



**OFFICE OF THE GOVERNOR
AMERICAN SAMOA GOVERNMENT**

February 13, 2024

GENERAL MEMORANDUM NO. 040 – 24

To: Secretary of Samoan Affairs, CEOs, President and Executive Directors of Authorities, Directors, Agency and Office Heads

From: Governor of American Samoa

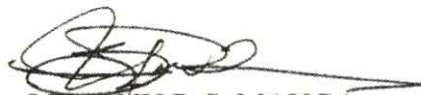
Subject: ETHICAL CLIMATE SURVEY

The Compliance Review Committee and the Territorial Audit Office (TAO) have developed ASG's first ethical climate survey, which measures the degree to which ethics influence organizational and individual decision-making. The survey results will help establish a baseline for the ethical climate in ASG, promote ethical behavior and practices, identify areas for improvement, and identify future training needs.

Attached is a memorandum from the Territorial Auditor explaining the surveys and the surveys linked to the memorandum.

I support this project and believe that the survey is an important step in assessing the ethical climate that currently exists in our government. Furthermore, the success and value of the survey is dependent on all our employees completing the surveys honestly and to the best of their abilities. Therefore, I encourage all of you to take the time to complete these surveys in a timely manner.

Thank you for your support and cooperation.


LEMANU P. S. MAUGA
Governor



February 12, 2024

ALL ASG Employees
Through Cabinet

Subject: Ethical Climate Survey for All Government employees

Dear American Samoa Government Employees,

The Territorial Audit Office (TAO) has worked with the Compliance Review Committee (CRC) to develop ASG's first ethical climate survey, which measures the degree to which ethics influence organizational and individual decision-making [The links to the survey are below]. The survey results will help establish a baseline for ethical climate in ASG, promote ethical behavior and practices, identify areas for improvement, and identify future training needs.

All ASG employees will be asked to complete the survey and individual responses will be kept confidential. The survey results will be summarized by department and for all of ASG.

Each employee will be asked to answer 20 survey questions. The first 10 questions gauge opinions about the ethics of individual employees and the remaining 10 questions gauge opinions about their supervisors and/or managers.

The survey is relatively short and shouldn't take more than 10 minutes to complete. Employees will also have the option of completing the survey either in English or Samoan.

If you have any questions on this survey, please contact your department's Ethics Officer or you can contact Liua Fatuesi, Deputy Auditor, or Morina Faasisila, IT Auditor at 633-5191.

The success and value of the survey is dependent on employees completing the surveys honestly and to the best of their abilities. Please complete and submit the surveys by March 1, 2024. We will send several reminders to ensure respondents complete the surveys as soon as possible.

Thank you in advance for your cooperation and support.

Regards,

Mike Edmonds

A handwritten signature in cursive script that reads "Mike Edmonds".

Territorial Auditor

Attachment - Survey Links and Actual Hard Copies:

1. Employee Survey - <https://forms.gle/etcDKSxxZTjd48TQ9>
2. Supervisor's/Manager's survey - <https://forms.gle/WqV3m2gq4NvAUT117>