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GOVERNOR

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LIEUTENANT GOVERNOR

June 30, 2021

GENERAL MEMORANDUM NO. 121-21

To: Secretary of Samoan Affairs, CEOs, Presidents and Executive Directors of Authorities, Directors, Agency and Office Heads

From: Governor of American Samoa

Subject: Adoption of New Pay Scale

Pursuant to A.S.C.A. §§ 4.0111 and 7.1001, the below listed pay plans are adopted for career service employees. These pay plans will go into effect on July 1, 2021.

This pay plan will include a pay increase for most, if not all, ASG career service employees, and along with that increase there will be increased expectations of employees. We work to serve the public, and I expect an increased level of professionalism from our workforce.

A minimum wage for ASG employees is established based on the following:

Educational Level	White-Collar and Blue-Collar Scale	Educator Pay Scales
Minimum Wage	\$15,080 per annum	\$15,432 per annum
Associate Degree	\$19,000 per annum	\$20,635 per annum
Bachelor Degree	\$28,000 per annum	\$31,560 per annum
Master Degree	\$35,000 per annum	\$41,074 per annum
Doctorate		\$50,233 per annum

Each career service employee on the white-collar or blue-collar wage scales will have their pay adjusted as follows:

- 1: If an employee makes less than the minimum wage (based on their educational level), their step will be increased within their pay grade until their rate of pay exceeds the minimum wage.
- 2: Each career service employee will have their pay adjusted as follows:

Years of Service	Step increase
0-3	0 steps
4-7	1 step
8-11	2 steps
12-15	3 steps
16-24	4 steps
25-35	5 steps
36-48	6 steps
49 or more years of service	7 steps plus one additional step for every seven years of service beyond 49

Any contract employee who makes less than the minimum wage, will have their pay adjusted to the minimum wage.

The white-collar pay scale is:

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-18	32,275	33,575	34,875	36,175	37,475	38,775	40,075	41,375	42,675	43,975
GS-17	28,664	29,834	31,004	32,174	33,344	34,514	35,684	36,854	38,024	39,194
GS-16	25,012	26,052	27,092	28,132	29,172	30,212	31,252	32,292	33,332	34,372
GS-15	21,715	22,755	23,795	24,835	25,875	26,915	27,955	28,995	30,035	31,075
GS-14	19,567	20,477	21,387	22,297	23,207	24,117	25,027	25,937	26,847	27,757
GS-13	18,340	19,120	19,900	20,680	21,460	22,240	23,020	23,800	24,580	25,360
GS-12	17,673	18,323	18,973	19,623	20,273	20,923	21,573	22,223	22,873	23,523
GS-11	17,069	17,719	18,369	19,019	19,669	20,319	20,969	21,619	22,269	22,919
GS-10	16,917	17,567	18,217	18,867	19,517	20,167	20,817	21,467	22,117	22,767
GS-9	16,467	17,117	17,767	18,417	19,067	19,717	20,367	21,017	21,667	22,317
GS-8	16,191	16,711	17,231	17,751	18,271	18,791	19,311	19,831	20,351	20,871
GS-7	15,946	16,466	16,986	17,506	18,026	18,546	19,066	19,586	20,106	20,626
GS-6	15,777	16,297	16,817	17,337	17,857	18,377	18,897	19,417	19,937	20,457
GS-5	15,337	15,727	16,117	16,507	16,897	17,287	17,677	18,067	18,457	18,847
GS-4	15,209	15,599	15,989	16,379	16,769	17,159	17,549	17,939	18,329	18,719
GS-3	15,080	15,471	15,861	16,251	16,641	17,031	17,421	17,811	18,201	18,591

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
GS-18	45,275	46,575	47,875	49,175	50,475	51,775	53,075	54,375	55,675	56,975
GS-17	40,364	41,534	42,704	43,874	45,044	46,214	47,384	48,554	49,724	50,894
GS-16	35,412	36,452	37,492	38,532	39,572	40,612	41,652	42,692	43,732	44,772
GS-15	32,115	33,155	34,195	35,235	36,275	37,315	38,355	39,395	40,435	41,475
GS-14	28,667	29,577	30,487	31,397	32,307	33,217	34,127	35,037	35,947	36,857
GS-13	26,140	26,920	27,700	28,480	29,260	30,040	30,820	31,600	32,380	33,160
GS-12	24,173	24,823	25,473	26,123	26,773	27,423	28,073	28,723	29,373	30,023
GS-11	23,569	24,219	24,869	25,519	26,169	26,819	27,469	28,119	28,769	29,419
GS-10	23,417	24,067	24,717	25,367	26,017	26,667	27,317	27,967	28,617	29,267
GS-9	22,967	23,617	24,267	24,917	25,567	26,217	26,867	27,517	28,167	28,817
GS-8	21,391	21,911	22,431	22,951	23,471	23,991	24,511	25,031	25,551	26,071
GS-7	21,146	21,666	22,186	22,706	23,226	23,746	24,266	24,786	25,306	25,826
GS-6	20,977	21,497	22,017	22,537	23,057	23,577	24,097	24,617	25,137	25,657
GS-5	19,237	19,627	20,017	20,407	20,797	21,187	21,577	21,967	22,357	22,747
GS-4	19,109	19,499	19,889	20,279	20,669	21,059	21,449	21,839	22,229	22,619
GS-3	18,981	19,371	19,761	20,151	20,541	20,931	21,321	21,711	22,101	22,491

Grade	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
GS-18	58,275	59,575	60,875	62,175	63,475	64,775	66,075	67,375	68,675	69,975
GS-17	52,064	53,234	54,404	55,574	56,744	57,914	59,084	60,254	61,424	62,594
GS-16	45,812	46,852	47,892	48,932	49,972	51,012	52,052	53,092	54,132	55,172
GS-15	42,515	43,555	44,595	45,635	46,675	47,715	48,755	49,795	50,835	51,875
GS-14	37,767	38,677	39,587	40,497	41,407	42,317	43,227	44,137	45,047	45,957
GS-13	33,940	34,720	35,500	36,280	37,060	37,840	38,620	39,400	40,180	40,960
GS-12	30,673	31,323	31,973	32,623	33,273	33,923	34,573	35,223	35,873	36,523
GS-11	30,069	30,719	31,369	32,019	32,669	33,319	33,969	34,619	35,269	35,919
GS-10	29,917	30,567	31,217	31,867	32,517	33,167	33,817	34,467	35,117	35,767
GS-9	29,467	30,117	30,767	31,417	32,067	32,717	33,367	34,017	34,667	35,317
GS-8	26,591	27,111	27,631	28,151	28,671	29,191	29,711	30,231	30,751	31,271
GS-7	26,346	26,866	27,386	27,906	28,426	28,946	29,466	29,986	30,506	31,026
GS-6	26,177	26,697	27,217	27,737	28,257	28,777	29,297	29,817	30,337	30,857
GS-5	23,137	23,527	23,917	24,307	24,697	25,087	25,477	25,867	26,257	26,647
GS-4	23,009	23,399	23,789	24,179	24,569	24,959	25,349	25,739	26,129	26,519
GS-3	22,881	23,271	23,661	24,051	24,441	24,831	25,221	25,611	26,001	26,391

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Grade	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40
GS-18	71,275	72,575	73,875	75,175	76,475	77,775	79,075	80,375	81,675	82,975
GS-17	63,764	64,934	66,104	67,274	68,444	69,614	70,784	71,954	73,124	74,294
GS-16	56,212	57,252	58,292	59,332	60,372	61,412	62,452	63,492	64,532	65,572
GS-15	52,915	53,955	54,995	56,035	57,075	58,115	59,155	60,195	61,235	62,275
GS-14	46,867	47,777	48,687	49,597	50,507	51,417	52,327	53,237	54,147	55,057
GS-13	41,740	42,520	43,300	44,080	44,860	45,640	46,420	47,200	47,980	48,760
GS-12	37,173	37,823	38,473	39,123	39,773	40,423	41,073	41,723	42,373	43,023
GS-11	36,569	37,219	37,869	38,519	39,169	39,819	40,469	41,119	41,769	42,419
GS-10	36,417	37,067	37,717	38,367	39,017	39,667	40,317	40,967	41,617	42,267
GS-9	35,967	36,617	37,267	37,917	38,567	39,217	39,867	40,517	41,167	41,817
GS-8	31,791	32,311	32,831	33,351	33,871	34,391	34,911	35,431	35,951	36,471
GS-7	31,546	32,066	32,586	33,106	33,626	34,146	34,666	35,186	35,706	36,226
GS-6	31,377	31,897	32,417	32,937	33,457	33,977	34,497	35,017	35,537	36,057
GS-5	27,037	27,427	27,817	28,207	28,597	28,987	29,377	29,767	30,157	30,547
GS-4	26,909	27,299	27,689	28,079	28,469	28,859	29,249	29,639	30,029	30,419
GS-3	26,781	27,171	27,561	27,951	28,341	28,731	29,121	29,511	29,901	30,291

Blue-collar pay scale is:

Grade/ WG	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
20	23,124	23,789	24,454	25,119	25,784	26,449	27,114	27,779	28,444	29,109
19	22,425	23,049	23,673	24,297	24,921	25,545	26,169	26,793	27,417	28,041
18	21,628	22,210	22,792	23,374	23,956	24,538	25,120	25,702	26,284	26,866
17	20,743	21,284	21,825	22,366	22,907	23,448	23,989	24,530	25,071	25,612
16	19,824	20,344	20,864	21,384	21,904	22,424	22,944	23,464	23,984	24,504
15	18,922	19,400	19,878	20,356	20,834	21,312	21,790	22,268	22,746	23,224
14	18,375	18,833	19,291	19,749	20,207	20,665	21,123	21,581	22,039	22,497
13	17,806	18,222	18,638	19,054	19,470	19,886	20,302	20,718	21,134	21,550
12	17,510	17,905	18,300	18,695	19,090	19,485	19,880	20,275	20,670	21,065
11	17,067	17,421	17,775	18,129	18,483	18,837	19,191	19,545	19,899	20,253
10	16,625	16,958	17,291	17,624	17,957	18,290	18,623	18,956	19,289	19,622
9	16,224	16,536	16,848	17,160	17,472	17,784	18,096	18,408	18,720	19,032
8	15,905	16,196	16,487	16,778	17,069	17,360	17,651	17,942	18,233	18,524
7	15,564	15,834	16,104	16,374	16,644	16,914	17,184	17,454	17,724	17,994
6	15,462	15,691	15,920	16,149	16,378	16,607	16,836	17,065	17,294	17,523
5	15,275	15,504	15,733	15,962	16,191	16,420	16,649	16,878	17,107	17,336
4	15,150	15,359	15,568	15,777	15,986	16,195	16,404	16,613	16,822	17,031
3	15,080	15,267	15,475	15,683	15,891	16,099	16,307	16,515	16,723	16,931

Grade/ WG	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
20	29,774	30,439	31,104	31,769	32,434	33,099	33,764	34,429	35,094	35,759
19	28,665	29,289	29,913	30,537	31,161	31,785	32,409	33,033	33,657	34,281
18	27,448	28,030	28,612	29,194	29,776	30,358	30,940	31,522	32,104	32,686
17	26,153	26,694	27,235	27,776	28,317	28,858	29,399	29,940	30,481	31,022
16	25,024	25,544	26,064	26,584	27,104	27,624	28,144	28,664	29,184	29,704
15	23,702	24,180	24,658	25,136	25,614	26,092	26,570	27,048	27,526	28,004
14	22,955	23,413	23,871	24,329	24,787	25,245	25,703	26,161	26,619	27,077
13	21,966	22,382	22,798	23,214	23,630	24,046	24,462	24,878	25,294	25,710
12	21,460	21,855	22,250	22,645	23,040	23,435	23,830	24,225	24,620	25,015
11	20,607	20,961	21,315	21,669	22,023	22,377	22,731	23,085	23,439	23,793
10	19,955	20,288	20,621	20,954	21,287	21,620	21,953	22,286	22,619	22,952
9	19,344	19,656	19,968	20,280	20,592	20,904	21,216	21,528	21,840	22,152
8	18,815	19,106	19,397	19,688	19,979	20,270	20,561	20,852	21,143	21,434
7	18,264	18,534	18,804	19,074	19,344	19,614	19,884	20,154	20,424	20,694
6	17,752	17,981	18,210	18,439	18,668	18,897	19,126	19,355	19,584	19,813
5	17,565	17,794	18,023	18,252	18,481	18,710	18,939	19,168	19,397	19,626
4	17,240	17,449	17,658	17,867	18,076	18,285	18,494	18,703	18,912	19,121
3	17,139	17,347	17,555	17,763	17,971	18,179	18,387	18,595	18,803	19,011

Grade/ WG	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
20	36,424	37,089	37,754	38,419	39,084	39,749	40,414	41,079	41,744	42,409
19	34,905	35,529	36,153	36,777	37,401	38,025	38,649	39,273	39,897	40,521
18	33,268	33,850	34,432	35,014	35,596	36,178	36,760	37,342	37,924	38,506
17	31,563	32,104	32,645	33,186	33,727	34,268	34,809	35,350	35,891	36,432
16	30,224	30,744	31,264	31,784	32,304	32,824	33,344	33,864	34,384	34,904
15	28,482	28,960	29,438	29,916	30,394	30,872	31,350	31,828	32,306	32,784
14	27,535	27,993	28,451	28,909	29,367	29,825	30,283	30,741	31,199	31,657
13	26,126	26,542	26,958	27,374	27,790	28,206	28,622	29,038	29,454	29,870
12	25,410	25,805	26,200	26,595	26,990	27,385	27,780	28,175	28,570	28,965
11	24,147	24,501	24,855	25,209	25,563	25,917	26,271	26,625	26,979	27,333
10	23,285	23,618	23,951	24,284	24,617	24,950	25,283	25,616	25,949	26,282
9	22,464	22,776	23,088	23,400	23,712	24,024	24,336	24,648	24,960	25,272
8	21,725	22,016	22,307	22,598	22,889	23,180	23,471	23,762	24,053	24,344
7	20,964	21,234	21,504	21,774	22,044	22,314	22,584	22,854	23,124	23,394
6	20,042	20,271	20,500	20,729	20,958	21,187	21,416	21,645	21,874	22,103
5	19,855	20,084	20,313	20,542	20,771	21,000	21,229	21,458	21,687	21,916
4	19,330	19,539	19,748	19,957	20,166	20,375	20,584	20,793	21,002	21,211
3	19,219	19,427	19,635	19,843	20,051	20,259	20,467	20,675	20,883	21,091

Grade/ WG	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40
20	43,074	43,739	44,404	45,069	45,734	46,399	47,064	47,729	48,394	49,059
19	41,145	41,769	42,393	43,017	43,641	44,265	44,889	45,513	46,137	46,761
18	39,088	39,670	40,252	40,834	41,416	41,998	42,580	43,162	43,744	44,326
17	36,973	37,514	38,055	38,596	39,137	39,678	40,219	40,760	41,301	41,842
16	35,424	35,944	36,464	36,984	37,504	38,024	38,544	39,064	39,584	40,104
15	33,262	33,740	34,218	34,696	35,174	35,652	36,130	36,608	37,086	37,564
14	32,115	32,573	33,031	33,489	33,947	34,405	34,863	35,321	35,779	36,237
13	30,286	30,702	31,118	31,534	31,950	32,366	32,782	33,198	33,614	34,030
12	29,360	29,755	30,150	30,545	30,940	31,335	31,730	32,125	32,520	32,915
11	27,687	28,041	28,395	28,749	29,103	29,457	29,811	30,165	30,519	30,873
10	26,615	26,948	27,281	27,614	27,947	28,280	28,613	28,946	29,279	29,612
9	25,584	25,896	26,208	26,520	26,832	27,144	27,456	27,768	28,080	28,392
8	24,635	24,926	25,217	25,508	25,799	26,090	26,381	26,672	26,963	27,254
7	23,664	23,934	24,204	24,474	24,744	25,014	25,284	25,554	25,824	26,094
6	22,332	22,561	22,790	23,019	23,248	23,477	23,706	23,935	24,164	24,393
5	22,145	22,374	22,603	22,832	23,061	23,290	23,519	23,748	23,977	24,206
4	21,420	21,629	21,838	22,047	22,256	22,465	22,674	22,883	23,092	23,301
3	21,299	21,507	21,715	21,923	22,131	22,339	22,547	22,755	22,963	23,171

The educator pay scale is:


Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ES 20	28,605	29,385	30,165	30,945	31,725	32,505	33,285	34,065	34,845	35,625
ES 19	27,613	28,393	29,173	29,953	30,733	31,513	32,293	33,073	33,853	34,633
ES 18	26,621	27,401	28,181	28,961	29,741	30,521	31,301	32,081	32,861	33,641
ES 17	25,629	26,409	27,189	27,969	28,749	29,529	30,309	31,089	31,869	32,649
ES 16	24,694	25,474	26,254	27,034	27,814	28,594	29,374	30,154	30,934	31,714
ES 15	23,812	24,592	25,372	26,152	26,932	27,712	28,492	29,272	30,052	30,832
ES 14	22,980	23,760	24,540	25,320	26,100	26,880	27,660	28,440	29,220	30,000
ES 13	22,195	22,975	23,755	24,535	25,315	26,095	26,875	27,655	28,435	29,215
ES 12	21,226	22,006	22,786	23,566	24,346	25,126	25,906	26,686	27,466	28,246
ES 11	20,328	21,108	21,888	22,668	23,448	24,228	25,008	25,788	26,568	27,348
ES 10	19,496	20,276	21,056	21,836	22,616	23,396	24,176	24,956	25,736	26,516
ES 9	18,552	19,332	20,112	20,892	21,672	22,452	23,232	24,012	24,792	25,572
ES 8	17,852	18,632	19,412	20,192	20,972	21,752	22,532	23,312	24,092	24,872
ES 7	17,292	18,072	18,852	19,632	20,412	21,192	21,972	22,752	23,532	24,312
ES 6	16,795	17,575	18,355	19,135	19,915	20,695	21,475	22,255	23,035	23,815
ES 5	16,317	17,097	17,877	18,657	19,437	20,217	20,997	21,777	22,557	23,337
ES 4	15,680	16,460	17,240	18,020	18,800	19,580	20,360	21,140	21,920	22,700
ES 3	15,432	15,951	16,731	17,511	18,291	19,071	19,851	20,631	21,411	22,191

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
ES 20	36,405	37,185	37,965	38,745	39,525	40,305	41,085	41,865	42,645	43,425
ES 19	35,413	36,193	36,973	37,753	38,533	39,313	40,093	40,873	41,653	42,433
ES 18	34,421	35,201	35,981	36,761	37,541	38,321	39,101	39,881	40,661	41,441
ES 17	33,429	34,209	34,989	35,769	36,549	37,329	38,109	38,889	39,669	40,449
ES 16	32,494	33,274	34,054	34,834	35,614	36,394	37,174	37,954	38,734	39,514
ES 15	31,612	32,392	33,172	33,952	34,732	35,512	36,292	37,072	37,852	38,632
ES 14	30,780	31,560	32,340	33,120	33,900	34,680	35,460	36,240	37,020	37,800
ES 13	29,995	30,775	31,555	32,335	33,115	33,895	34,675	35,455	36,235	37,015
ES 12	29,026	29,806	30,586	31,366	32,146	32,926	33,706	34,486	35,266	36,046
ES 11	28,128	28,908	29,688	30,468	31,248	32,028	32,808	33,588	34,368	35,148
ES 10	27,296	28,076	28,856	29,636	30,416	31,196	31,976	32,756	33,536	34,316
ES 9	26,352	27,132	27,912	28,692	29,472	30,252	31,032	31,812	32,592	33,372
ES 8	25,652	26,432	27,212	27,992	28,772	29,552	30,332	31,112	31,892	32,672
ES 7	25,092	25,872	26,652	27,432	28,212	28,992	29,772	30,552	31,332	32,112
ES 6	24,595	25,375	26,155	26,935	27,715	28,495	29,275	30,055	30,835	31,615
ES 5	24,117	24,897	25,677	26,457	27,237	28,017	28,797	29,577	30,357	31,137
ES 4	23,480	24,260	25,040	25,820	26,600	27,380	28,160	28,940	29,720	30,500
ES 3	22,971	23,751	24,531	25,311	26,091	26,871	27,651	28,431	29,211	29,991

Grade	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
ES 20	44,205	44,985	45,765	46,545	47,325	48,105	48,885	49,665	50,445	51,225
ES 19	43,213	43,993	44,773	45,553	46,333	47,113	47,893	48,673	49,453	50,233
ES 18	42,221	43,001	43,781	44,561	45,341	46,121	46,901	47,681	48,461	49,241
ES 17	41,229	42,009	42,789	43,569	44,349	45,129	45,909	46,689	47,469	48,249
ES 16	40,294	41,074	41,854	42,634	43,414	44,194	44,974	45,754	46,534	47,314
ES 15	39,412	40,192	40,972	41,752	42,532	43,312	44,092	44,872	45,652	46,432
ES 14	38,580	39,360	40,140	40,920	41,700	42,480	43,260	44,040	44,820	45,600
ES 13	37,795	38,575	39,355	40,135	40,915	41,695	42,475	43,255	44,035	44,815
ES 12	36,826	37,606	38,386	39,166	39,946	40,726	41,506	42,286	43,066	43,846
ES 11	35,928	36,708	37,488	38,268	39,048	39,828	40,608	41,388	42,168	42,948
ES 10	35,096	35,876	36,656	37,436	38,216	38,996	39,776	40,556	41,336	42,116
ES 9	34,152	34,932	35,712	36,492	37,272	38,052	38,832	39,612	40,392	41,172
ES 8	33,452	34,232	35,012	35,792	36,572	37,352	38,132	38,912	39,692	40,472
ES 7	32,892	33,672	34,452	35,232	36,012	36,792	37,572	38,352	39,132	39,912
ES 6	32,395	33,175	33,955	34,735	35,515	36,295	37,075	37,855	38,635	39,415
ES 5	31,917	32,697	33,477	34,257	35,037	35,817	36,597	37,377	38,157	38,937
ES 4	31,280	32,060	32,840	33,620	34,400	35,180	35,960	36,740	37,520	38,300
ES 3	30,771	31,551	32,331	33,111	33,891	34,671	35,451	36,231	37,011	37,791

Grade	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40
ES 20	52,005	52,785	53,565	54,345	55,125	55,905	56,685	57,465	58,245	59,025
ES 19	51,013	51,793	52,573	53,353	54,133	54,913	55,693	56,473	57,253	58,033
ES 18	50,021	50,801	51,581	52,361	53,141	53,921	54,701	55,481	56,261	57,041
ES 17	49,029	49,809	50,589	51,369	52,149	52,929	53,709	54,489	55,269	56,049
ES 16	48,094	48,874	49,654	50,434	51,214	51,994	52,774	53,554	54,334	55,114
ES 15	47,212	47,992	48,772	49,552	50,332	51,112	51,892	52,672	53,452	54,232
ES 14	46,380	47,160	47,940	48,720	49,500	50,280	51,060	51,840	52,620	53,400
ES 13	45,595	46,375	47,155	47,935	48,715	49,495	50,275	51,055	51,835	52,615
ES 12	44,626	45,406	46,186	46,966	47,746	48,526	49,306	50,086	50,866	51,646
ES 11	43,728	44,508	45,288	46,068	46,848	47,628	48,408	49,188	49,968	50,748
ES 10	42,896	43,676	44,456	45,236	46,016	46,796	47,576	48,356	49,136	49,916
ES 9	41,952	42,732	43,512	44,292	45,072	45,852	46,632	47,412	48,192	48,972
ES 8	41,252	42,032	42,812	43,592	44,372	45,152	45,932	46,712	47,492	48,272
ES 7	40,692	41,472	42,252	43,032	43,812	44,592	45,372	46,152	46,932	47,712
ES 6	40,195	40,975	41,755	42,535	43,315	44,095	44,875	45,655	46,435	47,215
ES 5	39,717	40,497	41,277	42,057	42,837	43,617	44,397	45,177	45,957	46,737
ES 4	39,080	39,860	40,640	41,420	42,200	42,980	43,760	44,540	45,320	46,100
ES 3	38,571	39,351	40,131	40,911	41,691	42,471	43,251	44,031	44,811	45,591

Employees, remember that with this increase in pay, I expect to hear from our people that ASG employees are demonstrating increased levels of professionalism and service.



LEMANU P. S. MAUGA
Governor