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April 1, 2021

GENERAL MEMORANDUM NO. 77-21

To: Secretary of Samoan Affairs, CEOs, Presidents and Executive Directors of Authorities, Directors, Agency and Office Heads

From: Governor of American Samoa


Subject: Hazardous Duty Pay

Pursuant to A.S.A.C. § 4.0411, ASG employees who work in these conditions related to our response of COVID-19 shall be paid hazardous duty pay of \$1 hour for every hour when they are:

- In direct contact with people who are in quarantine or isolation due to COVID-19;
- Cleaning, disinfecting, or decontaminating areas or property exposed to people who are in quarantine or isolation due to COVID-19;
- Working inside a portion of a building that is occupied by people in quarantine or isolation due to COVID-19; or
- On board a vessel with people who have not been tested for or who have tested positive for COVID-19.

Due to the additional hazards caused by fatigue, managers should avoid having a person work in hazardous conditions while working overtime. If someone does work in a hazardous condition while working overtime, hazard pay will be applied before overtime computations are made.

This policy will be in effect from April 5, 2021 until December 31, 2021 unless it is extended.


LEMANU P. S. MAUGA
Governor