

WE HAVE THE RIGHT

TO ORGANIZE!

Organizing with the Teamsters is not just our right — it's our path to job security and gaining the dignity and respect we deserve. Due to management's shamelessly illegal activity at DHL, it's crucial we arm ourselves with the facts about our rights under the National Labor Relations Act (NLRA).

1. Organize our union and join the Teamsters!

DHL cannot prevent, coerce, or fire/demote us for becoming Teamsters.

2. Talk to our co-workers about our union.

DHL cannot impose restrictions to prevent us from discussing union activity with our co-workers.

3. Speak with our Teamsters representatives without reprisal.

We have the right to speak with representatives of our union at the established table inside CVG without reprisal from management.

4. Distribute literature about joining the Teamsters.

We have the right to distribute fliers, posters, and other materials in common areas like break rooms.

5. Wear union buttons/lanyards.

Even if DHL has a policy to ban other forms of buttons, lanyards, bracelets, etc., symbols expressing union support cannot be prohibited. Wearing Teamsters buttons or lanyards is a protected form of expression under federal law.



DHL is at it again, running another nasty union-busting campaign, but we cannot be intimidated. Don't let misinformation and out-of-touch managers prevent us from achieving the dignity and respect we deserve! It is exhausting at times, but our day-to-day should remain unchanged at work, and we should continue performing our jobs as usual. We're not just working for today — we're building a better future together. It is our right to join the Teamsters!

WE ARE STRONGER TOGETHER.