

Human capital – knowledge, skills, and good health – empowers people to achieve their potential and drives economic growth. This brief tracks progress by Japan in building and using human capital. This page presents the Human Capital Index (HCI), its components parts, and relevant benchmarks. The HCI quantifies how underinvestment in education and health for today's children reduces future incomes. Data are the most recently available as of 2020. The back page presents a set of Human Capital Complementary Indicators (HCCI) that shows progress at each stage of the lifecycle.

#### THE HUMAN CAPITAL INDEX

A child born in Japan will be 80% as productive when she grows up as she could be if she enjoyed complete education and full health.

This is higher than the average for the East Asia & Pacific region (59%) and High Income countries (71%).

## THE HUMAN CAPITAL INDEX COMPONENTS

- Probability of Survival to Age 5. Of every 100 children born in Japan, 100 survive to age 5.
- Expected Years of School. In Japan, a child who starts school at age 4 can expect to complete 13.6 years of school by her 18th birthday.
- Learning-Adjusted Years of School. Factoring in what children actually learn, expected years of school is 11.7 years.
- Average Harmonized Test Scores. Students in Japan score 538 on a scale where 625 represents advanced attainment and 300 represents minimum attainment.
- Adult Survival Rate. Across Japan, 95% of 15-year-olds survive until age 60.
- Fraction of Children Under 5 Not Stunted. Approximately 93 out of 100 children are not stunted. This means that 7 out of 100 children are at risk of cognitive and physical limitations that can last a lifetime.

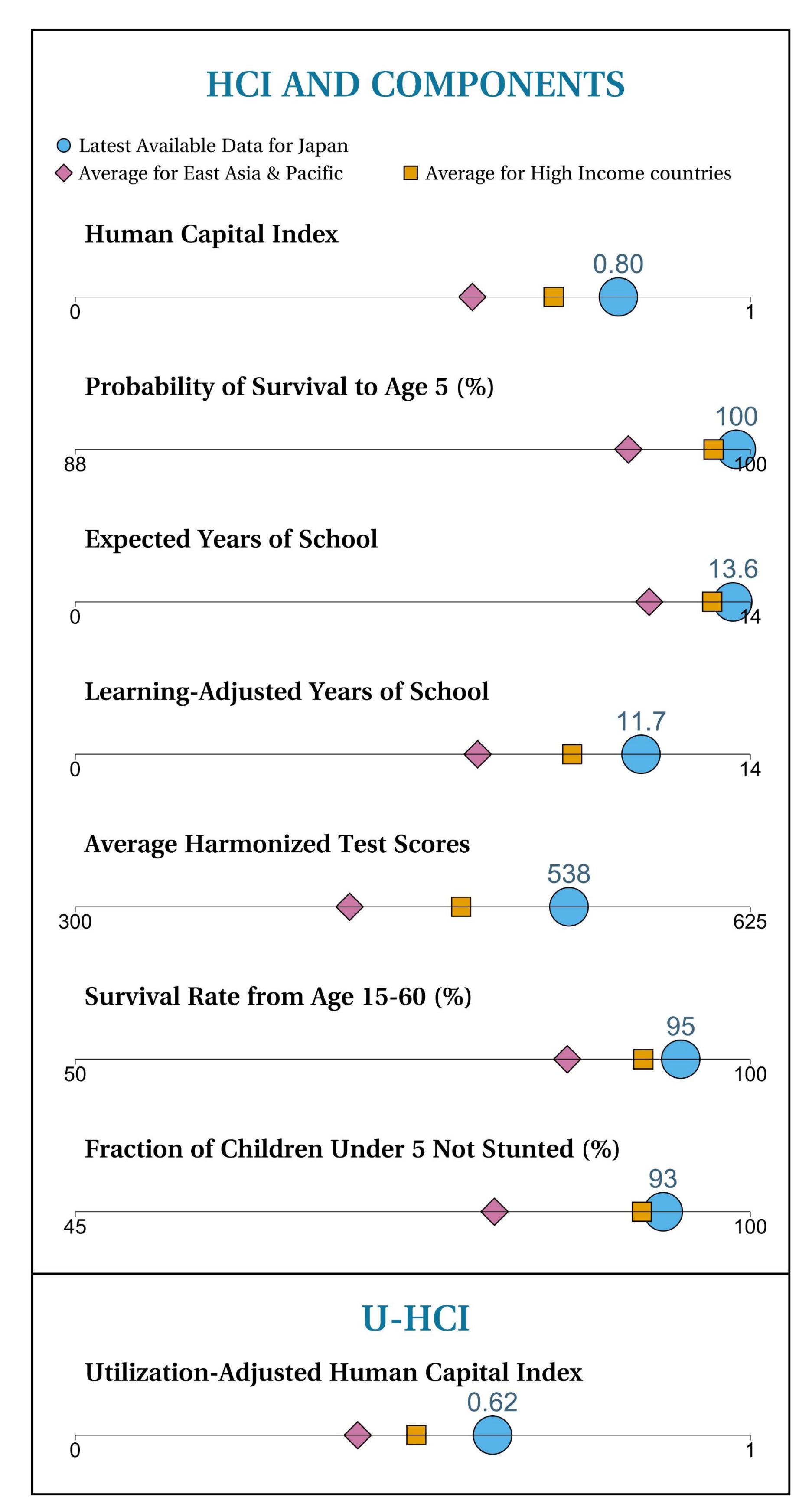
# **UTILIZATION-ADJUSTED HUMAN CAPITAL INDEX**

The Utilization-adjusted Human Capital Index (U-HCI) scales down the HCI by taking into account how many adults are not employed. The U-HCI for Japan is **0.62**. Thus, children born today will be 62% as productive in adulthood as they could have been if they had access to full health and education, and they became fully employed adults. Data are not available for producing gender disaggregated HCIs and U-HCIs.

# Gender differences in Human Capital and Utilization

	Boys	Girls	Overall
Human Capital Index Utilization-Adjusted HCI	-		0.80 0.62

Note: - represents no internationally comparable data available.



Note: Missing symbols indicate internationally comparable data are not available to generate the corresponding statistic.



The Human Capital Complementary Indicators (HCCIs) offer a snapshot of human capital investments at four stages of the lifecycle. The figures show the latest available data, benchmarked against regional averages. The figures also report progress over the previous 5 years.

### **EARLY CHILDHOOD**

- **Neonatal mortality rate.** The neonatal mortality rate is **1** per 1,000 live births (2021). This remains unchanged since 2016. The indicator is lower than the regional average.
- **DTP vaccination rate, third dose.** In 2022, **99**% of infants received the third dose of the diphtheria, tetanus and pertussis vaccine. This remains unchanged since 2017. The indicator is above the regional average.
- **Institutional births.** In 2018, **100**% of births occurred in health facilities. This remains unchanged since 2015. The indicator is higher than the regional average.

#### **SCHOOL AGE**

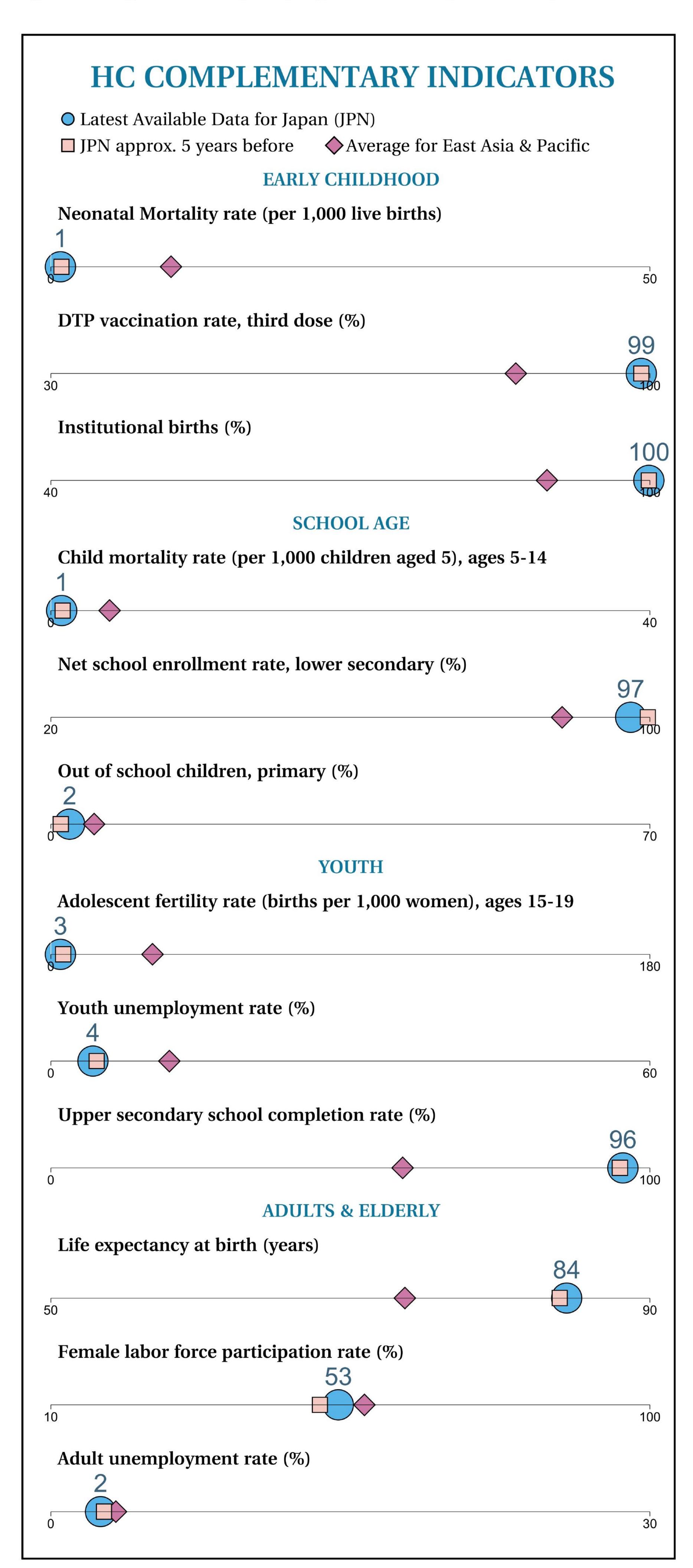
- **Child mortality rate.** The mortality rate for children ages 5-14 is 1 per 1,000 children aged 5 (2021). This remains unchanged since 2016. The indicator is lower than the regional average.
- Net school enrollment rate, lower secondary. The percentage of lower secondary school-aged children enrolled at that level is 97% (2020), compared to 100% in 2016. The indicator is above the regional average.
- **Out of school children.** In 2019, **2%** of primary-school-age children were out of school, compared to 1% in 2015. The indicator is lower than the regional average.

# **YOUTH**

- **Adolescent fertility rate.** The number of births for every 1,000 women ages 15-19 is **3** (2021), compared to 4 in 2016. The indicator is lower than the regional average.
- **Youth unemployment rate.** Unemployed youth as a share of the youth labor force (ages 15-24) is **4%** (2022), compared to 5% in 2017. The indicator is below the regional average.
- **Upper secondary school completion rate.** The upper-secondary completion rate at ages 3-5 years above the intended age for the last grade of that level is **96%** (2018), compared to 95% in 2015. The indicator is higher than the regional average.

# **ADULTS & ELDERLY**

- **Life expectancy at birth.** Life expectancy at birth is **84** years (2021). This remains unchanged since 2016. The indicator is higher than the regional average.
- **Female labor force participation rate.** Female labor force participation as a percentage of the female working-age population (ages 25+) is **53%** (2022), compared to 50% in 2017. The indicator is below the regional average.
- Adult unemployment rate. Unemployed adults as a share of the adult labor force (ages +25) is **2%** (2022), compared to 3% in 2017. The indicator is lower than the regional average.



Note: Missing symbols indicate internationally comparable data are not available to generate the corresponding statistic.