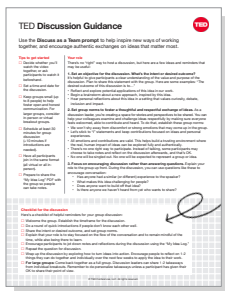# TED@Work

Meetings-in-a-Box

Turnkey tools to unearth ideas and amplify voices at all levels of the organization.

3 ways to power discussion-based learning in your organization

Discuss as a Team

Resource pair to spark informal, peer-to-peer or team discussions.

Use this to…

- Drive informal, small-group discussions around TED ideas.
- Activate managers to be partners in learning — they can set up regular team discussions.
- Spark virtual discussions on Slack, Yammer, Teams, or other communication tools.
- Anchor small-group discussions in Employee or Business Resource Groups, or in small working groups across the organization.

Use with any TED Talk in TED@Work.
For groups who work together regularly.
Little to no prep time required.

Discuss Anywhere

Resource kit with 3 downloadables to power large-group or cohort discussions.

Use this to…

- Spark large-group or cohort discussions (10+ people) within or across functions or divisions.
- Support large-group discussions with Employee or Business Resource Groups.
- Power programming attached to an event like an offsite or retreat.

Use with any TED Talk in TED@Work.
For groups who may not know each other.
1-2 hours to prepare.

Discuss at Scale

Toolboxes to help chosen or volunteer discussion leaders organize and lead small-group discussions on strategic topics.

Use this to…

- Align groups at scale around new strategic messaging, mindset shifts or values.
- Replicate structured group discussions across geographies, functions and teams.
- Scale discussion-based learning across a full division or the entire organization.

2 curated TED Talks to drive specific discussion outcomes.
For groups determined by Learning Teams.
2-3 hours to prepare.

(See 8 topics on page 2.)

TED@Work

Infuse your organization with TED's approach to discussion-based learning

DRIVE LEARNING

- Team and group discussion after watching a TED Talk **supports deeper learning outcomes.**

- Democratizing who can lead discussions helps individuals and people managers **practice leadership and facilitation skills.**

- **Ready-made discussion guides help align learning outcomes at scale** to shine a light on values, priorities, or shifts in ways of working.

- Exploring, constructing and questioning ideas as a group helps **unlock new solutions and ways of working**.

SHIFT CULTURE

- **If good ideas can come from anywhere in the organization,** spaces need to be created for diverse voices to be elevated across roles, levels and backgrounds.

- Democratizing who can lead discussions helps people at all levels **gain more visibility and build influence inside the organization.**

- Group discussion **promotes more authenticity and connection,** in turn fostering increased resilience and trust across teams and groups.

Meetings-in-a-Box: Discuss at Scale

Organize scalable *TED Ideas Sessions* to build alignment around 8 business-critical topics.

TED
Discussion Leader Guide
TED Ideas Sessions

Being real about our emotions

TED
Discussion Leader Guide
TED Ideas Sessions

Navigating change

TED
Discussion Leader Guide
TED Ideas Sessions

All about communication

TED
Discussion Leader Guide
TED Ideas Sessions

Harnessing your creativity

TED
Discussion Leader Guide
TED Ideas Sessions

Showing up for each other

Exploring bias, belonging and allyship

TED
Discussion Leader Guide
TED Ideas Sessions

The leader in us all

TED
Discussion Leader Guide
TED Ideas Sessions

Building (and rebuilding) trust

Exploring trust in a changing working world

TED
Discussion Leader Guide
TED Ideas Sessions

Reconnecting with each other, and ourselves

Exploring burnout and fostering social connection