



## Make It Your Next Mission to Serve and Care for Veterans

Choose a VA healthcare career after military service

Use your health-related military experience to qualify for healthcare job opportunities at hundreds of U.S. Department of Veterans Affairs (VA) locations around the country. Veterans of healthcare fields successfully work as [health technicians](#), [intermediate care technicians](#), [mental health providers](#), [nurses](#), [physicians](#) and [support staff](#) and in other healthcare occupations.

Choosing a VA career may come with hiring preferences for qualified service members in transition, including those with a service-connected disability and other honorably discharged Veterans. And if you remain in the reserves or National Guard, you may receive paid time off to fulfill your service duties.

Your choice of a VA career also comes with 36 to 49 days paid time off per year, depending on your leave tier: tier 1 employees receive 36 days; tier 2, 43 days; and tier 3, 49 days.

If you are a Title 38 employee, you will start your career in leave tier 3 with 49 days paid time off per year. This benefit is for physicians, dentists, nurses, physician assistants, expanded function dental auxiliaries, optometrists, chiropractors and podiatrists. Permanent, full-time, board-certified physicians and dentists may get another five days paid time off annually for continuing medical education (CME) in addition to a \$1,000 annual CME allowance.

Other benefits of a VA healthcare career include the ability to apply military service time to a civil service pension, participate in a 401(k) with up to 5 percent in employer contributions and much more.

### Choose VA Today

- EXPLORE how to [transition to a VA career](#).
- APPLY for an [open position](#) near you.
- LEARN how to Choose VA at [www.VAcareers.va.gov](http://www.VAcareers.va.gov).

VA



U.S. Department of Veterans Affairs  
Veterans Health Administration



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