROCEDURES

The USA Gymnastics Bylaws and Grievance Procedures can be found at: https://usagym.org/pages/aboutus/pages/governance.html

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics.

Position	Print Name	Signature	Date
USA Gymnastics President and CEO	Li Li Leung	2:2:3-	12/02/2024
USA Gymnastics Chief Programs Officer	Stefanie Korepin	Stofanie Korepin	12/02/2024
USA Gymnastics Women's Program Vice President	Annie Heffernon	Annie Heffernon Annie Heffernon (Feb 1.4, 2024 11:06 EST)	12/02/2024
USOPC Athletes' Advisory Council Representative*	Serena Lu	Serena Lu (Feb 9, 2024 16:23 EST)	09/02/2024

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.

WAG Olympic SP final

Final Audit Report 2024-02-12

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