

**City of Alexandria, Virginia
FY 2025 Proposed Operating Budget & CIP
Budget Questions & Answers**

April 5, 2024

Question:

How many vacant social worker positions do we have in the City? How many social worker positions have left the City's employment in the last two years? What is the average time a social worker position is posted before it is filled?

Response:

The classification used by the Department of Community and Human Services (DCHS) for Social Workers is Family Services Specialist (FSS). There are a total of 87 FSS positions in DCHS. Nine positions are currently vacant, seven of which are in Child Welfare Services, which reflects a 10% vacancy rate.

The number of Family Services Specialists (FSS) who have left DCHS over the last three years is as follows:

FY 2022:	23
FY 2023:	26
YTD in FY 2024:	17

The average time that a FSS was posted during the FY 2022-FY 2024 timeframe before it is filled is 131 days.