

MAKE IT YOUR MISSION

# PHARMACY TECHNICIAN

Find **YOUR** Total Reward\$ of a VA Career

At VA, you have more than a job—you have a mission to serve Veterans who have borne the battle with honor. At VA, as a pharmacy technician, you support pharmacists in providing the highest quality of care for Veterans by assuring safe and effective medication management. You will work with innovative technologies to confirm medication distribution is consistent, accurate, and reliable throughout medical centers, clinics, and the Consolidated Mail Outpatient Pharmacies. Pharmacy technicians are responsible for preparing intravenous mixtures, inventory management, filling outpatient prescriptions for patient pick-up, providing prescription education for Veterans, and working with clinical care teams to maximize access to care.



## COVERAGE

Rest easy knowing that VA has you and your family's insurance needs covered. Insurance coverage may follow you into retirement after 5 years of vested service and maintaining FEHB in the 5 years leading up to retirement (conditions apply).



## CAREER AND GROWTH

Start your career at VA and benefit from opportunities to build your skills and professional growth by leveraging VA professional development programs to fit your specific long-term career goals.



## RETIREMENT BENEFITS

Earn an amazing retirement package including a traditional (defined benefit) federal pension, a 401(k) Thrift Savings Plan (TSP) with employer matched contributions, and Social Security.



## CREDIT FOR MILITARY

As a VA employee, you can choose to carry over eligible military service time that can be added to your total years of creditable service for retirement pension calculation purposes (conditions apply).



"I've been a Pharmacy Technician for 23 years and working for the VA gives me a sense of accomplishment in what I do in the pharmacy service. At VA, I work with other VA employees who choose the VA Mission to serve Veterans and their families by ensuring they receive the best health care they deserve."

**Lisa Searle**

**Pharmacy Technician, Outpatient Pharmacy, VA Salt Lake City Medical Center**

# SAMPLE TOTAL REWARD\$

Let's do the math!

## Find Your Total Reward\$ of a VA Career as a Pharmacy Technician

This Total Reward\$ sample is a generalized report reflecting the potential monetized value of a full VA compensation package for a full-time employee\*



### Sample Annual Total Reward\$ Worksheet

**Compensation + Benefits = Your Total Reward\$\***

#### Direct Compensation

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Salary Examples | <b>\$45,000</b> | <b>\$50,000</b> | <b>\$55,000</b> |
|-----------------|-----------------|-----------------|-----------------|

#### Total Rewards of Benefits Provided by VA

|   |                 |                 |                 |
|---|-----------------|-----------------|-----------------|
| Health Insurance Premium Subsidy  | \$15,896        | \$15,896        | \$15,896        |
| Social Security   | \$2,790         | \$3,100         | \$3,410         |
| Medicare  | \$653           | \$725           | \$798           |
| Basic Life Insurance  | \$119           | \$132           | \$145           |
| Thrift Savings Plan Federal 401(k) <small>(Employer Contributions)</small>      | \$2,250         | \$2,500         | \$2,750         |
| Federal Employee Retirement System <small>(FERS)</small>                        | \$7,470         | \$8,300         | \$9,130         |
| Student Loan Repayment Program <small>(conditions apply, \$40k max/yr.)</small> | \$_____         | \$_____         | \$_____         |
| Child Care Program <small>(maximum benefit/conditions apply)</small>            | \$5,000         | \$5,000         | \$5,000         |
| <b>Annual Total Reward\$</b>  | <b>\$79,177</b> | <b>\$85,653</b> | <b>\$92,129</b> |

\*This calculation is a sample only and does not constitute a contract of employment or a guarantee of benefits or future employment. Certain elements vary and are based on specific circumstances. If your service includes part-time calculations, your total reward\$ and benefits will be proportionally prorated. For more information, please see [www.opm.gov](http://www.opm.gov).

### Spend time with family and friends with paid leave

Take time off. At VA, you start your career with 37 to 50 days of paid time off each year. Paid vacation, sick leave, and 11 paid federal holidays accrue right away with no limit on carry-over of accumulated sick leave.



#### Combined Leave

Estimated total annual combined value of paid holidays, sick leave and annual leave (37 - 50 days):

| Avg. Salary | Est. Total annual combined value (37 - 50 days) |
|-------------|---|
| \$45,000    | \$6,382 - \$8,625                               |
| \$50,000    | \$7,092 - \$9,583                               |
| \$55,000    | \$7,801 - \$10,541                              |



#### Paid Parental Leave

Estimated total paid parental leave (12 weeks, if taken conditions apply):

| Avg. Salary | Est. Total paid parental leave (12 weeks, if taken) |
|-------------|---|
| \$45,000    | \$10,350  |
| \$50,000    | \$11,500  |
| \$55,000    | \$12,650  |

This value estimate does not represent additional compensation, but rather the value of paid time off based on a \$45,000, \$50,000 and \$55,000 annual salary, number of 8-hour days of paid leave and holidays (37-50).