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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2023

Unemployment rates were higher in December than a year earlier in 230 of the 389 metropolitan areas, lower in 128 areas, and unchanged in 31 areas, the U.S. Bureau of Labor Statistics reported today. A total of 9 areas had jobless rates of less than 2.0 percent and 10 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 61 metropolitan areas and was essentially unchanged in 328 areas. The national unemployment rate in December was 3.5 percent, not seasonally adjusted, up from 3.3 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Burlington-South Burlington, VT, had the lowest unemployment rate, 1.6 percent. The next lowest rates were in Fargo, ND-MN, and Manhattan, KS, 1.7 percent each. El Centro, CA, had the highest rate, 18.3 percent. A total of 217 areas had December jobless rates below the U.S. rate of 3.5 percent, 155 areas had rates above it, and 17 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in December occurred in El Centro, CA (+3.1 percentage points). Fifty-one other areas had rate increases of at least 1.0 percentage point. Grants Pass, OR, had the largest over-the-year rate decrease in December (-1.6 percentage points). Ten other areas had rate declines of at least 1.0 percentage point.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Baltimore-Columbia-Towson, MD, had the lowest jobless rate in December, 2.0 percent. Las Vegas-Henderson-Paradise, NV, had the highest rate, 5.3 percent. Thirty-five large areas had over-the-

year unemployment rate increases, 11 had decreases, and 5 had no change. The largest rate increase was in San Jose-Sunnyvale-Santa Clara, CA (+1.6 percentage points). The largest jobless rate decline occurred in Pittsburgh, PA (-1.2 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 1.6 percent. Takoma-Lakewood, WA, had the highest rate among the divisions, 5.5 percent. (See table 2.)

In December, 31 metropolitan divisions had over-the-year unemployment rate increases, 6 had decreases, and 1 had no change. The largest rate increase occurred in Oakland-Hayward-Berkeley, CA (+1.5 percentage points). The largest over-the-year jobless rate decline occurred in Philadelphia, PA (-0.9 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased over the year in 61 metropolitan areas and was essentially unchanged in 328 areas. The largest over-the-year employment increases occurred in Dallas-Fort Worth-Arlington, TX (+134,200), Los Angeles-Long Beach-Anaheim, CA (+132,100), and New York-Newark-Jersey City, NY-NJ-PA (+93,000). The largest over-the-year percentage gains in employment occurred in Charleston-North Charleston, SC (+6.0 percent), and Bloomington, IN (+4.5 percent), followed by Las Vegas-Henderson-Paradise, NV; Raleigh, NC; Rochester, MN; and Salinas, CA (+4.1 percent each). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 30 metropolitan areas with a 2010 Census population of 1 million or more and was essentially unchanged in 21 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Las Vegas-Henderson-Paradise, NV, and Raleigh, NC (+4.1 percent each), followed by Birmingham-Hoover, AL; Dallas-Fort Worth-Arlington, TX; Jacksonville, FL; Miami-Fort Lauderdale-West Palm Beach, FL; and San Antonio-New Braunfels, TX (+3.2 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased over the year in 14 metropolitan divisions and was essentially unchanged in 24 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in Dallas-Plano-Irving, TX (+101,000), Los Angeles-Long Beach-Glendale, CA (+95,800), and Boston-Cambridge-Newton, MA (+64,500). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Miami-Miami Beach-Kendall, FL (+3.9 percent), Fort Lauderdale-Pompano Beach-Deerfield Beach, FL (+3.7 percent), and Boston-Cambridge-Newton, MA (+3.4 percent).

The Regional and State Unemployment 2023 Annual Averages news release is scheduled to be released on Friday, March 1, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for January 2024 is scheduled to be released on Monday, March 11, 2024, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for January 2024 is scheduled to be released on Wednesday, March 13, 2024, at 10:00 a.m. (ET).

Upcoming Changes to Current Employment Statistics (CES) Data

Effective with the release of January 2024 estimates on March 11, 2024, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2023 benchmark levels. Not seasonally adjusted data beginning with April 2022 and seasonally adjusted data beginning with January 2019 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

Also effective with the release of January 2024 estimates on March 11, 2024, the CES program will implement a new weight smoothing procedure for state and metropolitan area employment data. Background information on the new weight smoothing procedure is available on the BLS website at www.bls.gov/osmr/research-papers/2014/pdf/st140140.pdf.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2023 Annual Averages on March 1, 2024, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2019 to 2023 to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The population controls will continue to reflect a "blended base," with elements from three independent data sources for April 1, 2020. Subsequently, civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2024 State Employment and Unemployment news release on April 19, 2024.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	November		December		November		December	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Alabama	2,284,604	2,340,322	2,286,709	2,329,102	51,233	57,953	49,167	61,670	2.2	2.5	2.2	2.6
Anniston-Oxford-Jacksonville	45,985	47,014	46,022	46,719	1,143	1,317	1,055	1,348	2.5	2.8	2.3	2.9
Auburn-Opelika	80,332	82,167	80,224	81,627	1,648	1,790	1,515	1,949	2.1	2.2	1.9	2.4
Birmingham-Hoover	561,805	578,446	564,006	577,987	11,524	13,081	10,755	13,717	2.1	2.3	1.9	2.4
Daphne-Fairhope-Foley	102,495	105,291	102,420	104,123	2,120	2,416	2,054	2,618	2.1	2.3	2.0	2.5
Decatur	75,908	77,244	76,153	76,858	1,398	1,530	1,274	1,649	1.8	2.0	1.7	2.1
Dothan	66,815	68,011	66,825	67,629	1,478	1,724	1,426	1,816	2.2	2.5	2.1	2.7
Florence-Muscle Shoals	67,035	67,373	66,476	66,962	1,585	1,772	1,571	1,930	2.4	2.6	2.4	2.9
Gadsden	38,980	39,820	38,985	39,424	990	1,125	924	1,141	2.5	2.8	2.4	2.9
Huntsville	249,148	258,016	249,673	256,198	4,585	5,422	4,292	5,676	1.8	2.1	1.7	2.2
Mobile	192,605	197,607	193,070	196,951	5,232	6,153	5,288	6,804	2.7	3.1	2.7	3.5
Montgomery	176,401	177,405	176,050	176,742	4,270	4,573	4,121	4,818	2.4	2.6	2.3	2.7
Tuscaloosa	118,590	121,521	118,386	120,470	2,637	2,843	2,390	2,948	2.2	2.3	2.0	2.4
Alaska	354,496	358,102	354,714	354,046	13,152	15,778	12,822	16,392	3.7	4.4	3.6	4.6
Anchorage	204,485	206,140	205,033	204,515	6,485	7,784	6,485	8,115	3.2	3.8	3.1	4.0
Fairbanks	46,072	45,991	46,383	45,802	1,587	1,847	1,507	1,907	3.4	4.0	3.2	4.2
Arizona	3,647,457	3,765,484	3,645,105	3,726,943	130,494	149,827	120,978	141,162	3.6	4.0	3.3	3.8
Flagstaff	75,205	76,883	74,672	75,517	2,887	3,163	3,220	3,220	3.8	4.1	3.8	4.3
Lake Havasu City-Kingman	90,108	91,891	89,561	91,084	3,971	4,135	3,630	4,030	4.4	4.5	4.1	4.4
Phoenix-Mesa-Scottsdale	2,597,686	2,690,106	2,600,056	2,666,620	80,750	95,146	76,128	90,082	3.1	3.5	2.9	3.4
Prescott	108,970	111,364	108,284	109,765	3,447	3,819	3,288	3,585	3.2	3.4	3.0	3.3
Sierra Vista-Douglas	49,202	50,124	49,152	49,470	2,060	2,301	1,949	2,145	4.2	4.6	4.0	4.3
Tucson	491,826	507,370	493,570	502,829	17,107	19,161	16,063	18,126	3.5	3.8	3.3	3.6
Yuma	104,024	104,781	100,191	100,489	13,525	14,798	10,789	12,922	13.0	14.1	10.8	12.9
Arkansas	1,364,205	1,380,208	1,362,369	1,372,350	38,916	42,531	39,515	46,735	2.9	3.1	2.9	3.4
Fayetteville-Springdale-Rogers	307,799	316,595	306,071	313,628	6,218	7,178	6,190	7,609	2.0	2.3	2.0	2.4
Fort Smith	118,086	120,228	117,984	120,218	3,364	4,348	3,229	4,522	2.8	3.6	2.7	3.8
Hot Springs	41,683	41,510	41,932	41,316	1,367	1,416	1,425	1,538	3.3	3.4	3.4	3.7
Jonesboro	67,791	67,754	67,780	66,875	1,654	1,810	1,641	1,949	2.4	2.7	2.4	2.9
Little Rock-North Little Rock-Conway	358,408	362,725	359,096	362,716	9,652	10,717	9,739	11,635	2.7	3.0	2.7	3.2
Pine Bluff	31,943	31,867	32,086	31,571	1,345	1,321	1,406	1,434	4.2	4.1	4.4	4.5
California	19,350,057	19,382,806	19,336,344	19,207,991	779,616	946,463	748,684	972,262	4.0	4.9	3.9	5.1
Bakersfield	397,974	401,067	393,145	393,349	25,337	31,241	26,576	34,417	6.4	7.8	6.8	8.7
Chico	92,908	91,814	92,734	91,271	4,072	4,726	4,003	5,208	4.4	5.1	4.3	5.7
El Centro	72,259	74,968	72,272	73,987	11,837	14,165	10,985	13,543	16.4	18.9	15.2	18.3
Fresno	457,730	459,345	459,690	459,738	28,980	34,942	29,169	37,582	6.3	7.6	6.3	8.2
Hanford-Corcoran	57,223	57,887	57,764	58,029	3,821	4,649	4,056	5,270	6.7	8.0	7.0	9.1
Los Angeles-Long Beach-Anaheim	6,591,246	6,569,171	6,574,236	6,494,750	274,680	306,498	262,334	304,259	4.2	4.7	4.0	4.7
Madera	63,621	63,683	64,970	65,020	3,856	4,585	4,004	5,125	6.1	7.2	6.2	7.9
Merced	115,314	113,384	114,181	112,709	8,201	9,645	8,993	11,475	7.1	8.5	7.9	10.2
Modesto	242,692	247,339	243,061	244,669	12,882	15,768	12,840	16,939	5.3	6.4	5.3	6.9
Napa	70,289	69,943	69,987	69,274	2,237	2,580	2,198	2,852	3.2	3.7	3.1	4.1
Oxnard-Thousand Oaks-Ventura	415,270	419,689	416,426	417,440	15,624	19,705	14,502	19,805	3.8	4.7	3.5	4.7
Redding	73,864	71,682	73,501	71,013	3,255	3,745	3,199	4,010	4.4	5.2	4.4	5.6
Riverside-San Bernardino-Ontario	2,172,447	2,186,676	2,178,188	2,171,992	88,164	110,335	80,560	110,336	4.1	5.0	3.7	5.1
Sacramento-Roseville-Arden-Arcade	1,130,528	1,139,100	1,128,754	1,130,511	41,428	50,961	38,952	52,574	3.7	4.5	3.5	4.7
Salinas	221,749	228,680	215,385	220,231	11,605	12,889	15,175	19,040	5.2	5.6	7.0	8.6
San Diego-Carlsbad	1,603,979	1,605,467	1,606,945	1,593,235	52,873	67,968	48,132	68,205	3.3	4.2	3.0	4.3
San Francisco-Oakland-Hayward	2,547,274	2,547,788	2,552,704	2,533,610	73,140	101,665	67,363	101,536	2.9	4.0	2.6	4.0
San Jose-Sunnyvale-Santa Clara	1,086,282	1,087,062	1,092,055	1,079,276	28,401	42,413	26,142	42,705	2.6	3.9	2.4	4.0
San Luis Obispo-Paso Robles-Arroyo Grande	137,828	139,961	137,450	137,710	4,021	4,911	3,690	5,000	2.9	3.5	2.7	3.6
Santa Cruz-Watsonville	134,417	134,260	131,866	132,070	6,059	7,461	6,559	8,729	4.5	5.6	5.0	6.6
Santa Maria-Santa Barbara	224,645	228,008	221,269	223,284	7,537	8,994	7,601	10,038	3.4	3.9	3.4	4.5
Santa Rosa	249,031	251,396	249,325	248,820	7,537	9,302	7,024	9,570	3.0	3.7	2.8	3.8
Stockton-Lodi	346,744	348,137	346,891	344,583	17,977	22,228	17,939	23,557	5.2	6.4	5.2	6.8
Vallejo-Fairfield	202,773	202,836	203,724	201,486	8,171	9,838	7,762	10,274	4.0	4.9	3.8	5.1
Visalia-Porterville	209,242	211,071	208,051	209,130	17,303	21,621	17,638	23,474	8.3	10.2	8.5	11.2
Yuba City	78,039	78,624	78,293	78,225	4,744	5,380	5,062	6,291	6.1	6.8	6.5	8.0
Colorado	3,203,799	3,269,255	3,202,346	3,235,414	88,386	104,649	81,136	105,087	2.8	3.2	2.5	3.2
Boulder	204,887	210,261	201,999	206,694	4,662	5,950	4,171	5,857	2.3	2.8	2.1	2.8
Colorado Springs	373,589	387,140	370,760	381,754	11,060	12,792	9,998	12,699	3.0	3.3	2.7	3.3
Denver-Aurora-Lakewood	1,732,145	1,752,267	1,720,339	1,722,619	46,666	56,293	43,087	57,252	2.7	3.2	2.5	3.3
Fort Collins	210,464	219,429	209,338	216,535	5,161	6,262	4,723	6,098	2.5	2.9	2.3	2.8
Grand Junction	77,325	78,819	76,893	77,431	2,323	2,554	2,228	2,705	3.0	3.2	2.9	3.5
Greeley	169,718	172,794	169,617	170,653	4,854	5,667	4,590	5,694	2.9	3.3	2.7	3.3
Pueblo	76,600	77,441	76,199	76,425	3,039	3,289	2,792	3,428	4.0	4.2	3.7	4.5
Connecticut	1,915,432	1,907,862	1,901,411	1,886,117	65,299	66,366	61,252	73,068	3.4	3.5	3.2	3.9
Bridgeport-Stamford-Norwalk	466,143	464,928	464,140	461,938	16,581	17,429	15,465	18,770	3.6	3.7	3.3	4.1
Danbury	106,840	105,501	106,112	104,708	3,208	3,328	3,027	3,642	3.0	3.2	2.9	3.5
Hartford-West Hartford-East Hartford	625,758	620,067	620,881	611,428	21,151	21,311	19,833	23,483	3.4	3.4	3.2	3.8
New Haven	340,034	341,672	336,991	336,067	11,000	11,126	10,141	12,036	3.2	3.3	3.0	3.6

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	November		December		November		December	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Connecticut - Continued												
Norwich-New London-Westerly	139,403	140,105	137,360	138,529	4,704	4,555	4,234	5,125	3.4	3.3	3.1	3.7
Waterbury	111,209	111,353	110,603	110,415	4,515	4,642	4,423	5,441	4.1	4.2	4.0	4.9
Delaware	493,999	508,380	494,576	510,830	20,874	19,100	20,600	18,971	4.2	3.8	4.2	3.7
Dover	79,450	82,586	79,531	82,768	3,822	3,469	3,770	3,397	4.8	4.2	4.7	4.1
Salisbury ¹	193,412	198,791	194,028	198,221	8,394	6,421	8,426	7,004	4.3	3.2	4.3	3.5
District of Columbia	386,175	400,785	386,520	402,075	15,712	19,247	15,733	19,176	4.1	4.8	4.1	4.8
Washington-Arlington-Alexandria	3,423,207	3,504,466	3,422,792	3,462,738	96,195	87,585	86,238	86,654	2.8	2.5	2.5	2.5
Florida	10,828,238	11,184,520	10,862,301	11,121,678	284,382	325,848	250,216	321,827	2.6	2.9	2.3	2.9
Cape Coral-Fort Myers	380,847	392,869	384,222	389,359	13,669	12,175	11,412	11,690	3.6	3.1	3.0	3.0
Crestview-Fort Walton Beach-Destin	137,246	142,534	137,201	142,127	3,154	3,938	2,749	3,812	2.3	2.8	2.0	2.7
Deltona-Daytona Beach-Ormond Beach	318,562	330,074	319,680	328,424	9,411	11,198	8,323	11,128	3.0	3.4	2.6	3.4
Gainesville	151,106	156,015	150,218	154,565	3,978	5,018	3,211	4,771	2.6	3.2	2.1	3.1
Homosassa Springs	49,310	52,036	49,489	51,930	1,884	2,349	1,685	2,319	3.8	4.5	3.4	4.5
Jacksonville	837,597	880,568	845,463	877,975	21,218	26,222	18,588	25,458	2.5	3.0	2.2	2.9
Lakeland-Winter Haven	341,477	349,653	341,181	347,215	10,772	13,142	9,376	13,093	3.2	3.8	2.7	3.8
Miami-Fort Lauderdale-West Palm Beach	3,209,695	3,307,761	3,227,327	3,280,872	75,397	75,969	68,190	77,530	2.3	2.3	2.1	2.4
Naples-Immokalee-Marco Island	189,468	192,583	189,333	193,153	5,135	5,621	4,298	5,341	2.7	2.9	2.3	2.8
North Port-Sarasota-Bradenton	384,100	396,212	384,244	397,249	10,295	12,613	8,991	12,227	2.7	3.2	2.3	3.1
Ocala	149,341	153,244	149,506	153,309	4,676	5,307	4,107	5,670	3.1	3.7	2.7	3.7
Orlando-Kissimmee-Sanford	1,440,213	1,486,451	1,439,771	1,476,666	37,579	45,201	32,691	44,081	2.6	3.0	2.3	3.0
Palm Bay-Melbourne-Titusville	298,189	305,604	299,634	304,633	7,815	9,647	6,930	9,414	2.6	3.2	2.3	3.1
Panama City	93,353	96,388	93,605	96,341	2,292	2,096	2,096	2,891	2.5	2.8	2.2	3.0
Pensacola-Ferry Pass-Brent	237,420	242,516	236,591	240,993	6,248	7,666	5,696	7,566	2.6	3.2	2.4	3.1
Port St. Lucie	232,173	241,012	233,854	240,457	6,556	8,078	5,799	7,968	2.8	3.4	2.5	3.3
Punta Gorda	77,289	79,137	77,705	79,283	2,817	2,728	2,448	2,635	3.6	3.4	3.2	3.3
Sebastian-Vero Beach	67,521	69,394	67,806	69,246	2,008	2,527	1,798	2,446	3.0	3.6	2.7	3.5
Sebring	35,760	36,882	36,090	36,807	1,422	1,628	1,255	1,590	4.0	4.4	3.5	4.3
Tallahassee	203,027	209,853	200,969	208,042	5,601	6,648	4,694	6,290	2.8	3.2	2.3	3.0
Tampa-St. Petersburg-Clearwater	1,665,563	1,721,663	1,668,127	1,711,710	42,704	53,193	37,485	52,279	2.6	3.1	2.2	3.1
The Villages	37,632	39,573	37,755	39,259	1,375	1,721	1,269	1,702	3.7	4.3	3.4	4.3
Georgia	5,231,596	5,369,686	5,248,482	5,336,733	146,249	163,138	145,435	153,551	2.8	3.0	2.8	2.9
Albany	64,363	66,150	64,578	65,276	2,256	2,356	2,225	2,120	3.5	3.6	3.4	3.2
Athens-Clarke County	99,594	102,414	99,296	101,733	2,688	2,742	2,656	2,871	2.7	2.7	2.7	2.8
Atlanta-Sandy Springs-Roswell	3,186,153	3,274,108	3,199,920	3,258,356	85,254	100,217	84,375	92,793	2.7	3.1	2.6	2.8
Augusta-Richmond County	260,169	261,706	260,671	261,179	8,557	9,300	8,507	8,886	3.3	3.6	3.3	3.4
Brunswick	53,325	55,201	53,446	54,409	1,489	1,495	1,447	1,415	2.8	2.7	2.7	2.6
Columbus	121,524	124,564	121,961	124,142	4,108	4,258	3,983	4,094	3.4	3.4	3.3	3.3
Dalton	57,810	58,862	58,336	58,905	2,128	2,016	2,142	2,142	3.7	3.4	4.1	3.6
Gainesville	107,212	110,521	108,074	109,447	2,341	2,462	2,375	2,379	2.2	2.2	2.2	2.2
Hinesville	34,729	35,073	34,543	35,066	1,021	1,051	983	976	2.9	3.0	2.8	2.8
Macon-Bibb County	99,120	100,955	99,773	100,318	3,196	3,428	3,140	3,241	3.2	3.4	3.1	3.2
Rome	44,336	45,623	44,717	45,617	1,240	1,282	1,258	1,259	2.8	2.8	2.8	2.8
Savannah	197,412	200,422	197,325	199,666	5,171	5,245	5,041	4,950	2.6	2.6	2.6	2.5
Valdosta	62,391	63,173	62,257	62,548	1,912	1,975	1,855	1,896	3.1	3.1	3.0	3.0
Warner Robins	85,876	87,249	86,170	86,936	2,570	2,432	2,502	2,300	3.0	2.8	2.9	2.6
Hawaii	680,226	678,256	680,927	672,952	26,347	19,835	23,514	19,211	3.9	2.9	3.5	2.9
Kahului-Wailuku-Lahaina	87,401	87,702	87,661	86,678	3,246	5,503	2,902	4,605	3.7	6.3	3.3	5.3
Urban Honolulu	460,910	456,998	461,503	454,603	17,777	11,137	15,776	11,321	3.9	2.4	3.4	2.5
Idaho	953,486	978,789	952,696	971,638	23,973	30,495	22,824	30,567	2.5	3.1	2.4	3.1
Boise City	406,213	428,176	409,668	425,931	9,744	13,309	8,915	12,805	2.4	3.1	2.2	3.0
Coeur d'Alene	83,659	87,380	83,838	87,323	2,711	3,307	2,810	3,646	3.2	3.8	3.4	4.2
Idaho Falls	79,716	83,258	79,912	82,959	1,695	2,045	1,650	2,014	2.1	2.5	2.1	2.4
Lewiston	31,624	32,513	31,636	32,332	967	942	964	1,030	3.1	2.9	3.0	3.2
Pocatello	43,941	46,660	43,566	46,457	1,103	1,400	987	1,389	2.5	3.0	2.3	3.0
Twin Falls	62,692	57,220	62,729	57,120	1,443	1,750	1,461	1,836	2.3	3.1	2.3	3.2
Illinois	6,456,955	6,498,213	6,438,153	6,404,211	268,071	272,744	260,429	269,963	4.2	4.2	4.0	4.2
Bloomington	97,169	98,879	96,419	97,009	3,066	3,325	2,833	3,671	3.2	3.4	2.9	3.8
Carbondale-Marion	58,227	59,589	58,047	59,150	2,184	2,193	2,012	2,460	3.8	3.7	3.5	4.2
Champaign-Urbana	127,662	130,296	123,905	125,266	4,176	4,599	3,858	4,984	3.3	3.5	3.1	4.0
Chicago-Naperville-Elgin	4,954,500	4,960,170	4,946,683	4,882,710	209,996	213,183	204,857	198,416	4.2	4.2	4.1	4.1
Danville	31,715	33,011	31,578	32,391	1,451	1,585	1,395	1,746	4.6	4.8	4.4	5.4
Davenport-Moline-Rock Island ¹	186,922	188,725	185,853	185,855	6,508	6,960	6,707	7,278	3.5	3.7	3.6	3.9
Decatur	45,230	45,376	44,996	44,983	2,165	2,334	2,020	2,574	4.8	5.1	4.5	5.7
Kankakee	51,661	52,102	51,686	51,888	2,484	2,566	2,455	3,045	4.8	4.9	4.7	5.9
Peoria	169,424	171,623	168,958	170,545	6,707	7,032	6,538	8,168	4.0	4.1	3.9	4.8
Rockford	157,170	158,264	157,541	158,289	7,477	8,167	7,310	9,340	4.8	5.2	4.6	5.9
Springfield	103,122	106,324	102,761	105,181	3,725	3,716	3,504	4,134	3.6	3.5	3.4	3.9
Indiana	3,408,814	3,436,138	3,396,110	3,384,774	99,838	118,038	87,295	96,202	2.9	3.4	2.6	2.8
Bloomington	81,956	83,376	79,347	81,311	2,285	2,893	1,741	2,065	2.8	3.5	2.2	2.5
Columbus	44,596	44,853	44,602	44,136	1,039	1,341	880	1,052	2.3	3.0	2.0	2.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed								
	November		December		Number				Percent of labor force				
	2022	2023	2022	2023 ^P	November		December		November		December		
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P	
Indiana - Continued													
Elkhart-Goshen	116,504	113,629	116,222	111,469	3,556	4,191	3,266	3,552	3.1	3.7	2.8	3.2	
Evansville	159,202	158,923	158,964	156,446	4,533	5,229	3,924	4,229	2.8	3.3	2.5	2.7	
Fort Wayne	222,520	225,205	220,879	221,005	6,008	7,210	5,063	5,596	2.7	3.2	2.3	2.5	
Indianapolis-Carmel-Anderson	1,125,504	1,143,129	1,118,266	1,126,619	30,053	35,730	25,176	28,478	2.7	3.1	2.3	2.5	
Kokomo	33,097	33,919	32,984	33,581	1,562	2,257	1,432	2,142	4.7	6.7	4.3	6.4	
Lafayette-West Lafayette	112,712	111,932	112,333	109,484	3,063	3,572	2,344	2,507	2.7	3.2	2.1	2.3	
Michigan City-La Porte	46,976	47,172	46,951	46,658	1,670	1,864	1,592	1,686	3.6	4.0	3.4	3.6	
Muncie	52,102	52,114	51,653	51,297	1,729	2,067	1,421	1,628	3.3	4.0	2.8	3.2	
South Bend-Mishawaka	156,128	157,573	155,116	154,654	5,550	6,089	5,133	5,291	3.6	3.9	3.3	3.4	
Terre Haute	72,510	73,207	72,420	72,006	2,482	2,748	2,224	2,245	3.4	3.8	3.1	3.1	
Iowa	1,720,546	1,707,076	1,716,118	1,687,655	45,111	48,701	49,754	44,983	2.6	2.9	2.9	2.7	
Ames	61,614	59,599	61,058	58,614	1,244	1,302	1,103	1,095	2.0	2.2	1.8	1.9	
Cedar Rapids	144,731	145,025	144,955	143,038	4,368	4,766	4,747	4,399	3.0	3.3	3.3	3.1	
Des Moines-West Des Moines	377,619	374,817	377,553	372,583	9,462	10,597	9,933	9,420	2.5	2.8	2.6	2.5	
Dubuque	56,387	55,455	56,534	55,284	1,434	1,509	1,702	1,529	2.5	2.7	3.0	2.8	
Iowa City	99,872	98,831	98,318	97,216	2,269	2,402	2,261	1,981	2.3	2.4	2.3	2.0	
Sioux City	94,500	93,819	94,503	92,897	2,396	2,442	2,674	2,436	2.5	2.6	2.8	2.6	
Waterloo-Cedar Falls	88,925	88,554	88,938	87,482	2,379	2,581	2,701	2,403	2.7	2.9	3.0	2.7	
Kansas	1,506,563	1,511,087	1,507,786	1,501,833	38,166	32,132	36,930	30,612	2.5	2.1	2.4	2.0	
Lawrence	67,503	70,816	66,361	69,692	1,604	1,320	1,586	1,260	2.4	1.9	2.4	1.8	
Manhattan	48,489	51,151	47,509	50,479	1,139	850	1,170	861	2.3	1.7	2.5	1.7	
Topeka	120,494	120,613	120,891	120,042	3,129	2,584	3,058	2,451	2.6	2.1	2.5	2.0	
Wichita	319,711	319,027	319,125	315,169	9,115	7,863	8,710	7,683	2.9	2.5	2.7	2.4	
Kentucky	2,034,283	2,029,527	2,030,826	2,019,568	68,575	79,832	66,610	77,502	3.4	3.9	3.3	3.8	
Bowling Green	84,794	85,074	84,127	85,214	2,799	3,277	2,611	3,226	3.3	3.9	3.1	3.8	
Elizabethtown-Fort Knox	63,425	63,449	63,507	62,926	2,314	2,590	2,227	2,473	3.6	4.1	3.5	3.9	
Lexington-Fayette	274,145	276,708	275,275	274,445	7,740	8,929	7,087	8,640	2.8	3.2	2.6	3.1	
Louisville/Jefferson County	665,004	660,319	660,015	655,284	19,353	23,582	17,904	21,454	2.9	3.6	2.7	3.3	
Owensboro	52,822	51,941	53,017	51,813	1,980	2,092	1,959	2,077	3.7	4.0	3.7	4.0	
Louisiana	2,089,080	2,089,964	2,083,961	2,071,208	66,367	73,233	66,596	78,483	3.2	3.5	3.2	3.8	
Alexandria	65,025	64,394	64,895	63,890	1,932	2,186	1,947	2,378	3.0	3.4	3.0	3.7	
Baton Rouge	433,234	438,126	431,987	432,135	12,423	13,443	12,295	14,431	2.9	3.1	2.8	3.3	
Hammond	56,835	56,732	56,601	56,252	2,134	2,294	2,177	2,484	3.8	4.0	3.8	4.4	
Houma-Thibodaux	85,027	83,582	83,963	82,885	2,605	2,673	2,594	2,961	3.1	3.2	3.1	3.6	
Lafayette	214,130	212,933	213,002	211,323	6,495	7,052	6,521	7,689	3.0	3.3	3.1	3.6	
Lake Charles	96,425	96,195	95,756	94,920	2,930	3,073	2,930	3,338	3.0	3.2	3.1	3.5	
Monroe	80,103	79,044	79,495	78,243	2,626	2,899	2,588	3,049	3.3	3.7	3.3	3.9	
New Orleans-Metairie	588,884	592,019	590,291	587,317	18,767	21,112	18,835	22,396	3.2	3.6	3.2	3.8	
Shreveport-Bossier City	185,136	183,304	184,600	182,626	6,174	6,831	6,120	7,240	3.3	3.7	3.3	4.0	
Maine	666,439	694,095	666,164	685,741	19,003	21,942	17,994	23,245	2.9	3.2	2.7	3.4	
Bangor	69,431	71,499	69,331	70,190	1,851	2,207	1,718	2,291	2.7	3.1	2.5	3.3	
Lewiston-Auburn	52,982	55,085	53,283	54,616	1,563	1,727	1,472	1,824	3.0	3.1	2.8	3.3	
Portland-South Portland	204,942	214,365	203,650	211,208	4,896	5,921	4,448	5,975	2.4	2.8	2.2	2.8	
Maryland	3,156,027	3,190,446	3,163,206	3,175,604	88,603	56,436	79,530	64,387	2.8	1.8	2.5	2.0	
Baltimore-Columbia-Towson	1,471,905	1,493,470	1,475,863	1,490,214	41,352	26,747	36,839	30,021	2.8	1.8	2.5	2.0	
California-Lexington Park	56,962	57,311	57,373	57,124	1,492	881	1,353	1,072	2.6	1.5	2.4	1.9	
Cumberland	43,746	44,316	43,654	44,041	1,466	1,181	1,421	1,375	3.4	2.7	3.3	3.1	
Hagerstown-Martinsburg	130,634	130,511	131,677	129,861	3,721	3,236	3,389	3,508	2.8	2.5	2.6	2.7	
Massachusetts	3,715,913	3,744,869	3,715,508	3,747,957	120,931	104,563	123,092	130,561	3.3	2.8	3.3	3.5	
Barnstable Town	119,100	119,750	117,786	118,932	4,834	3,914	5,415	5,323	4.1	3.3	4.6	4.5	
Boston-Cambridge-Nashua	2,773,173	2,805,254	2,773,312	2,805,459	83,160	74,700	82,671	89,741	3.0	2.7	3.0	3.2	
Leominster-Gardner	78,268	78,133	78,734	78,549	2,928	2,374	3,124	3,127	3.7	3.0	4.0	4.0	
New Bedford	83,778	83,352	83,728	83,884	3,994	3,133	4,103	3,974	4.8	3.8	4.9	4.7	
Pittsfield	39,820	39,292	40,122	39,644	1,635	1,173	1,775	1,543	4.1	3.0	4.4	3.9	
Springfield	370,144	366,717	368,744	364,437	13,716	11,558	13,893	14,339	3.7	3.2	3.8	3.9	
Worcester	356,148	355,840	357,503	356,744	11,768	10,293	12,024	12,777	3.3	2.9	3.4	3.6	
Michigan	4,825,413	5,077,787	4,820,879	5,007,910	170,445	180,413	181,172	177,226	3.5	3.6	3.8	3.5	
Ann Arbor	198,238	212,341	195,674	207,120	6,248	5,568	5,885	5,487	3.2	2.6	3.0	2.6	
Battle Creek	59,646	62,477	59,458	61,244	2,424	2,214	2,543	2,453	4.1	3.5	4.3	4.0	
Bay City	48,890	51,795	48,806	50,940	2,126	1,894	2,409	2,266	4.3	3.7	4.9	4.4	
Detroit-Warren-Dearborn	2,101,369	2,206,735	2,110,988	2,199,087	65,092	85,499	68,384	72,983	3.1	3.9	3.2	3.3	
Flint	178,168	186,535	177,892	183,049	4,882	7,556	8,783	8,051	4.8	4.1	4.9	4.4	
Grand Rapids-Wyoming	581,509	617,303	581,286	605,874	17,752	16,256	18,010	17,128	3.1	2.6	3.1	2.8	
Jackson	73,710	77,625	73,452	75,911	2,752	2,491	2,932	2,715	3.7	3.2	4.0	3.6	
Kalamazoo-Portage	166,611	175,027	164,895	170,358	6,118	5,461	6,365	5,892	3.7	3.1	3.9	3.5	
Lansing-East Lansing	245,305	259,418	243,003	252,864	8,410	7,615	8,540	7,839	3.4	2.9	3.5	3.1	
Midland	39,778	42,317	39,477	41,551	1,510	1,290	1,581	1,405	3.8	3.0	4.0	3.4	
Monroe	74,159	78,169	73,887	76,424	2,906	2,875	3,035	2,863	3.9	3.7	4.1	3.7	
Muskegon	76,138	80,261	75,788	78,810	3,436	3,010	3,447	3,193	4.5	3.8	4.5	4.1	
Niles-Benton Harbor	71,907	75,602	71,565	73,900	2,866	2,561	3,140	2,843	4.0	3.4	4.4	3.8	
Saginaw	82,381	86,955	82,522	84,981	3,896	3,556	4,261	3,940	4.7	4.1	5.2	4.6	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	November		December		November		December	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Minnesota.....	3,078,424	3,072,985	3,085,422	3,077,287	75,792	58,165	97,776	79,223	2.5	1.9	3.2	2.6
Duluth.....	141,382	139,990	140,348	140,004	4,509	3,476	5,380	4,408	3.2	2.5	3.8	3.1
Mankato-North Mankato.....	62,156	64,367	62,194	63,805	1,195	890	1,613	1,248	1.9	1.4	2.6	2.0
Minneapolis-St. Paul-Bloomington.....	2,012,721	2,007,320	2,008,571	2,012,554	47,313	37,778	56,962	48,689	2.4	1.9	2.8	2.4
Rochester.....	126,306	128,946	126,962	129,434	2,537	1,845	3,367	2,554	2.0	1.4	2.7	2.0
St. Cloud.....	111,517	110,402	112,149	110,403	2,942	2,124	4,033	3,093	2.6	1.9	3.6	2.8
Mississippi.....	1,236,060	1,224,803	1,236,831	1,226,148	43,490	31,661	41,105	32,428	3.5	2.6	3.3	2.6
Gulfport-Biloxi-Pascagoula.....	161,849	159,935	161,691	159,704	5,850	4,155	5,419	4,280	3.6	2.6	3.4	2.7
Hattiesburg.....	69,245	69,236	68,486	68,709	2,133	1,537	1,986	1,559	3.1	2.2	2.9	2.3
Jackson.....	261,119	262,127	261,362	262,388	8,150	5,821	7,423	5,830	3.1	2.2	2.8	2.2
Missouri.....	3,053,880	3,090,934	3,063,184	3,081,975	68,723	88,313	68,213	86,522	2.3	2.9	2.2	2.8
Cape Girardeau.....	47,649	48,265	47,836	48,539	1,049	1,287	1,017	1,230	2.2	2.7	2.1	2.5
Columbia.....	100,277	102,729	100,039	102,130	1,818	2,376	1,702	2,105	1.8	2.3	1.7	2.1
Jefferson City.....	74,709	76,776	75,245	76,859	1,407	1,821	1,377	1,741	1.9	2.4	1.8	2.3
Joplin.....	83,399	85,487	84,600	85,545	1,847	2,441	1,800	2,394	2.2	2.9	2.1	2.8
Kansas City.....	1,151,435	1,158,148	1,154,916	1,151,848	27,360	30,298	26,647	29,097	2.4	2.6	2.3	2.5
St. Joseph.....	59,135	59,629	59,518	59,723	1,258	1,477	1,215	1,460	2.1	2.5	2.0	2.4
St. Louis ²	1,460,443	1,485,581	1,456,670	1,474,008	36,386	44,250	34,939	44,592	2.5	3.0	2.4	3.0
Springfield.....	243,088	244,190	243,524	243,318	4,780	6,099	4,566	5,676	2.0	2.5	1.9	2.3
Montana.....	566,024	581,251	565,461	578,459	12,762	17,403	14,453	21,793	2.3	3.0	2.6	3.8
Billings.....	91,889	93,639	91,600	92,893	1,813	2,469	2,061	3,249	2.0	2.6	2.3	3.5
Great Falls.....	39,408	40,231	39,370	40,233	957	1,163	994	1,574	2.4	2.9	2.5	3.9
Missoula.....	67,315	69,144	67,330	69,065	1,451	2,094	1,767	2,704	2.2	3.0	2.6	3.9
Nebraska.....	1,057,744	1,056,704	1,056,963	1,048,287	23,789	21,568	24,433	22,850	2.2	2.0	2.3	2.2
Grand Island.....	45,447	45,466	45,590	45,377	1,002	898	1,090	1,065	2.2	2.0	2.4	2.3
Lincoln.....	190,371	191,993	189,969	189,774	4,193	3,684	4,066	3,900	2.2	1.9	2.1	2.1
Omaha-Council Bluffs.....	507,432	506,159	504,887	501,935	12,290	11,654	12,834	11,995	2.4	2.3	2.5	2.4
Nevada.....	1,566,809	1,634,406	1,562,272	1,620,298	82,969	79,043	80,095	81,737	5.3	4.8	5.1	5.0
Carson City.....	25,329	26,131	25,402	25,934	1,062	1,064	1,040	1,126	4.2	4.1	4.1	4.3
Las Vegas-Henderson-Paradise.....	1,160,010	1,211,762	1,155,570	1,200,572	67,022	62,194	64,760	64,080	5.8	5.1	5.6	5.3
Reno.....	261,070	272,294	261,321	269,502	9,471	10,112	9,127	10,580	3.6	3.7	3.5	3.9
New Hampshire.....	766,352	764,677	767,992	759,646	20,341	19,349	19,214	19,066	2.7	2.5	2.5	2.5
Dover-Durham.....	85,999	86,144	85,887	85,244	2,062	2,008	1,904	1,932	2.4	2.3	2.2	2.3
Manchester.....	122,147	122,935	122,337	122,075	3,116	3,017	2,885	2,964	2.6	2.5	2.4	2.4
Portsmouth.....	77,244	77,351	77,788	77,012	1,873	1,871	1,756	1,876	2.4	2.4	2.3	2.4
New Jersey.....	4,761,059	4,813,602	4,775,069	4,819,766	146,522	208,611	148,454	215,650	3.1	4.3	3.1	4.5
Atlantic City-Hammonton.....	123,158	126,094	123,302	126,362	5,143	7,157	5,560	7,747	4.2	5.7	4.5	6.1
Ocean City.....	43,080	46,538	43,597	47,400	2,885	3,816	3,551	4,714	6.7	8.2	8.1	9.9
Trenton.....	218,419	223,812	218,908	223,874	5,862	8,284	5,746	8,322	2.7	3.7	2.6	3.7
Vineland-Bridgeton.....	69,185	70,520	69,063	70,831	2,981	4,317	3,409	4,889	4.3	6.1	4.9	6.9
New Mexico.....	949,624	979,095	950,456	970,448	29,828	36,546	28,052	35,253	3.1	3.7	3.0	3.6
Albuquerque.....	443,736	456,875	442,830	453,708	12,719	16,607	11,968	15,694	2.9	3.6	2.7	3.5
Farmington.....	49,880	51,167	49,820	50,575	1,766	2,027	1,701	1,990	3.5	4.0	3.4	3.9
Las Cruces.....	100,214	102,456	100,689	101,492	3,560	4,175	3,349	4,282	3.6	4.1	3.3	4.2
Santa Fe.....	72,494	74,293	72,305	72,961	1,962	2,534	1,854	2,333	3.7	3.4	2.6	3.2
New York.....	9,563,388	9,786,493	9,574,556	9,645,984	365,500	395,592	366,139	426,712	3.8	4.0	3.8	4.4
Albany-Schenectady-Troy.....	455,219	474,704	453,342	466,026	12,174	15,126	12,234	16,827	2.7	3.2	2.7	3.6
Binghamton.....	103,733	106,545	103,841	104,932	3,290	3,989	3,506	4,779	3.2	3.7	3.4	4.6
Buffalo-Cheektowaga-Niagara Falls.....	538,138	557,929	537,375	545,779	17,599	22,168	18,194	24,308	3.3	4.0	3.4	4.5
Elmira.....	34,257	35,366	34,255	34,701	1,162	1,398	1,188	1,549	3.4	4.0	3.5	4.5
Glens Falls.....	57,537	59,667	57,663	58,979	1,786	2,199	1,950	2,591	3.1	3.7	3.4	4.4
Ithaca.....	50,463	51,382	50,242	50,782	1,310	1,494	1,279	1,795	2.6	2.9	2.5	3.5
Kingston.....	86,715	89,861	86,461	88,395	2,368	3,182	2,403	3,444	2.7	3.5	2.8	3.9
New York-Newark-Jersey City.....	10,207,165	10,348,902	10,232,361	10,261,121	382,553	437,327	379,154	456,771	3.7	4.2	3.7	4.5
Rochester.....	517,777	533,350	516,344	524,573	15,652	19,482	15,940	21,571	3.0	3.7	3.1	4.1
Syracuse.....	310,511	321,995	309,823	316,349	9,427	11,461	9,818	13,077	3.0	3.6	3.2	4.1
Utica-Rome.....	125,708	129,044	125,579	126,948	4,153	4,832	4,394	5,555	3.3	3.7	3.5	4.4
Watertown-Fort Drum.....	43,284	45,207	43,272	44,368	1,681	2,020	1,847	2,406	3.9	4.5	4.3	5.4
North Carolina.....	5,144,500	5,264,056	5,126,883	5,225,936	184,461	177,149	163,788	167,065	3.6	3.4	3.2	3.2
Asheville.....	236,193	240,940	234,341	239,472	7,019	6,638	6,010	6,038	3.0	2.8	2.6	2.5
Burlington.....	82,609	84,338	82,268	83,663	2,999	2,807	2,663	2,628	3.6	3.3	3.2	3.1
Charlotte-Concord-Gastonia.....	1,419,590	1,467,731	1,422,615	1,459,737	47,442	46,841	43,422	45,357	3.3	3.2	3.1	3.1
Durham-Chapel Hill.....	315,027	327,811	314,429	325,014	9,959	9,769	8,653	8,965	3.2	3.0	2.8	2.8
Fayetteville.....	146,540	148,277	145,945	147,674	7,371	6,764	6,695	6,479	5.0	4.6	4.6	4.4
Goldsboro.....	50,152	50,721	50,007	50,364	1,987	1,885	1,728	1,763	4.0	3.7	3.5	3.5
Greensboro-High Point.....	364,031	370,346	362,713	366,411	14,318	13,658	12,919	12,920	3.9	3.7	3.6	3.5
Greenville.....	87,754	89,154	87,186	88,467	3,491	3,403	3,094	3,225	4.0	3.8	3.5	3.6
Hickory-Lenoir-Morganton.....	174,513	175,613	174,236	174,114	5,931	5,774	5,078	5,330	3.4	3.3	2.9	3.1
Jacksonville.....	68,366	69,712	68,474	69,242	2,899	2,779	2,547	2,563	4.2	4.0	3.7	3.7
New Bern.....	51,606	52,204	51,394	51,751	1,929	1,746	1,665	1,605	3.7	3.3	3.2	3.1
Raleigh.....	773,778	807,434	771,653	804,184	23,832	24,302	20,809	23,046	3.1	3.0	2.7	2.9
Rocky Mount.....	61,803	62,297	61,541	61,772	3,258	2,880	2,978	2,785	5.3	4.6	4.8	4.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	November		December		November		December	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
North Carolina - Continued												
Wilmington.....	159,788	159,440	159,495	158,783	5,252	5,046	4,756	4,781	3.3	3.2	3.0	3.0
Winston-Salem.....	331,219	339,348	328,980	336,633	11,644	10,988	10,379	10,263	3.5	3.2	3.2	3.0
North Dakota.....	410,014	412,196	409,011	409,259	7,086	5,819	8,347	7,131	1.7	1.4	2.0	1.7
Bismarck.....	70,282	69,334	69,779	69,143	1,215	1,014	1,497	1,249	1.7	1.5	2.1	1.8
Fargo.....	147,324	146,941	146,249	145,441	2,302	1,879	2,745	2,442	1.6	1.3	1.9	1.7
Grand Forks.....	53,791	54,376	53,712	54,135	979	776	1,208	993	1.8	1.4	2.2	1.8
Ohio.....	5,700,958	5,809,995	5,698,019	5,741,173	192,853	174,939	197,925	178,534	3.4	3.0	3.5	3.1
Akron.....	344,948	355,000	346,100	354,642	11,877	11,346	12,944	11,596	3.4	3.2	3.7	3.3
Canton-Massillon.....	192,096	194,836	192,622	193,942	6,726	6,231	7,217	6,458	3.5	3.2	3.7	3.3
Cincinnati.....	1,132,083	1,154,073	1,130,514	1,145,650	34,484	34,740	33,397	33,381	3.0	3.0	3.0	2.9
Cleveland-Elyria.....	1,014,043	1,045,531	1,010,141	1,015,339	36,204	28,486	34,491	31,257	3.6	2.7	3.4	3.1
Columbus.....	1,113,552	1,128,653	1,115,671	1,119,383	33,205	31,148	33,521	30,595	3.0	2.8	3.0	2.7
Dayton.....	378,414	388,120	380,417	385,422	12,969	12,355	13,101	11,919	3.4	3.2	3.4	3.1
Lima.....	45,942	46,375	46,097	46,057	1,638	1,413	1,657	1,403	3.6	3.0	3.6	3.0
Mansfield.....	49,854	51,176	50,396	51,014	1,982	1,814	2,207	1,917	4.0	3.5	4.4	3.8
Springfield.....	62,046	63,589	62,335	63,025	2,095	2,089	2,219	2,108	3.4	3.3	3.6	3.3
Toledo.....	294,195	294,752	293,274	292,424	10,713	10,479	11,233	10,220	3.6	3.6	3.8	3.5
Weirton-Steubenville ¹	49,178	49,723	49,252	49,312	2,184	2,397	2,271	2,435	4.4	4.8	4.6	4.9
Youngstown-Warren-Boardman.....	226,977	225,407	227,111	223,698	9,524	8,362	9,939	8,585	4.2	3.7	4.4	3.8
Oklahoma.....	1,896,655	1,980,598	1,886,457	1,978,615	54,446	64,744	49,524	64,012	2.9	3.3	2.6	3.2
Enid.....	26,081	27,146	26,077	27,087	727	898	676	909	2.8	3.3	2.6	3.4
Lawton.....	50,227	51,938	49,906	51,654	1,722	2,058	1,589	2,015	3.4	4.0	3.2	3.9
Oklahoma City.....	722,880	753,112	718,740	753,447	19,342	23,241	17,477	22,627	2.7	3.1	2.4	3.0
Tulsa.....	489,473	513,628	484,899	512,408	14,451	17,003	13,047	16,902	3.0	3.3	2.7	3.3
Oregon.....	2,185,639	2,161,117	2,176,351	2,159,283	99,348	74,807	99,086	83,367	4.5	3.5	4.6	3.9
Albany.....	61,931	61,279	61,687	61,429	3,135	2,331	3,085	2,526	5.1	3.8	5.0	4.1
Bend-Redmond.....	103,388	102,322	103,082	102,885	4,785	3,589	5,094	4,067	4.6	3.5	4.9	4.0
Corvallis.....	50,019	50,450	49,857	50,346	1,772	1,319	1,823	1,583	3.5	2.6	3.7	3.1
Eugene.....	183,192	177,081	182,218	177,861	9,408	6,637	9,062	7,436	5.1	3.7	5.0	4.2
Grants Pass.....	36,970	36,318	36,851	36,400	2,335	1,654	2,414	1,824	6.3	4.6	6.6	5.0
Medford.....	107,461	105,867	106,225	105,247	5,488	4,084	5,491	4,495	5.1	3.9	5.2	4.3
Portland-Vancouver-Hillsboro.....	1,381,002	1,370,815	1,379,189	1,370,774	58,764	46,790	57,682	51,882	4.3	3.4	4.2	3.8
Salem.....	214,918	213,153	213,415	212,066	9,833	7,311	9,659	8,313	4.6	3.4	4.5	3.9
Pennsylvania.....	6,454,677	6,550,383	6,452,027	6,493,055	253,823	192,925	247,618	190,448	3.9	2.9	3.8	2.9
Allentown-Bethlehem-Easton.....	451,278	460,110	452,608	456,492	17,303	15,434	16,563	14,841	3.8	3.4	3.7	3.3
Altoona.....	58,232	58,999	58,471	58,759	2,288	1,594	2,388	1,654	3.9	2.7	4.1	2.8
Bloomsburg-Berwick.....	43,426	44,040	43,193	43,598	1,746	1,285	1,716	1,331	4.0	2.9	4.0	3.1
Chambersburg-Waynesboro.....	77,622	78,015	77,988	77,295	2,584	1,837	2,528	1,847	3.3	2.4	3.2	2.4
East Stroudsburg.....	82,042	82,490	82,029	81,760	4,460	3,246	4,201	3,094	5.4	3.9	5.1	3.8
Erie.....	124,860	125,309	124,734	124,252	5,641	3,954	5,661	4,099	4.5	3.2	4.5	3.3
Gettysburg.....	54,765	55,180	54,765	54,811	1,540	1,158	1,506	1,189	2.8	2.1	2.7	2.2
Harrisburg-Carlisle.....	305,688	313,845	305,697	311,407	10,057	7,882	9,647	7,547	3.3	2.5	3.2	2.4
Johnstown.....	54,993	55,047	55,116	54,718	2,557	1,902	2,736	1,982	4.6	3.5	5.0	3.6
Lancaster.....	288,345	294,378	289,123	291,760	8,590	6,668	8,305	6,625	3.0	2.3	2.9	2.3
Lebanon.....	73,490	75,684	73,680	75,419	2,291	1,773	2,225	1,745	3.1	2.3	3.0	2.3
Philadelphia-Camden-Wilmington.....	3,217,622	3,290,417	3,215,537	3,275,200	119,318	109,242	113,549	107,541	3.7	3.3	3.5	3.3
Pittsburgh.....	1,171,533	1,179,286	1,169,980	1,165,946	47,467	33,616	47,508	33,850	4.1	2.9	4.1	2.9
Reading.....	213,346	215,705	213,661	213,522	8,152	6,676	7,760	6,407	3.8	3.1	3.6	3.0
Scranton-Wilkes-Barre-Hazleton.....	276,843	281,715	277,571	280,371	12,628	9,836	12,472	9,809	4.6	3.5	4.5	3.5
State College.....	79,755	81,005	79,725	80,751	2,464	1,737	2,550	1,859	3.1	2.1	3.2	2.3
Williamsport.....	55,198	55,586	54,990	55,154	2,303	1,658	2,380	1,771	4.2	3.0	4.3	3.2
York-Hanover.....	237,418	241,930	237,742	240,532	7,927	6,226	7,616	5,975	3.3	2.6	3.2	2.5
Rhode Island.....	566,590	578,755	562,580	574,161	16,872	18,363	13,110	18,979	3.0	3.2	2.3	3.3
Providence-Warwick.....	698,704	709,354	694,767	705,599	21,904	22,493	18,635	24,459	3.1	3.2	2.7	3.5
South Carolina.....	2,351,868	2,469,138	2,357,355	2,463,552	66,880	72,408	70,510	75,252	2.8	2.9	3.0	3.1
Charleston-North Charleston.....	405,202	438,735	405,219	437,019	9,745	10,781	10,341	11,032	2.4	2.5	2.6	2.5
Columbia.....	394,670	413,208	396,299	413,750	10,810	11,700	11,144	12,015	2.7	2.8	2.8	2.9
Florence.....	94,330	99,749	94,966	99,383	2,782	3,002	2,841	3,125	2.9	3.0	3.0	3.1
Greenville-Anderson-Mauldin.....	436,271	453,884	436,533	452,681	11,203	12,577	11,626	12,933	2.6	2.8	2.7	2.9
Hilton Head Island-Bluffton-Beaufort.....	88,034	92,512	88,903	92,253	2,366	2,577	2,595	2,694	2.7	2.8	2.9	2.9
Myrtle Beach-Conway-North Myrtle Beach.....	205,383	213,648	203,054	211,470	7,605	7,622	8,052	8,278	3.7	3.6	4.0	3.9
Spartanburg.....	163,964	171,389	164,513	172,116	4,662	5,011	4,896	5,159	2.8	2.9	3.0	3.0
Sumter.....	41,012	42,914	41,488	42,929	1,486	1,559	1,653	1,622	3.6	3.6	4.0	3.8
South Dakota.....	473,627	483,823	472,483	479,519	9,011	8,175	10,256	9,739	1.9	1.7	2.2	2.0
Rapid City.....	78,269	79,955	77,727	79,136	1,624	1,416	1,658	1,592	2.1	1.8	2.1	2.0
Sioux Falls.....	162,416	167,447	161,466	165,761	2,661	2,553	3,107	2,982	1.6	1.5	1.9	1.8
Tennessee.....	3,308,733	3,395,592	3,300,137	3,392,133	104,278	114,194	96,764	102,515	3.2	3.4	2.9	3.0
Chattanooga.....	271,402	278,645	271,892	276,569	8,146	8,827	7,911	8,063	3.0	3.2	2.9	2.9
Clarksville.....	117,645	119,027	118,266	119,214	4,341	4,911	4,213	4,479	3.7	4.1	3.6	3.8
Cleveland.....	56,453	57,851	56,235	57,785	1,969	2,035	1,794	1,817	3.5	3.5	3.2	3.1
Jackson.....	63,327	63,826	63,113	63,912	2,038	2,169	1,827	1,944	3.2	3.4	2.9	3.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	November		December		November		December	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Tennessee - Continued												
Johnson City.....	91,558	93,613	91,141	93,406	3,059	3,324	2,837	2,979	3.3	3.6	3.1	3.2
Kingsport-Bristol-Bristol.....	134,621	137,209	134,578	136,814	4,522	4,793	4,183	4,329	3.4	3.5	3.1	3.2
Knoxville.....	434,958	450,278	433,540	448,878	12,864	13,904	11,783	12,419	3.0	3.1	2.7	2.8
Memphis.....	621,358	622,950	620,278	624,962	23,377	24,570	21,790	23,072	3.8	3.9	3.5	3.7
Morristown.....	52,402	53,424	52,436	53,603	1,732	1,846	1,619	1,658	3.3	3.5	3.1	3.1
Nashville-Davidson--Murfreesboro--Franklin.....	1,117,008	1,151,166	1,115,102	1,149,610	28,730	31,541	26,267	27,956	2.6	2.7	2.4	2.4
Texas.....												
Abilene.....	81,159	82,943	81,308	82,152	2,641	2,433	2,546	2,417	3.3	2.9	3.1	2.9
Amarillo.....	136,042	138,365	135,995	136,667	3,924	3,583	3,495	3,452	2.9	2.6	2.6	2.5
Austin-Round Rock.....	1,412,243	1,468,193	1,411,415	1,453,639	39,573	44,469	37,225	43,178	2.8	3.0	2.6	3.0
Beaumont-Port Arthur.....	166,642	170,954	167,079	169,927	9,186	8,699	9,516	8,898	5.5	5.1	5.7	5.2
Brownsville-Harlingen.....	177,169	183,183	178,432	181,053	9,392	8,541	9,323	8,677	5.3	4.7	5.2	4.8
College Station-Bryan.....	149,057	153,933	147,900	151,663	4,550	4,151	3,999	3,938	3.1	2.7	2.7	2.6
Corpus Christi.....	201,718	206,861	201,590	205,013	8,919	7,948	8,074	7,828	4.4	3.8	4.2	3.8
Dallas-Fort Worth-Arlington.....	4,313,209	4,494,911	4,312,594	4,459,186	144,909	148,104	135,995	145,057	3.4	3.3	3.1	3.3
El Paso.....	374,278	381,098	375,134	378,491	15,348	15,109	14,027	14,623	4.1	4.0	3.7	3.9
Houston-The Woodlands-Sugar Land.....	3,530,741	3,644,919	3,538,096	3,620,924	139,451	138,448	132,818	137,940	3.9	3.8	3.8	3.8
Killeen-Temple.....	183,966	188,784	184,264	186,894	7,712	7,284	7,150	7,052	4.2	3.9	3.9	3.8
Laredo.....	117,404	120,810	117,547	120,238	4,474	4,227	4,159	4,225	3.8	3.5	3.5	3.5
Longview.....	97,321	99,832	97,133	99,343	3,859	3,821	3,647	3,926	4.0	3.8	3.8	4.0
Lubbock.....	168,515	173,151	168,486	170,905	5,470	4,923	4,842	4,704	3.2	2.8	2.9	2.8
McAllen-Edinburg-Mission.....	374,227	387,859	375,941	383,671	22,411	20,323	23,470	22,178	6.0	5.2	6.2	5.8
Midland.....	111,119	116,728	111,759	115,613	2,835	2,513	2,546	2,418	2.6	2.2	2.3	2.1
Odessa.....	85,019	87,547	85,044	86,974	2,887	2,562	2,599	2,518	3.4	2.9	3.1	2.9
San Angelo.....	56,347	57,828	56,492	57,276	1,816	1,730	1,668	1,643	3.2	3.0	3.0	2.9
San Antonio-New Braunfels.....	1,261,476	1,303,352	1,257,527	1,297,694	43,980	42,091	40,379	40,816	3.5	3.2	3.2	3.1
Sherman-Denison.....	66,322	68,225	66,559	67,656	2,345	2,279	2,219	2,203	3.5	3.3	3.3	3.3
Texarkana.....	62,077	63,448	62,275	62,974	2,392	2,185	2,289	2,230	3.9	3.4	3.7	3.5
Tyler.....	112,290	114,414	112,357	113,270	3,983	3,759	3,725	3,696	3.5	3.3	3.3	3.3
Victoria.....	44,748	45,403	44,751	45,030	1,735	1,593	1,582	1,533	3.9	3.5	3.5	3.4
Waco.....	134,477	138,341	134,653	136,875	4,557	4,250	4,261	4,108	3.4	3.1	3.2	3.0
Wichita Falls.....	64,041	65,467	64,064	64,963	2,314	2,167	2,146	2,139	3.6	3.3	3.3	3.3
Utah.....												
Logan.....	80,431	82,017	80,463	81,590	1,589	1,812	1,519	1,692	2.0	2.2	1.9	2.1
Ogden-Clearfield.....	355,596	369,404	354,690	366,671	7,787	9,369	7,400	8,954	2.2	2.5	2.1	2.4
Provo-Orem.....	356,567	364,870	355,694	360,471	7,554	9,387	7,066	8,825	2.1	2.6	2.0	2.4
St. George.....	88,747	91,998	88,154	91,097	2,075	2,521	2,073	2,476	2.3	2.7	2.4	2.7
Salt Lake City.....	726,641	749,633	726,375	744,415	15,697	19,203	15,056	18,912	2.2	2.6	2.1	2.5
Vermont.....												
Burlington-South Burlington.....	342,596	352,498	342,924	351,165	9,451	7,033	9,179	6,924	2.8	2.0	2.7	2.0
Wilmington.....	127,930	131,585	127,058	129,345	2,955	2,212	2,703	2,039	2.3	1.7	2.1	1.6
Virginia.....												
Blacksburg-Christiansburg-Radford.....	96,318	98,423	95,673	96,931	2,864	2,845	2,456	2,583	3.0	2.9	2.6	2.7
Charlottesville.....	124,308	130,375	124,268	128,471	3,491	3,416	3,035	3,037	2.8	2.6	2.4	2.4
Harrisonburg.....	68,835	72,212	68,921	71,541	2,050	2,067	1,712	1,883	3.0	2.9	2.5	2.6
Lynchburg.....	122,582	125,492	122,957	124,757	4,163	4,290	3,678	4,020	3.4	3.4	3.0	3.2
Richmond.....	700,320	734,816	704,379	728,447	22,107	22,663	19,699	21,169	3.2	3.1	2.8	2.9
Roanoke.....	159,180	164,585	160,616	163,363	4,743	4,747	4,166	4,435	3.0	2.9	2.6	2.7
Staunton-Waynesboro.....	62,386	63,930	62,286	63,177	1,686	1,686	1,461	1,498	2.7	2.6	2.3	2.4
Virginia Beach-Norfolk-Newport News.....	852,943	876,038	855,268	868,349	28,571	27,746	25,232	25,479	3.3	3.2	3.0	2.9
Winchester.....	78,688	81,171	78,904	80,846	2,075	2,078	1,845	1,986	2.6	2.6	2.3	2.5
Washington.....												
Bellingham.....	4,016,778	4,071,955	4,027,238	4,044,730	177,306	172,260	184,170	187,109	4.4	4.2	4.6	4.6
Bremerton-Silverdale.....	116,667	115,281	117,120	115,115	6,073	4,956	6,003	5,881	5.2	4.3	5.1	5.1
Kennewick-Richland.....	131,268	131,336	131,714	131,450	6,341	5,432	6,036	6,208	4.8	4.1	4.6	4.7
Longview.....	151,575	150,679	151,023	151,131	8,617	6,977	9,914	8,868	5.7	4.6	6.6	5.9
Mount Vernon-Anacortes.....	49,982	49,607	50,157	49,798	3,093	2,400	2,991	2,805	6.2	4.8	6.0	5.6
Olympia-Tumwater.....	62,303	62,002	62,345	61,901	3,546	2,939	3,516	3,489	5.7	4.7	5.6	5.6
Seattle-Tacoma-Bellevue.....	152,309	153,217	152,708	152,901	7,657	6,289	7,312	7,260	5.0	4.1	4.8	4.7
Spokane-Spokane Valley.....	2,227,242	2,298,468	2,241,501	2,271,359	77,145	92,235	78,450	88,538	3.5	4.0	3.5	3.9
Walla Walla.....	293,181	294,810	292,621	295,305	15,782	12,022	16,881	15,274	5.4	4.1	5.8	5.2
Wenatchee.....	33,355	31,856	32,315	31,940	1,545	1,252	1,744	1,632	4.6	3.9	5.4	5.1
Yakima.....	66,176	63,785	65,786	63,890	3,601	2,782	4,197	3,636	5.4	4.4	6.4	5.7
West Virginia.....												
Beckley.....	129,267	125,236	129,713	126,143	9,219	7,138	11,677	9,902	5.1	5.7	9.0	7.8
Charleston.....	780,781	785,044	776,499	783,556	26,791	28,349	26,253	31,021	3.4	3.6	3.4	4.0
Huntington-Ashland.....	45,273	45,853	44,787	45,837	1,638	1,706	1,582	1,817	3.6	3.7	3.5	4.0
Morgantown.....	88,340	89,076	87,784	88,623	3,016	3,219	2,909	3,411	3.4	3.6	3.3	3.8
Parkersburg-Vienna.....	143,014	146,431	143,434	146,315	5,190	5,536	5,402	5,894	3.6	3.8	3.8	4.0
Wheeling.....	70,746	71,336	70,277	70,897	2,129	2,143	2,063	2,338	3.0	3.0	2.9	3.3
Wisconsin.....	38,439	38,486	38,090	38,548	1,440	1,441	1,421	1,683	3.7	3.8	3.7	4.4
Wausau.....	59,225	59,050	59,128	59,067	2,405	2,240	2,519	2,516	4.1	3.8	4.3	4.3
Wisconsin.....												
Appleton.....	3,061,150	3,149,521	3,045,784	3,124,860	75,738	86,323	68,255	85,678	2.5	2.7	2.2	2.7
Green Bay.....	131,548	135,544	131,225	134,418	2,729	3,078	2,435	3,070	2.1	2.3	1.9	2.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2022	2023	2022	2023 ^p	November		December		November		December	
					2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Wisconsin - Continued												
Eau Claire.....	93,624	95,898	92,584	95,692	2,148	2,404	2,287	2,652	2.3	2.5	2.5	2.8
Fond du Lac.....	55,771	57,639	55,562	57,471	1,188	1,328	1,018	1,292	2.1	2.3	1.8	2.2
Green Bay.....	172,650	177,774	171,726	176,542	3,876	4,328	3,504	4,376	2.2	2.4	2.0	2.5
Janesville-Beloit.....	85,395	87,948	84,892	87,323	2,462	2,746	2,141	2,640	2.9	3.1	2.5	3.0
La Crosse-Onalaska.....	77,610	79,930	77,596	79,600	1,596	1,683	1,546	1,746	2.1	2.1	2.0	2.2
Madison.....	398,129	411,772	394,476	407,376	7,684	8,717	6,370	8,216	1.9	2.1	1.6	2.0
Milwaukee-Waukesha-West Allis.....	801,936	823,693	798,587	815,338	22,016	25,767	17,989	23,551	2.7	3.1	2.3	2.9
Oshkosh-Neenah.....	92,642	95,319	92,062	94,334	2,033	2,269	1,743	2,200	2.2	2.4	1.9	2.3
Racine.....	97,393	101,088	97,150	100,157	2,778	3,280	2,413	3,074	2.9	3.2	2.5	3.1
Sheboygan.....	60,873	62,948	60,526	62,382	1,325	1,433	1,076	1,340	2.2	2.3	1.8	2.1
Wausau.....	72,119	73,744	71,746	73,491	1,505	1,773	1,361	1,793	2.1	2.4	1.9	2.4
Wyoming.....	293,469	298,574	292,126	292,264	10,434	8,994	10,374	7,416	3.6	3.0	3.6	2.5
Casper.....	40,458	40,982	39,831	39,691	1,521	1,287	1,513	1,080	3.8	3.1	3.8	2.7
Cheyenne.....	50,101	50,604	49,825	49,287	1,721	1,522	1,771	1,296	3.4	3.0	3.6	2.6
Puerto Rico.....	1,205,411	1,229,111	1,222,390	1,217,808	74,805	70,396	73,342	70,173	6.2	5.7	6.0	5.8
Aguadilla-Isabela.....	99,831	100,994	100,732	100,099	8,606	7,503	8,363	7,508	8.6	7.4	8.3	7.5
Arecibo.....	59,941	60,958	60,431	60,346	4,942	3,966	4,799	3,993	8.2	6.5	7.9	6.6
Guayama.....	21,291	21,980	21,678	21,841	1,711	1,749	1,724	1,801	8.0	8.0	8.0	8.2
Mayaguez.....	31,045	32,092	31,263	31,761	2,065	1,896	2,031	1,924	6.7	5.9	6.5	6.1
Ponce.....	100,845	104,454	102,660	103,854	8,643	8,467	8,548	8,372	8.6	8.1	8.3	8.1
San German.....	38,494	39,529	38,855	39,056	3,013	2,782	2,862	2,783	7.8	7.0	7.4	7.1
San Juan-Carolina-Caguas.....	808,355	822,539	820,395	814,250	41,835	40,286	41,118	40,174	5.2	4.9	5.0	4.9

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2022	2023	2022	2023 ^p	November		December		November		December	
					2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
California.....	19,350,057	19,382,806	19,336,344	19,207,991	779,616	946,463	748,684	972,262	4.0	4.9	3.9	5.1
Los Angeles-Long Beach-Anaheim... ..	6,591,246	6,569,171	6,574,236	6,494,750	274,680	306,498	262,334	304,259	4.2	4.7	4.0	4.7
Anaheim-Santa Ana-Irvine.....	1,604,830	1,608,535	1,608,725	1,599,923	48,396	60,674	43,866	60,603	3.0	3.8	2.7	3.8
Los Angeles-Long Beach-Glendale.....	4,986,416	4,960,636	4,965,511	4,894,827	226,284	245,824	218,468	243,656	4.5	5.0	4.4	5.0
San Francisco-Oakland-Hayward.....	2,547,274	2,547,788	2,552,704	2,533,610	73,140	101,665	67,363	101,536	2.9	4.0	2.6	4.0
Oakland-Hayward-Berkeley.....	1,383,119	1,388,021	1,383,901	1,377,285	45,276	61,866	41,643	61,982	3.3	4.5	3.0	4.5
San Francisco-Redwood City-South San Francisco.....	1,032,719	1,028,238	1,037,210	1,025,670	24,422	34,961	22,559	34,746	2.4	3.4	2.2	3.4
San Rafael.....	131,436	131,529	131,593	130,655	3,442	4,838	3,161	4,808	2.6	3.7	2.4	3.7
District of Columbia.....	386,175	400,785	386,520	402,075	15,712	19,247	15,733	19,176	4.1	4.8	4.1	4.8
Washington-Arlington-Alexandria ² ...	3,423,207	3,504,466	3,422,792	3,462,738	96,195	87,585	86,238	86,654	2.8	2.5	2.5	2.5
Silver Spring-Frederick-Rockville ³ ...	680,802	684,114	679,884	676,737	16,830	10,497	14,901	12,311	2.5	1.5	2.2	1.8
Washington-Arlington-Alexandria ² ...	2,742,405	2,820,352	2,742,908	2,786,001	79,365	77,088	71,337	74,343	2.9	2.7	2.6	2.7
Florida.....	10,828,238	11,184,520	10,862,301	11,121,678	284,382	325,848	250,216	321,827	2.6	2.9	2.3	2.9
Miami-Fort Lauderdale-West Palm Beach.....	3,209,695	3,307,761	3,227,327	3,280,872	75,397	75,969	68,190	77,530	2.3	2.3	2.1	2.4
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,065,099	1,111,070	1,064,280	1,109,563	26,725	32,390	23,299	31,406	2.5	2.9	2.2	2.8
Miami-Miami Beach-Kendall.....	1,379,414	1,411,953	1,397,307	1,391,159	28,781	19,285	27,771	22,694	2.1	1.4	2.0	1.6
West Palm Beach-Boca Raton-Delray Beach.....	765,182	784,738	765,740	780,150	19,891	24,294	17,120	23,430	2.6	3.1	2.2	3.0
Illinois.....	6,456,955	6,498,213	6,438,153	6,404,211	268,071	272,744	260,429	269,963	4.2	4.2	4.0	4.2
Chicago-Naperville-Elgin ²	4,954,500	4,960,170	4,946,683	4,882,710	209,996	213,183	204,857	198,416	4.2	4.3	4.1	4.1
Chicago-Naperville-Arlington Heights.....	3,848,800	3,833,436	3,838,545	3,762,879	168,589	166,272	162,187	145,962	4.4	4.3	4.2	3.9
Elgin.....	317,955	325,488	317,706	324,882	12,157	13,315	12,787	16,443	4.1	4.0	5.1	5.1
Gary ³	338,039	341,479	338,004	336,408	13,411	15,510	13,214	14,008	4.0	4.5	3.9	4.2
Lake County-Kenosha County ²	449,706	459,767	452,428	458,541	15,839	18,086	16,669	22,003	3.5	3.9	3.7	4.8
Massachusetts.....	3,715,913	3,744,869	3,715,508	3,747,957	120,931	104,563	123,092	130,561	3.3	2.8	3.3	3.5
Boston-Cambridge-Nashua ²	2,773,173	2,805,254	2,773,312	2,805,459	83,160	74,700	82,671	89,741	3.0	2.7	3.0	3.2
Boston-Cambridge-Newton.....	1,661,795	1,689,138	1,659,426	1,688,045	47,378	42,757	46,608	51,746	2.9	2.5	2.8	3.1
Brockton-Bridgewater-Easton.....	108,816	108,828	108,925	109,288	4,024	3,515	4,098	4,349	3.7	3.5	3.8	4.0
Framingham.....	155,237	157,240	155,859	157,835	4,072	3,807	4,270	4,775	2.6	2.4	2.7	3.0
Haverhill-Newburyport-Amesbury Town ²	116,018	116,902	116,201	116,787	3,510	3,204	3,563	3,681	3.0	2.7	3.1	3.2
Lawrence-Methuen Town-Salem ² ...	98,134	98,609	98,469	99,060	4,348	3,709	4,336	4,419	4.4	3.8	4.4	4.5
Lowell-Billerica-Chelmsford ²	193,776	194,838	193,907	195,882	6,174	5,489	6,234	6,802	3.2	2.8	3.2	3.5
Lynn-Saugus-Marblehead.....	84,337	84,921	84,402	85,101	2,925	2,511	2,961	3,142	3.5	3.0	3.5	3.7
Nashua ²	177,671	176,321	178,367	175,053	4,878	4,835	4,725	4,765	2.7	2.7	2.6	2.7
Peabody-Salem-Beverly.....	92,327	93,046	92,622	92,960	2,839	2,377	2,803	2,916	3.1	2.6	3.0	3.1
Taunton-Middleborough-Norton.....	85,062	85,411	85,134	85,448	3,012	2,466	3,073	3,146	3.5	2.9	3.6	3.7
Michigan.....	4,825,413	5,077,787	4,820,879	5,007,910	170,445	180,413	181,172	177,226	3.5	3.6	3.8	3.5
Detroit-Warren-Dearborn.....	2,101,369	2,206,735	2,110,988	2,199,087	65,092	85,499	68,384	72,983	3.1	3.9	3.2	3.3
Detroit-Dearborn-Livonia.....	785,989	825,612	791,297	824,012	28,884	39,010	33,055	37,407	3.7	4.0	3.7	4.0
Warren-Troy-Farmington Hills.....	1,315,380	1,381,122	1,319,691	1,375,075	36,207	46,489	38,297	39,928	2.8	3.4	2.9	2.9
New York.....	9,563,388	9,786,493	9,574,556	9,645,984	365,500	395,592	366,139	426,712	3.8	4.0	3.8	4.4
New York-Newark-Jersey City ²	10,207,165	10,348,902	10,232,361	10,261,121	382,553	437,327	379,154	456,771	3.7	4.2	3.7	4.5
Dutchess County-Putnam County...	193,323	202,031	192,361	198,257	5,257	6,676	5,123	7,074	2.7	3.3	2.7	3.6
Nassau County-Suffolk County.....	1,517,606	1,568,562	1,515,967	1,539,238	40,717	52,365	39,636	54,835	2.7	3.3	2.6	3.6
Newark ³	1,300,159	1,316,909	1,304,133	1,318,532	40,684	57,915	41,109	59,580	3.1	4.4	3.2	4.5
New York-Jersey City-White Plains ²	7,196,077	7,261,400	7,219,900	7,205,094	295,895	320,371	293,286	335,282	4.1	4.4	4.1	4.7
Pennsylvania.....	6,454,677	6,550,383	6,452,027	6,493,055	253,823	192,925	247,618	190,448	3.9	2.9	3.8	2.9
Philadelphia-Camden-Wilmington ² ...	3,217,622	3,290,417	3,215,537	3,275,200	119,318	109,242	113,549	107,541	3.7	3.3	3.5	3.3
Camden ³	682,477	693,939	684,323	696,202	21,162	29,375	21,697	30,880	3.1	4.2	3.2	4.4
Montgomery County-Bucks County-Chester County.....	1,108,865	1,138,550	1,109,836	1,129,773	34,989	27,741	33,401	26,731	3.2	2.4	3.0	2.4
Philadelphia.....	1,037,682	1,059,855	1,031,718	1,048,462	48,333	38,148	43,952	35,821	4.7	3.6	4.3	3.4
Wilmington ³	388,598	398,073	389,660	400,763	14,834	13,978	14,499	14,109	3.8	3.5	3.7	3.5
Texas.....	14,765,864	15,276,313	14,773,939	15,147,835	543,279	534,672	513,171	528,483	3.7	3.5	3.5	3.5
Dallas-Fort Worth-Arlington.....	4,313,209	4,494,911	4,312,594	4,459,186	144,909	148,104	135,095	145,057	3.4	3.3	3.1	3.3
Dallas-Plano-Irving.....	2,923,914	3,051,042	2,920,511	3,024,741	97,625	100,657	91,309	98,766	3.3	3.3	3.1	3.3
Fort Worth-Arlington.....	1,389,295	1,443,869	1,392,083	1,434,445	47,284	47,447	43,786	46,291	3.4	3.3	3.1	3.2
Washington.....	4,016,778	4,071,955	4,027,238	4,044,730	177,306	172,260	184,170	187,109	4.4	4.2	4.6	4.6
Seattle-Tacoma-Bellevue.....	2,227,242	2,298,468	2,241,501	2,271,359	77,145	92,235	78,450	88,538	3.5	4.0	3.5	3.9
Seattle-Bellevue-Everett.....	1,767,151	1,831,152	1,779,111	1,806,714	51,678	70,644	53,616	63,178	2.9	3.9	3.0	3.5
Tacoma-Lakewood.....	460,091	467,316	462,390	464,645	25,467	21,591	24,834	25,360	5.5	4.6	5.4	5.5

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lau/msa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	November		December		Change from December 2022 to December 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Alabama.....	2,147.4	2,184.2	2,146.4	2,184.5	38.1	1.8
Anniston-Oxford-Jacksonville.....	47.7	48.8	47.7	48.7	1.0	2.1
Auburn-Opelika.....	72.2	73.7	71.7	73.6	1.9	2.6
Birmingham-Hoover.....	559.4	575.9	560.8	579.0	18.2	3.2
Daphne-Fairhope-Foley.....	85.8	88.1	85.6	87.6	2.0	2.3
Decatur.....	60.1	60.9	60.4	60.9	0.5	0.8
Dothan.....	63.2	64.1	63.3	64.2	0.9	1.4
Florence-Muscle Shoals.....	58.8	59.0	58.1	59.1	1.0	1.7
Gadsden.....	34.2	34.8	34.4	34.8	0.4	1.2
Huntsville.....	269.7	278.9	269.8	278.7	8.9	3.3
Mobile.....	192.4	197.2	192.2	197.1	4.9	2.5
Montgomery.....	182.3	183.3	181.6	183.6	2.0	1.1
Tuscaloosa.....	113.3	116.5	113.1	116.1	3.0	2.7
Alaska.....	313.6	316.7	311.1	317.0	5.9	1.9
Anchorage.....	175.0	178.1	174.4	178.4	4.0	2.3
Fairbanks.....	36.6	36.8	36.7	37.1	0.4	1.1
Arizona.....	3,169.0	3,230.3	3,173.6	3,238.4	64.8	2.0
Flagstaff.....	68.9	69.8	68.6	69.2	0.6	0.9
Lake Havasu City-Kingman.....	56.5	56.2	56.2	56.3	0.1	0.2
Phoenix-Mesa-Scottsdale.....	2,371.4	2,416.7	2,379.5	2,422.0	42.5	1.8
Prescott.....	70.6	70.8	69.9	70.4	0.5	0.7
Sierra Vista-Douglas.....	33.9	34.4	34.2	34.5	0.3	0.9
Tucson.....	402.6	407.7	404.6	408.0	3.4	0.8
Yuma.....	60.9	62.2	61.2	62.2	1.0	1.6
Arkansas.....	1,354.9	1,365.6	1,354.5	1,369.0	14.5	1.1
Fayetteville-Springdale-Rogers.....	304.9	315.1	303.0	313.3	10.3	3.4
Fort Smith.....	116.0	116.9	116.0	117.0	1.0	0.9
Hot Springs.....	41.7	41.5	41.9	41.5	-0.4	-1.0
Jonesboro.....	65.1	65.1	65.1	64.7	-0.4	-0.6
Little Rock-North Little Rock-Conway.....	382.4	388.3	382.9	389.1	6.2	1.6
Pine Bluff.....	31.6	31.7	31.6	31.5	-0.1	-0.3
California.....	18,070.9	18,328.6	18,010.9	18,333.5	322.6	1.8
Bakersfield.....	292.7	297.4	292.3	296.6	4.3	1.5
Chico.....	79.0	79.1	78.6	78.8	0.2	0.3
El Centro.....	57.7	59.1	58.0	59.4	1.4	2.4
Fresno.....	391.4	396.7	389.3	397.4	8.1	2.1
Hanford-Corcoran.....	43.0	43.7	42.7	43.6	0.9	2.1
Los Angeles-Long Beach-Anaheim.....	6,348.0	6,452.6	6,331.4	6,463.5	132.1	2.1
Madera.....	43.8	43.9	43.5	43.9	0.4	0.9
Merced.....	72.5	70.8	71.3	70.8	-0.5	-0.7
Modesto.....	188.5	194.2	188.3	193.5	5.2	2.8
Napa.....	74.6	75.4	73.9	75.0	1.1	1.5
Oxnard-Thousand Oaks-Ventura.....	316.6	324.9	317.1	325.0	7.9	2.5
Redding.....	70.6	69.2	70.0	69.1	-0.9	-1.3
Riverside-San Bernardino-Ontario.....	1,689.0	1,720.3	1,689.0	1,722.4	33.4	2.0
Sacramento--Roseville--Arden-Arcade.....	1,083.3	1,107.2	1,076.5	1,105.7	29.2	2.7
Salinas.....	146.0	152.5	145.6	151.5	5.9	4.1
San Diego-Carlsbad.....	1,569.7	1,590.5	1,567.7	1,591.1	23.4	1.5
San Francisco-Oakland-Hayward.....	2,513.8	2,543.0	2,509.5	2,549.4	39.9	1.6
San Jose-Sunnyvale-Santa Clara.....	1,187.2	1,197.2	1,188.4	1,198.9	10.5	0.9
San Luis Obispo-Paso Robles-Arroyo Grande.....	121.1	125.0	120.7	124.2	3.5	2.9
Santa Cruz-Watsonville.....	102.5	103.8	100.6	103.2	2.6	2.6
Santa Maria-Santa Barbara.....	197.9	203.0	197.0	203.5	6.5	3.3
Santa Rosa.....	208.3	214.5	207.5	213.5	6.0	2.9
Stockton-Lodi.....	281.3	282.5	278.8	280.7	1.9	0.7
Vallejo-Fairfield.....	142.2	144.2	142.3	144.0	1.7	1.2
Visalia-Porterville.....	142.2	143.7	141.3	143.2	1.9	1.3
Yuba City.....	51.4	52.8	51.6	52.8	1.2	2.3
Colorado.....	2,887.7	2,917.8	2,902.4	2,930.9	28.5	1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2022 to December 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Colorado - Continued						
Boulder.....	208.2	212.4	206.3	211.6	5.3	2.6
Colorado Springs.....	317.6	326.4	318.1	327.0	8.9	2.8
Denver-Aurora-Lakewood.....	1,602.5	1,593.4	1,605.6	1,591.0	-14.6	-0.9
Fort Collins.....	179.1	185.5	178.5	185.2	6.7	3.8
Grand Junction.....	66.5	67.2	66.4	66.9	0.5	0.8
Greeley.....	111.8	112.1	111.0	111.4	0.4	0.4
Pueblo.....	64.5	64.6	64.7	64.5	-0.2	-0.3
Connecticut.....	1,694.5	1,719.6	1,683.8	1,708.2	24.4	1.4
Bridgeport-Stamford-Norwalk.....	404.3	409.8	402.8	408.4	5.6	1.4
Danbury.....	78.1	77.9	77.3	77.4	0.1	0.1
Hartford-West Hartford-East Hartford.....	581.9	585.2	578.8	580.3	1.5	0.3
New Haven.....	305.2	313.1	302.8	309.2	6.4	2.1
Norwich-New London-Westerly.....	125.6	128.6	123.8	127.7	3.9	3.2
Waterbury.....	67.4	69.1	67.1	68.5	1.4	2.1
Delaware.....	479.7	488.8	478.3	487.9	9.6	2.0
Dover.....	71.5	74.2	71.4	74.1	2.7	3.8
Salisbury ¹	167.4	171.9	165.8	170.5	4.7	2.8
District of Columbia.....	775.7	783.7	772.9	783.1	10.2	1.3
Washington-Arlington-Alexandria.....	3,363.8	3,411.1	3,355.9	3,394.0	38.1	1.1
Florida.....	9,677.4	9,948.7	9,705.3	9,972.8	267.5	2.8
Cape Coral-Fort Myers.....	308.1	317.4	311.6	316.0	4.4	1.4
Crestview-Fort Walton Beach-Destin.....	129.0	132.1	128.9	132.6	3.7	2.9
Deltona-Daytona Beach-Ormond Beach.....	223.1	228.7	224.2	228.6	4.4	2.0
Gainesville.....	156.2	158.8	155.6	158.3	2.7	1.7
Homosassa Springs.....	35.6	37.1	35.8	37.2	1.4	3.9
Jacksonville.....	791.2	822.4	799.4	825.0	25.6	3.2
Lakeland-Winter Haven.....	272.9	275.2	272.9	274.5	1.6	0.6
Miami-Fort Lauderdale-West Palm Beach.....	2,870.8	2,957.3	2,878.9	2,970.3	91.4	3.2
Naples-Immokalee-Marco Island.....	168.2	169.6	168.4	171.3	2.9	1.7
North Port-Sarasota-Bradenton.....	333.7	340.4	334.2	343.3	9.1	2.7
Ocala.....	119.6	121.3	120.0	122.1	2.1	1.8
Orlando-Kissimmee-Sanford.....	1,435.9	1,464.2	1,436.6	1,463.7	27.1	1.9
Palm Bay-Melbourne-Titusville.....	249.1	251.9	250.6	252.9	2.3	0.9
Panama City.....	86.9	88.7	87.1	89.2	2.1	2.4
Pensacola-Ferry Pass-Brent.....	197.3	198.9	196.6	198.8	2.2	1.1
Port St. Lucie.....	169.7	174.3	171.4	175.1	3.7	2.2
Punta Gorda.....	55.1	56.2	55.7	56.7	1.0	1.8
Sebastian-Vero Beach.....	57.3	58.3	57.7	58.4	0.7	1.2
Sebring.....	27.2	27.9	27.4	27.9	0.5	1.8
Tallahassee.....	198.8	203.2	197.0	203.0	6.0	3.0
Tampa-St. Petersburg-Clearwater.....	1,520.8	1,551.8	1,523.0	1,551.0	28.0	1.8
The Villages.....	39.0	40.6	39.2	40.4	1.2	3.1
Georgia.....	4,886.9	4,998.0	4,885.5	4,991.1	105.6	2.2
Albany.....	63.2	64.6	63.5	64.5	1.0	1.6
Athens-Clarke County.....	101.0	103.6	100.5	103.5	3.0	3.0
Atlanta-Sandy Springs-Roswell.....	3,046.7	3,126.5	3,048.3	3,120.3	72.0	2.4
Augusta-Richmond County.....	246.0	244.1	245.7	245.0	-0.7	-0.3
Brunswick.....	46.9	48.5	47.0	48.2	1.2	2.6
Columbus.....	124.4	127.5	124.3	127.5	3.2	2.6
Dalton.....	67.5	69.0	67.7	69.1	1.4	2.1
Gainesville.....	102.7	106.2	103.5	105.4	1.9	1.8
Hinesville.....	22.3	22.5	22.1	22.6	0.5	2.3
Macon-Bibb County.....	102.5	104.2	102.8	104.0	1.2	1.2
Rome.....	44.0	45.3	44.3	45.4	1.1	2.5
Savannah.....	202.5	205.9	201.7	205.9	4.2	2.1
Valdosta.....	57.1	57.3	56.9	57.3	0.4	0.7
Warner Robins.....	80.3	81.6	80.4	81.8	1.4	1.7
Hawaii.....	633.5	637.9	636.5	642.7	6.2	1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2022 to December 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	76.0	73.3	76.4	74.6	-1.8	-2.4
Urban Honolulu.....	456.4	460.8	458.5	464.2	5.7	1.2
Idaho.....	838.2	865.1	835.1	859.4	24.3	2.9
Boise City.....	387.1	404.2	388.9	401.6	12.7	3.3
Coeur d'Alene.....	73.0	75.3	72.5	74.9	2.4	3.3
Idaho Falls.....	80.1	82.6	79.6	82.2	2.6	3.3
Lewiston.....	29.8	30.0	29.5	29.8	0.3	1.0
Pocatello.....	40.2	41.6	39.6	41.3	1.7	4.3
Twin Falls.....	50.4	51.8	50.2	51.6	1.4	2.8
Illinois.....	6,158.0	6,219.0	6,125.3	6,181.6	56.3	0.9
Bloomington.....	99.1	99.3	98.1	97.9	-0.2	-0.2
Carbondale-Marion.....	58.8	59.6	58.5	59.3	0.8	1.4
Champaign-Urbana.....	123.9	124.6	120.2	120.5	0.3	0.2
Chicago-Naperville-Elgin.....	4,789.0	4,832.3	4,771.6	4,810.5	38.9	0.8
Danville.....	27.1	27.9	27.2	27.7	0.5	1.8
Davenport-Moline-Rock Island ¹	185.7	187.0	184.3	185.3	1.0	0.5
Decatur.....	49.0	48.2	48.9	48.2	-0.7	-1.4
Kankakee.....	43.5	43.2	43.7	43.0	-0.7	-1.6
Peoria.....	172.9	172.8	172.2	172.2	0.0	0.0
Rockford.....	149.6	148.0	149.6	148.1	-1.5	-1.0
Springfield.....	110.1	112.4	109.6	111.5	1.9	1.7
Indiana.....	3,262.6	3,316.8	3,246.9	3,309.9	63.0	1.9
Bloomington.....	83.1	84.7	80.5	84.1	3.6	4.5
Columbus.....	53.0	53.3	53.2	53.3	0.1	0.2
Elkhart-Goshen.....	144.9	142.0	144.1	140.8	-3.3	-2.3
Evansville.....	161.6	162.5	161.2	162.1	0.9	0.6
Fort Wayne.....	236.3	240.7	234.4	239.4	5.0	2.1
Indianapolis-Carmel-Anderson.....	1,164.8	1,192.3	1,158.2	1,191.4	33.2	2.9
Kokomo.....	36.1	36.6	36.1	36.7	0.6	1.7
Lafayette-West Lafayette.....	108.8	108.3	108.6	107.5	-1.1	-1.0
Michigan City-La Porte.....	41.9	42.2	41.6	42.1	0.5	1.2
Muncie.....	49.3	49.5	49.1	49.4	0.3	0.6
South Bend-Mishawaka.....	140.7	142.7	139.6	142.1	2.5	1.8
Terre Haute.....	68.2	69.3	68.2	69.3	1.1	1.6
Iowa.....	1,598.3	1,608.2	1,588.9	1,597.8	8.9	0.6
Ames.....	56.1	54.9	55.8	54.3	-1.5	-2.7
Cedar Rapids.....	143.8	146.0	144.0	145.2	1.2	0.8
Des Moines-West Des Moines.....	391.1	392.9	391.4	394.5	3.1	0.8
Dubuque.....	61.1	60.8	61.1	61.1	0.0	0.0
Iowa City.....	102.5	102.7	100.9	102.1	1.2	1.2
Sioux City.....	90.1	90.4	89.9	90.2	0.3	0.3
Waterloo-Cedar Falls.....	90.2	90.9	89.9	90.6	0.7	0.8
Kansas.....	1,452.3	1,471.1	1,449.6	1,464.9	15.3	1.1
Lawrence.....	55.4	59.5	54.0	58.5	4.5	8.3
Manhattan.....	43.5	46.7	42.3	46.1	3.8	9.0
Topeka.....	113.7	114.8	113.7	114.7	1.0	0.9
Wichita.....	311.3	313.3	310.3	310.6	0.3	0.1
Kentucky.....	1,999.9	2,047.1	1,992.1	2,039.0	46.9	2.4
Bowling Green.....	81.1	83.2	80.3	83.4	3.1	3.9
Elizabethtown-Fort Knox.....	55.0	56.3	54.9	55.9	1.0	1.8
Lexington-Fayette.....	292.0	302.4	292.2	300.4	8.2	2.8
Louisville/Jefferson County.....	693.8	699.8	689.3	697.8	8.5	1.2
Owensboro.....	52.8	53.2	52.8	53.0	0.2	0.4
Louisiana.....	1,951.8	1,989.3	1,952.5	1,989.4	36.9	1.9
Alexandria.....	63.3	63.8	63.3	63.7	0.4	0.6
Baton Rouge.....	420.0	434.0	420.0	431.7	11.7	2.8
Hammond.....	48.3	49.0	48.0	48.9	0.9	1.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2022 to December 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	82.6	82.5	81.6	82.3	0.7	0.9
Lafayette.....	203.2	206.1	203.1	206.2	3.1	1.5
Lake Charles.....	96.8	98.5	96.3	98.2	1.9	2.0
Monroe.....	78.6	79.0	78.3	79.0	0.7	0.9
New Orleans-Metairie.....	563.8	578.1	567.7	578.9	11.2	2.0
Shreveport-Bossier City.....	177.2	178.9	177.6	179.7	2.1	1.2
Maine.....	644.2	655.4	640.1	651.8	11.7	1.8
Bangor.....	69.6	69.9	69.2	69.3	0.1	0.1
Lewiston-Auburn.....	50.1	50.9	50.2	50.8	0.6	1.2
Portland-South Portland.....	215.3	220.6	213.4	219.1	5.7	2.7
Maryland.....	2,738.0	2,778.5	2,746.6	2,775.0	28.4	1.0
Baltimore-Columbia-Towson.....	1,406.6	1,434.8	1,409.0	1,438.3	29.3	2.1
California-Lexington Park.....	48.3	48.7	48.5	48.6	0.1	0.2
Cumberland.....	39.1	39.6	38.7	39.4	0.7	1.8
Hagerstown-Martinsburg.....	104.5	103.7	104.9	103.4	-1.5	-1.4
Massachusetts.....	3,741.1	3,815.6	3,724.3	3,801.8	77.5	2.1
Barnstable Town.....	103.8	105.2	101.2	103.3	2.1	2.1
Boston-Cambridge-Nashua.....	2,826.3	2,895.4	2,813.3	2,891.2	77.9	2.8
Leominster-Gardner.....	53.1	54.0	53.3	53.8	0.5	0.9
New Bedford.....	67.1	68.3	67.0	68.5	1.5	2.2
Pittsfield.....	39.4	39.8	39.2	39.5	0.3	0.8
Springfield.....	341.3	343.9	338.5	340.5	2.0	0.6
Worcester.....	295.3	298.7	295.4	298.8	3.4	1.2
Michigan.....	4,429.7	4,457.6	4,401.2	4,442.4	41.2	0.9
Ann Arbor.....	232.8	240.4	230.4	239.2	8.8	3.8
Battle Creek.....	55.9	56.0	55.9	55.9	0.0	0.0
Bay City.....	35.4	36.1	35.3	35.9	0.6	1.7
Detroit-Warren-Dearborn.....	2,024.7	2,020.1	2,020.0	2,016.0	-4.0	-0.2
Flint.....	140.1	140.8	140.0	140.9	0.9	0.6
Grand Rapids-Wyoming.....	577.7	587.0	579.2	587.2	8.0	1.4
Jackson.....	59.1	59.3	59.0	59.2	0.2	0.3
Kalamazoo-Portage.....	151.8	152.7	150.5	151.5	1.0	0.7
Lansing-East Lansing.....	237.9	241.1	236.2	239.7	3.5	1.5
Midland.....	38.0	39.0	37.8	39.1	1.3	3.4
Monroe.....	41.1	41.6	41.1	41.4	0.3	0.7
Muskegon.....	64.1	64.8	63.9	64.9	1.0	1.6
Niles-Benton Harbor.....	62.8	63.4	62.7	63.0	0.3	0.5
Saginaw.....	84.2	85.2	84.1	84.2	0.1	0.1
Minnesota.....	2,984.7	3,029.0	2,953.0	3,004.0	51.0	1.7
Duluth.....	133.7	134.0	131.4	132.8	1.4	1.1
Mankato-North Mankato.....	58.5	61.4	57.8	60.6	2.8	4.8
Minneapolis-St. Paul-Bloomington.....	1,977.2	2,006.6	1,961.1	1,992.3	31.2	1.6
Rochester.....	123.9	128.2	123.0	128.1	5.1	4.1
St. Cloud.....	108.2	108.0	106.8	107.1	0.3	0.3
Mississippi.....	1,185.3	1,178.8	1,178.4	1,175.1	-3.3	-0.3
Gulfport-Biloxi-Pascagoula.....	161.4	161.9	160.8	160.8	0.0	0.0
Hattiesburg.....	69.3	70.2	68.3	69.6	1.3	1.9
Jackson.....	284.4	289.6	284.2	289.3	5.1	1.8
Missouri.....	2,977.8	3,020.9	2,966.4	3,017.4	51.0	1.7
Cape Girardeau.....	46.3	47.0	46.2	47.4	1.2	2.6
Columbia.....	105.8	108.6	105.0	108.6	3.6	3.4
Jefferson City.....	81.1	83.7	81.1	83.8	2.7	3.3
Joplin.....	82.9	85.4	83.2	85.5	2.3	2.8
Kansas City.....	1,135.9	1,147.3	1,135.4	1,145.4	10.0	0.9
St. Joseph.....	60.4	61.1	60.5	61.2	0.7	1.2
St. Louis ²	1,431.7	1,454.7	1,423.6	1,449.5	25.9	1.8
Springfield.....	234.1	236.1	233.5	235.8	2.3	1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2022 to December 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Montana.....	511.8	520.6	512.5	521.9	9.4	1.8
Billings.....	89.2	90.2	89.2	89.7	0.5	0.6
Great Falls.....	37.1	37.5	37.2	37.7	0.5	1.3
Missoula.....	65.9	66.9	66.0	67.2	1.2	1.8
Nebraska.....	1,043.9	1,055.2	1,043.1	1,054.4	11.3	1.1
Grand Island.....	42.8	43.5	42.8	43.6	0.8	1.9
Lincoln.....	192.3	196.9	191.9	195.5	3.6	1.9
Omaha-Council Bluffs.....	508.2	513.5	504.8	512.3	7.5	1.5
Nevada.....	1,535.2	1,595.6	1,533.6	1,587.9	54.3	3.5
Carson City.....	31.5	32.4	31.6	32.1	0.5	1.6
Las Vegas-Henderson-Paradise.....	1,118.2	1,165.4	1,114.8	1,160.6	45.8	4.1
Reno.....	268.9	277.5	269.5	275.6	6.1	2.3
New Hampshire.....	696.7	704.7	693.0	706.3	13.3	1.9
Dover-Durham.....	54.5	55.5	53.8	55.0	1.2	2.2
Manchester.....	115.8	119.5	115.5	119.6	4.1	3.5
Portsmouth.....	94.2	95.1	95.1	95.6	0.5	0.5
New Jersey.....	4,326.0	4,391.8	4,334.3	4,399.1	64.8	1.5
Atlantic City-Hammonton.....	131.7	135.0	131.4	134.9	3.5	2.7
Ocean City.....	38.4	42.2	38.4	42.2	3.8	9.9
Trenton.....	293.6	304.8	295.0	305.6	10.6	3.6
Vineland-Bridgeton.....	61.9	62.5	61.5	62.5	1.0	1.6
New Mexico.....	862.5	879.6	859.1	879.6	20.5	2.4
Albuquerque.....	409.7	418.8	406.9	421.5	14.6	3.6
Farmington.....	45.7	46.8	45.6	46.8	1.2	2.6
Las Cruces.....	78.0	79.6	77.9	79.4	1.5	1.9
Santa Fe.....	61.8	62.9	61.6	63.2	1.6	2.6
New York.....	9,727.8	9,822.4	9,738.8	9,818.4	79.6	0.8
Albany-Schenectady-Troy.....	470.5	478.9	469.3	478.3	9.0	1.9
Binghamton.....	99.5	99.4	99.4	99.2	-0.2	-0.2
Buffalo-Cheektowaga-Niagara Falls.....	552.3	557.6	552.2	555.0	2.8	0.5
Elmira.....	35.4	35.5	35.4	35.4	0.0	0.0
Glens Falls.....	52.4	52.5	52.3	52.5	0.2	0.4
Ithaca.....	64.6	64.1	64.4	64.3	-0.1	-0.2
Kingston.....	60.3	60.3	60.1	60.6	0.5	0.8
New York-Newark-Jersey City.....	10,063.2	10,180.9	10,100.3	10,193.3	93.0	0.9
Rochester.....	528.7	530.2	527.0	529.6	2.6	0.5
Syracuse.....	321.4	325.2	320.6	324.2	3.6	1.1
Utica-Rome.....	123.0	123.1	122.5	122.5	0.0	0.0
Watertown-Fort Drum.....	40.7	41.5	40.4	41.0	0.6	1.5
North Carolina.....	4,890.6	4,991.5	4,891.3	4,983.2	91.9	1.9
Asheville.....	204.0	208.1	203.3	208.3	5.0	2.5
Burlington.....	65.9	67.0	65.9	67.1	1.2	1.8
Charlotte-Concord-Gastonia.....	1,335.1	1,371.4	1,340.8	1,370.7	29.9	2.2
Durham-Chapel Hill.....	342.5	356.3	343.3	355.1	11.8	3.4
Fayetteville.....	133.7	135.4	133.8	135.6	1.8	1.3
Goldsboro.....	40.6	41.5	40.9	41.7	0.8	2.0
Greensboro-High Point.....	368.1	373.8	368.0	371.9	3.9	1.1
Greenville.....	81.5	82.7	81.1	82.6	1.5	1.8
Hickory-Lenoir-Morganton.....	160.3	160.7	160.9	160.5	-0.4	-0.2
Jacksonville.....	54.5	55.5	54.9	55.6	0.7	1.3
New Bern.....	46.6	47.4	46.7	47.4	0.7	1.5
Raleigh.....	718.1	745.7	718.3	747.8	29.5	4.1
Rocky Mount.....	55.0	55.9	55.1	55.9	0.8	1.5
Wilmington.....	143.8	143.0	143.8	143.4	-0.4	-0.3
Winston-Salem.....	281.7	288.2	280.3	287.9	7.6	2.7
North Dakota.....	434.0	441.9	429.5	440.5	11.0	2.6
Bismarck.....	74.1	73.6	73.3	73.4	0.1	0.1
Fargo.....	151.0	152.3	149.7	150.5	0.8	0.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2022 to December 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	54.3	55.4	54.0	55.4	1.4	2.6
Ohio.....	5,602.4	5,702.7	5,576.0	5,684.1	108.1	1.9
Akron.....	334.8	342.7	333.4	344.0	10.6	3.2
Canton-Massillon.....	171.9	172.9	171.4	172.6	1.2	0.7
Cincinnati.....	1,154.1	1,174.9	1,150.1	1,171.2	21.1	1.8
Cleveland-Elyria.....	1,055.1	1,073.6	1,054.6	1,073.0	18.4	1.7
Columbus.....	1,152.8	1,159.8	1,150.9	1,156.1	5.2	0.5
Dayton.....	388.9	396.0	389.5	395.5	6.0	1.5
Lima.....	51.8	52.1	51.8	52.0	0.2	0.4
Mansfield.....	50.4	51.7	50.8	51.8	1.0	2.0
Springfield.....	49.8	50.9	50.0	50.7	0.7	1.4
Toledo.....	308.0	305.8	305.7	305.1	-0.6	-0.2
Weirton-Steubenville ¹	40.4	40.3	40.2	40.0	-0.2	-0.5
Youngstown-Warren-Boardman.....	211.6	209.1	210.5	208.5	-2.0	-1.0
Oklahoma.....	1,732.3	1,750.6	1,729.8	1,752.9	23.1	1.3
Enid.....	24.0	24.1	24.0	24.1	0.1	0.4
Lawton.....	43.6	43.9	43.6	43.8	0.2	0.5
Oklahoma City.....	685.4	695.2	685.6	696.9	11.3	1.6
Tulsa.....	461.2	471.7	459.7	471.0	11.3	2.5
Oregon.....	1,988.1	2,005.2	1,986.4	2,007.2	20.8	1.0
Albany.....	48.6	48.9	48.6	49.7	1.1	2.3
Bend-Redmond.....	91.8	93.1	91.3	93.5	2.2	2.4
Corvallis.....	44.6	46.4	44.6	46.1	1.5	3.4
Eugene.....	161.5	160.2	161.4	160.9	-0.5	-0.3
Grants Pass.....	27.5	27.9	27.3	28.0	0.7	2.6
Medford.....	90.9	91.9	90.6	91.8	1.2	1.3
Portland-Vancouver-Hillsboro.....	1,250.9	1,266.9	1,252.2	1,268.8	16.6	1.3
Salem.....	180.3	184.6	180.2	184.0	3.8	2.1
Pennsylvania.....	6,105.5	6,240.1	6,107.8	6,220.8	113.0	1.9
Allentown-Bethlehem-Easton.....	392.3	401.2	394.3	400.6	6.3	1.6
Altoona.....	60.6	61.9	61.0	62.1	1.1	1.8
Bloomsburg-Berwick.....	44.2	45.1	43.9	45.0	1.1	2.5
Chambersburg-Waynesboro.....	62.5	63.4	62.9	63.3	0.4	0.6
East Stroudsburg.....	58.2	59.2	58.3	58.9	0.6	1.0
Erie.....	124.8	126.3	124.5	125.7	1.2	1.0
Gettysburg.....	34.5	34.5	34.5	34.7	0.2	0.6
Harrisburg-Carlisle.....	361.1	371.8	361.4	371.9	10.5	2.9
Johnstown.....	51.9	52.1	51.7	51.9	0.2	0.4
Lancaster.....	264.8	271.1	265.5	270.9	5.4	2.0
Lebanon.....	55.6	57.4	55.7	57.9	2.2	3.9
Philadelphia-Camden-Wilmington.....	3,078.6	3,161.8	3,081.7	3,162.8	81.1	2.6
Pittsburgh.....	1,167.6	1,183.9	1,165.5	1,176.3	10.8	0.9
Reading.....	180.6	182.2	181.3	182.0	0.7	0.4
Scranton-Wilkes-Barre-Hazleton.....	268.1	274.2	268.9	274.9	6.0	2.2
State College.....	80.6	82.1	80.4	82.5	2.1	2.6
Williamsport.....	52.4	53.2	52.0	52.9	0.9	1.7
York-Hanover.....	193.2	197.1	193.6	197.7	4.1	2.1
Rhode Island.....	501.9	500.6	497.3	500.9	3.6	0.7
Providence-Warwick.....	601.8	604.7	596.4	603.9	7.5	1.3
South Carolina.....	2,280.9	2,338.2	2,275.5	2,338.3	62.8	2.8
Charleston-North Charleston.....	406.3	430.6	404.8	429.2	24.4	6.0
Columbia.....	417.5	426.1	418.2	428.0	9.8	2.3
Florence.....	95.0	97.8	95.5	97.8	2.3	2.4
Greenville-Anderson-Mauldin.....	457.5	463.7	456.7	463.0	6.3	1.4
Hilton Head Island-Bluffton-Beaufort.....	86.0	88.1	86.8	88.1	1.3	1.5
Myrtle Beach-Conway-North Myrtle Beach.....	186.1	190.7	183.3	188.4	5.1	2.8
Spartanburg.....	170.2	174.3	170.2	175.2	5.0	2.9
Sumter.....	39.2	40.1	39.5	40.1	0.6	1.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2022 to December 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
South Dakota.....	457.9	469.6	455.1	468.9	13.8	3.0
Rapid City.....	73.3	74.7	72.9	74.5	1.6	2.2
Sioux Falls.....	169.9	174.5	168.8	174.1	5.3	3.1
Tennessee.....	3,318.8	3,344.6	3,315.3	3,343.1	27.8	0.8
Chattanooga.....	278.4	284.2	278.8	282.2	3.4	1.2
Clarksville.....	100.1	101.2	100.7	101.4	0.7	0.7
Cleveland.....	48.3	49.0	48.2	49.1	0.9	1.9
Jackson.....	72.8	72.4	72.8	72.6	-0.2	-0.3
Johnson City.....	87.3	88.5	87.2	88.2	1.0	1.1
Kingsport-Bristol.....	124.5	125.1	124.4	125.3	0.9	0.7
Knoxville.....	439.0	450.7	438.1	449.5	11.4	2.6
Memphis.....	672.8	669.3	671.9	672.1	0.2	0.0
Morristown.....	50.2	50.3	50.3	50.6	0.3	0.6
Nashville-Davidson--Murfreesboro--Franklin.....	1,155.8	1,180.9	1,155.5	1,179.0	23.5	2.0
Texas.....	13,822.2	14,230.2	13,834.3	14,232.2	397.9	2.9
Abilene.....	76.4	77.5	76.5	77.4	0.9	1.2
Amarillo.....	128.4	129.0	128.3	129.0	0.7	0.5
Austin-Round Rock.....	1,311.5	1,345.9	1,311.1	1,343.9	32.8	2.5
Beaumont-Port Arthur.....	162.5	165.5	162.1	165.7	3.6	2.2
Brownsville-Harlingen.....	159.1	163.5	160.1	162.9	2.8	1.7
College Station-Bryan.....	140.4	143.8	139.5	143.0	3.5	2.5
Corpus Christi.....	193.8	197.5	193.6	197.5	3.9	2.0
Dallas-Fort Worth-Arlington.....	4,219.0	4,356.4	4,223.4	4,357.6	134.2	3.2
El Paso.....	340.9	343.7	342.7	344.3	1.6	0.5
Houston-The Woodlands-Sugar Land.....	3,326.6	3,402.3	3,335.8	3,405.9	70.1	2.1
Killeen-Temple.....	154.2	157.0	154.7	156.8	2.1	1.4
Laredo.....	109.1	111.4	109.4	111.5	2.1	1.9
Longview.....	100.0	101.4	99.9	101.8	1.9	1.9
Lubbock.....	159.4	162.2	159.6	161.9	2.3	1.4
McAllen-Edinburg-Mission.....	298.9	308.0	298.6	305.9	7.3	2.4
Midland.....	117.4	122.7	118.3	122.6	4.3	3.6
Odessa.....	80.9	82.3	80.9	82.6	1.7	2.1
San Angelo.....	52.3	53.0	52.5	53.0	0.5	1.0
San Antonio-New Braunfels.....	1,154.5	1,183.2	1,152.3	1,189.0	36.7	3.2
Sherman-Denison.....	50.6	51.2	50.8	51.3	0.5	1.0
Texarkana.....	60.1	61.0	60.5	61.3	0.8	1.3
Tyler.....	114.3	115.3	114.5	115.0	0.5	0.4
Victoria.....	41.1	41.5	41.3	41.4	0.1	0.2
Waco.....	135.0	137.8	135.3	137.5	2.2	1.6
Wichita Falls.....	59.7	60.4	59.8	60.5	0.7	1.2
Utah.....	1,709.4	1,744.5	1,705.8	1,734.7	28.9	1.7
Logan.....	73.7	74.2	73.5	74.1	0.6	0.8
Ogden-Clearfield.....	285.5	294.3	284.2	293.0	8.8	3.1
Provo-Orem.....	309.9	312.6	308.8	309.6	0.8	0.3
St. George.....	82.8	84.6	82.2	84.0	1.8	2.2
Salt Lake City.....	818.5	834.1	817.7	830.1	12.4	1.5
Vermont.....	306.5	310.3	310.2	310.7	0.5	0.2
Burlington-South Burlington.....	124.2	126.7	124.4	126.2	1.8	1.4
Virginia.....	4,145.6	4,205.0	4,134.3	4,180.0	45.7	1.1
Blacksburg-Christiansburg-Radford.....	84.2	84.2	83.0	83.4	0.4	0.5
Charlottesville.....	123.4	128.1	123.0	127.6	4.6	3.7
Harrisonburg.....	71.8	74.5	71.6	74.3	2.7	3.8
Lynchburg.....	105.8	106.1	105.5	106.2	0.7	0.7
Richmond.....	706.6	725.6	706.7	724.0	17.3	2.4
Roanoke.....	165.3	167.5	165.8	167.2	1.4	0.8
Staunton-Waynesboro.....	53.8	53.8	53.4	53.6	0.2	0.4
Virginia Beach-Norfolk-Newport News.....	797.4	801.7	795.5	800.6	5.1	0.6
Winchester.....	71.3	72.4	71.1	72.8	1.7	2.4
Washington.....	3,587.6	3,647.7	3,584.6	3,652.2	67.6	1.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2022 to December 2023 ^p	
	2022	2023	2022	2023 ^p	Number	Percent
Washington - Continued						
Bellingham.....	96.7	97.1	97.1	96.9	-0.2	-0.2
Bremerton-Silverdale.....	96.1	97.4	96.5	97.7	1.2	1.2
Kennewick-Richland.....	125.6	128.5	125.3	128.6	3.3	2.6
Longview.....	42.7	43.2	42.9	43.4	0.5	1.2
Mount Vernon-Anacortes.....	51.4	52.1	51.3	52.0	0.7	1.4
Olympia-Tumwater.....	129.7	132.0	130.0	132.4	2.4	1.8
Seattle-Tacoma-Bellevue.....	2,138.2	2,183.4	2,144.7	2,185.9	41.2	1.9
Spokane-Spokane Valley.....	268.1	275.1	265.7	275.0	9.3	3.5
Walla Walla.....	30.3	30.3	30.1	30.4	0.3	1.0
Wenatchee.....	49.4	48.8	49.2	48.9	-0.3	-0.6
Yakima.....	90.8	91.2	90.5	91.3	0.8	0.9
West Virginia.....	709.1	717.3	698.8	716.9	18.1	2.6
Beckley.....	43.7	44.0	43.1	44.1	1.0	2.3
Charleston.....	105.2	104.9	104.0	104.8	0.8	0.8
Huntington-Ashland.....	135.1	138.5	135.1	138.8	3.7	2.7
Morgantown.....	71.6	71.8	70.9	71.5	0.6	0.8
Parkersburg-Vienna.....	38.5	38.1	38.0	38.3	0.3	0.8
Wheeling.....	60.4	59.8	60.1	60.0	-0.1	-0.2
Wisconsin.....	3,007.0	3,041.9	2,984.7	3,029.3	44.6	1.5
Appleton.....	128.7	130.5	129.0	130.2	1.2	0.9
Eau Claire.....	90.3	90.5	88.8	90.4	1.6	1.8
Fond du Lac.....	48.4	49.3	48.3	49.4	1.1	2.3
Green Bay.....	181.3	183.4	180.6	183.0	2.4	1.3
Janesville-Beloit.....	70.4	70.9	70.3	71.0	0.7	1.0
La Crosse-Onalaska.....	80.0	81.0	79.9	81.2	1.3	1.6
Madison.....	422.5	428.9	419.4	427.1	7.7	1.8
Milwaukee-Waukesha-West Allis.....	857.2	860.1	857.3	858.6	1.3	0.2
Oshkosh-Neenah.....	98.6	99.3	98.1	99.2	1.1	1.1
Racine.....	78.2	80.3	78.1	80.2	2.1	2.7
Sheboygan.....	62.3	63.4	62.2	63.4	1.2	1.9
Wausau.....	72.9	73.5	72.8	73.6	0.8	1.1
Wyoming.....	284.8	294.3	286.7	295.0	8.3	2.9
Casper.....	39.3	40.0	39.1	39.8	0.7	1.8
Cheyenne.....	47.6	47.9	48.0	47.9	-0.1	-0.2
Puerto Rico.....	943.5	966.9	950.2	973.0	22.8	2.4
Aguadilla-Isabela.....	58.7	60.4	59.1	60.8	1.7	2.9
Arecibo.....	38.0	39.8	38.2	40.1	1.9	5.0
Guayama.....	14.7	15.3	14.8	15.4	0.6	4.1
Mayaguez.....	35.2	37.0	35.2	37.2	2.0	5.7
Ponce.....	72.5	76.1	73.5	77.1	3.6	4.9
San German.....	21.3	22.3	21.5	22.2	0.7	3.3
San Juan-Carolina-Caguas.....	681.5	695.6	685.5	699.7	14.2	2.1
Virgin Islands.....	35.0	35.4	35.3	35.4	0.1	0.3

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	November		December		Change from December 2022 to December 2023 ^p	
	2022	2023	2022	2023 ^p	Number	Percent
California.....	18,070.9	18,328.6	18,010.9	18,333.5	322.6	1.8
Los Angeles-Long Beach-Anaheim.....	6,348.0	6,452.6	6,331.4	6,463.5	132.1	2.1
Anaheim-Santa Ana-Irvine.....	1,707.8	1,737.9	1,707.2	1,743.5	36.3	2.1
Los Angeles-Long Beach-Glendale.....	4,640.2	4,714.7	4,624.2	4,720.0	95.8	2.1
San Francisco-Oakland-Hayward.....	2,513.8	2,543.0	2,509.5	2,549.4	39.9	1.6
Oakland-Hayward-Berkeley.....	1,198.8	1,217.4	1,194.3	1,215.9	21.6	1.8
San Francisco-Redwood City-South San Francisco.....	1,204.7	1,213.0	1,204.8	1,220.9	16.1	1.3
San Rafael.....	110.3	112.6	110.4	112.6	2.2	2.0
District of Columbia.....	775.7	783.7	772.9	783.1	10.2	1.3
Washington-Arlington-Alexandria ²	3,363.8	3,411.1	3,355.9	3,394.0	38.1	1.1
Silver Spring-Frederick-Rockville ³	600.7	603.0	601.2	600.8	-0.4	-0.1
Washington-Arlington-Alexandria ²	2,763.1	2,808.1	2,754.7	2,793.2	38.5	1.4
Florida.....	9,677.4	9,948.7	9,705.3	9,972.8	267.5	2.8
Miami-Fort Lauderdale-West Palm Beach.....	2,870.8	2,957.3	2,878.9	2,970.3	91.4	3.2
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	904.6	932.4	903.1	936.5	33.4	3.7
Miami-Miami Beach-Kendall.....	1,282.9	1,333.3	1,291.5	1,342.1	50.6	3.9
West Palm Beach-Boca Raton-Delray Beach.....	683.3	691.6	684.3	691.7	7.4	1.1
Illinois.....	6,158.0	6,219.0	6,125.3	6,181.6	56.3	0.9
Chicago-Naperville-Elgin ²	4,789.0	4,832.3	4,771.6	4,810.5	38.9	0.8
Chicago-Naperville-Arlington Heights.....	3,819.2	3,853.2	3,804.3	3,835.9	31.6	0.8
Elgin.....	266.7	269.6	264.6	268.3	3.7	1.4
Gary.....	282.3	287.2	281.1	286.4	5.3	1.9
Lake County-Kenosha County ²	420.8	422.3	421.6	419.9	-1.7	-0.4
Massachusetts.....	3,741.1	3,815.6	3,724.3	3,801.8	77.5	2.1
Boston-Cambridge-Nashua ²	2,826.3	2,895.4	2,813.3	2,891.2	77.9	2.8
Boston-Cambridge-Newton.....	1,932.7	1,990.5	1,920.5	1,985.0	64.5	3.4
Brockton-Bridgewater-Easton.....	81.2	80.7	81.1	81.1	0.0	0.0
Framingham.....	166.9	170.1	166.9	170.7	3.8	2.3
Haverhill-Newburyport-Amesbury Town ²	67.1	68.5	66.6	68.6	2.0	3.0
Lawrence-Methuen Town-Salem ²	83.1	85.0	83.4	85.5	2.1	2.5
Lowell-Billerica-Chelmsford ²	160.7	162.4	160.1	163.3	3.2	2.0
Lynn-Saugus-Marblehead.....	44.6	45.2	44.5	45.3	0.8	1.8
Nashua ²	132.1	131.7	132.1	131.5	-0.6	-0.5
Peabody-Salem-Beverly.....	95.9	97.7	96.2	97.2	1.0	1.0
Taunton-Middleborough-Norton.....	62.0	63.6	61.9	63.0	1.1	1.8
Michigan.....	4,429.7	4,457.6	4,401.2	4,442.4	41.2	0.9
Detroit-Warren-Dearborn.....	2,024.7	2,020.1	2,020.0	2,016.0	-4.0	-0.2
Detroit-Dearborn-Livonia.....	770.2	762.4	769.8	766.5	-3.3	-0.4
Warren-Troy-Farmington Hills.....	1,254.5	1,257.7	1,250.2	1,249.5	-0.7	-0.1
New York.....	9,727.8	9,822.4	9,738.8	9,818.4	79.6	0.8
New York-Newark-Jersey City ²	10,063.2	10,180.9	10,100.3	10,193.3	93.0	0.9
Dutchess County-Putnam County.....	142.0	145.6	141.2	145.4	4.2	3.0
Nassau County-Suffolk County.....	1,345.2	1,350.2	1,346.0	1,350.5	4.5	0.3
Newark ³	1,253.5	1,278.1	1,255.1	1,278.1	23.0	1.8
New York-Jersey City-White Plains ²	7,322.5	7,407.0	7,358.0	7,419.3	61.3	0.8
Pennsylvania.....	6,105.5	6,240.1	6,107.8	6,220.8	113.0	1.9
Philadelphia-Camden-Wilmington ²	3,078.6	3,161.8	3,081.7	3,162.8	81.1	2.6
Camden ³	571.5	584.8	573.9	588.3	14.4	2.5
Montgomery County-Bucks County-Chester County.....	1,123.2	1,158.2	1,126.7	1,157.8	31.1	2.8
Philadelphia.....	1,009.4	1,036.5	1,007.1	1,034.4	27.3	2.7
Wilmington ³	374.5	382.3	374.0	382.3	8.3	2.2
Texas.....	13,822.2	14,230.2	13,834.3	14,232.2	397.9	2.9
Dallas-Fort Worth-Arlington.....	4,219.0	4,356.4	4,223.4	4,357.6	134.2	3.2
Dallas-Plano-Irving.....	3,024.5	3,126.7	3,023.8	3,124.8	101.0	3.3
Fort Worth-Arlington.....	1,194.5	1,229.7	1,199.6	1,232.8	33.2	2.8
Washington.....	3,587.6	3,647.7	3,584.6	3,652.2	67.6	1.9
Seattle-Tacoma-Bellevue.....	2,138.2	2,183.4	2,144.7	2,185.9	41.2	1.9
Seattle-Bellevue-Everett.....	1,800.8	1,833.8	1,805.8	1,839.7	33.9	1.9
Tacoma-Lakewood.....	337.4	349.6	338.9	346.2	7.3	2.2

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

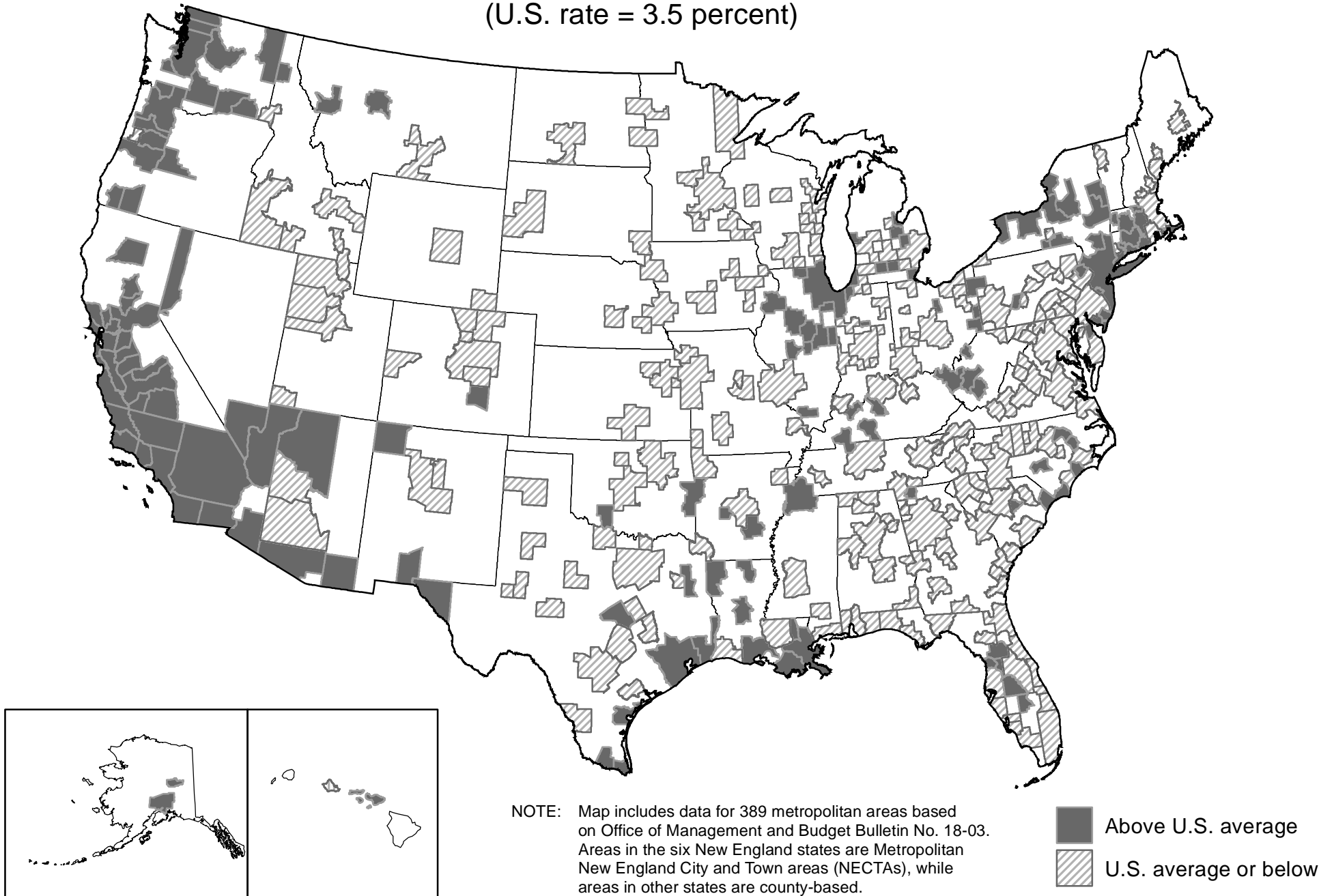
³ All of the division is in one or more adjacent states.

^p Preliminary

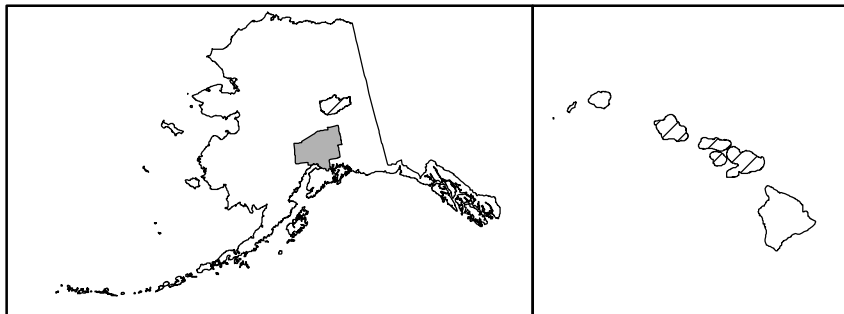
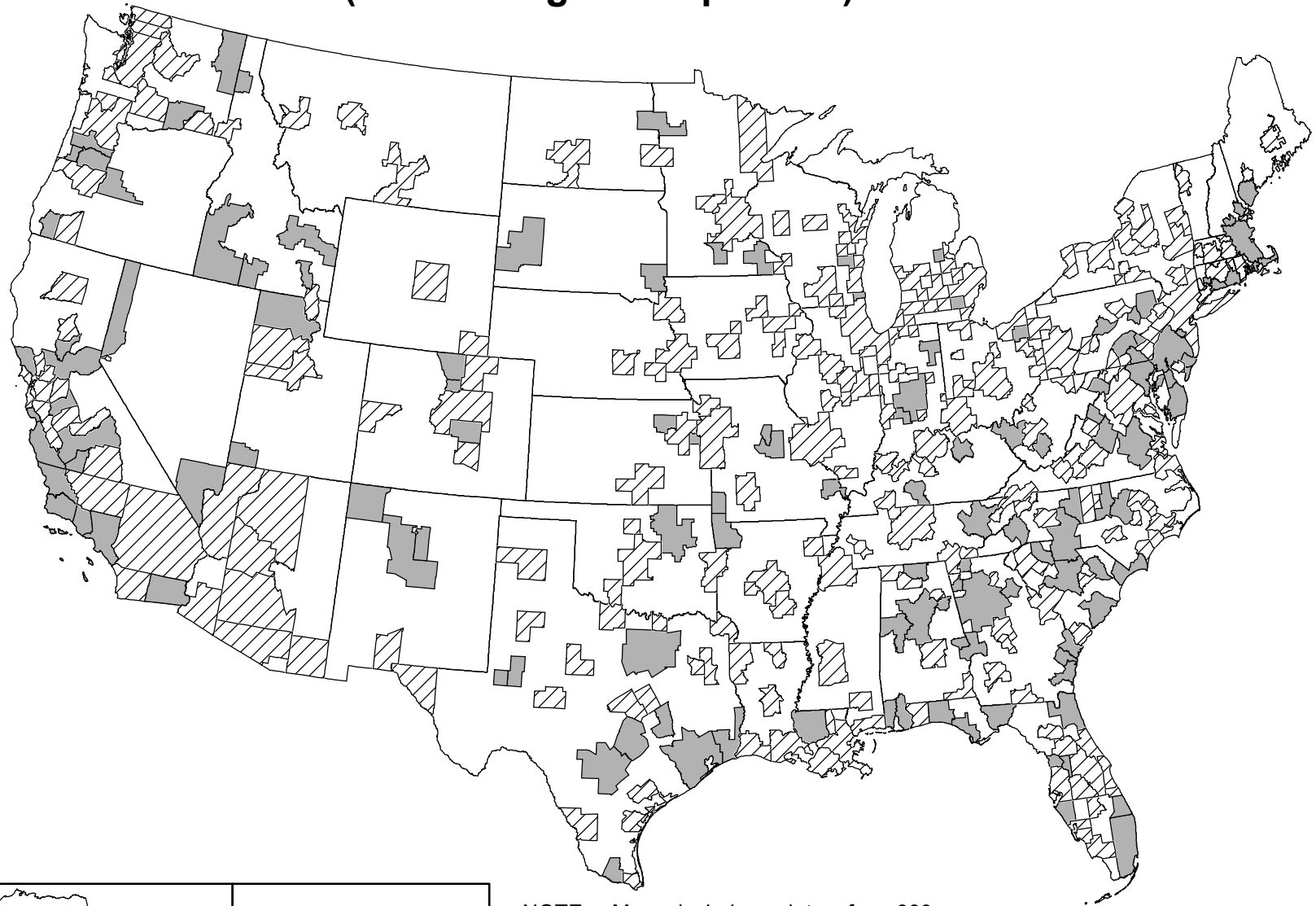
NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2023

(U.S. rate = 3.5 percent)



Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, December 2023 (U.S. average = 2.0 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

