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BUREAU OF LABOR STATISTICS
U.S. DEPARTMENT OF LABOR

BLS

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2023

Unemployment rates were higher in November than a year earlier in 214 of the 389 metropolitan areas, lower in 158 areas, and unchanged in 17 areas, the U.S. Bureau of Labor Statistics reported today. A total of 15 areas had jobless rates of less than 2.0 percent and 6 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 58 metropolitan areas and was essentially unchanged in 331 areas. The national unemployment rate in November was 3.5 percent, not seasonally adjusted, little changed from a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In November, Fargo, ND-MN, had the lowest unemployment rate, 1.3 percent. The next lowest rates were in Grand Forks, ND-MN; Mankato-North Mankato, MN; and Rochester, MN, 1.4 percent each. El Centro, CA, had the highest rate, 18.7 percent. A total of 233 areas had November jobless rates below the U.S. rate of 3.5 percent, 138 areas had rates above it, and 18 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in November occurred in Kahului-Wailuku-Lahaina, HI (+2.5 percentage points). Nineteen other areas had rate increases of at least 1.0 percentage point. Grants Pass, OR, had the largest over-the-year rate decrease in November (-1.8 percentage points). Twenty-six other areas had rate declines of at least 1.0 percentage point.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Baltimore-Columbia-Towson, MD, had the lowest jobless rate in November, 1.8 percent. The next lowest rate was in Minneapolis-St. Paul-Bloomington, MN-WI, 1.9 percent. Las Vegas-Henderson-

Paradise, NV, and Riverside-San Bernardino-Ontario, CA, had the highest rates, 5.1 percent each. Thirty-one large areas had over-the-year unemployment rate increases, 17 had decreases, and 3 had no change. The largest rate increase was in San Jose-Sunnyvale-Santa Clara, CA (+1.3 percentage points). The largest jobless rate decline occurred in Pittsburgh, PA (-1.2 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In November, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 1.4 percent. The next lowest rate was in Silver Spring-Frederick-Rockville, MD, 1.5 percent. Los Angeles-Long Beach-Glendale, CA, had the highest rate among the divisions, 5.0 percent. (See table 2.)

In November, 18 metropolitan divisions had over-the-year unemployment rate increases, 18 had decreases, and 2 had no change. The largest rate increase occurred in Newark, NJ-PA (+1.3 percentage points). The largest over-the-year jobless rate decline occurred in Philadelphia, PA (-1.1 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment increased over the year in 58 metropolitan areas and was essentially unchanged in 331 areas. The largest over-the-year employment increases occurred in Dallas-Fort Worth-Arlington, TX (+139,700), New York-Newark-Jersey City, NY-NJ-PA (+122,200), and Los Angeles-Long Beach-Anaheim, CA (+107,000). The largest over-the-year percentage gain in employment occurred in Lawrence, KS (+9.7 percent), followed by Charleston-North Charleston, SC (+5.9 percent), and Salinas, CA (+4.5 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 30 metropolitan areas with a 2010 Census population of 1 million or more and was essentially unchanged in 21 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Jacksonville, FL; Las Vegas-Henderson-Paradise, NV; and Raleigh, NC (+3.8 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment increased over the year in 15 metropolitan divisions and was essentially unchanged in 23 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in Dallas-Plano-Irving, TX (+103,500), New York-Jersey City-White Plains, NY-NJ (+90,300), and Los Angeles-Long Beach-Glendale, CA (+77,700). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Miami-Miami Beach-Kendall, FL (+3.9 percent), Tacoma-Lakewood, WA (+3.5 percent), and Dallas-Plano-Irving, TX (+3.4 percent).

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The State Employment and Unemployment news release for December 2023 is scheduled to be released on Tuesday, January 23, 2024, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for December 2023 is scheduled to be released on Tuesday, February 6, 2024, at 10:00 a.m. (ET).

Upcoming Changes to Current Employment Statistics (CES) Data

Effective with the release of January 2024 estimates on March 11, 2024, the CES program will implement a new weight smoothing procedure for state and metropolitan area employment data. Background information on the new weight smoothing procedure is available on the BLS website at www.bls.gov/osmr/research-papers/2014/pdf/st140140.pdf.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on "place of work" estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2022	2023	2022	2023ᵖ	2022	2023	2022	2023ᵖ	2022	2023	2022	2023ᵖ
Alabama	2,290,933	2,330,202	2,284,604	2,340,781	56,863	55,637	51,233	58,023	2.5	2.4	2.2	2.5
Anniston-Oxford-Jacksonville	45,985	46,855	45,985	46,975	1,317	1,231	1,143	1,317	2.9	2.6	2.5	2.8
Auburn-Opelika	80,366	81,875	80,332	82,308	1,787	1,753	1,648	1,794	2.2	2.1	2.1	2.2
Birmingham-Hoover	565,340	573,908	561,805	578,566	12,880	12,526	11,524	13,103	2.3	2.2	2.1	2.3
Daphne-Fairhope-Foley	103,176	105,217	102,495	105,387	2,277	2,259	2,120	2,421	2.2	2.1	2.1	2.3
Decatur	75,721	77,014	75,908	77,205	1,519	1,492	1,398	1,532	2.0	1.9	1.8	2.0
Dothan	67,031	67,955	66,815	68,066	1,654	1,687	1,478	1,726	2.5	2.5	2.2	2.5
Florence-Muscle Shoals	67,078	67,307	67,035	67,365	1,665	1,765	1,585	1,774	2.5	2.6	2.4	2.6
Gadsden	38,893	39,574	38,980	39,840	1,122	1,066	990	1,127	2.9	2.7	2.5	2.8
Huntsville	247,965	256,679	249,148	257,908	5,005	5,090	4,585	5,426	2.0	2.0	1.8	2.1
Mobile	192,644	195,453	192,605	197,681	5,965	5,831	5,232	6,155	3.1	3.0	2.7	3.1
Montgomery	175,866	176,644	176,401	177,578	4,876	4,381	4,270	4,578	2.8	2.5	2.4	2.6
Tuscaloosa	118,433	120,905	118,590	121,474	2,917	2,783	2,637	2,846	2.5	2.3	2.2	2.3
Alaska	356,059	357,021	354,496	358,162	11,691	14,500	13,152	15,852	3.3	4.1	3.7	4.4
Anchorage	203,087	202,954	204,485	206,169	5,963	7,281	6,485	7,819	2.9	3.6	3.2	3.8
Fairbanks	45,766	45,567	46,072	46,055	1,380	1,646	1,587	1,856	3.0	3.6	3.4	4.0
Arizona	3,644,431	3,737,926	3,647,457	3,765,501	143,475	163,513	130,494	149,961	3.9	4.4	3.6	4.0
Flagstaff	75,459	77,308	75,205	76,934	3,231	3,437	2,887	3,169	4.3	4.4	3.8	4.1
Lake Havasu City-Kingman	90,214	91,873	90,108	91,818	4,087	4,433	3,971	4,134	4.5	4.8	4.4	4.5
Phoenix-Mesa-Scottsdale	2,600,952	2,671,166	2,597,686	2,691,011	90,009	104,228	80,750	95,244	3.5	3.9	3.1	3.5
Prescott	108,821	111,207	108,970	111,418	3,797	4,297	3,447	3,828	3.5	3.9	3.2	3.4
Sierra Vista-Douglas	48,734	49,545	49,202	50,131	2,235	2,453	2,060	2,301	4.6	5.0	4.2	4.6
Tucson	490,809	502,336	491,826	506,412	19,036	21,280	17,107	19,197	3.9	4.2	3.5	3.8
Yuma	99,775	102,223	104,024	104,779	13,730	15,322	13,525	14,768	13.8	15.0	13.0	14.1
Arkansas	1,371,646	1,385,637	1,364,205	1,380,425	38,713	39,483	38,916	42,384	2.8	2.8	2.9	3.1
Fayetteville-Springdale-Rogers	309,213	316,286	307,799	316,242	5,992	6,482	6,218	7,155	1.9	2.0	2.0	2.3
Fort Smith	118,196	120,130	118,086	120,334	3,455	4,303	3,364	4,311	2.9	3.6	2.8	3.6
Hot Springs	41,769	41,587	41,683	41,544	1,418	1,322	1,367	1,411	3.4	3.2	3.3	3.4
Jonesboro	67,858	68,193	67,791	67,837	1,637	1,680	1,654	1,803	2.4	2.5	2.4	2.7
Little Rock-North Little Rock-Conway	360,028	363,650	358,408	363,105	9,969	10,034	9,652	10,655	2.8	2.8	2.7	2.9
Pine Bluff	32,191	32,064	31,943	31,851	1,441	1,257	1,345	1,320	4.5	3.9	4.2	4.1
California	19,337,188	19,409,801	19,350,057	19,382,873	756,108	929,225	779,616	946,265	3.9	4.8	4.0	4.9
Bakersfield	398,887	400,731	397,974	401,996	24,471	30,082	25,337	31,224	6.1	7.5	6.4	7.8
Chico	92,894	92,559	92,908	91,930	3,789	4,628	4,072	4,731	4.1	5.0	4.4	5.1
El Centro	72,062	74,667	72,259	74,943	12,208	14,530	11,887	14,048	16.9	19.5	16.4	18.7
Fresno	454,560	460,162	457,730	461,053	26,138	31,796	28,980	34,817	5.8	6.9	6.3	7.6
Hanford-Corcoran	56,960	57,530	57,223	57,883	3,476	4,277	3,821	4,631	6.1	7.4	6.7	8.0
Los Angeles-Long Beach-Anaheim	6,554,318	6,588,308	6,591,246	6,569,199	271,692	307,384	274,680	306,975	4.1	4.7	4.2	4.7
Madera	62,962	63,472	63,621	63,655	3,475	4,291	3,856	4,571	5.5	6.8	6.1	7.2
Merced	117,225	114,647	115,314	113,481	7,308	8,997	8,201	9,620	6.2	7.8	7.1	8.5
Modesto	243,034	247,141	242,692	247,323	11,919	14,822	12,882	15,746	4.9	6.0	5.3	6.4
Napa	72,278	71,380	70,289	69,964	2,089	2,495	2,237	2,582	2.9	3.5	3.2	3.7
Oxnard-Thousand Oaks-Ventura	416,335	419,030	415,270	419,660	14,938	19,052	15,624	19,685	3.6	4.5	3.8	4.7
Redding	74,247	71,995	73,864	71,661	3,054	3,550	3,255	3,754	4.1	4.9	4.4	5.2
Riverside-San Bernardino-Ontario	2,173,496	2,177,777	2,172,447	2,185,392	87,375	111,097	88,164	110,410	4.0	5.1	4.1	5.1
Sacramento--Roseville--Arden-Arcade	1,133,583	1,139,884	1,130,528	1,138,300	39,902	49,822	41,428	50,988	3.5	4.4	3.7	4.5
Salinas	224,906	233,096	221,749	228,586	9,412	11,098	11,605	12,814	4.2	4.8	5.2	5.6
San Diego-Carlsbad	1,600,480	1,603,967	1,603,979	1,605,826	52,441	66,879	52,873	67,962	3.3	4.2	3.3	4.2
San Francisco-Oakland-Hayward	2,554,422	2,550,259	2,547,274	2,545,731	71,822	100,187	73,140	101,563	2.8	3.9	2.9	4.0
San Jose-Sunnyvale-Santa Clara	1,087,794	1,087,982	1,086,282	1,088,197	27,542	41,679	28,401	42,400	2.5	3.8	2.6	3.9
San Luis Obispo-Paso Robles-Arroyo Grande	137,716	139,935	137,828	139,819	3,857	4,848	4,021	4,922	2.8	3.5	2.9	3.5
Santa Cruz-Watsonville	135,692	135,453	134,417	134,272	5,160	6,567	6,059	7,419	3.8	4.8	4.5	5.5
Santa Maria-Santa Barbara	227,103	229,946	224,645	228,169	6,948	8,589	7,537	8,962	3.1	3.7	3.4	3.9
Santa Rosa	249,860	252,333	249,031	251,291	7,233	9,139	7,537	9,303	2.9	3.6	3.0	3.7
Stockton-Lodi	347,814	349,347	346,744	348,522	16,817	21,567	17,977	22,215	4.8	6.2	5.2	6.4
Vallejo-Fairfield	203,671	202,805	202,773	202,869	7,827	9,512	8,171	9,839	3.8	4.7	4.0	4.8
Visalia-Porterville	207,355	208,974	209,242	210,990	16,598	20,198	17,303	21,551	8.0	9.7	8.3	10.2
Yuba City	78,574	79,003	78,039	78,534	4,132	4,967	4,744	5,349	5.3	6.3	6.1	6.8
Colorado	3,211,953	3,239,324	3,203,799	3,269,204	86,292	103,232	88,386	104,407	2.7	3.2	2.8	3.2
Boulder	203,242	207,813	204,887	210,932	4,500	5,974	4,662	5,954	2.2	2.9	2.3	2.8
Colorado Springs	373,348	379,839	373,589	386,632	10,849	12,699	11,060	12,769	2.9	3.3	3.0	3.3
Denver-Aurora-Lakewood	1,729,256	1,731,643	1,732,145	1,752,585	46,023	55,797	46,666	56,138	2.7	3.2	2.7	3.2
Fort Collins	212,679	217,721	210,464	219,435	4,993	6,184	5,161	6,241	2.3	2.8	2.5	2.8
Grand Junction	77,358	77,962	77,325	78,747	2,250	2,489	2,323	2,550	2.9	3.2	3.0	3.2
Greeley	171,607	173,263	169,718	172,692	4,756	5,723	4,854	5,660	2.8	3.3	2.9	3.3
Pueblo	76,368	76,840	76,600	77,400	2,979	3,286	3,039	3,282	3.9	4.3	4.0	4.2
Connecticut	1,915,425	1,900,581	1,915,432	1,908,108	71,612	63,654	65,299	66,453	3.7	3.3	3.4	3.5
Bridgeport-Stamford-Norwalk	469,114	463,397	466,143	464,443	18,304	16,904	16,581	17,440	3.9	3.6	3.6	3.8
Danbury	106,592	104,828	106,840	105,441	3,500	3,190	3,208	3,335	3.3	3.0	3.0	3.2
Hartford-West Hartford-East Hartford	623,746	618,121	625,758	620,502	22,941	20,125	21,151	21,344	3.7	3.3	3.4	3.4
New Haven	339,128	339,972	340,034	342,058	12,116	10,694	11,000	11,135	3.6	3.1	3.2	3.3

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2022	2023	2022	2023[p]	2022	2023	2022	2023[p]	2022	2023	2022	2023[p]
Connecticut - Continued												
Norwich-New London-Westerly.	139,113	139,355	139,403	140,145	5,149	4,336	4,704	4,554	3.7	3.1	3.4	3.2
Waterbury.	111,296	111,005	111,209	111,367	5,063	4,562	4,515	4,649	4.5	4.1	4.1	4.2
Delaware.	495,808	509,901	493,999	508,406	22,331	21,426	20,874	19,078	4.5	4.2	4.2	3.8
Dover.	79,518	82,628	79,450	82,590	4,177	3,892	3,822	3,460	5.3	4.7	4.8	4.2
Salisbury[1].	196,250	201,559	193,412	198,845	8,317	6,819	8,394	6,413	4.2	3.4	4.3	3.2
District of Columbia.	386,974	400,971	386,175	400,668	16,628	20,953	15,712	19,228	4.3	5.2	4.1	4.8
Washington-Arlington-Alexandria.	3,438,714	3,513,905	3,423,207	3,506,235	101,600	95,798	96,195	87,456	3.0	2.7	2.8	2.5
Florida.	10,889,640	11,226,676	10,828,238	11,185,211	300,988	341,687	284,382	326,039	2.8	3.0	2.6	2.9
Cape Coral-Fort Myers.	382,264	394,846	380,847	393,442	15,689	12,670	13,669	12,185	4.1	3.2	3.6	3.1
Crestview-Fort Walton Beach-Destin. . . .	138,723	144,637	137,246	142,894	3,215	4,115	3,154	3,938	2.3	2.8	2.3	2.8
Deltona-Daytona Beach-Ormond Beach.	321,037	332,882	318,562	329,954	9,771	11,687	9,411	11,207	3.0	3.5	3.0	3.4
Gainesville.	152,080	158,349	151,106	156,044	4,051	5,308	3,978	5,019	2.7	3.4	2.6	3.2
Homosassa Springs.	49,736	52,636	49,310	52,082	1,926	2,441	1,884	2,350	3.9	4.6	3.8	4.5
Jacksonville.	843,308	889,643	837,597	880,052	21,902	27,397	21,218	26,231	2.6	3.1	2.5	3.0
Lakeland-Winter Haven.	341,062	351,244	341,477	350,920	11,307	13,740	10,772	13,141	3.3	3.9	3.2	3.7
Miami-Fort Lauderdale-West Palm Beach.	3,235,753	3,285,608	3,209,695	3,308,396	81,869	80,815	75,397	76,002	2.5	2.5	2.3	2.3
Naples-Immokalee-Marco Island.	190,311	192,473	189,468	192,649	5,729	6,058	5,135	5,624	3.0	3.1	2.7	2.9
North Port-Sarasota-Bradenton.	384,910	396,981	384,100	395,531	10,807	13,082	10,295	12,622	2.8	3.3	2.7	3.2
Ocala.	149,788	154,226	149,341	153,296	4,792	5,892	4,676	5,721	3.2	3.8	3.1	3.7
Orlando-Kissimmee-Sanford.	1,446,094	1,498,650	1,440,213	1,485,541	39,223	47,097	37,579	45,228	2.7	3.1	2.6	3.0
Palm Bay-Melbourne-Titusville.	298,815	308,021	298,189	305,733	8,030	9,968	7,815	9,655	2.7	3.2	2.6	3.2
Panama City.	94,276	98,086	93,353	96,461	2,265	2,840	2,292	2,752	2.4	2.9	2.5	2.9
Pensacola-Ferry Pass-Brent.	238,545	245,656	237,420	242,803	6,437	7,999	6,248	7,676	2.7	3.3	2.6	3.2
Port St. Lucie.	234,021	242,321	232,173	240,671	6,922	8,413	6,556	8,086	3.0	3.5	2.8	3.4
Punta Gorda.	78,046	79,792	77,289	79,199	3,307	2,888	2,817	2,731	4.2	3.6	3.6	3.4
Sebastian-Vero Beach.	68,081	69,997	67,521	69,492	2,138	2,661	2,008	2,531	3.1	3.8	3.0	3.6
Sebring.	36,166	37,031	35,760	36,917	1,463	1,676	1,422	1,630	4.0	4.5	4.0	4.4
Tallahassee.	205,369	212,800	203,027	210,565	5,796	7,142	5,601	6,654	2.8	3.4	2.8	3.2
Tampa-St. Petersburg-Clearwater.	1,669,565	1,735,780	1,665,563	1,720,382	44,196	55,392	42,704	53,228	2.6	3.2	2.6	3.1
The Villages.	37,927	39,655	37,632	39,600	1,414	1,736	1,375	1,723	3.7	4.4	3.7	4.4
Georgia.	5,242,508	5,360,611	5,231,596	5,369,278	162,062	185,965	146,249	163,164	3.1	3.5	2.8	3.0
Albany.	64,492	65,490	64,363	66,188	2,431	2,606	2,256	2,358	3.8	4.0	3.5	3.6
Athens-Clarke County.	99,326	102,304	99,594	102,420	3,118	3,427	2,688	2,749	3.1	3.3	2.7	2.7
Atlanta-Sandy Springs-Roswell.	3,191,287	3,268,829	3,186,153	3,272,188	93,616	112,650	85,254	100,240	2.9	3.4	2.7	3.1
Augusta-Richmond County.	260,485	263,844	260,169	262,469	9,462	10,171	8,557	9,305	3.6	3.9	3.3	3.5
Brunswick.	53,473	55,051	53,325	55,248	1,698	1,757	1,489	1,497	3.2	3.2	2.8	2.7
Columbus.	121,778	124,729	121,524	124,737	4,467	4,676	4,108	4,257	3.7	3.7	3.4	3.4
Dalton.	58,074	59,195	57,810	58,967	2,693	2,378	2,128	2,016	4.6	4.0	3.7	3.4
Gainesville.	107,781	110,384	107,212	110,430	2,733	2,960	2,341	2,466	2.5	2.7	2.2	2.2
Hinesville.	34,662	35,166	34,729	35,089	1,142	1,201	1,021	1,047	3.3	3.4	2.9	3.0
Macon-Bibb County.	98,607	101,050	99,120	101,019	3,578	3,903	3,196	3,420	3.6	3.9	3.2	3.4
Rome.	44,254	45,716	44,336	45,721	1,433	1,514	1,240	1,278	3.2	3.3	2.8	2.8
Savannah.	197,799	200,171	197,412	200,376	5,781	6,192	5,171	5,247	2.9	3.1	2.6	2.6
Valdosta.	62,739	63,200	62,391	63,354	2,127	2,376	1,912	1,975	3.4	3.8	3.1	3.1
Warner Robins.	86,259	87,732	85,876	87,218	2,906	2,861	2,570	2,430	3.4	3.3	3.0	2.8
Hawaii.	679,409	673,762	680,226	678,254	25,689	20,669	26,347	19,928	3.8	3.1	3.9	2.9
Kahului-Wailuku-Lahaina.	87,186	87,011	87,401	87,462	3,183	6,234	3,246	5,441	3.7	7.2	3.7	6.2
Urban Honolulu.	460,380	455,413	460,910	457,357	17,385	11,133	17,777	11,256	3.8	2.4	3.9	2.5
Idaho.	956,415	975,129	953,486	978,683	22,238	28,701	23,973	30,547	2.3	2.9	2.5	3.1
Boise City.	403,266	423,205	406,213	427,849	9,437	12,648	9,744	13,356	2.3	3.0	2.4	3.1
Coeur d'Alene.	82,995	86,111	83,659	87,347	2,299	2,966	2,711	3,314	2.8	3.4	3.2	3.8
Idaho Falls.	79,191	83,002	79,716	83,365	1,645	2,016	1,695	2,049	2.1	2.4	2.1	2.5
Lewiston.	31,424	32,329	31,624	32,522	900	948	967	943	2.9	2.9	3.1	2.9
Pocatello.	43,412	46,171	43,941	46,706	1,065	1,362	1,103	1,400	2.5	2.9	2.5	3.0
Twin Falls.	63,278	56,944	62,692	57,257	1,352	1,643	1,443	1,754	2.1	2.9	2.3	3.1
Illinois.	6,465,052	6,457,126	6,456,955	6,498,472	274,126	292,624	268,071	272,775	4.2	4.5	4.2	4.2
Bloomington.	97,171	98,435	97,169	98,888	3,217	3,931	3,066	3,325	3.3	4.0	3.2	3.4
Carbondale-Marion.	58,561	59,183	58,227	59,687	2,237	2,583	2,184	2,191	3.8	4.4	3.8	3.7
Champaign-Urbana.	127,524	129,785	127,662	130,428	4,398	5,431	4,176	4,599	3.4	4.2	3.3	3.5
Chicago-Naperville-Elgin.	4,951,239	4,924,401	4,954,500	4,960,055	213,666	217,685	209,996	213,188	4.3	4.4	4.2	4.3
Danville.	31,830	32,850	31,715	33,033	1,467	1,880	1,451	1,586	4.6	5.7	4.6	4.8
Davenport-Moline-Rock Island[1].	188,939	189,440	186,922	188,517	6,483	9,224	6,508	6,963	3.4	4.9	3.5	3.7
Decatur.	45,583	45,546	45,230	45,405	2,232	2,765	2,165	2,335	4.9	6.1	4.8	5.1
Kankakee.	51,822	51,927	51,661	52,125	2,510	3,011	2,484	2,568	4.8	5.8	4.8	4.9
Peoria.	169,488	171,234	169,424	171,442	6,852	8,321	6,707	7,028	4.0	4.9	4.0	4.1
Rockford.	156,791	158,028	157,170	158,345	7,730	9,667	7,477	8,173	4.9	6.1	4.8	5.2
Springfield.	102,915	105,139	103,122	105,887	3,807	4,387	3,725	3,718	3.7	4.2	3.6	3.5
Indiana.	3,418,742	3,414,912	3,408,814	3,436,166	100,896	111,214	99,838	117,976	3.0	3.3	2.9	3.4
Bloomington.	82,257	82,476	81,956	83,422	2,538	2,736	2,285	2,897	3.1	3.3	2.8	3.5
Columbus.	44,698	44,344	44,596	44,860	1,088	1,243	1,039	1,343	2.4	2.8	2.3	3.0

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2022	2023	2022	2023ᵖ	2022	2023	2022	2023ᵖ	2022	2023	2022	2023ᵖ
Indiana - Continued												
Elkhart-Goshen.	117,110	112,649	116,504	113,624	3,366	3,937	3,556	4,195	2.9	3.5	3.1	3.7
Evansville.	159,524	157,763	159,202	159,077	4,701	4,972	4,533	5,229	2.9	3.2	2.8	3.3
Fort Wayne.	222,530	223,384	222,520	224,902	6,179	7,132	6,008	7,208	2.8	3.2	2.7	3.2
Indianapolis-Carmel-Anderson.	1,126,501	1,134,989	1,125,504	1,143,728	30,569	33,774	30,053	35,703	2.7	3.0	2.7	3.1
Kokomo.	33,197	32,996	33,097	33,963	1,590	1,480	1,562	2,256	4.8	4.5	4.7	6.6
Lafayette-West Lafayette.	112,914	111,056	112,712	111,880	3,293	3,392	3,063	3,566	2.9	3.1	2.7	3.2
Michigan City-La Porte.	47,201	46,884	46,976	47,133	1,623	1,760	1,670	1,865	3.4	3.8	3.6	4.0
Muncie.	52,017	51,655	52,102	52,124	1,798	1,916	1,729	2,066	3.5	3.7	3.3	4.0
South Bend-Mishawaka.	155,995	155,972	156,128	157,683	5,481	5,908	5,550	6,085	3.5	3.8	3.6	3.9
Terre Haute.	72,784	72,711	72,510	73,210	2,494	2,564	2,482	2,752	3.4	3.5	3.4	3.8
Iowa.	1,732,271	1,724,384	1,720,546	1,706,945	44,360	54,531	45,111	48,654	2.6	3.2	2.6	2.9
Ames.	61,952	60,014	61,614	59,490	1,239	1,483	1,244	1,301	2.0	2.5	2.0	2.2
Cedar Rapids.	145,994	145,329	144,731	144,774	4,238	5,170	4,368	4,757	2.9	3.6	3.0	3.3
Des Moines-West Des Moines.	382,260	376,562	377,619	374,889	9,316	11,828	9,462	10,573	2.4	3.1	2.5	2.8
Dubuque.	57,183	55,790	56,387	55,494	1,681	1,707	1,434	1,510	2.9	3.1	2.5	2.7
Iowa City.	100,818	99,828	99,872	98,835	2,309	2,745	2,269	2,402	2.3	2.7	2.3	2.4
Sioux City.	94,829	94,381	94,500	93,776	2,266	2,576	2,396	2,417	2.4	2.7	2.5	2.6
Waterloo-Cedar Falls.	89,379	89,086	88,925	88,563	2,360	2,871	2,379	2,580	2.6	3.2	2.7	2.9
Kansas.	1,509,069	1,520,485	1,506,563	1,510,925	40,767	47,172	38,166	32,255	2.7	3.1	2.5	2.1
Lawrence.	67,223	71,439	67,503	72,039	1,738	1,998	1,604	1,328	2.6	2.8	2.4	1.8
Manhattan.	48,261	51,487	48,489	51,214	1,265	1,428	1,139	847	2.6	2.8	2.3	1.7
Topeka.	120,905	121,812	120,494	120,502	3,311	3,758	3,129	2,594	2.7	3.1	2.6	2.2
Wichita.	321,858	320,750	319,711	319,011	9,551	10,867	9,115	7,916	3.0	3.4	2.9	2.5
Kentucky.	2,042,280	2,030,272	2,034,283	2,029,501	76,593	76,400	68,575	79,683	3.8	3.8	3.4	3.9
Bowling Green.	85,053	84,880	84,794	85,094	3,137	3,095	2,799	3,268	3.7	3.6	3.3	3.8
Elizabethtown-Fort Knox.	63,947	63,428	63,425	63,445	2,587	2,469	2,314	2,583	4.0	3.9	3.6	4.1
Lexington-Fayette.	276,360	277,486	274,145	276,603	8,743	8,627	7,740	8,923	3.2	3.1	2.8	3.2
Louisville/Jefferson County.	665,082	661,012	665,004	660,496	21,402	22,435	19,353	23,532	3.2	3.4	2.9	3.6
Owensboro.	53,496	52,259	52,822	51,928	2,226	2,124	1,980	2,090	4.2	4.1	3.7	4.0
Louisiana.	2,087,756	2,092,965	2,089,080	2,089,570	67,550	75,532	66,367	73,327	3.2	3.6	3.2	3.5
Alexandria.	64,904	64,640	65,025	64,385	1,941	2,257	1,932	2,186	3.0	3.5	3.0	3.4
Baton Rouge.	431,565	436,259	433,234	437,859	12,563	13,836	12,423	13,465	2.9	3.2	2.9	3.1
Hammond.	56,790	56,952	56,835	56,760	2,139	2,326	2,134	2,295	3.8	4.1	3.8	4.0
Houma-Thibodaux.	85,231	83,785	85,027	83,523	2,707	2,859	2,605	2,678	3.2	3.4	3.1	3.2
Lafayette.	214,521	213,761	214,130	212,694	6,689	7,449	6,495	7,063	3.1	3.5	3.0	3.3
Lake Charles.	95,928	96,482	96,425	96,122	2,958	3,182	2,930	3,071	3.1	3.3	3.0	3.2
Monroe.	79,904	79,234	80,103	79,048	2,644	2,957	2,626	2,901	3.3	3.7	3.3	3.7
New Orleans-Metairie.	589,272	594,133	588,884	591,817	19,212	22,024	18,767	21,144	3.3	3.7	3.2	3.6
Shreveport-Bossier City.	184,754	184,379	185,136	183,643	6,237	7,102	6,174	6,842	3.4	3.9	3.3	3.7
Maine.	673,183	690,344	666,439	694,080	17,000	18,320	19,003	21,973	2.5	2.7	2.9	3.2
Bangor.	69,858	70,443	69,431	71,491	1,750	1,867	1,851	2,213	2.5	2.7	2.7	3.1
Lewiston-Auburn.	53,261	54,526	52,982	54,944	1,410	1,517	1,563	1,739	2.6	2.8	3.0	3.2
Portland-South Portland.	205,746	211,389	204,942	214,583	4,585	5,110	4,896	5,947	2.2	2.4	2.4	2.8
Maryland.	3,175,946	3,204,294	3,156,027	3,190,373	99,355	68,169	88,603	56,427	3.1	2.1	2.8	1.8
Baltimore-Columbia-Towson.	1,479,529	1,498,724	1,471,905	1,491,963	46,415	32,233	41,352	26,736	3.1	2.2	2.8	1.8
California-Lexington Park.	57,429	57,193	56,962	57,368	1,714	1,119	1,492	890	3.0	2.0	2.6	1.6
Cumberland.	44,078	44,414	43,746	44,415	1,571	1,341	1,466	1,178	3.6	3.0	3.4	2.7
Hagerstown-Martinsburg.	132,683	131,351	130,634	130,635	4,016	3,755	3,721	3,230	3.0	2.9	2.8	2.5
Massachusetts.	3,728,711	3,723,647	3,715,913	3,744,348	126,176	97,451	120,931	104,401	3.4	2.6	3.3	2.8
Barnstable Town.	121,226	122,245	119,110	119,813	4,455	3,276	4,834	3,913	3.7	2.7	4.1	3.3
Boston-Cambridge-Nashua.	2,779,530	2,786,653	2,773,173	2,805,141	88,213	69,866	83,160	74,626	3.2	2.5	3.0	2.7
Leominster-Gardner.	78,221	77,405	78,268	78,172	2,953	2,204	2,928	2,373	3.8	2.8	3.7	3.0
New Bedford.	83,606	82,902	83,778	83,430	3,822	2,821	3,994	3,131	4.6	3.4	4.8	3.8
Pittsfield.	39,856	39,232	39,820	39,281	1,531	1,062	1,635	1,176	3.8	2.7	4.1	3.0
Springfield.	370,704	363,948	370,144	367,030	14,282	10,753	13,716	11,520	3.9	3.0	3.7	3.1
Worcester.	357,100	353,475	356,148	355,183	12,433	9,707	11,768	10,273	3.5	2.7	3.3	2.9
Michigan.	4,833,488	5,058,266	4,825,413	5,077,431	179,221	210,061	170,445	180,463	3.7	4.2	3.5	3.6
Ann Arbor.	196,804	210,184	198,238	212,858	6,703	6,836	6,248	5,570	3.4	3.3	3.2	2.6
Battle Creek.	59,316	61,824	59,646	62,645	2,567	2,607	2,424	2,215	4.3	4.2	4.1	3.5
Bay City.	48,527	51,399	48,890	51,884	2,158	2,183	2,126	1,895	4.4	4.2	4.3	3.7
Detroit-Warren-Dearborn.	2,118,327	2,197,181	2,101,369	2,206,390	71,353	98,252	65,092	85,523	3.4	4.5	3.1	3.9
Flint.	177,127	186,018	178,168	187,091	8,899	8,939	8,482	7,558	5.0	4.8	4.8	4.0
Grand Rapids-Wyoming.	577,593	611,665	581,509	618,540	18,641	19,694	17,752	16,262	3.2	3.2	3.1	2.6
Jackson.	73,252	76,872	73,710	77,786	2,878	2,928	2,752	2,492	3.9	3.8	3.7	3.2
Kalamazoo-Portage.	164,953	173,920	166,611	175,774	6,342	6,537	6,118	5,463	3.8	3.8	3.7	3.1
Lansing-East Lansing.	243,052	258,516	245,305	253,051	8,939	10,038	8,410	7,618	3.7	3.9	3.4	3.0
Midland.	39,472	41,982	39,778	42,393	1,536	1,508	1,510	1,290	3.9	3.6	3.8	3.0
Monroe.	73,786	77,567	74,159	78,268	3,222	3,486	2,906	2,874	4.4	4.5	3.9	3.7
Muskegon.	75,640	79,651	76,138	80,482	3,597	3,532	3,436	3,010	4.8	4.4	4.5	3.7
Niles-Benton Harbor.	71,338	75,173	71,907	75,832	2,876	3,020	2,866	2,560	4.0	4.0	4.0	3.4
Saginaw.	81,665	86,143	82,381	87,182	4,027	4,105	3,896	3,557	4.9	4.8	4.7	4.1

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2022	2023	2022	2023ᵖ	2022	2023	2022	2023ᵖ	2022	2023	2022	2023ᵖ
Minnesota	3,084,014	3,113,572	3,078,424	3,073,520	66,704	85,283	75,792	58,162	2.2	2.7	2.5	1.9
Duluth	141,850	142,105	141,382	140,107	3,821	4,291	4,509	3,475	2.7	3.0	3.2	2.5
Mankato-North Mankato	62,165	65,698	62,156	64,469	1,024	1,364	1,195	889	1.6	2.1	1.9	1.4
Minneapolis-St. Paul-Bloomington	2,011,203	2,029,553	2,012,721	2,007,758	44,644	57,919	47,313	37,781	2.2	2.9	2.4	1.9
Rochester	126,305	130,043	126,306	128,811	2,277	2,861	2,537	1,845	1.8	2.2	2.0	1.4
St. Cloud	111,855	112,110	111,517	110,411	2,361	2,864	2,942	2,123	2.1	2.6	2.6	1.9
Mississippi	1,238,819	1,223,019	1,236,060	1,224,949	43,478	33,970	43,490	31,696	3.5	2.8	3.5	2.6
Gulfport-Biloxi-Pascagoula	162,712	160,070	161,849	159,900	5,792	4,393	5,850	4,156	3.6	2.7	3.6	2.6
Hattiesburg	69,349	68,802	69,245	69,296	2,128	1,689	2,133	1,540	3.1	2.5	3.1	2.2
Jackson	261,689	261,790	261,119	262,145	8,055	6,386	8,150	5,827	3.1	2.4	3.1	2.2
Missouri	3,069,616	3,119,583	3,053,880	3,091,060	69,888	100,217	68,723	88,300	2.3	3.2	2.3	2.9
Cape Girardeau	47,855	48,588	47,649	48,333	1,067	1,501	1,049	1,286	2.2	3.1	2.2	2.7
Columbia	100,780	103,653	100,277	103,171	1,870	2,764	1,818	2,376	1.9	2.7	1.8	2.3
Jefferson City	74,949	77,595	74,709	76,982	1,420	2,084	1,407	1,823	1.9	2.7	1.9	2.4
Joplin	83,234	85,676	83,399	85,604	1,863	2,736	1,847	2,440	2.2	3.2	2.2	2.9
Kansas City	1,157,887	1,172,423	1,151,435	1,155,781	29,687	37,947	27,360	30,357	2.6	3.2	2.4	2.6
St. Joseph	59,459	60,081	59,135	59,691	1,285	1,765	1,258	1,476	2.2	2.9	2.1	2.5
St. Louis²	1,468,328	1,495,937	1,460,443	1,486,513	36,600	51,095	36,386	44,229	2.5	3.4	2.5	3.0
Springfield	243,949	244,641	243,088	243,818	4,807	7,064	4,780	6,094	2.0	2.9	2.0	2.5
Montana	567,873	579,755	566,024	581,526	12,728	16,966	12,762	17,321	2.2	2.9	2.3	3.0
Billings	92,077	92,950	91,889	93,583	1,991	2,611	1,813	2,460	2.2	2.8	2.0	2.6
Great Falls	39,463	39,810	39,408	40,229	902	1,159	957	1,159	2.3	2.9	2.4	2.9
Missoula	67,392	69,052	67,315	69,187	1,469	2,040	1,451	2,092	2.2	3.0	2.2	3.0
Nebraska	1,058,922	1,057,929	1,057,744	1,056,438	24,637	24,391	23,789	21,517	2.3	2.3	2.2	2.0
Grand Island	45,321	45,339	45,447	45,437	1,009	1,029	1,002	897	2.2	2.3	2.2	2.0
Lincoln	190,798	191,503	190,371	191,706	4,201	4,242	4,193	3,683	2.2	2.2	2.2	1.9
Omaha-Council Bluffs	509,514	509,256	507,432	506,108	12,922	13,286	12,290	11,622	2.5	2.6	2.4	2.3
Nevada	1,571,951	1,623,120	1,566,800	1,634,088	84,592	83,081	82,969	79,110	5.4	5.1	5.3	4.8
Carson City	25,406	26,104	25,329	26,194	1,041	1,151	1,062	1,065	4.1	4.4	4.2	4.1
Las Vegas-Henderson-Paradise	1,163,182	1,200,951	1,160,010	1,210,549	68,304	64,969	67,022	62,248	5.9	5.4	5.8	5.1
Reno	261,280	271,015	261,070	272,692	9,652	10,897	9,471	10,116	3.7	4.0	3.6	3.7
New Hampshire	766,420	764,916	766,352	764,852	19,987	16,294	20,341	19,400	2.6	2.1	2.7	2.5
Dover-Durham	85,754	86,321	85,999	86,094	2,066	1,827	2,062	1,995	2.4	2.1	2.4	2.3
Manchester	121,633	122,414	122,147	123,042	3,060	2,484	3,116	3,031	2.5	2.0	2.6	2.5
Portsmouth	77,350	77,505	77,244	77,276	1,785	1,561	1,873	1,860	2.3	2.0	2.4	2.4
New Jersey	4,774,158	4,810,009	4,761,059	4,813,416	141,366	213,748	146,522	208,659	3.0	4.4	3.1	4.3
Atlantic City-Hammonton	124,648	126,115	123,158	126,072	4,893	7,017	5,143	7,156	3.9	5.6	4.2	5.7
Ocean City	45,143	47,228	43,080	46,523	2,035	2,805	2,885	3,807	4.5	5.9	6.7	8.2
Trenton	218,703	222,598	218,419	224,133	5,722	8,529	5,862	8,298	2.6	3.8	2.7	3.7
Vineland-Bridgeton	70,917	71,226	69,185	70,562	2,746	4,187	2,981	4,315	3.9	5.9	4.3	6.1
New Mexico	946,664	969,388	949,624	979,478	30,429	35,248	29,828	36,571	3.2	3.6	3.1	3.7
Albuquerque	442,513	451,617	443,736	457,327	13,267	16,237	12,719	16,598	3.0	3.6	2.9	3.6
Farmington	49,998	51,369	49,880	51,165	1,804	1,945	1,766	2,028	3.6	3.8	3.5	4.0
Las Cruces	100,229	101,806	100,214	102,529	3,433	3,930	3,560	4,185	3.4	3.9	3.6	4.1
Santa Fe	71,404	73,136	72,494	74,200	2,088	2,530	1,962	2,550	2.9	3.5	2.7	3.4
New York	9,620,116	9,743,894	9,563,388	9,786,762	353,782	428,755	365,500	395,490	3.7	4.4	3.8	4.0
Albany-Schenectady-Troy	459,107	468,601	455,219	475,148	11,657	14,852	12,174	15,119	2.5	3.2	2.7	3.2
Binghamton	104,470	105,131	103,733	106,395	3,127	3,872	3,290	3,993	3.0	3.7	3.2	3.8
Buffalo-Cheektowaga-Niagara Falls	544,242	552,988	538,138	557,578	16,411	20,955	17,599	22,128	3.0	3.8	3.3	4.0
Elmira	34,541	34,824	34,257	35,354	1,085	1,324	1,162	1,398	3.1	3.8	3.4	4.0
Glens Falls	58,546	59,914	57,537	59,716	1,494	1,852	1,786	2,194	2.6	3.1	3.1	3.7
Ithaca	51,044	51,199	50,463	51,369	1,254	1,661	1,310	1,496	2.5	3.2	2.6	2.9
Kingston	87,893	89,245	86,715	89,806	2,273	3,073	2,368	3,185	2.6	3.4	2.7	3.5
New York-Newark-Jersey City	10,235,881	10,328,289	10,207,165	10,348,693	374,559	481,615	382,553	437,337	3.7	4.7	3.7	4.2
Rochester	521,990	528,625	517,777	533,406	14,817	18,822	15,662	19,451	2.8	3.6	3.0	3.6
Syracuse	312,354	317,896	310,511	321,472	8,798	11,057	9,427	11,466	2.8	3.5	3.0	3.6
Utica-Rome	126,856	127,757	125,708	128,937	3,772	4,583	4,153	4,830	3.0	3.6	3.3	3.7
Watertown-Fort Drum	43,584	44,322	43,284	45,168	1,365	1,682	1,681	2,021	3.1	3.8	3.9	4.5
North Carolina	5,183,647	5,291,041	5,144,500	5,263,744	191,352	176,842	184,461	177,244	3.7	3.3	3.6	3.4
Asheville	239,654	242,959	236,193	241,105	7,526	6,827	7,019	6,641	3.1	2.8	3.0	2.8
Burlington	83,231	84,770	82,609	84,379	3,100	2,805	2,999	2,806	3.7	3.3	3.6	3.3
Charlotte-Concord-Gastonia	1,431,236	1,473,010	1,419,590	1,465,318	49,537	46,591	47,442	46,863	3.5	3.2	3.3	3.2
Durham-Chapel Hill	316,526	329,772	315,027	327,969	10,370	9,677	9,959	9,776	3.3	2.9	3.2	3.0
Fayetteville	146,986	148,426	146,540	148,395	7,525	6,717	7,371	6,770	5.1	4.5	5.0	4.6
Goldsboro	50,704	50,968	50,152	50,790	2,054	1,906	1,987	1,887	4.1	3.7	4.0	3.7
Greensboro-High Point	366,405	371,121	364,031	369,996	14,807	13,603	14,318	13,664	4.0	3.7	3.9	3.7
Greenville	88,346	89,798	87,754	89,368	3,535	3,375	3,491	3,406	4.0	3.8	4.0	3.8
Hickory-Lenoir-Morganton	175,716	176,711	174,513	175,656	6,250	5,778	5,931	5,778	3.6	3.3	3.4	3.3
Jacksonville	68,806	70,187	68,366	69,798	3,004	2,770	2,899	2,781	4.4	3.9	4.2	4.0
New Bern	51,762	52,457	51,606	52,258	1,998	1,762	1,929	1,748	3.9	3.4	3.7	3.3
Raleigh	777,267	810,304	773,778	807,388	24,697	24,068	23,832	24,314	3.2	3.0	3.1	3.0
Rocky Mount	62,279	62,223	61,803	62,350	3,381	2,821	3,258	2,881	5.4	4.5	5.3	4.6

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2022	2023	2022	2023p	2022	2023	2022	2023p	2022	2023	2022	2023p
North Carolina - Continued												
Wilmington	161,054	161,106	159,788	159,496	5,445	5,059	5,252	5,047	3.4	3.1	3.3	3.2
Winston-Salem	333,300	340,342	331,219	339,800	12,126	11,108	11,644	10,993	3.6	3.3	3.5	3.2
North Dakota	414,439	416,292	410,014	412,148	5,930	5,712	7,086	5,815	1.4	1.4	1.7	1.4
Bismarck	70,524	69,683	70,282	69,358	998	991	1,215	1,016	1.4	1.4	1.7	1.5
Fargo	147,831	147,202	147,324	147,016	1,952	2,148	2,302	1,880	1.3	1.5	1.6	1.3
Grand Forks	53,960	54,742	53,791	54,369	810	868	979	775	1.5	1.6	1.8	1.4
Ohio	5,725,406	5,783,436	5,700,958	5,810,498	209,159	202,371	192,853	174,970	3.7	3.5	3.4	3.0
Akron	347,204	352,899	344,948	355,391	12,773	12,811	11,877	11,340	3.7	3.6	3.4	3.2
Canton-Massillon	192,961	193,963	192,096	194,986	7,133	7,126	6,726	6,229	3.7	3.7	3.5	3.2
Cincinnati	1,137,272	1,154,177	1,132,083	1,154,368	38,014	38,132	34,484	34,722	3.3	3.3	3.0	3.0
Cleveland-Elyria	1,021,348	1,039,268	1,014,043	1,045,593	39,566	31,727	36,204	28,507	3.9	3.1	3.6	2.7
Columbus	1,119,123	1,120,286	1,113,552	1,127,935	36,565	36,498	33,205	31,136	3.3	3.3	3.0	2.8
Dayton	379,423	386,200	378,414	388,340	14,154	14,391	12,969	12,362	3.7	3.7	3.4	3.2
Lima	46,313	46,189	45,942	46,294	1,904	1,693	1,638	1,413	4.1	3.7	3.6	3.1
Mansfield	49,736	50,623	49,854	51,199	2,084	2,024	1,982	1,816	4.2	4.0	4.0	3.5
Springfield	62,195	63,222	62,046	63,594	2,327	2,413	2,095	2,084	3.7	3.8	3.4	3.3
Toledo	293,266	295,934	294,195	294,844	11,534	14,236	10,713	10,488	3.9	4.8	3.6	3.6
Weirton-Steubenville[1]	49,752	49,953	49,178	49,705	2,316	2,575	2,184	2,396	4.7	5.2	4.4	4.8
Youngstown-Warren-Boardman	227,839	225,640	226,977	225,596	9,919	9,273	9,524	8,396	4.4	4.1	4.2	3.7
Oklahoma	1,894,580	1,976,300	1,896,655	1,979,975	58,684	67,249	54,446	64,106	3.1	3.4	2.9	3.2
Enid	26,289	27,120	26,081	27,132	838	927	727	891	3.2	3.4	2.8	3.3
Lawton	50,098	51,934	50,227	51,795	1,896	2,161	1,722	2,035	3.8	4.2	3.4	3.9
Oklahoma City	719,865	751,324	722,880	752,498	20,887	24,144	19,342	23,021	2.9	3.2	2.7	3.1
Tulsa	485,788	508,527	489,473	513,904	15,492	17,582	14,451	16,837	3.2	3.5	3.0	3.3
Oregon	2,193,626	2,155,929	2,185,639	2,160,223	97,715	71,854	99,348	74,089	4.5	3.3	4.5	3.4
Albany	61,732	60,726	61,931	61,293	3,007	2,201	3,135	2,294	4.9	3.6	5.1	3.7
Bend-Redmond	103,527	101,446	103,388	102,290	4,517	3,354	4,785	3,538	4.4	3.3	4.6	3.5
Corvallis	50,116	50,006	50,019	50,447	2,024	1,480	1,772	1,329	4.0	3.0	3.5	2.6
Eugene	183,711	176,392	183,192	176,919	9,276	6,508	9,408	6,552	5.0	3.7	5.1	3.7
Grants Pass	36,966	36,211	36,970	36,285	2,125	1,517	2,335	1,636	5.7	4.2	6.3	4.5
Medford	108,088	105,862	107,461	105,798	5,284	3,835	5,488	4,060	4.9	3.6	5.1	3.8
Portland-Vancouver-Hillsboro	1,380,488	1,369,098	1,381,042	1,370,154	57,460	45,242	58,764	46,474	4.2	3.3	4.3	3.4
Salem	216,536	213,100	214,918	213,228	9,931	7,170	9,833	7,191	4.6	3.4	4.6	3.4
Pennsylvania	6,516,459	6,533,333	6,454,677	6,550,309	255,360	211,001	253,823	192,987	3.9	3.2	3.9	2.9
Allentown-Bethlehem-Easton	456,345	456,077	451,278	459,951	17,242	16,376	17,303	15,430	3.8	3.6	3.8	3.4
Altoona	58,681	58,639	58,232	58,986	2,275	1,753	2,288	1,591	3.9	3.0	3.9	2.7
Bloomsburg-Berwick	43,596	43,759	43,426	44,091	1,673	1,292	1,746	1,286	3.8	3.0	4.0	2.9
Chambersburg-Waynesboro	78,796	78,046	77,622	78,111	2,658	2,098	2,584	1,841	3.4	2.7	3.3	2.4
East Stroudsburg	82,572	82,180	82,042	82,567	4,420	3,440	4,460	3,241	5.4	4.2	5.4	3.9
Erie	126,058	125,234	124,860	125,613	5,366	4,136	5,641	3,963	4.3	3.3	4.5	3.2
Gettysburg	55,345	55,333	54,765	55,203	1,608	1,343	1,540	1,156	2.9	2.4	2.8	2.1
Harrisburg-Carlisle	308,527	313,015	305,688	314,469	10,361	8,958	10,057	7,882	3.4	2.9	3.3	2.5
Johnstown	55,464	54,918	54,993	55,023	2,484	1,990	2,557	1,902	4.5	3.6	4.6	3.5
Lancaster	291,689	294,783	288,345	294,792	9,139	7,502	8,590	6,670	3.1	2.5	3.0	2.3
Lebanon	74,164	75,678	73,490	75,768	2,401	2,008	2,291	1,776	3.2	2.7	3.1	2.3
Philadelphia-Camden-Wilmington	3,241,608	3,284,679	3,217,622	3,290,243	121,907	118,475	119,318	109,204	3.8	3.6	3.7	3.3
Pittsburgh	1,183,136	1,173,933	1,171,533	1,179,276	47,133	37,110	47,467	33,666	4.0	3.2	4.1	2.9
Reading	214,971	215,049	213,346	215,555	8,270	7,262	8,152	6,676	3.8	3.4	3.8	3.1
Scranton--Wilkes-Barre--Hazleton	279,189	280,268	276,843	281,376	12,714	10,488	12,628	9,829	4.6	3.7	4.6	3.5
State College	80,321	80,685	79,755	81,053	2,501	1,982	2,464	1,739	3.1	2.5	3.1	2.1
Williamsport	55,556	55,307	55,198	55,662	2,260	1,749	2,303	1,655	4.1	3.2	4.2	3.0
York-Hanover	239,274	240,690	237,418	241,668	8,135	6,909	7,927	6,208	3.4	2.9	3.3	2.6
Rhode Island	567,970	575,383	566,590	578,758	15,604	16,250	16,872	18,301	2.7	2.8	3.0	3.2
Providence-Warwick	700,078	704,565	698,704	709,324	20,777	20,070	21,904	22,437	3.0	2.8	3.1	3.2
South Carolina	2,376,471	2,465,494	2,351,868	2,469,257	77,360	73,661	66,880	72,455	3.3	3.0	2.8	2.9
Charleston-North Charleston	406,652	435,009	405,202	438,594	11,861	10,976	9,745	10,783	2.9	2.5	2.4	2.5
Columbia	399,416	411,984	394,670	413,338	12,456	12,075	10,810	11,708	3.1	2.9	2.7	2.8
Florence	95,381	99,175	94,330	99,891	3,153	3,088	2,782	3,004	3.3	3.1	2.9	3.0
Greenville-Anderson-Mauldin	440,876	453,808	436,271	453,809	13,079	12,967	11,203	12,590	3.0	2.9	2.6	2.8
Hilton Head Island-Bluffton-Beaufort	89,411	92,506	88,034	92,642	2,776	2,599	2,366	2,576	3.1	2.8	2.7	2.8
Myrtle Beach-Conway-North Myrtle Beach	208,762	216,140	205,383	213,460	8,225	7,442	7,605	7,627	3.9	3.4	3.7	3.6
Spartanburg	165,307	171,233	163,964	171,457	5,463	5,148	4,662	5,013	3.3	3.0	2.8	2.9
Sumter	41,503	42,698	41,012	42,906	1,623	1,568	1,486	1,559	3.9	3.7	3.6	3.6
South Dakota	476,578	488,186	473,627	483,784	9,318	10,046	9,011	8,172	2.0	2.1	1.9	1.7
Rapid City	79,026	80,811	78,269	79,811	1,603	1,727	1,624	1,418	2.0	2.1	2.1	1.8
Sioux Falls	162,620	167,110	162,416	167,551	2,730	3,096	2,661	2,551	1.7	1.9	1.6	1.5
Tennessee	3,332,954	3,408,843	3,308,733	3,395,018	113,030	122,210	104,278	114,241	3.4	3.6	3.2	3.4
Chattanooga	274,653	279,258	271,402	278,358	9,125	9,724	8,146	8,834	3.3	3.5	3.0	3.2
Clarksville	118,827	118,983	117,645	118,971	4,694	5,314	4,341	4,916	4.0	4.5	3.7	4.1
Cleveland	56,599	58,031	56,453	57,715	2,022	2,210	1,969	2,035	3.6	3.8	3.5	3.5
Jackson	63,941	63,952	63,327	63,760	2,202	2,307	2,038	2,169	3.4	3.6	3.2	3.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2022	2023	2022	2023[p]	2022	2023	2022	2023[p]	2022	2023	2022	2023[p]
Tennessee - Continued												
Johnson City.	92,195	94,043	91,558	93,622	3,229	3,428	3,059	3,322	3.5	3.6	3.3	3.5
Kingsport-Bristol-Bristol.	135,406	138,614	134,621	137,046	4,724	5,034	4,522	4,790	3.5	3.6	3.4	3.5
Knoxville.	436,363	452,832	434,958	450,267	13,799	14,755	12,864	13,909	3.2	3.3	3.0	3.1
Memphis.	623,711	625,071	621,358	622,571	25,976	26,266	23,377	24,562	4.2	4.2	3.8	3.9
Morristown.	52,840	53,619	52,402	53,452	1,911	1,966	1,732	1,849	3.6	3.7	3.3	3.5
Nashville-Davidson--Murfreesboro--Franklin.	1,124,706	1,155,739	1,117,008	1,151,020	30,730	33,227	28,730	31,572	2.7	2.9	2.6	2.7
Texas.	14,731,841	15,183,659	14,765,864	15,277,122	542,670	578,221	543,279	535,371	3.7	3.8	3.7	3.5
Abilene.	80,931	82,368	81,159	82,889	2,655	2,676	2,641	2,440	3.3	3.2	3.3	2.9
Amarillo.	135,454	137,492	136,042	138,507	3,947	3,992	3,924	3,589	2.9	2.9	2.9	2.6
Austin-Round Rock.	1,410,536	1,460,439	1,412,243	1,469,398	40,041	48,815	39,573	44,472	2.8	3.3	2.8	3.0
Beaumont-Port Arthur.	166,083	169,098	166,642	170,878	8,736	8,833	9,186	8,720	5.3	5.2	5.5	5.1
Brownsville-Harlingen.	176,943	181,247	177,169	183,178	8,971	8,944	9,392	8,551	5.1	4.9	5.3	4.7
College Station-Bryan.	148,592	153,069	149,057	154,030	4,476	4,600	4,550	4,158	3.0	3.0	3.1	2.7
Corpus Christi.	202,139	205,241	201,718	206,597	9,031	8,630	8,919	7,961	4.5	4.2	4.4	3.9
Dallas-Fort Worth-Arlington.	4,295,029	4,474,929	4,313,209	4,494,154	146,033	161,615	144,909	148,235	3.4	3.6	3.4	3.3
El Paso.	373,256	379,189	374,278	381,728	15,423	16,627	15,348	15,144	4.1	4.4	4.1	4.0
Houston-The Woodlands-Sugar Land.	3,530,268	3,624,763	3,530,741	3,645,111	139,151	148,231	139,451	138,647	3.9	4.1	3.9	3.8
Killeen-Temple.	183,686	187,454	183,966	188,741	7,840	7,994	7,712	7,291	4.3	4.3	4.2	3.9
Laredo.	116,995	119,808	117,404	120,836	4,300	4,470	4,474	4,234	3.7	3.7	3.8	3.5
Longview.	97,593	98,943	97,321	99,804	3,933	4,071	3,859	3,824	4.0	4.1	4.0	3.8
Lubbock.	167,780	171,720	168,515	173,130	5,463	5,468	5,470	4,929	3.3	3.2	3.2	2.8
McAllen-Edinburg-Mission.	368,595	381,574	374,227	387,825	20,481	19,915	22,411	20,362	5.6	5.2	6.0	5.3
Midland.	110,316	115,345	111,119	116,785	2,906	2,763	2,835	2,520	2.6	2.4	2.6	2.2
Odessa.	84,727	87,135	85,019	87,949	2,921	2,807	2,887	2,567	3.4	3.2	3.4	2.9
San Angelo.	56,150	57,297	56,347	57,831	1,844	1,940	1,816	1,734	3.3	3.4	3.2	3.0
San Antonio-New Braunfels.	1,256,612	1,295,024	1,261,476	1,303,588	44,421	46,314	43,980	42,153	3.5	3.6	3.5	3.2
Sherman-Denison.	66,020	67,718	66,322	68,218	2,374	2,511	2,345	2,285	3.6	3.7	3.5	3.3
Texarkana.	62,240	63,158	62,077	63,416	2,503	2,229	2,392	2,174	4.0	3.5	3.9	3.4
Tyler.	111,984	113,844	112,290	114,362	4,057	4,127	3,983	3,770	3.6	3.6	3.5	3.3
Victoria.	44,568	45,050	44,748	45,418	1,767	1,738	1,735	1,596	4.0	3.9	3.9	3.5
Waco.	134,158	137,395	134,477	138,251	4,610	4,753	4,557	4,257	3.4	3.5	3.4	3.1
Wichita Falls.	63,814	64,923	64,041	65,449	2,353	2,370	2,314	2,174	3.7	3.7	3.6	3.3
Utah.	1,757,974	1,810,142	1,762,976	1,821,364	38,894	47,904	38,865	47,030	2.2	2.6	2.2	2.6
Logan.	79,825	81,497	80,431	82,082	1,536	1,861	1,589	1,813	1.9	2.3	2.0	2.2
Ogden-Clearfield.	355,490	368,817	355,596	369,315	7,807	9,522	7,787	9,382	2.2	2.6	2.2	2.5
Provo-Orem.	355,340	362,946	356,567	365,431	7,502	9,646	7,554	9,395	2.1	2.7	2.1	2.6
St. George.	88,246	91,323	88,747	92,118	2,033	2,529	2,075	2,518	2.3	2.8	2.3	2.7
Salt Lake City.	724,477	745,447	726,641	750,889	16,066	19,821	15,697	19,228	2.2	2.7	2.2	2.6
Vermont.	341,956	350,948	342,596	352,549	8,006	6,147	9,451	7,026	2.3	1.8	2.8	2.0
Burlington-South Burlington.	127,812	131,227	127,930	131,687	2,609	2,052	2,955	2,210	2.0	1.6	2.3	1.7
Virginia.	4,467,866	4,615,871	4,449,271	4,607,368	130,704	137,227	133,361	133,495	2.9	3.0	3.0	2.9
Blacksburg-Christiansburg-Radford.	96,372	98,709	96,318	98,459	2,896	2,925	2,864	2,848	3.0	3.0	3.0	2.9
Charlottesville.	124,867	130,252	124,308	130,365	3,420	3,450	3,491	3,417	2.7	2.6	2.8	2.6
Harrisonburg.	69,073	72,985	68,835	72,576	2,089	2,049	2,050	2,057	3.0	2.8	3.0	2.8
Lynchburg.	122,807	126,015	122,582	125,557	4,127	4,359	4,163	4,295	3.4	3.5	3.4	3.4
Richmond.	704,681	733,726	700,320	734,187	21,554	23,028	22,107	22,600	3.1	3.1	3.2	3.1
Roanoke.	159,038	164,751	159,180	164,573	4,649	4,849	4,743	4,745	2.9	2.9	3.0	2.9
Staunton-Waynesboro.	62,268	64,157	62,386	63,981	1,676	1,728	1,686	1,677	2.7	2.7	2.7	2.6
Virginia Beach-Norfolk-Newport News.	855,867	878,443	852,943	875,682	27,880	28,808	28,571	27,687	3.3	3.3	3.3	3.2
Winchester.	78,839	81,449	78,688	81,233	2,032	2,145	2,075	2,077	2.6	2.6	2.6	2.6
Washington.	4,032,756	4,050,782	4,016,778	4,072,730	169,444	161,833	177,306	173,022	4.2	4.0	4.4	4.2
Bellingham.	116,078	115,988	116,667	115,429	5,484	4,724	6,073	4,973	4.7	4.1	5.2	4.3
Bremerton-Silverdale.	130,486	131,792	131,268	131,429	5,810	5,216	6,341	5,457	4.5	4.0	4.8	4.2
Kennewick-Richland.	152,471	152,336	151,575	150,612	7,294	6,296	8,617	7,013	4.8	4.1	5.7	4.7
Longview.	49,516	49,842	49,982	49,580	2,797	2,278	3,093	2,400	5.6	4.6	6.2	4.8
Mount Vernon-Anacortes.	62,175	62,344	62,303	62,044	3,041	2,665	3,546	2,958	4.9	4.3	5.7	4.8
Olympia-Tumwater.	150,787	153,611	152,309	153,189	6,855	5,865	7,657	6,325	4.5	3.8	5.0	4.1
Seattle-Tacoma-Bellevue.	2,239,236	2,261,674	2,227,242	2,298,779	83,096	88,324	77,145	92,694	3.7	3.9	3.5	4.0
Spokane-Spokane Valley.	289,846	295,192	293,181	294,598	13,311	11,258	15,782	12,082	4.6	3.8	5.4	4.1
Walla Walla.	33,578	33,168	33,355	31,907	1,385	1,177	1,545	1,258	4.1	3.5	4.6	3.9
Wenatchee.	67,719	65,176	66,176	63,826	2,844	2,417	3,601	2,794	4.2	3.7	5.4	4.4
Yakima.	136,645	126,988	129,267	125,436	7,214	5,736	9,219	7,179	5.3	4.5	7.1	5.7
West Virginia.	787,989	793,622	780,781	784,991	26,554	29,497	26,791	28,340	3.4	3.7	3.4	3.6
Beckley.	45,708	46,933	45,273	45,852	1,602	1,757	1,638	1,701	3.5	3.7	3.6	3.7
Charleston.	89,233	90,131	88,340	89,059	3,032	3,432	3,016	3,225	3.4	3.8	3.4	3.6
Huntington-Ashland.	144,760	147,476	143,014	146,553	5,394	5,757	5,190	5,544	3.7	3.9	3.6	3.8
Morgantown.	71,936	72,264	70,746	71,379	2,158	2,278	2,129	2,140	3.0	3.2	3.0	3.0
Parkersburg-Vienna.	38,888	39,036	38,439	38,447	1,383	1,530	1,440	1,463	3.6	3.9	3.7	3.8
Wheeling.	59,712	59,237	59,225	58,981	2,426	2,390	2,405	2,244	4.1	4.0	4.1	3.8
Wisconsin.	3,075,305	3,148,902	3,061,150	3,149,102	79,590	94,558	75,738	86,282	2.6	3.0	2.5	2.7
Appleton.	131,769	135,037	131,548	135,492	2,822	3,481	2,729	3,075	2.1	2.6	2.1	2.3

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2022	2023	2022	2023p	2022	2023	2022	2023p	2022	2023	2022	2023p
Wisconsin - Continued												
Eau Claire.........................	93,028	95,531	93,624	95,803	2,119	2,628	2,148	2,400	2.3	2.8	2.3	2.5
Fond du Lac........................	55,876	57,425	55,771	57,578	1,258	1,484	1,188	1,325	2.3	2.6	2.1	2.3
Green Bay..........................	173,495	177,346	172,650	177,772	4,144	4,875	3,876	4,333	2.4	2.7	2.2	2.4
Janesville-Beloit....................	85,692	87,592	85,395	87,943	2,634	2,960	2,462	2,747	3.1	3.4	2.9	3.1
La Crosse-Onalaska.................	77,608	79,925	77,610	79,965	1,627	2,038	1,596	1,681	2.1	2.5	2.1	2.1
Madison...........................	397,105	411,755	398,129	411,702	8,229	10,099	7,684	8,713	2.1	2.5	1.9	2.1
Milwaukee-Waukesha-West Allis.......	809,146	824,427	801,936	823,842	23,952	28,502	22,016	25,741	3.0	3.5	2.7	3.1
Oshkosh-Neenah....................	92,762	95,103	92,642	95,338	2,148	2,608	2,033	2,269	2.3	2.7	2.2	2.4
Racine............................	97,813	100,825	97,393	100,983	2,989	3,490	2,778	3,268	3.1	3.5	2.9	3.2
Sheboygan.........................	61,213	62,757	60,873	62,962	1,406	1,623	1,325	1,436	2.3	2.6	2.2	2.3
Wausau...........................	72,057	73,507	72,119	73,720	1,556	1,966	1,505	1,777	2.2	2.7	2.1	2.4
Wyoming...........................	293,968	296,820	293,469	298,334	9,967	7,428	10,434	8,998	3.4	2.5	3.6	3.0
Casper............................	39,532	40,019	40,458	40,955	1,467	1,135	1,521	1,287	3.7	2.8	3.8	3.1
Cheyenne..........................	49,143	49,587	50,101	50,540	1,712	1,334	1,721	1,524	3.5	2.7	3.4	3.0
Puerto Rico.........................	1,176,542	1,217,382	1,205,411	1,229,111	76,200	67,322	74,805	70,396	6.5	5.5	6.2	5.7
Aguadilla-Isabela....................	97,199	99,374	99,831	100,943	8,430	7,031	8,606	7,516	8.7	7.1	8.6	7.4
Arecibo............................	58,170	60,036	59,941	60,794	4,643	3,732	4,942	3,976	8.0	6.2	8.2	6.5
Guayama...........................	20,838	21,738	21,291	21,960	1,697	1,652	1,711	1,740	8.1	7.6	8.0	7.9
Mayaguez..........................	30,283	31,663	31,045	32,039	2,197	1,846	2,065	1,899	7.3	5.8	6.7	5.9
Ponce.............................	98,745	102,348	100,845	104,541	8,931	8,056	8,643	8,480	9.0	7.9	8.6	8.1
San German.........................	37,874	39,109	38,494	39,547	3,268	2,695	3,013	2,785	8.6	6.9	7.8	7.0
San Juan-Carolina-Caguas...........	788,816	817,051	808,355	822,701	42,966	38,672	41,835	40,244	5.4	4.7	5.2	4.9

[1] For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.
[2] The area boundary does not reflect the Office of Management and Budget delineation.
p Preliminary
NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division[1]

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2022	2023	2022	2023p	2022	2023	2022	2023p	2022	2023	2022	2023p
California	19,337,188	19,409,801	19,350,057	19,382,873	756,108	929,225	779,616	946,265	3.9	4.8	4.0	4.9
Los Angeles-Long Beach-Anaheim	6,554,318	6,588,308	6,591,246	6,569,199	271,692	307,384	274,680	306,975	4.1	4.7	4.2	4.7
Anaheim-Santa Ana-Irvine	1,606,752	1,611,320	1,604,830	1,607,734	47,688	60,379	48,396	60,705	3.0	3.7	3.0	3.8
Los Angeles-Long Beach-Glendale	4,947,566	4,976,988	4,986,416	4,961,465	224,004	247,005	226,284	246,270	4.5	5.0	4.5	5.0
San Francisco-Oakland-Hayward	2,554,422	2,550,259	2,547,274	2,545,731	71,822	100,187	73,140	101,563	2.8	3.9	2.9	4.0
Oakland-Hayward-Berkeley	1,386,018	1,387,242	1,383,119	1,386,426	44,492	60,983	45,276	61,789	3.2	4.4	3.3	4.5
San Francisco-Redwood City-South San Francisco	1,036,053	1,031,153	1,032,719	1,027,670	23,964	34,462	24,422	34,929	2.3	3.3	2.4	3.4
San Rafael	132,351	131,864	131,436	131,635	3,366	4,742	3,442	4,845	2.5	3.6	2.6	3.7
District of Columbia	386,974	400,971	386,175	400,668	16,628	20,953	15,712	19,228	4.3	5.2	4.1	4.8
Washington-Arlington-Alexandria[2]	3,438,714	3,513,905	3,423,207	3,506,235	101,600	95,798	96,195	87,456	3.0	2.7	2.8	2.5
Silver Spring-Frederick-Rockville[3]	684,159	688,870	680,802	684,381	19,381	13,199	16,830	10,507	2.8	1.9	2.5	1.5
Washington-Arlington-Alexandria[2]	2,754,555	2,825,035	2,742,405	2,821,854	82,219	82,599	79,365	76,949	3.0	2.9	2.9	2.7
Florida	10,889,640	11,226,676	10,828,238	11,185,211	300,988	341,687	284,382	326,039	2.8	3.0	2.6	2.9
Miami-Fort Lauderdale-West Palm Beach	3,235,753	3,285,608	3,209,695	3,308,396	81,869	80,815	75,397	76,002	2.5	2.5	2.3	2.3
Fort Lauderdale-Pompano Beach-Deerfield Beach	1,078,465	1,120,486	1,065,099	1,111,635	28,114	33,872	26,725	32,403	2.6	3.0	2.5	2.9
Miami-Miami Beach-Kendall	1,386,267	1,372,898	1,379,414	1,411,950	32,713	21,326	28,781	19,299	2.4	1.6	2.1	1.4
West Palm Beach-Boca Raton-Delray Beach	771,021	792,224	765,182	784,811	21,042	25,617	19,891	24,300	2.7	3.2	2.6	3.1
Illinois	6,465,052	6,457,126	6,456,955	6,498,472	274,126	292,624	268,071	272,775	4.2	4.5	4.2	4.2
Chicago-Naperville-Elgin[2]	4,951,239	4,924,401	4,954,500	4,960,057	213,666	217,685	209,996	213,188	4.3	4.4	4.2	4.3
Chicago-Naperville-Arlington Heights	3,846,330	3,801,125	3,848,800	3,833,607	173,271	167,135	168,589	166,302	4.5	4.4	4.4	4.3
Elgin	316,950	324,936	317,955	325,524	12,298	15,374	12,157	13,317	3.9	4.7	3.8	4.1
Gary[3]	336,881	338,668	338,039	341,198	12,442	14,553	13,411	15,476	3.7	4.3	4.0	4.5
Lake County-Kenosha County[2]	451,078	459,672	449,706	459,728	15,655	20,623	15,839	18,093	3.5	4.5	3.5	3.9
Massachusetts	3,728,711	3,723,647	3,715,913	3,744,348	126,176	97,451	120,931	104,401	3.4	2.6	3.3	2.8
Boston-Cambridge-Nashua[2]	2,779,530	2,786,653	2,773,173	2,805,141	88,213	69,866	83,160	74,626	3.2	2.5	3.0	2.7
Boston-Cambridge-Newton	1,667,217	1,676,720	1,661,795	1,688,300	51,225	40,775	47,378	42,698	3.1	2.4	2.9	2.5
Brockton-Bridgewater-Easton	108,539	107,805	108,816	108,672	4,103	3,256	4,024	3,509	3.8	3.0	3.7	3.2
Framingham	155,636	156,302	155,237	157,417	4,545	3,673	4,072	3,808	2.9	2.3	2.6	2.4
Haverhill-Newburyport-Amesbury Town[2]	116,600	116,648	116,018	116,952	3,636	2,844	3,510	3,201	3.1	2.4	3.0	2.7
Lawrence-Methuen Town-Salem[2]	98,254	98,174	98,134	98,633	4,252	3,324	4,348	3,719	4.3	3.4	4.4	3.8
Lowell-Billerica-Chelmsford[2]	194,232	193,681	193,776	194,996	6,510	5,078	6,174	5,483	3.4	2.6	3.2	2.8
Lynn-Saugus-Marblehead	84,517	84,347	84,337	84,991	3,055	2,346	2,925	2,506	3.6	2.8	3.5	2.9
Nashua[2]	176,915	175,691	177,671	176,654	4,780	3,976	4,878	4,840	2.7	2.3	2.7	2.7
Peabody-Salem-Beverly	92,528	92,452	92,327	93,129	3,032	2,256	2,839	2,372	3.3	2.4	3.1	2.5
Taunton-Middleborough-Norton	85,092	84,833	85,062	85,397	3,075	2,338	3,012	2,490	3.6	2.8	3.5	2.9
Michigan	4,833,488	5,058,266	4,825,413	5,077,431	179,221	210,061	170,445	180,463	3.7	4.2	3.5	3.6
Detroit-Warren-Dearborn	2,118,327	2,197,181	2,101,369	2,206,390	71,353	98,252	65,092	85,523	3.4	4.5	3.1	3.9
Detroit-Dearborn-Livonia	793,664	820,978	785,989	824,572	32,028	44,836	28,884	39,020	4.0	5.5	3.7	4.7
Warren-Troy-Farmington Hills	1,324,664	1,376,204	1,315,380	1,381,818	39,326	53,417	36,207	46,503	3.0	3.9	2.8	3.4
New York	9,620,116	9,743,894	9,563,388	9,786,762	353,782	428,755	365,500	395,490	3.7	4.4	3.8	4.0
New York-Newark-Jersey City[2]	10,235,881	10,328,289	10,207,165	10,348,693	374,559	481,615	382,553	437,337	3.7	4.7	3.7	4.2
Dutchess County-Putnam County	196,178	199,928	193,323	202,364	5,069	6,735	5,257	6,668	2.6	3.4	2.7	3.3
Nassau County-Suffolk County	1,531,105	1,553,228	1,517,606	1,568,060	38,916	51,397	40,717	52,331	2.5	3.3	2.7	3.3
Newark[3]	1,305,724	1,316,065	1,300,159	1,316,174	39,721	60,333	40,684	57,904	3.0	4.6	3.1	4.4
New York-Jersey City-White Plains[2]	7,202,874	7,259,068	7,196,077	7,262,095	290,853	363,150	295,895	320,434	4.0	5.0	4.1	4.4
Pennsylvania	6,516,459	6,533,333	6,454,677	6,550,309	255,360	211,001	253,823	192,987	3.9	3.2	3.9	2.9
Philadelphia-Camden-Wilmington[2]	3,241,608	3,284,679	3,217,622	3,290,243	121,907	118,475	119,318	109,204	3.8	3.6	3.7	3.3
Camden[3]	686,035	694,125	682,477	694,637	20,618	30,088	21,162	29,386	3.0	4.3	3.1	4.2
Montgomery County-Bucks County-Chester County	1,120,383	1,136,319	1,108,865	1,137,818	36,501	30,957	34,989	27,704	3.3	2.7	3.2	2.4
Philadelphia	1,044,053	1,055,252	1,037,682	1,059,624	48,771	41,668	48,333	38,142	4.7	3.9	4.7	3.6
Wilmington[3]	391,137	398,983	388,598	398,164	16,017	15,762	14,834	13,972	4.1	4.0	3.8	3.5
Texas	14,731,841	15,183,659	14,765,864	15,277,122	542,670	578,221	543,279	535,371	3.7	3.8	3.7	3.5
Dallas-Fort Worth-Arlington	4,295,029	4,474,929	4,313,209	4,494,154	146,033	161,615	144,909	148,235	3.4	3.6	3.4	3.3
Dallas-Plano-Irving	2,909,051	3,038,360	2,923,914	3,050,219	98,188	109,750	97,625	100,730	3.4	3.6	3.3	3.3
Fort Worth-Arlington	1,385,978	1,436,569	1,389,295	1,443,935	47,845	51,865	47,284	47,505	3.5	3.6	3.4	3.3
Washington	4,032,756	4,050,782	4,016,778	4,072,730	169,444	161,833	177,306	173,022	4.2	4.0	4.4	4.2
Seattle-Tacoma-Bellevue	2,239,236	2,261,674	2,227,242	2,298,779	83,096	88,324	77,145	92,694	3.7	3.9	3.5	4.0
Seattle-Bellevue-Everett	1,781,333	1,793,909	1,767,151	1,831,508	60,341	67,987	51,678	70,994	3.4	3.8	2.9	3.9
Tacoma-Lakewood	457,903	467,765	460,091	467,271	22,755	20,337	25,467	21,700	5.0	4.3	5.5	4.6

[1] These 11 areas contain all of the 38 metropolitan divisions.

[2] Part of the area (or division) is in one or more adjacent states.

[3] All of the division is in one or more adjacent states.

p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	October		November		Change from November 2022 to November 2023[p]	
	2022	2023	2022	2023[p]	Number	Percent
Alabama...	2,138.7	2,167.5	2,147.4	2,184.9	37.5	1.7
Anniston-Oxford-Jacksonville...........................	47.5	48.6	47.7	48.7	1.0	2.1
Auburn-Opelika..	71.9	73.5	72.2	73.8	1.6	2.2
Birmingham-Hoover....................................	561.3	571.4	559.4	576.0	16.6	3.0
Daphne-Fairhope-Foley................................	85.9	88.2	85.8	88.2	2.4	2.8
Decatur...	59.8	60.4	60.1	60.8	0.7	1.2
Dothan..	62.7	63.7	63.2	64.2	1.0	1.6
Florence-Muscle Shoals................................	58.5	58.6	58.8	59.1	0.3	0.5
Gadsden..	33.9	34.8	34.2	34.8	0.6	1.8
Huntsville...	267.5	277.8	269.7	278.9	9.2	3.4
Mobile..	191.5	194.7	192.4	197.4	5.0	2.6
Montgomery...	181.2	182.4	182.3	183.4	1.1	0.6
Tuscaloosa..	112.6	115.7	113.3	116.4	3.1	2.7
Alaska...	318.3	323.9	313.6	316.6	3.0	1.0
Anchorage..	175.4	179.5	175.0	178.2	3.2	1.8
Fairbanks...	36.7	37.5	36.6	36.7	0.1	0.3
Arizona..	3,140.2	3,193.1	3,169.0	3,229.0	60.0	1.9
Flagstaff..	69.1	70.2	68.9	69.8	0.9	1.3
Lake Havasu City-Kingman.............................	55.9	56.1	56.5	56.1	-0.4	-0.7
Phoenix-Mesa-Scottsdale..............................	2,350.8	2,392.2	2,371.4	2,415.3	43.9	1.9
Prescott...	69.9	70.5	70.6	70.8	0.2	0.3
Sierra Vista-Douglas...................................	33.6	33.9	33.9	34.3	0.4	1.2
Tucson..	396.8	401.3	402.6	406.2	3.6	0.9
Yuma...	60.3	61.6	60.9	62.1	1.2	2.0
Arkansas..	1,358.7	1,370.4	1,354.9	1,367.2	12.3	0.9
Fayetteville-Springdale-Rogers.........................	305.7	313.9	304.9	314.6	9.7	3.2
Fort Smith..	115.5	116.1	116.0	117.0	1.0	0.9
Hot Springs...	41.3	41.5	41.7	41.6	-0.1	-0.2
Jonesboro...	64.7	65.2	65.1	65.2	0.1	0.2
Little Rock-North Little Rock-Conway....................	383.6	388.6	382.4	388.7	6.3	1.6
Pine Bluff...	31.5	31.8	31.6	31.7	0.1	0.3
California..	17,993.3	18,275.5	18,070.9	18,331.1	260.2	1.4
Bakersfield...	290.7	294.8	292.7	298.4	5.7	1.9
Chico...	78.4	79.3	79.0	79.3	0.3	0.4
El Centro..	57.2	58.2	57.7	59.2	1.5	2.6
Fresno..	388.9	396.5	391.4	398.8	7.4	1.9
Hanford-Corcoran......................................	42.3	43.2	43.0	43.7	0.7	1.6
Los Angeles-Long Beach-Anaheim......................	6,313.1	6,421.6	6,348.0	6,455.0	107.0	1.7
Madera...	43.4	43.5	43.8	43.7	-0.1	-0.2
Merced..	72.6	70.7	72.5	71.0	-1.5	-2.1
Modesto..	188.7	193.7	188.5	194.3	5.8	3.1
Napa..	75.1	75.5	74.6	75.3	0.7	0.9
Oxnard-Thousand Oaks-Ventura........................	315.6	323.0	316.6	324.6	8.0	2.5
Redding...	70.3	69.1	70.6	69.2	-1.4	-2.0
Riverside-San Bernardino-Ontario.......................	1,680.8	1,705.0	1,689.0	1,719.0	30.0	1.8
Sacramento--Roseville--Arden-Arcade..................	1,081.0	1,104.6	1,083.3	1,106.6	23.3	2.2
Salinas..	145.6	152.2	146.0	152.6	6.6	4.5
San Diego-Carlsbad....................................	1,556.2	1,584.1	1,569.7	1,591.6	21.9	1.4
San Francisco-Oakland-Hayward........................	2,506.6	2,537.8	2,513.8	2,541.1	27.3	1.1
San Jose-Sunnyvale-Santa Clara........................	1,182.5	1,193.9	1,187.2	1,199.0	11.8	1.0
San Luis Obispo-Paso Robles-Arroyo Grande............	119.6	124.2	121.1	125.0	3.9	3.2
Santa Cruz-Watsonville................................	102.0	103.9	102.5	104.0	1.5	1.5
Santa Maria-Santa Barbara............................	198.3	203.2	197.9	203.3	5.4	2.7
Santa Rosa..	207.2	214.0	208.3	214.4	6.1	2.9
Stockton-Lodi..	279.0	279.7	281.3	281.7	0.4	0.1
Vallejo-Fairfield.......................................	142.1	143.5	142.2	144.3	2.1	1.5
Visalia-Porterville......................................	140.7	142.8	142.2	143.8	1.6	1.1
Yuba City...	51.0	52.2	51.4	52.7	1.3	2.5
Colorado..	2,891.4	2,921.9	2,887.7	2,921.0	33.3	1.2

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	October		November		Change from November 2022 to November 2023[p]	
	2022	2023	2022	2023[p]	Number	Percent
Colorado - Continued						
Boulder.	207.2	213.6	208.2	213.5	5.3	2.5
Colorado Springs.	319.1	324.9	317.6	326.2	8.6	2.7
Denver-Aurora-Lakewood.	1,608.1	1,599.0	1,602.5	1,595.4	-7.1	-0.4
Fort Collins.	180.8	185.7	179.1	185.6	6.5	3.6
Grand Junction.	66.7	67.5	66.5	67.3	0.8	1.2
Greeley.	111.7	112.3	111.8	111.9	0.1	0.1
Pueblo.	64.4	64.6	64.5	64.6	0.1	0.2
Connecticut.	1,687.9	1,717.5	1,694.5	1,719.4	24.9	1.5
Bridgeport-Stamford-Norwalk.	405.2	409.4	404.3	409.0	4.7	1.2
Danbury.	76.8	77.3	78.1	77.8	-0.3	-0.4
Hartford-West Hartford-East Hartford.	578.1	584.7	581.9	585.8	3.9	0.7
New Haven.	302.7	311.3	305.2	313.9	8.7	2.9
Norwich-New London-Westerly.	124.8	128.0	125.6	128.6	3.0	2.4
Waterbury.	67.3	68.9	67.4	69.0	1.6	2.4
Delaware.	479.7	489.6	479.7	488.8	9.1	1.9
Dover.	71.3	74.1	71.5	74.2	2.7	3.8
Salisbury[1].	168.6	174.2	167.4	171.9	4.5	2.7
District of Columbia.	772.8	784.2	775.7	783.0	7.3	0.9
Washington-Arlington-Alexandria.	3,343.7	3,405.4	3,363.8	3,412.2	48.4	1.4
Florida.	9,580.9	9,847.2	9,677.4	9,949.5	272.1	2.8
Cape Coral-Fort Myers.	303.0	313.2	308.1	317.8	9.7	3.1
Crestview-Fort Walton Beach-Destin.	128.3	131.8	129.0	132.6	3.6	2.8
Deltona-Daytona Beach-Ormond Beach.	221.5	226.6	223.1	228.5	5.4	2.4
Gainesville.	154.9	158.5	156.2	158.8	2.6	1.7
Homosassa Springs.	35.3	36.8	35.6	37.1	1.5	4.2
Jacksonville.	786.0	817.1	791.2	821.4	30.2	3.8
Lakeland-Winter Haven.	267.6	271.1	272.9	276.5	3.6	1.3
Miami-Fort Lauderdale-West Palm Beach.	2,852.9	2,928.2	2,870.8	2,957.0	86.2	3.0
Naples-Immokalee-Marco Island.	166.0	166.2	168.2	169.4	1.2	0.7
North Port-Sarasota-Bradenton.	328.8	334.6	333.7	339.4	5.7	1.7
Ocala.	117.9	119.6	119.6	121.2	1.6	1.3
Orlando-Kissimmee-Sanford.	1,421.3	1,451.6	1,435.9	1,462.9	27.0	1.9
Palm Bay-Melbourne-Titusville.	245.9	249.5	249.1	251.9	2.8	1.1
Panama City.	86.5	88.8	86.9	88.7	1.8	2.1
Pensacola-Ferry Pass-Brent.	195.3	198.0	197.3	199.2	1.9	1.0
Port St. Lucie.	168.0	172.0	169.7	173.9	4.2	2.5
Punta Gorda.	54.3	55.7	55.1	56.2	1.1	2.0
Sebastian-Vero Beach.	56.6	57.8	57.3	58.2	0.9	1.6
Sebring.	27.2	27.5	27.2	27.9	0.7	2.6
Tallahassee.	198.2	202.3	198.8	203.7	4.9	2.5
Tampa-St. Petersburg-Clearwater.	1,503.1	1,539.1	1,520.8	1,550.3	29.5	1.9
The Villages.	38.8	39.9	39.0	40.7	1.7	4.4
Georgia.	4,862.7	4,955.9	4,886.9	4,990.0	103.1	2.1
Albany.	62.7	63.9	63.2	64.6	1.4	2.2
Athens-Clarke County.	99.7	103.0	101.0	103.6	2.6	2.6
Atlanta-Sandy Springs-Roswell.	3,031.6	3,097.2	3,046.7	3,123.2	76.5	2.5
Augusta-Richmond County.	243.8	244.8	246.0	245.0	-1.0	-0.4
Brunswick.	46.5	48.2	46.9	48.5	1.6	3.4
Columbus.	123.6	126.9	124.4	127.6	3.2	2.6
Dalton.	67.0	68.9	67.5	69.1	1.6	2.4
Gainesville.	102.5	105.6	102.7	106.0	3.3	3.2
Hinesville.	22.1	22.5	22.3	22.5	0.2	0.9
Macon-Bibb County.	100.9	103.6	102.5	104.3	1.8	1.8
Rome.	43.6	45.1	44.0	45.4	1.4	3.2
Savannah.	201.3	204.0	202.5	205.7	3.2	1.6
Valdosta.	56.8	57.2	57.1	57.4	0.3	0.5
Warner Robins.	80.1	81.8	80.3	81.5	1.2	1.5
Hawaii.	628.2	632.6	633.5	637.0	3.5	0.6

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	October		November		Change from November 2022 to November 2023[p]	
	2022	2023	2022	2023[p]	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina...	75.1	72.3	76.0	73.0	-3.0	-3.9
Urban Honolulu..	452.6	457.9	456.4	460.9	4.5	1.0
Idaho...	838.5	866.3	838.2	863.6	25.4	3.0
Boise City..	386.9	403.8	387.1	403.4	16.3	4.2
Coeur d'Alene...	73.1	75.5	73.0	75.3	2.3	3.2
Idaho Falls...	79.5	82.9	80.1	82.7	2.6	3.2
Lewiston..	29.9	30.0	29.8	29.8	0.0	0.0
Pocatello...	40.0	41.6	40.2	41.6	1.4	3.5
Twin Falls..	50.8	52.0	50.4	51.8	1.4	2.8
Illinois...	6,141.7	6,208.4	6,158.0	6,218.3	60.3	1.0
Bloomington...	98.6	99.3	99.1	99.2	0.1	0.1
Carbondale-Marion..	58.9	59.3	58.8	59.7	0.9	1.5
Champaign-Urbana...	122.9	124.9	123.9	124.7	0.8	0.6
Chicago-Naperville-Elgin...	4,781.9	4,822.8	4,789.0	4,832.3	43.3	0.9
Danville...	27.0	27.8	27.1	27.9	0.8	3.0
Davenport-Moline-Rock Island[1].................................	186.1	187.0	185.7	186.7	1.0	0.5
Decatur...	49.1	48.6	49.0	48.3	-0.7	-1.4
Kankakee...	43.8	43.1	43.5	43.2	-0.3	-0.7
Peoria...	172.1	172.7	172.9	172.6	-0.3	-0.2
Rockford..	148.7	147.6	149.6	148.0	-1.6	-1.1
Springfield...	109.4	111.2	110.1	111.8	1.7	1.5
Indiana..	3,247.6	3,308.8	3,262.6	3,316.6	54.0	1.7
Bloomington...	82.4	84.3	83.1	84.8	1.7	2.0
Columbus...	52.9	53.0	53.0	53.4	0.4	0.8
Elkhart-Goshen...	145.1	141.1	144.9	141.9	-3.0	-2.1
Evansville..	160.9	162.2	161.6	162.6	1.0	0.6
Fort Wayne..	234.9	239.5	236.3	240.4	4.1	1.7
Indianapolis-Carmel-Anderson....................................	1,160.0	1,190.0	1,164.8	1,193.3	28.5	2.4
Kokomo...	36.1	36.6	36.1	36.8	0.7	1.9
Lafayette-West Lafayette...	107.9	107.7	108.8	108.3	-0.5	-0.5
Michigan City-La Porte..	41.9	42.1	41.9	42.2	0.3	0.7
Muncie..	48.9	49.3	49.3	49.5	0.2	0.4
South Bend-Mishawaka..	140.2	142.2	140.7	142.9	2.2	1.6
Terre Haute..	68.2	69.3	68.2	69.3	1.1	1.6
Iowa...	1,600.0	1,603.7	1,598.3	1,608.7	10.4	0.7
Ames..	55.9	54.6	56.1	54.7	-1.4	-2.5
Cedar Rapids..	143.6	144.9	143.8	145.7	1.9	1.3
Des Moines-West Des Moines......................................	392.2	391.6	391.1	393.0	1.9	0.5
Dubuque..	61.1	60.8	61.1	60.8	-0.3	-0.5
Iowa City...	102.3	102.8	102.5	102.6	0.1	0.1
Sioux City..	89.8	90.3	90.1	90.3	0.2	0.2
Waterloo-Cedar Falls..	89.7	90.6	90.2	90.8	0.6	0.7
Kansas..	1,449.0	1,465.2	1,452.3	1,470.4	18.1	1.2
Lawrence...	54.6	59.2	55.4	60.8	5.4	9.7
Manhattan..	43.1	46.3	43.5	46.7	3.2	7.4
Topeka..	113.1	114.7	113.7	114.7	1.0	0.9
Wichita..	311.5	311.2	311.3	312.8	1.5	0.5
Kentucky..	1,991.9	2,045.1	1,999.9	2,047.0	47.1	2.4
Bowling Green...	80.6	82.7	81.1	83.3	2.2	2.7
Elizabethtown-Fort Knox..	54.9	56.1	55.0	56.3	1.3	2.4
Lexington-Fayette...	291.0	302.4	292.0	302.1	10.1	3.5
Louisville/Jefferson County...	688.9	698.6	693.8	700.1	6.3	0.9
Owensboro...	52.9	53.1	52.8	53.0	0.2	0.4
Louisiana..	1,942.8	1,989.3	1,951.8	1,987.2	35.4	1.8
Alexandria..	63.0	63.9	63.3	63.7	0.4	0.6
Baton Rouge...	417.0	430.8	420.0	433.4	13.4	3.2
Hammond...	48.1	49.1	48.3	49.0	0.7	1.4

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	October		November		Change from November 2022 to November 2023[p]	
	2022	2023	2022	2023[p]	Number	Percent
Louisiana - Continued						
Houma-Thibodaux...	82.3	82.5	82.6	82.4	-0.2	-0.2
Lafayette...	203.1	206.3	203.2	205.7	2.5	1.2
Lake Charles..	95.9	98.8	96.8	98.4	1.6	1.7
Monroe..	78.2	79.0	78.6	79.0	0.4	0.5
New Orleans-Metairie..	562.7	578.4	563.8	577.5	13.7	2.4
Shreveport-Bossier City.....................................	176.7	179.3	177.2	179.1	1.9	1.1
Maine..	648.3	658.6	644.2	655.3	11.1	1.7
Bangor..	69.5	69.4	69.6	70.0	0.4	0.6
Lewiston-Auburn...	50.3	51.1	50.1	50.9	0.8	1.6
Portland-South Portland.....................................	215.8	220.4	215.3	220.7	5.4	2.5
Maryland..	2,731.2	2,781.6	2,738.0	2,777.5	39.5	1.4
Baltimore-Columbia-Towson................................	1,403.4	1,436.1	1,406.6	1,431.5	24.9	1.8
California-Lexington Park....................................	48.1	48.3	48.3	48.7	0.4	0.8
Cumberland..	39.0	39.5	39.1	39.7	0.6	1.5
Hagerstown-Martinsburg.....................................	104.5	102.8	104.5	103.6	-0.9	-0.9
Massachusetts..	3,736.5	3,815.8	3,741.1	3,813.4	72.3	1.9
Barnstable Town..	104.8	108.0	103.8	105.1	1.3	1.3
Boston-Cambridge-Nashua..................................	2,816.6	2,890.8	2,826.3	2,894.9	68.6	2.4
Leominster-Gardner...	52.7	53.5	53.1	54.1	1.0	1.9
New Bedford...	66.7	68.2	67.1	68.3	1.2	1.8
Pittsfield..	39.6	39.7	39.4	39.7	0.3	0.8
Springfield...	340.3	342.5	341.3	343.9	2.6	0.8
Worcester..	295.1	298.1	295.3	297.9	2.6	0.9
Michigan..	4,425.9	4,459.9	4,429.7	4,455.9	26.2	0.6
Ann Arbor..	231.6	239.7	232.8	240.3	7.5	3.2
Battle Creek...	55.8	55.7	55.9	56.0	0.1	0.2
Bay City..	35.5	36.1	35.4	36.1	0.7	2.0
Detroit-Warren-Dearborn....................................	2,020.4	2,018.5	2,024.7	2,017.4	-7.3	-0.4
Flint..	139.8	140.0	140.1	140.9	0.8	0.6
Grand Rapids-Wyoming......................................	575.8	585.8	577.7	586.4	8.7	1.5
Jackson...	59.1	59.3	59.1	59.4	0.3	0.5
Kalamazoo-Portage...	150.7	152.9	151.8	153.2	1.4	0.9
Lansing-East Lansing..	236.5	238.7	237.9	233.9	-4.0	-1.7
Midland...	37.9	38.9	38.0	38.9	0.9	2.4
Monroe..	41.0	41.5	41.1	41.6	0.5	1.2
Muskegon...	63.8	64.9	64.1	64.8	0.7	1.1
Niles-Benton Harbor..	62.8	63.5	62.8	63.3	0.5	0.8
Saginaw...	83.6	84.8	84.2	85.1	0.9	1.1
Minnesota..	2,991.5	3,033.7	2,984.7	3,032.3	47.6	1.6
Duluth...	134.5	135.1	133.7	134.3	0.6	0.4
Mankato-North Mankato......................................	58.3	62.1	58.5	61.6	3.1	5.3
Minneapolis-St. Paul-Bloomington........................	1,977.3	2,003.1	1,977.2	2,007.3	30.1	1.5
Rochester..	123.5	127.6	123.9	128.2	4.3	3.5
St. Cloud...	108.4	108.7	108.2	108.1	-0.1	-0.1
Mississippi...	1,179.4	1,176.8	1,185.3	1,178.9	-6.4	-0.5
Gulfport-Biloxi-Pascagoula.................................	160.8	161.8	161.4	161.7	0.3	0.2
Hattiesburg..	68.9	69.7	69.3	70.3	1.0	1.4
Jackson...	282.8	288.4	284.4	289.7	5.3	1.9
Missouri...	2,970.7	3,011.4	2,977.8	3,021.8	44.0	1.5
Cape Girardeau..	46.2	47.0	46.3	47.2	0.9	1.9
Columbia..	105.1	108.4	105.8	109.2	3.4	3.2
Jefferson City...	80.8	83.9	81.1	84.0	2.9	3.6
Joplin..	82.4	85.1	82.9	85.6	2.7	3.3
Kansas City..	1,131.7	1,148.2	1,135.9	1,144.5	8.6	0.8
St. Joseph...	60.3	61.0	60.4	61.3	0.9	1.5
St. Louis[2]..	1,428.7	1,449.7	1,431.7	1,455.7	24.0	1.7
Springfield...	233.3	234.1	234.1	235.8	1.7	0.7

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	October		November		Change from November 2022 to November 2023ᴾ	
	2022	2023	2022	2023ᴾ	Number	Percent
Montana...	514.4	522.9	511.8	521.5	9.7	1.9
Billings..	89.4	89.7	89.2	90.2	1.0	1.1
Great Falls..	37.4	37.4	37.1	37.6	0.5	1.3
Missoula..	66.2	67.4	65.9	67.1	1.2	1.8
Nebraska..	1,040.4	1,053.2	1,043.9	1,054.6	10.7	1.0
Grand Island......................................	42.7	43.4	42.8	43.5	0.7	1.6
Lincoln...	192.0	196.0	192.3	196.5	4.2	2.2
Omaha-Council Bluffs..............................	506.8	514.7	508.2	513.1	4.9	1.0
Nevada..	1,530.2	1,584.4	1,535.2	1,590.5	55.3	3.6
Carson City.......................................	31.4	32.2	31.5	32.4	0.9	2.9
Las Vegas-Henderson-Paradise.......................	1,114.4	1,155.4	1,118.2	1,161.1	42.9	3.8
Reno...	267.4	276.2	268.9	277.2	8.3	3.1
New Hampshire...	694.4	707.6	696.7	705.3	8.6	1.2
Dover-Durham......................................	54.3	55.5	54.5	55.5	1.0	1.8
Manchester..	115.2	119.3	115.8	119.7	3.9	3.4
Portsmouth..	94.5	96.2	94.2	94.9	0.7	0.7
New Jersey..	4,290.9	4,371.3	4,326.0	4,391.4	65.4	1.5
Atlantic City-Hammonton............................	131.7	134.8	131.7	134.9	3.2	2.4
Ocean City..	40.8	43.9	38.4	42.2	3.8	9.9
Trenton...	291.1	301.5	293.6	305.4	11.8	4.0
Vineland-Bridgeton.................................	61.7	62.3	61.9	62.5	0.6	1.0
New Mexico..	860.4	877.5	862.5	881.3	18.8	2.2
Albuquerque.......................................	408.0	415.6	409.7	419.6	9.9	2.4
Farmington..	45.2	46.6	45.7	46.7	1.0	2.2
Las Cruces..	77.9	79.4	78.0	79.7	1.7	2.2
Santa Fe..	61.1	62.8	61.8	62.9	1.1	1.8
New York..	9,676.1	9,798.6	9,727.8	9,828.0	100.2	1.0
Albany-Schenectady-Troy............................	469.2	477.5	470.5	479.7	9.2	2.0
Binghamton..	98.7	99.0	99.5	99.1	-0.4	-0.4
Buffalo-Cheektowaga-Niagara Falls...................	553.1	559.9	552.3	557.4	5.1	0.9
Elmira..	35.3	35.5	35.4	35.5	0.1	0.3
Glens Falls.......................................	52.9	53.8	52.4	52.7	0.3	0.6
Ithaca..	64.4	64.1	64.6	64.1	-0.5	-0.8
Kingston..	60.5	60.7	60.3	60.3	0.0	0.0
New York-Newark-Jersey City........................	9,984.9	10,146.3	10,063.2	10,185.4	122.2	1.2
Rochester...	526.9	530.4	528.7	530.3	1.6	0.3
Syracuse..	319.5	324.4	321.4	324.7	3.3	1.0
Utica-Rome..	123.0	123.1	123.0	122.9	-0.1	-0.1
Watertown-Fort Drum...............................	40.9	41.2	40.7	41.3	0.6	1.5
North Carolina..	4,877.1	4,966.4	4,890.6	4,989.0	98.4	2.0
Asheville...	204.4	207.5	204.0	208.2	4.2	2.1
Burlington..	65.8	66.8	65.9	67.0	1.1	1.7
Charlotte-Concord-Gastonia.........................	1,332.0	1,364.0	1,335.1	1,367.9	32.8	2.5
Durham-Chapel Hill.................................	340.1	354.8	342.5	356.3	13.8	4.0
Fayetteville......................................	132.8	134.0	133.7	135.4	1.7	1.3
Goldsboro...	40.5	41.3	40.6	41.6	1.0	2.5
Greensboro-High Point..............................	366.5	370.5	368.1	373.1	5.0	1.4
Greenville..	81.2	82.4	81.5	82.7	1.2	1.5
Hickory-Lenoir-Morganton...........................	159.7	160.1	160.3	160.7	0.4	0.2
Jacksonville......................................	54.2	55.3	54.5	55.5	1.0	1.8
New Bern..	46.2	47.1	46.6	47.4	0.8	1.7
Raleigh...	714.5	741.2	718.1	745.3	27.2	3.8
Rocky Mount.......................................	54.7	55.3	55.0	55.9	0.9	1.6
Wilmington..	143.3	142.9	143.8	143.0	-0.8	-0.6
Winston-Salem.....................................	280.4	286.1	281.7	288.5	6.8	2.4
North Dakota..	436.7	445.6	434.0	442.3	8.3	1.9
Bismarck..	74.4	74.0	74.1	73.6	-0.5	-0.7
Fargo...	151.2	151.5	151.0	152.3	1.3	0.9

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	October		November		Change from November 2022 to November 2023[p]	
	2022	2023	2022	2023[p]	Number	Percent
North Dakota - Continued						
Grand Forks...	54.2	55.2	54.3	55.4	1.1	2.0
Ohio...	5,585.9	5,700.3	5,602.4	5,703.8	101.4	1.8
Akron..	334.8	342.2	334.8	343.3	8.5	2.5
Canton-Massillon.......................................	171.7	173.0	171.9	173.1	1.2	0.7
Cincinnati..	1,150.3	1,177.8	1,154.1	1,175.2	21.1	1.8
Cleveland-Elyria...	1,053.5	1,070.7	1,055.1	1,073.7	18.6	1.8
Columbus...	1,150.4	1,155.7	1,152.8	1,159.1	6.3	0.5
Dayton..	387.0	395.6	388.9	396.5	7.6	2.0
Lima...	51.8	52.1	51.8	52.0	0.2	0.4
Mansfield..	49.9	51.4	50.4	51.8	1.4	2.8
Springfield...	49.6	50.8	49.8	50.9	1.1	2.2
Toledo..	305.0	304.9	308.0	306.0	-2.0	-0.6
Weirton-Steubenville[1]...............................	40.3	40.3	40.4	40.3	-0.1	-0.2
Youngstown-Warren-Boardman.....................	210.5	210.0	211.6	209.4	-2.2	-1.0
Oklahoma...	1,722.0	1,744.6	1,732.3	1,751.4	19.1	1.1
Enid...	23.9	24.1	24.0	24.1	0.1	0.4
Lawton..	43.4	43.8	43.6	43.7	0.1	0.2
Oklahoma City..	682.0	693.3	685.4	694.7	9.3	1.4
Tulsa..	457.3	466.8	461.2	472.1	10.9	2.4
Oregon...	1,979.4	2,014.2	1,988.1	2,004.4	16.3	0.8
Albany..	47.8	48.8	48.6	49.1	0.5	1.0
Bend-Redmond...	91.4	92.9	91.8	93.0	1.2	1.3
Corvallis..	44.2	45.9	44.6	46.4	1.8	4.0
Eugene..	160.9	160.5	161.5	160.2	-1.3	-0.8
Grants Pass...	27.6	28.0	27.5	27.9	0.4	1.5
Medford...	90.5	92.1	90.9	91.6	0.7	0.8
Portland-Vancouver-Hillsboro........................	1,245.9	1,271.7	1,250.9	1,265.8	14.9	1.2
Salem...	179.5	184.6	180.3	185.0	4.7	2.6
Pennsylvania...	6,084.6	6,213.1	6,105.5	6,240.5	135.0	2.2
Allentown-Bethlehem-Easton.........................	391.5	396.4	392.3	400.9	8.6	2.2
Altoona...	60.3	61.4	60.6	61.7	1.1	1.8
Bloomsburg-Berwick....................................	43.8	44.8	44.2	45.2	1.0	2.3
Chambersburg-Waynesboro...........................	62.7	63.0	62.5	63.5	1.0	1.6
East Stroudsburg..	57.9	58.9	58.2	59.3	1.1	1.9
Erie...	124.6	126.2	124.8	126.7	1.9	1.5
Gettysburg..	34.4	34.6	34.5	34.6	0.1	0.3
Harrisburg-Carlisle......................................	359.4	370.1	361.1	372.5	11.4	3.2
Johnstown...	51.6	52.0	51.9	52.2	0.3	0.6
Lancaster..	263.5	270.3	264.8	271.6	6.8	2.6
Lebanon..	55.2	57.1	55.6	57.5	1.9	3.4
Philadelphia-Camden-Wilmington....................	3,064.7	3,149.4	3,078.6	3,162.5	83.9	2.7
Pittsburgh...	1,164.5	1,177.2	1,167.6	1,184.3	16.7	1.4
Reading...	179.5	181.0	180.6	182.1	1.5	0.8
Scranton--Wilkes-Barre--Hazleton..................	266.5	272.9	268.1	274.0	5.9	2.2
State College...	80.0	81.6	80.6	82.2	1.6	2.0
Williamsport..	52.1	52.8	52.4	53.3	0.9	1.7
York-Hanover...	191.7	195.4	193.2	196.7	3.5	1.8
Rhode Island...	502.8	500.1	501.9	500.6	-1.3	-0.3
Providence-Warwick.....................................	600.3	602.9	601.8	604.2	2.4	0.4
South Carolina...	2,273.5	2,323.9	2,280.9	2,339.2	58.3	2.6
Charleston-North Charleston.........................	402.3	425.4	406.3	430.3	24.0	5.9
Columbia...	417.0	422.7	417.5	426.1	8.6	2.1
Florence..	94.4	96.7	95.0	98.0	3.0	3.2
Greenville-Anderson-Mauldin........................	456.7	462.3	457.5	463.4	5.9	1.3
Hilton Head Island-Bluffton-Beaufort..............	86.1	87.4	86.0	88.2	2.2	2.6
Myrtle Beach-Conway-North Myrtle Beach........	186.9	192.2	186.1	190.2	4.1	2.2
Spartanburg..	169.2	173.1	170.2	174.0	3.8	2.2
Sumter..	39.2	39.8	39.2	40.1	0.9	2.3

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	October		November		Change from November 2022 to November 2023[p]	
	2022	2023	2022	2023[p]	Number	Percent
South Dakota	458.6	469.9	457.9	469.8	11.9	2.6
Rapid City	73.8	75.5	73.3	74.6	1.3	1.8
Sioux Falls	169.7	174.0	169.9	175.0	5.1	3.0
Tennessee	3,299.1	3,331.1	3,318.8	3,341.4	22.6	0.7
Chattanooga	278.1	281.6	278.4	283.6	5.2	1.9
Clarksville	99.8	99.6	100.1	100.9	0.8	0.8
Cleveland	48.0	48.9	48.3	48.9	0.6	1.2
Jackson	72.6	72.0	72.8	72.3	-0.5	-0.7
Johnson City	86.9	88.2	87.3	88.7	1.4	1.6
Kingsport-Bristol-Bristol	123.7	125.7	124.5	124.9	0.4	0.3
Knoxville	434.6	449.2	439.0	450.4	11.4	2.6
Memphis	665.4	665.6	672.8	668.6	-4.2	-0.6
Morristown	49.9	50.3	50.2	50.2	0.0	0.0
Nashville-Davidson--Murfreesboro--Franklin	1,148.1	1,174.2	1,155.8	1,180.2	24.4	2.1
Texas	13,730.2	14,146.6	13,822.2	14,235.5	413.3	3.0
Abilene	75.9	77.1	76.4	77.5	1.1	1.4
Amarillo	127.1	128.6	128.4	129.3	0.9	0.7
Austin-Round Rock	1,304.3	1,341.4	1,311.5	1,348.3	36.8	2.8
Beaumont-Port Arthur	161.8	164.2	162.5	165.4	2.9	1.8
Brownsville-Harlingen	158.5	162.5	159.1	163.6	4.5	2.8
College Station-Bryan	139.4	142.9	140.4	144.0	3.6	2.6
Corpus Christi	193.1	196.1	193.8	197.4	3.6	1.9
Dallas-Fort Worth-Arlington	4,183.8	4,342.5	4,219.0	4,358.7	139.7	3.3
El Paso	338.6	342.0	340.9	344.5	3.6	1.1
Houston-The Woodlands-Sugar Land	3,312.9	3,391.1	3,326.6	3,404.4	77.8	2.3
Killeen-Temple	153.4	155.8	154.2	157.1	2.9	1.9
Laredo	108.2	110.8	109.1	111.4	2.3	2.1
Longview	99.8	100.9	100.0	101.4	1.4	1.4
Lubbock	157.8	161.2	159.4	162.4	3.0	1.9
McAllen-Edinburg-Mission	293.4	305.4	298.9	308.1	9.2	3.1
Midland	115.8	121.4	117.4	122.9	5.5	4.7
Odessa	80.2	82.3	80.9	82.8	1.9	2.3
San Angelo	51.8	52.6	52.3	53.0	0.7	1.3
San Antonio-New Braunfels	1,144.9	1,177.1	1,154.5	1,184.3	29.8	2.6
Sherman-Denison	50.2	50.7	50.6	51.2	0.6	1.2
Texarkana	59.7	61.0	60.1	61.0	0.9	1.5
Tyler	113.4	115.0	114.3	115.3	1.0	0.9
Victoria	40.6	41.2	41.1	41.5	0.4	1.0
Waco	134.1	136.8	135.0	137.9	2.9	2.1
Wichita Falls	59.0	60.0	59.7	60.4	0.7	1.2
Utah	1,704.2	1,744.0	1,709.4	1,744.1	34.7	2.0
Logan	73.2	73.9	73.7	74.2	0.5	0.7
Ogden-Clearfield	286.3	295.6	285.5	293.6	8.1	2.8
Provo-Orem	308.8	312.0	309.9	312.8	2.9	0.9
St. George	82.2	84.4	82.8	84.6	1.8	2.2
Salt Lake City	814.6	831.9	818.5	834.8	16.3	2.0
Vermont	308.1	310.7	306.5	310.1	3.6	1.2
Burlington-South Burlington	125.2	126.7	124.2	127.0	2.8	2.3
Virginia	4,127.5	4,188.4	4,145.6	4,208.0	62.4	1.5
Blacksburg-Christiansburg-Radford	83.5	83.8	84.2	84.3	0.1	0.1
Charlottesville	123.0	127.5	123.4	128.3	4.9	4.0
Harrisonburg	71.3	74.7	71.8	75.0	3.2	4.5
Lynchburg	105.1	105.7	105.8	106.1	0.3	0.3
Richmond	705.0	720.3	706.6	725.7	19.1	2.7
Roanoke	163.6	166.5	165.3	167.6	2.3	1.4
Staunton-Waynesboro	53.1	53.5	53.8	53.9	0.1	0.2
Virginia Beach-Norfolk-Newport News	793.7	799.0	797.4	802.2	4.8	0.6
Winchester	70.7	72.4	71.3	72.5	1.2	1.7
Washington	3,577.8	3,654.9	3,587.6	3,643.4	55.8	1.6

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	October		November		Change from November 2022 to November 2023[p]	
	2022	2023	2022	2023[p]	Number	Percent
Washington - Continued						
Bellingham	96.5	97.3	96.7	97.1	0.4	0.4
Bremerton-Silverdale	95.8	97.2	96.1	97.4	1.3	1.4
Kennewick-Richland	125.5	128.5	125.6	128.3	2.7	2.1
Longview	42.5	43.3	42.7	43.1	0.4	0.9
Mount Vernon-Anacortes	51.2	52.3	51.4	52.1	0.7	1.4
Olympia-Tumwater	128.6	132.0	129.7	131.9	2.2	1.7
Seattle-Tacoma-Bellevue	2,130.4	2,182.2	2,138.2	2,181.5	43.3	2.0
Spokane-Spokane Valley	267.1	274.6	268.1	274.8	6.7	2.5
Walla Walla	30.1	30.4	30.3	30.4	0.1	0.3
Wenatchee	48.9	49.3	49.4	48.9	-0.5	-1.0
Yakima	90.5	91.6	90.8	91.3	0.5	0.6
West Virginia	704.3	714.0	709.1	717.3	8.2	1.2
Beckley	43.2	44.3	43.7	44.0	0.3	0.7
Charleston	103.8	104.1	105.2	104.9	-0.3	-0.3
Huntington-Ashland	134.6	137.8	135.1	138.7	3.6	2.7
Morgantown	71.3	71.7	71.6	71.9	0.3	0.4
Parkersburg-Vienna	38.0	38.0	38.5	38.1	-0.4	-1.0
Wheeling	60.0	59.6	60.4	59.8	-0.6	-1.0
Wisconsin	3,004.2	3,040.1	3,007.0	3,039.7	32.7	1.1
Appleton	128.7	130.0	128.7	130.4	1.7	1.3
Eau Claire	89.3	90.4	90.3	90.4	0.1	0.1
Fond du Lac	48.2	49.1	48.4	49.2	0.8	1.7
Green Bay	181.5	183.0	181.3	183.2	1.9	1.0
Janesville-Beloit	70.2	70.5	70.4	71.0	0.6	0.9
La Crosse-Onalaska	79.4	80.6	80.0	81.1	1.1	1.4
Madison	419.3	428.8	422.5	428.9	6.4	1.5
Milwaukee-Waukesha-West Allis	859.4	860.0	857.2	860.6	3.4	0.4
Oshkosh-Neenah	98.1	98.9	98.6	99.4	0.8	0.8
Racine	77.9	79.9	78.2	80.3	2.1	2.7
Sheboygan	62.5	63.0	62.3	63.3	1.0	1.6
Wausau	73.0	73.2	72.9	73.4	0.5	0.7
Wyoming	287.2	296.5	284.8	293.2	8.4	2.9
Casper	39.2	40.0	39.3	40.0	0.7	1.8
Cheyenne	47.4	48.3	47.6	47.9	0.3	0.6
Puerto Rico	933.8	958.4	943.5	966.7	23.2	2.5
Aguadilla-Isabela	58.2	59.7	58.7	60.3	1.6	2.7
Arecibo	37.8	39.4	38.0	39.6	1.6	4.2
Guayama	14.7	15.0	14.7	15.3	0.6	4.1
Mayaguez	34.8	36.5	35.2	36.9	1.7	4.8
Ponce	71.9	74.3	72.5	76.1	3.6	5.0
San German	21.3	22.2	21.3	22.3	1.0	4.7
San Juan-Carolina-Caguas	674.2	690.1	681.5	695.9	14.4	2.1
Virgin Islands	35.0	35.4	35.0	35.3	0.3	0.9

[1] For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

[2] Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted[1]

[In thousands]

State, area, and division	October		November		Change from November 2022 to November 2023[p]	
	2022	2023	2022	2023[p]	Number	Percent
California...	17,993.3	18,275.5	18,070.9	18,331.1	260.2	1.4
Los Angeles-Long Beach-Anaheim................................	6,313.1	6,421.6	6,348.0	6,455.0	107.0	1.7
Anaheim-Santa Ana-Irvine..................................	1,700.5	1,736.1	1,707.8	1,737.1	29.3	1.7
Los Angeles-Long Beach-Glendale...........................	4,612.6	4,685.5	4,640.2	4,717.9	77.7	1.7
San Francisco-Oakland-Hayward................................	2,506.6	2,537.8	2,513.8	2,541.1	27.3	1.1
Oakland-Hayward-Berkeley.................................	1,194.4	1,211.7	1,198.8	1,215.8	17.0	1.4
San Francisco-Redwood City-South San Francisco...........	1,201.8	1,213.2	1,204.7	1,212.5	7.8	0.6
San Rafael...	110.4	112.9	110.3	112.8	2.5	2.3
District of Columbia...	772.8	784.2	775.7	783.0	7.3	0.9
Washington-Arlington-Alexandria[2].............................	3,343.7	3,405.4	3,363.8	3,412.2	48.4	1.4
Silver Spring-Frederick-Rockville[3].......................	596.3	605.5	600.7	602.6	1.9	0.3
Washington-Arlington-Alexandria[2]........................	2,747.4	2,799.9	2,763.1	2,809.6	46.5	1.7
Florida...	9,580.9	9,847.2	9,677.4	9,949.5	272.1	2.8
Miami-Fort Lauderdale-West Palm Beach.........................	2,852.9	2,928.2	2,870.8	2,957.0	86.2	3.0
Fort Lauderdale-Pompano Beach-Deerfield Beach.............	900.9	923.5	904.6	932.7	28.1	3.1
Miami-Miami Beach-Kendall.................................	1,275.0	1,318.7	1,282.9	1,332.7	49.8	3.9
West Palm Beach-Boca Raton-Delray Beach..................	677.0	686.0	683.3	691.6	8.3	1.2
Illinois...	6,141.7	6,208.4	6,158.0	6,218.3	60.3	1.0
Chicago-Naperville-Elgin[2]...................................	4,781.9	4,822.8	4,789.0	4,832.3	43.3	0.9
Chicago-Naperville-Arlington Heights......................	3,814.8	3,842.6	3,819.2	3,853.7	34.5	0.9
Elgin...	264.6	270.4	266.7	269.4	2.7	1.0
Gary..	280.6	286.3	282.3	287.1	4.8	1.7
Lake County-Kenosha County[2].............................	421.9	423.5	420.8	422.1	1.3	0.3
Massachusetts..	3,736.5	3,815.8	3,741.1	3,813.4	72.3	1.9
Boston-Cambridge-Nashua[2]...................................	2,816.6	2,890.8	2,826.3	2,894.9	68.6	2.4
Boston-Cambridge-Newton..................................	1,927.0	1,985.6	1,932.7	1,988.6	55.9	2.9
Brockton-Bridgewater-Easton..............................	80.4	80.4	81.2	80.5	-0.7	-0.9
Framingham..	165.6	169.7	166.9	170.4	3.5	2.1
Haverhill-Newburyport-Amesbury Town[2].....................	67.2	68.8	67.1	68.6	1.5	2.2
Lawrence-Methuen Town-Salem[2].............................	83.3	85.7	83.1	85.1	2.0	2.4
Lowell-Billerica-Chelmsford[2].............................	160.4	162.6	160.7	162.6	1.9	1.2
Lynn-Saugus-Marblehead...................................	44.6	45.3	44.6	45.4	0.8	1.8
Nashua[2]..	130.8	131.6	132.1	132.2	0.1	0.1
Peabody-Salem-Beverly....................................	95.5	97.6	95.9	97.9	2.0	2.1
Taunton-Middleborough-Norton.............................	61.8	63.5	62.0	63.6	1.6	2.6
Michigan...	4,425.9	4,459.9	4,429.7	4,455.9	26.2	0.6
Detroit-Warren-Dearborn.......................................	2,020.4	2,018.5	2,024.7	2,017.4	-7.3	-0.4
Detroit-Dearborn-Livonia.................................	769.5	759.7	770.2	760.0	-10.2	-1.3
Warren-Troy-Farmington Hills.............................	1,250.9	1,258.8	1,254.5	1,257.4	2.9	0.2
New York...	9,676.1	9,798.6	9,727.8	9,828.0	100.2	1.0
New York-Newark-Jersey City[2]................................	9,984.9	10,146.3	10,063.2	10,185.4	122.2	1.2
Dutchess County-Putnam County............................	143.1	145.4	142.0	145.9	3.9	2.7
Nassau County-Suffolk County.............................	1,344.1	1,353.8	1,345.2	1,349.1	3.9	0.3
Newark[3]...	1,246.0	1,271.2	1,253.5	1,277.6	24.1	1.9
New York-Jersey City-White Plains[2]......................	7,251.7	7,375.9	7,322.5	7,412.8	90.3	1.2
Pennsylvania...	6,084.6	6,213.1	6,105.5	6,240.5	135.0	2.2
Philadelphia-Camden-Wilmington[2].............................	3,064.7	3,149.4	3,078.6	3,162.5	83.9	2.7
Camden[3]...	569.4	583.4	571.5	585.9	14.4	2.5
Montgomery County-Bucks County-Chester County............	1,118.4	1,153.6	1,123.2	1,157.8	34.6	3.1
Philadelphia...	1,002.1	1,030.8	1,009.4	1,036.6	27.2	2.7
Wilmington[3]...	374.8	381.6	374.5	382.2	7.7	2.1
Texas...	13,730.2	14,146.6	13,822.2	14,235.5	413.3	3.0
Dallas-Fort Worth-Arlington....................................	4,183.8	4,342.5	4,219.0	4,358.7	139.7	3.3
Dallas-Plano-Irving......................................	2,996.2	3,118.4	3,024.5	3,128.0	103.5	3.4
Fort Worth-Arlington.....................................	1,187.6	1,224.1	1,194.5	1,230.7	36.2	3.0
Washington...	3,577.8	3,654.9	3,587.6	3,643.4	55.8	1.6
Seattle-Tacoma-Bellevue.......................................	2,130.4	2,182.2	2,138.2	2,181.5	43.3	2.0
Seattle-Bellevue-Everett.................................	1,792.1	1,833.8	1,800.8	1,832.2	31.4	1.7
Tacoma-Lakewood..	338.3	348.4	337.4	349.3	11.9	3.5

[1] These 11 areas contain all of the 38 metropolitan divisions.
[2] Part of the area (or division) is in one or more adjacent states.
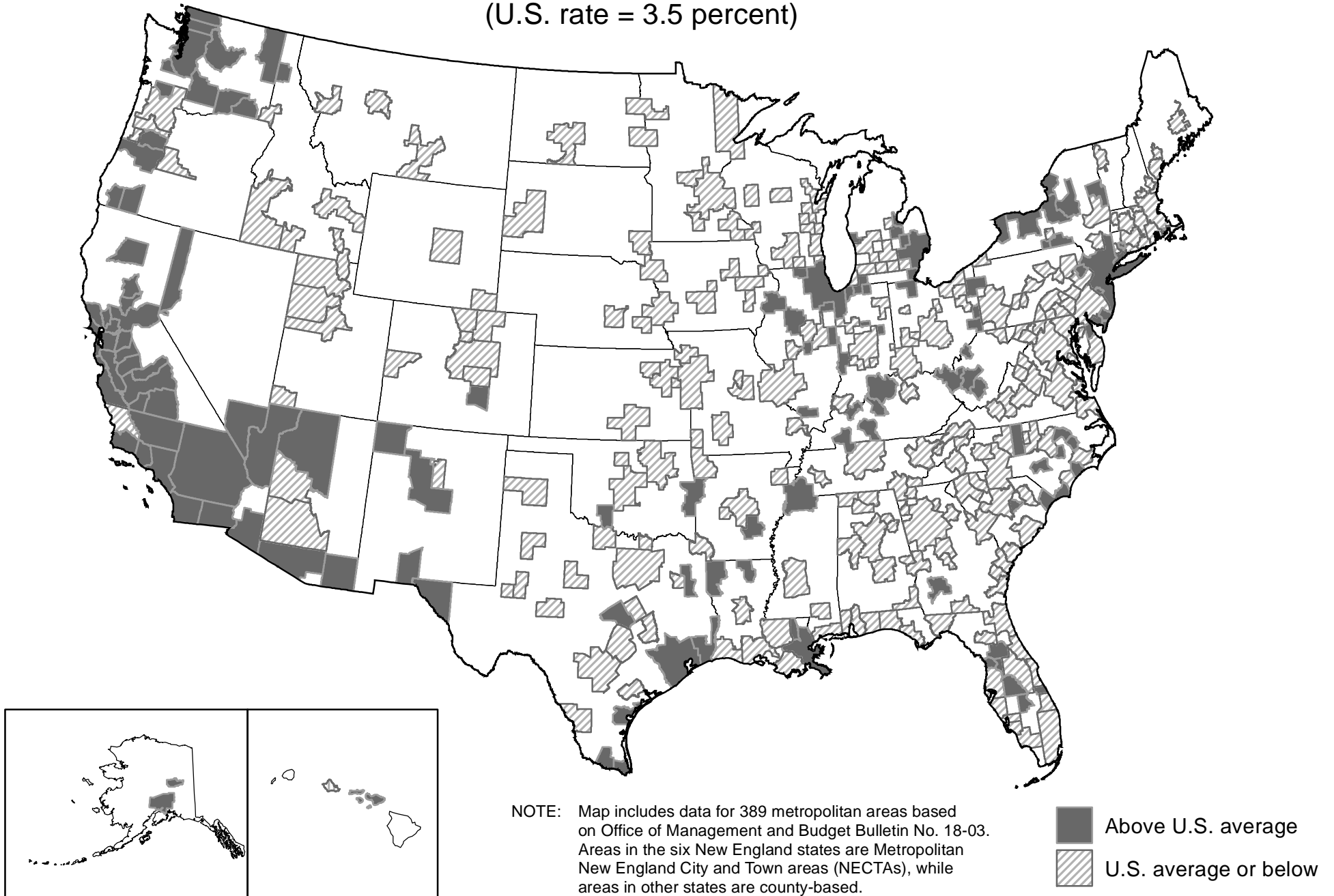[3] All of the division is in one or more adjacent states.
p Preliminary
NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.
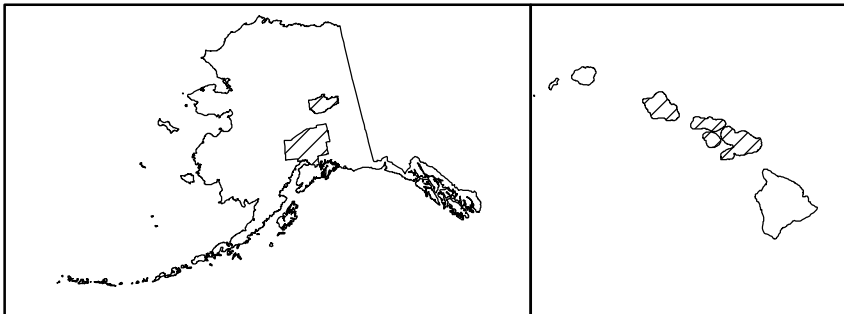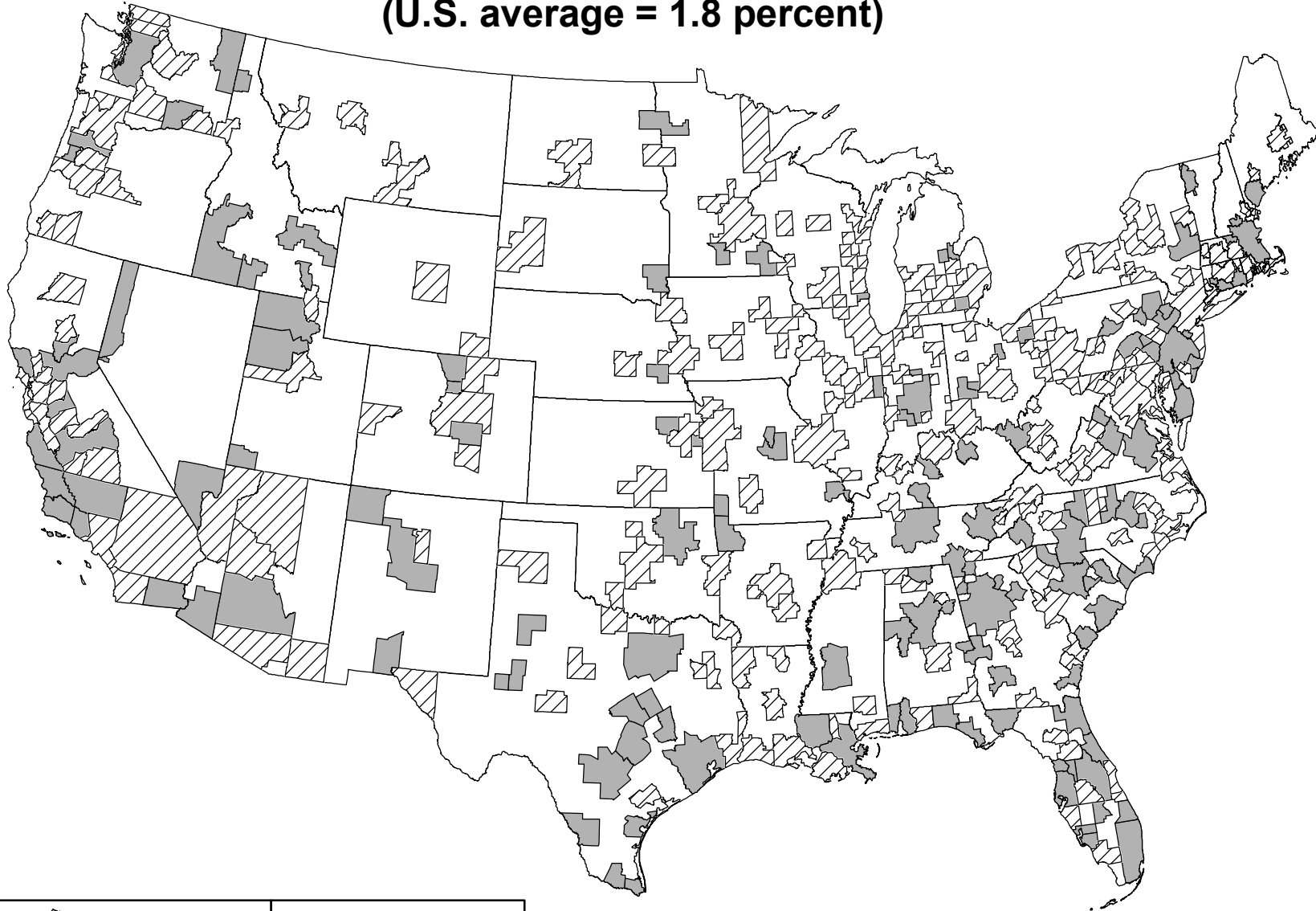
Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, November 2023

(U.S. rate = 3.5 percent)

NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

Above U.S. average

U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, November 2023
(U.S. average = 1.8 percent)

NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

Above U.S. average

U.S. average or below