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BUREAU OF LABOR STATISTICS
U.S. DEPARTMENT OF LABOR

BLS

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2021

Unemployment rates were lower in December than a year earlier in 375 of the 389 metropolitan areas, higher in 13 areas, and unchanged in 1 area, the U.S. Bureau of Labor Statistics reported today. A total of 141 areas had jobless rates of less than 3.0 percent and 1 area had a rate of at least 10.0 percent. Nonfarm payroll employment increased over the year in 108 metropolitan areas and was essentially unchanged in 281 areas. The national unemployment rate in December was 3.7 percent, not seasonally adjusted, down from 6.5 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Elkhart-Goshen, IN, had the lowest unemployment rate, 0.9 percent, closely followed by Bloomington, IN, and Columbus, IN, 1.0 percent each. El Centro, CA, had the highest rate, 14.7 percent. A total of 245 areas had December jobless rates below the U.S. rate of 3.7 percent, 135 areas had rates above it, and 9 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate decrease in December occurred in Kahului-Wailuku-Lahaina, HI (-7.1 percentage points). Rates fell over the year by at least 4.0 percentage points in an additional 19 areas. No area had a jobless rate increase of more than 0.4 percentage point.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Indianapolis-Carmel-Anderson, IN, had the lowest jobless rate in December, 1.2 percent, followed by Salt Lake City, UT, 1.3 percent. Las Vegas-Henderson-Paradise, NV, had the highest unemployment rate, 6.0 percent. Fifty large areas had over-the-year unemployment rate decreases, the largest of which was in Detroit-Warren-Dearborn, MI (-6.0 percentage points). The only positive rate difference relative to December 2020 was marginal (+0.1 percentage point in Jacksonville, FL).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December 2021, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 1.4 percent. New York-Jersey City-White Plains, NY-NJ, and Los Angeles-Long Beach-Glendale, CA, had the highest rates among the divisions, 6.3 percent and 6.2 percent, respectively. (See table 2.)

In December, all 38 metropolitan divisions had over-the-year unemployment rate decreases. Detroit-Dearborn-Livonia, MI, had the largest rate decline (-7.3 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December, 108 metropolitan areas had over-the-year increases in nonfarm payroll employment and 281 were essentially unchanged. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+427,300), Los Angeles-Long Beach-Anaheim, CA (+387,900), and Dallas-Fort Worth-Arlington, TX (+196,900). The largest over-the-year percentage gains in employment occurred in Yuma, AZ (+10.1 percent), Atlantic City-Hammonton, NJ (+9.1 percent), and Daphne-Fairhope-Foley, AL, and Kahului-Wailuku-Lahaina, HI (+9.0 percent each). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 48 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 3 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Las Vegas-Henderson-Paradise, NV (+8.8 percent), Orlando-Kissimmee-Sanford, FL (+7.7 percent), and Austin-Round Rock, TX, and Portland-Vancouver-Hillsboro, OR-WA (+7.3 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased in 27 metropolitan divisions and was essentially unchanged in 11 divisions over the year. The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+338,300), followed by Los Angeles-Long Beach-Glendale, CA (+282,300), and Chicago-Naperville-Arlington Heights, IL (+164,000). (See table 4.)

The largest over-the-year percentage increases in employment occurred in San Francisco-Redwood City-South San Francisco, CA (+8.1 percent), Detroit-Dearborn-Livonia, MI (+7.6 percent), and Camden, NJ, and San Rafael, CA (+7.2 percent each).

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The Regional and State Unemployment 2021 Annual Averages news release is scheduled to be released on Wednesday, March 2, 2022, at 10:00 a.m. (ET). The State Employment and Unemployment news release for January 2022 is scheduled to be released on Monday, March 14, 2022, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for January 2022 is scheduled to be released on Friday, March 18, 2022, at 10:00 a.m. (ET).

**Coronavirus (COVID-19) Pandemic Impact on December 2021
Establishment and Household Survey Data**

Data collection for both surveys was affected by the pandemic. In the establishment survey, more data continued to be collected by web than in months prior to the pandemic. In the household survey, for the safety of both interviewers and respondents, in-person interviews were conducted only when telephone interviews could not be done.

For the December 2021 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the state models, based on statistical evaluation of movements in each area's inputs. These level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at www.bls.gov/covid19/employment-situation-covid19-faq-december-2021.htm extensively discusses the impact of a misclassification in the household survey on the national estimates for December 2021. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, which in turn affected the official LAUS estimates for December 2021.

Household data for substate areas are controlled to the employment and unemployment totals for their respective model-based areas. Hence, the preliminary December and revised November estimates for substate areas reflect the use of level-shift outliers, where implemented, in the inputs for their model-based control areas. The substate area estimates also were impacted by misclassification in the household survey, in proportion to the impacts of the misclassifications on the data for their model-based control areas.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. The Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey, which has affected the local area data proportionally.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2021 Annual Averages on March 2, 2022, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2017 to 2021 to incorporate updated inputs, new population controls, and reestimation of models. The new population controls will reflect a "blended base," which is 2010 Census-based and controlled to elements from the 2020 Census and other sources. Subsequently, civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be

published in conjunction with the March 2022 State Employment and Unemployment news release on April 15, 2022.

Effective with the January 2022 State Employment and Unemployment news release on March 14, 2022, real-time implementation of level-shift outliers in the employment and/or unemployment inputs to the models will be discontinued. These real-time level shifts were introduced in response to the pandemic to preserve movements in the published estimates that the models otherwise would have discounted. BLS has determined that these interventions are no longer necessary on a real-time basis. Outlier detection and level-shift implementation will revert to retrospective activities conducted during annual processing.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2022 estimates on March 14, 2022, the Current Employment Statistics (CES) program will implement a new generation small area model for state and metropolitan area series. The new model will replace the CES small domain model and variants of the Fay-Herriot model in estimating private sector series with insufficient sample for direct sample-based estimation. More information on the new model is detailed in the paper "Bayesian Nonparametric Joint Model for Point Estimates and Variances" by Julie Gershunskaya and Terrance Savitsky, available at www.bls.gov/osmr/research-papers/2019/st190020.htm.

Also effective with the release of January 2022 estimates, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2021 benchmark levels. Not seasonally adjusted data beginning with April 2020 and seasonally adjusted data beginning with January 2017 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment,* and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on "place of work" estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined

with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan

areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service-providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment.* Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this news release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2020	2021	2020	2021p	2020	2021	2020	2021p	2020	2021	2020	2021p
Alabama	2,260,941	2,251,091	2,240,352	2,238,778	86,643	66,934	78,752	62,312	3.8	3.0	3.5	2.8
Anniston-Oxford-Jacksonville	46,426	45,779	46,235	45,585	2,029	1,643	1,866	1,540	4.4	3.6	4.0	3.4
Auburn-Opelika	77,720	77,122	77,267	76,566	2,469	1,947	2,179	1,743	3.2	2.5	2.8	2.3
Birmingham-Hoover	555,381	560,988	552,492	558,371	20,195	15,382	18,180	14,254	3.6	2.7	3.3	2.6
Daphne-Fairhope-Foley	95,948	100,073	95,879	99,990	3,290	2,517	2,988	2,252	3.4	2.5	3.1	2.3
Decatur	74,421	74,024	74,248	74,217	2,126	1,719	1,938	1,566	2.9	2.3	2.6	2.1
Dothan	64,782	64,871	64,652	65,154	2,324	1,812	2,103	1,650	3.6	2.8	3.3	2.5
Florence-Muscle Shoals	66,503	66,203	65,488	65,432	2,235	1,980	2,043	1,882	3.4	3.0	3.1	2.9
Gadsden	40,603	39,626	40,335	39,347	1,815	1,396	1,628	1,289	4.5	3.5	4.0	3.3
Huntsville	236,368	236,824	235,387	235,643	6,853	5,580	6,095	4,957	2.9	2.4	2.6	2.1
Mobile	192,007	187,751	190,797	186,655	10,386	7,490	9,619	7,283	5.4	4.0	5.0	3.9
Montgomery	174,830	170,246	172,394	170,205	8,542	6,134	7,765	5,995	4.9	3.6	4.5	3.5
Tuscaloosa	116,289	115,113	114,823	114,012	4,979	3,626	4,500	3,384	4.3	3.1	3.9	3.0
Alaska	351,025	352,259	350,219	351,565	21,998	19,543	23,032	18,916	6.3	5.5	6.6	5.4
Anchorage	201,608	200,806	201,421	201,824	12,175	10,063	12,601	9,680	6.0	5.0	6.3	4.8
Fairbanks	45,607	45,222	45,314	45,348	2,231	2,120	2,298	2,019	4.9	4.7	5.1	4.5
Arizona	3,575,128	3,672,206	3,566,534	3,657,606	229,103	117,309	239,544	101,842	6.4	3.2	6.7	2.8
Flagstaff	74,894	77,160	73,895	75,796	5,552	3,026	6,081	2,791	7.4	3.9	8.2	3.7
Lake Havasu City-Kingman	87,518	90,045	86,877	89,436	6,305	3,547	6,627	3,085	7.2	3.9	7.6	3.4
Phoenix-Mesa-Scottsdale	2,530,311	2,609,406	2,529,507	2,601,855	154,950	73,033	162,067	63,336	6.1	2.8	6.4	2.4
Prescott	107,075	111,165	106,134	110,085	6,106	2,898	6,462	2,485	5.7	2.6	6.1	2.3
Sierra Vista-Douglas	52,813	53,403	52,415	52,796	2,766	1,707	2,995	1,480	5.2	3.2	5.7	2.8
Tucson	494,410	500,453	493,760	499,312	31,845	15,923	33,851	13,842	6.4	3.2	6.9	2.8
Yuma	97,409	102,253	94,245	101,228	11,450	11,254	10,575	9,605	11.8	11.0	11.2	9.5
Arkansas	1,327,638	1,353,114	1,366,653	1,352,420	63,285	29,608	64,314	32,636	4.8	2.2	4.7	2.4
Fayetteville-Springdale-Rogers	284,083	299,344	291,307	298,830	10,046	4,403	10,086	4,854	3.5	1.5	3.5	1.6
Fort Smith	118,125	119,473	119,095	118,851	5,558	2,483	5,495	2,597	4.7	2.1	4.6	2.2
Hot Springs	40,043	39,796	41,671	39,876	2,485	1,102	2,470	1,201	6.2	2.8	5.9	3.0
Jonesboro	64,421	66,595	66,493	66,622	2,608	1,135	2,625	1,271	4.0	1.7	3.9	1.9
Little Rock-North Little Rock-Conway	344,453	348,561	355,832	349,105	17,900	8,035	17,766	8,677	5.2	2.3	5.0	2.5
Pine Bluff	33,954	33,925	34,939	34,195	2,245	1,212	2,302	1,339	6.6	3.6	6.6	3.9
California	18,667,576	19,174,527	18,660,835	19,065,788	1,544,099	1,036,255	1,702,248	960,384	8.3	5.4	9.1	5.0
Bakersfield	379,585	388,221	379,429	378,206	34,350	28,644	40,890	28,999	9.0	7.4	10.8	7.7
Chico	90,313	94,168	89,710	93,333	6,207	4,594	7,289	4,505	6.9	4.9	8.1	4.8
El Centro	64,823	67,676	65,501	67,555	10,640	10,513	11,468	9,901	16.4	15.5	17.5	14.7
Fresno	439,439	445,943	445,244	447,797	37,274	31,416	44,389	31,251	8.5	7.0	10.0	7.0
Hanford-Corcoran	54,311	55,926	55,459	56,285	4,779	4,086	5,899	4,224	8.8	7.3	10.6	7.5
Los Angeles-Long Beach-Anaheim	6,466,937	6,670,346	6,410,484	6,610,140	689,750	422,989	712,061	372,607	10.7	6.3	11.1	5.6
Madera	60,387	61,132	62,060	62,228	4,793	4,117	5,826	4,169	7.9	6.7	9.4	6.7
Merced	112,988	115,382	113,692	114,564	10,021	8,806	12,546	9,359	8.9	7.6	11.0	8.2
Modesto	237,923	242,318	239,462	239,817	19,200	14,942	22,485	14,572	8.1	6.2	9.4	6.1
Napa	66,078	68,836	66,109	66,955	4,253	2,859	4,991	2,771	6.4	4.2	7.5	4.1
Oxnard-Thousand Oaks-Ventura	403,604	412,299	404,484	411,862	25,725	18,350	29,932	17,305	6.4	4.5	7.4	4.2
Redding	72,421	75,095	72,623	74,275	4,717	3,686	5,668	3,566	6.5	4.9	7.8	4.8
Riverside-San Bernardino-Ontario	2,079,181	2,122,959	2,097,412	2,121,275	161,460	115,324	183,186	108,797	7.8	5.4	8.7	5.1
Sacramento--Roseville--Arden-Arcade	1,083,698	1,104,458	1,089,088	1,099,258	72,350	51,453	83,229	48,215	6.7	4.7	7.6	4.4
Salinas	205,841	217,697	202,020	208,446	14,332	12,047	20,740	14,941	7.0	5.5	10.3	7.2
San Diego-Carlsbad	1,523,998	1,561,369	1,535,149	1,554,504	104,336	71,137	122,650	65,751	6.8	4.6	8.0	4.2
San Francisco-Oakland-Hayward	2,428,090	2,500,708	2,438,336	2,503,559	152,287	95,576	168,662	88,108	6.3	3.8	6.9	3.5
San Jose-Sunnyvale-Santa Clara	1,040,633	1,071,223	1,041,226	1,074,395	54,855	34,429	62,214	31,857	5.3	3.2	6.0	3.0
San Luis Obispo-Paso Robles-Arroyo Grande	131,197	133,601	128,509	129,766	7,144	4,834	8,553	4,513	5.4	3.6	6.7	3.5
Santa Cruz-Watsonville	129,330	132,921	128,460	131,095	8,580	6,593	10,448	7,053	6.6	5.0	8.1	5.4
Santa Maria-Santa Barbara	215,776	220,565	213,126	216,630	12,292	8,629	15,484	8,588	5.7	3.9	7.3	4.0
Santa Rosa	238,960	247,076	236,250	246,346	13,699	9,222	15,591	8,592	5.7	3.7	6.6	3.5
Stockton-Lodi	330,682	329,866	332,738	329,603	28,660	21,740	33,377	21,259	8.7	6.6	10.0	6.4
Vallejo-Fairfield	201,219	203,300	202,785	203,139	15,182	10,987	17,501	10,491	7.5	5.4	8.6	5.2
Visalia-Porterville	192,076	200,480	191,261	197,012	18,477	16,531	21,926	16,610	9.6	8.2	11.5	8.4
Yuba City	73,117	76,272	73,343	75,624	5,959	5,021	7,250	5,096	8.1	6.6	9.9	6.7
Colorado	3,173,505	3,217,519	3,172,790	3,227,853	212,590	142,433	219,804	133,413	6.7	4.4	6.9	4.1
Boulder	194,912	200,830	194,211	199,627	10,653	6,977	11,220	6,485	5.5	3.5	5.8	3.2
Colorado Springs	365,409	373,261	362,171	372,478	23,672	17,092	26,645	15,942	6.5	4.6	7.4	4.3
Denver-Aurora-Lakewood	1,700,431	1,730,241	1,688,119	1,725,927	118,842	77,624	119,600	72,910	7.0	4.5	7.1	4.2
Fort Collins	208,848	207,409	207,120	207,229	11,550	7,885	13,153	7,300	5.5	3.8	6.4	3.5
Grand Junction	77,424	77,312	76,533	77,057	5,196	3,633	5,501	3,518	6.7	4.7	7.2	4.6
Greeley	170,062	170,874	170,163	171,716	11,984	7,739	12,018	7,283	7.0	4.5	7.1	4.2
Pueblo	80,292	78,838	79,447	78,939	7,119	5,216	7,207	5,032	8.9	6.6	9.1	6.4
Connecticut	1,846,074	1,850,252	1,831,338	1,832,459	138,843	88,174	140,974	81,426	7.5	4.8	7.7	4.4
Bridgeport-Stamford-Norwalk	444,699	446,719	440,325	443,416	34,554	21,807	34,825	19,945	7.8	4.9	7.9	4.5
Danbury	101,652	102,060	100,549	101,175	6,637	4,089	6,849	3,693	6.5	4.0	6.8	3.7
Hartford-West Hartford-East Hartford	611,230	607,347	607,258	601,694	45,188	28,873	46,191	26,824	7.4	4.8	7.6	4.5
New Haven	327,158	331,027	324,654	327,329	23,290	14,722	23,346	13,454	7.1	4.4	7.2	4.1

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2020	2021	2020	2021p	2020	2021	2020	2021p	2020	2021	2020	2021p
Connecticut - Continued												
Norwich-New London-Westerly.........	133,562	133,539	132,446	131,355	11,582	7,007	11,531	6,496	8.7	5.2	8.7	4.9
Waterbury...........................	109,056	109,043	108,923	107,964	9,535	6,337	9,910	6,030	8.7	5.8	9.1	5.6
Delaware...............................	481,657	490,315	482,293	491,967	24,756	19,500	27,797	20,705	5.1	4.0	5.8	4.2
Dover...............................	78,349	79,442	78,864	79,811	4,399	3,597	5,007	3,811	5.6	4.5	6.3	4.8
Salisbury[1].........................	185,224	187,810	185,198	188,958	10,893	8,717	12,513	9,050	5.9	4.6	6.8	4.8
District of Columbia....................	409,289	414,940	413,158	411,358	34,273	21,463	36,459	21,072	8.4	5.2	8.8	5.1
Washington-Arlington-Alexandria.......	3,347,853	3,369,922	3,329,956	3,351,273	215,567	123,278	215,496	111,524	6.4	3.7	6.5	3.3
Florida.................................	9,999,225	10,644,641	9,968,835	10,622,172	499,570	384,837	419,587	339,436	5.0	3.6	4.2	3.2
Cape Coral-Fort Myers................	342,425	366,427	339,999	364,988	14,344	12,760	11,512	12,102	4.2	3.5	3.4	3.3
Crestview-Fort Walton Beach-Destin. ...	127,899	133,471	127,310	133,459	4,137	3,940	3,556	3,820	3.2	3.0	2.8	2.9
Deltona-Daytona Beach-Ormond Beach.................................	292,953	310,065	291,317	309,838	13,213	12,189	10,870	11,670	4.5	3.9	3.7	3.8
Gainesville..........................	142,444	150,799	141,599	149,980	5,009	4,674	4,143	4,581	3.5	3.1	2.9	3.1
Homosassa Springs...................	45,980	48,527	45,982	48,696	2,420	2,369	2,067	2,313	5.3	4.9	4.5	4.7
Jacksonville.........................	781,907	832,407	780,452	831,643	29,829	27,680	24,495	26,489	3.8	3.3	3.1	3.2
Lakeland-Winter Haven................	313,280	330,839	312,201	331,896	16,936	14,487	13,478	13,729	5.4	4.4	4.3	4.1
Miami-Fort Lauderdale-West Palm Beach.................................	3,001,207	3,161,232	3,001,230	3,132,794	189,268	114,202	169,310	81,202	6.3	3.6	5.6	2.6
Naples-Immokalee-Marco Island........	177,151	193,128	179,568	194,009	6,549	5,623	5,236	5,300	3.7	2.9	2.9	2.7
North Port-Sarasota-Bradenton.........	359,340	387,455	360,012	388,705	13,940	12,644	11,459	12,057	3.9	3.3	3.2	3.1
Ocala................................	139,449	145,656	138,721	146,284	6,402	6,125	5,291	5,831	4.6	4.2	3.8	4.0
Orlando-Kissimmee-Sanford............	1,252,412	1,353,805	1,235,272	1,349,896	71,874	53,481	55,314	50,854	5.7	4.0	4.5	3.8
Palm Bay-Melbourne-Titusville.........	279,277	299,221	278,089	299,527	11,191	10,079	9,038	9,613	4.0	3.4	3.3	3.2
Panama City.........................	86,724	92,218	86,537	92,543	3,258	3,096	2,864	3,134	3.8	3.4	3.3	3.4
Pensacola-Ferry Pass-Brent...........	226,736	241,686	226,207	241,473	8,866	8,414	7,365	8,131	3.9	3.5	3.3	3.4
Port St. Lucie.......................	214,314	231,906	214,941	233,433	9,173	8,626	7,491	8,223	4.3	3.7	3.5	3.5
Punta Gorda.........................	70,796	76,134	70,940	76,701	2,978	2,878	2,475	2,750	4.2	3.8	3.5	3.6
Sebastian-Vero Beach.................	63,511	67,981	63,485	68,473	2,809	2,702	2,293	2,567	4.4	4.0	3.6	3.7
Sebring..............................	34,561	36,517	34,402	36,341	1,769	1,797	1,516	1,703	5.1	4.9	4.4	4.7
Tallahassee..........................	189,770	199,435	186,679	197,818	7,646	7,182	6,320	6,933	4.0	3.6	3.4	3.5
Tampa-St. Petersburg-Clearwater......	1,539,507	1,649,003	1,535,085	1,654,474	64,468	56,895	52,339	54,047	4.2	3.5	3.4	3.3
The Villages.........................	31,575	33,291	31,719	33,313	1,642	1,666	1,379	1,577	5.2	5.0	4.3	4.7
Georgia...............................	5,138,700	5,191,214	5,139,816	5,207,912	273,400	112,610	289,866	123,858	5.3	2.2	5.6	2.4
Albany..............................	66,678	64,694	66,804	65,491	4,394	1,860	4,846	2,008	6.6	2.9	7.3	3.1
Athens-Clarke County................	98,952	98,570	98,163	99,130	4,282	1,886	4,690	2,199	4.3	1.9	4.8	2.2
Atlanta-Sandy Springs-Roswell........	3,085,772	3,145,338	3,092,660	3,157,316	173,769	67,926	178,369	74,074	5.6	2.2	5.8	2.3
Augusta-Richmond County.............	267,936	265,673	270,135	267,115	13,118	6,675	14,344	7,345	4.9	2.5	5.3	2.7
Brunswick...........................	51,672	52,437	51,779	52,683	2,562	1,111	2,825	1,240	5.0	2.1	5.5	2.4
Columbus............................	122,382	121,899	122,815	122,729	6,654	3,327	7,238	3,470	5.4	2.7	5.9	2.8
Dalton...............................	58,920	58,417	58,795	58,761	2,970	1,265	3,263	1,445	5.0	2.2	5.5	2.5
Gainesville..........................	104,150	106,380	103,556	106,800	3,517	1,627	3,946	1,885	3.4	1.5	3.8	1.8
Hinesville...........................	34,453	34,697	34,705	34,832	1,677	747	1,888	835	4.9	2.2	5.4	2.4
Macon-Bibb County...................	103,632	103,858	103,678	104,391	6,074	2,501	6,586	2,718	5.9	2.4	6.4	2.6
Rome................................	43,657	43,652	43,988	43,889	1,980	874	2,287	992	4.5	2.0	5.2	2.3
Savannah............................	194,877	201,141	195,727	201,932	10,626	4,295	11,362	4,694	5.5	2.1	5.8	2.3
Valdosta.............................	66,395	65,938	65,840	65,905	3,241	1,377	3,637	1,536	4.9	2.1	5.5	2.3
Warner Robins.......................	87,994	89,993	87,903	89,587	3,858	1,808	4,391	1,983	4.4	2.0	5.0	2.2
Hawaii.................................	658,233	649,967	648,758	649,265	68,363	34,915	60,478	32,060	10.4	5.4	9.3	4.9
Kahului-Wailuku-Lahaina..............	81,498	79,929	80,420	79,531	13,399	5,543	10,784	5,048	16.4	6.9	13.4	6.3
Urban Honolulu.......................	451,660	447,940	446,117	449,039	40,892	22,293	37,174	20,532	9.1	5.0	8.3	4.6
Idaho.................................	902,015	909,318	899,652	907,663	37,371	17,659	36,070	16,874	4.1	1.9	4.0	1.9
Boise City...........................	383,464	384,174	385,310	386,259	16,398	7,466	15,331	6,914	4.3	1.9	4.0	1.8
Coeur d'Alene.......................	82,030	83,092	81,059	82,854	4,303	1,948	4,170	1,927	5.2	2.3	5.1	2.3
Idaho Falls..........................	75,652	77,001	75,615	76,866	2,355	1,140	2,341	1,133	3.1	1.5	3.1	1.5
Lewiston.............................	31,074	32,081	31,198	31,990	1,159	619	1,202	664	3.7	1.9	3.9	2.1
Pocatello............................	43,847	45,682	43,437	45,565	1,662	810	1,650	767	3.8	1.8	3.8	1.7
Twin Falls...........................	53,937	53,818	53,674	53,581	2,082	1,047	2,061	999	3.9	1.9	3.8	1.9
Illinois.................................	6,169,598	6,333,414	6,105,476	6,320,577	465,928	286,687	479,837	274,077	7.6	4.5	7.9	4.3
Bloomington.........................	91,599	91,977	90,601	87,839	4,416	3,109	5,329	2,933	4.8	3.4	5.9	3.3
Carbondale-Marion...................	58,891	61,260	57,871	59,574	3,194	2,430	3,515	2,235	5.4	4.0	6.1	3.8
Champaign-Urbana....................	125,636	129,289	123,888	125,065	5,888	4,304	6,970	3,977	4.7	3.3	5.6	3.2
Chicago-Naperville-Elgin..............	4,667,374	4,803,276	4,615,934	4,832,390	384,515	217,764	380,132	206,676	8.2	4.5	8.2	4.3
Danville.............................	32,061	32,559	31,887	31,662	2,067	1,613	2,339	1,441	6.4	5.0	7.3	4.6
Davenport-Moline-Rock Island[1]........	181,909	186,952	181,138	184,365	9,640	6,884	11,017	6,759	5.3	3.7	6.1	3.7
Decatur.............................	46,115	46,902	45,917	45,712	3,729	2,845	4,231	2,612	8.1	6.1	9.2	5.7
Kankakee............................	52,305	54,009	51,686	52,965	3,457	2,678	3,879	2,585	6.6	5.0	7.5	4.9
Peoria...............................	167,859	169,295	165,157	165,239	10,494	7,696	12,204	7,230	6.3	4.5	7.4	4.4
Rockford............................	155,324	160,604	154,637	158,212	11,433	10,448	12,753	10,004	7.4	6.5	8.2	6.3
Springfield..........................	102,174	102,369	100,651	99,900	6,257	4,253	7,343	3,911	6.1	4.2	7.3	3.9
Indiana...............................	3,342,762	3,313,444	3,321,235	3,277,064	161,074	70,290	146,233	43,014	4.8	2.1	4.4	1.3
Bloomington.........................	78,160	78,821	75,766	76,829	3,013	1,395	2,879	806	3.9	1.8	3.8	1.0
Columbus............................	44,095	44,571	44,111	44,123	1,717	718	1,595	436	3.9	1.6	3.6	1.0

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2020	2021	2020	2021p	2020	2021	2020	2021p	2020	2021	2020	2021p
Indiana - Continued												
Elkhart-Goshen.........................	112,975	116,402	112,653	115,766	4,729	1,698	3,947	1,005	4.2	1.5	3.5	0.9
Evansville............................	156,702	151,984	155,566	150,284	6,998	3,261	6,436	2,264	4.5	2.1	4.1	1.5
Fort Wayne...........................	218,070	214,064	215,671	211,787	10,287	4,254	9,213	2,562	4.7	2.0	4.3	1.2
Indianapolis-Carmel-Anderson..........	1,081,992	1,074,366	1,077,936	1,064,327	53,198	21,991	47,527	13,293	4.9	2.0	4.4	1.2
Kokomo..............................	35,161	35,687	35,361	34,650	2,047	1,681	2,017	824	5.8	4.7	5.7	2.4
Lafayette-West Lafayette..............	110,903	112,423	110,542	111,488	4,888	2,085	4,269	1,234	4.4	1.9	3.9	1.1
Michigan City-La Porte................	47,435	46,531	47,311	45,660	3,243	1,336	3,080	860	6.8	2.9	6.5	1.9
Muncie..............................	53,341	52,395	52,683	51,493	2,574	1,243	2,407	755	4.8	2.4	4.6	1.5
South Bend-Mishawaka................	157,233	156,962	155,464	156,168	9,291	3,992	8,469	2,828	5.9	2.5	5.4	1.8
Terre Haute..........................	71,898	70,085	71,325	69,185	3,771	1,762	3,514	1,112	5.2	2.5	4.9	1.6
Iowa.................................	1,633,755	1,666,277	1,622,138	1,660,698	59,741	44,028	66,280	48,988	3.7	2.6	4.1	2.9
Ames................................	56,002	58,342	54,477	57,751	1,368	1,065	1,441	1,159	2.4	1.8	2.6	2.0
Cedar Rapids........................	137,893	139,344	136,883	138,983	6,249	4,347	6,462	4,601	4.5	3.1	4.7	3.3
Des Moines-West Des Moines.........	347,825	361,877	344,970	360,388	13,011	9,408	14,221	9,957	3.7	2.6	4.1	2.8
Dubuque............................	53,274	54,682	52,931	54,948	2,113	1,461	2,290	1,701	4.0	2.7	4.3	3.1
Iowa City............................	93,000	93,938	91,060	92,677	3,133	2,182	3,326	2,327	3.4	2.3	3.7	2.5
Sioux City...........................	88,979	89,533	88,943	89,763	3,090	2,130	3,406	2,459	3.5	2.4	3.8	2.7
Waterloo-Cedar Falls.................	85,315	86,499	83,810	85,990	3,378	2,418	3,602	2,689	4.0	2.8	4.3	3.1
Kansas..............................	1,515,460	1,496,148	1,508,734	1,487,429	63,285	38,400	62,911	33,233	4.2	2.6	4.2	2.2
Lawrence............................	65,275	65,748	64,168	64,619	2,711	1,539	2,949	1,344	4.2	2.3	4.6	2.1
Manhattan...........................	47,165	45,482	45,637	43,518	1,608	968	1,749	862	3.4	2.1	3.8	2.0
Topeka..............................	121,649	117,231	121,618	116,276	4,881	2,928	5,495	2,642	4.0	2.5	4.5	2.3
Wichita..............................	319,682	314,175	316,350	311,160	18,967	11,097	16,392	9,557	5.9	3.5	5.2	3.1
Kentucky............................	1,993,966	2,014,555	1,983,657	2,014,005	100,828	61,406	107,709	67,723	5.1	3.0	5.4	3.4
Bowling Green.......................	81,672	82,417	80,345	82,032	3,578	2,124	3,901	2,365	4.4	2.6	4.9	2.9
Elizabethtown-Fort Knox..............	63,410	64,253	63,039	64,634	3,218	2,098	3,472	2,275	5.1	3.3	5.5	3.5
Lexington-Fayette....................	269,027	268,836	265,734	269,114	11,918	6,360	12,572	7,099	4.4	2.4	4.7	2.6
Louisville/Jefferson County............	652,586	664,498	648,505	663,130	32,313	19,794	32,131	19,031	5.0	3.0	5.0	2.9
Owensboro..........................	52,395	52,419	51,665	53,027	2,479	1,421	2,746	1,613	4.7	2.7	5.3	3.0
Louisiana...........................	2,098,192	2,068,808	2,083,161	2,057,188	153,575	83,797	151,178	77,111	7.3	4.1	7.3	3.7
Alexandria..........................	64,964	63,207	64,426	62,961	3,349	1,906	3,319	1,737	5.2	3.0	5.2	2.8
Baton Rouge........................	425,773	421,797	422,223	420,154	27,018	14,888	26,825	13,624	6.3	3.5	6.4	3.2
Hammond...........................	57,519	56,940	57,143	56,886	4,704	2,726	4,689	2,534	8.2	4.8	8.2	4.5
Houma-Thibodaux...................	89,683	87,785	88,531	87,163	5,531	3,527	5,580	3,158	6.2	4.0	6.3	3.6
Lafayette............................	211,746	210,071	210,736	208,862	13,920	7,599	13,927	6,982	6.6	3.6	6.6	3.3
Lake Charles........................	98,324	98,892	96,871	97,819	8,742	3,996	8,158	3,746	8.9	4.0	8.4	3.8
Monroe.............................	80,253	78,684	79,836	78,450	5,040	2,813	5,009	2,608	6.3	3.6	6.3	3.3
New Orleans-Metairie................	598,148	583,476	593,773	580,966	53,054	27,862	51,592	25,486	8.9	4.8	8.7	4.4
Shreveport-Bossier City..............	186,197	183,866	185,753	181,385	13,347	7,283	13,130	6,730	7.2	4.0	7.1	3.7
Maine...............................	663,691	672,067	662,097	665,686	30,957	29,235	34,564	26,775	4.7	4.4	5.2	4.0
Bangor..............................	68,241	70,045	67,684	68,794	2,834	2,848	3,243	2,639	4.2	4.1	4.8	3.8
Lewiston-Auburn.....................	54,265	55,213	54,470	54,337	2,567	2,471	2,782	2,190	4.7	4.5	5.1	4.0
Portland-South Portland..............	201,263	205,983	199,285	200,248	8,842	7,693	9,473	6,833	4.4	3.7	4.8	3.4
Maryland............................	3,120,857	3,129,583	3,105,593	3,120,513	206,589	143,867	206,860	124,871	6.6	4.6	6.7	4.0
Baltimore-Columbia-Towson..........	1,461,939	1,467,241	1,459,168	1,463,271	89,313	63,766	91,212	56,188	6.1	4.3	6.3	3.8
California-Lexington Park..............	56,230	57,116	56,290	57,255	2,432	2,068	2,583	1,862	4.3	3.6	4.6	3.3
Cumberland.........................	42,399	43,210	42,465	43,317	2,640	1,810	3,151	1,789	6.2	4.2	7.4	4.1
Hagerstown-Martinsburg..............	130,429	131,924	130,791	132,480	6,885	4,029	7,314	3,807	5.3	3.1	5.6	2.9
Massachusetts.......................	3,699,806	3,745,089	3,694,508	3,692,403	283,487	172,324	271,380	129,004	7.7	4.6	7.3	3.5
Barnstable Town.....................	118,376	120,062	118,827	118,303	9,420	6,472	9,775	5,158	8.0	5.4	8.2	4.4
Boston-Cambridge-Nashua............	2,750,524	2,782,009	2,745,196	2,748,993	199,036	115,052	185,961	85,792	7.2	4.1	6.8	3.1
Leominster-Gardner..................	78,697	79,402	78,546	78,504	6,619	4,205	6,576	3,306	8.4	5.3	8.4	4.2
New Bedford.........................	84,027	85,185	84,029	83,124	7,241	5,357	7,341	4,225	8.6	6.3	8.7	5.1
Pittsfield............................	40,303	39,789	40,539	39,334	3,454	2,346	3,520	1,853	8.6	5.9	8.7	4.7
Springfield...........................	366,902	370,199	365,023	363,592	30,085	19,676	30,259	15,425	8.2	5.3	8.3	4.2
Worcester...........................	352,769	355,728	353,327	351,457	26,622	16,586	25,792	12,786	7.5	4.7	7.3	3.6
Michigan............................	4,862,903	4,767,091	4,855,603	4,772,856	359,727	198,407	400,934	210,118	7.4	4.2	8.3	4.4
Ann Arbor...........................	194,032	190,635	192,619	190,379	9,104	6,408	9,668	6,110	4.7	3.4	5.0	3.2
Battle Creek.........................	61,845	58,926	61,668	58,790	4,317	3,214	4,738	3,122	7.0	5.5	7.7	5.3
Bay City.............................	49,222	47,206	48,989	47,195	3,106	2,381	3,628	2,500	6.3	5.0	7.4	5.3
Detroit-Warren-Dearborn..............	2,129,060	2,096,446	2,135,505	2,107,229	201,243	79,273	219,701	90,701	9.5	3.8	10.3	4.3
Flint.................................	179,312	173,252	179,125	173,865	13,494	11,079	14,898	10,584	7.5	6.4	8.3	6.1
Grand Rapids-Wyoming...............	575,669	562,927	573,470	562,570	29,089	20,141	32,567	19,647	5.1	3.6	5.7	3.5
Jackson.............................	73,241	72,012	72,992	72,046	4,554	3,354	5,092	3,314	6.2	4.7	7.0	4.6
Kalamazoo-Portage..................	166,295	163,840	164,782	163,816	9,273	6,728	10,452	6,661	5.6	4.1	6.3	4.1
Lansing-East Lansing.................	241,626	239,545	240,221	237,990	12,715	9,394	14,055	9,136	5.3	3.9	5.9	3.8
Midland.............................	39,856	38,715	39,776	38,760	2,033	1,491	2,354	1,516	5.1	3.9	5.9	3.9
Monroe.............................	73,277	72,021	72,980	72,025	4,068	3,348	4,511	3,090	5.6	4.6	6.2	4.3
Muskegon...........................	76,792	73,414	76,888	73,669	6,485	4,743	6,844	4,470	8.4	6.5	8.9	6.1
Niles-Benton Harbor..................	72,254	70,212	72,036	70,514	4,570	3,268	5,196	3,256	6.3	4.7	7.2	4.6
Saginaw.............................	85,491	81,958	85,294	82,185	6,085	4,819	6,772	4,686	7.1	5.9	7.9	5.7

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2020	2021	2020	2021p	2020	2021	2020	2021p	2020	2021	2020	2021p
Minnesota............................	3,053,209	3,027,052	3,036,842	3,030,129	131,727	66,467	148,543	82,906	4.3	2.2	4.9	2.7
Duluth..............................	140,756	139,155	139,046	139,475	6,942	3,667	7,904	4,533	4.9	2.6	5.7	3.3
Mankato-North Mankato..............	61,325	60,213	60,415	60,050	2,132	1,062	2,474	1,334	3.5	1.8	4.1	2.2
Minneapolis-St. Paul-Bloomington.....	1,979,664	1,975,647	1,962,193	1,970,209	86,341	42,588	94,600	49,823	4.4	2.2	4.8	2.5
Rochester..........................	126,438	125,125	125,119	125,644	4,521	2,278	5,118	2,839	3.6	1.8	4.1	2.3
St. Cloud..........................	112,888	110,082	111,701	111,117	5,058	2,541	5,746	3,402	4.5	2.3	5.1	3.1
Mississippi..........................	1,272,847	1,251,090	1,278,959	1,255,553	79,747	37,085	83,701	38,775	6.3	3.0	6.5	3.1
Gulfport-Biloxi-Pascagoula............	166,577	166,306	166,913	167,364	11,085	5,116	11,446	5,340	6.7	3.1	6.9	3.2
Hattiesburg........................	70,687	68,514	70,331	68,699	3,988	1,800	4,127	1,867	5.6	2.6	5.9	2.7
Jackson............................	265,724	261,853	266,341	260,753	15,313	7,026	16,039	7,318	5.8	2.7	6.0	2.8
Missouri............................	3,055,824	3,036,287	3,055,793	3,053,267	127,766	77,811	141,939	83,243	4.2	2.6	4.6	2.7
Cape Girardeau.....................	47,967	47,698	48,092	47,892	1,743	1,117	2,000	1,156	3.6	2.3	4.2	2.4
Columbia...........................	98,243	97,765	97,720	98,231	2,909	1,859	3,281	1,868	3.0	1.9	3.4	1.9
Jefferson City......................	75,250	74,826	75,217	75,101	2,201	1,446	2,569	1,522	2.9	1.9	3.4	2.0
Joplin..............................	83,356	83,160	84,129	83,596	3,262	1,882	3,601	1,967	3.9	2.3	4.3	2.4
Kansas City........................	1,143,953	1,152,037	1,150,324	1,153,717	48,657	30,936	51,531	29,030	4.3	2.7	4.5	2.5
St. Joseph.........................	62,813	62,057	63,029	62,370	2,176	1,343	2,466	1,395	3.5	2.2	3.9	2.2
St. Louis[2]........................	1,447,088	1,437,031	1,443,527	1,438,375	66,843	41,489	74,103	43,862	4.6	2.9	5.1	3.0
Springfield.........................	236,921	236,663	237,785	238,566	8,130	4,853	9,185	5,090	3.4	2.1	3.9	2.1
Montana............................	532,562	542,991	524,275	541,665	22,824	10,294	23,912	10,477	4.3	1.9	4.6	1.9
Billings............................	87,813	89,731	85,940	89,446	3,480	1,513	3,502	1,556	4.0	1.7	4.1	1.7
Great Falls.........................	37,353	36,814	36,663	36,613	1,670	674	1,623	679	4.5	1.8	4.4	1.9
Missoula...........................	62,854	63,683	61,531	63,740	2,673	1,214	2,901	1,278	4.3	1.9	4.7	2.0
Nebraska...........................	1,023,234	1,026,620	1,015,391	1,025,634	29,853	12,038	30,738	13,055	2.9	1.2	3.0	1.3
Grand Island.......................	43,640	42,852	43,581	42,924	1,825	528	2,068	606	4.2	1.2	4.7	1.4
Lincoln............................	183,773	186,534	181,684	184,809	5,569	2,037	5,792	2,123	3.0	1.1	3.2	1.1
Omaha-Council Bluffs................	486,814	493,030	485,780	492,402	15,646	7,273	16,269	7,991	3.2	1.5	3.3	1.6
Nevada.............................	1,513,547	1,542,205	1,513,944	1,536,416	126,448	83,495	123,484	79,986	8.4	5.4	8.2	5.2
Carson City........................	26,212	26,648	26,453	26,537	1,265	887	1,317	861	4.8	3.3	5.0	3.2
Las Vegas-Henderson-Paradise........	1,098,710	1,125,045	1,097,286	1,120,967	108,054	70,725	104,844	67,588	9.8	6.3	9.6	6.0
Reno..............................	262,514	265,651	264,095	264,813	11,681	7,796	11,735	7,521	4.4	2.9	4.4	2.8
New Hampshire......................	759,782	741,833	757,970	743,280	30,055	15,601	27,997	16,248	4.0	2.1	3.7	2.2
Dover-Durham......................	84,606	83,803	83,483	83,714	3,284	1,687	2,997	1,715	3.9	2.0	3.6	2.0
Manchester........................	120,788	116,586	120,409	117,035	4,820	2,349	4,413	2,453	4.0	2.0	3.7	2.1
Portsmouth........................	75,827	76,058	75,599	76,137	3,019	1,637	2,699	1,622	4.0	2.2	3.6	2.1
New Jersey..........................	4,492,693	4,428,115	4,372,811	4,451,722	433,421	231,957	316,353	218,613	9.6	5.2	7.2	4.9
Atlantic City-Hammonton.............	120,334	118,091	114,806	118,767	17,098	8,934	12,935	8,748	14.2	7.6	11.3	7.4
Ocean City.........................	45,537	43,041	44,588	42,733	5,481	3,574	4,581	3,753	12.0	8.3	10.3	8.8
Trenton............................	207,677	206,098	202,995	206,237	16,087	8,592	11,750	7,872	7.7	4.2	5.8	3.8
Vineland-Bridgeton..................	66,868	64,516	64,717	64,852	6,851	4,235	5,462	4,261	10.2	6.6	8.4	6.6
New Mexico.........................	963,799	958,170	963,668	959,857	77,740	50,399	80,079	46,449	8.1	5.3	8.3	4.8
Albuquerque........................	438,332	440,319	440,283	438,957	33,866	21,840	35,383	19,982	7.7	5.0	8.0	4.6
Farmington.........................	51,030	49,176	50,877	49,073	4,836	3,108	4,951	2,888	9.5	6.3	9.7	5.9
Las Cruces.........................	98,690	97,277	99,084	97,888	7,568	5,222	7,725	4,834	7.7	5.4	7.8	4.9
Santa Fe...........................	71,799	69,564	71,470	69,486	5,369	3,417	5,636	3,182	7.5	4.9	7.9	4.6
New York............................	9,231,677	9,188,192	9,228,985	9,140,537	763,468	509,064	782,807	457,306	8.3	5.5	8.5	5.0
Albany-Schenectady-Troy..............	449,830	438,366	449,162	435,646	23,084	14,335	24,415	10,951	5.1	3.3	5.4	2.5
Binghamton........................	102,838	100,218	103,880	99,705	6,118	3,949	6,833	3,124	5.9	3.9	6.6	3.1
Buffalo-Cheektowaga-Niagara Falls.....	534,295	526,018	539,853	522,318	34,574	22,506	42,636	17,317	6.5	4.3	7.9	3.3
Elmira.............................	35,194	34,302	35,437	34,303	2,315	1,389	2,484	1,063	6.6	4.0	7.0	3.1
Glens Falls.........................	58,029	56,791	58,481	56,541	3,084	2,146	3,496	1,733	5.3	3.8	6.0	3.1
Ithaca.............................	47,555	46,389	47,720	46,314	2,165	1,358	2,263	1,007	4.6	2.9	4.7	2.2
Kingston...........................	85,906	83,601	85,823	83,393	4,713	2,985	4,992	2,267	5.5	3.6	5.8	2.7
New York-Newark-Jersey City.........	9,679,408	9,643,699	9,572,462	9,625,983	920,394	572,645	827,369	533,858	9.5	5.9	8.6	5.5
Rochester..........................	515,263	514,265	515,660	512,248	30,915	19,216	34,450	14,788	6.0	3.7	6.7	2.9
Syracuse...........................	303,850	292,347	304,035	292,189	17,735	11,313	19,862	8,837	5.8	3.9	6.5	3.0
Utica-Rome.........................	127,775	124,008	128,339	123,024	7,646	5,038	8,526	3,952	6.0	4.1	6.6	3.2
Watertown-Fort Drum.................	43,166	43,409	43,582	43,009	2,392	1,742	2,738	1,449	5.5	4.0	6.3	3.4
North Carolina.......................	5,038,460	5,066,946	5,017,316	5,070,354	315,198	170,585	307,133	160,692	6.3	3.4	6.1	3.2
Asheville...........................	230,354	229,888	228,980	230,891	13,337	6,466	12,822	5,994	5.8	2.8	5.6	2.6
Burlington..........................	82,051	83,171	81,749	83,141	5,069	2,741	4,986	2,576	6.2	3.3	6.1	3.1
Charlotte-Concord-Gastonia...........	1,371,490	1,379,710	1,366,797	1,387,855	85,239	45,521	82,294	44,175	6.2	3.3	6.0	3.2
Durham-Chapel Hill..................	306,492	315,057	305,680	314,304	16,358	8,527	16,086	7,896	5.3	2.7	5.3	2.5
Fayetteville........................	148,010	146,626	147,939	148,184	12,550	7,442	12,268	7,089	8.5	5.1	8.3	4.8
Goldsboro..........................	51,720	51,460	51,521	51,303	3,148	1,841	3,188	1,734	6.1	3.6	6.2	3.4
Greensboro-High Point...............	362,545	361,185	361,060	362,312	25,977	14,034	24,853	13,293	7.2	3.9	6.9	3.7
Greenville..........................	90,043	92,960	90,471	92,998	5,591	3,151	5,577	3,008	6.2	3.4	6.2	3.2
Hickory-Lenoir-Morganton............	173,644	176,446	173,307	176,666	10,615	5,462	10,343	5,047	6.1	3.1	6.0	2.9
Jacksonville........................	66,189	65,504	65,603	65,446	4,145	2,306	4,204	2,147	6.3	3.5	6.4	3.3
New Bern..........................	51,228	50,873	51,078	50,708	2,972	1,663	3,036	1,515	5.8	3.3	5.9	3.0
Raleigh............................	729,005	744,808	727,584	744,531	39,462	20,718	38,448	19,376	5.4	2.8	5.3	2.6
Rocky Mount.......................	64,258	63,772	64,274	63,855	5,456	3,334	5,190	3,206	8.5	5.2	8.1	5.0

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2020	2021	2020	2021[p]	2020	2021	2020	2021[p]	2020	2021	2020	2021[p]
North Carolina - Continued												
Wilmington.	151,623	156,462	150,192	156,857	8,518	4,522	8,380	4,198	5.6	2.9	5.6	2.7
Winston-Salem.	325,559	329,510	325,141	328,533	20,277	10,703	19,733	9,990	6.2	3.2	6.1	3.0
North Dakota.	400,126	399,379	397,541	396,900	17,049	9,994	18,974	10,987	4.3	2.5	4.8	2.8
Bismarck.	69,139	68,956	68,864	68,324	2,427	1,577	2,860	1,858	3.5	2.3	4.2	2.7
Fargo.	140,688	143,228	140,806	142,676	4,508	2,594	5,118	2,946	3.2	1.8	3.6	2.1
Grand Forks.	53,568	52,290	52,413	52,123	1,967	1,155	2,233	1,352	3.7	2.2	4.3	2.6
Ohio.	5,719,557	5,682,965	5,684,962	5,679,536	278,828	195,679	300,053	190,546	4.9	3.4	5.3	3.4
Akron.	352,228	352,723	350,994	352,565	16,232	12,355	17,676	12,130	4.6	3.5	5.0	3.4
Canton-Massillon.	194,466	192,936	194,907	194,084	8,755	6,843	9,698	6,778	4.5	3.5	5.0	3.5
Cincinnati.	1,105,361	1,122,911	1,103,118	1,122,132	48,179	33,353	50,695	31,822	4.4	3.0	4.6	2.8
Cleveland-Elyria.	1,006,832	1,001,346	997,566	992,781	71,044	36,714	76,279	38,216	7.1	3.7	7.6	3.8
Columbus.	1,112,798	1,107,412	1,105,510	1,104,231	46,280	33,505	48,235	31,287	4.2	3.0	4.4	2.8
Dayton.	386,974	383,327	383,689	384,369	17,654	13,185	18,528	12,372	4.6	3.4	4.8	3.2
Lima.	48,521	47,618	48,626	48,015	2,157	1,690	2,314	1,647	4.4	3.5	4.8	3.4
Mansfield.	51,851	50,400	51,611	50,865	2,507	2,008	2,799	2,021	4.8	4.0	5.4	4.0
Springfield.	62,268	62,075	62,139	62,232	2,794	2,149	2,998	2,057	4.5	3.5	4.8	3.3
Toledo.	296,843	291,247	293,352	294,363	14,537	11,304	15,426	10,568	4.9	3.9	5.3	3.6
Weirton-Steubenville[1].	49,999	49,147	49,747	49,200	3,340	1,948	3,685	1,999	6.7	4.0	7.4	4.1
Youngstown-Warren-Boardman.	231,080	224,936	228,429	224,734	13,934	10,005	15,111	9,699	6.0	4.4	6.6	4.3
Oklahoma.	1,872,237	1,871,217	1,853,534	1,862,935	88,211	35,558	85,689	33,412	4.7	1.9	4.6	1.8
Enid.	27,261	27,237	26,742	27,037	1,197	465	1,175	429	4.4	1.7	4.4	1.6
Lawton.	51,359	51,027	50,947	50,824	2,382	1,066	2,297	1,011	4.6	2.1	4.5	2.0
Oklahoma City.	696,308	702,759	694,008	701,756	31,315	12,366	30,061	11,479	4.5	1.8	4.3	1.6
Tulsa.	484,881	482,471	480,973	481,610	24,490	9,674	23,862	9,151	5.1	2.0	5.0	1.9
Oregon.	2,133,389	2,170,491	2,127,775	2,166,263	129,959	74,448	131,658	78,329	6.1	3.4	6.2	3.6
Albany.	59,500	60,611	59,568	60,605	3,693	2,324	3,796	2,430	6.2	3.8	6.4	4.0
Bend-Redmond.	100,371	100,748	100,536	101,526	5,906	3,550	6,914	3,817	5.9	3.5	6.9	3.8
Corvallis.	46,802	48,000	47,061	47,825	2,043	1,182	2,027	1,233	4.4	2.5	4.3	2.6
Eugene.	179,310	182,926	179,485	181,252	10,968	6,700	11,221	6,981	6.1	3.7	6.3	3.9
Grants Pass.	36,798	36,801	37,040	36,750	2,279	1,604	2,512	1,731	6.2	4.4	6.8	4.7
Medford.	107,474	108,085	107,621	107,435	6,391	3,853	6,606	4,018	5.9	3.6	6.1	3.7
Portland-Vancouver-Hillsboro.	1,333,319	1,371,994	1,323,921	1,372,904	84,875	45,086	82,244	46,950	6.4	3.3	6.2	3.4
Salem.	206,869	208,949	205,749	208,368	11,501	6,982	11,975	7,387	5.6	3.3	5.8	3.5
Pennsylvania.	6,303,477	6,222,776	6,255,815	6,141,644	408,218	270,172	430,100	244,515	6.5	4.3	6.9	4.0
Allentown-Bethlehem-Easton.	437,200	435,094	434,896	430,272	28,916	19,521	28,620	17,237	6.6	4.5	6.6	4.0
Altoona.	58,718	56,458	58,249	55,792	3,446	2,288	3,922	2,178	5.9	4.1	6.7	3.9
Bloomsburg-Berwick.	42,334	42,756	41,730	41,810	2,126	1,538	2,512	1,481	5.0	3.6	6.0	3.5
Chambersburg-Waynesboro.	76,087	75,231	76,570	75,074	3,803	2,457	4,108	2,264	5.0	3.3	5.4	3.0
East Stroudsburg.	79,621	79,466	78,942	78,536	6,255	4,454	6,489	4,063	7.9	5.6	8.2	5.2
Erie.	125,069	122,329	124,523	120,458	9,053	6,137	10,244	5,807	7.2	5.0	8.2	4.8
Gettysburg.	53,894	54,995	53,784	54,189	2,226	1,500	2,474	1,398	4.1	2.7	4.6	2.6
Harrisburg-Carlisle.	298,280	295,813	294,841	291,048	16,307	10,592	17,051	9,445	5.5	3.6	5.8	3.2
Johnstown.	55,252	52,549	54,823	51,666	3,573	2,597	4,204	2,493	6.5	4.9	7.7	4.8
Lancaster.	278,771	275,926	277,207	272,699	13,607	9,096	14,336	8,162	4.9	3.3	5.2	3.0
Lebanon.	71,340	70,051	70,586	69,239	3,970	2,534	4,171	2,258	5.6	3.6	5.9	3.3
Philadelphia-Camden-Wilmington.	3,068,315	3,055,130	3,030,074	3,036,469	223,579	140,075	209,067	127,743	7.3	4.6	6.9	4.2
Pittsburgh.	1,166,634	1,150,238	1,155,318	1,132,268	75,824	49,221	82,257	44,968	6.5	4.3	7.1	4.0
Reading.	208,230	201,775	206,841	199,842	13,783	9,288	14,205	8,255	6.6	4.6	6.9	4.1
Scranton--Wilkes-Barre--Hazleton.	272,521	267,163	270,497	263,654	20,069	14,117	21,579	12,691	7.4	5.3	8.0	4.8
State College.	74,962	75,574	74,160	74,480	2,979	2,215	3,520	2,169	4.0	2.9	4.7	2.9
Williamsport.	55,605	54,539	55,021	53,805	3,466	2,471	3,979	2,338	6.2	4.5	7.2	4.3
York-Hanover.	231,445	229,874	231,907	226,787	12,423	8,179	13,071	7,253	5.4	3.6	5.6	3.2
Rhode Island.	541,086	556,597	539,265	551,653	41,554	23,032	41,962	20,611	7.7	4.1	7.8	3.7
Providence-Warwick.	674,410	690,475	671,467	683,283	51,606	29,991	51,986	26,005	7.7	4.3	7.7	3.8
South Carolina.	2,339,424	2,385,004	2,348,040	2,391,893	126,142	72,000	138,256	79,575	5.4	3.0	5.9	3.3
Charleston-North Charleston.	385,974	399,523	389,778	399,797	20,013	10,605	21,589	11,650	5.2	2.7	5.5	2.9
Columbia.	399,088	404,698	398,888	405,975	20,196	11,260	22,005	12,413	5.1	2.8	5.5	3.1
Florence.	96,826	96,882	97,014	97,006	5,426	3,051	5,946	3,346	5.6	3.1	6.1	3.4
Greenville-Anderson-Mauldin.	427,524	438,771	427,938	439,613	20,493	11,642	22,504	12,707	4.8	2.7	5.3	2.9
Hilton Head Island-Bluffton-Beaufort. . . .	88,919	91,512	89,014	91,524	3,933	2,373	4,407	2,627	4.4	2.6	5.0	2.9
Myrtle Beach-Conway-North Myrtle Beach.	194,229	200,197	193,798	199,416	13,318	7,992	14,826	8,713	6.9	4.0	7.7	4.4
Spartanburg.	167,194	171,780	168,647	173,435	9,098	5,167	9,925	5,669	5.4	3.0	5.9	3.3
Sumter.	43,250	42,843	43,850	42,750	2,716	1,493	2,947	1,633	6.3	3.5	6.7	3.8
South Dakota.	454,960	470,079	467,353	467,186	15,193	10,015	16,585	11,073	3.3	2.1	3.5	2.4
Rapid City.	72,661	74,675	74,540	74,179	2,672	1,727	2,824	1,799	3.7	2.3	3.8	2.4
Sioux Falls.	153,291	159,251	157,606	158,401	4,528	2,916	4,891	3,232	3.0	1.8	3.1	2.0
Tennessee.	3,330,759	3,325,345	3,324,493	3,348,942	171,327	102,585	185,878	109,741	5.1	3.1	5.6	3.3
Chattanooga.	275,567	276,691	274,117	276,577	12,304	7,399	13,945	8,013	4.5	2.7	5.1	2.9
Clarksville.	118,547	119,325	117,910	120,451	6,484	3,939	7,127	4,455	5.5	3.3	6.0	3.7
Cleveland.	61,187	61,760	60,958	62,148	2,971	1,783	3,365	1,908	4.9	2.9	5.5	3.1
Jackson.	65,697	64,867	65,455	65,292	3,517	1,931	3,715	2,107	5.4	3.0	5.7	3.2

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2020	2021	2020	2021ᵖ	2020	2021	2020	2021ᵖ	2020	2021	2020	2021ᵖ
Tennessee - Continued												
Johnson City	92,213	90,459	92,071	91,033	4,607	2,751	5,199	3,046	5.0	3.0	5.6	3.3
Kingsport-Bristol-Bristol	135,121	133,447	135,021	133,815	7,017	3,983	7,783	4,143	5.2	3.0	5.8	3.1
Knoxville	432,879	434,897	433,205	437,351	19,156	11,369	21,640	12,471	4.4	2.6	5.0	2.9
Memphis	649,322	645,184	651,858	651,646	45,200	25,119	45,264	26,459	7.0	3.9	6.9	4.1
Morristown	53,277	53,140	53,333	53,821	2,493	1,652	2,787	1,816	4.7	3.1	5.2	3.4
Nashville-Davidson--Murfreesboro--Franklin	1,079,907	1,095,814	1,080,130	1,107,763	46,596	28,267	50,688	29,434	4.3	2.6	4.7	2.7
Texas	14,050,100	14,429,974	14,139,874	14,398,693	973,462	654,763	948,550	612,738	6.9	4.5	6.7	4.3
Abilene	78,380	82,095	78,754	81,479	4,070	2,994	3,976	2,703	5.2	3.6	5.0	3.3
Amarillo	132,812	136,620	133,582	136,015	5,885	4,288	5,854	3,894	4.4	3.1	4.4	2.9
Austin-Round Rock	1,254,007	1,332,295	1,264,319	1,328,683	64,579	42,451	61,703	38,652	5.1	3.2	4.9	2.9
Beaumont-Port Arthur	171,515	175,137	172,493	175,142	17,637	13,017	17,871	12,676	10.3	7.4	10.4	7.2
Brownsville-Harlingen	168,881	170,542	169,862	170,564	16,088	11,679	16,112	11,566	9.5	6.8	9.5	6.8
College Station-Bryan	135,096	136,742	133,664	134,733	6,642	4,733	6,550	4,356	4.9	3.5	4.9	3.2
Corpus Christi	200,829	205,227	201,207	204,703	17,310	12,251	16,980	11,808	8.6	6.0	8.4	5.8
Dallas-Fort Worth-Arlington	4,033,726	4,190,324	4,067,969	4,182,204	250,161	165,436	242,265	152,125	6.2	3.9	6.0	3.6
El Paso	371,982	372,981	371,554	369,595	29,753	18,570	27,676	17,487	8.0	5.0	7.4	4.7
Houston-The Woodlands-Sugar Land	3,389,148	3,478,773	3,409,040	3,482,713	266,857	178,070	260,520	168,216	7.9	5.1	7.6	4.8
Killeen-Temple	179,460	183,925	179,855	182,932	11,354	8,750	11,224	8,035	6.3	4.8	6.2	4.4
Laredo	115,757	117,390	116,211	117,405	9,178	5,905	8,897	5,596	7.9	5.0	7.7	4.8
Longview	95,835	97,452	96,264	97,001	7,458	4,963	7,266	4,572	7.8	5.1	7.5	4.7
Lubbock	163,894	167,332	164,409	166,327	8,675	5,955	8,459	5,489	5.3	3.6	5.1	3.3
McAllen-Edinburg-Mission	359,852	371,240	363,869	372,724	38,652	28,414	39,593	28,994	10.7	7.7	10.9	7.8
Midland	97,914	101,125	98,752	101,007	8,463	4,497	7,947	4,188	8.6	4.4	8.0	4.1
Odessa	80,578	80,324	80,798	80,246	9,826	5,059	9,351	4,738	12.2	6.3	11.6	5.9
San Angelo	54,685	55,124	54,808	55,055	3,300	2,188	3,214	1,997	6.0	4.0	5.9	3.6
San Antonio-New Braunfels	1,209,499	1,247,684	1,218,490	1,240,624	76,856	50,778	73,359	46,305	6.4	4.1	6.0	3.7
Sherman-Denison	65,063	67,137	65,603	67,014	3,440	2,537	3,359	2,308	5.3	3.8	5.1	3.4
Texarkana	63,045	63,854	64,045	64,154	3,824	2,673	3,760	2,618	6.1	4.2	5.9	4.1
Tyler	109,384	116,586	110,435	116,691	6,655	4,580	6,547	4,200	6.1	3.9	5.9	3.6
Victoria	44,268	44,347	44,732	44,167	3,457	2,361	3,365	2,201	7.8	5.3	7.5	5.0
Waco	129,010	132,323	129,436	131,739	7,274	5,130	7,192	4,663	5.6	3.9	5.6	3.5
Wichita Falls	64,087	64,871	64,825	64,944	4,080	2,700	4,145	2,468	6.4	4.2	6.4	3.8
Utah	1,643,253	1,698,570	1,629,656	1,686,575	51,990	22,972	49,109	22,578	3.2	1.4	3.0	1.3
Logan	73,829	77,479	73,366	76,870	1,570	829	1,561	824	2.1	1.1	2.1	1.1
Ogden-Clearfield	340,023	346,876	338,056	344,797	9,911	4,533	9,518	4,440	2.9	1.3	2.8	1.3
Provo-Orem	328,013	341,317	322,546	337,804	8,587	4,015	8,152	3,921	2.6	1.2	2.5	1.2
St. George	81,297	85,166	79,799	84,049	2,767	1,228	2,706	1,225	3.4	1.4	3.4	1.5
Salt Lake City	677,620	700,579	674,466	696,167	22,915	9,686	21,117	9,362	3.4	1.4	3.1	1.3
Vermont	316,915	317,782	313,167	315,107	10,268	6,119	10,278	7,000	3.2	1.9	3.3	2.2
Burlington-South Burlington	117,910	118,713	115,483	116,243	3,313	1,900	3,333	2,082	2.8	1.6	2.9	1.8
Virginia	4,258,549	4,262,219	4,239,603	4,252,784	233,440	115,438	243,507	113,211	5.5	2.7	5.7	2.7
Blacksburg-Christiansburg-Radford	88,113	91,879	86,720	90,896	3,744	2,033	4,177	1,897	4.2	2.2	4.8	2.1
Charlottesville	115,782	114,987	115,127	114,958	5,527	2,761	5,896	2,595	4.8	2.4	5.1	2.3
Harrisonburg	65,080	66,417	64,877	66,089	2,617	1,464	2,947	1,484	4.0	2.2	4.5	2.2
Lynchburg	118,437	118,495	117,912	118,230	6,262	3,347	6,838	3,213	5.3	2.8	5.8	2.7
Richmond	661,886	644,816	658,975	647,057	39,506	19,795	40,840	20,490	6.0	3.1	6.2	3.2
Roanoke	153,074	151,454	152,586	151,800	7,776	3,975	8,239	3,777	5.1	2.6	5.4	2.5
Staunton-Waynesboro	59,375	60,205	59,421	59,967	2,620	1,331	2,809	1,394	4.4	2.2	4.7	2.3
Virginia Beach-Norfolk-Newport News	830,051	815,714	829,771	815,888	51,703	26,642	53,951	25,488	6.2	3.3	6.5	3.1
Winchester	73,620	75,657	73,594	75,543	2,896	1,508	3,190	1,819	3.9	2.0	4.3	2.4
Washington	3,857,075	3,941,030	3,830,175	3,975,042	249,679	139,929	251,637	150,810	6.5	3.6	6.6	3.8
Bellingham	111,275	117,483	110,457	117,270	7,839	4,430	7,846	4,671	7.0	3.8	7.1	4.0
Bremerton-Silverdale	125,744	129,419	124,880	130,182	7,508	4,149	7,649	4,339	6.0	3.2	6.1	3.3
Kennewick-Richland	140,499	147,580	140,310	146,420	9,273	5,966	9,794	6,661	6.6	4.0	7.0	4.5
Longview	46,972	48,906	47,003	48,960	3,411	2,111	3,482	2,197	7.3	4.3	7.4	4.5
Mount Vernon-Anacortes	60,255	63,051	59,838	63,042	4,431	2,686	4,551	2,744	7.4	4.3	7.6	4.4
Olympia-Tumwater	141,391	148,228	140,849	148,741	8,631	4,977	8,692	5,200	6.1	3.4	6.2	3.5
Seattle-Tacoma-Bellevue	2,172,706	2,177,687	2,153,175	2,214,698	136,941	72,222	134,540	77,258	6.3	3.3	6.2	3.5
Spokane-Spokane Valley	272,343	289,739	269,460	289,664	17,500	9,949	18,666	11,291	6.4	3.4	6.9	3.9
Walla Walla	31,057	33,822	31,098	32,590	1,710	999	1,930	1,171	5.5	3.0	6.2	3.6
Wenatchee	61,577	62,957	61,907	61,865	3,946	2,457	4,367	2,617	6.4	3.9	7.1	4.2
Yakima	122,353	127,903	124,169	125,894	9,585	6,664	10,356	7,451	7.8	5.2	8.3	5.9
West Virginia	792,065	784,706	792,568	782,740	51,605	20,498	56,722	22,893	6.5	2.6	7.2	2.9
Beckley	46,657	45,816	46,558	45,866	3,423	1,326	3,692	1,452	7.3	2.9	7.9	3.2
Charleston	92,789	90,436	92,444	90,725	6,791	2,467	7,040	2,694	7.3	2.7	7.6	3.0
Huntington-Ashland	145,107	143,843	146,741	144,385	8,566	4,290	9,607	4,736	5.9	3.0	6.5	3.3
Morgantown	71,065	72,366	70,796	71,663	3,451	1,618	3,918	1,794	4.9	2.2	5.5	2.5
Parkersburg-Vienna	38,697	37,545	38,625	37,499	2,700	1,082	3,001	1,239	7.0	2.9	7.8	3.3
Wheeling	62,516	62,102	62,164	62,448	3,895	2,074	4,325	2,273	6.2	3.3	7.0	3.6
Wisconsin	3,059,093	3,102,248	3,038,277	3,093,829	125,598	57,455	122,911	61,154	4.1	1.9	4.0	2.0
Appleton	129,729	132,317	129,523	132,462	4,145	1,960	4,116	2,078	3.2	1.5	3.2	1.6

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2020	2021	2020	2021[p]	2020	2021	2020	2021[p]	2020	2021	2020	2021[p]
Wisconsin - Continued												
Eau Claire.........................	92,685	94,497	92,775	94,284	3,380	1,501	3,604	1,745	3.6	1.6	3.9	1.9
Fond du Lac.......................	56,690	58,355	56,617	58,260	1,970	869	1,901	892	3.5	1.5	3.4	1.5
Green Bay.........................	171,109	174,944	170,349	173,117	6,361	2,890	6,069	3,071	3.7	1.7	3.6	1.8
Janesville-Beloit..................	84,235	86,590	83,725	86,419	3,652	1,901	3,441	2,030	4.3	2.2	4.1	2.3
La Crosse-Onalaska................	76,083	77,262	76,050	77,148	2,429	1,171	2,523	1,269	3.2	1.5	3.3	1.6
Madison...........................	386,888	395,337	384,189	394,822	12,577	5,658	12,008	5,591	3.3	1.4	3.1	1.4
Milwaukee-Waukesha-West Allis.......	803,240	811,066	791,895	807,693	40,309	18,028	36,669	18,123	5.0	2.2	4.6	2.2
Oshkosh-Neenah....................	91,341	94,061	91,152	93,770	3,066	1,472	3,010	1,496	3.4	1.6	3.3	1.6
Racine............................	96,863	97,324	96,354	97,309	4,816	2,280	4,674	2,383	5.0	2.3	4.9	2.4
Sheboygan.........................	61,498	63,171	61,114	62,931	2,096	952	1,946	951	3.4	1.5	3.2	1.5
Wausau...........................	72,179	73,892	72,186	73,644	2,295	1,085	2,273	1,135	3.2	1.5	3.1	1.5
Wyoming...........................	294,827	291,339	292,809	290,223	14,238	6,976	15,512	6,852	4.8	2.4	5.3	2.4
Casper............................	41,188	39,381	40,551	38,855	2,753	1,210	2,948	1,210	6.7	3.1	7.3	3.1
Cheyenne.........................	51,064	49,911	50,684	49,530	2,023	1,047	2,287	1,056	4.0	2.1	4.5	2.1
Puerto Rico........................	1,042,731	1,110,243	1,040,875	1,129,490	98,189	80,302	109,601	74,804	9.4	7.2	10.5	6.6
Aguadilla-Isabela...................	82,167	87,989	81,951	88,751	8,323	7,713	9,434	7,315	10.1	8.8	11.5	8.2
Arecibo...........................	50,577	54,714	50,637	55,405	4,695	4,090	5,358	3,805	9.3	7.5	10.6	6.9
Guayama..........................	18,962	20,206	19,010	20,610	1,771	1,568	2,087	1,494	9.3	7.8	11.0	7.2
Mayaguez.........................	25,794	27,754	25,837	28,031	2,405	2,351	2,784	2,191	9.3	8.5	10.8	7.8
Ponce............................	87,335	93,395	87,505	94,852	8,802	8,617	10,091	8,125	10.1	9.2	11.5	8.6
San German........................	33,153	36,561	33,599	36,995	3,215	3,263	3,717	3,031	9.7	8.9	11.1	8.2
San Juan-Carolina-Caguas............	704,488	745,594	701,947	760,559	64,826	48,432	71,236	44,810	9.2	6.5	10.1	5.9

[1] For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.
[2] The area boundary does not reflect the Office of Management and Budget delineation.
p Preliminary
NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division[1]

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2020	2021	2020	2021p	2020	2021	2020	2021p	2020	2021	2020	2021p
California.	18,667,576	19,174,527	18,660,835	19,065,788	1,544,099	1,036,255	1,702,248	960,384	8.3	5.4	9.1	5.0
Los Angeles-Long Beach-Anaheim.	6,466,937	6,670,346	6,410,484	6,610,140	689,750	422,989	712,061	372,607	10.7	6.3	11.1	5.6
Anaheim-Santa Ana-Irvine.	1,535,572	1,591,037	1,542,493	1,591,638	100,770	64,511	114,705	59,516	6.6	4.1	7.4	3.7
Los Angeles-Long Beach-Glendale.	4,931,365	5,079,309	4,867,991	5,018,502	588,980	358,478	597,356	313,091	11.9	7.1	12.3	6.2
San Francisco-Oakland-Hayward.	2,428,090	2,500,708	2,438,336	2,503,559	152,287	95,576	168,662	88,108	6.3	3.8	6.9	3.5
Oakland-Hayward-Berkeley.	1,334,205	1,355,398	1,344,060	1,357,705	91,516	59,291	101,865	54,830	6.9	4.4	7.6	4.0
San Francisco-Redwood City-South San Francisco.	965,068	1,010,390	966,070	1,012,179	54,451	32,334	59,665	29,671	5.6	3.2	6.2	2.9
San Rafael.	128,817	134,920	128,206	133,675	6,320	3,951	7,132	3,607	4.9	2.9	5.6	2.7
District of Columbia.	409,289	414,940	413,158	411,358	34,273	21,463	36,459	21,072	8.4	5.2	8.8	5.1
Washington-Arlington-Alexandria[2].	3,347,853	3,369,922	3,329,956	3,351,273	215,567	123,278	215,496	111,524	6.4	3.7	6.5	3.3
Silver Spring-Frederick-Rockville[3].	667,429	671,891	660,695	668,434	42,620	28,089	40,985	23,778	6.4	4.2	6.2	3.6
Washington-Arlington-Alexandria[2].	2,680,424	2,698,031	2,669,261	2,682,839	172,947	95,189	174,511	87,746	6.5	3.5	6.5	3.3
Florida.	9,999,225	10,644,641	9,968,835	10,622,172	499,570	384,837	419,587	339,436	5.0	3.6	4.2	3.2
Miami-Fort Lauderdale-West Palm Beach.	3,001,207	3,161,232	3,001,230	3,132,794	189,268	114,202	169,310	81,202	6.3	3.6	5.6	2.6
Fort Lauderdale-Pompano Beach-Deerfield Beach.	995,849	1,056,540	989,486	1,055,251	51,503	40,258	41,249	38,152	5.2	3.8	4.2	3.6
Miami-Miami Beach-Kendall.	1,298,144	1,349,949	1,301,119	1,317,306	106,956	47,276	103,260	17,827	8.2	3.5	7.9	1.4
West Palm Beach-Boca Raton-Delray Beach.	707,214	754,743	710,625	760,237	30,809	26,668	24,801	25,223	4.4	3.5	3.5	3.3
Illinois.	6,169,598	6,333,414	6,105,476	6,320,577	465,928	286,687	479,837	274,077	7.6	4.5	7.9	4.3
Chicago-Naperville-Elgin[2].	4,667,374	4,803,276	4,615,934	4,832,390	384,515	217,764	380,132	206,676	8.2	4.5	8.2	4.3
Chicago-Naperville-Arlington Heights.	3,583,239	3,710,961	3,541,085	3,760,353	317,887	177,824	308,282	169,972	8.9	4.8	8.7	4.5
Elgin.	307,223	314,008	305,217	307,974	19,386	13,473	22,328	13,423	6.3	4.3	7.3	4.4
Gary[3].	328,987	322,812	325,927	316,432	21,949	10,350	20,509	6,802	6.7	3.2	6.3	2.1
Lake County-Kenosha County[2].	447,925	455,495	443,705	447,631	25,293	16,117	29,013	16,479	5.6	3.5	6.5	3.7
Massachusetts.	3,699,806	3,745,089	3,694,508	3,692,403	283,487	172,324	271,380	129,004	7.7	4.6	7.3	3.5
Boston-Cambridge-Nashua[2].	2,750,524	2,782,009	2,745,196	2,748,993	199,036	115,052	185,961	85,792	7.2	4.1	6.8	3.1
Boston-Cambridge-Newton.	1,635,860	1,665,366	1,631,293	1,644,008	119,217	67,725	109,844	48,773	7.3	4.1	6.7	3.0
Brockton-Bridgewater-Easton.	109,816	110,673	108,713	108,682	9,733	6,033	9,302	4,610	8.9	5.5	8.6	4.2
Framingham.	157,600	160,581	158,190	159,041	10,370	5,653	9,646	4,108	6.6	3.5	6.1	2.6
Haverhill-Newburyport-Amesbury Town[2].	115,937	115,654	115,785	114,654	7,360	4,225	6,938	3,440	6.3	3.7	6.0	3.0
Lawrence-Methuen Town-Salem[2].	99,556	98,487	99,580	96,857	10,094	6,315	9,805	4,928	10.1	6.4	9.8	5.1
Lowell-Billerica-Chelmsford[2].	194,055	195,545	194,221	193,510	13,621	8,211	13,112	6,216	7.0	4.2	6.8	3.2
Lynn-Saugus-Marblehead.	85,814	86,162	85,602	84,699	7,883	4,792	7,606	3,561	9.2	5.6	8.9	4.2
Nashua[2].	175,638	171,715	175,597	172,541	7,410	3,859	6,805	3,972	4.2	2.2	3.9	2.3
Peabody-Salem-Beverly.	90,654	91,202	90,876	89,901	6,861	4,073	6,569	2,969	7.6	4.5	7.2	3.3
Taunton-Middleborough-Norton.	85,594	86,624	85,339	85,100	6,487	4,166	6,334	3,215	7.6	4.8	7.4	3.8
Michigan.	4,862,903	4,767,091	4,855,603	4,772,856	359,727	198,407	400,934	210,118	7.4	4.2	8.3	4.4
Detroit-Warren-Dearborn.	2,129,060	2,096,446	2,135,505	2,107,229	201,243	79,273	219,701	90,701	9.5	3.8	10.3	4.3
Detroit-Dearborn-Livonia.	812,266	789,654	813,306	797,267	97,759	38,335	102,957	42,906	12.0	4.9	12.7	5.4
Warren-Troy-Farmington Hills.	1,316,795	1,306,792	1,322,197	1,309,963	103,484	40,938	116,743	47,796	7.9	3.1	8.8	3.6
New York.	9,231,677	9,188,192	9,228,985	9,140,537	763,468	509,064	782,807	457,306	8.3	5.5	8.5	5.0
New York-Newark-Jersey City[2].	9,679,408	9,643,699	9,572,462	9,625,983	920,394	572,645	827,369	533,858	9.5	5.9	8.6	5.5
Dutchess County-Putnam County.	191,685	184,569	190,823	184,126	10,192	6,370	10,430	4,749	5.3	3.5	5.5	2.6
Nassau County-Suffolk County.	1,458,193	1,422,944	1,454,903	1,419,153	84,869	50,153	84,189	37,551	5.8	3.5	5.8	2.6
Newark[3].	1,222,219	1,203,305	1,189,950	1,210,979	119,363	63,736	87,288	59,629	9.8	5.3	7.3	4.9
New York-Jersey City-White Plains[2].	6,807,311	6,832,881	6,736,786	6,811,725	705,970	452,386	645,462	431,929	10.4	6.6	9.6	6.3
Pennsylvania.	6,303,477	6,222,776	6,255,815	6,141,644	408,218	270,172	430,100	244,515	6.5	4.3	6.9	4.0
Philadelphia-Camden-Wilmington[2].	3,068,315	3,055,130	3,030,074	3,036,469	223,579	140,075	209,067	127,743	7.3	4.6	6.9	4.2
Camden[3].	639,447	642,680	624,459	647,480	57,296	31,900	42,247	30,101	9.0	5.0	6.8	4.6
Montgomery County-Bucks County-Chester County.	1,052,321	1,050,952	1,042,703	1,040,912	53,699	34,582	54,531	30,817	5.1	3.3	5.2	3.0
Philadelphia.	997,203	975,806	984,461	961,709	91,424	57,805	90,079	50,748	9.2	5.9	9.2	5.3
Wilmington[3].	379,344	385,692	378,451	386,368	21,160	15,788	22,210	16,077	5.6	4.1	5.9	4.2
Texas.	14,050,100	14,429,974	14,139,874	14,398,693	973,462	654,763	948,550	612,738	6.9	4.5	6.7	4.3
Dallas-Fort Worth-Arlington.	4,033,726	4,190,324	4,067,969	4,182,204	250,161	165,436	242,265	152,125	6.2	3.9	6.0	3.6
Dallas-Plano-Irving.	2,717,286	2,833,053	2,742,934	2,825,340	166,885	110,724	161,553	101,763	6.1	3.9	5.9	3.6
Fort Worth-Arlington.	1,316,440	1,357,271	1,325,035	1,356,864	83,276	54,712	80,712	50,362	6.3	4.0	6.1	3.7
Washington.	3,857,075	3,941,030	3,830,175	3,975,042	249,679	139,929	251,637	150,810	6.5	3.6	6.6	3.8
Seattle-Tacoma-Bellevue.	2,172,706	2,177,687	2,153,175	2,214,698	136,941	72,222	134,540	77,258	6.3	3.3	6.2	3.5
Seattle-Bellevue-Everett.	1,735,724	1,728,370	1,722,800	1,762,959	105,081	54,023	103,497	58,518	6.1	3.1	6.0	3.3
Tacoma-Lakewood.	436,982	449,317	430,375	451,739	31,860	18,199	31,043	18,740	7.3	4.1	7.2	4.1

[1] These 11 areas contain all of the 38 metropolitan divisions.

[2] Part of the area (or division) is in one or more adjacent states.

[3] All of the division is in one or more adjacent states.

p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	November		December		Change from December 2020 to December 2021[P]	
	2020	2021	2020	2021[P]	Number	Percent
Alabama	2,022.8	2,074.3	2,021.8	2,070.2	48.4	2.4
Anniston-Oxford-Jacksonville	46.1	46.7	46.1	46.8	0.7	1.5
Auburn-Opelika	66.9	68.0	67.0	67.6	0.6	0.9
Birmingham-Hoover	529.3	551.1	530.6	550.2	19.6	3.7
Daphne-Fairhope-Foley	75.9	83.0	76.6	83.5	6.9	9.0
Decatur	57.3	58.4	57.7	58.8	1.1	1.9
Dothan	58.5	60.5	58.9	61.1	2.2	3.7
Florence-Muscle Shoals	56.0	57.3	55.8	56.8	1.0	1.8
Gadsden	34.3	34.4	34.5	34.3	-0.2	-0.6
Huntsville	246.0	252.8	246.7	252.4	5.7	2.3
Mobile	181.3	183.7	181.7	182.9	1.2	0.7
Montgomery	171.2	172.3	170.1	172.6	2.5	1.5
Tuscaloosa	105.7	108.3	105.4	107.6	2.2	2.1
Alaska	291.7	297.5	288.8	295.8	7.0	2.4
Anchorage	162.3	164.6	161.4	165.3	3.9	2.4
Fairbanks	34.5	34.8	34.4	34.8	0.4	1.2
Arizona	2,903.4	3,039.8	2,906.2	3,054.8	148.6	5.1
Flagstaff	63.9	67.8	63.0	67.0	4.0	6.3
Lake Havasu City-Kingman	52.4	54.7	52.1	55.0	2.9	5.6
Phoenix-Mesa-Scottsdale	2,162.1	2,278.8	2,168.6	2,291.3	122.7	5.7
Prescott	64.9	69.2	64.5	69.3	4.8	7.4
Sierra Vista-Douglas	35.2	36.4	35.1	36.1	1.0	2.8
Tucson	378.4	391.1	378.6	393.8	15.2	4.0
Yuma	55.9	60.7	56.2	61.9	5.7	10.1
Arkansas	1,261.6	1,292.6	1,263.8	1,291.1	27.3	2.2
Fayetteville-Springdale-Rogers	269.7	285.4	269.1	284.2	15.1	5.6
Fort Smith	111.3	113.8	110.4	113.2	2.8	2.5
Hot Springs	38.0	38.0	38.6	38.2	-0.4	-1.0
Jonesboro	59.1	61.5	59.3	61.5	2.2	3.7
Little Rock-North Little Rock-Conway	350.6	357.4	351.9	357.0	5.1	1.4
Pine Bluff	32.0	32.4	32.0	32.5	0.5	1.6
California	16,181.7	17,032.2	16,092.3	17,064.6	972.3	6.0
Bakersfield	259.1	267.5	259.1	266.0	6.9	2.7
Chico	72.5	76.7	71.2	76.3	5.1	7.2
El Centro	49.7	52.4	49.4	52.7	3.3	6.7
Fresno	355.0	364.7	352.2	364.9	12.7	3.6
Hanford-Corcoran	38.4	40.5	38.5	40.4	1.9	4.9
Los Angeles-Long Beach-Anaheim	5,649.5	5,986.5	5,627.3	6,015.2	387.9	6.9
Madera	38.9	39.7	38.4	39.4	1.0	2.6
Merced	67.6	69.7	67.1	69.5	2.4	3.6
Modesto	174.5	180.2	173.5	179.4	5.9	3.4
Napa	65.6	69.7	65.2	67.9	2.7	4.1
Oxnard-Thousand Oaks-Ventura	293.1	302.9	290.6	304.2	13.6	4.7
Redding	65.9	68.9	65.5	68.5	3.0	4.6
Riverside-San Bernardino-Ontario	1,515.4	1,576.9	1,513.2	1,579.2	66.0	4.4
Sacramento--Roseville--Arden-Arcade	979.9	1,014.7	974.7	1,012.6	37.9	3.9
Salinas	133.4	141.0	132.2	141.0	8.8	6.7
San Diego-Carlsbad	1,395.7	1,458.3	1,389.5	1,457.1	67.6	4.9
San Francisco-Oakland-Hayward	2,250.4	2,364.2	2,245.4	2,377.0	131.6	5.9
San Jose-Sunnyvale-Santa Clara	1,077.3	1,128.9	1,070.5	1,135.0	64.5	6.0
San Luis Obispo-Paso Robles-Arroyo Grande	109.3	112.7	105.4	109.9	4.5	4.3
Santa Cruz-Watsonville	92.2	94.6	90.6	94.6	4.0	4.4
Santa Maria-Santa Barbara	183.4	189.7	181.7	190.3	8.6	4.7
Santa Rosa	188.7	198.4	184.3	198.4	14.1	7.7
Stockton-Lodi	250.8	253.5	247.7	252.9	5.2	2.1
Vallejo-Fairfield	133.8	137.3	133.3	137.6	4.3	3.2
Visalia-Porterville	124.8	130.2	121.1	128.7	7.6	6.3
Yuba City	45.2	47.9	44.6	47.7	3.1	7.0
Colorado	2,650.3	2,773.4	2,645.4	2,789.7	144.3	5.5

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2020 to December 2021[p]	
	2020	2021	2020	2021[p]	Number	Percent
Colorado - Continued						
Boulder	186.7	197.2	185.6	196.8	11.2	6.0
Colorado Springs	293.5	308.1	288.4	309.3	20.9	7.2
Denver-Aurora-Lakewood	1,465.7	1,542.8	1,456.1	1,547.9	91.8	6.3
Fort Collins	168.2	171.0	164.4	170.7	6.3	3.8
Grand Junction	62.5	64.3	61.5	64.1	2.6	4.2
Greeley	104.8	109.8	104.4	109.3	4.9	4.7
Pueblo	62.8	63.6	62.0	63.9	1.9	3.1
Connecticut	1,596.3	1,646.3	1,590.2	1,641.6	51.4	3.2
Bridgeport-Stamford-Norwalk	374.0	386.5	373.9	386.6	12.7	3.4
Danbury	72.4	74.4	72.1	74.5	2.4	3.3
Hartford-West Hartford-East Hartford	555.7	565.0	554.3	563.1	8.8	1.6
New Haven	286.3	299.0	285.3	296.8	11.5	4.0
Norwich-New London-Westerly	114.9	119.0	114.6	117.4	2.8	2.4
Waterbury	64.8	66.5	65.1	66.1	1.0	1.5
Delaware	445.0	455.1	444.0	455.9	11.9	2.7
Dover	67.7	69.6	67.5	69.6	2.1	3.1
Salisbury[1]	155.2	159.6	152.9	159.2	6.3	4.1
District of Columbia	738.2	762.0	735.9	761.8	25.9	3.5
Washington-Arlington-Alexandria	3,173.3	3,301.5	3,165.6	3,300.3	134.7	4.3
Florida	8,550.3	9,058.5	8,581.5	9,073.6	492.1	5.7
Cape Coral-Fort Myers	271.6	285.8	271.2	284.8	13.6	5.0
Crestview-Fort Walton Beach-Destin	117.5	119.6	117.3	119.7	2.4	2.0
Deltona-Daytona Beach-Ormond Beach	202.1	208.6	202.5	208.8	6.3	3.1
Gainesville	143.9	149.4	144.0	148.6	4.6	3.2
Homosassa Springs	32.3	33.4	32.6	33.6	1.0	3.1
Jacksonville	720.2	752.2	723.3	752.5	29.2	4.0
Lakeland-Winter Haven	243.6	252.6	245.6	254.4	8.8	3.6
Miami-Fort Lauderdale-West Palm Beach	2,552.7	2,690.8	2,570.9	2,703.3	132.4	5.1
Naples-Immokalee-Marco Island	150.6	160.4	153.6	160.9	7.3	4.8
North Port-Sarasota-Bradenton	304.3	322.1	306.5	323.7	17.2	5.6
Ocala	108.8	110.9	108.8	111.8	3.0	2.8
Orlando-Kissimmee-Sanford	1,186.1	1,277.9	1,184.7	1,276.1	91.4	7.7
Palm Bay-Melbourne-Titusville	227.0	239.2	227.6	239.6	12.0	5.3
Panama City	78.5	81.7	78.5	82.2	3.7	4.7
Pensacola-Ferry Pass-Brent	183.8	192.1	184.7	192.1	7.4	4.0
Port St. Lucie	152.1	162.0	153.5	163.5	10.0	6.5
Punta Gorda	49.0	51.7	49.6	52.1	2.5	5.0
Sebastian-Vero Beach	52.6	55.3	52.9	55.8	2.9	5.5
Sebring	25.4	26.3	25.4	26.2	0.8	3.1
Tallahassee	180.5	185.1	178.5	184.0	5.5	3.1
Tampa-St. Petersburg-Clearwater	1,361.3	1,434.5	1,367.1	1,441.2	74.1	5.4
The Villages	31.5	32.1	32.1	32.3	0.2	0.6
Georgia	4,468.2	4,674.8	4,488.3	4,698.1	209.8	4.7
Albany	60.0	60.6	60.4	61.5	1.1	1.8
Athens-Clarke County	93.7	95.5	93.4	96.2	2.8	3.0
Atlanta-Sandy Springs-Roswell	2,723.2	2,864.1	2,741.6	2,882.7	141.1	5.1
Augusta-Richmond County	237.5	239.3	240.0	240.9	0.9	0.4
Brunswick	42.1	44.0	42.5	44.2	1.7	4.0
Columbus	117.3	119.8	117.9	121.2	3.3	2.8
Dalton	64.6	65.7	64.5	66.1	1.6	2.5
Gainesville	94.3	97.7	93.8	98.1	4.3	4.6
Hinesville	20.7	21.3	20.8	21.3	0.5	2.4
Macon-Bibb County	99.4	102.9	99.7	103.7	4.0	4.0
Rome	40.4	41.5	40.7	41.7	1.0	2.5
Savannah	185.0	196.9	186.4	198.2	11.8	6.3
Valdosta	56.8	58.1	56.5	57.9	1.4	2.5
Warner Robins	77.2	81.0	77.1	80.5	3.4	4.4
Hawaii	536.7	582.0	551.2	588.8	37.6	6.8

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2020 to December 2021[P]	
	2020	2021	2020	2021[P]	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.	56.8	64.6	59.9	65.3	5.4	9.0
Urban Honolulu.	397.1	428.6	407.8	434.3	26.5	6.5
Idaho.	774.6	790.1	773.5	788.1	14.6	1.9
Boise City.	350.5	356.3	352.7	357.2	4.5	1.3
Coeur d'Alene.	69.2	71.2	68.1	70.8	2.7	4.0
Idaho Falls.	73.6	75.6	73.5	75.2	1.7	2.3
Lewiston.	28.4	29.2	28.4	28.9	0.5	1.8
Pocatello.	38.4	40.5	37.8	40.2	2.4	6.3
Twin Falls.	47.4	47.8	47.2	47.6	0.4	0.8
Illinois.	5,704.5	5,938.9	5,675.1	5,937.0	261.9	4.6
Bloomington.	88.5	89.6	87.9	87.3	-0.6	-0.7
Carbondale-Marion.	56.7	59.5	55.8	59.1	3.3	5.9
Champaign-Urbana.	116.7	121.0	115.1	119.5	4.4	3.8
Chicago-Naperville-Elgin.	4,409.4	4,575.3	4,384.6	4,576.0	191.4	4.4
Danville.	26.3	26.8	26.1	26.8	0.7	2.7
Davenport-Moline-Rock Island[1].	176.5	179.1	175.8	182.0	6.2	3.5
Decatur.	47.0	48.5	46.6	48.4	1.8	3.9
Kankakee.	42.5	44.4	42.0	44.4	2.4	5.7
Peoria.	162.1	164.8	159.0	164.6	5.6	3.5
Rockford.	139.3	144.0	138.6	145.2	6.6	4.8
Springfield.	102.8	104.4	100.9	103.9	3.0	3.0
Indiana.	3,045.2	3,134.3	3,047.5	3,146.3	98.8	3.2
Bloomington.	76.1	78.4	73.9	77.8	3.9	5.3
Columbus.	50.3	52.6	50.9	52.7	1.8	3.5
Elkhart-Goshen.	134.9	144.2	136.1	145.1	9.0	6.6
Evansville.	152.1	150.9	151.9	151.2	-0.7	-0.5
Fort Wayne.	220.7	223.6	219.9	224.5	4.6	2.1
Indianapolis-Carmel-Anderson.	1,064.5	1,091.7	1,069.6	1,098.9	29.3	2.7
Kokomo.	37.1	38.5	37.5	38.4	0.9	2.4
Lafayette-West Lafayette.	102.1	107.1	102.3	107.4	5.1	5.0
Michigan City-La Porte.	39.8	41.2	40.0	41.0	1.0	2.5
Muncie.	49.1	49.4	48.6	49.4	0.8	1.6
South Bend-Mishawaka.	135.1	140.2	134.0	141.5	7.5	5.6
Terre Haute.	64.7	65.2	64.4	65.4	1.0	1.6
Iowa.	1,526.1	1,560.7	1,517.3	1,563.2	45.9	3.0
Ames.	51.7	53.7	50.4	52.9	2.5	5.0
Cedar Rapids.	137.8	139.2	137.8	139.2	1.4	1.0
Des Moines-West Des Moines.	363.4	377.2	362.0	376.6	14.6	4.0
Dubuque.	58.1	58.4	58.0	59.9	1.9	3.3
Iowa City.	96.1	97.0	94.5	95.6	1.1	1.2
Sioux City.	85.0	85.5	85.2	85.7	0.5	0.6
Waterloo-Cedar Falls.	87.1	85.5	86.0	87.6	1.6	1.9
Kansas.	1,369.6	1,405.9	1,365.3	1,401.9	36.6	2.7
Lawrence.	49.6	52.3	48.2	51.3	3.1	6.4
Manhattan.	39.9	39.7	38.4	37.9	-0.5	-1.3
Topeka.	108.0	107.7	107.3	107.0	-0.3	-0.3
Wichita.	287.8	295.8	287.4	294.4	7.0	2.4
Kentucky.	1,875.8	1,917.0	1,859.6	1,922.7	63.1	3.4
Bowling Green.	74.6	75.7	73.1	75.5	2.4	3.3
Elizabethtown-Fort Knox.	52.7	53.7	52.1	54.1	2.0	3.8
Lexington-Fayette.	271.5	274.3	267.6	274.2	6.6	2.5
Louisville/Jefferson County.	648.3	667.9	645.2	670.8	25.6	4.0
Owensboro.	50.0	50.5	49.2	51.3	2.1	4.3
Louisiana.	1,843.9	1,884.5	1,846.1	1,889.0	42.9	2.3
Alexandria.	60.7	60.3	60.6	60.4	-0.2	-0.3
Baton Rouge.	390.2	398.2	389.0	399.8	10.8	2.8
Hammond.	46.0	47.4	45.9	47.8	1.9	4.1

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2020 to December 2021[P]	
	2020	2021	2020	2021[P]	Number	Percent
Louisiana - Continued						
Houma-Thibodaux	83.1	83.1	82.2	83.1	0.9	1.1
Lafayette	189.9	194.6	189.9	195.1	5.2	2.7
Lake Charles	91.1	96.7	90.8	96.3	5.5	6.1
Monroe	74.9	75.6	75.1	75.8	0.7	0.9
New Orleans-Metairie	528.8	538.8	529.0	541.8	12.8	2.4
Shreveport-Bossier City	168.2	171.7	168.8	170.6	1.8	1.1
Maine	601.8	612.3	598.0	612.4	14.4	2.4
Bangor	65.0	66.5	64.3	66.6	2.3	3.6
Lewiston-Auburn	49.1	50.0	49.6	50.2	0.6	1.2
Portland-South Portland	200.0	205.3	197.9	204.0	6.1	3.1
Maryland	2,624.2	2,721.2	2,624.2	2,725.7	101.5	3.9
Baltimore-Columbia-Towson	1,357.2	1,395.9	1,358.9	1,394.4	35.5	2.6
California-Lexington Park	47.7	49.1	47.9	49.1	1.2	2.5
Cumberland	36.5	38.0	36.2	38.1	1.9	5.2
Hagerstown-Martinsburg	101.9	104.3	101.5	104.8	3.3	3.3
Massachusetts	3,384.9	3,583.7	3,365.6	3,588.3	222.7	6.6
Barnstable Town	95.4	99.5	93.7	99.4	5.7	6.1
Boston-Cambridge-Nashua	2,584.7	2,722.1	2,572.2	2,730.0	157.8	6.1
Leominster-Gardner	48.8	51.4	48.1	51.7	3.6	7.5
New Bedford	61.6	64.9	61.4	64.3	2.9	4.7
Pittsfield	36.4	37.4	36.1	37.4	1.3	3.6
Springfield	310.0	325.4	305.7	324.6	18.9	6.2
Worcester	268.2	279.2	267.9	280.6	12.7	4.7
Michigan	4,127.4	4,271.4	4,032.6	4,255.6	223.0	5.5
Ann Arbor	213.1	220.7	208.9	218.9	10.0	4.8
Battle Creek	53.9	53.8	53.0	53.3	0.3	0.6
Bay City	33.0	33.3	32.0	32.9	0.9	2.8
Detroit-Warren-Dearborn	1,894.5	1,974.9	1,861.0	1,977.0	116.0	6.2
Flint	130.6	132.0	128.2	132.2	4.0	3.1
Grand Rapids-Wyoming	533.8	552.0	523.6	548.7	25.1	4.8
Jackson	54.7	57.1	53.7	56.7	3.0	5.6
Kalamazoo-Portage	141.2	147.4	137.4	146.5	9.1	6.6
Lansing-East Lansing	219.1	229.6	214.5	226.9	12.4	5.8
Midland	35.8	36.8	35.1	36.7	1.6	4.6
Monroe	37.7	39.3	36.9	38.7	1.8	4.9
Muskegon	59.1	59.6	58.4	59.9	1.5	2.6
Niles-Benton Harbor	58.7	60.2	57.3	60.1	2.8	4.9
Saginaw	81.9	82.5	80.1	82.3	2.2	2.7
Minnesota	2,787.2	2,907.1	2,716.3	2,884.4	168.1	6.2
Duluth	129.0	132.2	125.8	131.8	6.0	4.8
Mankato-North Mankato	55.6	57.2	54.0	56.4	2.4	4.4
Minneapolis-St. Paul-Bloomington	1,886.9	1,958.9	1,848.1	1,946.8	98.7	5.3
Rochester	119.8	124.1	117.1	123.6	6.5	5.6
St. Cloud	105.1	107.9	102.4	107.4	5.0	4.9
Mississippi	1,133.2	1,158.0	1,132.6	1,155.5	22.9	2.0
Gulfport-Biloxi-Pascagoula	153.6	158.7	153.4	159.4	6.0	3.9
Hattiesburg	65.7	65.4	65.1	65.6	0.5	0.8
Jackson	268.4	272.0	268.0	269.9	1.9	0.7
Missouri	2,813.5	2,885.0	2,808.4	2,889.4	81.0	2.9
Cape Girardeau	44.1	45.1	44.2	45.1	0.9	2.0
Columbia	98.7	100.3	97.7	100.6	2.9	3.0
Jefferson City	77.3	79.0	77.3	79.0	1.7	2.2
Joplin	78.0	80.3	78.8	80.4	1.6	2.0
Kansas City	1,063.8	1,104.6	1,067.8	1,106.7	38.9	3.6
St. Joseph	60.8	61.9	61.2	62.1	0.9	1.5
St. Louis[2]	1,342.0	1,362.0	1,333.5	1,365.8	32.3	2.4
Springfield	216.4	221.6	216.4	222.4	6.0	2.8

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2020 to December 2021ᴾ	
	2020	2021	2020	2021ᴾ	Number	Percent
Montana..........................	475.4	484.9	474.0	486.5	12.5	2.6
Billings........................	84.9	86.5	84.2	86.7	2.5	3.0
Great Falls.....................	35.0	34.3	34.8	34.4	-0.4	-1.1
Missoula........................	61.1	61.7	60.4	62.0	1.6	2.6
Nebraska..........................	999.4	1,029.3	1,003.0	1,025.9	22.9	2.3
Grand Island....................	40.7	41.3	40.8	41.2	0.4	1.0
Lincoln.........................	187.0	193.2	186.6	191.9	5.3	2.8
Omaha-Council Bluffs............	491.3	504.0	495.1	505.0	9.9	2.0
Nevada...........................	1,286.8	1,380.9	1,287.3	1,381.9	94.6	7.3
Carson City.....................	29.6	31.2	29.7	31.1	1.4	4.7
Las Vegas-Henderson-Paradise....	911.4	988.4	911.5	991.5	80.0	8.8
Reno............................	242.2	252.9	243.4	253.5	10.1	4.1
New Hampshire....................	648.6	669.1	642.5	669.7	27.2	4.2
Dover-Durham....................	51.8	53.6	50.7	53.5	2.8	5.5
Manchester......................	108.8	111.2	108.1	111.5	3.4	3.1
Portsmouth......................	88.4	93.4	88.4	94.4	6.0	6.8
New Jersey.......................	3,902.0	4,101.1	3,900.2	4,116.8	216.6	5.6
Atlantic City-Hammonton.........	117.9	126.5	116.4	127.0	10.6	9.1
Ocean City......................	40.5	40.0	40.8	39.1	-1.7	-4.2
Trenton.........................	272.1	283.7	271.4	283.7	12.3	4.5
Vineland-Bridgeton..............	57.6	58.4	57.0	58.6	1.6	2.8
New Mexico.......................	791.8	831.3	781.1	833.1	52.0	6.7
Albuquerque.....................	373.9	396.5	370.7	395.0	24.3	6.6
Farmington......................	42.7	43.5	42.0	43.6	1.6	3.8
Las Cruces......................	71.2	73.7	70.3	74.0	3.7	5.3
Santa Fe........................	56.8	57.4	55.7	57.4	1.7	3.1
New York.........................	8,865.3	9,173.8	8,797.9	9,186.3	388.4	4.4
Albany-Schenectady-Troy.........	445.9	454.3	441.6	453.1	11.5	2.6
Binghamton......................	94.1	96.3	94.1	96.1	2.0	2.1
Buffalo-Cheektowaga-Niagara Falls....	521.6	539.0	516.4	538.6	22.2	4.3
Elmira..........................	34.6	35.5	34.5	35.9	1.4	4.1
Glens Falls.....................	50.9	51.8	50.7	51.7	1.0	2.0
Ithaca..........................	58.2	59.3	58.0	59.4	1.4	2.4
Kingston........................	57.1	58.3	56.6	58.3	1.7	3.0
New York-Newark-Jersey City.....	9,044.9	9,394.9	9,001.7	9,429.0	427.3	4.7
Rochester.......................	499.9	525.9	493.9	526.0	32.1	6.5
Syracuse........................	299.5	301.9	296.0	303.0	7.0	2.4
Utica-Rome......................	119.3	121.6	118.5	121.2	2.7	2.3
Watertown-Fort Drum.............	39.1	41.1	39.1	40.9	1.8	4.6
North Carolina...................	4,460.0	4,607.6	4,472.4	4,624.7	152.3	3.4
Asheville.......................	187.2	191.3	187.4	193.1	5.7	3.0
Burlington......................	62.3	64.9	62.5	64.8	2.3	3.7
Charlotte-Concord-Gastonia......	1,213.3	1,248.1	1,217.3	1,257.2	39.9	3.3
Durham-Chapel Hill..............	318.8	335.4	319.8	335.1	15.3	4.8
Fayetteville....................	127.1	129.4	127.7	131.5	3.8	3.0
Goldsboro.......................	40.0	40.8	40.1	40.8	0.7	1.7
Greensboro-High Point...........	344.8	353.0	346.1	355.0	8.9	2.6
Greenville......................	79.9	84.6	80.7	84.6	3.9	4.8
Hickory-Lenoir-Morganton........	150.9	157.2	151.5	157.9	6.4	4.2
Jacksonville....................	50.3	50.8	50.1	50.9	0.8	1.6
New Bern........................	44.1	44.6	44.1	44.7	0.6	1.4
Raleigh.........................	639.1	667.0	641.5	667.4	25.9	4.0
Rocky Mount.....................	54.0	55.3	54.6	55.5	0.9	1.6
Wilmington......................	128.7	136.0	128.3	137.1	8.8	6.9
Winston-Salem...................	261.6	272.2	262.8	271.2	8.4	3.2
North Dakota.....................	410.9	424.3	408.8	420.0	11.2	2.7
Bismarck........................	71.4	72.8	71.3	72.2	0.9	1.3
Fargo...........................	140.3	147.6	140.8	147.1	6.3	4.5

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2020 to December 2021[p]	
	2020	2021	2020	2021[p]	Number	Percent
North Dakota - Continued						
Grand Forks..	51.9	52.8	50.8	52.5	1.7	3.3
Ohio..	5,340.0	5,451.2	5,302.0	5,436.8	134.8	2.5
Akron...	324.0	333.2	322.7	331.3	8.6	2.7
Canton-Massillon.....................................	164.9	166.8	165.4	167.5	2.1	1.3
Cincinnati..	1,066.2	1,108.5	1,064.9	1,106.3	41.4	3.9
Cleveland-Elyria.....................................	1,012.8	1,030.7	1,005.5	1,031.9	26.4	2.6
Columbus...	1,089.5	1,111.3	1,084.0	1,105.2	21.2	2.0
Dayton..	376.7	382.3	373.7	382.5	8.8	2.4
Lima..	52.1	52.3	52.3	52.6	0.3	0.6
Mansfield...	50.0	49.5	49.8	49.8	0.0	0.0
Springfield...	47.3	48.2	47.0	48.5	1.5	3.2
Toledo..	294.0	295.0	290.3	298.2	7.9	2.7
Weirton-Steubenville[1]...............................	38.5	38.7	38.1	38.7	0.6	1.6
Youngstown-Warren-Boardman...........................	203.4	203.8	200.3	203.4	3.1	1.5
Oklahoma...	1,628.7	1,668.3	1,625.2	1,666.8	41.6	2.6
Enid..	24.1	24.6	23.8	24.6	0.8	3.4
Lawton..	43.5	43.6	43.2	43.8	0.6	1.4
Oklahoma City...	632.5	651.9	634.4	653.8	19.4	3.1
Tulsa...	437.5	445.5	435.7	446.2	10.5	2.4
Oregon...	1,837.2	1,914.9	1,805.2	1,917.1	111.9	6.2
Albany..	44.7	46.5	44.4	46.8	2.4	5.4
Bend-Redmond..	84.6	86.8	82.9	87.6	4.7	5.7
Corvallis...	39.7	41.5	39.5	41.4	1.9	4.8
Eugene..	151.2	158.0	149.4	156.4	7.0	4.7
Grants Pass...	26.9	27.0	26.7	27.3	0.6	2.2
Medford...	87.1	89.5	86.1	89.8	3.7	4.3
Portland-Vancouver-Hillsboro..........................	1,147.5	1,212.3	1,132.8	1,215.6	82.8	7.3
Salem...	167.6	174.0	164.9	174.2	9.3	5.6
Pennsylvania...	5,700.1	5,859.4	5,642.9	5,856.1	213.2	3.8
Allentown-Bethlehem-Easton............................	365.3	377.7	364.9	378.3	13.4	3.7
Altoona...	58.9	58.8	58.1	58.6	0.5	0.9
Bloomsburg-Berwick....................................	42.0	43.9	40.9	43.3	2.4	5.9
Chambersburg-Waynesboro...............................	58.8	60.3	59.2	60.9	1.7	2.9
East Stroudsburg......................................	54.6	57.0	54.1	57.1	3.0	5.5
Erie..	119.3	121.5	117.9	120.9	3.0	2.5
Gettysburg..	33.3	35.5	33.0	35.2	2.2	6.7
Harrisburg-Carlisle...................................	337.8	347.5	333.9	346.5	12.6	3.8
Johnstown...	49.8	49.1	49.3	48.8	-0.5	-1.0
Lancaster...	245.7	251.4	244.3	252.0	7.7	3.2
Lebanon...	51.3	51.9	50.5	52.1	1.6	3.2
Philadelphia-Camden-Wilmington........................	2,798.0	2,909.1	2,783.7	2,917.8	134.1	4.8
Pittsburgh..	1,111.8	1,141.7	1,097.6	1,138.1	40.5	3.7
Reading...	168.4	168.2	167.4	169.0	1.6	1.0
Scranton--Wilkes-Barre--Hazleton......................	250.9	255.9	248.2	256.1	7.9	3.2
State College...	73.4	76.2	72.3	75.7	3.4	4.7
Williamsport..	50.6	51.5	49.8	51.4	1.6	3.2
York-Hanover..	179.8	185.3	180.8	185.3	4.5	2.5
Rhode Island...	467.8	487.9	458.3	487.1	28.8	6.3
Providence-Warwick....................................	559.1	579.4	550.0	578.9	28.9	5.3
South Carolina...	2,116.9	2,178.2	2,129.6	2,180.6	51.0	2.4
Charleston-North Charleston...........................	358.2	373.0	361.9	373.4	11.5	3.2
Columbia..	392.6	400.2	392.1	401.1	9.0	2.3
Florence..	90.1	90.8	90.2	90.8	0.6	0.7
Greenville-Anderson-Mauldin...........................	418.3	429.5	418.0	430.5	12.5	3.0
Hilton Head Island-Bluffton-Beaufort..................	81.9	84.0	81.7	84.2	2.5	3.1
Myrtle Beach-Conway-North Myrtle Beach................	163.0	170.4	161.6	169.4	7.8	4.8
Spartanburg...	162.2	167.9	163.8	169.7	5.9	3.6
Sumter..	38.5	38.4	39.1	38.4	-0.7	-1.8

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2020 to December 2021[p]	
	2020	2021	2020	2021[p]	Number	Percent
South Dakota.	430.5	437.0	430.6	434.8	4.2	1.0
Rapid City.	66.4	67.6	66.3	67.5	1.2	1.8
Sioux Falls.	157.1	161.9	157.3	161.1	3.8	2.4
Tennessee.	3,061.0	3,152.7	3,065.1	3,167.3	102.2	3.3
Chattanooga.	261.9	268.8	260.3	267.6	7.3	2.8
Clarksville.	93.3	96.6	92.8	97.1	4.3	4.6
Cleveland.	48.8	51.0	48.7	51.3	2.6	5.3
Jackson.	69.0	70.5	69.2	70.7	1.5	2.2
Johnson City.	80.4	80.9	80.3	81.1	0.8	1.0
Kingsport-Bristol-Bristol.	117.4	119.1	117.6	119.3	1.7	1.4
Knoxville.	401.5	414.5	402.1	414.3	12.2	3.0
Memphis.	639.1	658.9	644.1	662.8	18.7	2.9
Morristown.	46.9	48.2	47.3	48.8	1.5	3.2
Nashville-Davidson--Murfreesboro--Franklin.	1,020.9	1,064.8	1,025.3	1,073.7	48.4	4.7
Texas.	12,395.1	13,131.7	12,453.1	13,165.2	712.1	5.7
Abilene.	70.5	74.6	70.6	74.4	3.8	5.4
Amarillo.	119.8	124.2	120.1	124.3	4.2	3.5
Austin-Round Rock.	1,103.6	1,188.9	1,111.0	1,191.6	80.6	7.3
Beaumont-Port Arthur.	154.9	161.8	154.8	162.7	7.9	5.1
Brownsville-Harlingen.	140.6	144.6	140.7	145.0	4.3	3.1
College Station-Bryan.	120.7	123.2	118.8	121.7	2.9	2.4
Corpus Christi.	179.7	187.5	179.6	187.8	8.2	4.6
Dallas-Fort Worth-Arlington.	3,730.8	3,938.0	3,755.0	3,951.9	196.9	5.2
El Paso.	317.0	325.6	317.1	323.9	6.8	2.1
Houston-The Woodlands-Sugar Land.	2,985.6	3,127.1	2,995.7	3,147.5	151.8	5.1
Killeen-Temple.	143.3	148.4	143.1	148.5	5.4	3.8
Laredo.	100.4	104.2	100.6	104.6	4.0	4.0
Longview.	92.2	95.7	92.4	95.6	3.2	3.5
Lubbock.	147.5	152.3	147.6	152.1	4.5	3.0
McAllen-Edinburg-Mission.	264.9	280.1	265.8	281.3	15.5	5.8
Midland.	93.6	100.4	94.5	100.7	6.2	6.6
Odessa.	68.1	71.4	68.4	71.8	3.4	5.0
San Angelo.	47.8	48.9	47.6	49.3	1.7	3.6
San Antonio-New Braunfels.	1,047.3	1,097.7	1,053.9	1,097.7	43.8	4.2
Sherman-Denison.	48.5	50.2	48.7	50.4	1.7	3.5
Texarkana.	57.9	59.3	58.2	59.8	1.6	2.7
Tyler.	105.9	114.9	106.6	115.7	9.1	8.5
Victoria.	38.1	38.6	38.4	38.7	0.3	0.8
Waco.	123.3	127.7	123.1	128.1	5.0	4.1
Wichita Falls.	56.6	58.1	57.0	58.4	1.4	2.5
Utah.	1,570.4	1,646.1	1,578.9	1,646.9	68.0	4.3
Logan.	66.6	70.8	67.1	71.0	3.9	5.8
Ogden-Clearfield.	272.3	280.5	273.6	281.1	7.5	2.7
Provo-Orem.	282.4	297.3	280.1	296.5	16.4	5.9
St. George.	74.8	79.5	74.1	79.2	5.1	6.9
Salt Lake City.	752.2	789.7	759.0	791.8	32.8	4.3
Vermont.	291.0	299.3	292.9	303.2	10.3	3.5
Burlington-South Burlington.	118.2	121.5	117.6	121.2	3.6	3.1
Virginia.	3,915.0	4,012.1	3,894.2	4,010.6	116.4	3.0
Blacksburg-Christiansburg-Radford.	76.6	81.8	74.7	81.0	6.3	8.4
Charlottesville.	113.6	114.6	113.0	115.1	2.1	1.9
Harrisonburg.	67.5	70.2	66.9	70.1	3.2	4.8
Lynchburg.	101.5	103.9	100.8	103.8	3.0	3.0
Richmond.	657.5	655.7	654.3	658.1	3.8	0.6
Roanoke.	158.1	159.4	157.0	160.1	3.1	2.0
Staunton-Waynesboro.	50.9	52.6	51.0	52.5	1.5	2.9
Virginia Beach-Norfolk-Newport News.	764.6	770.1	763.4	772.3	8.9	1.2
Winchester.	66.2	69.0	66.2	68.8	2.6	3.9
Washington.	3,287.1	3,466.3	3,269.0	3,473.5	204.5	6.3

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2020 to December 2021[p]	
	2020	2021	2020	2021[p]	Number	Percent
Washington - Continued						
Bellingham	89.3	95.6	89.1	95.2	6.1	6.8
Bremerton-Silverdale	90.5	92.5	90.1	93.1	3.0	3.3
Kennewick-Richland	114.5	119.7	113.7	119.6	5.9	5.2
Longview	39.3	41.0	39.7	41.1	1.4	3.5
Mount Vernon-Anacortes	48.4	51.2	48.1	51.1	3.0	6.2
Olympia-Tumwater	116.9	123.3	116.7	123.6	6.9	5.9
Seattle-Tacoma-Bellevue	1,971.6	2,077.8	1,963.9	2,087.2	123.3	6.3
Spokane-Spokane Valley	244.1	260.5	241.2	259.6	18.4	7.6
Walla Walla	28.3	29.7	27.9	29.4	1.5	5.4
Wenatchee	43.1	45.1	42.7	44.3	1.6	3.7
Yakima	84.0	88.1	83.6	88.0	4.4	5.3
West Virginia	683.6	702.4	675.6	704.2	28.6	4.2
Beckley	42.1	42.5	41.8	42.7	0.9	2.2
Charleston	102.8	103.0	102.0	103.7	1.7	1.7
Huntington-Ashland	129.4	130.6	130.3	131.2	0.9	0.7
Morgantown	68.9	70.6	68.0	69.9	1.9	2.8
Parkersburg-Vienna	36.2	36.0	35.8	36.0	0.2	0.6
Wheeling	60.3	61.5	59.4	61.7	2.3	3.9
Wisconsin	2,836.8	2,912.4	2,834.4	2,903.4	69.0	2.4
Appleton	122.3	124.7	122.4	125.1	2.7	2.2
Eau Claire	85.5	87.8	85.4	87.4	2.0	2.3
Fond du Lac	47.1	48.8	46.9	49.0	2.1	4.5
Green Bay	171.9	177.6	172.1	175.9	3.8	2.2
Janesville-Beloit	66.9	69.4	66.6	69.2	2.6	3.9
La Crosse-Onalaska	75.2	77.2	75.5	77.2	1.7	2.3
Madison	393.1	403.9	392.0	404.8	12.8	3.3
Milwaukee-Waukesha-West Allis	818.3	837.6	813.8	837.3	23.5	2.9
Oshkosh-Neenah	93.8	97.2	94.0	97.4	3.4	3.6
Racine	74.7	75.5	74.6	76.0	1.4	1.9
Sheboygan	60.6	62.8	60.5	62.7	2.2	3.6
Wausau	70.2	72.3	70.1	72.1	2.0	2.9
Wyoming	269.5	272.8	271.0	275.1	4.1	1.5
Casper	37.1	37.7	36.9	37.4	0.5	1.4
Cheyenne	46.0	47.3	46.0	47.1	1.1	2.4
Puerto Rico	848.4	876.4	859.3	886.9	27.6	3.2
Aguadilla-Isabela	50.8	52.3	51.4	52.6	1.2	2.3
Arecibo	34.3	36.1	34.9	36.6	1.7	4.9
Guayama	14.3	14.6	14.4	14.8	0.4	2.8
Mayaguez	30.7	30.8	31.2	31.2	0.0	0.0
Ponce	66.3	67.8	67.3	68.6	1.3	1.9
San German	19.8	21.3	20.5	21.7	1.2	5.9
San Juan-Carolina-Caguas	612.6	631.9	619.5	639.7	20.2	3.3
Virgin Islands	34.9	35.2	34.1	35.2	1.1	3.2

[1] For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

[2] Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted[1]
[In thousands]

State, area, and division	November 2020	November 2021	December 2020	December 2021[p]	Change from December 2020 to December 2021[p] Number	Change from December 2020 to December 2021[p] Percent
California.	16,181.7	17,032.2	16,092.3	17,064.6	972.3	6.0
Los Angeles-Long Beach-Anaheim.	5,649.5	5,986.5	5,627.3	6,015.2	387.9	6.9
Anaheim-Santa Ana-Irvine.	1,532.4	1,624.1	1,525.2	1,630.8	105.6	6.9
Los Angeles-Long Beach-Glendale.	4,117.1	4,362.4	4,102.1	4,384.4	282.3	6.9
San Francisco-Oakland-Hayward.	2,250.4	2,364.2	2,245.4	2,377.0	131.6	5.9
Oakland-Hayward-Berkeley.	1,090.7	1,123.1	1,092.0	1,130.7	38.7	3.5
San Francisco-Redwood City-South San Francisco.	1,054.6	1,129.5	1,049.9	1,135.3	85.4	8.1
San Rafael.	105.1	111.6	103.5	111.0	7.5	7.2
District of Columbia.	738.2	762.0	735.9	761.8	25.9	3.5
Washington-Arlington-Alexandria[2].	3,173.3	3,301.5	3,165.6	3,300.3	134.7	4.3
Silver Spring-Frederick-Rockville[3].	563.6	587.5	564.1	589.0	24.9	4.4
Washington-Arlington-Alexandria[2].	2,609.7	2,714.0	2,601.5	2,711.3	109.8	4.2
Florida.	8,550.3	9,058.5	8,581.5	9,073.6	492.1	5.7
Miami-Fort Lauderdale-West Palm Beach.	2,552.7	2,690.8	2,570.9	2,703.3	132.4	5.1
Fort Lauderdale-Pompano Beach-Deerfield Beach.	814.1	851.8	815.3	851.3	36.0	4.4
Miami-Miami Beach-Kendall.	1,127.7	1,198.4	1,137.0	1,205.0	68.0	6.0
West Palm Beach-Boca Raton-Delray Beach.	610.9	640.6	618.6	647.0	28.4	4.6
Illinois.	5,704.5	5,938.9	5,675.1	5,937.0	261.9	4.6
Chicago-Naperville-Elgin[2].	4,409.4	4,575.3	4,384.6	4,576.0	191.4	4.4
Chicago-Naperville-Arlington Heights.	3,507.2	3,650.8	3,490.9	3,654.9	164.0	4.7
Elgin.	241.1	248.9	238.8	248.3	9.5	4.0
Gary.	259.9	264.2	259.2	263.4	4.2	1.6
Lake County-Kenosha County[2].	401.2	411.4	395.7	409.4	13.7	3.5
Massachusetts.	3,384.9	3,583.7	3,365.6	3,588.3	222.7	6.6
Boston-Cambridge-Nashua[2].	2,584.7	2,722.1	2,572.2	2,730.0	157.8	6.1
Boston-Cambridge-Newton.	1,740.9	1,844.6	1,731.9	1,850.4	118.5	6.8
Brockton-Bridgewater-Easton.	75.8	79.2	74.3	79.1	4.8	6.5
Framingham.	161.2	170.4	161.5	171.1	9.6	5.9
Haverhill-Newburyport-Amesbury Town[2].	63.8	66.0	63.4	66.1	2.7	4.3
Lawrence-Methuen Town-Salem[2].	77.4	79.5	77.1	79.5	2.4	3.1
Lowell-Billerica-Chelmsford[2].	151.4	156.7	151.1	157.8	6.7	4.4
Lynn-Saugus-Marblehead.	42.7	44.6	42.2	44.7	2.5	5.9
Nashua[2].	127.3	131.3	126.8	131.9	5.1	4.0
Peabody-Salem-Beverly.	85.8	88.9	85.9	89.0	3.1	3.6
Taunton-Middleborough-Norton.	58.4	60.9	58.0	60.4	2.4	4.1
Michigan.	4,127.4	4,271.4	4,032.6	4,255.6	223.0	5.5
Detroit-Warren-Dearborn.	1,894.5	1,974.9	1,861.0	1,977.0	116.0	6.2
Detroit-Dearborn-Livonia.	717.4	754.1	704.5	758.2	53.7	7.6
Warren-Troy-Farmington Hills.	1,177.1	1,220.8	1,156.5	1,218.8	62.3	5.4
New York.	8,865.3	9,173.8	8,797.9	9,186.3	388.4	4.4
New York-Newark-Jersey City[2].	9,044.9	9,394.9	9,001.7	9,429.0	427.3	4.7
Dutchess County-Putnam County.	137.3	136.5	135.1	136.6	1.5	1.1
Nassau County-Suffolk County.	1,244.2	1,264.5	1,236.3	1,267.1	30.8	2.5
Newark[3].	1,125.1	1,174.9	1,124.6	1,181.3	56.7	5.0
New York-Jersey City-White Plains[2].	6,538.3	6,819.0	6,505.7	6,844.0	338.3	5.2
Pennsylvania.	5,700.1	5,859.4	5,642.9	5,856.1	213.2	3.8
Philadelphia-Camden-Wilmington[2].	2,798.0	2,909.1	2,783.7	2,917.8	134.1	4.8
Camden[3].	517.6	551.7	518.4	555.8	37.4	7.2
Montgomery County-Bucks County-Chester County.	1,026.5	1,064.3	1,019.8	1,068.3	48.5	4.8
Philadelphia.	902.9	929.3	895.0	930.3	35.3	3.9
Wilmington[3].	351.0	363.8	350.5	363.4	12.9	3.7
Texas.	12,395.1	13,131.7	12,453.1	13,165.2	712.1	5.7
Dallas-Fort Worth-Arlington.	3,730.8	3,938.0	3,755.0	3,951.9	196.9	5.2
Dallas-Plano-Irving.	2,656.9	2,814.9	2,677.1	2,822.0	144.9	5.4
Fort Worth-Arlington.	1,073.9	1,123.1	1,077.9	1,129.9	52.0	4.8
Washington.	3,287.1	3,466.3	3,269.0	3,473.5	204.5	6.3
Seattle-Tacoma-Bellevue.	1,971.6	2,077.8	1,963.9	2,087.2	123.3	6.3
Seattle-Bellevue-Everett.	1,659.2	1,757.8	1,655.4	1,764.9	109.5	6.6
Tacoma-Lakewood.	312.4	320.0	308.5	322.3	13.8	4.5

[1] These 11 areas contain all of the 38 metropolitan divisions.
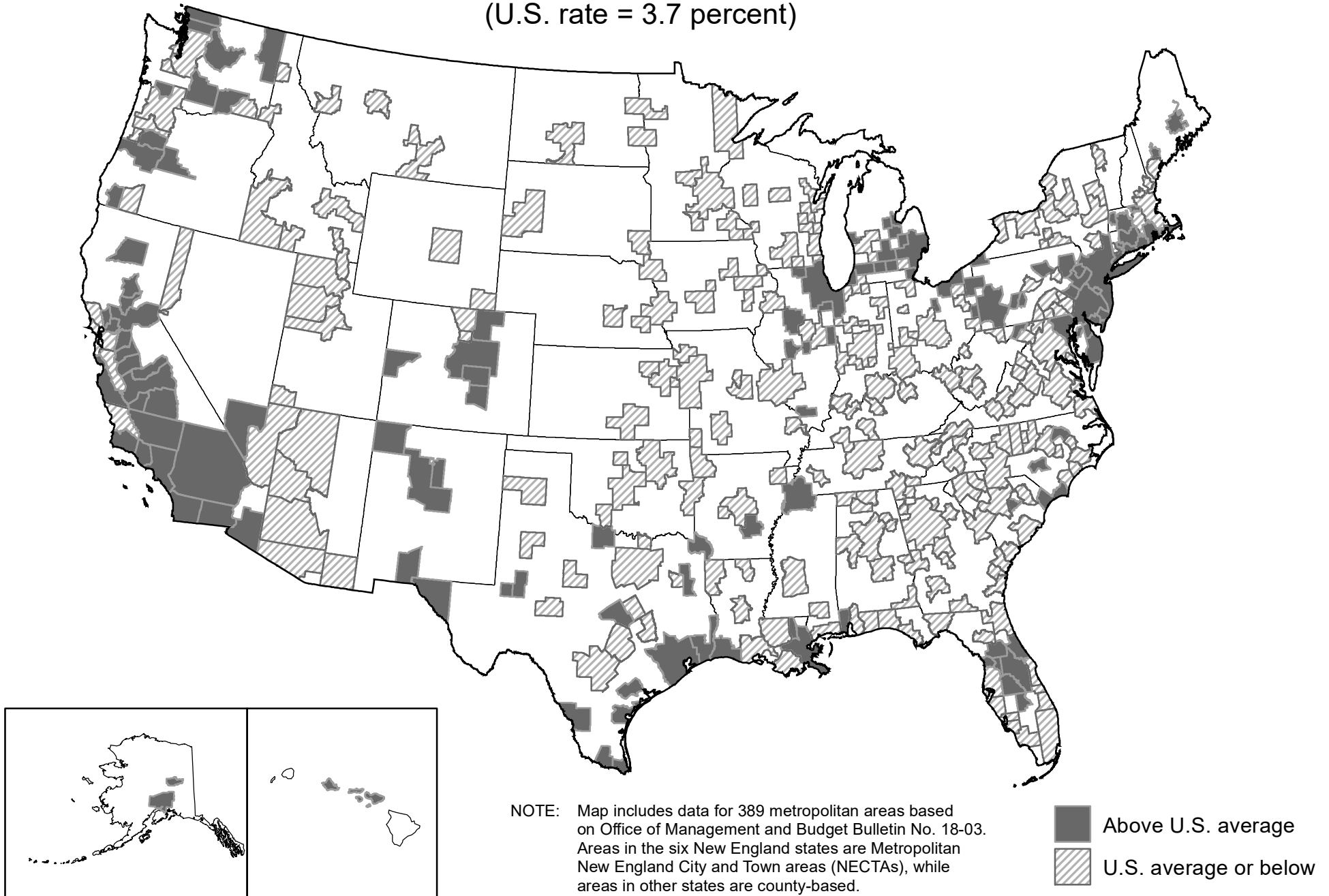[2] Part of the area (or division) is in one or more adjacent states.
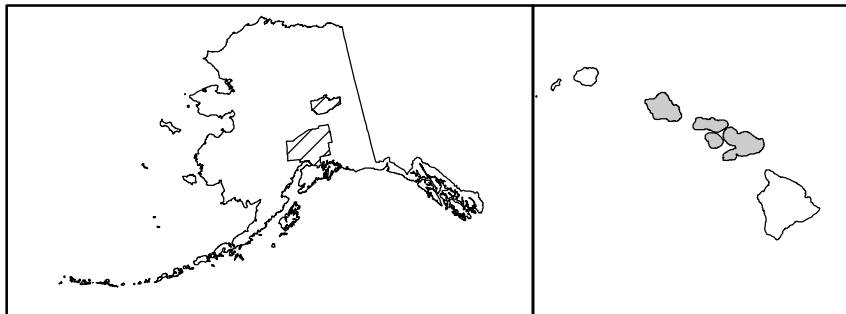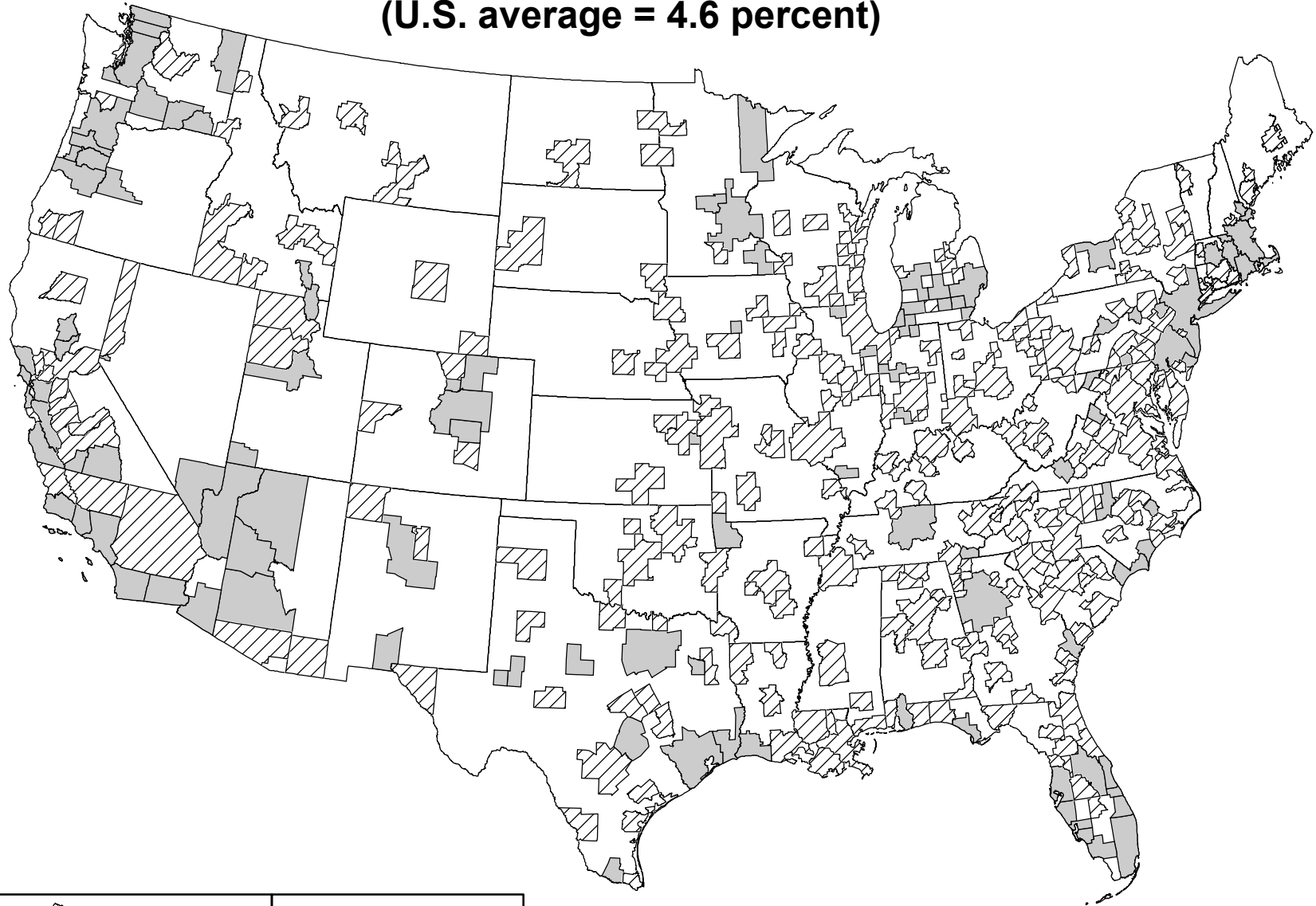[3] All of the division is in one or more adjacent states.
p Preliminary
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed.For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2021

(U.S. rate = 3.7 percent)

NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average

▨ U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, December 2021
(U.S. average = 4.6 percent)

NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

Above U.S. average

U.S. average or below