

# FY 2025 Budget Comments Received



New comments on top.

Date Received	Comment
Wednesday, December 20, 2023	<p>Dear City Council,</p> <p>I strongly ask that you increase librarian compensation in Alexandria. These libraries are fantastic resources for our kids, our oldest loves them and they are enriching to see as a parent. My child would do nothing but ask for more library time and continues to love it. The librarians have been nothing but fantastic, kind, generous, and warm. We should be increasing their pay considerably and it should be a top priority rather than below industry, and local, averages.</p>
Friday, December 15, 2023	<p>Salaries have fallen 16-20%, and we are losing librarians and staff! I support fair pay for Alexandria Library staff.</p>
Thursday, December 14, 2023	<p>As a committed fan of our libraries, I am writing to urge sufficient funding to ensure that our librarians and other library staff are paid competitive wages. They bring much value to our community. Let us honor that with compensation packages on par with those of neighboring jurisdictions.</p>
Thursday, December 14, 2023	<p>I would like the steps restored for Alexandria City Public School teachers. This is approximately \$3M. I know that both the school budget and city funds this project. Our teachers would make up to \$18K more in neighboring school districts. They are leaving day-by-day. A fifth grade teacher left, a third grade teacher left at my sons' school, Naomi L. Brooks. There are parents who speak at the School Board meetings about staffing vacancies for core subjects in middle school and high school and my the budget book for ACPS reduces my son's fifth grade class next year to only two teachers. These are the students who had kindergarten and first grade in the pandemic virtually and need additional social emotional learning support. Our teachers deserve better compensation. Collective bargaining has yet to be enacted and I fear that before it is enacted, we will continue to see teachers and admin staff leave for Arlington, DCPS, Fairfax County, Loudon County, Prince William, Fall Church City.</p> <p>I would also like librarians at city of Alexandria libraries paid a competitive wage. Libraries are the hub of our community. We go to the Duncan Library each week to get books and movies and my boys to to the Barrett Library for programming such as the older elementary Dungeons and Dragons. Our library staff should be compensated fairly. In this city of progressive values, we must pay our staff wages that allow them to live in the communities they work. Librarians are community helpers and first line social workers for people of all different walks of life. The library is the hub of the community. My children started out attending Kids Rock Story Hour and Baby Storytelling. They progressed to reading programs, reading to dogs, Legos and Dungeons and Dragons. We went to many a Groovy Nate or Rainbow Rock Band aka our "kiddie Coachella". Now my boys gather with their classmates to play D&amp;D, a program started by our Campagna Kids after care director in response to playgrounds and parks being closed. When she wanted to get kids off screens and interacting, she started this and when libraries and schools reopened, she continued this FREE program. My sons have formed lifelong friendships with their D&amp;D friends from all different ACPS schools. Our librarians and libraries provide this program and they deserve a wage that is competitive to other jurisdictions. The provide so much more than books. They create community.</p>
Tuesday, December 12, 2023	<p>Hello, we are a 119 unit condominium and 40 townhome development. This is just one example of the population growth in Old Town North. The nearest glass recycling location is at the South end of Royal Street. Requesting the City consider placing a glass recycling dumpster somewhere in Old Town North. Thank you.</p> <p>Michael Spatz Venue Condominium Board President</p>
Tuesday, December 12, 2023	<p>I am writing to support an increase in salaries for our library staff. Beatley Central is the one I use most. The staff do their best and you can tell they are intensely service-oriented. It's sad to see the level of turnover as they have to support themselves and their families, something better done working elsewhere. We've unintentionally turned into a training pipeline entry point for other library systems.</p> <p>That's stupid and unnecessary. Let's give our library staff a competitive salary so the good people will stay.</p>
Monday, December 11, 2023	<p>I'd like to send my support for the City's Libraries, in particular Duncan Library. The staff there are all very helpful and have created programming that builds community connections. It is one of the places I can interact with people of all ages and get to know my neighbors better. I value having a branch so close to me and I think it is important to compensate the staff with a fair wages when considering the budget.</p> <p>Thank you.</p>
Monday, December 11, 2023	<p>I am writing today to plead with the City of Alexandria to increase the wages for our Librarians and Library Staff. As a member of Burke Branch Friends, I find it shameful that Alexandria Library can not retain qualified staff in big part to substandard salaries. This needs to change as our Library system is a huge asset to our community.</p> <p>Please make this happen, Jean McKean</p>
Sunday, December 10, 2023	<p>Hello,</p> <p>Please prioritize pay increases for our city library staff while working on the 2025 Operating Budget! Duncan library plays an important role in our family life, and we recognize the hard work and dedication that its staff bring to work each day. We hope that the city will recognize their efforts and phenomenal contribution to our community with a pay increase.</p> <p>Thank you, Tonia Gregory</p>
Friday, December 8, 2023	<p>I am writing to express my concern for the Alexandria library staff salaries. My family and I visit one of the Alexandria area libraries basically every day and are always greeted with welcoming smiles at each location. We mainly visit the Duncan Library and have loved taking advantage of all of the classes and offerings that the location offers. It is an invaluable asset to our community and it would have have huge negative impact if there were further disruptions in staffing and services due to changeover.</p> <p>I support fair pay for our library staff.</p> <p>Thank you.</p>

Date Received	Comment
Friday, December 8, 2023	<p>re: Increasing Public Library Funding</p> <p>Dear City Council and Staff,</p> <p>Public libraries are the backbones of our communities. They provide crucial educational services, programs, and, of course, books. They level the playing field by allowing everyone access to the internet (crucial for career opportunities and job applications for the unhoused or computer illiterate); provide spaces for community events and lectures; support and access to tools, training, and broader city resources. Public libraries are one of the greatest services a city can provide. Free and open to all, it is one of the most wonderful American public services. I love our libraries. I love being able to check out books, whether in person or via the Libby app. I love going to random lectures that the library hosts. I love asking for help from the librarians and always getting an attentive response.</p> <p>I was disappointed and horrified as an Alexandria resident to learn that Alexandria Library staff salaries have fallen behind by 16-20%, compared to our neighbors. This is understandably resulting in staff turnover and service disruption. Our taxes should go to promoting and maintaining our libraries *and their staff*. Librarians should be able to live and work in Alexandria on a decent and fair paycheck. That is not happening currently. Rather than spend more of the budget on police or other such entities, we should be ensuring our libraries and librarians--the true pillars of our community--are maintained and strengthened.</p> <p>Libraries do so much good, but they would be hollow buildings without the librarians making them an educational center, a community resource, a home for so many of us. Please increase the library funding in Alexandria's 2025 budget. The librarians deserve a fair wage, and Alexandria deserves a stellar library system.</p> <p>Sincerely, Michele Trichler</p>
Friday, December 8, 2023	Support our local librarians! Libraries are vital to the community and librarians should be paid accordingly!
Thursday, December 7, 2023	I would like to recommend continued funding for the Office of Climate Action, funding to maintain green building standards, find funding to water trees you plant, and do not remove 65+ year old trees already existing in parks (Simpsons Baseball Fields) to build new bleachers.
Thursday, December 7, 2023	support sustainable tree canopy
Thursday, December 7, 2023	Increased salaries Alexandria library staff to stay competitive.
Wednesday, December 6, 2023	First of all, thank you for your hard work in preparing a city budget. It's a big job and I know there are always tough decisions to make. That said, I hope you will consider making library services a priority in this year's budget allocations. I hear from my local branch we are falling behind in salaries, leading to turnover. The library services are a great benefit to our communities. Thank you for your consideration.
Wednesday, December 6, 2023	<p>Dear City Manager, Mayor and Council,</p> <p>In the FY 2025 budget, please prioritize funding for:</p> <ul style="list-style-type: none"> <li>- DASH and WMATA - these well-run services are essential for Alexandria's workers, businesses, residents, and City climate change, equity &amp; mobility goals. My family has one car, and we are regular DASH users. Please maintain existing service levels and enable improvements where needed.</li> <li>- City Office of Climate Action - addressing climate change now will save the City money later. Please ensure its full funding and programs.</li> <li>- ACPS capital needs, energy and climate resilience, staff compensation - we need to fund school rebuilds (George Mason, Cora Kelly, other capacity needs), and climate resilience. The City's Green Building Policy is at risk without adequate funding. These energy and climate resilience improvements to ACPS facilities will save operating funds and money overall. The district also needs good compensation for teachers and staff.</li> <li>- Affordable housing programs - please ensure these are funded.</li> </ul> <p>Thank you,</p> <p>Bill Pugh 1200 N Quaker Ln Alexandria, VA 22302</p>
Wednesday, December 6, 2023	please pay teachers, social workers, and librarians more.
Wednesday, December 6, 2023	<p>As you begin to make the hard decisions about what does or does not get funded in the '24, I strongly encourage you to make fair pay for Alexandria's library staff not just a priority - but a reality.</p> <p>We are losing our hard-working and dedicated staff to libraries around AVA that pay higher salaries. As a result, positions go unfilled, programs and services the public expects get short-changed or cancelled and staff is overworked and burning out.</p> <p>Please do your part to fund Alexandria library salaries commensurate with what Arlington, Fairfax and D.C. is paying. We need to equitably support all our City's public servants.</p> <p>Patti Reilly Incoming Chair Friends of Duncan Library</p>
Wednesday, December 6, 2023	<p>Salaries have decreased for librarians and library staff--we need them paid a fair and equitable wage. Libraries are critical to citizens of all ages in the community providing a huge variety of resources.</p> <p>Please strongly consider increasing salaries in the coming city budget.</p> <p>Thank you.</p>
Wednesday, December 6, 2023	Hello! It has been brought to my attention that salaries for librarians in Alexandria are approximately 16-20% below the neighboring jurisdictions, resulting in high turnover rates. This is unacceptable! Our librarians work hard to make the library a welcoming environment that is accessible to everyone in our community. Please make room in the budget to increase librarian pay!! Duncan Library is counting on you!

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Wednesday, December 6, 2023	<p>Dear Council Members and City Manager,</p> <p>It is my current understanding that Alexandria Library staff are not paid commensurate with other local jurisdictions.</p> <p>You may wish to enlighten me whether this is absolutely the case, but if so, it is a concern, and I would urge bringing library staff up to local standards in the new budget.</p> <p>Thank you for all your essential work, Alan</p>
Wednesday, December 6, 2023	<p>There is no better time to support the amazing professionals that populate our public library system.</p>
Wednesday, December 6, 2023	<p>I'm writing to urge your full budget support for Alexandria's public libraries. As you know, our librarians' salaries have fallen behind nearby cities and counties, contributing to staff turnover.</p> <p>My husband and I regularly visit the Duncan Library. It's invaluable to people like us who read a lot. I love seeing the toddlers and other children attending read-aloud sessions with their parents—and teens doing their homework—and people of all ages being tutored in this safe and congenial space.</p> <p>Our libraries are essential and lively multi-service sites and deserve full funding from the City budget.</p> <p>Thank you, Nancy Kelly</p>
Wednesday, December 6, 2023	<p>Please support the ADC resolution's request that pay adjustments be made to the Alexandria Library Staff across all staffing positions reflecting the current market levels in the DMV, ensure full staffing at all library locations, and extend collective bargaining rights to the Library Staff.</p>
Tuesday, December 5, 2023	<p>Please continue to fund these important initiatives for the City's climate change and equity goals:</p> <ol style="list-style-type: none"> <li>1) Fully fund the City Office of Climate Action;</li> <li>2) Provide sufficient funding to ACPS for it to implement City green building and climate policies while meeting other student and facility needs;</li> <li>3) Fund WMATA and DASH needs to continue important sustainable and equitable transportation services in our community; and</li> <li>4) Continue to fund important City affordable housing programs.</li> </ol>
Tuesday, December 5, 2023	<p>Please review the salaries of the Alexandria Public Library staff - pay rates have fallen 15-20%. The librarians do so much for our community and I see firsthand how they welcome neighbors and create fantastic gathering opportunities. Librarians are passionate about their work, like teachers, and go above and beyond. Please ensure that they are compensated for the immense impact they have on Alexandria. Losing staff hurts the community we are building. Thank you.</p>
Tuesday, December 5, 2023	<p>Just to let you all know how much I value my library and to urge you to support fair pay for library staff.</p>
Tuesday, December 5, 2023	<p>Please increase pay for library staff! Our libraries have become important community spaces. If we lose our library staff due to a lack of competitive compensation we will lose everything libraries can and do offer.</p> <p>Thank you Nathan Lefler</p>
Tuesday, December 5, 2023	<p>Please increase librarian salaries ASAP. We have learned what happens when we don't pay the people we value in our community what they are worth - they go to neighboring districts. Please do not make the same mistake twice. Libraries are one of the critical hubs of our community and have smart, creative and hard-working staff that deserve to be paid what they are worth. Please increase their pay so we can keep this amazing talent in Alexandria.</p> <p>Thank you, Megan</p>
Tuesday, December 5, 2023	<p>Our public library system is a major support for many elements of this community. It is underfunded and its staff significantly underpaid. I hope the new budget will provide (much) better for the Alexandria Library system.</p>
Tuesday, December 5, 2023	<p>I wish to request your urgent consideration of increasing the budget for all Alexandria City libraries so that employee staff salaries are compensated appropriately compared to neighboring jurisdictions. Of all City resources that I personally use, the libraries are number one on my list. Not only because of my use, but because of the nations attack on literature. Do not allow such an important resource to degrade simply because high tech influences are in the forefront.</p> <p>Thank you</p>
Tuesday, December 5, 2023	<p>Please include increased pay for our library staff in the next city budget planning process!</p>
Tuesday, December 5, 2023	<p>One of Alexandria's greatest assets is our libraries. And library staff is what makes our libraries so special. At a community event this summer a member of Library staff did children's time in Pat Miller Square, entertaining children while parents took part in the community event. This is just one example of our library staff going beyond the call. I am particularly concerned that library staff is paid significantly less than other jurisdictions. As a result, we are losing qualified staff, which is stressing staff who remain. As the city manager and council develop the city budget, I request they make library funding a priority.</p> <p>Our libraries serve tens of thousands of patrons a month, meeting a litany of needs. I have heard that families come from other jurisdictions to utilize our library programming, and then they patronize local businesses either before or after the event.</p> <p>I hope that city staff and members of the council understand our library system is both an economic development driver and a community resource, and as a result, provide them the funding for staff and for resources to meet the need they address.</p>
Tuesday, December 5, 2023	<p>Hi,</p> <p>I understand that the city is facing shortfalls. However I would ask that you look to prioritize salary increases in line with inflation and in line with neighbouring jurisdictions for library workers. We are struggling to hold on to our library workers in Alexandria and libraries provide such a critical service for our youth and community.</p>
Tuesday, December 5, 2023	<p>Hi, I'm a regular user of our public library system—I've checked out more than 50 books this year at Duncan Branch alone—and I hope you'll include significant raises for all library staff in the next city budget. The neighborhood library system is a big part of why my family chose to buy a house in Alexandria this year instead of moving to a cheaper area in Maryland, and the staff who make the system as amazing as it is deserve monetary recognition for their hard work.</p>

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Tuesday, December 5, 2023	<p>As a 20-year resident of Alexandria (who always votes), I have relied on the city libraries for all kinds of services. I borrow books from and volunteer at the Duncan Library; I participate in book discussions and other activities such as the "Fix-it Days" at Barrett Library. I also belong to a long-standing Knitting group there; we have donated hundreds of our handmade items to charitable organizations in Alexandria. The group is organized and run by a city librarian.</p> <p>I am always saddened to hear that our librarians' salaries are not commensurate with neighboring library systems'. I have observed that our librarians work as hard and are as generous with their talents as any other librarians.</p> <p>Please recognize the important role these city employees consistently play in the lives of us ordinary citizens and budget for their well-deserved raises.</p> <p>Thank heaven for our librarians!</p>
Tuesday, December 5, 2023	<p>I believe that the City's budget needs to fully fund ACPS capital needs, which include meeting the City's Green Building Policy, as well as other important student capacity and instructional needs. The budget needs to also fully fund the Office of Climate Action and provide funding for DASH and WMATA.</p>
Tuesday, December 5, 2023	<p>I have just learned if salary cuts in our library system. We value our libraries so much for our children and education. Please take this into consideration for the new budget. Thank you so much</p>
Tuesday, December 5, 2023	<p>hello,</p> <p>I'm writing because I value my library and support fair pay for library staff. Alexandria Library staff salaries have fallen behind by 16-20%, compared to neighboring jurisdictions. We're seeing an alarming rate of turnover, as staff leave Alexandria for higher salaries in Fairfax County, Arlington and Washington, D.C. This is causing disruptions in the services Alexandria Library can provide.</p> <p>Please help us retain our valued librarians and keep our library services up and running by factoring in fair salaries for our Alexandria library staff.</p> <p>Thanks! --Bryanne Reynolds</p>
Tuesday, December 5, 2023	<p>Alexandria's libraries are one of the best benefits for residents, and our libraries are doing a fabulous job of ensuring access to all books and other media, especially at a time when libraries and librarians are being harassed and criticized in various parts of the country.</p> <p>But our librarians are underpaid compared with neighboring jurisdictions and we have seen an alarming turnover of staff.</p> <p>I treasure our libraries and support fair pay for our library staff.</p> <p>Please consider pay increases for our library staff in the upcoming budget.</p> <p>Thank you.</p>
Tuesday, December 5, 2023	<p>Please support Duncan Library! We rely on their services for ourselves and our grandchildren. Supplementing their education is very important to the community.</p>
Tuesday, December 5, 2023	<p>Libraries - we need them - please increase the pay and any needed staffing - there are many volunteers who raise money - and do things but you can do this - libraries are integral to lowering crime, educating our communities - and now that you have passed the new zoning you should know that you have to support infrastructure and education - so don't hesitate - do the right thing here - esp since you seem to support getting rid of single family housing - you have the responsibility to support the resources needed to round out the effort you have pushed thru.</p>
Tuesday, December 5, 2023	<p>Hi, I'm writing today in support of our public libraries and librarians. Please consider raising the pay of our important staff that has not been increased recently and is lagging behind our neighboring areas, as well as the budgets for these key institutions that faithfully serve the community of Alexandria.</p> <p>Thank you, Charlotte</p>
Tuesday, December 5, 2023	<p>I love Duncan library! Please make room in the budget for salary increases for librarians and staff in the Alexandria library system.</p> <p>Thank you. Nancy Haney</p>
Tuesday, December 5, 2023	<p>Dear Alexandria Councilmembers and staff:</p> <p>As you prepare the city budget, PLEASE prioritize library funding! Briefly - I visit the library about once per week, and am online for information approximately daily. As an Alexandria resident and taxpayer, as well as a volunteer Alexandria school reading mentor, I assure you that it is a critical service as well as foundational investment for the future of Alexandria.</p> <p>Forgive me if I share that I grew up in Pennsylvania, one of 7 children of a steelworker and his wife, neither of whom graduated high school. I absolutely credit my local public library for the inspiration and opportunity which eventually led to my doctoral degree. There are many Alexandrians with much potential in many, many areas who need and are enriched by our public libraries. Please be generous and support and motivate our local talented staff to fully invest themselves in our citizens.</p> <p>Thank you, Elizabeth Talian, Doctor of Occupational Therapy</p>
Tuesday, December 5, 2023	<p>Dear City Council members,</p> <p>PLEASE do not ignore the City's libraries. I understand that staff salaries have fallen significantly compared to other local jurisdictions. My 13yo daughter is an avid reader, and she uses the Duncan library a lot. She will very often while away an afternoon there, browsing and reading, and she borrows a lot of books too. Among other things, libraries are a safe space for our teenagers and a huge gift to the community of free and accessible books to borrow.</p> <p>Yours, Carolyn McKee</p>
Tuesday, December 5, 2023	<p>I am a Senior living very close to the Duncan library for over 25 years. I have no computer or smartphone so only use the public computer here. I have also been in the bookclub here, and I read a lot, so nearly constantly have books checked out. For all these years, the staff has been very patient, generous and helpful. I love this library and I understand the is a lot of staff turnover due to salaries. There is a wonderful group of young people here now and I truly hope you seriously consider doing what is necessary to keep the staff and other library services going strong.</p>
Tuesday, December 5, 2023	<p>Please support the Alexandria libraries. Thank you.</p>
Tuesday, December 5, 2023	<p>My family welcomed our first child this year and we've had the privilege to experience the different baby programs provided by our local libraries. The staff at each library is incredibly professional, passionate about their jobs, and create such a wonderful environment. Our library staff should be appropriately compensated for the amazing work they do (they deserve a raise!) in our communities.</p>
Tuesday, December 5, 2023	<p>The Duncan Library does a fantastic job in instilling the love of reading in our children. From the earliest days, libraries were the source of knowledge and inspiration for all. Right now, libraries are more important than ever in empowering our citizens and defending our democratic future.</p>

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Tuesday, December 5, 2023	<p>Please add Library staff to your list of salary increases for government employees. They are an invaluable asset to our community of readers, young and old. We would be remiss if they were not considered as essential as first responders. They are on the front line of the culture wars, making sure that we have materials available to make informed decisions, protecting us and our children from random censorship.</p> <p>And they help make reading so enjoyable!</p>
Tuesday, December 5, 2023	<p>I know there is a possible budget shortfall for next year but please do not take this out on Alexandria's libraries. Our libraries and especially their staff need funding more than ever.</p> <p>I am a volunteer at the Duncan Branch and frequently witness the crucial place our libraries and their staff have in our city whether it is through children's programming, access to computers or a warm place to read.</p> <p>Alexandria Library staff salaries have fallen behind by 16-20%, compared to neighboring jurisdictions. We're seeing an alarming rate of turnover, as staff leave Alexandria for higher salaries in Fairfax County, Arlington and Washington, D.C. This is causing disruptions in the services Alexandria Library can provide.</p> <p>Our library staff deserves to be paid on equal footing with the rest of the area!</p>
Tuesday, December 5, 2023	<p>I understand that we are expecting a budget shortfall this year, which is hard news. I am writing to express my support for the services that support everyone, like schools and libraries, and the people who make it possible to benefit from them. I also support programs like the composting pilot, and efforts to conserve our natural environment. These services support everyone and should be protected from the worst of budget cuts.</p> <p>I acknowledge that I don't have a good sense of what to cut or defer. I thank you for tackling this difficult work.</p>
Tuesday, December 5, 2023	<p>Dear City Council-</p> <p>If you were to walk down Commonwealth Ave around 10am on most week day mornings you would see a line of strollers and children eagerly awaiting the doors to open at Duncan Library. Children, Moms, Dads, Babysitters, Grandmas and Grandpas find comfort, joy, FUN, and even safety inside the walls of our public libraries. These public libraries are the very heart and soul of our community. They deserve fair pay (+ more) for the tireless employees and to the programs they provide to the people of Alexandria. In a time when life is expensive and difficult, the library is a place we can ALL go and escape. My children met life long friends while listening to Ms. Vlnetta singing and hopping to "Sleeping Bunny". The love of books and reading began inside Duncan library. I continue my love of reading thanks to the incredible offerings from the Alexandria Public library system. I urge you to take a minute and think about the importance our public libraries have on our community and give them the financial backing and support they so deserve. Thank you.</p> <p>Jennifer Barksdale</p>
Tuesday, December 5, 2023	<p>Alexandria Library staff salaries have fallen behind by 16-20%, compared to neighboring jurisdictions. This leads to a high rate of turnover, as staff leave Alexandria for higher salaries in Fairfax County, Arlington and Washington, D.C. Librarians are an essential service for a civilized society. Public Libraries are one of the great purveyors of help to the marginalized, the elderly, and to the low income people in our community. They provide connection, access to knowledge and real assistance with everything from filing taxes to applying for jobs. Our library staff need a raise. I know the city budget is tight this year, but they are overdue for a bump in pay.</p>
Tuesday, December 5, 2023	<p>PLEASE support fair pay for library staff in the city of Alexandria. The libraries are an essential part of the city and of endless importance for making our city literate and educated. Our neighborhood libraries are gathering places for people of ALL ages, with wonderful programs of involvement. PLEASE prioritize this request and pay our library staffs fairly so they are not leaving for better paid positions in other jurisdictions.</p>
Tuesday, December 5, 2023	<p>Please support salary increases for Alexandria Library staff, whose pay has fallen behind by 16%-20% in recent years. Low salaries are resulting in an alarming rate of turnover, which strains and limits library services. When staff are constantly called upon to interview and train new employees, it takes away from their engagement with the community and the services they can provide. I was with Alexandria Library leadership who said they were "hemorrhaging" staff. More than half of library staff are part-timers, and it is hard to recruit for (and replace) those positions, though part-timers are essential to the operations of the branches. We appreciate that the City Manager's office conducted a compensation study, but I have concerns that the position descriptions in Alexandria Libraries may have been different from those they were compared to in other library systems. Alexandria Library staff have been made to do more with less, which may not be reflected in a position description. Please release the compensation study results and methodology to the public so that we can have confidence in the City's recommendations for increasing staff pay to fair levels. There was previously a compensation study and no action was taken as a result. Please don't let this happen again — we can no longer delay a living wage. It's becoming harder and harder to afford being a librarian in the City of Alexandria. Thank you for being open to public feedback and for requesting public input on the budget. Fair pay is a many-years-long effort but needs to start now. Thank you.</p>
Tuesday, December 5, 2023	<p>I support fair pay for city librarians.</p>
Tuesday, December 5, 2023	<p>Alexandria is a wonderful place to live because it recognizes that a community is judged not just by its roads, but how it cares and supports its residents. A vibrant public library is part of the foundation of caring for the vitality of a community.</p> <p>It has come to my attention that Alexandria Library staff salaries have fallen behind by 16-20%, compared to neighboring jurisdictions. We're seeing an alarming rate of turnover, as staff leave Alexandria for higher salaries in Fairfax County, Arlington and Washington, D.C. This is causing disruptions in the services Alexandria Library can provide.</p> <p>I encourage that the city council to recognize and address Alexandria Library staff salaries.</p> <p>Respectfully submitted, Robbin Warner</p>
Tuesday, December 5, 2023	<p>Hello,</p> <p>I am a Friend of Duncan Library. This library is an important resource for our community. Please include fair wages for its staff in the upcoming budget.</p> <p>thanks, Barbara Haley</p>
Tuesday, December 5, 2023	<p>I am in favor of raising library staff pay (and other underpaid city employees) even if it means increasing taxes.</p>
Tuesday, December 5, 2023	<p>Libraries and librarians are vital resources for the children of Alexandria. As a mom of two young sons, we find ourselves at library events and programs multiple times a week. The availability of these programs as well as the positivity and educational value brought by the library staff is a key reason my family continues to live in the city of Alexandria and supports the Duncan Library with a donation every year. Please consider increasing the budget to keep library programs and salaries to incentivize the wonderful staff to remain in the Alexandria City library system.</p> <p>Thank you, Liz Connors-Fogle</p>
Tuesday, December 5, 2023	<p>The Duncan Library is our favorite! We hope you'll do all you can to increase the librarians' pay. They are so amazingly helpful.</p>
Tuesday, December 5, 2023	<p>Please ensure that the staff at city libraries are adequately paid in the upcoming budget. Our libraries are amazing community resources that we often take for granted. They are a free and welcome place to learn, grow and gather for all segments of our diverse community. They contribute to equity in so many ways, for children and adults. If Alexandria cannot offer competitive pay, the libraries will not be able to retain staff and maintain the library hours and services that so many Alexandrians rely on, enjoy, and deserve.</p>

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Tuesday, December 5, 2023	I am writing to support increasing the salaries of librarians. I wrote before last spring's budget hearings on the same topic. My understanding was there was to be a study about librarian compensation and how it compared to neighboring jurisdictions. Was this study ever done. The problem of losing library staff to neighboring communities continues. I realize that funding is tight, but I think trade-offs need to be considered that would enable higher library salaries.
Tuesday, December 5, 2023	<p>Support Alexandria libraries, PLEASE!!! As a military spouse new to the area, it was the first place I felt welcome and supported with community programs and resources. Please fund this important community resource by increasing the librarian salary for Alexandria, VA. Help these vital employees to continue to provide stellar services to locals like me who greatly appreciate and rely on them. From a young age, Libraries have always been a joy and necessity to me. Please don't let this infrastructure die. Support fair pay for Libraries!!!</p> <p>Sincerely, Joanna Spaethe</p>
Tuesday, December 5, 2023	<p>I understand that our libraries are underfunded and that staff are leaving for neighboring jurisdictions. Please increase funding for them in the Fiscal Year 2025 operating budget. Your libraries provide valuable service for our citizens.</p> <p>Thank you, Beth Roberts</p>
Tuesday, December 5, 2023	<p>Our libraries provide so many resources to our community: safe space, books, music, classes, events and all at no additional cost to Alexandria residents. The beloved librarians make these offerings possible and also provide support and instruction on how to use the resources or find the best ones.</p> <p>Librarians have advanced degrees; a Masters in Library/Information Science. They are learned information experts, many bringing years of experience to Alexandria residents. They deserve competitive salaries, comparable with those of our neighbors of Arlington and Fairfax.</p> <p>Please ensure that our city's budget takes into account librarian salaries and annual increases that will keep our talent within Alexandria.</p> <p>Thank you, Wendy Maines</p>
Tuesday, December 5, 2023	I fully support our public library system, and I think it is critical they are fully funded to hire their staff at competitive wages to continue serving our community effectively.
Monday, December 4, 2023	<p>Hello City of Alexandria! I am reaching out to you to advocate for funding and resources I find to be crucial for our community</p> <p>1) Continue investing in initiatives for climate change! This includes fully funding the City Office of Climate Action, funding for city green infrastructure and climate policies for public locations including ACPS, fund WMATA and DASH to continue sustainable AND equitable transportation services in our community</p> <p>2) Provide funding to reach new heights in equity! This would include funding city affordable housing programs and funding for government grants for impoverished communities and immigrant communities. Alexandria is such a diverse area and our support for those communities must reflect that.</p> <p>3) Continue to offer support and resources for those affected by crises From victims of sexual assault, domestic violence, homelessness, to natural disasters and beyond, Alexandria has a responsibility to fund programs that support its civilians and provide comprehensive information to access those resources.</p>
Monday, December 4, 2023	<p>We *need* to take care of our environment. Please prioritize City Office of Climate Action, ensure *all* City buildings, vehicles and infrastructure are moving towards Zero-Emissions and water conservation goals, and initiatives that remediate environmental damage due to historical social injustices.</p> <p>Also, please expand the incentives for homeowners to improve water and energy conservation: specifically for those of us who have an opportunity to reduce runoff more significantly than just rain barrels and semipermeable surfaces.</p> <p>My property receives substantial rainwater runoff from Quaker Lane stormwater system and the City has so far provided precious little value, advice, support for me. When I complained that the outgoing culvert was in danger of clogging a few years ago after an unusual downpour, you sent a crew to clear it out, but they commented that they didn't even know of the existence of that drainage ditch, so there's essentially no support or maintenance. The stormwater report of 2016 shows where it is, but again, no acknowledgement from the City on what needs to be done to protect and maintain it.</p> <p>Lastly, what are you doing to improve oversight of utility performance here in the City? The number of low-water pressure and watermain break events is... Staggering. So are the number of power outages: I put in battery backup because I could not work from home: in the past 22 months, my system reports 46 power outages, for a total of 18 hours, with the longest outage being 9 hours. Please hold Dominion Energy accountable for better, more reliable service. The cost in work@home productivity and appliance repairs from power interruptions is frankly inexcusable inside the beltway, especially for an area that is so high-tech. Ditto on ISP service options - Comcast only? seriously?</p> <p>And actually, really lastly - sorry to kvetch and complain so much, because I really do appreciate your service and how great Alexandria is. The culture and ambiance of this City is wonderful: we not only have a rich and beautiful architectural history, but you've highlighted the racial reconciliation that is long overdue; and our libraries, parks and community centers are a highlight. I hope our public schools and social services can be bolstered up to reduce crime and the amount of time APD has to spend investigating it.</p>
Monday, December 4, 2023	<p>The schools need to fully comply with the City's Green Building Policy to protect the future for children. It would be unconscionable to want to help children with education, but fail to protect the future they are destined to live in by not supporting and complying with the GBP. The City issued the edict and it is mandatory for the schools to comply. They have already failed to do that at Douglas MacArthur and Minnie Howard since they will not get solar panels for at least a year after they begin operating. And what will you say to the developers who want extra time to comply? Climate action delayed is no different than climate denial - we need a school board that believes in the science and responds accordingly. Now is not the time to back down from the requirement. Work with the new Office of Climate Action to find ways to meet the requirement. We can find the funds. West Virginia just voted to include solar on their schools. WEST VIRGINIA!!!! Is Alexandria going to fall behind West Virginia? And is this how we support our Eco-City designation? How will you justify this to the media and parents when they ask?</p>
Friday, December 1, 2023	<p>Hello City Council,</p> <p>I'm keen to share some commentary on City's FY25 budget, particularly in support of climate action. I respectfully request that the budget:</p> <ul style="list-style-type: none"> <li>- Fully funds ACPS capital needs, which include meeting the City's Green Building Policy, as well as other important student capacity and instructional needs</li> <li>- Fully funds the Office of Climate Action</li> <li>- Provides funding for DASH and WMATA</li> </ul> <p>Thank you!</p>

Date Received	Comment
Sunday, November 26, 2023	<p>Dear City Leaders, I am proud that my city is making forward slides to address the multiple challenges we have to ensure that we address the climate issues we share with surrounding jurisdictions, the nation, and the world. Thank you for what you have done to date.</p> <p>As a member of the Faith Alliance for Climate Solutions, I am writing to urge you to do two primary things: 1) Fully fund the City Office of Climate Action and 2) Provide sufficient funding to ACPS for it to implement City green building and climate policies while meeting other student needs.</p> <p>Only by keeping the OCA well staffed and central to the city's decision making and implementation processes can we ensure that we continue moving forward in a comprehensive way. In addition, ACPS has a long way to go to catch up with the needed changes to reduce greenhouse gas emissions and make the system climate-ready and a model for the students who will be leading these efforts well into the future.</p> <p>Thank you for the opportunity to provide input.</p> <p>Sincerely, Donna Gold, FACS Alexandria Hub</p>
Sunday, November 26, 2023	<p>Hi budget team,</p> <p>I am eager to advocate for areas of the budget related to climate change. Environmentalism is my number one issue as a voter and resident. Specifically, for this budget, I urge you to</p> <ul style="list-style-type: none"> <li>-continue to fully fund the Office for Climate Action</li> <li>-provide needed funding to ACPS so that it can implement the City's Green Building Policy, while modernizing schools and support facilities to meet district needs (these things can go hand in hand!)</li> <li>-and fund development of a comprehensive energy and climate resilience strategy by ACPS to help implement Alexandria's Climate Change Action Plan.</li> </ul> <p>In addition to these, please do everything you can to fund climate change action and engage residents in the process — we are fired up to help!</p> <p>Jamie Biondi</p>
Sunday, November 26, 2023	<ul style="list-style-type: none"> <li>1) Continue to fully fund the Office of Climate Action</li> <li>2) Provide needed funding to ACPS so that it can implement the City's Green Building Policy, while modernizing schools and support facilities to meet district needs, and</li> <li>3) Fund development of a comprehensive energy and climate resilience strategy by ACPS to help implement Alexandria's Climate Change Action Plan.</li> </ul>
Sunday, November 26, 2023	<p>Please continue to fully fund the Office of Climate Action,</p> <p>Provide needed funding to ACPS so that it can implement the City's Green Building Policy, while modernizing schools and support facilities to meet district needs, and</p> <p>Fund development of a comprehensive energy and climate resilience strategy by ACPS to help implement Alexandria's Climate Change Action Plan.</p>
Sunday, November 26, 2023	<p>Please continue to fully fund the Office of Climate Action. Alexandria must provide funding to ACPS so it may implement the City's Green Building Policy, while modernizing schools and support facilities to meet district needs. The city must fund development of a comprehensive energy and climate resilience strategy by ACPS to help implement Alexandria's Climate Change Action Plan.</p>