



The MOLES



Chairman's Letter



Jack Tobin, Moles Charitable Fund Chair
Vice President, Railroad Construction

Jack served as Vice Chair and Chair of the Education Committee and is a past liaison to New Jersey Institute of Technology. Jack has been on the board of the MCF since its inception.

“A full day of down-to-earth, on the scene, man-to-man, and literally “hard-hatted” education in the construction business will be presented to about 120 selected college engineering students of the eastern area by The Moles on Friday, April 13.” From *Holing Through March*, 1962

Such was the message in the spring of 1962 when The Moles embarked on the first ever Moles Students Day. At that time, all members of The Moles were requested to make a voluntary contribution to support The Moles Education Program. President Howard Collins stated his firm belief that the program “will develop into a useful and important contribution to the heavy-construction industry” and will be an outside activity that “will be universally recognized as enhancing The Moles prestige.” For more than 6 decades, Moles Students Day has been the hallmark event that encourages the youth of our country to participate in heavy construction.

This past year we witnessed yet another milestone as The Moles Education Committee, led by Chair Terry Flynn, orchestrated three distinct Students Days across New England, New York, and the Mid-Atlantic regions. These events brought together over 700 engineering students from 33 different colleges, offering them unique opportunities to engage with industry leaders and gain firsthand knowledge of the exciting field of heavy construction. The resounding success of these

gatherings reaffirms our commitment to cultivate the future stewards of the construction industry.

In addition to conducting more Students Days, The Moles Education Committee is committed to fostering meaningful engagement with students at various colleges before they declare their academic focus. Recognizing the urgency of involving students earlier in their college journey, we aim to cultivate an appreciation for the profound satisfaction found in heavy construction. Should financial support be needed to conduct programs that are aligned with our mission to recruit the next generation of construction professionals, the Education Committee may seek charitable grants from the MCF.

The most significant portion of our charitable efforts remains dedicated to granting scholarships to senior-year engineering students. Last year alone, The Moles disbursed over \$400,000 in scholarships to these students. Our liaisons worked closely with civil engineering department heads from our participating colleges to ensure that the chosen candidates were genuinely dedicated to pursuing careers in heavy construction.

Expanding geographically, increasing engagement and granting more scholarships are admirable goals for The Moles; however, with this comes the need for additional resources. The “Fund the Future” campaign aims to address this need by raising the necessary funds to sustain and enhance the impact of The Moles’ initiatives. Through the collective efforts of donors and supporters, The Moles can reach more students, further expand Students Day events, and continue making a meaningful impact on the lives of aspiring construction professionals. By rallying behind the “Fund the Future” campaign, individuals and organizations can play a vital role in shaping the future of the heavy-construction industry for generations to come.

The Moles Charitable Fund Board 2023-2024



John O'Keefe, Moles Awards Committee Chair, Moles Charitable Fund Vice Chair
Senior Vice President of Operations, Underpinning & Foundation, Skanska

John is the current Moles Award Committee Chairman and served on the Moles Education Committee for more than a dozen years. John has served on The Moles Charitable Fund since its inception in 2018.



Thomas Groark, Moles Treasurer, Moles Charitable Fund Secretary

Recently retired as Executive Director of the Moles, Tom continues to dedicate his time and energy to the core principle of The Moles to provide financial assistance to deserving students to continue their study of Engineering to the Heavy Construction Industry.



Jack Callahan, Moles Finance Committee Chair, Moles Charitable Fund Treasurer

Partner, Construction Industry Practice Leader, Cohn Reznick

Jack continues to Chair The Moles Finance Committee and oversees the finances to the Moles Charitable Fund as well. Jack's leadership serves to ensure the long-term growth and stability of MCF funds.



Michael McKenna, Moles Sergeant at Arms, Moles Charitable Fund Counsel

Mike not only guided the MCF through its initial establishment, he is the primary drafter of its By-laws and continues to provide counsel to the Fund.



David Puza, Executive Director of The Moles, Moles Charitable Fund Executive Director

Dave is The Moles Executive Director and in February was appointed to the MCF. In his dual role, Dave provides continuity between the Fund and The Moles organization.



Terrence Flynn, Current Education Committee Chair, Trustee at Large

Vice President of Engineering, Tutor Perini

Terry is a long-time member of The Moles Education Committee, currently serving as its Chair. Raising the bar once again, Terry led three Moles Students Days this year in New Jersey, Boston, and Washington DC.



Alfonso Daloisio, Jr., Moles President, MCF Trustee at Large

Chief Executive Officer, Chairman of the Board, Railroad Construction

Al's lifelong experience working to improve the lives of others through charities and non-profit organizations has been an invaluable resource to the MCF. Al is past liaison to Villanova University.



Jeffrey Levy, MCF Trustee at Large

President, J.J. Ryan Associates

Jeff has worked with the MCF since its inception and played a key role in its formation bringing insights he acquired through his association with similar industry groups including the Beavers.



John Eckart, MCF Trustee at Large

Recipient of the Moles 2023 Ralph Atwater Service Award

John Eckart has made it his personal mission to greatly increase the MCF portfolio through donations and fund raising. This year John was presented with the prestigious Ralph Atwater award in recognition of his hard work and dedication to The Moles.



John McNamara, Moles First Vice President, MCF Trustee at Large

Vice President A. A. Will Corp

John has been instrumental in increasing the number of New England-area students and schools participating in both Students Days and the Fund's scholarship program. John currently serves as liaison to Northeastern University.



Paul Schmall, Moles Past President, MCF Trustee at Large

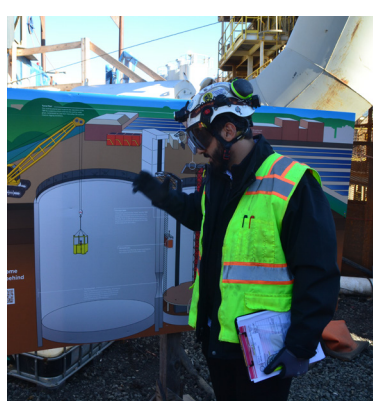
Vice President, Keller North America

Paul has been a driving force ensuring that MCF continues to grow and that the funds are properly awarded to those students that are most likely to pursue a career in Heavy Construction. In addition to completing his term as President of The Moles, Paul is the liaison to both Bucknell and Lehigh Universities.

2023 Moles Students' Days

The Moles are increasing its collaboration with colleges and universities beyond the New York Metropolitan area. To further this endeavor, three separate Students' Days were conducted in the fall of 2023 that were attended by more than 700 students from 33 schools. Each event was nothing less than spectacular.

A special thanks to the firms and agencies that hosted each event: Skanska Traylor PNB JV constructing the Portal Bridge for NJ Transit, Barletta Construction constructing I-495/I 90 Interchange for MASSDOT, and the Joint Venture of Traylor Bros/Shea constructing the River Renew Tunnel for AlexRenew.



Education Committee		
Terrence Flynn, Chair		
Patrick Rooney, Vice Chair		
<u>New York Subcommittee</u>	<u>New England Subcommittee</u>	<u>Mid-Atlantic Special Committee</u>
John Dalton	Andy Brengola	Rebecca Clark
Jack Donnelly	Les Chernauskas	Robert Goodfellow
Matt Keefe	Kevin Huie	Brian Vella
Pablo Lemus	Tim McLaughlin	Larry Melton
Paul Pomponio	Alissa Maxwell Weiss	Jeff Taylor
		Ray Hashimee



Moles Participating Schools and Liaisons

Bucknell University	Paul Schmall	Rensselaer Polytechnic Institute	John G. Civetta
The City College.....	Pat Rooney	Rowan University.....	Martin McDermott
The Cooper Union.....	Walter Kaeck	Rutgers University	Mal McLaren
Drexel University	John Peirce	Stevens Institute of Technology	Hank Dobbelaar
Hofstra University	Bob O’Neill	SUNY Delhi College of Technology	Jesse Ottesen
Lafayette College	John Cubala	SUNY Farmingdale State College	Art Corwin
Lehigh University.....	Paul Schmall/Gus Lijo	University of Connecticut.....	Julio Velez/Tim Arborio
Manhattan College.....	Gerry Brady	Villanova University.....	Joe Posillico
New Jersey Institute of Technology	Pablo Lemus	Wentworth Institute of Technology.....	Christine Keville
Northeastern University	John McNamara	US Coast Guard Academy.....	Frank Arland
NYU Tandon School of Engineering.....	Jim Hughes	US Military Academy.....	Greg Ziegler



MCF and Moles Scholarship Funds

In 2023, scholarships totaling over \$400,000 were granted to engineering students at various colleges and universities. The rebound of financial markets from the preceding year's downturn led to robust investment gains in both the Moles and MCF funds, resulting in a combined balance of \$8,503,674.

The Moles have maintained their utilization of the New York Community Trust (NYCT) account to support scholarship initiatives. However, the Moles Charitable Foundation (MCF) is anticipated to gradually supplant the NYCT account over time. Contributions to the MCF are fully tax-deductible and offer flexibility beyond scholarships, enabling the funding of educational programs aligned with the interests of the Heavy Construction Industry and the Moles.

FUND/ INVESTMENT BANK	DECEMBER 2022	CONTRIBUTIONS	SCHOLARSHIPS/ AWARDS	INVESTMENT INCOME/(LOSS)	DECEMBER 2023
Moles Charitable Foundation (Morgan Stanley)	\$1,845,968	\$230,725	\$0	\$187,217	\$2,263,910
Moles Scholarship Fund (New York Community Trust)	\$5,647,000	\$0	\$381,750	\$799,371	\$6,064,621
Steifel Fund (McAlinden Scholarship)	\$167,102	\$0	\$20,000	\$28,042	\$175,144
Combined Scholarship Funds	\$7,660,070	\$230,725	\$401,750	\$1,014,630	\$8,503,674

Funding the Future

Donations to the MCF have been made by Moles Members to honor the memory of the following Fellow Moles that have passed away.

IN MEMORIAM



BOB LENZ



JUAN GUTTIEREZ



JOE FERRARA

To make a donation or multi-year pledge to the Moles Charitable Foundation, kindly scan the QR code.



Major Contributors

In 2022 the Moles Charitable Foundation kicked off its “Fund the Future Campaign”. Over the last two years the MCF has grown to over \$2.2 million - mostly due to the generous donations of Moles members and their affiliated companies. A special thanks to the Platinum, Gold, Silver and Bronze contributors listed below.

Platinum - \$100,000+

Al Daloisio, The Daloisio Family Foundation and
Railroad Construction Co., Inc.
Hank Adams, HBA Foundation
Rich Weeks, Weeks Marine
Kiewit Companies Foundation

Gold - \$50,000+

Frank Arland, Peter Deming, Rick Ellman, MRCE
Tom Iovino
John Kolaya
George Harms Construction

Silver - \$25,000+

The Fasullo Family	Paul Pomponio
Langan Engineering (Andy Ciancia, Rudy Frizzi, Dave Gockel & George Leventis)	Christine Keville
Roly Acosta	Malcolm McLaren
John Civetta	Carl Petrillo
Ray Oneglia	Skanska USA Civil NE
RT Trelvoni	Paul Schmall & Keller Management Services
	John & Catherine McNamara

Bronze - \$10,000+

Butch Ames	Michael Marino
Cosema “Connie” Crawford	Posillico Foundation
Gene Kelley	Silverite Construction
Jeff Levy	STV
Stacy Witbeck Foundation	

To join our list of Major Contributors or to make a donation of any size please scan the QR code on the preceding page. For those wishing to pledge additional funds, the amount pledged will be applied to increase the sponsorship level.



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