

*THE
ALEXANDRIA
POLICE
DEPARTMENT*



OVERVIEW

Mission

History

Organizational Structure

Command Staff

Unit overviews

MISSION AND VALUES

The mission of the Alexandria Police Department (APD) is to provide competent, courteous, professional, and community-oriented police services.

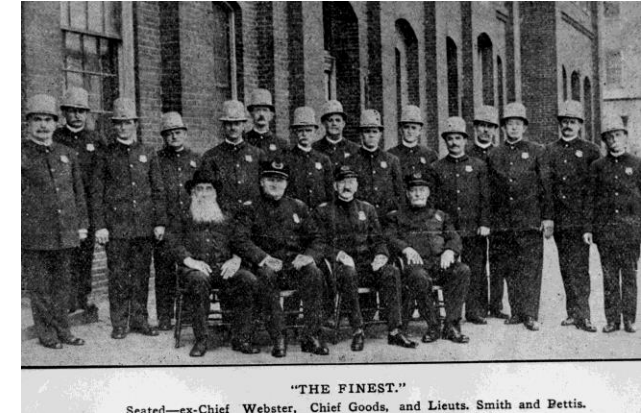
The Alexandria Police Department top priorities are:

1. Protect the life and property of those who live, visit, and work in and around the City.
2. Enhance public trust through community partnerships and increased transparency.
3. Identify, develop, and enhance our internal resources, facilities, and personnel.
4. Increase transportation management through traffic safety, education, control, and enforcement.



APD HISTORY

The Alexandria Police Department was founded July 15, 1870, and is the primary law enforcement agency for the City of Alexandria in Virginia. APD serves and protects over 155,000 people within the 15.4 square mile area of the city. APD has been continuously accredited by the Commission of Accreditation for Law Enforcement Agencies (CALEA) since 1986.







OFFICE OF THE CHIEF

Chief Don Hayes was appointed Chief in April of 2022, following a 40-year tenure with the Department.

Chief Don Hayes

THE OFFICE OF EXTERNAL AFFAIRS & PROFESSIONAL RESPONSIBILITY

The Office of External Affairs and Professional Responsibility (OEAPR) works to serve as a clearinghouse for citizen inquiries and complaints. The office also handles all Freedom of Information Act requests and Alex311 inquiries that are forwarded to the department. OEAPR will serve as the primary liaison to the upcoming Community Policing Review Board. OEAPR also oversees the Public Information Office.

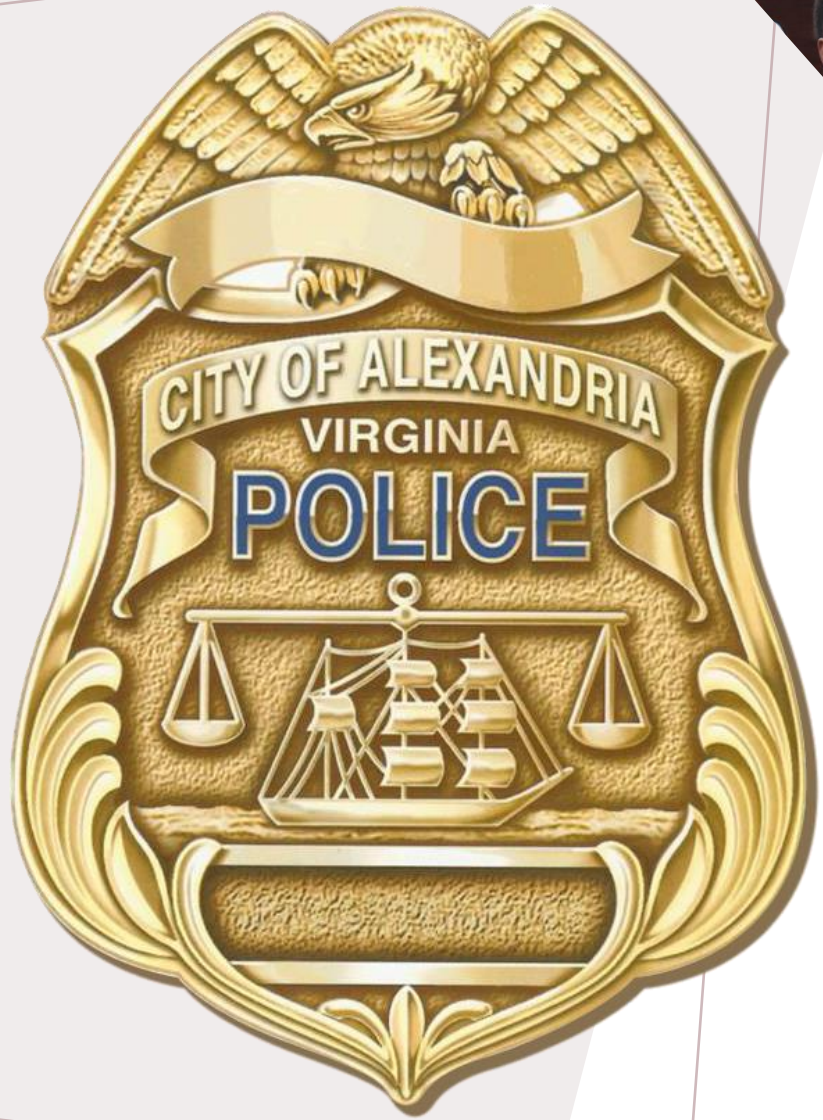


Captain Chris Wemple III



FISCAL MANAGEMENT UNIT

The Fiscal Management Unit works with the Chief, Captains, and Civilian Commanders to develop and manage the budget of the Police Department.





FIELD OPERATIONS BUREAU

The responsibilities of the FOB include preliminary investigations of crimes to problem-solving complex quality of life issues. Officers provide these services 24 hours a day, 7 days a week and are assigned to one of three Patrol Divisions, Community Engagement, or Special Operations.

Captain Dennis Andreas



Captain Gregg Ladislaw

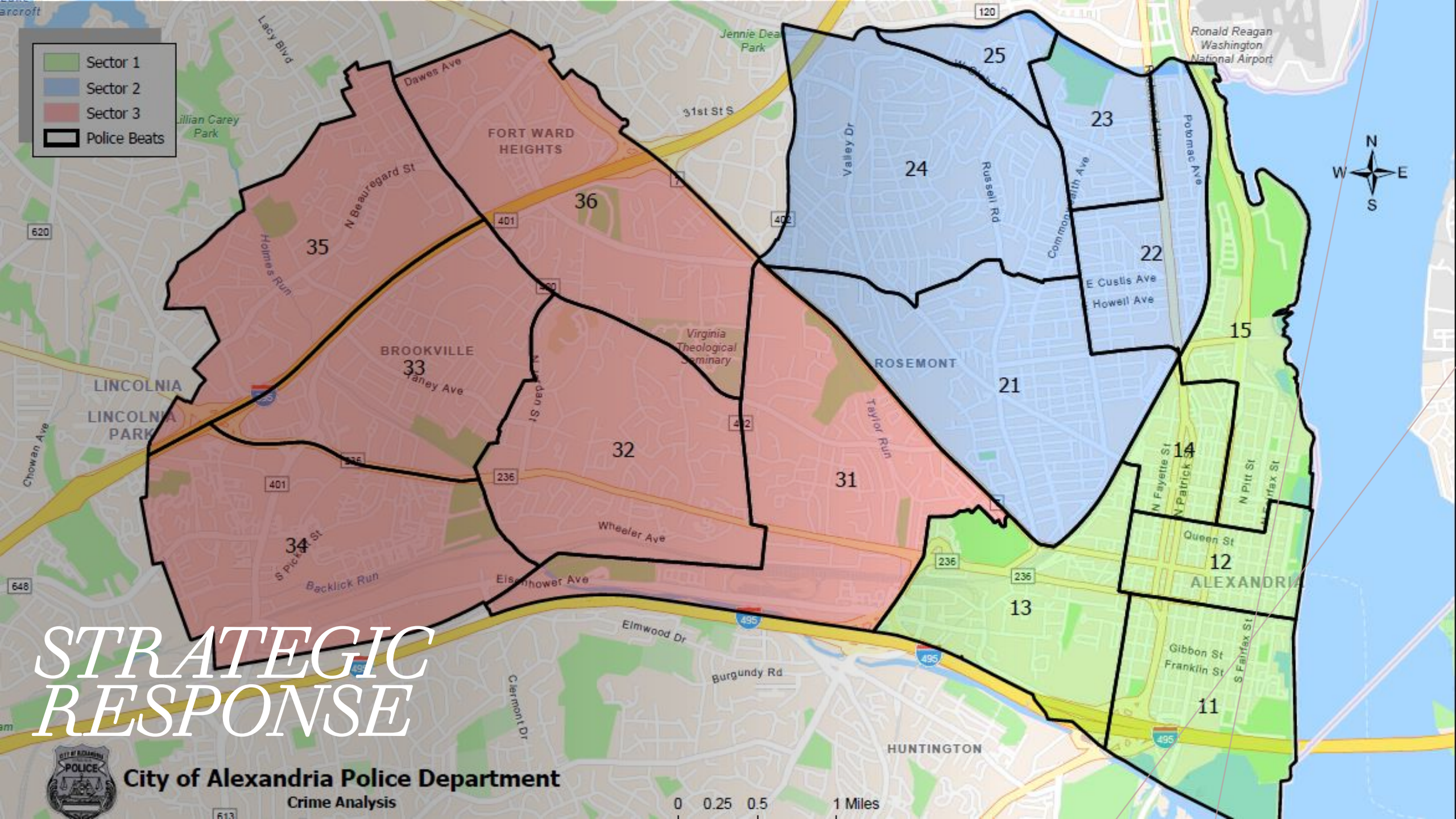


Captain Jamie Bridgeman

PATROL SECTORS

PATROL IS SEPARATED INTO THREE SECTORS. EACH SECTOR HAS A A-SIDE AND A B-SIDE WORKING OPPOSITE DAYS.

- Sector 1
- Sector 2
- Sector 3
- Police Beats



STRATEGIC RESPONSE



City of Alexandria Police Department

Crime Analysis

0 0.25 0.5 1 Miles



COMMUNITY ENGAGEMENT DIVISION

The Community Relations Division seeks to actively build positive relationships with the members of our community and develop partnerships with all the stakeholders of the city of Alexandria.

Captain Courtney Ballantine

CED SUBSECTIONS

- ACORP
 - This program pairs a behavioral health professional and specially trained police officers to respond to calls for service involving a behavioral health crisis or concern.
- Crisis Intervention Team
 - The C.I.T. program is the backbone of the Behavioral Health Unit and will provide instruction and guidance in policy and procedures in responding to persons with a mental health crisis.
- Homeless Outreach Program
 - Currently, Officer Bennie Evans serves as the Homeless Outreach liaison as well as the Winter Shelter liaison.
- City Council Liaison Function
 - The Community Relations Division Commander also serves as a liaison to City Council and the City Manager's Office.



CED SUBSECTIONS

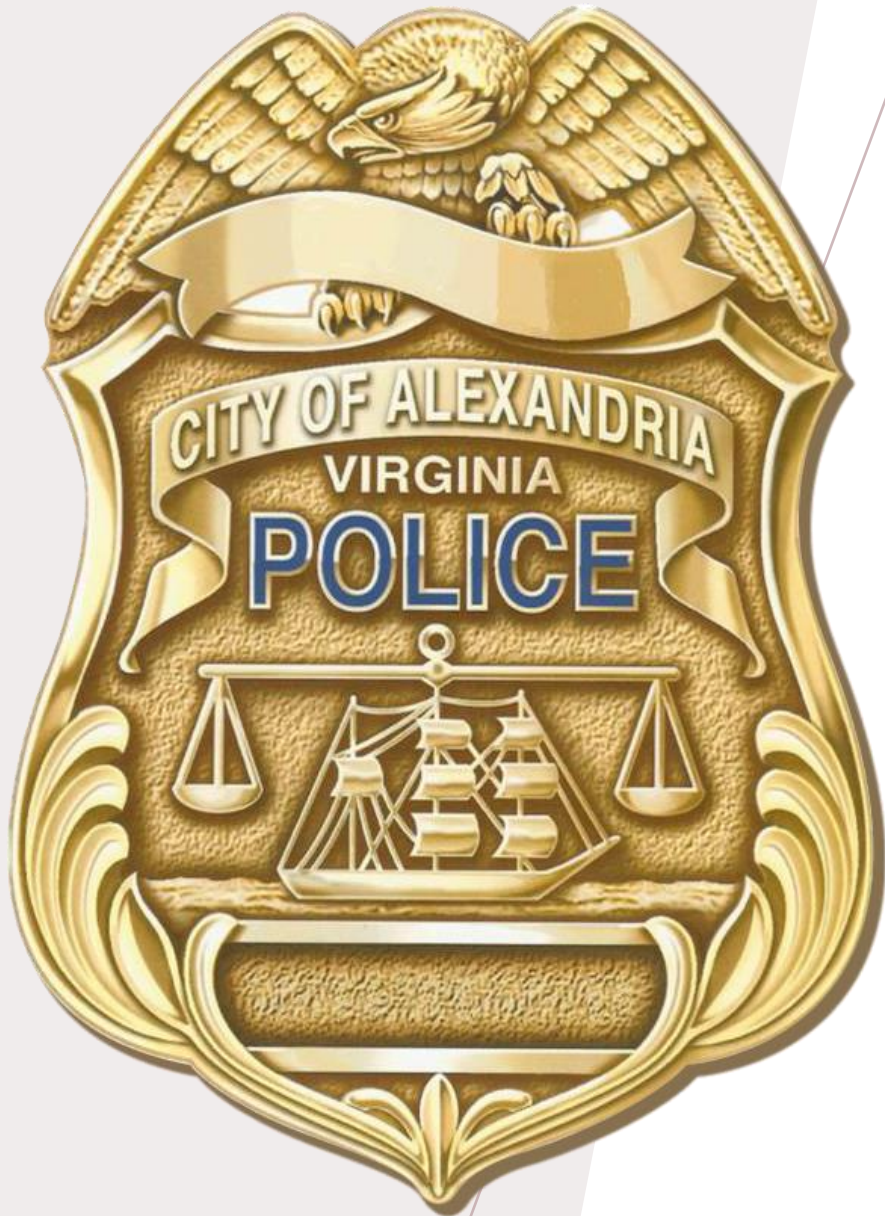
- Crime Prevention Program
 - The Crime Prevention program coordinates the Department's efforts to minimize crime through environmental planning and design (CPTED), community relations functions, and works to reduce or eliminate crime opportunities through citizen involvement in crime resistance
- School Resource Officer Unit
 - The School Resource Officers Unit (SRO) places sworn police officers into various public schools, throughout the city of Alexandria. School Resource Officers serve as a liaison between the faculty and students at the schools and the police department
- Volunteer Program
 - The Volunteer Coordinator is responsible for the management of the Volunteer Program and all the volunteer activities in the department.
- Youth Engagement Program
 - The mission is to intentionally develop and foster relationships between police and young people as they are working, learning, and having fun together.
- Faith-Based Outreach Program
 - The program coordinator is responsible for building a network of faith-based organizations working collaboratively with the Police Department to improve the quality of life within its faith-based community and surrounding neighborhoods.
- Animal Control Liaison
 - Community Engagement staff work cooperatively with the Animal Welfare League of Alexandria (AWLA) to ensure the proper service response to animal emergencies, investigations, and prosecution of criminal offenses involving animals.



SPECIAL OPERATIONS DIVISION

- Traffic Safety
 - The goal of the Traffic Safety Section is to support the Vision Zero efforts in the City of Alexandria of reaching zero crash-related deaths or serious injuries by 2028.
- Parking Enforcement
 - The Parking Enforcement Unit plays an important part to help ensure Alexandria has enough parking spaces to provide their residents and visitors.
- K-9 Unit
 - The K-9 Unit is an integral part of the department and works side-by-side with Patrol Officers, Community Policing Officers, Detectives and the Traffic Safety Section to provide services to the community 24/7.
- School Crossing Guards
 - School Crossing Guards are posted at intersections around each of the City's 13 public elementary schools to ensure the safety of children and pedestrians crossing streets as they report to and depart from school each day.
- Special Events Coordinator
 - The Special Event Coordinator (SEC) provides coordination, planning, and coverage Cityspecial events such as parades, festivals, foot races, and other large public gatherings.





INVESTIGATIONS BUREAU (IB)

The Investigations Bureau is comprised of a Criminal Investigation Division and a Special Investigation Division. They both investigate and resolve complex criminal incidents through professional partnerships, technology, and well-trained investigative staff.

CRIMINAL INVESTIGATIONS

- **Crimes Against Persons Section**

- Crimes against persons are the category of crimes that consist of offenses that usually involve causing, attempting to cause, or the threat of bodily harm to another.

- **Property Crimes**

- Property Crimes focuses on crimes where a victim's property is stolen, including burglaries, car thefts, and various fraud and white-collar crimes.



SPECIAL INVESTIGATIONS

- **Vice and Narcotics**
 - Vice & Narcotics investigates complaints and crimes involving drugs and narcotics and conducts investigations concerning organized crime activity.
- **Intelligence Section**
 - The Intelligence Unit provides situational information about significant threats and liaisons with the FBI Joint Terrorism Task Force.
- **Technical Investigations Section**
 - Technical Investigations contribute vital help to cases that require specialized investigative skills, including those needed for crime scenes, field-ops setup and more. This section includes Crime Scene Investigators, Polygraph Unit, Criminal Apprehension Unit, and Electronic Investigations Unit.





CITY OF ALEXANDRIA
POLICE
CRIME SCENE INVESTIGATIONS SECTION

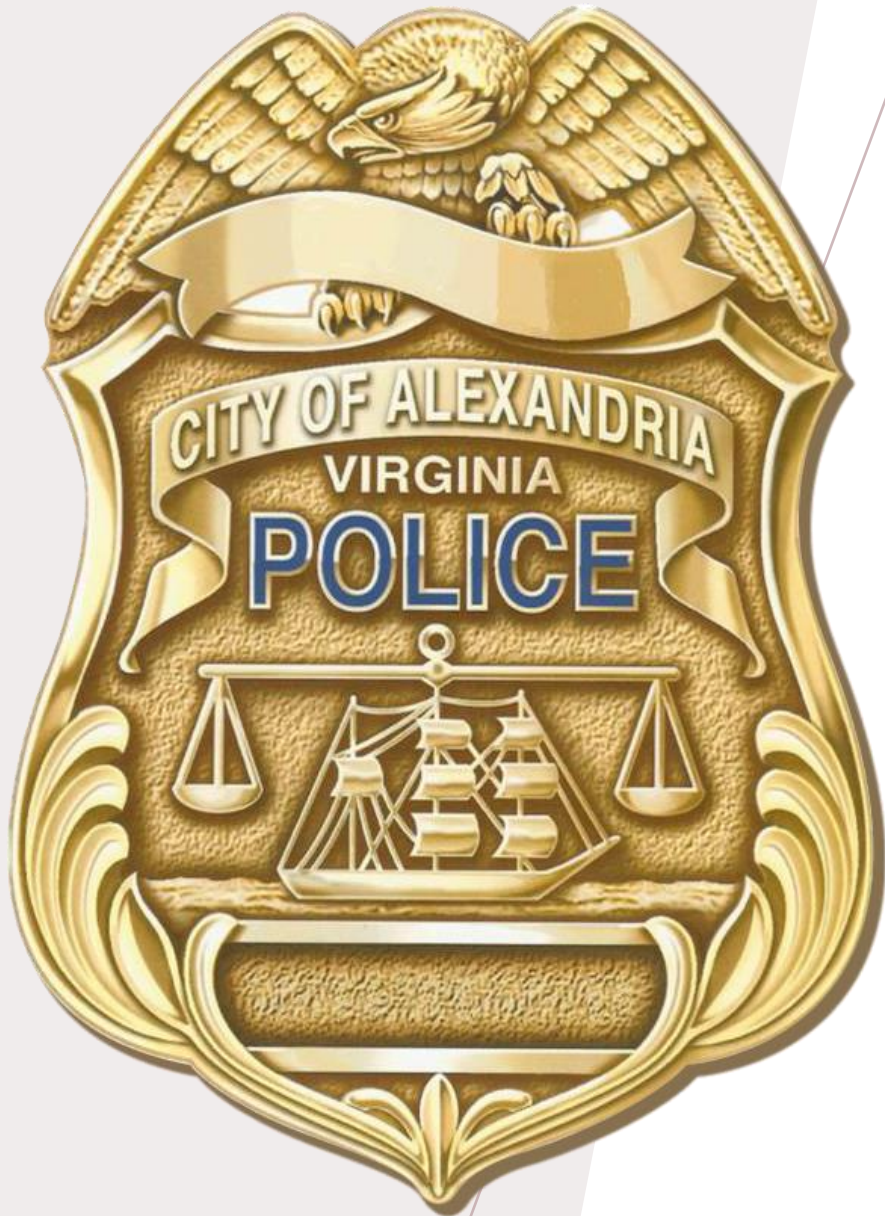
POLICE
U.S.I. SECTION

ALEXANDRIA POLICE

MOBILE COMMAND CENTER

POLICE
CITY OF ALEXANDRIA

POLICE



ADMINISTRATIVE TECHNOLOGY BUREAU

- The Administrative Services Bureau (ASB) encompasses human resources, recruitment, facilities, and security management systems. This Bureau oversees most of the administrative needs of the Department and is comprised of both sworn law enforcement personnel and civilian staff. The ASB has five main Divisions: The Human Resources, Recruitment and Training Division, Support Services Division, Technology, Data and Analysis Division, and the Emergency Readiness and Operational Planning Division.



HUMAN RESOURCES

The Human Resources (HR) Division is tasked with attracting, developing and retaining a high performing, inclusive and diverse workforce that fosters a collaborative and professional relationship among all employees at APD.

RECRUITMENT AND TRAINING

- Training & Staff Development
 - The Training and Staff Development Section (T&SD) ensures the training needs of all departmental staff (sworn and civilian) are met.
- New Police Officer Training Unit
 - The New Police Officer Training Unit is responsible for the oversight and management of Pre- Academy training.
- Range Operations Unit
 - The Range Operations Unit is responsible for the training and qualification of all sworn employees, in the use of all Department-issued firearms, firearms-related equipment and firearms-related tactics.
- Recruitment
 - The Sworn Recruitment Unit partners with outside organizations and the community to recruit candidates for sworn positions.





Division Chief Michele McCarty

FACILITIES AND FLEET

- The Facilities and Fleet provides support to all divisions of the Alexandria Police Department by ensuring the accurate storage of evidentiary items, as well as supplying APD employees with the best uniforms and equipment to staff, confirming all policies and directives are in accordance with the Department's mission

FACILITIES AND FLEET

- Facilities & Security Management Section
 - The Facilities & Security Management Section (FSMS) provides facility maintenance and security surveillance support to the APD Headquarters, Range, and K9 facilities.
- Audits, Accreditation, & Directives Section
 - The Audits, Accreditation, and Directives Section (AAD) has the responsibility of helping to research and formulate Department policies and procedures and help implement them
- Property & Evidence Section
 - The Property and Evidence Section (PES) has the responsibility of securing and storing all property and evidence that comes into the Department's possession. It also has the responsibility of purchasing, managing, and issuing all Department uniforms and equipment.
- Fleet Management Unit
 - The Fleet Management Unit is responsible for ensuring the readiness of all departmental vehicles, which includes purchase orders, repairs, tracking maintenance schedules and operating costs.



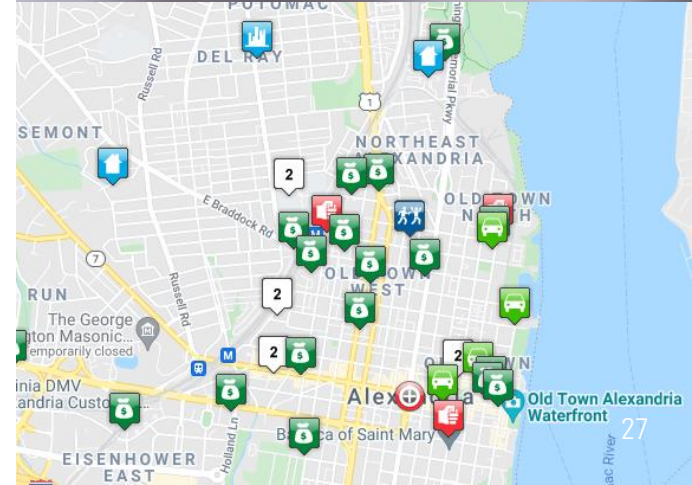


TECHNOLOGY & DATA DIVISION

The mission of the Technology Data and Analysis Division (TDAD) is to ensure the exceptional collection, storage, dissemination, and analysis of department data and information through the implementation and maintenance of quality information systems and technologies, coupled with sound policies and best industry practices.

TDD SUBSECTIONS

- Information Services Section
 - The Information Services Section (ISS) is responsible for the collection and dissemination of police incident and crash reports. ISS is a 24/7 support function that also houses all open criminal warrants and protective orders.
- Tactical Computer Section
 - The Tactical Computer Section (TCS) responsibilities encompass assessing, implementing, and maintaining a comprehensive mix of software and hardware used by operations in the field.
- System Operations Section
 - The System Operations Section includes the Technical Support Unit (TS). Together they are responsible for all technical support, maintenance, administration, and enhancement of core IT hardware/software used within the Department.





EMERGENCY READINESS

Emergency Readiness provides unique skills, tactics, and asset-based assistance in support of planned and unplanned events and emergencies. The overall goal is to ensure agency emergency preparedness and effective response to planned and spontaneous events and incidents.

EROPD SUBSECTIONS

- Tactical Training & Response Unit
 - The Tactical Training & Response Unit (TTRU) is responsible for providing training to all sworn officers in police tactics and survival skills.
- Defense Tactics Team
 - The Defensive Tactics Team (DT) is responsible for training on all issued weapons other than firearms, conducting and maintaining proficiency records on annual training (covering less-lethal weapons, non-lethal weapons, and lethal force), and conducting reality-based training consistent with current training trends.
- Operational Planning Unit
 - Operational Planning seeks to coordinate long-term strategic planning as well as research and analysis of various police functions, including gathering assistance from public and private research entities.



EROPD SUBSECTIONS CONT.

- Special Operations Team
 - The Special Operations Team (SOT) responds to hostage/barricade situations and serves high-risk search warrants, as well as provides tactical support for planned events.
- Hostage Negotiation Team
 - The Hostage Negotiations Team (HNT) establish and maintain communication with person(s) involved in a hostage/barricade situation with the goal of bringing the situation to a peaceful conclusion.
- Civil Disturbance Unit
 - The Civil Disturbance Unit (CDU) is an ancillary function staffed by police officers specifically trained in tactics to prevent, contain, or neutralize civil disobedience.
- Incident Management Support Team
 - The Incident Management Support Team (IMST) is staffed by police sergeants and officers from a variety of assignments within the department.
- Honor Guard
 - Honor Guard (HG) provides formal 'color teams' for funerals and other special events and functions.



For emergencies Dial 9-1-1

For non-emergencies 703.746.4444

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@AlexandriaVAPD



YouTube

