



**City of Alexandria, VA**  
**General Salary Pay Scale (Non-VRS Participating Employees) - FY 2025**

Hourly Rate (2080 Hours per Year)

Step Grade	5%			3.50%			2.30%													Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18		19	20
1						15.4491	16.0094	16.5694	16.9502	17.3397	17.7391	18.1475	18.5646	18.9918	19.4276	19.8746	20.3326	20.8000	21.2784	21.7679	22.2685	1
2				15.0677	15.6142	16.1606	16.7262	17.3110	17.7093	18.1166	18.5337	18.9597	19.3955	19.8425	20.2982	20.7652	21.2429	21.7316	22.2314	22.7427	23.2658	2
3			15.2336	15.7861	16.3387	16.9105	17.5019	18.1144	18.5315	18.9575	19.3934	19.8403	20.2962	20.7628	21.2407	21.7296	22.2282	22.7396	23.2626	23.7977	24.3451	3
4		15.1593	15.9572	16.5156	17.0937	17.6918	18.3108	18.9519	19.3879	19.8337	20.2894	20.7562	21.2341	21.7219	22.2218	22.7326	23.2558	23.7906	24.3378	24.8976	25.4702	4
5	15.1022	15.8971	16.6920	17.2756	17.8804	18.5063	19.1540	19.8249	20.2807	20.7463	21.2242	21.7119	22.2117	22.7227	23.2447	23.7798	24.3262	24.8857	25.4580	26.0435	26.6426	5
6	15.8331	16.6247	17.4557	18.0670	18.6994	19.3536	20.0313	20.7319	21.2098	21.6975	22.1963	22.7061	23.2293	23.7633	24.3096	24.8690	25.4407	26.0258	26.6243	27.2368	27.8632	6
7	16.5705	17.3994	18.2688	18.9078	19.5699	20.2553	20.9638	21.6975	22.1963	22.7073	23.2293	23.7633	24.3107	24.8690	25.4418	26.0266	26.6248	27.2371	27.8634	28.5044	29.1600	7
8	17.3430	18.2104	19.1208	19.7906	20.4825	21.1999	21.9414	22.7095	23.2325	23.7667	24.3129	24.8724	25.4440	26.0300	26.6281	27.2406	27.8673	28.5083	29.1639	29.8348	30.5210	8
9	18.2126	19.1242	20.0797	20.7827	21.5100	22.2625	23.0416	23.8483	24.3968	24.9585	25.5323	26.1193	26.7208	27.3345	27.9634	28.6066	29.2645	29.9374	30.6259	31.3304	32.0510	9
10	19.0104	19.9606	20.9593	21.6920	22.4513	23.2380	24.0513	24.8923	25.4649	26.0509	26.6503	27.2627	27.8906	28.5316	29.1872	29.8593	30.5456	31.2481	31.9668	32.7020	33.4542	10
11	19.9076	20.9030	21.9480	22.7172	23.5118	24.3350	25.1870	26.0674	26.6678	27.2813	27.9082	28.5504	29.2071	29.8791	30.5655	31.2684	31.9879	32.7236	33.4762	34.2462	35.0338	11
12	20.8467	21.8885	22.9832	23.7876	24.6197	25.4815	26.3732	27.2967	27.9247	28.5670	29.2236	29.8957	30.5831	31.2872	32.0068	32.7427	33.4954	34.2658	35.0539	35.8601	36.6849	12
13	21.8322	22.9236	24.0690	24.9121	25.7840	26.6866	27.6202	28.5868	29.2445	29.9177	30.6052	31.3093	32.0298	32.7660	33.5196	34.2910	35.0788	35.8856	36.7110	37.5554	38.4191	13
14	22.9346	24.0811	25.2852	26.1701	27.0861	28.0340	29.0150	30.0303	30.7211	31.4273	32.1501	32.8906	33.6465	34.4202	35.2123	36.0224	36.8501	37.6976	38.5646	39.4516	40.3590	14
15	24.0779	25.2818	26.5453	27.4746	28.4357	29.4312	30.4618	31.5278	32.2527	32.9943	33.7536	34.5294	35.3239	36.1362	36.9682	37.8179	38.6875	39.5772	40.4875	41.4187	42.3713	15
16	25.2840	26.5475	27.8752	28.8506	29.8603	30.9054	31.9879	33.1069	33.8684	34.6475	35.4442	36.2597	37.0939	37.9470	38.8200	39.7126	40.6253	41.5596	42.5155	43.4933	44.4936	16
17	26.5464	27.8739	29.2677	30.2919	31.3524	32.4493	33.5847	34.7600	35.5601	36.3778	37.2142	38.0705	38.9457	39.8418	40.7577	41.6957	42.6547	43.6356	44.6392	45.6660	46.7162	17
18	27.8762	29.2700	30.7333	31.8081	32.9215	34.0747	35.2665	36.5014	37.3412	38.1996	39.0780	39.9764	40.8967	41.8368	42.7992	43.7835	44.7910	45.8211	46.8750	47.9531	49.0560	18
19	29.2666	30.7298	32.2671	33.3960	34.5645	35.7742	37.0266	38.3222	39.2039	40.1055	41.0281	41.9715	42.9371	43.9248	44.9345	45.9684	47.0257	48.1073	49.2138	50.3457	51.5036	19
20	30.7288	32.2648	33.8783	35.0634	36.2916	37.5619	38.8761	40.2368	41.1616	42.1085	43.0773	44.0682	45.0812	46.1187	47.1790	48.2637	49.3739	50.5097	51.6714	52.8598	54.0756	20
21	32.2648	33.8783	35.5721	36.8169	38.1059	39.4400	40.8206	42.2486	43.2207	44.2151	45.2313	46.2720	47.3358	48.4249	49.5384	50.6784	51.8436	53.0360	54.2559	55.5038	56.7803	21
22	33.8760	35.5700	37.3489	38.6553	40.0083	41.4087	42.8577	44.3585	45.3781	46.4220	47.4902	48.5817	49.6966	50.8428	52.0114	53.2076	54.4315	55.6833	56.9640	58.2742	59.6145	22
23	35.5711	37.3489	39.2161	40.5889	42.0101	43.4799	45.0018	46.5766	47.6482	48.7439	49.8650	51.0126	52.1859	53.3853	54.6137	55.8693	57.1549	58.4696	59.8143	61.1901	62.5974	23
24	37.3478	39.2148	41.1759	42.6170	44.1080	45.6517	47.2498	48.9038	50.0283	51.1793	52.3558	53.5607	54.7924	56.0525	57.3414	58.6601	60.0098	61.3899	62.8019	64.2463	65.7240	24
25	39.2105	41.1715	43.2295	44.7425	46.3084	47.9295	49.6068	51.3437	52.5246	53.7329	54.9678	56.2325	57.5257	58.8489	60.2028	61.5867	63.0036	64.4527	65.9350	67.4516	69.0030	25
26	41.1726	43.2318	45.3924	46.9815	48.6258	50.3275	52.0897	53.9128	55.1520	56.4211	57.7189	59.0464	60.4038	61.7930	63.2144	64.6688	66.1565	67.6780	69.2346	70.8270	72.4561	26
27	43.1125	45.2677	47.5311	49.1952	50.9167	52.6989	54.5429	56.4519	57.7509	59.0795	60.4379	61.8284	63.2497	64.7041	66.1927	67.7157	69.2728	70.8660	72.4959	74.1634	75.8691	27
28	45.2677	47.5311	49.9081	51.6549	53.4625	55.3341	57.2708	59.2749	60.6388	62.0325	63.4594	64.9193	66.4124	67.9397	69.5023	71.1013	72.7367	74.4096	76.1211	77.8719	79.6629	28
29	47.5333	49.9102	52.4054	54.2395	56.1375	58.1029	60.1367	62.2411	63.6724	65.1367	66.6354	68.1681	69.7351	71.3397	72.9806	74.6590	76.3762	78.1328	79.9299	81.7683	83.6489	29
30	49.9071	52.4020	55.0229	56.9485	58.9416	61.0051	63.1393	65.3497	66.8526	68.3900	69.9635	71.5726	73.2190	74.9029	76.6256	78.3879	80.1910	82.0355	83.9224	85.8526	87.8271	30
31	52.3987	55.0185	57.7696	59.7923	61.8846	64.0509	66.2921	68.6129	70.1909	71.8052	73.4563	75.1457	76.8738	78.6428	80.4516	82.3021	84.1946	86.1311	88.1122	90.1388	92.2123	31
32	55.0185	57.7696	60.6587	62.7818	64.9789	67.2533	69.6071	72.0437	73.7002	75.3950	77.1299	78.9032	80.7185	82.5747	84.4739	86.4172	88.4046	90.4379	92.5180	94.6459	96.8228	32
33	57.7696	60.6587	63.6911	65.9202	68.2277	70.6158	73.0877	75.6456	77.3849	79.1648	80.9856	82.8483	84.7541	86.7029	88.6982	90.7375	92.8242	94.9592	97.1434	99.3777	101.6633	33
34	60.6587	63.6911	66.8759	69.2165	71.6387	74.1472	76.7413	79.4274	81.2548	83.1232	85.0356	86.9911	88.9916	91.0388	93.1320	95.2740	97.4656	99.7073	102.0006	104.3466	106.7466	34
35	63.6911	66.8759	70.2197	72.6771	75.2208	77.8538	80.5784	83.3990	85.3170	87.2801	89.2874	91.3411	93.4411	95.5907	97.7889	100.0380	102.3388	104.6926	107.1005	109.5639	112.0838	35

Effective 06/22/2024