



United Aviate Dependent Program

Objective of the United Aviate Dependent Program

The United Aviate Dependent Program is designed to provide access to Aviate for dependents of employees of United Airlines, Inc. who are interested in becoming a pilot for United.

For purposes of this program, a dependent (“**Dependent**”) is defined by United’s employee travel policies and includes children under the age of 26 who qualify as an eligible dependent pass rider, as well as non-dependent adult children who qualify as extended family members.

Benefit of the United Aviate Dependent Program

- Dependents are not required to be attending or employed by an Aviate participating university, professional flight training organization, Part 135 operator, or United Express carrier to apply to Aviate.

Eligibility for the United Aviate Dependent Program

- Meet the general Aviate eligibility requirements found in [Chapter 2](#), Section A of the [APG](#).
- Be listed as a dependent on an active, furloughed or retired United Airlines employee’s pass rider profile¹. This includes employees considered “active” by the terms of their Voluntary Separation Leave (VSL). The United employee (parent) must have at least 24 months of active employment with United.

Aviate Application and Selection Process

1. Dependents who meet the eligibility requirements above will be able to apply to Aviate as part of the United Aviate Family Programs Entry Point. For more information, and to apply, visit the [Aviate website](#).
2. Applicants who meet the Aviate eligibility requirements will be invited to the Aviate selection process.
3. At time of acceptance into Aviate by the Board of Review (BOR), applicants will then receive their Aviate date and will not be required to interview again with United.

¹ Listed as a son/daughter/stepson/stepdaughter in the [Dependent Management System](#)



Progression through Aviate

Dependents will be responsible for completing their flight training (if applicable) and building flight hours towards ATP/R-ATP minimums. While we have a network of Aviate-participating universities, professional flight training organizations, and Part 135 operators which may be a good option for dependents, dependents are free to build flight time in any manner they see fit (i.e., learn to fly and/or build time outside of the Aviate ecosystem). Please note, each partner has their own hiring process and makes hiring decisions at their sole discretion.

Dependents will eventually be required to join an Aviate partner (i.e., work for an affiliated partner in the ecosystem) to fulfill transition requirements.

Transition to United as a First Officer

In order to transition to United, participants who joined through the Dependent program are required to meet the requirements found in Chapter 5 of the [APG](#). Additionally, dependents must meet all First Officer job requirements as stated at <https://pilothing.united.com/s/>.

Once all eligibility criteria have been met, participants will be selected to transition to United mainline based on their Aviate acceptance date and hiring needs of United.

Financial Assistance

There are no financial assistance programs currently available for dependents. Additional details will be posted on unitedaviate.com as they become available.

Program Information

Additional program information can be found at unitedaviate.com, the [Aviate Program Guide \(APG\)](#) or on [Flying Together](#) (only accessible to United employees).