



# Pursue a Future as a Nurse at VA

HELP HEAL  
OUR  
NATION'S  
HEROES



*Discover the*  
**VA Student Trainee Experience  
Program (VA-STEP)**

VA-STEP serves as a first step to employment with VA after graduation and licensure. You'll be employed as a trainee earning a salary while you learn to develop understanding, confidence, and competencies in the care of our nation's Veterans at a local VA facility under the supervision of a mentor. VA-STEP was formerly known as VA Learning Opportunities Residency (VALOR).

**VA**



**U.S. Department  
of Veterans Affairs**

Veterans Health  
Administration



## VA nurses ensure that Veterans receive the high-quality care they need and deserve.

As a VA nurse, you'll be responsible for ensuring that our patients receive the best treatment possible, from the bedside to case management. The work is challenging, as Veterans often require complex care.

VA-STEP is a program for aspiring nurses seeking fulfilling careers caring for our nation's heroes. But ultimately, you'll feel the unmatched fulfillment that comes with improving the lives of people who've proudly served our nation.

### Learn More

#### — APPLY

Apply to VA-STEP here:  
<https://va-ams.intelliworxit.com/webapp/register/va-step/facility-applicant.view>

#### — EXPLORE

Explore the education benefits of VA Careers at [www.VAcareers.va.gov/Benefits/EducationSupport](http://www.VAcareers.va.gov/Benefits/EducationSupport)



### Eligible Applicants

- 👍 U.S. citizen by birth or naturalization (U.S. Veterans are considered first among all equally qualified candidates)
- 👍 Be willing to come work for the VA after graduation and not be obligated to work somewhere outside the VA after graduation
- 👍 Current nursing student who has completed or are within one semester of completing the junior year of a bachelor's degree program from a nationally accredited school for nursing sciences with a CCNE or ACEN accreditation
- 👍 Be available to work 400 hours prior to graduation from your education program
- 👍 Be willing to undergo a background/suitability investigation
- 👍 Minimum cumulative GPA of 3.00 on 4.00 scale
- 👍 Be in good academic standing (as defined by the school you are attending) leading to graduation and NCLEX certification

*While in VA-STEP, also apply for the VA Health Profession Scholarship Program (HPSP) to receive a one-year tuition scholarship, monthly stipend, and one-time book stipend in return for 2 years of service at VA. Apply at <https://va-ams-info.intelliworxit.com/hpsp/about-hpsp>*

