



**OFFICE OF THE GOVERNOR  
AMERICAN SAMOA GOVERNMENT**

November 21, 2023

**GENERAL MEMORANDUM NO. 322 – 23**

To: Secretary of Samoan Affairs, CEOs, Presidents and Executive Directors of Authorities, Directors, Agency and Office Heads

From: Governor of American Samoa

Subject: Testing under the ASG Employee Drug and Alcohol Testing Policy

In General Memorandum No. 153-23 issued earlier this year, American Samoa Government (ASG) updated its Employee Drug and Alcohol Testing Policy (DAT Policy). To ensure the approaching holidays are a time of safe and healthy celebration, ASG will be implementing a new round of testing of employees pursuant the DAT Policy. The testing period begins December 1, 2023 and runs through January 31, 2024. This will help foster a workplace and community environment that is free from the compromising influence of drugs and alcohol.

To this end, the Department of Human Resources will undertake the drug testing selection protocol defined under the DAT Policy. Once employees of a particular Department, Agency, or Office are selected, it is the responsibility of the Director, Agency Head, or Office Head to see that their employees appear for testing at the place and time indicated by DHR and DOH. Pursuant to the DAT Policy the department's director or their designee should escort those selected to the testing site or at a minimum provide for their transport to assist in assuring compliance.

Any Director with additional concerns or needing further information should contact Director Lynn Pulou-Alaimalo at the Department of Human Resources or Director Motusa Nua at the Department of Health. Your cooperation and assistance in this matter is greatly appreciated. Together we can help make the Christmas holiday safer and happier for our entire community.

LEMANU P. S. MAUGA  
Governor