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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2020

Unemployment rates were higher in December than a year earlier in 379 of the 389 metropolitan areas, lower in 7 areas, and unchanged in 3 areas, the U.S. Bureau of Labor Statistics reported today. A total of 51 areas had jobless rates of less than 4.0 percent, and 20 areas had rates of at least 10.0 percent. Nonfarm payroll employment decreased over the year in 232 metropolitan areas, increased in 2 areas, and was essentially unchanged in 155 areas. The national unemployment rate in December was 6.5 percent, not seasonally adjusted, up from 3.4 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, El Centro, CA, had the highest unemployment rate, 17.7 percent. Ames, IA, had the lowest unemployment rate, 2.1 percent. A total of 265 areas had December jobless rates below the U.S. rate of 6.5 percent, 114 areas had rates above it, and 10 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in December occurred in Kahului-Wailuku-Lahaina, HI (+10.8 percentage points). Rates rose over the year by at least 5.0 percentage points in an additional 24 areas. The largest over-the-year rate decrease occurred in Yuma, AZ (-1.9 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Las Vegas-Henderson-Paradise, NV, and Detroit-Warren-Dearborn, MI, had the highest unemployment rates in December, 10.4 percent and 10.1 percent, respectively. Birmingham-Hoover, AL, and Salt Lake City, UT, had the lowest jobless rates among the large areas, 3.5 percent each. All 51 large areas had over-the-year unemployment rate increases, the largest of which was in Las Vegas-Henderson-Paradise, NV

(+6.9 percentage points). The smallest rate increase from a year earlier occurred in Birmingham-Hoover, AL (+1.3 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Detroit-Dearborn-Livonia, MI, had the highest unemployment rate among the divisions, 12.4 percent. Nashua, NH-MA, had the lowest division rate, 3.9 percent. (See table 2.)

In December, all 38 metropolitan divisions had over-the-year unemployment rate increases, the largest of which was in Detroit-Dearborn-Livonia, MI (+7.9 percentage points). The smallest rate increase occurred in Gary, IN (+1.3 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December, 232 metropolitan areas had over-the-year decreases in nonfarm payroll employment, 2 had increases, and 155 were essentially unchanged. The largest over-the-year employment decreases occurred in New York-Newark-Jersey City, NY-NJ-PA (-1,015,900), Los Angeles-Long Beach-Anaheim, CA (-561,800), and Chicago-Naperville-Elgin, IL-IN-WI (-350,600). The largest over-the-year percentage losses in employment occurred in Kahului-Wailuku-Lahaina, HI (-22.4 percent), Monroe, MI (-16.4 percent), and Flagstaff, AZ (-15.1 percent). Over-the-year increases in employment occurred in Ogden-Clearfield, UT (+8,100, or +3.0 percent), and Idaho Falls, ID (+3,100, or +4.9 percent). (See table 3 and map 2.)

Over the year, nonfarm employment declined in 48 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 3 areas. The largest over-the-year percentage decreases in employment in these large metropolitan areas occurred in Detroit-Warren-Dearborn, MI (-10.9 percent), and New York-Newark-Jersey City, NY-NJ-PA, and Rochester, NY (-10.0 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment decreased in all of the 38 metropolitan divisions over the year. The largest over-the-year decrease in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (-772,600), followed by Los Angeles-Long Beach-Glendale, CA (-419,100), and Chicago-Naperville-Arlington Heights, IL (-284,800). (See table 4.)

The largest over-the-year percentage decreases in employment occurred in Detroit-Dearborn-Livonia, MI (-11.9 percent), Brockton-Bridgewater-Easton, MA (-11.7 percent), and New York-Jersey City-White Plains, NY-NJ (-10.5 percent).

The Regional and State Unemployment 2020 Annual Averages news release is scheduled to be released on Wednesday, March 3, 2021, at 10:00 a.m. (ET). The State Employment and Unemployment news release for January 2021 is scheduled to be released on Monday, March 15, 2021, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for January 2021 is scheduled to be released on Friday, March 19, 2021, at 10:00 a.m. (ET).

Coronavirus (COVID-19) Pandemic Impact on December 2020 Establishment and Household Survey Data

BLS has continued to review all estimation and methodological procedures for the establishment survey, which included the review of data, estimation processes, the application of the birth-death model, and seasonal adjustment. Business births and deaths cannot be adequately captured by the establishment survey as they occur. Therefore, the Current Employment Statistics (CES) program uses a model to account for the relatively stable net employment change generated by business births and deaths. Due to the impact of COVID-19, the relationship between business births and deaths is no longer stable. Typically, reports with zero employment are not included in estimation. For the November final and December preliminary estimates, CES included a portion of these reports in the estimates and made modifications to the birth-death model. In addition for both months, the establishment survey included a portion of the reports that returned to reporting positive employment from reporting zero employment. For more information, see www.bls.gov/web/empsit/cesbd.htm.

In the establishment survey, workers who are paid by their employer for all or any part of the pay period including the 12th of the month are counted as employed, even if they were not actually at their jobs. Workers who are temporarily or permanently absent from their jobs and are not being paid are not counted as employed, even if they are continuing to receive benefits. The length of the reference period does vary across the respondents in the establishment survey; one-third of businesses have a weekly pay period, slightly over 40 percent a bi-weekly, about 20 percent semi-monthly, and a small amount monthly.

For the December 2020 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the state models, based on statistical evaluation of movements in each area's inputs. Both the Current Population Survey inputs, which serve as the primary inputs to the LAUS models, and the nonfarm payroll employment and unemployment insurance claims covariates were examined for outliers. The resulting implementation of level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at www.bls.gov/covid19/employment-situation-covid19-faq-december-2020.htm extensively discusses the impact of a misclassification in the household survey on the national estimates for December 2020. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, with BLS analysis indicating that most states again were affected to at least some extent. However, according to usual practice, the data from the household survey are accepted as recorded. To maintain data integrity, no ad hoc actions are taken to reclassify survey responses. Hence, the household survey estimates of employed and unemployed people that serve as the primary inputs to the state models were affected to varying degrees by the misclassification, which in turn affected the official LAUS estimates for December 2020. Similar misclassifications had occurred in the household survey from March through November (see www.bls.gov/covid19/effects-of-covid-19-pandemic-and-response-on-the-employment-situation-news-release.htm#summaries).

Household data for substate areas are controlled to the employment and unemployment totals for their respective model-based areas. Hence, the preliminary December and revised November estimates for

substate areas reflect the use of level-shift outliers, where implemented, in the inputs for their model-based control areas. The substate area estimates for both months also were impacted by misclassification in the household survey, in proportion to the impacts of the misclassifications on the data for their model-based control areas.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. The Puerto Rico Department of Labor has reported a misclassification in its household survey since May 2020 similar in nature to the misclassification in the Current Population Survey, which has affected the local area data proportionally.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the issuance of Regional and State Unemployment 2020 Annual Averages on March 3, 2021, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be replaced with data produced using a new generation of time-series models. At that time, revised model-based estimates will be loaded into the BLS time-series database back to the series beginnings in 1976, 1990, or 1994. Both seasonally adjusted and not seasonally adjusted data will be affected. More information is available in the “Questions and Answers on Upcoming Changes to Model-Based Estimation” on the BLS website at www.bls.gov/lau/gen-5-changes-in-2021.htm. The revisions to model-based data at the state level and below for 2019 and 2020 also will incorporate updated estimation inputs, while the revisions for all model-based data from April 2010 forward also will reflect new population controls from the U.S. Census Bureau.

Data for non-modeled substate areas, including the non-modeled metropolitan areas and metropolitan divisions presented in tables 1 and 2 of this news release, subsequently will be updated in the BLS time-series database in two phases. First, on March 19, 2021, historical data through December 2009 will be adjusted to the new totals for model-based areas. Second, on April 16, 2021, data from January 2010 through December 2020 will be revised to reflect updated estimation inputs and adjustment to the new totals for model-based areas.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2021 estimates on March 15, 2021, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2020 benchmark levels. Not seasonally adjusted data beginning with April 2019 and seasonally adjusted data beginning with January 2016 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

Technical Note

Special technical note: This technical note describes the procedures regularly used on a monthly basis to develop estimates from the CES survey and the LAUS program. Due to the COVID-19 pandemic, some of the procedures described in this technical note have been modified. The modifications are briefly described in the box note of this news release. More information on the changes to the CES business birth-death model is available at www.bls.gov/web/emp/sit/cesbd.htm.

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the

following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted

employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service-providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this news release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	November		December		November		December	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Alabama	2,249,775	2,260,561	2,247,379	2,233,124	54,861	90,187	56,967	82,601	2.4	4.0	2.5	3.7
Anniston-Oxford-Jacksonville	46,408	44,578	46,320	44,289	1,332	2,116	1,390	1,964	2.9	4.7	3.0	4.4
Auburn-Opelika	78,204	76,026	77,615	75,408	1,706	2,568	1,717	2,298	2.2	3.4	2.2	3.0
Birmingham-Hoover	557,869	548,665	559,808	543,586	12,270	21,015	12,552	19,074	2.2	3.8	2.2	3.5
Daphne-Fairhope-Foley	96,603	92,160	95,993	91,638	2,198	3,415	2,304	3,112	2.3	3.7	2.4	3.4
Decatur	73,115	71,521	72,844	70,864	1,611	2,214	1,654	2,040	2.2	3.1	2.3	2.9
Dothan	64,230	63,562	64,227	63,249	1,582	2,428	1,627	2,213	2.5	3.8	2.5	3.5
Florence-Muscle Shoals	66,387	65,319	65,831	63,874	1,802	2,321	1,991	2,129	2.7	3.6	3.0	3.3
Gadsden	42,785	41,023	42,804	40,673	1,163	1,891	1,213	1,708	2.7	4.6	2.8	4.2
Huntsville	231,135	227,873	229,898	224,806	4,756	7,090	4,870	6,365	2.1	3.1	2.1	2.8
Mobile	189,712	186,964	189,207	184,298	5,690	10,828	6,076	10,085	3.0	5.8	3.2	5.5
Montgomery	172,696	170,201	172,909	167,929	4,256	8,891	4,422	8,135	2.5	5.2	2.6	4.8
Tuscaloosa	121,064	118,832	120,183	116,579	2,748	5,187	2,763	4,731	2.3	4.4	2.3	4.1
Alaska	343,483	346,092	341,670	343,753	20,910	22,042	20,866	20,481	6.1	6.4	6.1	6.0
Anchorage	195,228	198,896	195,036	197,957	10,368	12,189	10,368	11,199	5.3	6.1	5.3	5.7
Fairbanks	44,677	45,133	44,329	44,984	2,376	2,246	2,344	2,054	5.3	5.0	5.3	4.6
Arizona	3,615,186	3,578,897	3,611,711	3,567,761	154,572	276,261	152,154	259,221	4.3	7.7	4.2	7.3
Flagstaff	78,173	69,137	77,257	68,305	3,710	6,702	4,225	6,584	4.7	9.7	5.5	9.6
Lake Havasu City-Kingman	88,701	86,303	88,387	85,783	4,689	7,596	4,707	7,166	5.3	8.8	5.3	8.4
Phoenix-Mesa-Scottsdale	2,548,538	2,537,263	2,548,680	2,536,430	94,318	186,676	92,555	175,193	3.7	7.4	3.6	6.9
Prescott	108,301	108,841	107,107	107,694	4,478	7,371	4,293	7,002	4.1	6.8	4.0	6.5
Sierra Vista-Douglas	51,708	51,669	51,388	51,269	2,710	3,367	2,690	3,277	5.2	6.5	5.2	6.4
Tucson	504,426	498,372	504,172	497,081	20,493	38,474	20,263	36,716	4.1	7.7	4.0	7.4
Yuma	102,376	96,947	101,964	92,162	15,592	13,824	14,581	11,461	15.2	14.3	14.3	12.4
Arkansas	1,361,974	1,318,179	1,355,941	1,349,863	41,816	76,825	45,725	54,497	3.1	5.8	3.4	4.0
Fayetteville-Springdale-Rogers	283,345	276,826	281,513	284,148	6,220	12,000	6,594	8,677	2.2	4.3	2.3	3.1
Fort Smith	119,034	115,675	118,116	116,217	3,947	6,845	4,160	5,165	3.3	5.9	3.5	4.4
Hot Springs	40,659	40,519	40,408	41,296	1,324	3,018	1,400	2,097	3.3	7.4	3.5	5.1
Jonesboro	66,690	66,391	66,308	67,980	1,596	3,154	1,752	2,211	2.4	4.8	2.6	3.3
Little Rock-North Little Rock-Conway	357,079	339,382	354,854	348,009	10,244	21,757	11,060	14,985	2.9	6.4	3.1	4.3
Pine Bluff	34,794	33,238	34,617	33,664	1,611	2,739	1,738	1,962	4.6	8.2	5.0	5.8
California	19,534,610	18,938,160	19,470,116	18,916,444	718,032	1,495,691	711,206	1,669,625	3.7	7.9	3.7	8.8
Bakersfield	395,137	370,187	389,804	377,530	25,238	34,709	27,651	42,626	6.4	9.4	7.1	11.3
Chico	99,254	93,288	98,635	93,837	4,172	6,330	4,293	7,695	4.2	6.8	4.4	8.2
El Centro	72,396	65,826	71,883	67,125	13,506	10,673	12,261	11,868	18.7	16.2	17.1	17.7
Fresno	448,416	440,520	449,548	445,484	29,945	37,619	31,159	46,231	6.7	8.5	6.9	10.0
Hanford-Corcoran	57,402	54,769	57,722	56,006	4,157	4,824	4,440	6,151	7.2	8.8	7.7	11.4
Los Angeles-Long Beach-Anaheim	6,807,214	6,592,637	6,789,326	6,494,897	255,515	635,157	246,208	640,692	3.8	9.6	3.6	9.9
Madera	60,686	59,928	61,963	61,480	3,757	4,837	4,160	6,075	6.2	8.1	6.7	9.9
Merced	115,475	111,958	114,943	113,559	7,734	10,108	9,069	13,055	6.7	9.0	7.9	11.5
Modesto	243,932	234,915	242,518	235,114	12,853	19,356	13,505	23,392	5.3	8.2	5.6	9.9
Napa	73,640	71,141	71,939	71,100	1,920	4,278	2,056	5,181	2.6	6.0	2.9	7.3
Oxnard-Thousand Oaks-Ventura	425,979	412,507	424,525	413,838	14,679	25,946	14,233	31,120	3.4	6.3	3.4	7.5
Redding	74,708	72,945	74,102	73,407	2,973	4,762	3,074	5,893	4.0	6.5	4.1	8.0
Riverside-San Bernardino-Ontario	2,095,092	2,068,819	2,087,383	2,086,402	77,264	162,594	72,781	190,393	3.7	7.9	3.5	9.1
Sacramento-Roseville-Arden-Arcade	1,105,018	1,088,691	1,104,616	1,096,884	35,800	72,790	34,996	86,419	3.2	6.7	3.2	7.9
Salinas	219,427	188,744	210,947	188,730	10,271	14,467	15,284	21,512	4.7	7.7	7.2	11.4
San Diego-Carlsbad	1,600,077	1,581,723	1,597,099	1,593,875	46,727	105,010	44,242	127,414	2.9	6.6	2.8	8.0
San Francisco-Oakland-Hayward	2,606,601	2,501,158	2,601,889	2,510,304	61,892	153,215	58,324	175,014	2.4	6.1	2.2	7.0
San Jose-Sunnyvale-Santa Clara	1,090,607	1,072,653	1,090,183	1,071,686	25,860	55,251	24,556	64,617	2.4	5.2	2.3	6.0
San Luis Obispo-Paso Robles-Arroyo Grande	142,044	131,451	139,351	131,722	3,634	7,196	3,534	8,880	2.6	5.5	2.5	6.7
Santa Cruz-Watsonville	141,792	127,632	139,049	127,572	5,643	8,626	6,606	10,834	4.0	6.8	4.8	8.5
Santa Maria-Santa Barbara	218,458	213,227	214,976	211,515	6,989	12,372	7,682	16,055	3.2	5.8	3.6	7.6
Santa Rosa	260,583	250,429	259,689	250,632	6,305	13,787	6,114	16,192	2.4	5.5	2.4	6.5
Stockton-Lodi	325,674	321,880	325,993	325,459	17,551	28,861	18,348	34,654	5.4	9.0	5.6	10.6
Vallejo-Fairfield	210,399	203,564	209,564	206,099	7,026	15,287	6,957	18,201	3.3	7.5	3.3	8.8
Visalia-Porterville	203,387	192,218	202,541	194,072	17,605	18,693	18,889	22,862	8.7	9.7	9.3	11.8
Yuba City	76,823	69,520	77,036	70,494	4,357	6,013	5,015	7,533	5.7	8.6	6.5	10.7
Colorado	3,178,357	3,171,032	3,176,471	3,204,625	74,970	196,649	74,703	264,285	2.4	6.2	2.4	8.2
Boulder	198,526	194,958	197,746	194,238	3,955	9,892	3,907	13,360	2.0	5.1	2.0	6.9
Colorado Springs	359,210	363,813	356,603	365,426	10,038	21,906	9,922	31,485	2.8	6.0	2.8	8.6
Denver-Aurora-Lakewood	1,690,044	1,715,177	1,688,220	1,720,681	38,272	109,876	38,167	145,398	2.3	6.4	2.3	8.5
Fort Collins	211,387	205,877	209,156	205,612	4,145	10,667	4,153	15,318	2.0	5.2	2.0	7.4
Grand Junction	76,804	79,580	76,241	79,880	2,161	4,817	2,374	6,536	2.8	6.1	3.1	8.2
Greeley	173,704	171,808	172,545	174,099	3,801	11,042	3,890	14,501	2.2	6.4	2.3	8.3
Pueblo	77,322	79,093	76,594	79,911	2,701	6,595	2,734	9,025	3.5	8.3	3.6	11.3
Connecticut	1,927,932	1,886,051	1,920,196	1,868,773	62,775	145,522	61,837	139,902	3.3	7.7	3.2	7.5
Bridgeport-Stamford-Norwalk	469,897	452,116	468,000	446,116	15,571	36,193	15,014	34,024	3.3	8.0	3.2	7.6
Danbury	107,876	104,582	107,427	103,051	2,917	6,944	2,940	6,563	2.7	6.6	2.7	6.4
Hartford-West Hartford-East Hartford	634,432	630,688	632,603	626,511	20,730	47,366	20,720	46,200	3.3	7.5	3.3	7.4
New Haven	333,337	329,391	331,537	326,637	10,507	24,423	10,080	23,346	3.2	7.4	3.0	7.1

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	November		December		November		December	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Indiana - Continued												
Elkhart-Goshen	111,351	106,943	110,818	109,559	3,233	4,787	3,039	3,677	2.9	4.5	2.7	3.4
Evansville	163,969	164,657	162,247	167,594	4,803	7,088	4,577	6,155	2.9	4.3	2.8	3.7
Fort Wayne	219,621	216,297	216,998	220,641	6,775	10,409	6,056	8,586	3.1	4.8	2.8	3.9
Indianapolis-Carmel-Anderson	1,072,507	1,079,436	1,060,176	1,101,669	30,094	53,496	27,731	43,918	2.8	5.0	2.6	4.0
Kokomo	36,993	36,196	36,962	37,394	1,239	2,051	1,282	1,864	3.3	5.7	3.5	5.0
Lafayette-West Lafayette	116,509	111,572	116,335	113,474	3,179	4,933	2,825	3,970	2.7	4.4	2.4	3.5
Michigan City-La Porte	47,785	47,635	47,670	48,440	1,789	3,297	1,954	2,873	3.7	6.9	4.1	5.9
Muncie	54,732	52,430	54,147	53,057	1,998	2,629	1,845	2,257	3.7	5.0	3.4	4.3
South Bend-Mishawaka	160,524	153,225	159,616	153,654	5,463	8,986	5,445	7,534	3.4	5.9	3.4	4.9
Terre Haute	76,256	72,931	75,591	74,173	2,937	3,833	2,958	3,287	3.9	5.3	3.9	4.4
Iowa	1,752,989	1,608,561	1,745,731	1,613,697	42,650	53,506	51,293	52,950	2.4	3.3	2.9	3.3
Ames	61,308	57,867	60,047	56,853	1,037	1,242	1,260	1,175	1.7	2.1	2.1	2.1
Cedar Rapids	150,091	135,891	148,694	136,358	4,112	5,558	4,719	5,115	2.7	4.1	3.2	3.8
Des Moines-West Des Moines	368,670	335,805	366,728	336,296	8,845	11,601	10,098	11,299	2.4	3.5	2.8	3.4
Dubuque	57,378	52,470	57,289	52,367	1,338	1,879	1,779	1,819	2.3	3.6	3.1	3.5
Iowa City	100,884	93,099	98,872	92,938	1,889	2,779	2,262	2,619	1.9	3.0	2.3	2.8
Sioux City	94,776	89,278	94,031	89,784	2,521	2,831	2,920	2,821	2.7	3.2	3.1	3.1
Waterloo-Cedar Falls	91,241	84,421	90,734	84,054	2,556	3,027	3,081	2,882	2.8	3.6	3.4	3.4
Kansas	1,497,273	1,528,366	1,492,699	1,502,220	43,110	73,228	42,840	52,888	2.9	4.8	2.9	3.5
Lawrence	67,073	66,141	66,297	64,231	1,779	3,168	1,696	2,488	2.7	4.8	2.6	3.9
Manhattan	49,129	47,233	48,113	45,064	1,229	2,012	1,167	1,473	2.5	4.3	2.4	3.3
Topeka	118,671	121,184	118,319	119,437	3,615	5,840	3,733	4,682	3.0	4.8	3.2	3.9
Wichita	316,287	322,708	315,547	315,051	9,935	20,916	9,957	13,485	3.1	6.5	3.2	4.3
Kentucky	2,078,031	2,015,202	2,073,838	2,007,867	78,739	102,427	81,086	114,556	3.8	5.1	3.9	5.7
Bowling Green	85,288	78,976	85,255	78,496	2,956	3,627	3,354	4,143	3.5	4.6	3.9	5.3
Elizabethtown-Fort Knox	67,158	64,147	67,186	63,637	2,524	3,246	2,576	3,674	3.8	5.1	3.8	5.8
Lexington-Fayette	275,843	273,270	273,326	269,822	8,270	12,133	8,282	13,404	3.0	4.4	3.0	5.0
Louisville/Jefferson County	674,579	664,221	674,729	662,325	22,302	32,774	21,977	33,409	3.3	4.9	3.3	5.0
Owensboro	55,664	54,293	55,692	53,143	1,879	2,494	2,012	2,882	3.4	4.6	3.6	5.4
Louisiana	2,109,627	2,091,407	2,091,000	2,079,591	104,716	172,445	102,981	142,519	5.0	8.2	4.9	6.9
Alexandria	63,388	62,575	63,104	62,465	3,374	3,769	3,403	3,131	5.3	6.0	5.4	5.0
Baton Rouge	421,252	419,806	417,880	416,461	19,099	30,317	18,689	25,275	4.5	7.2	4.5	6.1
Hammond	55,370	55,021	54,896	54,729	3,073	5,279	3,081	4,420	5.5	9.6	5.6	8.1
Houma-Thibodaux	88,875	89,851	87,882	88,777	4,129	6,218	3,954	5,260	4.6	6.9	4.5	5.9
Lafayette	212,311	213,168	210,923	212,283	10,427	15,631	10,256	13,133	4.9	7.3	4.9	6.2
Lake Charles	109,308	100,720	107,435	99,234	4,714	9,806	4,786	7,686	4.3	9.7	4.5	7.7
Monroe	79,709	82,739	79,231	82,769	4,483	5,670	4,409	4,732	5.6	6.9	5.6	5.7
New Orleans-Metairie	602,500	595,541	596,687	591,186	27,451	59,547	26,645	48,621	4.6	10.0	4.5	8.2
Shreveport-Bossier City	187,596	188,038	185,865	188,156	10,048	14,999	9,731	12,386	5.4	8.0	5.2	6.6
Maine	689,655	670,818	688,899	667,918	19,516	31,285	19,920	31,658	2.8	4.7	2.9	4.7
Bangor	72,158	69,775	72,007	69,189	1,964	2,853	1,972	2,964	2.7	4.1	2.7	4.3
Lewiston-Auburn	56,165	54,507	55,953	54,745	1,541	2,589	1,500	2,548	2.7	4.7	2.7	4.7
Portland-South Portland	209,148	201,700	207,597	199,579	4,909	8,926	4,774	8,681	2.3	4.4	2.3	4.3
Maryland	3,270,600	3,134,905	3,261,324	3,123,417	104,359	207,281	98,116	188,095	3.2	6.6	3.0	6.0
Baltimore-Columbia-Towson	1,525,470	1,461,335	1,524,495	1,460,783	48,978	89,666	45,455	82,294	3.2	6.1	3.0	5.6
California-Lexington Park	57,429	53,045	57,301	52,949	1,613	2,432	1,505	2,333	2.8	4.6	2.6	4.4
Cumberland	45,131	41,656	44,648	41,773	2,231	2,552	2,179	2,770	4.9	6.1	4.9	6.6
Hagerstown-Martinsburg	136,804	127,491	136,432	127,290	4,313	6,491	4,246	6,305	3.2	5.1	3.1	5.0
Massachusetts	3,825,517	3,582,691	3,822,997	3,648,590	87,801	223,481	90,442	258,000	2.3	6.2	2.4	7.1
Barnstable Town	122,235	112,458	122,452	114,960	3,654	7,425	4,203	9,299	3.0	6.6	3.4	8.1
Boston-Cambridge-Nashua	2,841,892	2,667,188	2,835,333	2,708,100	60,115	158,230	59,887	177,206	2.1	5.9	2.1	6.5
Leominster-Gardner	81,118	75,915	81,614	77,789	2,177	5,215	2,397	6,255	2.7	6.9	2.9	8.0
New Bedford	86,401	81,800	87,175	83,347	3,006	5,711	3,273	6,980	3.5	7.0	3.8	8.4
Pittsfield	42,396	39,272	42,931	40,337	1,237	2,726	1,398	3,337	2.9	6.9	3.3	8.3
Springfield	382,344	352,993	381,201	358,491	10,884	24,574	11,298	28,928	2.8	7.0	3.0	8.1
Worcester	365,861	350,437	366,599	356,562	9,262	21,713	9,640	24,672	2.5	6.2	2.6	6.9
Michigan	4,931,109	4,932,851	4,922,109	4,783,402	159,361	311,286	174,864	346,968	3.2	6.3	3.6	7.3
Ann Arbor	202,006	199,710	200,349	192,221	4,384	6,740	4,267	6,950	2.2	3.4	2.1	3.6
Battle Creek	62,723	60,477	62,350	58,596	1,991	3,181	2,150	3,391	3.2	5.3	3.4	5.8
Bay City	49,855	47,238	49,453	45,593	1,797	2,291	2,080	2,602	3.6	4.8	4.2	5.7
Detroit-Warren-Dearborn	2,156,528	2,207,369	2,163,057	2,157,561	75,903	194,449	81,206	217,183	3.5	8.8	3.8	10.1
Flint	183,897	177,968	183,587	171,106	6,894	9,952	7,285	10,675	3.7	5.6	4.0	6.2
Grand Rapids-Wyoming	579,732	572,968	575,885	557,316	13,310	21,414	13,946	23,284	2.3	3.7	2.4	4.2
Jackson	74,151	72,478	73,961	69,889	2,195	3,361	2,379	3,650	3.0	4.6	3.2	5.2
Kalamazoo-Portage	169,991	166,974	168,903	160,526	4,731	6,832	5,085	7,482	2.8	4.1	3.0	4.7
Lansing-East Lansing	253,153	239,570	249,704	230,662	6,366	9,374	6,709	10,065	2.5	3.9	2.7	4.4
Midland	40,076	38,969	39,763	37,805	1,198	1,499	1,313	1,686	3.0	3.8	3.3	4.5
Monroe	75,770	71,272	75,201	69,051	2,155	2,996	2,286	3,224	2.8	4.2	3.0	4.7
Muskegon	77,174	74,465	76,923	72,617	2,768	4,780	2,919	4,900	3.6	6.4	3.8	6.7
Niles-Benton Harbor	72,846	71,844	72,410	69,374	2,265	3,373	2,590	3,721	3.1	4.7	3.6	5.4
Saginaw	86,708	83,435	86,682	80,519	3,311	4,491	3,538	4,856	3.8	5.4	4.1	6.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	November		December		November		December	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Minnesota.....	3,123,662	3,033,280	3,123,709	3,018,335	88,135	120,396	108,186	137,721	2.8	4.0	3.5	4.6
Duluth.....	144,196	137,461	143,359	136,890	5,581	6,592	6,436	7,784	3.9	4.8	4.5	5.7
Mankato-North Mankato.....	63,516	61,700	62,866	61,071	1,279	1,949	1,615	2,302	2.0	3.2	2.6	3.8
Minneapolis-St. Paul-Bloomington.....	2,041,061	1,966,902	2,037,880	1,953,111	53,457	79,297	60,916	88,802	2.6	4.0	3.0	4.5
Rochester.....	125,266	121,995	125,263	121,785	2,921	4,141	3,696	4,728	2.3	3.4	3.0	3.9
St. Cloud.....	114,227	113,085	113,931	112,962	3,125	4,635	4,268	5,324	2.7	4.1	3.7	4.7
Mississippi.....	1,279,839	1,276,813	1,279,977	1,268,657	65,909	75,711	66,922	75,466	5.1	5.9	5.2	5.9
Gulfport-Biloxi-Pascagoula.....	164,715	167,659	164,985	166,605	8,692	10,454	8,859	10,235	5.3	6.2	5.4	6.1
Hattiesburg.....	69,787	71,471	68,984	70,734	3,065	3,760	3,044	3,681	4.4	5.3	4.4	5.2
Jackson.....	269,642	269,487	268,250	266,910	12,188	14,533	12,017	14,438	4.5	5.4	4.5	5.4
Missouri.....	3,099,987	2,997,284	3,096,892	3,069,786	96,022	119,944	105,397	177,965	3.1	4.0	3.4	5.8
Cape Girardeau.....	48,890	44,851	48,973	46,268	1,556	1,646	1,558	2,459	3.2	3.7	3.2	5.3
Columbia.....	99,976	96,278	99,481	97,891	2,242	2,734	2,412	4,123	2.2	2.8	2.4	4.2
Jefferson City.....	74,810	72,388	74,262	73,225	1,912	2,067	2,076	3,228	2.6	2.9	2.8	4.4
Joplin.....	85,480	83,384	85,664	85,962	2,549	3,060	2,727	4,509	3.0	3.7	3.2	5.2
Kansas City.....	1,146,503	1,126,771	1,145,405	1,145,812	33,772	49,881	35,485	56,502	2.9	4.4	3.1	4.9
St. Joseph.....	63,502	61,764	63,571	63,124	1,698	2,067	1,893	3,068	2.7	3.3	3.0	4.9
St. Louis ²	1,484,554	1,424,144	1,478,971	1,442,551	45,468	63,508	48,729	85,580	3.1	4.5	3.3	5.9
Springfield.....	237,954	230,749	238,007	236,237	6,820	7,608	7,490	11,476	2.9	3.3	3.1	4.9
Montana.....	534,315	535,514	531,156	530,555	18,209	23,538	19,399	23,681	3.4	4.4	3.6	4.5
Billings.....	87,577	87,981	86,945	87,125	2,661	3,589	2,734	3,470	3.0	4.1	3.1	4.0
Great Falls.....	38,082	37,662	37,894	37,187	1,215	1,732	1,278	1,620	3.2	4.6	3.4	4.4
Missoula.....	64,012	65,132	63,663	64,123	1,984	2,750	2,255	2,867	3.1	4.2	3.5	4.5
Nebraska.....	1,037,741	1,031,496	1,033,276	1,031,054	27,173	27,574	27,581	28,859	2.6	2.7	2.7	2.8
Grand Island.....	43,662	43,416	43,505	43,735	1,202	1,722	1,294	1,941	2.8	4.0	3.0	4.4
Lincoln.....	187,817	189,584	186,998	188,745	4,636	5,133	4,985	5,451	2.5	2.7	2.3	2.9
Omaha-Council Bluffs.....	497,824	492,329	496,578	495,217	13,026	14,295	13,556	14,958	2.6	2.9	2.7	3.0
Nevada.....	1,554,598	1,494,958	1,550,143	1,482,807	52,974	151,482	52,275	133,043	3.4	10.1	3.4	9.0
Carson City.....	26,314	24,782	26,336	24,791	871	1,520	903	1,422	3.3	6.1	3.4	5.7
Las Vegas-Henderson-Paradise.....	1,139,511	1,097,932	1,136,500	1,084,944	40,777	129,421	39,891	112,990	3.6	11.8	3.5	10.4
Reno.....	262,162	249,953	261,692	251,522	7,108	13,999	7,206	12,626	2.7	5.6	2.8	5.0
New Hampshire.....	773,447	749,814	773,044	745,120	17,891	27,730	17,574	27,976	2.3	3.7	2.3	3.8
Dover-Durham.....	86,660	79,976	86,492	79,355	1,865	3,079	1,837	2,956	2.2	3.8	2.1	3.7
Manchester.....	123,988	120,700	123,691	119,789	2,741	4,451	2,609	4,447	2.2	3.7	2.1	3.7
Portsmouth.....	77,309	72,355	76,961	71,830	1,642	2,858	1,539	2,637	2.1	3.9	2.0	3.5
New Jersey.....	4,534,778	4,532,883	4,547,131	4,444,535	157,091	445,657	164,246	329,770	3.5	9.8	3.6	7.4
Atlantic City-Hammonton.....	120,041	120,181	120,456	114,080	6,004	18,029	6,571	13,737	5.0	15.0	5.5	12.0
Ocean City.....	43,106	42,493	43,012	41,609	3,763	5,796	4,508	4,829	8.7	13.6	10.5	11.6
Trenton.....	206,167	208,165	206,536	205,215	6,202	16,934	6,453	12,408	3.0	8.1	3.1	6.0
Vineland-Bridgeton.....	65,723	66,916	65,813	64,970	3,479	7,298	3,981	5,834	5.3	10.9	6.0	9.0
New Mexico.....	967,203	928,388	966,863	932,560	44,691	63,048	43,421	71,906	4.6	6.8	4.5	7.7
Albuquerque.....	443,346	431,105	442,230	434,669	19,219	27,472	18,346	31,772	4.3	6.4	4.1	7.3
Farmington.....	52,437	49,764	52,185	49,733	2,941	3,908	2,899	4,438	5.6	7.9	5.6	8.9
Las Cruces.....	99,237	91,758	99,485	92,700	5,267	6,116	5,242	6,909	5.3	6.7	5.3	7.5
Santa Fe.....	76,493	69,982	76,226	70,145	2,746	4,353	2,680	5,057	3.6	6.2	3.5	7.2
New York.....	9,487,235	9,061,253	9,468,280	9,037,394	341,376	735,708	351,928	733,171	3.6	8.1	3.7	8.1
Albany-Schenectady-Troy.....	451,668	431,708	449,737	429,996	15,278	20,890	16,617	22,983	3.4	4.8	3.7	5.3
Binghamton.....	105,698	103,378	105,819	104,052	4,475	5,540	5,187	6,431	4.2	5.4	4.9	6.2
Buffalo-Cheektowaga-Niagara Falls.....	539,888	527,044	539,840	531,813	22,591	31,282	25,642	40,139	4.2	5.9	4.7	7.5
Elmira.....	34,987	34,991	35,098	34,908	1,347	2,100	1,571	2,343	3.9	6.0	4.5	6.7
Glens Falls.....	58,333	55,496	58,315	55,927	2,475	2,793	2,986	3,294	4.2	5.0	5.1	5.9
Ithaca.....	49,795	49,397	49,738	49,471	1,641	1,962	1,665	2,133	3.3	4.0	3.3	4.3
Kingston.....	87,788	86,567	87,580	86,439	3,047	4,267	3,289	4,699	3.5	4.9	3.8	5.4
New York-Newark-Jersey City.....	9,949,170	9,616,481	9,938,480	9,521,481	336,610	914,463	334,790	797,026	3.4	9.5	3.4	8.4
Rochester.....	520,672	497,124	519,748	496,429	20,539	27,950	22,932	32,403	3.9	5.6	4.4	6.5
Syracuse.....	306,415	290,402	306,637	290,596	12,183	16,050	13,789	18,696	4.0	5.5	4.5	6.4
Utica-Rome.....	128,183	124,544	128,272	124,508	5,294	6,918	6,053	8,030	4.1	5.6	4.7	6.4
Watertown-Fort Drum.....	43,582	40,793	43,754	41,107	2,565	2,182	3,015	2,596	5.9	5.3	6.9	6.3
North Carolina.....	5,100,768	4,985,837	5,070,827	4,978,718	177,831	300,890	168,255	297,387	3.5	6.0	3.3	6.0
Asheville.....	239,917	226,196	237,702	225,854	6,562	12,727	6,407	12,426	2.7	5.6	2.7	5.5
Burlington.....	82,915	81,878	82,658	82,048	2,766	4,817	2,625	4,819	3.3	5.9	3.2	5.9
Charlotte-Concord-Gastonia.....	1,378,324	1,347,250	1,373,470	1,344,434	44,615	79,136	42,029	77,322	3.2	5.9	3.1	5.8
Durham-Chapel Hill.....	307,990	299,073	305,270	298,535	9,253	15,530	8,748	15,477	3.0	5.2	2.9	5.2
Fayetteville.....	149,085	144,965	148,437	145,648	6,970	12,011	6,554	11,909	4.7	8.3	4.4	8.2
Goldensboro.....	52,152	49,874	52,215	49,900	1,938	3,027	1,824	3,106	3.7	6.1	3.5	6.2
Greensboro-High Point.....	375,109	360,377	371,920	360,292	13,662	24,792	12,784	24,091	3.6	6.9	3.4	6.7
Greenville.....	91,146	86,786	90,462	87,494	3,466	5,337	3,224	5,419	3.8	6.1	3.6	6.2
Hickory-Lenoir-Morganton.....	176,490	167,340	175,300	167,580	5,850	10,172	5,547	10,063	3.3	6.1	3.2	6.0
Jacksonville.....	65,882	65,861	65,958	66,027	2,702	3,979	2,588	4,101	4.1	6.0	3.9	6.2
New Bern.....	51,903	50,234	51,746	50,156	1,840	2,858	1,747	2,960	3.5	5.7	3.4	5.9
Raleigh.....	736,107	716,328	731,065	715,982	22,409	37,482	21,164	37,000	3.0	5.2	2.9	5.2
Rocky Mount.....	65,444	63,672	65,201	63,624	3,025	5,227	2,771	5,055	4.6	8.2	4.2	7.9

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	November		December		November		December	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
North Carolina - Continued												
Wilmington.....	155,884	148,725	154,880	148,115	4,934	8,126	4,733	8,104	3.2	5.5	3.1	5.5
Winston-Salem.....	331,760	322,310	329,944	323,658	11,065	19,366	10,540	19,119	3.3	6.0	3.2	5.9
North Dakota.....	399,846	397,707	398,298	396,991	7,968	16,681	8,852	16,323	2.0	4.2	2.2	4.1
Bismarck.....	66,983	68,552	66,708	69,083	1,449	2,367	1,630	2,452	2.2	3.5	2.4	3.5
Fargo.....	139,290	142,744	138,402	143,685	2,545	4,343	2,967	4,484	1.8	3.0	2.1	3.1
Grand Forks.....	53,997	55,246	53,839	54,774	1,126	1,900	1,347	1,976	2.1	3.4	2.5	3.6
Ohio.....	5,808,659	5,728,834	5,776,856	5,634,688	214,762	298,530	218,927	295,513	3.7	5.2	3.8	5.2
Akron.....	361,052	350,746	357,787	347,736	13,843	18,796	14,308	18,600	3.8	5.4	4.0	5.3
Canton-Massillon.....	199,093	194,842	197,435	194,081	8,519	10,136	8,881	10,207	4.3	5.2	4.5	5.3
Cincinnati.....	1,129,263	1,129,619	1,128,063	1,122,791	37,845	54,003	37,330	53,232	3.4	4.8	3.3	4.7
Cleveland-Elyria.....	1,038,615	1,012,788	1,026,107	971,301	34,448	58,255	35,865	60,293	3.3	5.8	3.5	6.2
Columbus.....	1,110,232	1,101,038	1,105,853	1,087,829	36,112	53,421	35,750	50,597	3.3	4.9	3.2	4.7
Dayton.....	391,422	393,592	390,673	388,216	14,344	20,413	14,188	19,488	3.7	5.2	3.6	5.0
Lima.....	47,691	47,259	47,440	47,083	1,775	2,498	1,816	2,434	3.7	5.3	3.8	5.2
Mansfield.....	52,036	52,998	51,966	52,483	2,260	2,901	2,369	2,941	4.3	5.5	4.6	5.6
Springfield.....	63,271	64,222	63,022	63,424	2,657	3,240	2,557	3,162	4.2	5.0	4.1	5.0
Toledo.....	304,821	301,372	302,309	296,983	11,753	16,828	11,926	16,234	3.9	5.6	3.9	5.5
Weirton-Steubenville ¹	50,846	49,432	50,611	48,965	2,722	3,360	2,748	3,421	5.4	6.8	5.4	7.0
Youngstown-Warren-Boardman.....	237,505	225,790	236,372	222,641	12,820	15,504	12,714	15,456	5.4	6.9	5.4	6.9
Oklahoma.....	1,852,252	1,870,942	1,837,940	1,839,955	59,724	111,252	58,211	95,263	3.2	5.9	3.2	5.2
Enid.....	26,875	26,266	26,722	25,585	808	1,517	824	1,310	3.0	5.8	3.1	5.1
Lawton.....	51,183	51,332	50,999	50,944	1,785	3,002	1,684	2,549	3.5	5.8	3.3	5.0
Oklahoma City.....	691,956	701,835	687,962	693,472	20,172	39,388	19,426	33,373	2.9	5.6	2.8	4.8
Tulsa.....	484,695	481,319	481,673	474,408	15,600	30,837	15,061	26,492	3.2	6.4	3.1	5.6
Oregon.....	2,103,774	2,121,235	2,089,779	2,111,895	61,282	116,823	61,165	125,889	2.9	5.5	2.9	6.0
Albany.....	58,829	59,942	58,446	60,096	1,993	3,312	1,978	3,585	3.4	5.5	3.4	6.0
Bend-Redmond.....	95,449	96,286	95,386	96,841	2,831	5,270	3,053	6,563	3.0	5.5	3.2	6.8
Corvallis.....	49,105	47,867	48,517	47,824	1,026	1,829	987	1,934	2.1	3.8	2.0	4.0
Eugene.....	181,668	187,643	180,491	187,094	5,730	9,868	5,563	10,718	3.2	5.3	3.1	5.7
Grants Pass.....	35,590	35,061	35,320	35,388	1,383	2,047	1,402	2,369	3.9	5.8	4.0	6.7
Medford.....	103,552	105,695	102,395	105,596	3,208	5,739	3,228	6,275	3.1	5.4	3.2	5.9
Portland-Vancouver-Hillsboro.....	1,334,229	1,327,489	1,332,520	1,316,280	38,933	77,112	37,712	80,340	2.9	5.8	2.8	6.1
Salem.....	201,777	199,098	199,689	197,960	6,149	10,365	6,187	11,467	3.0	5.2	3.1	5.8
Pennsylvania.....	6,536,425	6,280,344	6,524,296	6,239,878	284,629	394,781	295,120	397,625	4.4	6.3	4.5	6.4
Allentown-Bethlehem-Easton.....	449,086	435,949	448,501	434,989	18,902	28,244	20,313	26,781	4.2	6.5	4.5	6.2
Altoona.....	59,482	57,270	59,652	57,188	2,720	3,301	3,002	3,614	4.6	5.8	5.0	6.3
Bloomsburg-Berwick.....	43,148	42,318	42,825	41,628	1,786	2,074	2,175	2,356	4.1	4.9	5.1	5.7
Chambersburg-Waynesboro.....	78,498	75,781	79,539	76,473	2,965	3,665	3,342	3,815	3.8	4.8	4.2	5.0
East Stroudsburg.....	83,705	76,813	83,934	76,318	4,586	6,045	4,744	5,972	5.5	7.9	5.7	7.8
Erie.....	129,217	121,396	128,865	120,891	5,948	8,758	6,382	9,443	4.6	7.2	5.0	7.8
Gettysburg.....	55,091	54,551	54,708	54,131	1,756	2,160	1,832	2,286	3.2	4.0	3.3	4.2
Harrisburg-Carlisle.....	304,620	299,427	304,502	296,436	11,190	15,737	11,337	15,655	3.7	5.3	3.7	5.3
Johnstown.....	58,468	55,315	58,471	54,681	3,077	3,479	3,430	3,966	5.3	6.3	5.9	7.3
Lancaster.....	286,594	284,149	285,807	280,787	9,624	13,088	9,502	13,209	3.4	4.6	3.3	4.7
Lebanon.....	72,858	71,123	73,136	70,542	2,819	3,819	3,016	3,848	3.9	5.4	4.1	5.5
Philadelphia-Camden-Wilmington.....	3,152,069	3,061,951	3,143,725	3,020,411	127,987	220,807	125,759	197,203	4.1	7.2	4.0	6.5
Pittsburgh.....	1,220,951	1,160,693	1,217,975	1,157,008	52,783	73,416	55,175	76,368	4.3	6.3	4.5	6.6
Reading.....	217,344	219,669	217,465	218,689	9,413	13,295	9,469	13,088	4.3	6.1	4.4	6.0
Scranton-Wilkes-Barre-Hazleton.....	279,327	262,083	278,230	261,606	14,775	19,417	15,573	19,981	5.3	7.4	5.6	7.6
State College.....	82,187	75,318	81,215	74,297	2,685	2,859	2,824	3,263	3.3	3.8	3.5	4.4
Williamsport.....	57,158	52,200	57,240	51,787	2,714	3,377	3,166	3,725	4.7	6.5	5.5	7.2
York-Hanover.....	238,331	231,740	237,714	232,397	8,998	11,901	8,991	11,982	3.8	5.1	3.8	5.2
Rhode Island.....	560,489	544,204	558,770	542,723	18,234	38,000	17,797	42,022	3.3	7.0	3.2	7.7
Providence-Warwick.....	697,292	674,168	695,900	674,373	21,889	45,772	21,959	51,478	3.1	6.8	3.2	7.6
South Carolina.....	2,372,583	2,321,613	2,372,013	2,321,019	53,912	95,032	56,479	106,380	2.3	4.1	2.4	4.6
Charleston-North Charleston.....	394,746	380,686	395,683	381,666	7,436	15,044	7,745	16,522	1.9	4.0	2.0	4.3
Columbia.....	405,600	397,262	403,325	396,126	8,612	15,264	8,806	17,037	2.1	3.8	2.2	4.3
Florence.....	97,430	96,655	97,753	97,057	2,368	4,101	2,468	4,621	2.4	4.2	2.5	4.8
Greenville-Anderson-Mauldin.....	435,541	435,861	435,725	433,892	9,044	15,421	9,231	17,301	2.1	3.5	2.1	4.0
Hilton Head Island-Bluffton-Beaufort.....	90,169	90,528	90,006	90,035	1,815	2,948	1,903	3,381	2.0	3.3	2.1	3.8
Myrtle Beach-Conway-North Myrtle Beach.....	198,976	188,119	198,144	187,405	6,593	10,705	7,314	12,064	3.3	5.7	3.7	6.4
Spartanburg.....	165,181	159,841	165,165	160,662	3,491	6,852	3,581	7,592	2.1	4.3	2.2	4.7
Sumter.....	43,661	41,788	43,703	42,151	1,210	2,051	1,322	2,282	2.8	4.9	3.0	5.4
South Dakota.....	466,655	461,207	463,453	458,878	15,316	15,481	16,303	14,642	3.3	3.4	3.5	3.2
Rapid City.....	74,624	72,201	74,058	72,128	2,657	2,702	2,757	2,471	3.6	3.7	3.7	3.4
Sioux Falls.....	157,101	154,866	155,466	153,813	4,354	4,585	4,723	4,292	2.8	3.0	3.0	2.8
Tennessee.....	3,366,225	3,455,071	3,361,721	3,435,147	104,839	171,236	104,576	213,010	3.1	5.0	3.1	6.2
Chattanooga.....	277,686	288,686	277,616	285,653	8,207	12,256	8,970	15,306	3.0	4.2	3.2	5.4
Clarksville.....	118,072	121,392	118,102	120,516	4,536	6,518	4,455	8,028	3.8	5.4	3.8	6.7
Cleveland.....	62,326	64,126	62,275	63,599	1,923	2,960	1,962	3,865	3.1	4.6	3.2	6.1
Jackson.....	65,297	67,012	65,268	66,625	2,138	3,488	2,056	4,245	3.3	5.2	3.2	6.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	November		December		November		December	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Tennessee - Continued												
Johnson City.....	92,754	93,776	92,738	92,456	3,143	4,632	3,154	6,021	3.4	4.9	3.4	6.5
Kingsport-Bristol-Bristol.....	137,807	136,800	137,831	136,752	4,577	6,751	4,567	8,319	3.3	4.9	3.3	6.1
Knoxville.....	434,995	451,325	433,589	449,666	12,734	19,268	12,405	24,978	2.9	4.3	2.9	5.6
Memphis.....	648,047	668,305	647,507	668,382	25,064	44,768	24,859	49,589	3.9	6.7	3.8	7.4
Morristown.....	53,592	55,390	53,682	55,230	1,849	2,547	1,831	3,259	3.5	4.6	3.4	5.9
Nashville-Davidson--Murfreesboro--Franklin.....	1,102,956	1,117,207	1,102,127	1,112,635	26,697	46,460	25,755	57,815	2.4	4.2	2.3	5.2
Texas.....												
Abilene.....	80,211	79,110	79,499	79,019	2,271	4,758	2,153	4,248	2.8	6.0	2.7	5.4
Amarillo.....	133,302	128,623	132,915	128,837	3,269	6,887	3,070	6,257	2.5	5.4	2.3	4.9
Austin-Round Rock.....	1,254,411	1,268,520	1,255,200	1,267,150	31,794	74,573	30,207	65,047	2.5	5.9	2.4	5.1
Beaumont-Port Arthur.....	174,868	173,481	174,064	172,288	9,192	20,545	9,553	19,033	5.3	11.8	5.5	11.0
Brownsville-Harlingen.....	167,329	167,162	167,835	166,224	8,968	18,722	9,502	17,136	5.4	11.2	5.7	10.3
College Station-Bryan.....	139,654	139,149	137,059	137,930	3,621	7,722	3,363	6,962	2.6	5.5	2.5	5.0
Corpus Christi.....	207,904	202,179	207,016	200,752	8,506	20,172	8,506	18,095	4.1	10.0	4.3	9.0
Dallas-Fort Worth-Arlington.....	4,035,848	4,054,318	4,031,616	4,059,126	124,584	290,024	117,800	256,748	3.1	7.2	2.9	6.3
El Paso.....	368,898	370,722	367,648	366,204	13,630	34,665	13,112	29,486	3.7	9.4	3.6	8.1
Houston-The Woodlands-Sugar Land.....	3,467,354	3,461,909	3,462,635	3,445,575	127,368	309,711	126,019	276,405	3.7	8.9	3.6	8.0
Killeen-Temple.....	179,709	178,496	178,967	177,535	6,497	13,135	6,122	11,873	3.6	7.4	3.4	6.7
Laredo.....	119,514	117,221	119,349	116,769	4,206	10,673	4,283	9,453	3.5	9.1	3.6	8.1
Longview.....	99,837	97,706	99,240	97,206	3,624	8,681	3,559	7,738	3.6	8.9	3.6	8.0
Lubbock.....	164,576	162,761	163,636	161,483	4,327	10,071	4,043	8,990	2.6	6.2	2.5	5.6
McAllen-Edinburg-Mission.....	356,747	358,745	361,012	358,574	22,062	44,916	25,278	42,039	6.2	12.5	7.0	11.7
Midland.....	111,123	105,599	110,792	105,257	2,364	9,809	2,270	8,424	2.1	9.3	2.0	8.0
Odessa.....	88,379	87,183	88,129	86,333	2,563	11,396	2,564	9,922	2.9	13.1	2.9	11.5
San Angelo.....	55,526	53,533	55,188	53,522	1,625	3,842	1,550	3,428	2.9	7.2	2.8	6.4
San Antonio-New Braunfels.....	1,220,539	1,215,148	1,218,568	1,213,928	36,267	89,212	34,194	77,858	3.0	7.3	2.8	6.4
Sherman-Denison.....	64,467	65,118	64,218	65,406	1,941	3,988	1,864	3,555	3.0	6.1	2.9	5.4
Texarkana.....	65,489	65,448	65,290	65,942	2,524	4,538	2,485	3,742	3.9	6.9	3.8	5.7
Tyler.....	108,146	108,881	107,966	109,268	3,493	7,731	3,357	6,948	3.2	7.1	3.1	6.4
Victoria.....	46,349	45,679	46,208	45,756	1,640	4,026	1,572	3,590	3.5	8.8	3.4	7.8
Waco.....	127,219	129,665	126,616	128,902	3,952	8,476	3,815	7,658	3.1	6.5	3.0	5.9
Wichita Falls.....	65,821	64,990	65,538	65,141	1,933	4,750	1,892	4,413	2.9	7.3	2.9	6.8
Utah.....												
Logan.....	72,365	73,626	72,903	73,238	1,225	1,938	1,272	1,760	1.7	2.6	1.7	2.4
Ogden-Clearfield.....	335,639	345,495	334,940	346,746	6,829	12,328	7,176	10,671	2.0	3.6	2.1	3.1
Provo-Orem.....	320,261	324,584	319,576	325,243	5,997	10,625	6,315	9,104	1.9	3.3	2.0	2.8
St. George.....	77,464	79,199	76,389	78,190	1,831	3,409	1,923	3,003	2.4	4.3	2.5	3.8
Salt Lake City.....	679,128	684,179	679,607	687,168	13,869	28,520	14,063	23,713	2.0	4.2	2.1	3.5
Vermont.....												
Burlington-South Burlington.....	339,375	321,324	338,615	320,239	7,647	8,892	7,241	9,036	2.3	2.8	2.1	2.8
.....	125,115	117,798	123,606	116,617	2,347	2,917	2,083	2,996	1.9	2.5	1.7	2.6
Virginia.....												
Blacksburg-Christiansburg-Radford.....	92,132	88,138	93,140	86,827	2,367	3,101	3,114	3,399	2.6	3.5	3.3	3.9
Charlottesville.....	124,038	121,003	123,353	121,289	2,708	4,562	2,540	4,806	2.2	3.8	2.1	4.0
Harrisonburg.....	68,278	64,662	68,367	64,607	1,521	2,165	1,434	2,384	2.2	3.3	2.1	3.7
Lynchburg.....	123,964	116,089	122,988	115,661	3,533	5,174	3,507	5,588	2.9	4.5	2.9	4.8
Richmond.....	693,533	665,593	692,884	665,116	17,983	32,564	17,555	33,232	2.6	4.9	2.5	5.0
Roanoke.....	158,511	152,660	157,880	152,613	3,996	6,423	3,933	6,712	2.5	4.2	2.5	4.4
Staunton-Waynesboro.....	61,190	61,307	61,161	61,273	1,375	2,161	1,297	2,272	2.2	3.5	2.1	3.7
Virginia Beach-Norfolk-Newport News.....	856,143	833,422	858,173	834,317	23,484	42,799	23,301	44,172	2.7	5.1	2.7	5.3
Winchester.....	74,757	69,906	74,550	70,198	1,747	2,405	1,707	2,582	2.3	3.4	2.3	3.7
Washington.....												
Bellingham.....	3,947,984	3,817,261	3,944,481	3,851,256	152,256	213,891	157,598	276,932	3.9	5.6	4.0	7.2
Bremerton-Silverdale.....	116,639	115,185	117,044	115,221	5,365	7,438	5,484	8,269	4.6	6.5	4.7	7.2
Kennecook-Richland.....	131,624	128,673	133,330	128,001	5,233	7,150	5,225	8,087	4.0	5.6	3.9	6.3
Longview.....	146,289	148,017	146,889	153,776	7,285	8,801	8,521	10,327	5.0	5.9	5.8	6.7
Mount Vernon-Anacortes.....	48,596	47,076	48,780	47,317	2,618	3,238	2,659	3,661	5.4	6.9	5.5	7.7
Olympia-Tumwater.....	63,525	60,716	64,046	61,071	3,219	4,218	3,369	4,812	5.1	6.9	5.3	7.9
Seattle-Tacoma-Bellevue.....	146,356	141,232	146,960	140,555	6,423	8,198	6,313	9,170	4.4	5.8	4.3	6.5
Spokane-Spokane Valley.....	2,190,123	2,127,152	2,179,993	2,144,961	66,544	106,780	64,948	153,467	3.0	5.0	3.0	7.2
Walla Walla.....	283,967	265,334	287,722	263,210	13,201	16,575	14,511	19,655	4.6	6.2	5.0	7.5
Wenatchee.....	33,364	31,391	32,160	31,797	1,393	1,634	1,551	2,053	4.2	5.2	4.8	6.5
Yakima.....	65,148	61,823	65,121	66,786	3,164	3,764	3,532	4,624	4.9	6.1	5.4	6.9
West Virginia.....												
Beckley.....	129,158	128,102	128,962	138,639	8,299	9,141	10,278	10,982	6.4	7.1	8.0	7.9
Beckley.....	801,681	767,477	797,720	764,473	38,187	44,519	39,566	46,519	4.8	5.8	5.0	6.1
Beckley.....	46,610	45,976	46,538	45,672	2,339	2,959	2,440	3,038	5.0	6.4	5.2	6.7
Charleston.....	92,825	90,969	92,324	90,126	4,312	5,869	4,363	5,785	4.6	6.5	4.7	6.4
Huntington-Ashland.....	147,169	145,049	146,794	145,901	6,608	7,995	6,931	8,680	4.5	5.5	4.7	5.9
Morgantown.....	71,673	70,767	70,999	70,099	2,521	2,980	2,566	3,221	3.5	4.2	3.6	4.6
Parkersburg-Vienna.....	39,466	39,061	39,373	38,696	2,004	2,332	2,058	2,476	5.1	6.0	5.2	6.4
Wheeling.....	66,634	60,213	66,093	60,074	3,670	3,813	3,790	3,930	5.5	6.3	5.7	6.5
Wisconsin.....												
Appleton.....	3,099,895	3,103,507	3,089,959	3,094,145	93,112	144,593	99,409	162,589	3.0	4.7	3.2	5.3
.....	129,827	128,887	129,592	128,938	3,317	4,777	3,585	5,425	2.6	3.7	2.8	4.2

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2019	2020	2019	2020 ^p	November		December		November		December	
					2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Wisconsin - Continued												
Eau Claire.....	92,113	92,572	92,322	92,881	2,535	3,892	3,219	4,776	2.8	4.2	3.5	5.1
Fond du Lac.....	57,087	59,052	56,847	59,028	1,435	2,268	1,522	2,516	2.5	3.8	2.7	4.3
Green Bay.....	173,484	174,537	172,794	173,847	4,862	7,321	5,219	8,034	2.8	4.2	3.0	4.6
Janesville-Beloit.....	85,334	84,344	84,511	84,075	3,009	4,207	2,984	4,548	3.5	5.0	3.5	5.4
La Crosse-Onalaska.....	77,359	76,616	76,867	76,693	1,865	2,730	2,155	3,205	2.4	3.6	2.8	4.2
Madison.....	392,185	391,852	390,192	389,396	8,767	14,468	8,822	15,844	2.2	3.7	2.3	4.1
Milwaukee-Waukesha-West Allis.....	818,281	821,099	811,069	812,442	26,957	46,493	25,734	48,535	3.3	5.7	3.2	6.0
Oshkosh-Neenah.....	91,241	92,257	91,003	92,440	2,498	3,527	2,559	3,961	2.7	3.8	2.8	4.3
Racine.....	97,594	101,373	97,092	101,015	3,721	5,551	3,684	6,186	3.8	5.5	3.8	6.1
Sheboygan.....	61,032	61,414	60,696	61,141	1,635	2,419	1,618	2,576	2.7	3.9	2.7	4.2
Wausau.....	73,448	73,432	73,837	73,628	1,854	2,647	2,022	3,009	2.5	3.6	2.7	4.1
Wyoming.....	292,723	294,251	290,539	291,676	10,771	14,594	10,701	13,527	3.7	5.0	3.7	4.6
Casper.....	39,651	39,959	39,229	39,317	1,570	2,820	1,636	2,569	4.0	7.1	4.2	6.5
Cheyenne.....	48,745	49,026	48,232	48,588	1,659	2,071	1,646	1,992	3.4	4.2	3.4	4.1
Puerto Rico.....	1,049,995	1,021,909	1,048,331	1,019,262	89,120	95,945	95,983	106,827	8.5	9.4	9.2	10.5
Aguadilla-Isabela.....	84,207	79,866	83,918	79,524	9,443	8,125	10,374	9,150	11.2	10.2	12.4	11.5
Arecibo.....	52,134	51,258	51,990	50,958	5,819	4,610	6,320	5,254	11.2	9.0	12.2	10.3
Guayama.....	19,116	17,927	19,212	18,009	2,529	1,752	2,829	2,055	13.2	9.8	14.7	11.4
Mayaguez.....	25,965	24,861	25,862	24,888	2,591	2,339	2,747	2,687	10.0	9.4	10.6	10.8
Ponce.....	89,470	86,917	89,883	87,071	10,306	8,653	11,179	9,908	11.5	10.0	12.4	11.4
San German.....	33,445	32,327	33,310	32,564	3,454	3,147	3,719	3,613	10.3	9.7	11.2	11.1
San Juan-Carolina-Caguas.....	704,592	689,980	702,792	687,329	49,735	63,236	53,038	69,365	7.1	9.2	7.5	10.1

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	November		December		November		December	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
California.....	19,534,610	18,938,160	19,470,116	18,916,444	718,032	1,495,691	711,206	1,669,625	3.7	7.9	3.7	8.8
Los Angeles-Long Beach-Anaheim.....	6,807,214	6,592,637	6,789,326	6,494,897	255,515	635,157	246,208	640,692	3.8	9.6	3.6	9.9
Anaheim-Santa Ana-Irvine.....	1,630,097	1,593,353	1,631,145	1,598,738	41,786	101,547	39,118	119,074	2.6	6.4	2.4	7.4
Los Angeles-Long Beach-Glendale.....	5,177,117	4,999,284	5,158,181	4,896,159	213,729	533,610	207,090	521,618	4.1	10.7	4.0	10.7
San Francisco-Oakland-Hayward.....	2,606,601	2,501,158	2,601,889	2,510,304	61,892	153,215	58,324	175,014	2.4	6.1	2.2	7.0
Oakland-Hayward-Berkeley.....	1,410,385	1,355,499	1,407,195	1,365,634	38,535	92,007	36,300	105,641	2.7	6.8	2.6	7.7
San Francisco-Redwood City-South San Francisco.....	1,055,221	1,011,008	1,054,065	1,010,523	20,426	54,865	19,274	61,980	1.9	5.4	1.8	6.1
San Rafael.....	140,995	134,651	140,629	134,147	2,931	6,343	2,750	7,393	2.1	4.7	2.0	5.5
District of Columbia.....	412,346	397,117	411,233	413,304	20,781	28,919	20,426	31,477	5.0	7.3	5.0	7.6
Washington-Arlington-Alexandria ²	3,494,549	3,364,918	3,478,905	3,362,850	96,701	195,545	91,336	187,136	2.8	5.8	2.6	5.6
Silver Spring-Frederick-Rockville ³	705,359	682,027	699,284	676,199	18,548	42,768	17,103	37,651	2.6	6.3	2.4	5.6
Washington-Arlington-Alexandria ²	2,789,190	2,682,891	2,779,621	2,686,651	78,153	152,777	74,233	149,485	2.8	5.7	2.7	5.6
Florida.....	10,411,499	10,092,127	10,397,884	10,093,945	283,039	621,086	264,725	586,855	2.7	6.2	2.5	5.8
Miami-Fort Lauderdale-West Palm Beach.....	3,165,667	3,041,436	3,170,610	3,027,975	74,470	217,242	68,845	201,466	2.4	7.1	2.2	6.7
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,045,634	1,010,442	1,042,504	1,007,605	28,720	70,528	26,811	66,482	2.7	7.0	2.6	6.6
Miami-Miami Beach-Kendall.....	1,384,486	1,329,607	1,392,870	1,312,409	24,179	105,674	22,034	96,322	1.7	7.9	1.6	7.3
West Palm Beach-Boca Raton-Delray Beach.....	735,547	701,387	735,236	707,961	21,571	41,040	20,000	38,662	2.9	5.9	2.7	5.5
Illinois.....	6,416,333	6,170,882	6,377,232	6,152,160	215,173	399,750	220,397	462,321	3.4	6.5	3.5	7.5
Chicago-Naperville-Elgin ²	4,830,451	4,654,723	4,806,250	4,676,900	152,664	321,601	152,642	376,995	3.2	6.9	3.2	8.1
Chicago-Naperville-Arlington Heights.....	3,693,414	3,559,855	3,674,796	3,591,077	110,045	254,912	104,413	310,752	3.0	7.2	2.8	8.7
Elgin.....	329,461	311,208	328,658	305,644	12,262	18,948	14,495	19,728	3.7	6.1	4.4	6.5
Gary ³	342,629	334,956	340,218	338,449	13,902	22,298	14,943	19,176	4.1	6.7	4.4	5.7
Lake County-Kenosha County ²	464,947	448,704	462,578	441,730	16,455	25,443	18,791	27,339	3.5	5.7	4.1	6.2
Massachusetts.....	3,825,517	3,582,691	3,822,997	3,648,590	87,801	223,481	90,442	258,000	2.3	6.2	2.4	7.1
Boston-Cambridge-Nashua ²	2,841,892	2,667,188	2,835,333	2,708,100	60,115	158,230	59,887	177,206	2.1	5.9	2.1	6.5
Boston-Cambridge-Newton.....	1,700,863	1,584,432	1,694,809	1,609,639	33,108	93,974	32,267	104,425	1.9	5.9	1.9	6.5
Brockton-Bridgewater-Easton.....	112,996	106,132	112,948	107,431	2,793	7,667	2,884	8,839	2.5	7.2	2.6	8.2
Framingham.....	163,529	154,637	163,850	158,066	3,053	8,173	3,176	9,198	1.9	5.3	1.9	5.8
Haverhill-Newburyport-Amesbury Town ²	118,674	111,042	118,385	112,312	2,853	6,043	2,975	6,665	2.4	5.4	2.5	5.9
Lawrence-Methuen Town-Salem ²	99,425	94,928	99,312	96,724	3,145	8,073	3,221	9,346	3.2	8.5	3.2	9.7
Lowell-Billerica-Chelmsford ²	198,457	184,998	198,166	188,808	4,580	10,797	4,598	12,478	2.3	5.8	2.3	6.6
Lynn-Saugus-Marblehead.....	87,477	84,013	87,362	85,559	2,003	6,213	2,003	7,205	2.4	7.4	2.3	8.4
Nashua ²	177,738	174,263	177,558	173,489	4,470	6,766	4,504	6,783	2.5	3.9	2.5	3.9
Peabody-Salem-Beverly.....	94,994	90,503	95,266	92,430	1,984	5,413	1,978	6,248	2.1	6.0	2.1	6.8
Taunton-Middleborough-Norton.....	87,739	82,240	87,677	83,642	2,126	5,111	2,275	6,019	2.4	6.2	2.6	7.2
Michigan.....	4,931,109	4,932,851	4,922,109	4,783,402	159,361	311,286	174,864	346,968	3.2	6.3	3.6	7.3
Detroit-Warren-Dearborn.....	2,156,528	2,207,369	2,163,057	2,157,561	75,903	194,449	81,206	217,183	3.5	8.8	3.8	10.1
Detroit-Dearborn-Livonia.....	806,697	836,953	810,632	818,858	33,702	94,467	36,153	101,781	4.2	11.3	4.5	12.4
Warren-Troy-Farmington Hills.....	1,349,830	1,370,413	1,352,425	1,338,702	42,200	99,980	45,053	115,402	3.1	7.3	3.3	8.6
New York.....	9,487,235	9,061,253	9,468,280	9,037,394	341,376	735,708	351,928	733,171	3.6	8.1	3.7	8.1
New York-Newark-Jersey City ²	9,949,170	9,616,481	9,938,480	9,521,481	336,610	914,463	334,790	797,026	3.4	9.5	3.4	8.4
Dutchess County-Putnam County.....	195,885	186,984	195,131	186,103	6,811	9,217	7,189	9,815	3.5	4.9	3.7	5.3
Nassau County-Suffolk County.....	1,487,564	1,431,442	1,485,584	1,434,931	51,235	76,803	53,852	79,242	3.4	5.4	3.6	5.5
Newark ³	1,246,854	1,229,691	1,249,678	1,205,803	43,656	123,049	45,671	90,807	3.5	10.0	3.7	7.5
New York-Jersey City-White Plains ²	7,018,867	6,768,364	7,008,087	6,694,644	234,908	705,394	228,078	617,162	3.3	10.4	3.3	9.2
Pennsylvania.....	6,536,425	6,280,344	6,524,296	6,239,878	284,629	394,781	295,120	397,625	4.4	6.3	4.5	6.4
Philadelphia-Camden-Wilmington ²	3,152,069	3,061,951	3,143,725	3,020,411	127,987	220,807	125,759	197,203	4.1	7.2	4.0	6.5
Camden ³	638,947	646,379	641,644	633,645	23,001	60,626	23,877	44,944	3.6	9.4	3.7	7.1
Montgomery County-Bucks County-Chester County.....	1,091,258	1,034,315	1,086,532	1,026,066	38,329	52,087	37,191	50,505	3.5	5.0	3.4	4.9
Philadelphia.....	1,037,254	1,006,605	1,031,591	989,425	53,073	88,252	51,296	82,572	5.1	8.8	5.0	8.3
Wilmington ³	384,610	374,652	383,958	371,275	13,584	19,842	13,395	19,182	3.5	5.3	3.5	5.2
Texas.....	14,209,425	14,200,317	14,192,255	14,170,462	480,312	1,130,172	470,136	1,006,737	3.4	8.0	3.3	7.1
Dallas-Fort Worth-Arlington.....	4,035,848	4,054,318	4,031,616	4,059,126	124,584	290,024	117,806	256,748	3.1	7.2	2.9	6.3
Dallas-Plano-Irving.....	2,718,272	2,736,881	2,719,675	2,742,810	83,828	193,422	79,319	171,157	3.1	7.1	2.9	6.3
Fort Worth-Arlington.....	1,317,576	1,317,437	1,311,941	1,316,316	40,756	96,602	38,487	85,591	3.1	7.3	2.9	6.5
Washington.....	3,947,984	3,817,261	3,944,481	3,851,256	152,256	213,891	157,598	276,932	3.9	5.6	4.0	7.2
Seattle-Tacoma-Bellevue.....	2,190,123	2,127,152	2,179,993	2,144,961	66,544	106,780	64,948	153,467	3.0	5.0	3.0	7.2
Seattle-Bellevue-Everett.....	1,740,335	1,689,848	1,725,656	1,713,680	45,462	76,532	43,872	120,696	2.6	4.5	2.5	7.0
Tacoma-Lakewood.....	449,788	437,304	454,337	431,281	21,082	30,248	21,076	32,771	4.7	6.9	4.6	7.6

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^P Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	November		December		Change from December 2019 to December 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Alabama.....	2,093.1	2,052.8	2,093.2	2,059.0	-34.2	-1.6
Anniston-Oxford-Jacksonville.....	47.7	44.8	47.7	45.1	-2.6	-5.5
Auburn-Opelika.....	69.2	66.8	68.5	67.0	-1.5	-2.2
Birmingham-Hoover.....	551.0	533.6	553.6	536.5	-17.1	-3.1
Daphne-Fairhope-Foley.....	79.8	74.2	79.1	75.2	-3.9	-4.9
Decatur.....	57.9	55.7	57.8	56.3	-1.5	-2.6
Dothan.....	60.5	58.6	60.5	59.2	-1.3	-2.1
Florence-Muscle Shoals.....	58.2	56.4	57.4	55.9	-1.5	-2.6
Gadsden.....	37.8	35.5	37.7	35.7	-2.0	-5.3
Huntsville.....	247.3	241.8	246.4	242.0	-4.4	-1.8
Mobile.....	187.5	179.6	187.2	179.6	-7.6	-4.1
Montgomery.....	177.2	169.6	177.4	170.2	-7.2	-4.1
Tuscaloosa.....	115.4	110.8	114.7	110.2	-4.5	-3.9
Alaska.....	315.1	296.6	313.8	293.7	-20.1	-6.4
Anchorage.....	174.4	165.0	173.7	163.6	-10.1	-5.8
Fairbanks.....	37.0	35.1	36.9	34.8	-2.1	-5.7
Arizona.....	3,019.3	2,939.0	3,025.6	2,945.3	-80.3	-2.7
Flagstaff.....	69.4	58.2	68.0	57.7	-10.3	-15.1
Lake Havasu City-Kingman.....	53.3	51.5	53.3	51.3	-2.0	-3.8
Phoenix-Mesa-Scottsdale.....	2,244.9	2,189.7	2,249.5	2,198.8	-50.7	-2.3
Prescott.....	67.0	67.0	66.6	66.4	-0.2	-0.3
Sierra Vista-Douglas.....	34.8	34.6	34.7	34.6	-0.1	-0.3
Tucson.....	397.9	384.7	398.5	385.0	-13.5	-3.4
Yuma.....	58.3	54.8	59.2	54.7	-4.5	-7.6
Arkansas.....	1,286.4	1,250.3	1,286.8	1,252.9	-33.9	-2.6
Fayetteville-Springdale-Rogers.....	268.7	267.0	268.5	266.8	-1.7	-0.6
Fort Smith.....	114.4	110.3	114.1	109.5	-4.6	-4.0
Hot Springs.....	39.3	38.9	39.2	39.0	-0.2	-0.5
Jonesboro.....	61.5	62.2	61.3	62.1	0.8	1.3
Little Rock-North Little Rock-Conway.....	366.1	349.1	366.4	350.7	-15.7	-4.3
Pine Bluff.....	32.9	31.4	32.9	31.3	-1.6	-4.9
California.....	17,697.6	16,361.7	17,711.8	16,297.3	-1,414.5	-8.0
Bakersfield.....	280.8	256.7	279.7	257.3	-22.4	-8.0
Chico.....	81.7	73.3	81.4	72.9	-8.5	-10.4
El Centro.....	54.0	49.6	54.5	49.6	-4.9	-9.0
Fresno.....	368.3	347.3	367.5	343.9	-23.6	-6.4
Hanford-Corcoran.....	41.4	38.2	41.4	38.5	-2.9	-7.0
Los Angeles-Long Beach-Anaheim.....	6,332.7	5,819.9	6,349.7	5,787.9	-561.8	-8.8
Madera.....	40.1	38.1	39.7	37.5	-2.2	-5.5
Merced.....	71.4	66.2	70.7	65.9	-4.8	-6.8
Modesto.....	183.9	169.0	183.2	167.2	-16.0	-8.7
Napa.....	76.2	69.4	75.0	68.9	-6.1	-8.1
Oxnard-Thousand Oaks-Ventura.....	316.9	293.9	316.9	291.4	-25.5	-8.0
Redding.....	69.4	64.9	69.0	64.9	-4.1	-5.9
Riverside-San Bernardino-Ontario.....	1,574.1	1,462.9	1,571.1	1,459.6	-111.5	-7.1
Sacramento--Roseville--Arden-Arcade.....	1,031.4	963.6	1,032.7	961.2	-71.5	-6.9
Salinas.....	147.5	133.5	147.0	132.0	-15.0	-10.2
San Diego-Carlsbad.....	1,524.0	1,424.9	1,525.2	1,419.6	-105.6	-6.9
San Francisco-Oakland-Hayward.....	2,512.8	2,274.9	2,514.6	2,270.5	-244.1	-9.7
San Jose-Sunnyvale-Santa Clara.....	1,160.3	1,090.2	1,162.4	1,082.5	-79.9	-6.9
San Luis Obispo-Paso Robles-Arroyo Grande.....	122.2	106.6	120.3	106.2	-14.1	-11.7
Santa Cruz-Watsonville.....	105.7	91.5	104.2	90.5	-13.7	-13.1
Santa Maria-Santa Barbara.....	190.7	176.6	189.8	175.5	-14.3	-7.5
Santa Rosa.....	213.1	194.5	212.6	193.0	-19.6	-9.2
Stockton-Lodi.....	251.4	235.5	250.8	233.8	-17.0	-6.8
Vallejo-Fairfield.....	145.8	132.5	145.4	132.7	-12.7	-8.7
Visalia-Porterville.....	130.6	124.1	130.8	122.1	-8.7	-6.7
Yuba City.....	49.3	42.4	49.3	42.3	-7.0	-14.2
Colorado.....	2,820.1	2,685.9	2,832.2	2,682.3	-149.9	-5.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2019 to December 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Colorado - Continued						
Boulder.....	202.2	188.7	202.2	186.4	-15.8	-7.8
Colorado Springs.....	304.1	296.1	303.2	292.8	-10.4	-3.4
Denver-Aurora-Lakewood.....	1,555.4	1,502.0	1,560.9	1,492.9	-68.0	-4.4
Fort Collins.....	179.3	167.5	177.7	164.6	-13.1	-7.4
Grand Junction.....	65.4	65.6	65.1	65.2	0.1	0.2
Greeley.....	115.5	108.9	114.6	109.4	-5.2	-4.5
Pueblo.....	64.7	62.6	64.1	61.7	-2.4	-3.7
Connecticut.....	1,710.1	1,612.1	1,711.0	1,609.5	-101.5	-5.9
Bridgeport-Stamford-Norwalk.....	408.7	370.9	410.6	371.1	-39.5	-9.6
Danbury.....	78.6	73.7	78.7	73.4	-5.3	-6.7
Hartford-West Hartford-East Hartford.....	591.0	564.2	591.5	564.1	-27.4	-4.6
New Haven.....	294.3	279.9	293.9	279.5	-14.4	-4.9
Norwich-New London-Westerly.....	129.7	116.4	129.2	116.8	-12.4	-9.6
Waterbury.....	69.2	62.3	69.3	62.8	-6.5	-9.4
Delaware.....	469.7	431.5	468.0	431.7	-36.3	-7.8
Dover.....	72.9	69.0	72.1	69.4	-2.7	-3.7
Salisbury ¹	162.0	152.7	161.1	150.8	-10.3	-6.4
District of Columbia.....	807.0	755.6	804.5	752.4	-52.1	-6.5
Washington-Arlington-Alexandria.....	3,398.5	3,225.4	3,396.3	3,218.5	-177.8	-5.2
Florida.....	9,088.4	8,667.0	9,128.3	8,710.1	-418.2	-4.6
Cape Coral-Fort Myers.....	283.1	272.6	285.8	273.3	-12.5	-4.4
Crestview-Fort Walton Beach-Destin.....	118.0	113.3	116.6	113.4	-3.2	-2.7
Deltona-Daytona Beach-Ormond Beach.....	207.4	201.9	207.7	203.0	-4.7	-2.3
Gainesville.....	151.8	144.7	151.3	144.5	-6.8	-4.5
Homosassa Springs.....	33.6	31.8	33.5	32.1	-1.4	-4.2
Jacksonville.....	740.4	713.2	742.6	716.9	-25.7	-3.5
Lakeland-Winter Haven.....	240.3	232.6	240.1	235.2	-4.9	-2.0
Miami-Fort Lauderdale-West Palm Beach.....	2,749.9	2,576.2	2,760.7	2,589.4	-171.3	-6.2
Naples-Immokalee-Marco Island.....	158.8	153.8	160.8	157.2	-3.6	-2.2
North Port-Sarasota-Bradenton.....	317.3	304.6	319.0	307.6	-11.4	-3.6
Ocala.....	108.2	110.0	108.3	110.2	1.9	1.8
Orlando-Kissimmee-Sanford.....	1,347.7	1,222.3	1,353.3	1,223.3	-130.0	-9.6
Palm Bay-Melbourne-Titusville.....	236.0	230.6	235.6	232.0	-3.6	-1.5
Panama City.....	79.8	77.1	79.0	77.4	-1.6	-2.0
Pensacola-Ferry Pass-Brent.....	188.4	181.4	188.1	182.4	-5.7	-3.0
Port St. Lucie.....	157.5	154.0	157.9	156.2	-1.7	-1.1
Punta Gorda.....	51.1	50.6	51.4	51.1	-0.3	-0.6
Sebastian-Vero Beach.....	55.1	53.7	55.4	54.4	-1.0	-1.8
Sebring.....	26.8	27.0	27.0	27.3	0.3	1.1
Tallahassee.....	190.8	176.1	189.7	175.4	-14.3	-7.5
Tampa-St. Petersburg-Clearwater.....	1,409.0	1,354.2	1,412.4	1,361.7	-50.7	-3.6
The Villages.....	32.5	32.4	32.6	32.9	0.3	0.9
Georgia.....	4,674.7	4,559.9	4,671.7	4,594.0	-77.7	-1.7
Albany.....	63.6	60.4	63.7	61.1	-2.6	-4.1
Athens-Clarke County.....	98.3	95.1	97.8	95.6	-2.2	-2.2
Atlanta-Sandy Springs-Roswell.....	2,894.2	2,806.4	2,904.0	2,831.5	-72.5	-2.5
Augusta-Richmond County.....	244.2	232.7	244.2	234.3	-9.9	-4.1
Brunswick.....	44.9	39.2	44.7	39.5	-5.2	-11.6
Columbus.....	123.2	116.6	122.8	117.5	-5.3	-4.3
Dalton.....	66.1	63.8	66.3	63.7	-2.6	-3.9
Gainesville.....	94.9	92.6	94.7	91.9	-2.8	-3.0
Hinesville.....	21.7	22.0	21.6	21.8	0.2	0.9
Macon-Bibb County.....	103.9	102.3	104.1	102.5	-1.6	-1.5
Rome.....	42.7	42.6	42.6	43.0	0.4	0.9
Savannah.....	187.8	183.3	186.4	185.2	-1.2	-0.6
Valdosta.....	57.1	58.8	56.8	58.7	1.9	3.3
Warner Robins.....	78.0	74.5	77.9	74.9	-3.0	-3.9
Hawaii.....	662.5	561.5	668.2	578.0	-90.2	-13.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2019 to December 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	80.2	60.4	80.9	62.8	-18.1	-22.4
Urban Honolulu.....	477.3	413.8	481.4	426.0	-55.4	-11.5
Idaho.....	766.7	772.3	765.9	771.2	5.3	0.7
Boise City.....	349.8	349.4	350.4	350.4	0.0	0.0
Coeur d'Alene.....	67.6	65.2	66.8	64.4	-2.4	-3.6
Idaho Falls.....	71.4	74.7	71.3	74.8	3.5	4.9
Lewiston.....	29.0	27.0	28.8	26.9	-1.9	-6.6
Pocatello.....	38.0	35.9	37.9	35.6	-2.3	-6.1
Twin Falls.....	47.9	48.5	47.5	48.4	0.9	1.9
Illinois.....	6,169.3	5,755.4	6,150.1	5,731.0	-419.1	-6.8
Bloomington.....	94.2	88.2	93.1	87.5	-5.6	-6.0
Carbondale-Marion.....	59.2	57.2	58.6	56.0	-2.6	-4.4
Champaign-Urbana.....	119.6	115.0	119.2	114.3	-4.9	-4.1
Chicago-Naperville-Elgin.....	4,802.6	4,459.5	4,791.0	4,440.4	-350.6	-7.3
Danville.....	27.6	26.6	27.5	26.5	-1.0	-3.6
Davenport-Moline-Rock Island ¹	188.0	177.3	187.2	177.7	-9.5	-5.1
Decatur.....	50.5	46.8	50.4	46.8	-3.6	-7.1
Kankakee.....	46.8	44.5	46.8	44.2	-2.6	-5.6
Peoria.....	170.1	154.1	169.1	152.8	-16.3	-9.6
Rockford.....	149.9	137.7	148.8	138.3	-10.5	-7.1
Springfield.....	110.0	104.1	109.2	103.4	-5.8	-5.3
Indiana.....	3,194.7	3,092.0	3,184.3	3,096.5	-87.8	-2.8
Bloomington.....	82.1	78.1	81.7	75.5	-6.2	-7.6
Columbus.....	53.6	51.5	53.6	51.9	-1.7	-3.2
Elkhart-Goshen.....	137.6	128.7	137.4	130.2	-7.2	-5.2
Evansville.....	164.6	161.9	163.6	162.6	-1.0	-0.6
Fort Wayne.....	230.4	221.8	229.4	222.9	-6.5	-2.8
Indianapolis-Carmel-Anderson.....	1,098.9	1,076.6	1,093.3	1,083.3	-10.0	-0.9
Kokomo.....	41.0	39.0	41.2	39.5	-1.7	-4.1
Lafayette-West Lafayette.....	111.8	104.2	112.1	104.2	-7.9	-7.0
Michigan City-La Porte.....	42.2	40.3	42.0	40.6	-1.4	-3.3
Muncie.....	52.2	48.6	51.9	48.4	-3.5	-6.7
South Bend-Mishawaka.....	145.9	133.4	145.6	132.2	-13.4	-9.2
Terre Haute.....	71.0	66.6	70.8	66.7	-4.1	-5.8
Iowa.....	1,604.0	1,525.2	1,589.0	1,522.5	-66.5	-4.2
Ames.....	55.6	55.3	54.2	53.8	-0.4	-0.7
Cedar Rapids.....	147.9	138.8	146.8	138.9	-7.9	-5.4
Des Moines-West Des Moines.....	377.3	357.0	375.9	356.1	-19.8	-5.3
Dubuque.....	61.6	58.4	61.2	58.0	-3.2	-5.2
Iowa City.....	102.5	98.3	100.3	97.7	-2.6	-2.6
Sioux City.....	89.4	86.6	88.5	86.8	-1.7	-1.9
Waterloo-Cedar Falls.....	91.2	88.0	90.5	87.2	-3.3	-3.6
Kansas.....	1,439.2	1,382.3	1,440.4	1,381.3	-59.1	-4.1
Lawrence.....	55.2	51.2	54.6	50.0	-4.6	-8.4
Manhattan.....	44.2	40.4	43.5	38.9	-4.6	-10.6
Topeka.....	111.6	108.7	111.6	108.5	-3.1	-2.8
Wichita.....	308.1	294.9	308.8	295.2	-13.6	-4.4
Kentucky.....	1,959.3	1,860.4	1,949.5	1,847.8	-101.7	-5.2
Bowling Green.....	78.4	70.0	78.0	69.6	-8.4	-10.8
Elizabethtown-Fort Knox.....	56.6	51.9	56.6	51.6	-5.0	-8.8
Lexington-Fayette.....	281.9	269.1	279.2	266.8	-12.4	-4.4
Louisville/Jefferson County.....	680.6	650.3	683.5	648.3	-35.2	-5.1
Owensboro.....	54.1	50.9	54.2	49.8	-4.4	-8.1
Louisiana.....	2,006.3	1,908.0	1,994.9	1,911.7	-83.2	-4.2
Alexandria.....	62.1	60.0	62.1	60.0	-2.1	-3.4
Baton Rouge.....	414.2	395.7	413.3	394.5	-18.8	-4.5
Hammond.....	47.0	44.2	46.7	44.4	-2.3	-4.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2019 to December 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	88.4	85.8	87.9	84.9	-3.0	-3.4
Lafayette.....	205.0	197.3	204.8	197.6	-7.2	-3.5
Lake Charles.....	112.7	96.3	111.1	96.3	-14.8	-13.3
Monroe.....	79.0	79.8	78.8	80.4	1.6	2.0
New Orleans-Metairie.....	590.1	540.2	587.7	542.8	-44.9	-7.6
Shreveport-Bossier City.....	182.1	175.1	181.4	176.2	-5.2	-2.9
Maine.....	635.1	590.2	633.7	587.8	-45.9	-7.2
Bangor.....	70.1	66.1	69.8	65.7	-4.1	-5.9
Lewiston-Auburn.....	52.4	48.7	52.3	49.4	-2.9	-5.5
Portland-South Portland.....	213.7	199.2	212.2	197.7	-14.5	-6.8
Maryland.....	2,795.6	2,672.0	2,797.5	2,673.7	-123.8	-4.4
Baltimore-Columbia-Towson.....	1,443.2	1,371.3	1,446.3	1,374.1	-72.2	-5.0
California-Lexington Park.....	48.0	44.4	47.9	44.2	-3.7	-7.7
Cumberland.....	39.6	36.5	39.3	36.3	-3.0	-7.6
Hagerstown-Martinsburg.....	110.1	100.2	109.7	99.7	-10.0	-9.1
Massachusetts.....	3,729.6	3,389.7	3,711.3	3,375.9	-335.4	-9.0
Barnstable Town.....	103.4	92.3	102.2	90.7	-11.5	-11.3
Boston-Cambridge-Nashua.....	2,840.3	2,586.2	2,827.0	2,577.5	-249.5	-8.8
Leominster-Gardner.....	54.2	48.7	54.3	48.5	-5.8	-10.7
New Bedford.....	67.6	62.5	67.6	61.8	-5.8	-8.6
Pittsfield.....	41.2	36.8	41.2	36.6	-4.6	-11.2
Springfield.....	345.0	305.0	342.3	302.5	-39.8	-11.6
Worcester.....	295.0	275.4	294.7	275.2	-19.5	-6.6
Michigan.....	4,480.1	4,065.6	4,464.4	3,981.2	-483.2	-10.8
Ann Arbor.....	235.0	221.0	233.8	215.8	-18.0	-7.7
Battle Creek.....	58.7	52.5	58.3	51.5	-6.8	-11.7
Bay City.....	35.4	31.2	34.6	30.2	-4.4	-12.7
Detroit-Warren-Dearborn.....	2,057.3	1,868.2	2,058.7	1,833.9	-224.8	-10.9
Flint.....	144.5	130.7	144.3	126.5	-17.8	-12.3
Grand Rapids-Wyoming.....	569.1	530.0	567.0	522.1	-44.9	-7.9
Jackson.....	58.5	53.6	58.7	52.4	-6.3	-10.7
Kalamazoo-Portage.....	153.0	142.0	152.5	137.8	-14.7	-9.6
Lansing-East Lansing.....	243.7	216.7	240.6	211.2	-29.4	-12.2
Midland.....	37.6	34.9	37.3	34.3	-3.0	-8.0
Monroe.....	41.9	35.6	41.5	34.7	-6.8	-16.4
Muskegon.....	64.9	57.1	64.7	56.5	-8.2	-12.7
Niles-Benton Harbor.....	62.6	58.2	62.3	56.6	-5.7	-9.1
Saginaw.....	88.5	79.7	88.7	77.8	-10.9	-12.3
Minnesota.....	2,994.6	2,799.7	2,972.9	2,734.8	-238.1	-8.0
Duluth.....	138.0	127.4	136.5	124.8	-11.7	-8.6
Mankato-North Mankato.....	60.6	57.3	59.6	55.7	-3.9	-6.5
Minneapolis-St. Paul-Bloomington.....	2,044.6	1,911.9	2,033.5	1,871.6	-161.9	-8.0
Rochester.....	123.9	117.3	123.1	115.7	-7.4	-6.0
St. Cloud.....	112.4	108.1	110.7	106.0	-4.7	-4.2
Mississippi.....	1,171.2	1,146.1	1,164.8	1,148.6	-16.2	-1.4
Gulfport-Biloxi-Pascagoula.....	157.7	153.9	157.7	155.0	-2.7	-1.7
Hattiesburg.....	67.3	66.2	66.5	66.1	-0.4	-0.6
Jackson.....	282.8	271.0	281.4	271.5	-9.9	-3.5
Missouri.....	2,928.1	2,823.0	2,910.2	2,822.0	-88.2	-3.0
Cape Girardeau.....	45.7	41.9	45.9	42.5	-3.4	-7.4
Columbia.....	102.4	99.0	101.8	98.7	-3.1	-3.0
Jefferson City.....	78.0	76.0	77.5	75.4	-2.1	-2.7
Joplin.....	82.1	80.2	82.1	81.2	-0.9	-1.1
Kansas City.....	1,110.2	1,068.5	1,109.1	1,078.2	-30.9	-2.8
St. Joseph.....	63.0	61.3	63.0	61.5	-1.5	-2.4
St. Louis ²	1,407.1	1,341.1	1,400.3	1,336.0	-64.3	-4.6
Springfield.....	221.1	215.8	220.2	216.1	-4.1	-1.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2019 to December 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Montana.....	485.5	471.5	484.4	471.3	-13.1	-2.7
Billings.....	86.0	84.0	85.8	83.8	-2.0	-2.3
Great Falls.....	36.4	34.7	36.4	34.7	-1.7	-4.7
Missoula.....	63.5	62.8	63.3	61.9	-1.4	-2.2
Nebraska.....	1,037.6	1,010.6	1,037.5	1,015.9	-21.6	-2.1
Grand Island.....	42.0	40.5	42.0	40.9	-1.1	-2.6
Lincoln.....	197.2	194.4	197.4	193.7	-3.7	-1.9
Omaha-Council Bluffs.....	514.5	500.5	515.2	505.1	-10.1	-2.0
Nevada.....	1,438.1	1,331.5	1,432.3	1,337.1	-95.2	-6.6
Carson City.....	31.2	28.7	30.9	28.9	-2.0	-6.5
Las Vegas-Henderson-Paradise.....	1,050.9	943.1	1,045.6	947.0	-98.6	-9.4
Reno.....	254.0	240.4	253.2	244.0	-9.2	-3.6
New Hampshire.....	687.6	633.4	690.5	631.4	-59.1	-8.6
Dover-Durham.....	55.2	48.2	55.5	47.8	-7.7	-13.9
Manchester.....	118.7	109.0	119.3	108.4	-10.9	-9.1
Portsmouth.....	93.9	83.7	93.7	83.6	-10.1	-10.8
New Jersey.....	4,252.3	3,931.8	4,256.9	3,927.1	-329.8	-7.7
Atlantic City-Hammonton.....	132.1	116.0	132.0	112.9	-19.1	-14.5
Ocean City.....	39.2	36.2	38.4	36.2	-2.2	-5.7
Trenton.....	286.3	269.8	286.0	269.5	-16.5	-5.8
Vineland-Bridgeton.....	59.8	56.7	60.0	55.8	-4.2	-7.0
New Mexico.....	868.0	811.0	865.2	800.1	-65.1	-7.5
Albuquerque.....	403.7	391.2	401.7	387.8	-13.9	-3.5
Farmington.....	47.6	44.4	47.3	43.6	-3.7	-7.8
Las Cruces.....	75.6	69.9	75.2	69.0	-6.2	-8.2
Santa Fe.....	65.9	59.1	65.9	58.2	-7.7	-11.7
New York.....	9,918.8	8,931.8	9,892.1	8,873.7	-1,018.4	-10.3
Albany-Schenectady-Troy.....	482.4	438.7	480.0	434.4	-45.6	-9.5
Binghamton.....	104.3	97.7	104.0	97.4	-6.6	-6.3
Buffalo-Cheektowaga-Niagara Falls.....	571.7	529.6	569.9	525.2	-44.7	-7.8
Elmira.....	37.3	35.4	37.5	35.2	-2.3	-6.1
Glens Falls.....	54.3	49.7	53.7	49.6	-4.1	-7.6
Ithaca.....	65.5	62.6	65.5	62.5	-3.0	-4.6
Kingston.....	63.2	60.2	63.1	59.9	-3.2	-5.1
New York-Newark-Jersey City.....	10,115.7	9,111.2	10,109.3	9,093.4	-1,015.9	-10.0
Rochester.....	546.0	494.9	543.5	489.1	-54.4	-10.0
Syracuse.....	326.0	293.4	325.0	290.4	-34.6	-10.6
Utica-Rome.....	129.2	119.7	128.6	118.5	-10.1	-7.9
Watertown-Fort Drum.....	41.6	37.6	41.2	37.4	-3.8	-9.2
North Carolina.....	4,633.3	4,406.7	4,619.4	4,432.2	-187.2	-4.1
Asheville.....	201.3	181.9	199.9	183.2	-16.7	-8.4
Burlington.....	64.5	62.4	64.8	62.8	-2.0	-3.1
Charlotte-Concord-Gastonia.....	1,252.9	1,184.9	1,253.3	1,190.7	-62.6	-5.0
Durham-Chapel Hill.....	326.2	307.4	324.2	308.6	-15.6	-4.8
Fayetteville.....	132.7	123.2	132.6	124.5	-8.1	-6.1
Goldsboro.....	41.5	37.9	41.4	38.0	-3.4	-8.2
Greensboro-High Point.....	369.6	340.1	367.9	342.6	-25.3	-6.9
Greenville.....	82.5	76.1	82.1	77.1	-5.0	-6.1
Hickory-Lenoir-Morganton.....	157.1	143.5	156.7	144.5	-12.2	-7.8
Jacksonville.....	50.8	49.5	51.1	49.8	-1.3	-2.5
New Bern.....	45.5	42.7	45.4	42.8	-2.6	-5.7
Raleigh.....	659.4	623.7	656.9	627.0	-29.9	-4.6
Rocky Mount.....	57.4	53.2	57.3	53.5	-3.8	-6.6
Wilmington.....	135.5	125.0	135.3	125.5	-9.8	-7.2
Winston-Salem.....	272.4	256.4	271.9	259.3	-12.6	-4.6
North Dakota.....	443.4	413.1	440.8	412.0	-28.8	-6.5
Bismarck.....	73.7	69.9	73.3	70.2	-3.1	-4.2
Fargo.....	147.8	142.4	146.8	142.9	-3.9	-2.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2019 to December 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	56.3	54.0	56.0	53.4	-2.6	-4.6
Ohio.....	5,624.2	5,288.4	5,615.2	5,264.2	-351.0	-6.3
Akron.....	343.6	316.0	340.1	315.9	-24.2	-7.1
Canton-Massillon.....	174.2	162.4	172.5	163.1	-9.4	-5.4
Cincinnati.....	1,123.1	1,072.6	1,125.6	1,074.1	-51.5	-4.6
Cleveland-Elyria.....	1,085.5	994.6	1,082.0	990.3	-91.7	-8.5
Columbus.....	1,128.6	1,058.3	1,126.5	1,056.0	-70.5	-6.3
Dayton.....	395.3	376.9	395.4	375.0	-20.4	-5.2
Lima.....	53.0	49.6	52.6	49.9	-2.7	-5.1
Mansfield.....	51.9	50.3	52.0	50.1	-1.9	-3.7
Springfield.....	49.8	48.5	49.5	48.5	-1.0	-2.0
Toledo.....	314.5	293.4	311.9	291.3	-20.6	-6.6
Weirton-Steubenville ¹	40.4	38.0	40.3	37.6	-2.7	-6.7
Youngstown-Warren-Boardman.....	216.1	195.1	215.4	193.6	-21.8	-10.1
Oklahoma.....	1,722.8	1,639.7	1,717.4	1,639.2	-78.2	-4.6
Enid.....	25.4	23.5	25.4	23.2	-2.2	-8.7
Lawton.....	46.0	43.9	45.9	44.5	-1.4	-3.1
Oklahoma City.....	670.3	650.5	669.1	651.3	-17.8	-2.7
Tulsa.....	466.9	441.3	465.7	440.1	-25.6	-5.5
Oregon.....	1,962.8	1,839.7	1,960.8	1,810.6	-150.2	-7.7
Albany.....	46.9	45.3	46.8	45.0	-1.8	-3.8
Bend-Redmond.....	86.6	81.1	86.9	79.8	-7.1	-8.2
Corvallis.....	45.3	41.1	45.2	40.8	-4.4	-9.7
Eugene.....	165.8	160.5	165.5	158.1	-7.4	-4.5
Grants Pass.....	27.5	25.3	27.6	24.9	-2.7	-9.8
Medford.....	90.4	86.0	90.0	85.3	-4.7	-5.2
Portland-Vancouver-Hillsboro.....	1,232.5	1,147.1	1,235.6	1,131.1	-104.5	-8.5
Salem.....	174.4	159.6	173.2	157.0	-16.2	-9.4
Pennsylvania.....	6,152.2	5,703.0	6,121.7	5,649.9	-471.8	-7.7
Allentown-Bethlehem-Easton.....	388.5	369.6	387.3	370.5	-16.8	-4.3
Altoona.....	61.2	58.1	61.3	57.6	-3.7	-6.0
Bloomsburg-Berwick.....	43.9	42.7	42.9	41.5	-1.4	-3.3
Chambersburg-Waynesboro.....	63.2	59.9	63.6	60.6	-3.0	-4.7
East Stroudsburg.....	59.8	52.3	59.9	51.9	-8.0	-13.4
Erie.....	128.7	117.2	127.9	115.8	-12.1	-9.5
Gettysburg.....	35.2	34.5	34.6	33.8	-0.8	-2.3
Harrisburg-Carlisle.....	357.7	345.0	357.1	341.5	-15.6	-4.4
Johnstown.....	54.8	51.3	54.5	50.1	-4.4	-8.1
Lancaster.....	263.6	255.7	262.0	252.2	-9.8	-3.7
Lebanon.....	54.9	51.8	54.7	51.3	-3.4	-6.2
Philadelphia-Camden-Wilmington.....	3,013.1	2,809.8	3,006.4	2,791.0	-215.4	-7.2
Pittsburgh.....	1,208.2	1,123.0	1,204.0	1,117.7	-86.3	-7.2
Reading.....	185.1	185.1	185.2	184.4	-0.8	-0.4
Scranton-Wilkes-Barre-Hazleton.....	266.8	244.1	264.9	243.4	-21.5	-8.1
State College.....	83.0	75.0	81.7	73.4	-8.3	-10.2
Williamsport.....	53.9	47.9	53.5	47.2	-6.3	-11.8
York-Hanover.....	191.5	183.2	190.8	184.5	-6.3	-3.3
Rhode Island.....	510.3	473.5	507.6	464.8	-42.8	-8.4
Providence-Warwick.....	609.1	567.1	607.3	559.5	-47.8	-7.9
South Carolina.....	2,217.4	2,152.0	2,217.4	2,164.8	-52.6	-2.4
Charleston-North Charleston.....	379.0	356.7	379.9	359.4	-20.5	-5.4
Columbia.....	410.1	394.7	407.5	395.7	-11.8	-2.9
Florence.....	93.2	90.9	93.5	91.8	-1.7	-1.8
Greenville-Anderson-Mauldin.....	437.7	431.5	437.7	431.2	-6.5	-1.5
Hilton Head Island-Bluffton-Beaufort.....	85.0	84.4	84.6	84.2	-0.4	-0.5
Myrtle Beach-Conway-North Myrtle Beach.....	173.6	158.8	172.0	158.2	-13.8	-8.0
Spartanburg.....	164.7	154.5	165.1	156.5	-8.6	-5.2
Sumter.....	40.1	37.6	40.2	38.1	-2.1	-5.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2019 to December 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
South Dakota.....	442.9	429.3	441.2	429.1	-12.1	-2.7
Rapid City.....	68.2	64.7	68.2	65.2	-3.0	-4.4
Sioux Falls.....	160.7	155.9	159.8	155.8	-4.0	-2.5
Tennessee.....	3,184.7	3,069.0	3,175.9	3,074.8	-101.1	-3.2
Chattanooga.....	270.8	269.0	269.0	267.9	-1.1	-0.4
Clarksville.....	94.9	92.3	94.7	92.3	-2.4	-2.5
Cleveland.....	51.5	49.5	51.4	49.6	-1.8	-3.5
Jackson.....	70.4	67.6	70.3	68.0	-2.3	-3.3
Johnson City.....	82.5	78.4	82.5	77.5	-5.0	-6.1
Kingsport-Bristol.....	121.9	115.8	121.7	116.3	-5.4	-4.4
Knoxville.....	412.6	404.4	410.2	405.6	-4.6	-1.1
Memphis.....	666.0	640.5	663.6	646.0	-17.6	-2.7
Morristown.....	48.2	47.0	48.4	47.5	-0.9	-1.9
Nashville-Davidson--Murfreesboro--Franklin.....	1,073.7	1,019.7	1,070.5	1,026.9	-43.6	-4.1
Texas.....	13,017.7	12,529.3	13,029.8	12,594.9	-434.9	-3.3
Abilene.....	74.0	71.7	73.6	71.9	-1.7	-2.3
Amarillo.....	122.7	116.2	122.8	116.8	-6.0	-4.9
Austin-Round Rock.....	1,136.1	1,124.9	1,142.0	1,130.5	-11.5	-1.0
Beaumont-Port Arthur.....	167.1	155.8	166.2	155.7	-10.5	-6.3
Brownsville-Harlingen.....	145.8	137.9	146.0	138.3	-7.7	-5.3
College Station-Bryan.....	128.5	125.5	126.0	124.8	-1.2	-1.0
Corpus Christi.....	196.1	180.5	195.3	180.7	-14.6	-7.5
Dallas-Fort Worth-Arlington.....	3,861.3	3,761.4	3,875.6	3,794.0	-81.6	-2.1
El Paso.....	329.5	315.0	329.5	315.2	-14.3	-4.3
Houston-The Woodlands-Sugar Land.....	3,203.5	3,057.6	3,209.5	3,068.2	-141.3	-4.4
Killeen-Temple.....	147.9	142.7	147.9	142.9	-5.0	-3.4
Laredo.....	109.0	101.6	109.0	102.4	-6.6	-6.1
Longview.....	100.9	94.2	100.7	94.4	-6.3	-6.3
Lubbock.....	152.7	146.9	152.1	146.5	-5.6	-3.7
McAllen-Edinburg-Mission.....	275.5	261.3	276.8	262.8	-14.0	-5.1
Midland.....	115.5	102.2	115.7	103.3	-12.4	-10.7
Odessa.....	83.8	74.4	83.6	75.0	-8.6	-10.3
San Angelo.....	50.5	46.8	50.1	47.2	-2.9	-5.8
San Antonio-New Braunfels.....	1,097.2	1,055.3	1,100.2	1,063.0	-37.2	-3.4
Sherman-Denison.....	48.9	48.7	48.9	49.2	0.3	0.6
Texarkana.....	61.6	60.9	61.7	61.2	-0.5	-0.8
Tyler.....	107.9	105.5	108.1	106.8	-1.3	-1.2
Victoria.....	41.8	39.4	41.8	40.0	-1.8	-4.3
Waco.....	124.7	124.1	124.4	124.1	-0.3	-0.2
Wichita Falls.....	60.4	57.7	60.4	58.0	-2.4	-4.0
Utah.....	1,593.0	1,589.3	1,596.1	1,606.0	9.9	0.6
Logan.....	66.1	66.6	66.8	66.5	-0.3	-0.4
Ogden-Clearfield.....	272.4	277.2	271.7	279.8	8.1	3.0
Provo-Orem.....	278.8	278.4	278.4	280.6	2.2	0.8
St. George.....	72.4	72.5	71.5	72.3	0.8	1.1
Salt Lake City.....	770.3	757.7	772.4	768.2	-4.2	-0.5
Vermont.....	317.8	290.1	321.3	292.6	-28.7	-8.9
Burlington-South Burlington.....	127.3	115.8	126.8	115.6	-11.2	-8.8
Virginia.....	4,115.6	3,934.6	4,104.3	3,927.2	-177.1	-4.3
Blacksburg-Christiansburg-Radford.....	79.5	76.5	79.7	75.0	-4.7	-5.9
Charlottesville.....	123.2	119.9	122.2	120.3	-1.9	-1.6
Harrisonburg.....	71.1	66.9	70.9	66.8	-4.1	-5.8
Lynchburg.....	106.7	99.5	105.7	99.0	-6.7	-6.3
Richmond.....	697.9	664.4	696.2	664.4	-31.8	-4.6
Roanoke.....	164.0	157.5	163.0	157.5	-5.5	-3.4
Staunton-Waynesboro.....	52.4	53.2	52.3	53.1	0.8	1.5
Virginia Beach-Norfolk-Newport News.....	798.8	771.0	799.2	772.1	-27.1	-3.4
Winchester.....	67.0	61.6	66.6	62.1	-4.5	-6.8
Washington.....	3,510.9	3,315.1	3,509.6	3,301.2	-208.4	-5.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2019 to December 2020 ^p	
	2019	2020	2019	2020 ^p	Number	Percent
Washington - Continued						
Bellingham.....	96.7	94.0	96.2	93.9	-2.3	-2.4
Bremerton-Silverdale.....	97.0	94.2	97.4	94.1	-3.3	-3.4
Kennewick-Richland.....	120.4	119.5	119.8	118.7	-1.1	-0.9
Longview.....	41.4	39.8	40.9	40.3	-0.6	-1.5
Mount Vernon-Anacortes.....	52.6	49.2	52.5	49.1	-3.4	-6.5
Olympia-Tumwater.....	123.5	117.4	122.5	117.6	-4.9	-4.0
Seattle-Tacoma-Bellevue.....	2,115.4	1,974.5	2,119.6	1,968.6	-151.0	-7.1
Spokane-Spokane Valley.....	259.0	238.8	259.2	236.3	-22.9	-8.8
Walla Walla.....	29.0	27.9	28.8	27.5	-1.3	-4.5
Wenatchee.....	46.6	42.7	46.3	42.7	-3.6	-7.8
Yakima.....	88.9	84.3	88.1	84.5	-3.6	-4.1
West Virginia.....	723.8	680.3	717.0	673.5	-43.5	-6.1
Beckley.....	44.5	42.6	44.3	42.2	-2.1	-4.7
Charleston.....	108.7	103.3	108.3	102.4	-5.9	-5.4
Huntington-Ashland.....	136.1	130.3	135.6	131.3	-4.3	-3.2
Morgantown.....	72.5	70.1	72.0	69.2	-2.8	-3.9
Parkersburg-Vienna.....	38.9	37.8	38.8	37.3	-1.5	-3.9
Wheeling.....	66.6	58.0	66.2	58.0	-8.2	-12.4
Wisconsin.....	2,999.7	2,789.1	2,996.3	2,790.6	-205.7	-6.9
Appleton.....	127.3	117.9	127.0	118.1	-8.9	-7.0
Eau Claire.....	88.3	83.1	88.1	83.2	-4.9	-5.6
Fond du Lac.....	49.5	48.1	49.1	48.1	-1.0	-2.0
Green Bay.....	182.7	172.3	181.5	171.9	-9.6	-5.3
Janesville-Beloit.....	70.5	65.0	69.9	65.2	-4.7	-6.7
La Crosse-Onalaska.....	80.1	74.7	79.5	74.7	-4.8	-6.0
Madison.....	417.5	390.1	416.1	389.2	-26.9	-6.5
Milwaukee-Waukesha-West Allis.....	881.5	817.9	879.1	814.7	-64.4	-7.3
Oshkosh-Neenah.....	97.8	93.4	97.9	94.0	-3.9	-4.0
Racine.....	78.1	77.2	78.2	77.2	-1.0	-1.3
Sheboygan.....	62.5	59.2	62.1	59.3	-2.8	-4.5
Wausau.....	74.2	69.8	74.4	70.0	-4.4	-5.9
Wyoming.....	285.3	271.9	285.8	273.5	-12.3	-4.3
Casper.....	39.5	37.3	39.2	36.9	-2.3	-5.9
Cheyenne.....	47.5	45.8	47.3	45.7	-1.6	-3.4
Puerto Rico.....	892.1	826.6	904.5	831.5	-73.0	-8.1
Aguadilla-Isabela.....	51.9	48.3	52.3	48.5	-3.8	-7.3
Arecibo.....	35.7	35.1	36.1	35.1	-1.0	-2.8
Guayama.....	13.8	13.0	13.8	13.1	-0.7	-5.1
Mayaguez.....	32.0	29.1	32.3	29.3	-3.0	-9.3
Ponce.....	69.7	65.5	71.1	65.9	-5.2	-7.3
San German.....	20.2	19.0	20.4	19.4	-1.0	-4.9
San Juan-Carolina-Caguas.....	648.7	590.9	658.9	594.1	-64.8	-9.8
Virgin Islands.....	38.2	36.0	38.2	36.1	-2.1	-5.5

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	November		December		Change from December 2019 to December 2020 ^p	
	2019	2020	2019	2020 ^p	Number	Percent
California.....	17,697.6	16,361.7	17,711.8	16,297.3	-1,414.5	-8.0
Los Angeles-Long Beach-Anaheim.....	6,332.7	5,819.9	6,349.7	5,787.9	-561.8	-8.8
Anaheim-Santa Ana-Irvine.....	1,689.2	1,561.1	1,695.7	1,553.0	-142.7	-8.4
Los Angeles-Long Beach-Glendale.....	4,643.5	4,258.8	4,654.0	4,234.9	-419.1	-9.0
San Francisco-Oakland-Hayward.....	2,512.8	2,274.9	2,514.6	2,270.5	-244.1	-9.7
Oakland-Hayward-Berkeley.....	1,194.8	1,078.6	1,195.1	1,080.8	-114.3	-9.6
San Francisco-Redwood City-South San Francisco.....	1,199.8	1,087.9	1,200.8	1,082.4	-118.4	-9.9
San Rafael.....	118.2	108.4	118.7	107.3	-11.4	-9.6
District of Columbia.....	807.0	755.6	804.5	752.4	-52.1	-6.5
Washington-Arlington-Alexandria ²	3,398.5	3,225.4	3,396.3	3,218.5	-177.8	-5.2
Silver Spring-Frederick-Rockville ³	609.5	586.7	607.6	586.9	-20.7	-3.4
Washington-Arlington-Alexandria ²	2,789.0	2,638.7	2,788.7	2,631.6	-157.1	-5.6
Florida.....	9,088.4	8,667.0	9,128.3	8,710.1	-418.2	-4.6
Miami-Fort Lauderdale-West Palm Beach.....	2,749.9	2,576.2	2,760.7	2,589.4	-171.3	-6.2
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	873.5	812.4	876.0	812.8	-63.2	-7.2
Miami-Miami Beach-Kendall.....	1,231.5	1,161.9	1,235.7	1,166.5	-69.2	-5.6
West Palm Beach-Boca Raton-Delray Beach.....	644.9	601.9	649.0	610.1	-38.9	-6.0
Illinois.....	6,169.3	5,755.4	6,150.1	5,731.0	-419.1	-6.8
Chicago-Naperville-Elgin ²	4,802.6	4,459.5	4,791.0	4,440.4	-350.6	-7.3
Chicago-Naperville-Arlington Heights.....	3,835.2	3,558.7	3,829.0	3,544.2	-284.8	-7.4
Elgin.....	263.2	239.5	262.5	238.4	-24.1	-9.2
Gary.....	283.7	269.5	281.5	268.5	-13.0	-4.6
Lake County-Kenosha County ²	420.5	391.8	418.0	389.3	-28.7	-6.9
Massachusetts.....	3,729.6	3,389.7	3,711.3	3,375.9	-335.4	-9.0
Boston-Cambridge-Nashua ²	2,840.3	2,586.2	2,827.0	2,577.5	-249.5	-8.8
Boston-Cambridge-Newton.....	1,930.1	1,743.7	1,917.1	1,736.4	-180.7	-9.4
Brockton-Bridgewater-Easton.....	84.7	76.2	84.9	75.0	-9.9	-11.7
Framingham.....	175.8	165.6	175.6	166.1	-9.5	-5.4
Haverhill-Newburyport-Amesbury Town ²	68.0	61.3	67.6	61.1	-6.5	-9.6
Lawrence-Methuen Town-Salem ²	83.3	75.2	83.2	74.8	-8.4	-10.1
Lowell-Billerica-Chelmsford ²	161.1	146.1	160.6	146.8	-13.8	-8.6
Lynn-Saugus-Marblehead.....	46.4	43.7	46.4	43.0	-3.4	-7.3
Nashua ²	131.7	126.2	132.3	125.9	-6.4	-4.8
Peabody-Salem-Beverly.....	96.9	91.4	97.3	91.5	-5.8	-6.0
Taunton-Middleborough-Norton.....	62.3	56.8	62.0	56.9	-5.1	-8.2
Michigan.....	4,480.1	4,065.6	4,464.4	3,981.2	-483.2	-10.8
Detroit-Warren-Dearborn.....	2,057.3	1,868.2	2,058.7	1,833.9	-224.8	-10.9
Detroit-Dearborn-Livonia.....	782.0	702.0	783.8	690.6	-93.2	-11.9
Warren-Troy-Farmington Hills.....	1,275.3	1,166.2	1,274.9	1,143.3	-131.6	-10.3
New York.....	9,918.8	8,931.8	9,892.1	8,873.7	-1,018.4	-10.3
New York-Newark-Jersey City ²	10,115.7	9,111.2	10,109.3	9,093.4	-1,015.9	-10.0
Dutchess County-Putnam County.....	151.3	137.9	151.1	136.6	-14.5	-9.6
Nassau County-Suffolk County.....	1,363.7	1,256.2	1,362.5	1,257.8	-104.7	-7.7
Newark ³	1,241.5	1,118.3	1,240.9	1,116.8	-124.1	-10.0
New York-Jersey City-White Plains ²	7,359.2	6,598.8	7,354.8	6,582.2	-772.6	-10.5
Pennsylvania.....	6,152.2	5,703.0	6,121.7	5,649.9	-471.8	-7.7
Philadelphia-Camden-Wilmington ²	3,013.1	2,809.8	3,006.4	2,791.0	-215.4	-7.2
Camden ³	549.7	515.9	550.8	514.5	-36.3	-6.6
Montgomery County-Bucks County-Chester County.....	1,093.8	1,016.8	1,089.7	1,011.4	-78.3	-7.2
Philadelphia.....	1,001.5	936.4	999.1	924.5	-74.6	-7.5
Wilmington ³	368.1	340.7	366.8	340.6	-26.2	-7.1
Texas.....	13,017.7	12,529.3	13,029.8	12,594.9	-434.9	-3.3
Dallas-Fort Worth-Arlington.....	3,861.3	3,761.4	3,875.6	3,794.0	-81.6	-2.1
Dallas-Plano-Irving.....	2,747.3	2,686.4	2,762.4	2,712.4	-50.0	-1.8
Fort Worth-Arlington.....	1,114.0	1,075.0	1,113.2	1,081.6	-31.6	-2.8
Washington.....	3,510.9	3,315.1	3,509.6	3,301.2	-208.4	-5.9
Seattle-Tacoma-Bellevue.....	2,115.4	1,974.5	2,119.6	1,968.6	-151.0	-7.1
Seattle-Bellevue-Everett.....	1,785.2	1,657.5	1,790.1	1,655.6	-134.5	-7.5
Tacoma-Lakewood.....	330.2	317.0	329.5	313.0	-16.5	-5.0

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

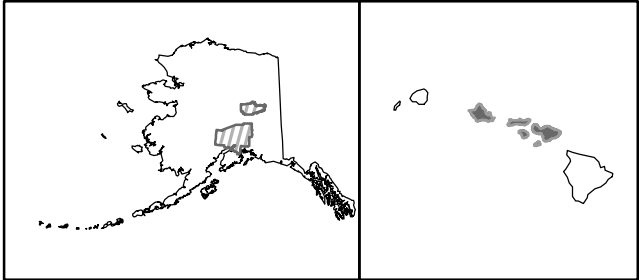
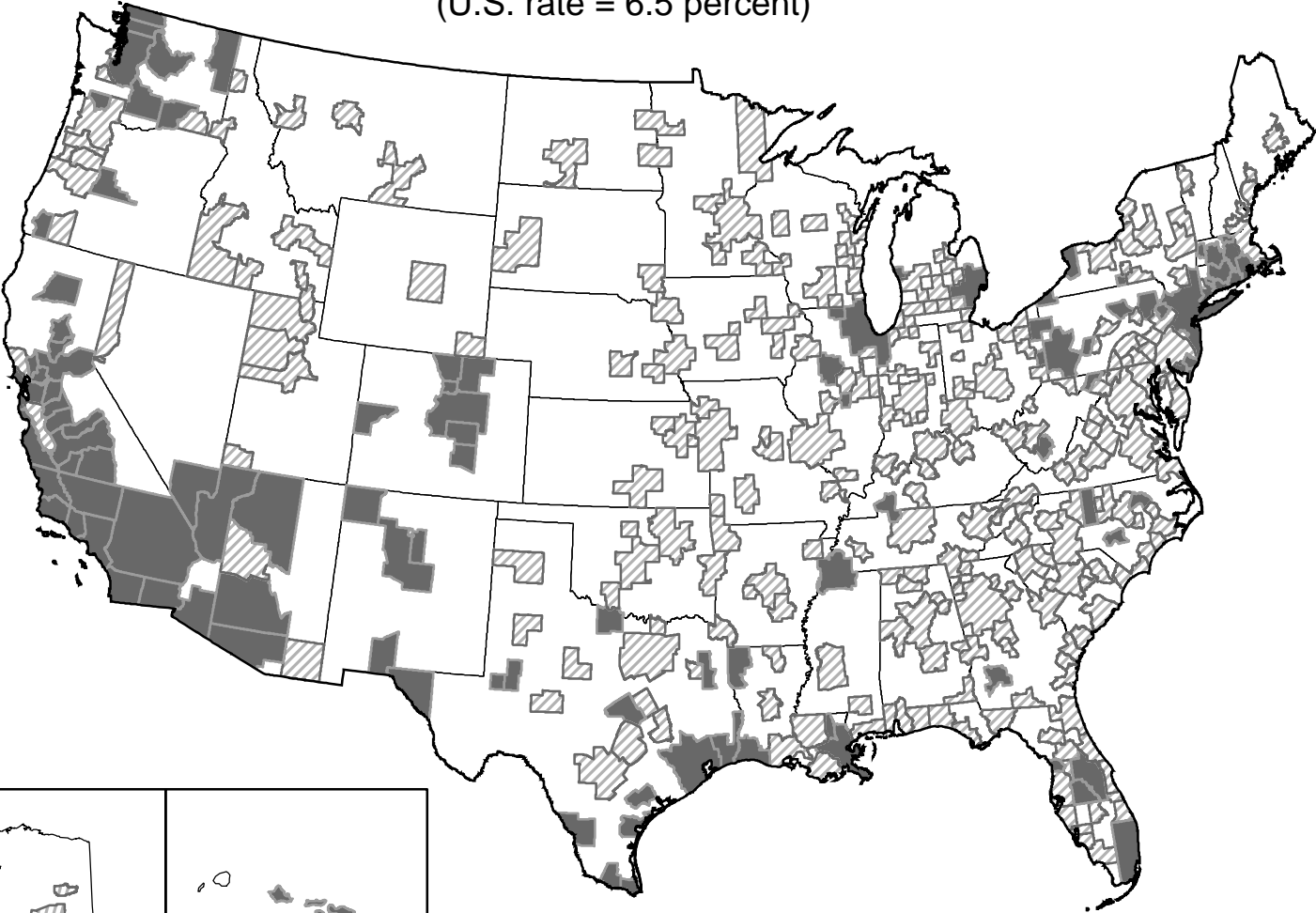
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2020

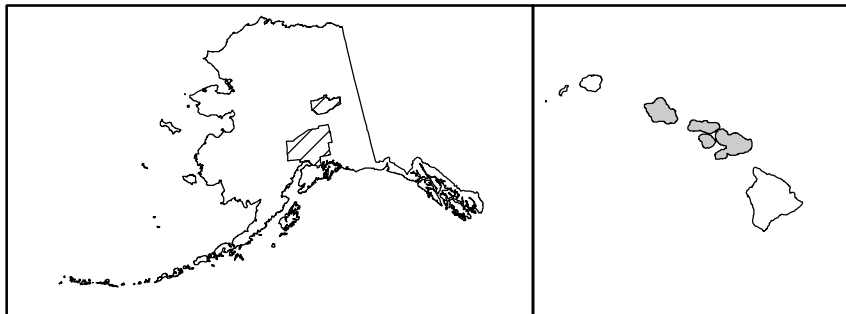
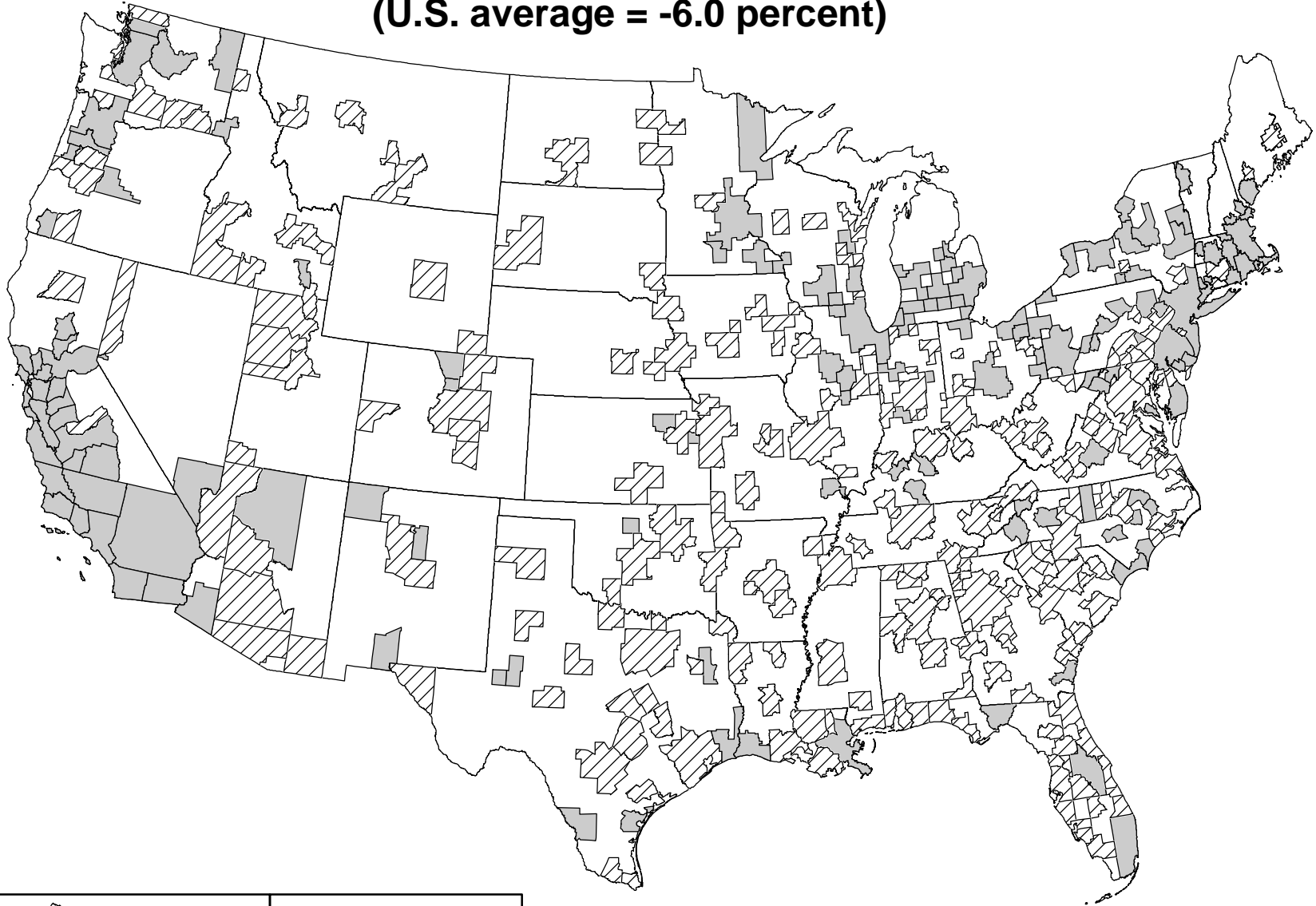
(U.S. rate = 6.5 percent)





NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average
▨ U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, December 2020 (U.S. average = -6.0 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below