



# BAY AREA COMMUNITY RESOURCES

individuals. families. communities.



ANNUAL  
REPORT  
2023



## Bay Area Community Resources

# DEAR FRIENDS,

Dear Friends,

Last year was an exciting year for Bay Area Community Resources (BACR). In fiscal year 2022-2023, the reach of our programs expanded both within the Greater San Francisco Bay Area and beyond. Led by a cadre of more than 2,000 professional staff, AmeriCorps Members, mental health interns, and thousands of volunteers, BACR delivered direct services to more than 134,000 people at over 200 schools, community sites, and municipalities. Annual evaluations of BACR programs showed a wide range of positive impacts, including improved youth development skills, school performance, and family functioning.

BACR provided these services across five broad program industries: Behavioral and Mental Health, Expanded Learning, Healthy Communities, National Service, and Workforce and Reentry. Listed below are a few highlights reported from last year:

- BACR Expanded Learning Programs (ELPs) served more than 25,000 students at 130 schools, grades K-12, providing a fun, nurturing environment where students improved and developed academic and social skills, new interests, and personal growth. 90% of students participating in BACR's ELPs reported feeling safe, 87% built positive relationships, 88% learned something new, 83% exercised more, and 85% had a caring adult.
- BACR's National Service programs served more than 65,000 people. Our Climate Action Corps (CCAC) and California Emergency Response Corps both doubled in size from the previous year, deploying hundreds of AmeriCorps members locally and beyond, including at a number of municipalities, nonprofits, schools, and disadvantaged communities throughout California.
- BACR's Behavioral and Mental Health industry served more than 3,200 students at 48 schools in the East Bay and Marin, providing low-income youth and families with counseling and support, and participating in school CARE teams to positively impact the socio-emotional lives of young people and their families.
- In BACR's Healthy Communities industry, we ran 23 community schools, four school-based health centers, three First Five Centers, and 13 ECAPs (Engaging Communities in Advocacy Programs), serving more than 5,000 people. In addition to the well-established West County First 5 Center, the Vallejo First 5 Center is thriving, serving more families and engaging more community partners than ever. In 2023, BACR became the lead agency of the Monument First 5 Center.



Bay Area  
Community Resources

## CONTINUED...

- BACR's Workforce & Reentry programs served more than 25,000 participants in Alameda, Contra Costa, and San Francisco counties, including wrap-around services to re-engage youth and young adults in education and careers.

For more information about BACR's range of programs, services, and locations, we welcome you to visit our website at the following link: <https://www.bacr.org/programs-we-provide>. For more information on how to take action and get involved in our efforts, we invite you to visit <https://www.bacr.org/get-involved>.

We are extremely grateful for our dedicated staff and volunteers, our numerous school and community partners, and our funders who made it possible for our programs to remain strong and sustainable.

Sincerely,

JONAS MOK  
CHIEF EXECUTIVE OFFICER

LISSA FRANKLIN  
PRESIDENT OF THE BOARD

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**Administrative Office Address:** 171 Carlos Drive | San Rafael, CA 94903

415.444.5580 [www.bacr.org](http://www.bacr.org)

@bacrdotorg @bay\_area\_community\_resources



Bay Area  
Community Resources

**Chief Executive Officer**

Outgoing: Martin Weinstein

Incoming: Jonas Mok

**Chief Program Officer**

Don Blasky

**Chief Operations Officer**

Brenda Cain

**Chief Financial Officer**

Ann Domingo-Szmidt

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**Treasurer**

Ed Fineman

Monica Vaughan

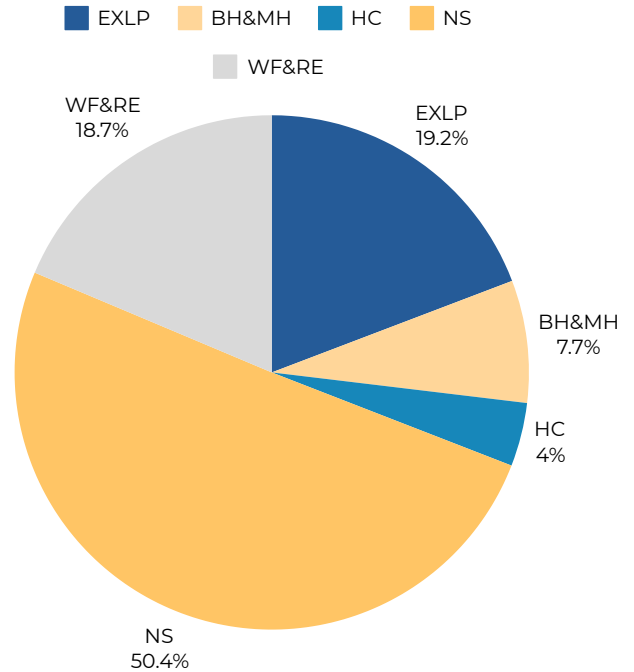
Sinclair Wu

**PROVIDE** direct services to promote healthy development;  
**ENCOURAGE** volunteers to provide service to their community; and  
**BUILD AND STRENGTHEN** all of the communities we serve, so that  
community members and institutions can **EFFECT CHANGE**.

# NUMBER SERVED AND STAFFING INFORMATION

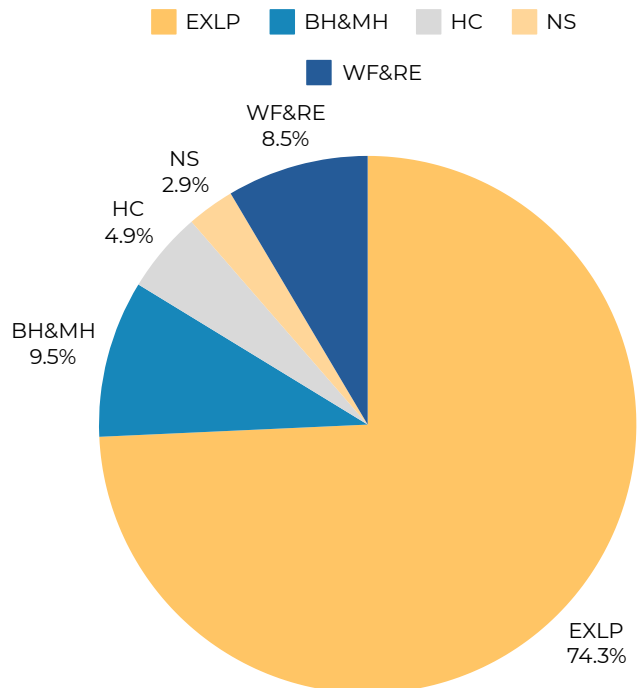
Number Served 134,033

<b>BEHAVIORAL HEALTH AND MENTAL HEALTH</b>	10,310
<b>EXPANDED LEARNING</b>	25,739
<b>HEALTHY COMMUNITIES</b>	5,388
<b>NATIONAL SERVICE</b>	67,596
<b>WORKFORCE AND REENTRY</b>	25,000



Staff Hours 1,358,416

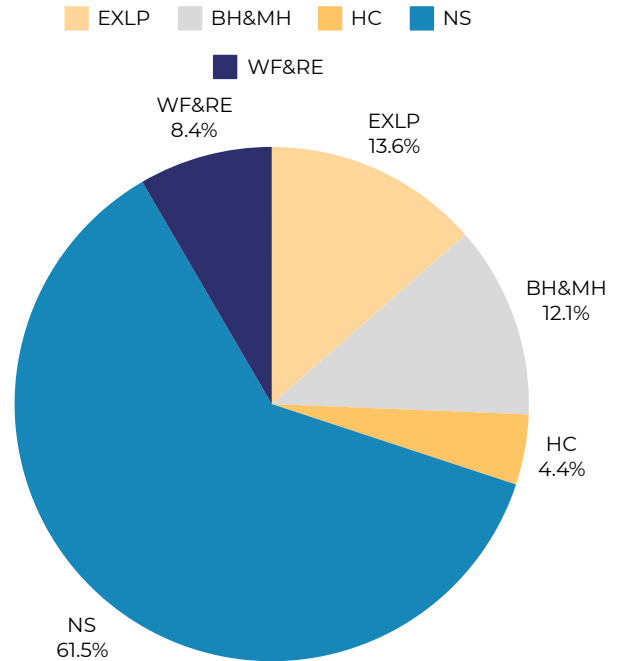
<b>BEHAVIORAL HEALTH AND MENTAL HEALTH</b>	128,416
<b>EXPANDED LEARNING</b>	1,008,968
<b>HEALTHY COMMUNITIES</b>	66,398
<b>NATIONAL SERVICE</b>	38,908
<b>WORKFORCE AND REENTRY</b>	115,726



# NUMBER SERVED AND STAFFING INFORMATION

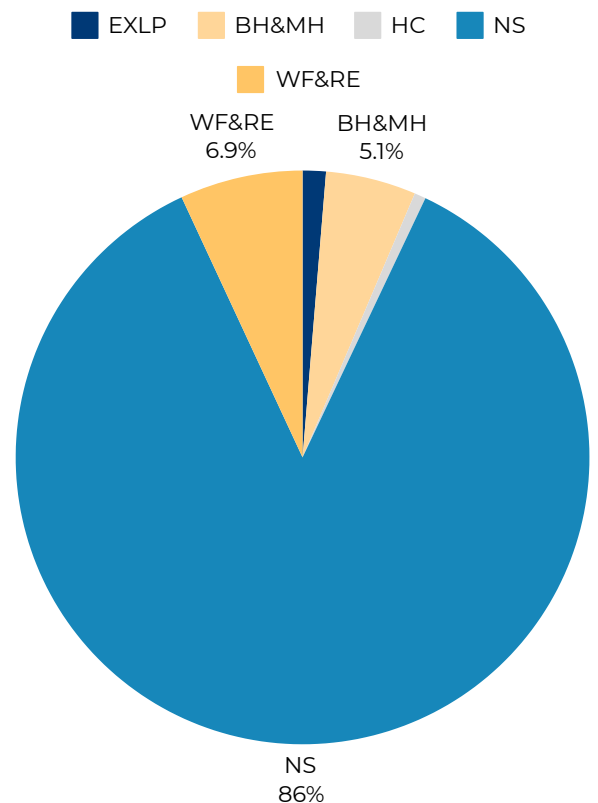
Volunteers 13,187

<b>BEHAVIORAL HEALTH AND MENTAL HEALTH</b>	283
<b>EXPANDED LEARNING</b>	348
<b>HEALTHY COMMUNITIES</b>	581
<b>NATIONAL SERVICE</b>	11,754
<b>WORKFORCE AND REENTRY</b>	221



Volunteer Hours 617,861

<b>BEHAVIORAL HEALTH AND MENTAL HEALTH</b>	31,473
<b>EXPANDED LEARNING</b>	8,083
<b>HEALTHY COMMUNITIES</b>	3,972
<b>NATIONAL SERVICE</b>	531,533
<b>WORKFORCE AND REENTRY</b>	42,800



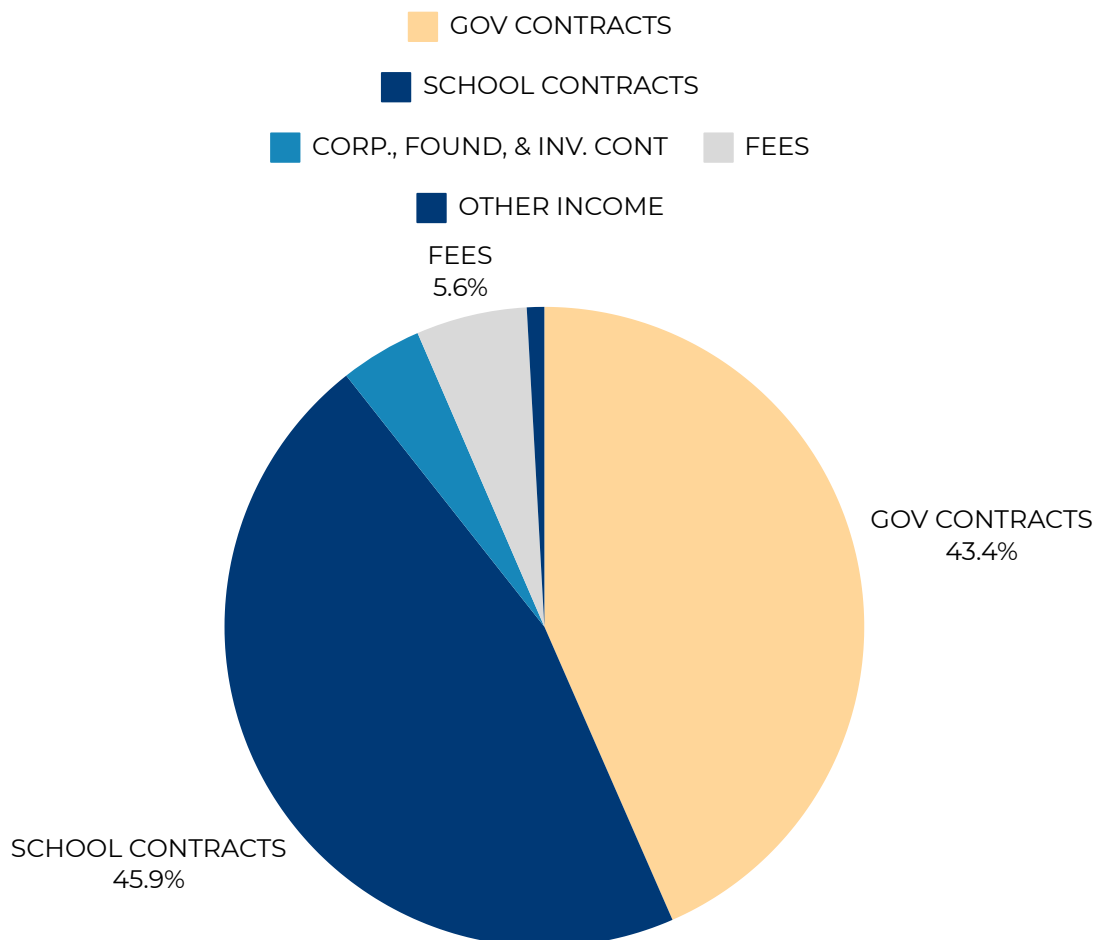
# STATEMENT OF OPERATING REVENUE AND SUPPORT

JULY 1, 2022-JUNE 30, 2023

<b>GOVERNMENT CONTRACTS</b>	\$37,170,022
<b>SCHOOL CONTRACTS</b>	\$39,296,723
<b>CORPORATE, FOUNDATION, AND INDIVIDUAL CONTRIBUTIONS</b>	\$3,546,345
<b>FEES FOR SERVICE AND COUNSELING FEES</b>	\$4,797,151
<b>OTHER INCOME</b>	\$752,957

Total Revenue and Support

**\$85,563,798**



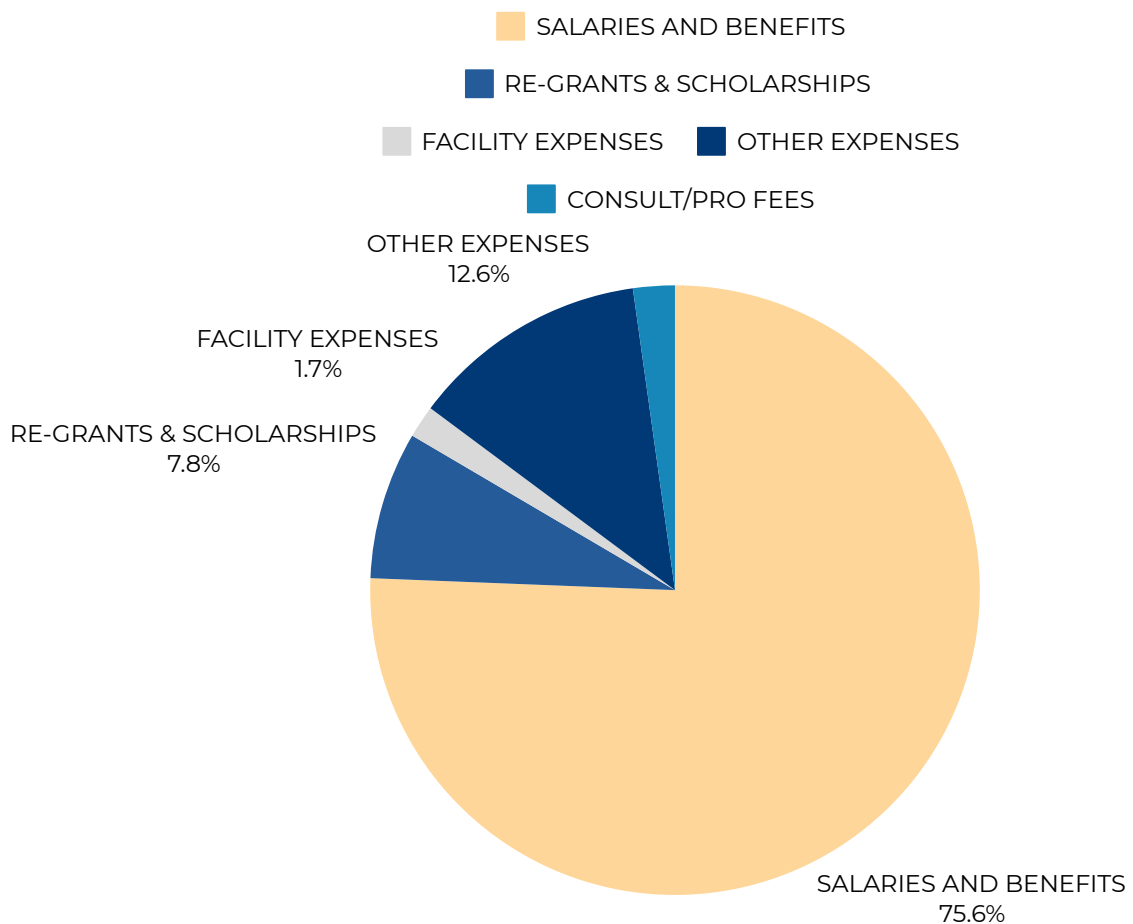
# STATEMENT OF OPERATING EXPENSES

JULY 1, 2022 - JUNE 30, 2023

<b>SALARIES AND BENEFITS</b>	\$63,773,913.0
<b>RE-GRANTS/SCHOLARSHIPS</b>	\$6,606,372
<b>CONSULTANT AND PROFESSIONAL FEES</b>	\$1,864,361
<b>FACILITY EXPENSES</b>	\$1,450,557
<b>OTHER OPERATING EXPENSES</b>	\$10,633,075

Total Expenses

**\$84,328,278**





# PROGRAMS

BACR delivers direct services in each of the following program areas:

## BEHAVIORAL HEALTH and MENTAL HEALTH

Clinical Internship and Training Program –  
East Bay and Marin County

Criminal Justice In Custody Treatment and  
Diversion Program – Marin County

East Bay School-Based Counseling (30 sites):

- Acalanes Unified School District
- Berkeley Unified School District
- John Swett Unified School District
- West Contra Costa Unified School District

Family Connections Adolescent Program—  
Marin County

Jeannette Prandi Children’s Center (JPCC)

In-Custody Treatment and Diversion Program—  
Marin County

Marin Counseling Collaborative

Marin County DUI Program

North Bay School-Based Counseling and Substance  
Abuse Services (23 sites)

- Miller Creek Elementary School District
- Nicasio Elementary School District
- Novato Unified School District
- San Rafael City Schools
- Tamalpais Union High School District

Project RIDE



1st Annual Admin  
Holiday Celebration



Staff Picnic

# PROGRAMS

continued...

## EXPANDED LEARNING

### PROGRAMS

A Home Away from Homelessness – San Francisco  
Alameda Unified School District  
Antioch Unified School District  
Berkeley Unified School District  
East Bay Charter Schools  
Mt. Diablo Unified School District  
Novato Unified School District  
Oakland Unified School District  
Pittsburg District  
San Francisco Unified School District (including Sunset Beacon Center)  
San Rafael City Schools  
West Contra Costa Unified School District

### NUMBER OF SITES

2  
1  
18  
1  
4  
25  
1  
29  
11  
16  
6  
17



**Carnival Day**



**MLK DAY**  
**New Mural Reveal at MLK Elementary**



**Recess Time!**



**Celebrating**  
**Black History Month**

# PROGRAMS

continued...

## NATIONAL SERVICE

BAYAC AmeriCorps

California Climate Action Corps (CCAC)

California Emergency Response Corps (CERC)

Climate Corps AmeriCorps



**California Emergency Response Corps (CERC)**  
**- Deployment in San Diego 2024**



**BAYAC Initiation**

## WORKFORCE AND REENTRY

Alameda Workforce Development

CA Workforce

Communities in Harmony Advocating for Learning and Kids (CHALK) – San Francisco

Contra Costa ReSET

Hope San Francisco

Latino Task Force

Roadmap to Peace

San Francisco ReSET



**CHALK**  
**Power Youth Movement Event**

# PROGRAMS

continued...

## HEALTHY COMMUNITIES

Monument First 5 Center

North Bay Family Centers (4)

San Francisco Beacon Centers (4)

Vallejo First 5 Center

West County First 5 Center – Contra Costa County

West County Healthy Communities (includes 4 school-based health centers, 13 Community Schools/Beacon Centers, and district-wide Community Schools coordination for the John Swett Unified School District)

Engaging Communities in Advocacy (ECAP)

- Advancing Momentum in San Joaquin and Solano counties
- Alcohol, Marijuana and Prescription Drug Coalition (AMPD)
- Asian Pacific-Islander Coalition for Health Against Tobacco (API CHAT)
- Contra Costa County MEDS Coalition
- Discovering the Reality of Our Community (DROC) – Contra Costa County
- Healthy Options at Point of Sale (HOPS) – Berkeley
- Monument Youth Drug and Alcohol and Drug Coalition (MYDAC)
- Richmond-Berkeley-Oakland Healthy Checkout Policy
- Students Mobilizing Others Out of Tobacco Habits (SMOOTH)
- Tobacco Education & Adult Cessation Services – Marin County
- Urban Nutrition Initiative (UNI) – Contra Costa County
- Urban Sprouts—Healthy Food Environment
- West County Alcohol Prevention
- Youth Advocacy Tobacco Prevention Program (YTAPP)
- Youth Policy Leaders (Health Rights Campaign (HRC)– San Francisco



**First Five Family Center  
Vallejo, CA**

# A HEARTFELT THANK YOU TO ALL OF OUR SUPPORTERS

## Funders, Partners, & AmeriCorps Placement Agencies

### Foundations, Corporations, & Other Private Charitable Organizations

- Amgen Foundation
- Anonymous
- Aspen Institute
- California Association of DUI Programs
- Cannella & Bianco Charitable Fund
- Center for Science in the Public Interest (CSPI)
- Chamberlin Education Foundation
- Dome Construction
- William H. Donner Foundation, Inc.
- S.C. Johnson
- Kaiser Permanente Northern California Community Benefits Program
- Marin Community Foundation
- John Muir Health Community Health Fund
- Quest Foundation
- Charles & Helen Schwab Foundation
- Irene J. Scully Foundation
- Sierra Health Foundation
- United Way of the Bay Area
- Bernard and Alba Witkin Charitable Trust
- Woodlawn Foundation

### Government

- Alameda County Behavioral Health Services Agency
- Alameda County Probation Department
- California Department of Public Health, Tobacco Control Program
- Center for Disease Control—Drug-Free Communities Program
- **City and County of San Francisco - Department of Children, Youth and Their Families**
- City and County of San Francisco – Mayor’s Office of Housing and Community Development

### Government Continues...

- City and County of San Francisco – Office of Economic and Workforce Development
- City of Berkeley
- City of Oakland (AmeriCorps)
- **City of Oakland – Oakland Fund for Children and Youth**
- City of Richmond – Richmond Fund for Children and Youth
- City of San Pablo
- Contra Costa County Department of Conservation and Development
- Contra Costa County Employment and Human Services
- Contra Costa County Health Services
- County of Alameda
- County of Alameda Behavioral Healthcare Services
- County of Marin – Behavioral Health & Recovery Service
- County of Marin – District Attorney’s Office
- County of Solano First 5 Children & Families Commission
- First 5 Contra Costa Children and Families Commission
- Oakland Public Education Fund
- San Francisco Municipal Transportation Agency
- San Francisco Public Health Foundation

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## Funders, Partners, & AmeriCorps Placement Agencies

### Schools

- Acalanes Union High School District
- Alameda City Unified School District
- Antioch Unified School District
- Berkeley Unified School District
- Caliber Schools
- Marin Catholic High School
- Miller Creek School District
- Mt. Diablo Unified School District
- Nicasio School District
- Novato Unified School District
- Oakland Unified School District
- Pittsburg Unified School District
- San Francisco Unified School District
- San Rafael City Schools District
- John Swett Unified School District
- Tamalpais Union High School District
- West Contra Costa Unified School District

### Subcontractor & Consultant Agreements and MOUs

- 18 Reasons
- Academic Chess
- AFSC – 67 Suenos
- After School Specials
- Afterschool Play in Clay
- Alexis Lavine-Moore
- All Hands and Hearts Smart Response
- All Square Golf Academy
- All Tied Up
- American Nonsmokers' Rights Foundation
- America SCORES Bay Area
- Anne Anderson
- ANTS Afterschool, LLC
- Attitudinal Healing Connection, Art Esteem
- BALL2THRIVEBASKETBALL, LLC

### Subcontractor & Consultant Agreements and MOUs continued...

- Barbra Rosenstein
- Bay Area Dodgeball
- Bay Area Driving School
- Bay Area Music Project
- Be a Mentor
- Berkeley Chess School
- Boy Scouts of America (In-Kind MOU)
- Breath California Golden Gate Public Health Partnership
- Bricks4Kids
- BUILD Oakland
- California Volunteers
- Cartoon Art Museum of California
- Celeste Giunta
- Center for Youth Development through Law
- Central Marin Lacrosse (In-Kind MOU)
- Central Valley Resource Center Services CORP
- Cesar Olivas
- Chase Culinary Education
- Chef-K, Inc.
- Circus Center
- Cole Dance
- College-Fit, LLC
- Common Vision
- Community Action Partnership of San Bernadino
- Community Learning Center Schools, Inc.
- Community Organized Relief Effort
- Creative Spanish
- Creative Young Minds, LLC DBA Young Rembrandts
- Cycles of Change
- Dana Zed
- Debra Carter-Kelly
- Denise Hodges

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## Funders, Partners, & AmeriCorps Placement Agencies

### Subcontractor & Consultant Agreements and MOUs continued...

- Destiny Arts
- Division of Agriculture and Natural Resources
- Dolores Street Community Services
- Dominican University Service-Learning Program (In-Kind MOU)
- Dorothee Stangle
- Doug's Drama
- El Sol Neighborhood Educational Center
- Elite STEM Academy (dba Engineering for Kids)
- Elwin Williams III
- Erick Pineda
- Expose Value
- Farallon Strategies, LLC
- First Presbyterian Church of San Rafael (In-Kind MOU)
- Five Keys Charter Schools and Programs
- Floyd Jirrels
- Food Corps (In-Kind MOU)
- Fresh Lifelines for Youth, Inc. (In-Kind MOU)
- Friends of SCRAP, Inc.
- Fuzed
- Get Empowered!
- Giants Community Fund (In-Kind MOU)
- Girl Scouts of Northern California
- Girl's Defend
- Girls Incorporated of Alameda County
- Girls Leading Girls, Inc.
- Good Samaritan Family Resource Center
- Grace Canton
- Greater Farallones Association
- Griffin Performance Judo
- Hanabi Judo
- Head over Heels Gymnastics SF
- Health Initiatives for Youth, Inc. (HIFY)
- Helen Chan
- Higher Ground Neighborhood Development Corp. (In-Kind MOU)
- Higher Heights
- Higher Level Learning, Inc.
- Hive Class, Inc.
- Hokali, Inc.
- Horizons Unlimited of San Francisco, Inc.
- I.R. Guitar Lessons
- IDESLI
- Independently You Collectively Us
- Inner City Bliss
- Isidro Idencio
- JAMaROO Kids!
- Jennifer Linderman
- JNauer, LLC
- John R. Haller
- JV, Inc. DBA JumpBunch of the East Bay
- Karinna Vivanco Hip-Hop
- Ken Laxamana
- Kevin Nijkam
- Kids Cooking for Life
- Kidscontent DBA TinkerTech
- KidzToPro
- Learn to Code.Live
- Lilian Chan
- Lyric Performing Arts Academy
- Manos SF
- Maria Cole
- Marin Fencing Academy
- Marin Healthy Youth Partnerships
- Marin Shakespeare Company (In-Kind MOU)
- Matthew Shell
- Meredith Simpson
- Mission Economic Development Agency

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## Funders, Partners, & AmeriCorps Placement Agencies

### Subcontractor & Consultant Agreements and MOUs continued...

- Mission Language & Vocational School
- Mobile Makers Club
- Multicultural Center of Marin (In-Kind MOU)
- Munay Healing & Resource Center
- Nagata Dance
- Napa County Office of Education
- National Academy of Athletics
- Nexplore
- Niroga Institute
- North Coast Opportunities
- Oakland Genesis
- Oakland Kids First
- Paresh Martial Arts
- Paul SF Ackah
- Performing Arts Workshop
- Play-Well TEKnologies
- Practice Space
- Prescott Circus
- Project Commotion
- Prosolve
- Public Health Institute
- Rachel Kallok
- Rafiki Coalition for Health & Wellness
- REEL Oakland
- Rhythmic Mind
- Roderick Spikes
- Root Division (In-Kind MOU)
- Samoan Community Development Center, Incorporated
- San Francisco Parks Alliance
- San Rafael Martial Arts
- Scientific Adventures for Girls
- Sonya Dublin Consulting
- Start Up, Smart Up
- Stemful-SF
- Street Soccer USA
- Stu212: Music Therapy, Coping & Creativity
- Summit Public Schools
- Sunpreet Kaur
- Susan Perlstein
- Sweetie Williams
- The Energy Coalition
- The Regents of the University of California, Berkeley
- Therapeutic Beat Making, LLC
- Thomas Prince
- Three O'Clock Rock
- Tides Center (In-Kind MOU)
- Tiny Techs Club
- TJ's Gym, LLC
- Touch of New Life
- Trips for Kids
- Truc Ma
- Ultimate Impact
- UNITE
- United Way Fresno and Madera Counties
- Up in Steam
- Upward Roots
- Valerie Luu
- Village Sports
- Walt Disney Family Museum (In-Kind MOU)
- Williams James Association
- XFit Training, LLC
- Yonus Davis Foundation
- Young Audiences of Northern California (YANC)
- Young Community Developers
- Youth Action Project
- Youth Alive
- Youth Beat
- Youth Development Network
- Youth Empowerment Fund
- Youth in Arts
- Youth Transforming Justice



# A HEARTFELT THANK YOU TO ALL OF OUR SUPPORTERS

Funders, Partners, & AmeriCorps Placement Agencies

**\*Disclaimer:** *If we missed listing any of our supporters, please let us know. Send an email to David Wight, [dwight@bacr.org](mailto:dwight@bacr.org), and we will amend our list to include them as soon as possible.*



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