



City of Alexandria, VA
Sworn Fire Pay Scale (PSCF) - FY 2025
IAFF Local 2141
Hourly Rate (2912 Hours per Year)

Pay Increase Step	5%				3.50%				2.30%								Rank			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		16	17	18
Rank																				Rank
Fire Fighter I (01)	20.0820	21.0862	22.1405	23.2472	24.4094	25.2641	26.1484	27.0640	28.0108	28.9914	29.6576	30.3404	31.0379	31.7520	32.4825	33.2296	33.9930	34.7757	35.5756	Fire Fighter I (01)
Fire Fighter II (02)	21.0852	22.1388	23.2463	24.4084	25.6289	26.5263	27.4539	28.4155	29.4101	30.4396	31.1396	31.8553	32.5884	33.3372	34.1042	34.8885	35.6911	36.5120	37.3519	Fire Fighter II (02)
Fire Fighter III (03)	22.1397	23.2463	24.4084	25.6289	26.9102	27.8525	28.8272	29.8366	30.8807	31.9613	32.6961	33.4484	34.2180	35.0050	35.8102	36.6336	37.4761	38.3379	39.2196	Fire Fighter III (03)
Fire Fighter IV (04)	23.2446	24.4069	25.6272	26.9084	28.2540	29.2434	30.2666	31.3255	32.4225	33.5570	34.3292	35.1179	35.9257	36.7526	37.5978	38.4621	39.3473	40.2524	41.1782	Fire Fighter IV (04)
Fire Lieutenant (F&P) (05)	26.9049	28.2505	29.6628	31.1465	32.7030	33.8480	35.0328	36.2585	37.5275	38.8417	39.7346	40.6485	41.5832	42.5403	43.5184	44.5191	45.5432	46.5907	47.6623	Fire Lieutenant (F&P) (05)
EMS Lieutenant (F&P) (06)	26.9049	28.2505	29.6628	31.1465	32.7030	33.8480	35.0328	36.2585	37.5275	38.8417	39.7346	40.6485	41.5832	42.5403	43.5184	44.5191	45.5432	46.5907	47.6623	EMS Lieutenant (F&P) (06)
Fire Captain (07)	29.5821	31.0614	32.6145	34.2450	35.9578	37.2165	38.5186	39.8667	41.2618	42.7062	43.6887	44.6936	45.7212	46.7732	47.8485	48.9491	50.0750	51.2267	52.4048	Fire Captain (07)
EMS Captain (08)	29.5821	31.0614	32.6145	34.2450	35.9578	37.2165	38.5186	39.8667	41.2618	42.7062	43.6887	44.6936	45.7212	46.7732	47.8485	48.9491	50.0750	51.2267	52.4048	EMS Captain (08)

Effective 07/06/2024