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A Career

The Alexandria Sheriff's Office will provide those hired with a rewarding career. You will have the ability to grow your experience and your salary by taking advantage of available training and special assignments as a deputy sheriff or by competing for promotions as they become available.



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Sheriff's Message

The criminal justice field is a challenging but extremely rewarding career experience, and I invite you to consider a future with the Alexandria Sheriff's Office. Law enforcement and public safety remain critically important professions and the work our deputies do, whether in the detention center, the courthouse or in the community, truly makes a difference. We welcome deputy sheriff applicants committed to making our community safer, are eager to be part of a team, and are critical thinkers and effective communicators while being reliable and engaged. We offer competitive pay, outstanding benefits including a pension, and a variety of opportunities for professional growth. As you explore your career options, I'm confident that you'll find a career with our agency to be an excellent decision.

Sheriff Sean Casey

The Alexandria Sheriff's Office is an equal opportunity employer.



2003 Mill Road
Alexandria, VA 22314
Non-emergency: **703.746.4114**
Emergency: **911**

Alexandria Sheriff's Office



A nationally accredited law enforcement agency





Selection Process

- ▶ Written assessment
- ▶ Physical agility assessment
- ▶ Polygraph examination
- ▶ Psychological examination
- ▶ Medical examination
- ▶ Interview with the Sheriff or designee

Qualifications

- ▶ US Citizenship
- ▶ Excellent moral character
- ▶ Good physical condition
- ▶ HS diploma/GED
- ▶ Valid driver's license
- ▶ 21 years old at the time of appointment
- ▶ Note: colorblindness is a disqualifier

City of Alexandria Benefits

- ▶ Health/Dental/Vision insurance
- ▶ Life insurance
- ▶ Flexible Spending Accounts (Health/Dependent Care)
- ▶ Paid annual and sick leave
- ▶ Paid holidays
- ▶ Bereavement leave
- ▶ Employee assistance plan
- ▶ Virginia Retirement System/City Supplemental Retirement
- ▶ Tuition assistance program



ASO Overview

- ▶ Manage adult detention center
- ▶ General law enforcement
- ▶ Execution of court papers, including evictions
- ▶ Courthouse/Courtroom security
- ▶ Prisoner transport
- ▶ Warrant execution

JoinASO.com



Typical Work Schedule Adult Detention Center Shifts

0600 – 1830 or 1800 – 0630

(6 a.m. to 6:30 p.m. or 6 p.m. to 6:30 a.m.)

24/7 operation/work holidays and weekends

Work only 15 days a month!

Training

- ▶ Receive full salary during academy and field training
- ▶ Receive 26 college credits for academy training through the Northern Virginia Community College

Wellness Program

A comprehensive employee wellness program encourages employees and their families to maintain and improve their physical, nutritional, mental, financial, and family well-being.

Salary - \$59,576+

The entry-level salary for deputies is \$59,576 plus built-in overtime for detention center deputies, which averages more than \$6,000 per year. **You are eligible for additional salary steps if you have college or military experience.**