



**City of Alexandria, VA**  
**Sworn Police Pay Scale (PSCP) - FY 2025**  
**Southern States Police Benevolent Association**  
*Annual Salary*

Pay Increase Step Rank	5.0%														3.5%														Step Rank	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	00	01	02	03	04	05	06	07	08	09	10	11	12		13
<b>Police Officer (01)</b>	62,733.58	65,868.14	69,163.64	72,621.38	76,252.28	80,064.92	84,068.14	88,271.56	91,361.14	94,558.88	97,862.18	101,293.66	104,839.02	108,508.40	112,306.22	116,235.54	120,329.81	124,594.90	129,037.85	133,665.70	138,476.48	143,469.24	148,644.01	153,990.84	159,509.70	165,201.65	171,067.66	177,108.80	183,326.05	<b>Police Officer (01)</b>
<b>Police Sergeant (02)</b>	70,887.70	74,431.50	78,153.40	82,060.68	86,164.00	90,472.20	94,995.68	99,745.62	103,226.50	106,850.12	110,589.70	114,460.32	118,466.40	122,612.88	126,904.18	131,337.39	135,956.25	140,764.61	145,767.52	150,970.04	156,377.32	161,984.52	167,797.70	173,812.94	179,937.31	186,168.88	192,504.83	199,043.34	205,782.58	<b>Police Sergeant (02)</b>
<b>Police Lieutenant (03)</b>	88,013.90	92,415.70	97,035.90	101,886.98	106,983.24	112,332.22	117,949.00	123,846.58	128,181.04	132,667.34	137,310.68	142,116.52	147,090.84	152,238.84	157,567.54	163,084.01	169,142.61	175,419.70	181,921.36	188,654.66	195,626.76	202,844.84	210,316.08	218,038.56	226,010.36	234,240.56	242,727.25	251,469.52	260,466.45	<b>Police Lieutenant (03)</b>

Effective 7/6/2024