

NEWS RELEASE

BUREAU OF LABOR STATISTICS
U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Wednesday, March 13, 2024

USDL-24-0486

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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2024

Unemployment rates were higher in January than a year earlier in 218 of the 389 metropolitan areas, lower in 148 areas, and unchanged in 23 areas, the U.S. Bureau of Labor Statistics reported today. A total of 62 areas had jobless rates of less than 3.0 percent and 13 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 59 metropolitan areas, decreased in 3 areas, and was essentially unchanged in 327 areas. The national unemployment rate in January was 4.1 percent, not seasonally adjusted, little changed from a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In January, Burlington-South Burlington, VT; Madison, WI; and Sioux Falls, SD, had the lowest unemployment rates, 2.0 percent each. The next lowest rates were in Rapid City, SD, and Sheboygan, WI, 2.1 percent each. El Centro, CA, had the highest rate, 17.8 percent. A total of

Metropolitan Area Employment and Unemployment Data Changes

In accordance with annual practices, historical data in tables 1 through 4 of this news release have been revised. For detailed information on the revisions, see the box notes at the end of the news release.

221 areas had January jobless rates below the U.S. rate of 4.1 percent, 161 areas had rates above it, and 7 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in January occurred in Kahului-Wailuku-Lahaina, HI (+2.9 percentage points). Thirty-one other areas had rate increases of at least 1.0 percentage point. Elkhart-Goshen, IN, had the largest over-the-year rate decrease in January (-1.5 percentage points). Five other areas had rate declines of at least 1.0 percentage point.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Miami-Fort Lauderdale-West Palm Beach, FL, had the lowest jobless rate in January, 2.4 percent. Los Angeles-Long Beach-Anaheim, CA, and Riverside-San Bernardino-Ontario, CA, had the highest rates, 5.5 percent each. Thirty-three large areas had over-the-year unemployment rate increases, 11 had decreases, and 7 had no change. The largest rate increase was in San Jose-Sunnyvale-Santa Clara, CA (+1.3 percentage points). The largest jobless rate decline occurred in Pittsburgh, PA (-0.8 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In January, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 1.4 percent. Elgin, IL, had the highest rate among the divisions, 6.5 percent. (See table 2.)

In January, 20 metropolitan divisions had over-the-year unemployment rate increases, 15 had decreases, and 3 had no change. The largest rate increase occurred in Oakland-Hayward-Berkeley, CA (+1.3 percentage points). The largest over-the-year jobless rate decline occurred in Taunton-Middleborough-Norton, MA (-0.7 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In January, nonfarm payroll employment increased over the year in 59 metropolitan areas, decreased in 3 areas, and was essentially unchanged in 327 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+160,100), Houston-The Woodlands-Sugar Land, TX (+83,300), and Miami-Fort Lauderdale-West Palm Beach, FL (+78,900). The largest over-the-year percentage gain in employment occurred in Madera, CA (+6.6 percent), followed by Ithaca, NY, and Yuba City, CA (+6.2 percent each). The over-the-year decreases in employment occurred in Portland-Vancouver-Hillsboro, OR-WA (-23,600, or -1.9 percent), Memphis, TN-MS-AR (-12,600, or -1.9 percent), and Kahului-Wailuku-Lahaina, HI (-5,400, or -7.1 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 20 metropolitan areas with a 2010 Census population of 1 million or more, decreased in 2 areas, and was essentially unchanged in 29 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Las Vegas-Henderson-Paradise, NV (+3.5 percent), Sacramento—Roseville—Arden-Arcade, CA (+2.9 percent), and Miami-Fort Lauderdale-West Palm Beach, FL (+2.8

percent). The over-the-year decreases in employment occurred in Memphis, TN-MS-AR, and Portland-Vancouver-Hillsboro, OR-WA (-1.9 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In January, nonfarm payroll employment increased over the year in 10 metropolitan divisions and was essentially unchanged in 28 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+107,400), Dallas-Plano-Irving, TX (+49,800), and Miami-Miami Beach-Kendall, FL (+47,000). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Miami-Miami Beach-Kendall, FL (+3.7 percent), Camden, NJ (+2.5 percent), and Fort Lauderdale-Pompano Beach-Deerfield Beach, FL (+2.3 percent).

The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 22, 2024, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 3, 2024, at 10:00 a.m. (ET).

Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2023 Annual Averages on March 1, 2024, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were revised from 2019–2023 to incorporate updated inputs, new population controls, and reestimation of models. The population controls continue to reflect a "blended base," with elements from three independent data sources for April 1, 2020.

Civilian labor force and unemployment data for the non-modeled metropolitan areas and divisions presented in tables 1 and 2 of this news release have been revised for 2023 to incorporate updated inputs and adjustment to new state control totals, though not yet finalized. Revised estimates for these areas and divisions will not be loaded into the BLS time-series database until finalized on April 19, 2024. Therefore, the database does not match the data for 2023 presented in this news release. For more information, see www.bls.gov/lau/launews1.htm.

Changes to Current Employment Statistics (CES) Data

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2023 benchmark levels. Not seasonally adjusted data beginning with April 2022 and seasonally adjusted data beginning with January 2019 were subject to revision. Some not seasonally adjusted and seasonally adjusted series have been revised as far back as 1990. Information on annual benchmark processing is available at www.bls.gov/web/laus/benchmark.htm.

Also effective with this news release, the CES program implemented a new weight smoothing procedure for state and metropolitan area employment data. Background information on the new weight smoothing procedure is available on the BLS website at www.bls.gov/osmr/research-papers/2014/pdf/st140140.pdf.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force			Unemployed					
	Jan. 2023	Dec. 2023	Jan. 2024 ^P	Number			Percent of labor force		
				Jan. 2023	Dec. 2023	Jan. 2024 ^P	Jan. 2023	Dec. 2023	Jan. 2024 ^P
Alabama.....	2,270,889	2,324,381	2,312,952	59,890	61,649	77,716	2.6	2.7	3.4
Anniston-Oxford-Jacksonville.....	45,109	45,544	45,506	1,287	1,345	1,719	2.9	3.0	3.8
Auburn-Opelika.....	78,859	82,448	82,157	1,871	1,949	2,453	2.4	2.4	3.0
Birmingham-Hoover.....	562,402	574,166	570,816	13,292	13,705	17,297	2.4	2.4	3.0
Daphne-Fairhope-Foley.....	100,742	104,572	103,652	2,536	2,614	3,309	2.5	2.5	3.2
Decatur.....	75,688	77,193	76,974	1,613	1,648	2,067	2.1	2.1	2.7
Dothan.....	65,536	67,455	66,953	1,821	1,823	2,335	2.8	2.7	3.5
Florence-Muscle Shoals.....	66,076	67,806	67,159	1,952	1,934	2,484	3.0	2.9	3.7
Gadsden.....	38,797	39,509	39,380	1,137	1,140	1,523	2.9	2.9	3.9
Huntsville.....	250,765	258,497	258,371	5,279	5,677	7,079	2.1	2.2	2.7
Mobile.....	188,040	191,516	191,115	6,187	6,803	8,546	3.3	3.6	4.5
Montgomery.....	174,289	177,753	177,358	5,000	4,817	5,941	2.9	2.7	3.3
Tuscaloosa.....	117,614	121,222	120,204	2,899	2,945	3,791	2.5	2.4	3.2
Alaska.....	349,945	353,993	352,611	15,957	16,441	18,475	4.6	4.6	5.2
Anchorage.....	200,051	203,849	201,989	7,831	8,137	9,103	3.9	4.0	4.5
Fairbanks.....	44,797	46,011	45,086	1,908	1,910	2,106	4.3	4.2	4.7
Arizona.....	3,638,353	3,705,573	3,734,071	130,244	139,779	141,139	3.6	3.8	3.8
Flagstaff.....	73,167	74,808	75,699	3,156	3,185	3,267	4.3	4.3	4.3
Lake Havasu City-Kingman.....	89,051	89,711	90,489	3,940	4,000	4,007	4.4	4.4	4.4
Phoenix-Mesa-Scottsdale.....	2,603,268	2,661,865	2,682,579	82,649	89,173	91,435	3.2	3.4	3.4
Prescott.....	107,293	108,616	109,951	3,605	3,559	3,814	3.4	3.3	3.5
Sierra Vista-Douglas.....	48,955	49,535	50,133	2,115	2,123	2,176	4.3	4.3	4.3
Tucson.....	488,246	493,668	498,626	17,246	17,935	18,675	3.5	3.6	3.7
Yuma.....	100,134	98,618	97,349	10,599	12,814	10,665	10.6	13.0	11.0
Arkansas.....	1,345,984	1,369,539	1,364,944	45,969	47,151	53,031	3.4	3.4	3.9
Fayetteville-Springdale-Rogers.....	301,142	310,887	307,681	7,442	7,682	8,774	2.5	2.5	2.9
Fort Smith.....	116,624	120,625	119,753	3,973	4,546	5,048	3.4	3.8	4.2
Hot Springs.....	40,830	41,192	41,037	1,614	1,555	1,768	4.0	3.8	4.3
Jonesboro.....	66,042	66,809	66,626	1,980	1,981	2,271	3.0	3.0	3.4
Little Rock-North Little Rock-Conway.....	358,195	367,594	366,079	11,166	11,747	13,127	3.1	3.2	3.6
Pine Bluff.....	31,699	31,529	31,508	1,519	1,456	1,600	4.8	4.6	5.1
California.....	19,161,412	19,223,553	19,344,192	898,944	970,791	1,105,164	4.7	5.1	5.7
Bakersfield.....	389,029	395,354	398,855	31,822	34,295	37,861	8.2	8.7	9.5
Chico.....	91,696	92,005	92,850	5,132	5,169	6,127	5.6	5.6	6.6
El Centro.....	72,184	75,014	74,977	11,776	13,609	13,345	16.3	18.1	17.8
Fresno.....	450,815	461,401	464,549	34,576	37,478	40,970	7.7	8.1	8.8
Hanford-Corcoran.....	56,982	59,353	59,795	5,035	5,253	5,900	8.8	8.9	9.9
Los Angeles-Long Beach-Anaheim.....	6,597,376	6,547,833	6,609,648	306,069	306,052	363,559	4.6	4.7	5.5
Madera.....	63,308	65,727	67,145	4,943	5,108	5,851	7.8	7.8	8.7
Merced.....	114,546	119,272	121,000	11,246	11,520	13,163	9.8	9.7	10.9
Modesto.....	238,893	245,936	248,317	15,769	16,889	18,936	6.6	6.9	7.6
Napa.....	68,848	70,419	71,773	2,776	2,852	3,329	4.0	4.1	4.6
Oxnard-Thousand Oaks-Ventura.....	408,658	411,232	413,601	17,267	19,670	21,408	4.2	4.8	5.2
Redding.....	73,389	73,890	75,019	4,214	3,989	4,832	5.7	5.4	6.4
Riverside-San Bernardino-Ontario.....	2,164,776	2,181,886	2,183,042	95,424	109,391	119,207	4.4	5.0	5.5
Sacramento--Roseville--Arden-Arcade.....	1,116,438	1,132,136	1,139,740	48,423	52,126	59,265	4.3	4.6	5.2
Salinas.....	199,657	209,353	210,320	19,393	19,247	22,102	9.7	9.2	10.5
San Diego-Carlsbad.....	1,584,847	1,590,668	1,597,651	58,266	67,615	75,821	3.7	4.3	4.7
San Francisco-Oakland-Hayward.....	2,512,086	2,502,291	2,513,030	83,207	100,971	113,023	3.3	4.0	4.5
San Jose-Sunnyvale-Santa Clara.....	1,068,596	1,063,698	1,066,204	32,689	42,438	47,230	3.1	4.0	4.4
San Luis Obispo-Paso Robles-Arroyo Grande.....	133,360	133,415	134,958	4,714	4,946	5,733	3.5	3.7	4.2
Santa Cruz-Watsonville.....	130,145	131,017	131,606	8,234	8,721	9,773	6.3	6.7	7.4
Santa Maria-Santa Barbara.....	207,754	213,863	214,137	9,970	10,051	12,043	4.8	4.7	5.6
Santa Rosa.....	243,181	246,845	249,389	8,889	9,499	11,227	3.7	3.8	4.5
Stockton-Lodi.....	341,064	348,495	349,080	21,681	23,471	26,072	6.4	6.7	7.5
Vallejo-Fairfield.....	199,538	203,661	204,983	9,532	10,220	11,590	4.8	5.0	5.7
Visalia-Porterville.....	208,443	214,459	214,436	20,703	23,455	25,380	9.9	10.9	11.8
Yuba City.....	76,197	78,922	79,427	6,386	6,305	7,271	8.4	8.0	9.2
Colorado.....	3,191,138	3,228,781	3,205,400	99,898	105,305	122,660	3.1	3.3	3.8
Boulder.....	199,756	204,165	201,551	5,170	5,863	6,792	2.6	2.9	3.4
Colorado Springs.....	373,403	380,381	379,967	12,369	12,690	14,815	3.3	3.3	3.9
Denver-Aurora-Lakewood.....	1,726,484	1,729,191	1,721,623	52,909	57,375	66,270	3.1	3.3	3.8
Fort Collins.....	208,769	216,346	215,448	5,828	6,133	7,237	2.8	2.8	3.4
Grand Junction.....	75,877	76,153	75,866	2,926	2,698	3,384	3.9	3.5	4.5
Greeley.....	166,960	172,178	169,846	5,557	5,724	6,809	3.3	3.3	4.0
Pueblo.....	75,427	75,406	75,101	3,446	3,440	3,959	4.6	4.6	5.3
Connecticut.....	1,879,503	1,882,603	1,904,227	75,298	75,620	95,013	4.0	4.0	5.0
Bridgeport-Stamford-Norwalk.....	461,117	461,784	464,817	18,920	19,440	24,077	4.1	4.2	5.2
Danbury.....	105,498	105,848	106,362	3,860	3,761	4,854	3.7	3.6	4.6
Hartford-West Hartford-East Hartford.....	615,004	614,077	623,781	24,254	24,287	30,480	3.9	4.0	4.9
New Haven.....	330,532	332,786	335,483	12,416	12,448	15,702	3.8	3.7	4.7
Norwich-New London-Westerly.....	136,331	137,417	139,927	5,360	5,321	6,763	3.9	3.9	4.8

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed						
	Jan. 2023	Dec. 2023	Jan. 2024 ^P	Number			Percent of labor force			
				Jan. 2023	Dec. 2023	Jan. 2024 ^P	Jan. 2023	Dec. 2023	Jan. 2024 ^P	
Connecticut - Continued										
Waterbury.....	109,221	109,697	111,236	5,389	5,640	7,191	4.9	5.1	6.5	
Delaware.....	499,613	507,966	503,165	21,606	18,648	20,995	4.3	3.7	4.2	
Dover.....	81,163	81,799	81,349	3,812	3,339	3,726	4.7	4.1	4.6	
Salisbury ¹	192,952	198,174	195,441	9,046	6,994	8,808	4.7	3.5	4.5	
District of Columbia.....	391,712	402,344	404,389	19,205	19,055	20,976	4.9	4.7	5.2	
Washington-Arlington-Alexandria.....	3,433,070	3,465,880	3,478,030	96,326	86,781	97,566	2.8	2.5	2.8	
Florida.....	10,780,513	11,026,352	11,056,969	306,387	317,780	345,397	2.8	2.9	3.1	
Cape Coral-Fort Myers.....	370,967	377,963	380,760	12,612	11,529	12,786	3.4	3.1	3.4	
Crestview-Fort Walton Beach-Destin.....	135,029	139,655	140,726	3,614	3,760	4,323	2.7	2.7	3.1	
Deltona-Daytona Beach-Ormond Beach.....	315,134	322,922	324,299	10,491	10,978	12,104	3.3	3.4	3.7	
Gainesville.....	149,331	151,682	152,425	4,285	4,700	5,138	2.9	3.1	3.4	
Homosassa Springs.....	49,430	49,703	49,721	2,152	2,286	2,595	4.4	4.6	5.2	
Jacksonville.....	828,838	847,983	847,620	23,650	25,129	27,803	2.9	3.0	3.3	
Lakeland-Winter Haven.....	338,354	347,593	347,053	11,674	12,919	13,912	3.5	3.7	4.0	
Miami-Fort Lauderdale-West Palm Beach.....	3,192,516	3,259,799	3,272,925	77,676	76,718	78,792	2.4	2.4	2.4	
Naples-Immokalee-Marco Island.....	192,675	195,737	196,272	5,294	5,283	5,960	2.7	2.7	3.0	
North Port-Sarasota-Bradenton.....	388,410	396,927	400,253	11,456	12,068	13,597	2.9	3.0	3.4	
Ocala.....	149,191	151,929	152,498	5,246	5,598	6,355	3.5	3.7	4.2	
Orlando-Kissimmee-Sanford.....	1,441,677	1,480,268	1,476,393	41,185	43,499	47,444	2.9	2.9	3.2	
Palm Bay-Melbourne-Titusville.....	300,399	307,060	307,967	8,765	9,277	10,304	2.9	3.0	3.3	
Panama City.....	91,334	94,179	94,359	2,745	2,852	3,251	3.0	3.0	3.4	
Pensacola-Ferry Pass-Brent.....	236,631	242,864	244,653	6,939	7,459	8,291	2.9	3.1	3.4	
Port St. Lucie.....	232,502	237,447	239,228	7,466	7,867	8,693	3.2	3.3	3.6	
Punta Gorda.....	77,654	78,561	79,196	2,825	2,601	3,031	3.6	3.3	3.8	
Sebastian-Vero Beach.....	68,747	69,371	70,104	2,271	2,414	2,716	3.3	3.5	3.9	
Sebring.....	36,875	37,255	37,478	1,565	1,567	1,763	4.2	4.2	4.7	
Tallahassee.....	198,912	204,319	205,243	6,042	6,199	6,786	3.0	3.0	3.3	
Tampa-St. Petersburg-Clearwater.....	1,655,293	1,695,621	1,698,178	47,618	51,587	56,825	2.9	3.0	3.3	
The Villages.....	37,987	39,165	39,430	1,647	1,678	1,990	4.3	4.3	5.0	
Georgia.....	5,257,992	5,311,409	5,330,856	179,491	152,861	165,935	3.4	2.9	3.1	
Albany.....	64,911	63,514	63,568	2,643	2,117	2,349	4.1	3.3	3.7	
Athens-Clarke County.....	98,584	103,049	103,688	3,279	2,855	3,215	3.3	2.8	3.1	
Atlanta-Sandy Springs-Roswell.....	3,205,391	3,233,800	3,243,190	104,107	92,382	98,367	3.2	2.9	3.0	
Augusta-Richmond County.....	263,767	261,989	263,144	10,356	8,843	9,713	3.9	3.4	3.7	
Brunswick.....	53,329	54,709	55,003	1,761	1,405	1,567	3.3	2.6	2.8	
Columbus.....	119,311	120,680	121,664	5,095	4,082	4,707	4.3	3.4	3.9	
Dalton.....	59,033	59,405	60,426	3,009	2,132	2,606	5.1	3.6	4.3	
Gainesville.....	108,633	112,948	113,495	2,925	2,367	2,620	2.7	2.1	2.3	
Hinesville.....	34,849	34,570	34,710	1,231	970	1,049	3.5	2.8	3.0	
Macon-Bibb County.....	98,653	98,365	98,701	3,798	3,224	3,487	3.8	3.3	3.5	
Rome.....	46,350	48,055	48,606	1,642	1,254	1,585	3.5	2.6	3.3	
Savannah.....	197,769	201,058	201,632	6,133	4,925	5,473	3.1	2.4	2.7	
Valdosta.....	61,340	62,341	62,258	2,324	1,886	2,115	3.8	3.0	3.4	
Warner Robins.....	86,325	86,829	87,582	2,978	2,287	2,543	3.4	2.6	2.9	
Hawaii.....	675,571	672,910	671,711	20,348	19,266	20,932	3.0	2.9	3.1	
Kahului-Wailuku-Lahaina.....	88,188	84,033	84,484	2,614	4,709	4,970	3.0	5.6	5.9	
Urban Honolulu.....	455,950	456,681	454,694	13,567	11,284	12,339	3.0	2.5	2.7	
Idaho.....	946,585	961,018	962,485	33,262	30,208	38,422	3.5	3.1	4.0	
Boise City.....	417,395	423,331	426,320	12,983	12,720	15,864	3.1	3.0	3.7	
Coeur d'Alene.....	85,280	88,760	89,422	4,105	3,648	4,512	4.8	4.1	5.0	
Idaho Falls.....	80,637	81,842	82,562	2,452	1,984	2,820	3.0	2.4	3.4	
Lewiston.....	31,878	32,679	32,721	1,105	1,024	1,285	3.5	3.1	3.9	
Pocatello.....	44,240	44,513	45,233	1,425	1,373	1,758	3.2	3.1	3.9	
Twin Falls.....	55,564	56,001	55,372	2,193	1,821	2,219	3.9	3.3	4.0	
Illinois.....	6,344,950	6,420,244	6,420,317	296,532	267,635	325,370	4.7	4.2	5.1	
Bloomington.....	93,423	99,255	97,944	3,647	3,625	4,278	3.9	3.7	4.4	
Carbondale-Marion.....	55,769	59,027	57,311	2,569	2,424	2,938	4.6	4.1	5.1	
Champaign-Urbana.....	121,856	126,973	126,311	4,909	4,915	5,839	4.0	3.9	4.6	
Chicago-Naperville-Elgin.....	4,879,671	4,908,371	4,912,277	222,864	197,555	236,888	4.6	4.0	4.8	
Danville.....	31,131	31,659	31,816	1,873	1,721	2,085	6.0	5.4	6.6	
Davenport-Moline-Rock Island ¹	184,627	183,639	182,695	8,631	7,177	9,512	4.7	3.9	5.2	
Decatur.....	44,583	44,345	44,135	2,548	2,538	3,000	5.7	5.7	6.8	
Kankakee.....	50,824	52,174	52,081	3,273	3,004	3,891	6.4	5.8	7.5	
Peoria.....	164,988	170,019	169,181	8,859	8,054	10,498	5.4	4.7	6.2	
Rockford.....	153,197	156,762	156,147	9,539	9,198	11,378	6.2	5.9	7.3	
Springfield.....	102,312	102,069	101,251	4,601	4,079	5,117	4.5	4.0	5.1	
Indiana.....	3,362,500	3,375,371	3,329,008	122,182	96,588	127,579	3.6	2.9	3.8	
Bloomington.....	80,821	78,431	78,984	2,675	2,070	2,999	3.3	2.6	3.8	
Columbus.....	43,756	43,484	42,925	1,289	1,053	1,497	2.9	2.4	3.5	
Elkhart-Goshen.....	111,088	107,148	106,067	6,205	3,568	4,343	5.6	3.3	4.1	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan. 2023	Dec. 2023	Jan. 2024 ^P	Number			Percent of labor force		
				Jan. 2023	Dec. 2023	Jan. 2024 ^P	Jan. 2023	Dec. 2023	Jan. 2024 ^P
Indiana - Continued									
Evansville.....	156,190	156,138	154,597	5,196	4,236	5,676	3.3	2.7	3.7
Fort Wayne.....	220,003	219,868	216,995	7,045	5,610	7,691	3.2	2.6	3.5
Indianapolis-Carmel-Anderson.....	1,105,764	1,119,293	1,107,466	34,164	28,589	37,605	3.1	2.6	3.4
Kokomo.....	33,551	34,132	33,027	1,657	2,153	1,839	4.9	6.3	5.6
Lafayette-West Lafayette.....	112,654	113,639	111,299	3,485	2,517	3,678	3.1	2.2	3.3
Michigan City-La Porte.....	47,118	47,352	46,905	2,205	1,696	2,342	4.7	3.6	5.0
Muncie.....	50,896	51,834	51,097	2,026	1,633	2,270	4.0	3.2	4.4
South Bend-Mishawaka.....	154,722	154,552	153,429	6,927	5,309	6,636	4.5	3.4	4.3
Terre Haute.....	70,725	70,968	69,996	2,997	2,248	3,156	4.2	3.2	4.5
Iowa.....	1,699,805	1,686,529	1,687,347	61,010	44,325	60,029	3.6	2.6	3.6
Ames.....	57,949	60,248	57,950	1,244	1,075	1,426	2.1	1.8	2.5
Cedar Rapids.....	143,416	140,785	141,293	5,728	4,340	5,553	4.0	3.1	3.9
Des Moines-West Des Moines.....	378,764	374,648	376,286	12,820	9,286	12,523	3.4	2.5	3.3
Dubuque.....	56,106	55,600	55,790	2,122	1,508	2,087	3.8	2.7	3.7
Iowa City.....	97,474	97,405	98,183	2,552	1,949	2,610	2.6	2.0	2.7
Sioux City.....	93,404	92,421	91,848	2,766	2,410	3,037	3.0	2.6	3.3
Waterloo-Cedar Falls.....	86,577	86,208	85,575	3,116	2,366	3,145	3.6	2.7	3.7
Kansas.....	1,502,551	1,496,226	1,497,591	43,363	29,959	41,287	2.9	2.0	2.8
Lawrence.....	66,678	65,787	66,091	1,906	1,235	1,781	2.9	1.9	2.7
Manhattan.....	47,990	47,180	47,173	1,340	840	1,227	2.8	1.8	2.6
Topeka.....	121,089	121,211	121,651	3,696	2,389	3,533	3.1	2.0	2.9
Wichita.....	319,953	319,182	319,451	10,175	7,539	10,137	3.2	2.4	3.2
Kentucky.....	2,017,840	2,011,782	2,009,740	89,897	77,536	95,989	4.5	3.9	4.8
Bowling Green.....	83,805	85,260	85,227	3,494	3,204	3,892	4.2	3.8	4.6
Elizabethtown-Fort Knox.....	64,103	64,607	64,741	3,058	2,471	3,048	4.8	3.8	4.7
Lexington-Fayette.....	271,381	272,058	272,646	9,121	8,649	10,334	3.4	3.2	3.8
Louisville/Jefferson County.....	658,905	657,315	647,560	26,925	21,534	26,505	4.1	3.3	4.1
Owensboro.....	51,971	51,453	51,680	2,348	2,090	2,575	4.5	4.1	5.0
Louisiana.....	2,054,735	2,063,211	2,057,652	77,682	78,576	89,324	3.8	3.8	4.3
Alexandria.....	61,956	62,654	62,365	2,216	2,381	2,610	3.6	3.8	4.2
Baton Rouge.....	421,395	427,526	426,798	14,357	14,445	16,384	3.4	3.4	3.8
Hammond.....	56,409	57,183	57,211	2,507	2,488	2,816	4.4	4.4	4.9
Houma-Thibodaux.....	84,643	86,662	85,969	2,961	2,967	3,318	3.5	3.4	3.9
Lafayette.....	211,107	212,362	212,171	7,459	7,700	8,713	3.5	3.6	4.1
Lake Charles.....	93,258	93,933	93,618	3,396	3,342	3,738	3.6	3.6	4.0
Monroe.....	78,317	78,041	77,384	3,037	3,048	3,502	3.9	3.9	4.5
New Orleans-Metairie.....	582,256	579,307	576,949	22,241	22,423	25,712	3.8	3.9	4.5
Shreveport-Bossier City.....	183,378	182,223	181,892	7,079	7,248	8,129	3.9	4.0	4.5
Maine.....	673,836	685,303	682,889	20,385	24,161	25,942	3.0	3.5	3.8
Bangor.....	67,265	69,745	69,425	1,905	2,381	2,444	2.8	3.4	3.5
Lewiston-Auburn.....	53,699	54,306	54,083	1,600	1,892	1,948	3.0	3.5	3.6
Portland-South Portland.....	205,605	211,441	209,363	4,820	6,219	6,375	2.3	2.9	3.0
Maryland.....	3,143,168	3,177,071	3,160,375	81,382	65,930	87,801	2.6	2.1	2.8
Baltimore-Columbia-Towson.....	1,469,690	1,484,323	1,474,160	37,609	30,707	40,887	2.6	2.1	2.8
California-Lexington Park.....	57,369	58,647	58,301	1,374	1,094	1,432	2.4	1.9	2.5
Cumberland.....	42,388	43,366	43,104	1,644	1,391	1,925	3.9	3.2	4.5
Hagerstown-Martinsburg.....	130,124	130,424	129,056	3,821	3,531	4,393	2.9	2.7	3.4
Massachusetts.....	3,737,343	3,741,149	3,769,127	151,402	120,485	132,391	4.1	3.2	3.5
Barnstable Town.....	117,030	120,682	121,612	7,225	4,913	6,069	6.2	4.1	5.0
Boston-Cambridge-Nashua.....	2,793,855	2,790,202	2,814,205	98,994	83,597	89,618	3.5	3.0	3.2
Leominster-Gardner.....	78,282	78,714	78,898	3,791	2,884	3,195	4.8	3.7	4.0
New Bedford.....	84,587	83,816	84,901	5,202	3,671	4,384	6.1	4.4	5.2
Pittsfield.....	40,655	40,557	41,046	2,069	1,423	1,604	5.1	3.5	3.9
Springfield.....	362,832	363,144	365,327	16,895	13,434	14,932	4.7	3.7	4.1
Worcester.....	356,671	356,373	360,021	14,864	11,949	13,250	4.2	3.4	3.7
Michigan.....	4,891,117	5,010,029	4,992,175	221,677	176,987	200,627	4.5	3.5	4.0
Ann Arbor.....	196,598	201,504	201,794	6,672	5,463	5,755	3.4	2.7	2.9
Battle Creek.....	60,982	61,459	61,391	2,955	2,443	2,597	4.8	4.0	4.2
Bay City.....	49,205	49,779	49,968	3,026	2,258	2,555	6.1	4.5	5.1
Detroit-Warren-Dearborn.....	2,129,792	2,204,684	2,192,871	85,480	73,024	85,678	4.0	3.3	3.9
Flint.....	181,145	183,167	182,945	10,546	8,020	9,046	5.8	4.4	4.9
Grand Rapids-Wyoming.....	595,476	603,103	602,143	20,803	17,069	17,926	3.5	2.8	3.0
Jackson.....	74,089	75,063	75,211	3,500	2,703	2,950	4.7	3.6	3.9
Kalamazoo-Portage.....	168,323	169,520	169,210	7,395	5,877	6,224	4.4	3.5	3.7
Lansing-East Lansing.....	244,324	255,001	250,173	11,620	7,808	9,174	4.8	3.1	3.7
Midland.....	40,296	40,304	40,472	1,900	1,401	1,579	4.7	3.5	3.9
Monroe.....	75,457	77,888	78,129	3,705	2,852	3,254	4.9	3.7	4.2
Muskegon.....	76,946	79,451	79,154	3,869	3,184	3,350	5.0	4.0	4.2
Niles-Benton Harbor.....	71,748	74,175	74,366	3,691	2,832	3,171	5.1	3.8	4.3
Saginaw.....	83,161	84,370	84,115	5,094	3,928	4,293	6.1	4.7	5.1
Minnesota.....	3,070,305	3,069,261	3,077,855	101,264	78,508	100,985	3.3	2.6	3.3
Duluth.....	139,640	139,349	140,057	5,687	4,444	5,418	4.1	3.2	3.9

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan. 2023	Dec. 2023	Jan. 2024 ^P	Number			Percent of labor force		
				Jan. 2023	Dec. 2023	Jan. 2024 ^P	Jan. 2023	Dec. 2023	Jan. 2024 ^P
Minnesota - Continued									
Mankato-North Mankato.....	61,496	61,352	61,491	1,645	1,238	1,670	2.7	2.0	2.7
Minneapolis-St. Paul-Bloomington.....	2,001,952	2,002,714	2,007,686	58,542	48,426	60,136	2.9	2.4	3.0
Rochester.....	126,085	128,012	129,228	3,664	2,530	3,488	2.9	2.0	2.7
St. Cloud.....	111,546	111,558	112,207	4,253	3,070	4,031	3.8	2.8	3.6
Mississippi.....	1,223,768	1,224,235	1,217,862	42,890	32,100	41,518	3.5	2.6	3.4
Gulfport-Biloxi-Pascagoula.....	161,460	163,119	162,299	5,645	4,239	5,452	3.5	2.6	3.4
Hattiesburg.....	68,164	69,208	68,148	2,114	1,543	2,007	3.1	2.2	2.9
Jackson.....	257,458	258,845	257,734	7,774	5,765	7,595	3.0	2.2	2.9
Missouri.....	3,035,126	3,074,225	3,078,586	96,940	87,940	117,515	3.2	2.9	3.8
Cape Girardeau.....	47,139	48,046	47,971	1,410	1,243	1,656	3.0	2.6	3.5
Columbia.....	98,481	100,981	99,903	2,506	2,138	2,959	2.5	2.1	3.0
Jefferson City.....	74,257	75,929	76,341	2,000	1,772	2,496	2.7	2.3	3.3
Joplin.....	83,878	84,910	84,705	2,424	2,438	3,064	2.9	2.9	3.6
Kansas City.....	1,145,485	1,149,856	1,151,186	33,663	29,179	38,418	2.9	2.5	3.3
St. Joseph.....	59,102	59,952	60,082	1,715	1,481	2,149	2.9	2.5	3.6
St. Louis ²	1,447,035	1,469,216	1,470,505	48,546	44,913	56,308	3.4	3.1	3.8
Springfield.....	240,810	246,184	245,798	6,441	5,759	7,933	2.7	2.3	3.2
Montana.....	564,451	572,585	571,321	18,548	21,540	22,621	3.3	3.8	4.0
Billings.....	92,515	94,596	93,310	2,576	3,197	3,336	2.8	3.4	3.6
Great Falls.....	39,240	39,909	39,597	1,236	1,555	1,593	3.1	3.9	4.0
Missoula.....	68,012	69,345	68,678	2,241	2,691	2,939	3.3	3.9	4.3
Nebraska.....	1,041,589	1,045,753	1,046,839	23,565	23,024	28,175	2.3	2.2	2.7
Grand Island.....	45,802	46,045	47,000	1,099	1,071	1,991	2.4	2.3	4.2
Lincoln.....	186,098	190,062	188,284	5,839	3,931	4,464	2.1	2.1	2.4
Omaha-Council Bluffs.....	496,408	501,565	499,612	12,734	12,040	14,977	2.6	2.4	3.0
Nevada.....	1,582,999	1,606,068	1,608,791	85,327	81,364	83,902	5.4	5.1	5.2
Carson City.....	25,677	25,774	25,844	1,315	1,115	1,219	5.1	4.3	4.7
Las Vegas-Henderson-Paradise.....	1,174,791	1,190,446	1,195,575	66,289	63,766	64,827	5.6	5.4	5.4
Reno.....	259,312	265,986	264,854	11,542	10,541	11,599	4.5	4.0	4.4
New Hampshire.....	758,653	758,543	764,324	18,814	19,791	19,779	2.5	2.6	2.6
Dover-Durham.....	83,297	83,916	83,550	1,929	2,005	2,114	2.3	2.4	2.5
Manchester.....	120,704	120,427	121,985	2,822	3,074	3,028	2.3	2.6	2.5
Portsmouth.....	76,566	77,911	78,577	1,738	1,946	1,946	2.3	2.5	2.5
New Jersey.....	4,786,023	4,822,968	4,770,824	204,468	217,777	246,231	4.3	4.5	5.2
Atlantic City-Hammonton.....	120,426	124,026	121,976	7,761	7,863	9,156	6.4	6.3	7.5
Ocean City.....	41,703	47,544	46,418	5,295	4,776	5,826	12.7	10.0	12.6
Trenton.....	218,236	218,074	215,673	7,823	8,410	9,423	3.6	3.9	4.4
Vineland-Bridgeton.....	69,599	69,982	69,502	4,736	4,951	5,636	6.8	7.1	8.1
New Mexico.....	951,616	971,137	958,970	36,078	35,138	38,968	3.8	3.6	4.1
Albuquerque.....	445,763	456,464	449,046	15,419	15,688	17,049	3.5	3.4	3.8
Farmington.....	50,521	50,903	49,989	2,217	2,006	2,301	4.4	3.9	4.6
Las Cruces.....	100,573	102,796	101,085	4,466	4,238	4,857	4.4	4.1	4.8
Santa Fe.....	71,754	73,267	72,340	2,370	2,318	2,546	3.3	3.2	3.5
New York.....	9,601,305	9,651,541	9,649,105	433,084	426,861	419,777	4.5	4.4	4.4
Albany-Schenectady-Troy.....	451,671	455,618	454,202	15,934	16,691	17,454	3.5	3.7	3.8
Binghamton.....	104,011	105,411	105,073	4,675	4,743	5,084	4.5	4.5	4.8
Buffalo-Cheektowaga-Niagara Falls.....	541,588	545,219	546,280	23,092	24,139	25,844	4.3	4.4	4.7
Elmira.....	34,295	34,586	34,632	1,498	1,538	1,560	4.4	4.4	4.5
Glens Falls.....	57,550	57,912	58,146	2,479	2,575	2,790	4.3	4.4	4.8
Ithaca.....	47,280	49,991	49,219	1,666	1,778	1,703	3.5	3.6	3.5
Kingston.....	86,384	88,355	88,114	3,210	3,419	3,635	3.7	3.9	4.1
New York-Newark-Jersey City.....	10,266,714	10,313,183	10,274,218	458,258	459,332	464,422	4.5	4.5	4.5
Rochester.....	518,416	523,210	522,020	20,299	21,420	22,579	3.9	4.1	4.3
Syracuse.....	304,384	307,979	307,506	12,557	12,968	13,631	4.1	4.2	4.4
Utica-Rome.....	127,124	126,692	127,514	5,637	5,509	5,953	4.4	4.3	4.7
Watertown-Fort Drum.....	43,139	44,089	44,167	2,324	2,388	2,656	5.4	5.4	6.0
North Carolina.....	5,165,082	5,203,199	5,237,557	194,644	168,647	189,783	3.8	3.2	3.6
Asheville.....	238,467	239,776	238,698	7,406	6,090	6,999	3.1	2.5	2.9
Burlington.....	83,712	85,599	86,255	3,077	2,651	2,979	3.7	3.1	3.5
Charlotte-Concord-Gastonia.....	1,436,334	1,451,894	1,458,838	51,211	45,683	51,113	3.6	3.1	3.5
Durham-Chapel Hill.....	317,947	321,124	324,270	10,224	9,042	9,957	3.2	2.8	3.1
Fayetteville.....	149,096	150,303	151,022	7,654	6,561	7,265	5.1	4.4	4.8
Goldsboro.....	51,253	50,665	51,568	2,060	1,782	2,005	4.0	3.5	3.9
Greensboro-High Point.....	363,140	364,171	365,508	15,124	13,041	14,806	4.2	3.6	4.1
Greenville.....	88,646	89,117	89,913	3,667	3,253	3,552	4.1	3.7	4.0
Hickory-Lenoir-Morganton.....	174,001	172,912	173,866	6,013	5,377	5,964	3.5	3.1	3.4
Jacksonville.....	68,801	69,623	69,977	3,005	2,589	2,921	4.4	3.7	4.2
New Bern.....	52,406	52,328	52,788	2,005	1,620	1,851	3.8	3.1	3.5
Raleigh.....	778,605	794,375	801,036	24,827	23,263	25,711	3.2	2.9	3.2
Rocky Mount.....	62,065	61,714	62,088	3,463	2,815	3,125	5.6	4.6	5.0
Wilmington.....	161,270	163,631	164,483	5,655	4,831	5,469	3.5	3.0	3.3
Winston-Salem.....	328,791	327,140	329,827	12,140	10,359	11,599	3.7	3.2	3.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan. 2023	Dec. 2023	Jan. 2024 ^P	Number			Percent of labor force		
				Jan. 2023	Dec. 2023	Jan. 2024 ^P	Jan. 2023	Dec. 2023	Jan. 2024 ^P
North Dakota	409,641	409,589	412,672	10,041	7,203	10,478	2.5	1.8	2.5
Bismarck	70,753	69,535	70,561	1,818	1,264	1,870	2.6	1.8	2.7
Fargo	147,346	147,655	149,713	3,298	2,452	3,531	2.2	1.7	2.4
Grand Forks	53,964	54,000	54,667	1,349	997	1,329	2.5	1.8	2.4
Ohio	5,701,891	5,739,180	5,737,899	237,423	176,931	240,203	4.2	3.1	4.2
Akron	351,172	352,967	351,686	15,254	11,495	15,219	4.3	3.3	4.3
Canton-Massillon	191,237	192,756	192,853	8,731	6,402	8,743	4.6	3.3	4.5
Cincinnati	1,128,101	1,133,011	1,131,713	40,834	33,163	43,248	3.6	2.9	3.8
Cleveland-Elyria	1,013,432	1,017,551	1,017,439	41,556	30,972	43,279	4.1	3.0	4.3
Columbus	1,112,546	1,123,629	1,120,636	39,428	30,336	40,127	3.5	2.7	3.6
Dayton	378,963	380,214	381,046	15,386	11,817	15,356	4.1	3.1	4.0
Lima	46,744	46,412	46,513	1,996	1,404	1,882	4.3	3.0	4.0
Mansfield	50,323	50,391	50,790	2,618	1,897	2,603	5.2	3.8	5.1
Springfield	62,429	62,979	62,963	2,743	2,089	2,682	4.4	3.3	4.3
Toledo	293,590	296,297	297,100	13,098	10,126	14,958	4.5	3.4	5.0
Weirton-Steubenville ¹	48,578	48,575	48,560	2,897	2,424	2,786	6.0	5.0	5.7
Youngstown-Warren-Boardman	226,791	228,721	229,630	11,859	8,507	11,456	5.2	3.7	5.0
Oklahoma	1,924,273	1,973,677	1,979,639	62,799	63,730	73,721	3.3	3.2	3.7
Enid	26,428	26,609	26,650	863	902	1,066	3.3	3.4	4.0
Lawton	50,585	51,467	51,713	1,922	2,011	2,177	3.8	3.9	4.2
Oklahoma City	733,717	754,229	758,455	22,311	22,505	25,818	3.0	3.0	3.4
Tulsa	498,412	512,090	515,097	16,272	16,821	19,837	3.3	3.3	3.9
Oregon	2,149,706	2,157,948	2,163,589	94,036	86,699	106,455	4.4	4.0	4.9
Albany	60,313	60,920	61,186	2,856	2,654	3,267	4.7	4.4	5.3
Bend-Redmond	102,740	105,649	105,908	4,761	4,236	5,338	4.6	4.0	5.0
Corvallis	48,763	50,225	50,531	1,556	1,619	1,889	3.2	3.2	3.7
Eugene	182,470	183,253	183,523	8,420	7,747	9,283	4.6	4.2	5.1
Grants Pass	36,037	35,652	36,133	2,373	1,903	2,428	6.6	5.3	6.7
Medford	105,371	105,611	106,356	5,555	4,698	6,124	5.3	4.4	5.8
Portland-Vancouver-Hillsboro	1,359,956	1,353,030	1,348,292	53,297	53,410	63,046	3.9	3.9	4.7
Salem	208,416	213,406	212,784	9,051	8,598	10,436	4.3	4.0	4.9
Pennsylvania	6,458,764	6,485,240	6,503,829	257,704	188,869	228,454	4.0	2.9	3.5
Allentown-Bethlehem-Easton	455,082	458,908	459,513	18,318	14,766	17,967	4.0	3.2	3.9
Altoona	58,212	58,932	59,007	2,372	1,640	1,954	4.1	2.8	3.3
Bloomsburg-Berwick	43,319	43,671	43,268	1,905	1,321	1,697	4.4	3.0	3.9
Chambersburg-Waynesboro	77,697	76,401	76,052	2,569	1,829	2,140	3.3	2.4	2.8
East Stroudsburg	81,709	82,008	82,240	4,333	3,070	3,734	5.3	3.7	4.5
Erie	124,793	125,376	126,293	6,034	4,066	5,040	4.8	3.2	4.0
Gettysburg	54,670	54,596	54,342	1,610	1,181	1,448	2.9	2.2	2.7
Harrisburg-Carlisle	305,085	307,898	307,903	9,969	7,486	8,971	3.3	2.4	2.9
Johnstown	55,003	55,191	55,598	2,768	1,971	2,340	5.0	3.6	4.2
Lancaster	286,948	288,922	287,546	8,660	6,565	7,678	3.0	2.3	2.7
Lebanon	73,430	75,206	75,017	2,324	1,734	2,123	3.2	2.3	2.8
Philadelphia-Camden-Wilmington	3,226,396	3,252,485	3,250,884	123,958	107,135	123,328	3.8	3.3	3.8
Pittsburgh	1,169,742	1,167,924	1,174,946	49,723	33,572	41,631	4.3	2.9	3.5
Reading	213,189	214,016	214,299	8,216	6,360	7,679	3.9	3.0	3.6
Scranton--Wilkes-Barre--Hazleton	275,329	279,211	281,220	13,483	9,729	12,096	4.9	3.5	4.3
State College	78,966	82,220	80,315	2,601	1,842	2,122	3.3	2.2	2.6
Williamsport	55,368	55,370	55,835	2,497	1,758	2,160	4.5	3.2	3.9
York-Hanover	238,256	240,042	241,567	7,850	5,929	7,160	3.3	2.5	3.0
Rhode Island	568,939	576,171	583,876	19,815	19,898	27,024	3.5	3.5	4.6
Providence-Warwick	702,657	710,356	718,687	26,940	24,877	32,864	3.8	3.5	4.6
South Carolina	2,406,457	2,452,530	2,453,684	82,654	74,634	82,606	3.4	3.0	3.4
Charleston-North Charleston	413,787	428,510	429,035	11,855	10,934	11,936	2.9	2.6	2.8
Columbia	406,857	415,148	416,760	13,111	11,900	13,145	3.2	2.9	3.2
Florence	96,846	98,567	98,678	3,391	3,099	3,436	3.5	3.1	3.5
Greenville-Anderson-Mauldin	447,191	453,482	452,290	13,437	12,818	14,098	3.0	2.8	3.1
Hilton Head Island-Bluffton-Beaufort	89,841	93,589	93,337	2,829	2,669	2,974	3.1	2.9	3.2
Myrtle Beach-Conway-North Myrtle Beach	207,270	214,033	215,937	10,241	8,254	9,867	4.9	3.9	4.6
Spartanburg	167,595	171,086	171,105	5,590	5,115	5,579	3.3	3.0	3.3
Sumter	41,081	41,187	41,269	1,916	1,623	1,751	4.7	3.9	4.2
South Dakota	467,845	476,072	472,768	9,136	9,574	10,187	2.0	2.0	2.2
Rapid City	75,580	78,324	77,155	1,411	1,566	1,594	1.9	2.0	2.1
Sioux Falls	161,220	164,414	161,882	2,858	2,931	3,277	1.8	1.8	2.0
Tennessee	3,338,229	3,371,891	3,376,813	119,128	101,958	119,436	3.6	3.0	3.5
Chattanooga	278,059	280,971	281,143	9,219	8,022	9,264	3.3	2.9	3.3
Clarksville	119,394	119,731	119,754	4,469	4,469	5,165	4.2	3.7	4.3
Cleveland	56,238	57,375	57,346	2,118	1,808	2,070	3.8	3.2	3.6
Jackson	63,315	63,661	63,831	2,305	1,934	2,270	3.6	3.0	3.6
Johnson City	91,552	92,225	91,975	3,370	2,958	3,346	3.7	3.2	3.6
Kingsport-Bristol-Bristol	134,896	135,418	135,961	4,908	4,300	4,837	3.6	3.2	3.6
Knoxville	438,386	440,939	443,093	14,360	12,338	14,806	3.3	2.8	3.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed						
	Jan. 2023	Dec. 2023	Jan. 2024 ^P	Number			Percent of labor force			
				Jan. 2023	Dec. 2023	Jan. 2024 ^P	Jan. 2023	Dec. 2023	Jan. 2024 ^P	
Tennessee - Continued										
Memphis	621,329	616,903	614,485	26,086	22,965	26,472	4.2	3.7	4.3	
Morristown	53,133	52,567	52,776	2,333	1,649	2,147	4.4	3.1	4.1	
Nashville-Davidson--Murfreesboro-- Franklin	1,125,621	1,146,091	1,146,841	31,140	27,795	31,677	2.8	2.4	2.8	
Texas	14,875,993	15,090,824	15,139,951	633,885	525,907	618,737	4.3	3.5	4.1	
Abilene	82,045	82,235	82,830	3,408	2,398	2,961	4.2	2.9	3.6	
Amarillo	135,404	136,817	138,147	4,446	3,427	4,313	3.3	2.5	3.1	
Austin-Round Rock	1,427,795	1,459,730	1,464,619	47,271	43,122	50,280	3.3	3.0	3.4	
Beaumont-Port Arthur	168,633	169,388	170,251	11,414	8,864	9,972	6.8	5.2	5.9	
Brownsville-Harlingen	180,148	181,268	182,607	11,229	8,644	10,076	6.2	4.8	5.5	
College Station-Bryan	145,523	152,561	151,060	5,254	3,915	4,911	3.6	2.6	3.3	
Corpus Christi	203,176	207,896	207,718	10,272	7,772	9,247	5.1	3.7	4.5	
Dallas-Fort Worth-Arlington	4,324,491	4,389,083	4,394,336	166,445	144,419	169,582	3.8	3.3	3.9	
El Paso	376,135	382,795	384,213	17,439	14,544	17,129	4.6	3.8	4.5	
Houston-The Woodlands-Sugar Land	3,573,571	3,638,169	3,646,931	162,384	137,287	159,198	4.5	3.8	4.4	
Killeen-Temple	184,100	185,503	186,393	9,344	7,018	8,363	5.1	3.8	4.5	
Laredo	118,697	121,617	122,143	5,391	4,196	5,195	4.5	3.5	4.3	
Longview	98,449	98,655	99,307	4,463	3,897	4,545	4.5	4.0	4.6	
Lubbock	168,647	170,947	171,795	6,168	4,678	5,789	3.7	2.7	3.4	
McAllen-Edinburg-Mission	378,178	379,728	381,448	27,354	22,057	24,476	7.2	5.8	6.4	
Midland	112,996	115,128	114,923	3,146	2,407	2,949	2.8	2.1	2.6	
Odessa	85,239	86,316	86,302	3,189	2,500	2,994	3.7	2.9	3.5	
San Angelo	56,896	57,102	57,542	2,107	1,630	2,035	3.7	2.9	3.5	
San Antonio-New Braunfels	1,266,206	1,289,657	1,293,794	50,580	40,568	48,547	4.0	3.1	3.8	
Sherman-Denison	68,151	69,800	70,154	2,785	2,187	2,627	4.1	3.1	3.7	
Texarkana	61,657	61,858	62,050	2,753	2,228	2,664	4.5	3.6	4.3	
Tyler	113,581	114,884	115,657	4,543	3,674	4,455	4.0	3.2	3.9	
Victoria	44,125	44,369	44,383	1,945	1,520	1,885	4.4	3.4	4.2	
Waco	134,398	137,013	138,220	5,801	4,081	5,172	4.3	3.0	3.7	
Wichita Falls	64,482	64,347	64,420	2,720	2,126	2,589	4.2	3.3	4.0	
Utah	1,761,986	1,798,492	1,789,837	47,269	45,194	53,818	2.7	2.5	3.0	
Logan	78,109	79,568	79,031	1,911	1,669	2,136	2.4	2.1	2.7	
Ogden-Clearfield	356,725	365,337	363,641	9,197	8,859	10,531	2.6	2.4	2.9	
Provo-Orem	357,398	362,081	360,479	8,890	8,729	10,633	2.5	2.4	2.9	
St. George	89,215	92,639	91,759	2,753	2,450	2,919	3.1	2.6	3.2	
Salt Lake City	721,739	735,577	730,715	19,018	18,716	21,718	2.6	2.5	3.0	
Vermont	345,767	351,726	353,911	8,669	7,804	9,567	2.5	2.2	2.7	
Burlington-South Burlington	126,563	130,332	129,031	2,293	2,310	2,616	1.8	1.8	2.0	
Virginia	4,477,788	4,534,581	4,558,042	135,597	121,971	124,967	3.0	2.7	2.7	
Blacksburg-Christiansburg-Radford	92,612	99,461	95,973	2,782	2,555	2,451	3.0	2.6	2.6	
Charlottesville	123,372	126,368	128,312	3,555	3,005	3,166	2.9	2.4	2.5	
Harrisonburg	68,424	70,284	69,313	1,977	1,863	1,817	2.9	2.7	2.6	
Lynchburg	121,225	123,514	124,363	4,390	3,977	4,115	3.6	3.2	3.3	
Richmond	710,695	717,666	722,394	22,390	20,945	21,163	3.2	2.9	2.9	
Roanoke	159,397	162,963	163,640	4,877	4,379	4,472	3.1	2.7	2.7	
Staunton-Waynesboro	62,797	63,359	63,484	1,728	1,488	1,594	2.8	2.3	2.5	
Virginia Beach-Norfolk-Newport News	862,882	877,334	881,381	28,266	25,261	25,527	3.3	2.9	2.9	
Winchester	78,393	80,584	80,275	2,189	1,961	2,059	2.8	2.4	2.6	
Washington	3,985,362	4,021,711	3,989,559	180,053	186,870	215,863	4.5	4.6	5.4	
Bellingham	115,403	115,762	114,316	5,432	5,867	6,492	4.7	5.1	5.7	
Bremerton-Silverdale	129,309	130,683	129,576	5,524	6,189	6,845	4.3	4.7	5.3	
Kennewick-Richland	147,778	149,044	148,585	8,930	8,849	9,545	6.0	5.9	6.4	
Longview	48,772	48,709	48,125	2,721	2,803	3,087	5.6	5.8	6.4	
Mount Vernon-Anacortes	60,528	62,109	61,785	3,136	3,477	3,829	5.2	5.6	6.2	
Olympia-Tumwater	148,837	152,157	150,975	6,630	7,252	8,123	4.5	4.8	5.4	
Seattle-Tacoma-Bellevue	2,236,715	2,262,318	2,239,916	83,632	88,494	106,794	3.7	3.9	4.8	
Spokane-Spokane Valley	286,877	292,879	290,384	15,616	15,241	17,408	5.4	5.2	6.0	
Walla Walla	31,162	31,109	30,959	1,563	1,624	1,786	5.0	5.2	5.8	
Wenatchee	63,516	65,203	65,248	3,902	3,637	4,169	6.1	5.6	6.4	
Yakima	124,609	126,108	127,349	10,481	9,873	10,678	8.4	7.8	8.4	
West Virginia	770,042	782,306	782,529	31,311	30,799	36,989	4.1	3.9	4.7	
Beckley	44,657	45,685	45,782	1,817	1,806	2,155	4.1	4.0	4.7	
Charleston	90,701	90,989	91,756	3,401	3,384	4,140	3.7	3.7	4.5	
Huntington-Ashland	142,309	144,095	145,259	6,427	5,849	7,270	4.5	4.1	5.0	
Morgantown	69,760	70,690	70,191	2,371	2,323	2,592	3.4	3.3	3.7	
Parkersburg-Vienna	37,989	38,578	38,777	1,770	1,675	2,093	4.7	4.3	5.4	
Wheeling	60,019	61,088	60,937	3,183	2,495	3,173	5.3	4.1	5.2	
Wisconsin	3,073,356	3,127,738	3,103,378	92,370	90,954	87,183	3.0	2.9	2.8	
Appleton	132,209	133,815	133,530	3,171	3,263	2,946	2.4	2.4	2.2	
Eau Claire	92,547	95,523	94,559	3,093	2,812	2,897	3.3	2.9	3.1	
Fond du Lac	55,456	56,310	56,190	1,463	1,365	1,312	2.6	2.4	2.3	
Green Bay	172,202	174,108	173,310	4,621	4,646	4,265	2.7	2.7	2.5	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed						
	Jan. 2023	Dec. 2023	Jan. 2024 ^p	Number			Percent of labor force			
				Jan. 2023	Dec. 2023	Jan. 2024 ^p	Jan. 2023	Dec. 2023	Jan. 2024 ^p	
Wisconsin - Continued										
Janesville-Beloit.....	86,471	88,965	88,401	2,888	2,802	2,686	3.3	3.1	3.0	
La Crosse-Onalaska.....	75,338	79,141	78,051	2,074	1,836	1,907	2.8	2.3	2.4	
Madison.....	394,569	409,216	401,738	8,894	8,718	7,945	2.3	2.1	2.0	
Milwaukee-Waukesha-West Allis.....	805,872	819,677	809,293	23,574	24,982	22,718	2.9	3.0	2.8	
Oshkosh-Neenah.....	92,128	93,455	92,800	2,250	2,338	2,127	2.4	2.5	2.3	
Racine.....	98,276	99,499	99,320	3,386	3,269	3,276	3.4	3.3	3.3	
Sheboygan.....	60,955	62,678	62,621	1,423	1,421	1,284	2.3	2.3	2.1	
Wausau.....	72,584	72,390	72,630	1,865	1,909	1,810	2.6	2.6	2.5	
Wyoming.....	294,324	290,624	289,326	11,931	7,624	10,628	4.1	2.6	3.7	
Casper.....	39,650	39,182	39,168	1,727	1,111	1,535	4.4	2.8	3.9	
Cheyenne.....	49,159	48,693	48,922	1,990	1,333	1,858	4.0	2.7	3.8	
Puerto Rico.....	1,213,412	1,219,472	1,221,747	68,333	70,164	70,442	5.6	5.8	5.8	
Aguadilla-Isabela.....	99,802	100,181	100,799	8,171	7,486	7,910	8.2	7.5	7.8	
Arecibo.....	60,327	60,951	61,392	4,579	3,988	4,131	7.6	6.5	6.7	
Guayama.....	21,032	21,348	21,385	1,607	1,802	1,860	7.6	8.4	8.7	
Mayaguez.....	30,538	30,968	30,801	1,775	1,920	1,722	5.8	6.2	5.6	
Ponce.....	102,365	102,575	103,099	8,563	8,378	8,865	8.4	8.2	8.6	
San German.....	37,912	38,688	38,751	2,851	2,783	2,850	7.5	7.2	7.4	
San Juan-Carolina-Caguas.....	814,963	817,847	817,944	37,011	40,211	39,282	4.5	4.9	4.8	

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Data for 2023 in this table have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force			Unemployed					
	Jan. 2023	Dec. 2023	Jan. 2024 ^p	Number			Percent of labor force		
				Jan. 2023	Dec. 2023	Jan. 2024 ^p	Jan. 2023	Dec. 2023	Jan. 2024 ^p
California.....	19,161,412	19,223,553	19,344,192	898,944	970,791	1,105,164	4.7	5.1	5.7
Los Angeles-Long Beach-Anaheim...	6,597,376	6,547,833	6,609,648	306,069	306,052	363,559	4.6	4.7	5.5
Anaheim-Santa Ana-Irvine.....	1,578,931	1,584,705	1,590,852	53,161	60,049	66,912	3.4	3.8	4.2
Los Angeles-Long Beach-Glendale.....	5,018,445	4,963,128	5,018,796	252,908	246,003	296,647	5.0	5.0	5.9
San Francisco-Oakland-Hayward.....	2,512,086	2,502,291	2,513,030	83,207	100,971	113,023	3.3	4.0	4.5
Oakland-Hayward-Berkeley.....	1,366,211	1,371,481	1,376,331	51,189	61,632	68,885	3.7	4.5	5.0
San Francisco-Redwood City-South San Francisco.....	1,015,119	999,643	1,004,440	28,066	34,561	38,781	2.8	3.5	3.9
San Rafael.....	130,756	131,167	132,259	3,952	4,778	5,357	3.0	3.6	4.1
District of Columbia.....	391,712	402,344	404,389	19,205	19,055	20,976	4.9	4.7	5.2
Washington-Arlington-Alexandria ² ...	3,433,070	3,465,880	3,478,030	96,326	86,781	97,566	2.8	2.5	2.8
Silver Spring-Frederick-Rockville ³ ...	678,010	679,239	680,152	14,464	12,604	16,108	2.1	1.9	2.4
Washington-Arlington-Alexandria ² ...	2,755,060	2,786,641	2,797,878	81,862	74,177	81,458	3.0	2.7	2.9
Florida.....	10,780,513	11,026,352	11,056,969	306,387	317,780	345,397	2.8	2.9	3.1
Miami-Fort Lauderdale-West Palm Beach.....	3,192,516	3,259,799	3,272,925	77,676	76,718	78,792	2.4	2.4	2.4
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,063,845	1,091,954	1,094,451	29,384	30,983	34,043	2.8	2.8	3.1
Miami-Miami Beach-Kendall.....	1,361,720	1,387,620	1,396,321	26,473	22,634	19,202	1.9	1.6	1.4
West Palm Beach-Boca Raton-Delray Beach.....	766,951	780,225	782,153	21,819	23,101	25,547	2.8	3.0	3.3
Illinois.....	6,344,950	6,420,244	6,420,317	296,532	267,635	325,370	4.7	4.2	5.1
Chicago-Naperville-Elgin ²	4,879,671	4,908,371	4,912,277	222,864	197,555	236,888	4.6	4.0	4.8
Chicago-Naperville-Arlington Heights.....	3,785,070	3,789,078	3,805,429	166,616	145,369	171,349	4.4	3.8	4.5
Elgin.....	313,207	322,820	319,990	17,292	16,209	20,943	5.5	5.0	6.5
Gary ³	335,090	334,695	329,708	16,593	14,083	17,445	5.0	4.2	5.3
Lake County-Kenosha County ² ...	446,304	461,778	457,150	22,363	21,894	27,151	5.0	4.7	5.9
Massachusetts.....	3,737,343	3,741,149	3,769,127	151,402	120,485	132,391	4.1	3.2	3.5
Boston-Cambridge-Nashua ²	2,793,855	2,790,202	2,814,205	98,994	83,597	89,618	3.5	3.0	3.2
Boston-Cambridge-Newton.....	1,674,984	1,675,424	1,688,599	56,638	47,765	50,829	3.4	2.9	3.0
Brockton-Bridgewater-Easton.....	109,155	108,710	109,031	4,906	4,013	4,381	4.5	3.7	4.0
Framingham.....	159,415	158,720	160,320	5,359	4,409	4,885	3.4	2.8	3.0
Haverhill-Newburyport-Amesbury Town ²	116,845	116,368	117,570	4,087	3,530	3,858	3.5	3.0	3.3
Lawrence-Methuen Town-Salem ² ...	99,676	98,502	99,682	4,924	4,148	4,409	4.9	4.2	4.4
Lowell-Billerica-Chelmsford ²	194,573	194,066	195,787	7,415	6,310	6,814	3.8	3.3	3.5
Lynn-Saugus-Marblehead.....	85,367	85,906	86,756	3,639	2,896	3,172	4.3	3.4	3.7
Nashua ²	175,976	174,467	176,997	4,735	4,925	5,066	2.7	2.8	2.9
Peabody-Salem-Beverly.....	92,137	92,981	93,478	3,363	2,691	2,872	3.6	2.9	3.1
Taunton-Middleborough-Norton.....	85,727	85,058	85,985	3,928	2,910	3,332	4.6	3.4	3.9
Michigan.....	4,891,117	5,010,029	4,992,175	221,677	176,987	200,627	4.5	3.5	4.0
Detroit-Warren-Dearborn.....	2,129,792	2,204,684	2,192,871	85,480	73,024	85,678	4.0	3.3	3.9
Detroit-Dearborn-Livonia.....	796,063	825,514	820,738	37,439	33,079	38,622	4.7	4.0	4.7
Warren-Troy-Farmington Hills.....	1,333,729	1,379,169	1,372,134	48,041	39,945	47,057	3.6	2.9	3.4
New York.....	9,601,305	9,651,541	9,649,105	433,084	426,861	419,777	4.5	4.4	4.4
New York-Newark-Jersey City ²	10,266,714	10,313,183	10,274,218	458,258	459,332	464,422	4.5	4.5	4.5
Dutchess County-Putnam County...	195,082	197,909	196,743	6,552	7,030	7,262	3.4	3.6	3.7
Nassau County-Suffolk County.....	1,514,043	1,527,587	1,525,745	51,174	54,431	56,939	3.4	3.6	3.7
Newark ³	1,312,668	1,324,682	1,310,347	56,276	60,150	67,965	4.3	4.5	5.2
New York-Jersey City-White Plains ²	7,244,921	7,263,005	7,241,383	344,256	337,721	332,256	4.8	4.6	4.6
Pennsylvania.....	6,458,764	6,485,240	6,503,829	257,704	188,869	228,454	4.0	2.9	3.5
Philadelphia-Camden-Wilmington ² ...	3,226,396	3,252,485	3,250,884	123,958	107,135	123,328	3.8	3.3	3.8
Camden ³	688,300	694,301	688,757	29,405	31,157	34,579	4.3	4.5	5.0
Montgomery County-Bucks County-Chester County.....	1,111,054	1,114,124	1,116,428	34,580	26,490	31,209	3.1	2.4	2.8
Philadelphia.....	1,033,781	1,043,700	1,049,281	44,059	35,526	41,599	4.3	3.4	4.0
Wilmington ³	393,261	400,360	396,418	15,914	13,962	15,941	4.0	3.5	4.0
Texas.....	14,875,993	15,090,824	15,139,951	633,885	525,907	618,737	4.3	3.5	4.1
Dallas-Fort Worth-Arlington.....	4,324,491	4,389,083	4,394,336	166,445	144,419	169,582	3.8	3.3	3.9
Dallas-Plano-Irving.....	2,933,496	2,976,101	2,978,375	112,315	98,366	115,000	3.8	3.3	3.9
Fort Worth-Arlington.....	1,390,995	1,412,982	1,415,961	54,130	46,053	54,582	3.9	3.3	3.9
Washington.....	3,985,362	4,021,711	3,989,559	180,053	186,870	215,863	4.5	4.6	5.4
Seattle-Tacoma-Bellevue.....	2,236,715	2,262,318	2,239,916	83,632	88,494	106,794	3.7	3.9	4.8
Seattle-Bellevue-Everett.....	1,781,914	1,800,830	1,784,921	60,994	63,206	79,447	3.4	3.5	4.5
Tacoma-Lakewood.....	454,801	461,488	454,995	22,638	25,288	27,347	5.0	5.5	6.0

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Data for 2023 in this table have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	December		January		Change from January 2023 to January 2024 ^P	
	2022	2023	2023	2024 ^P	Number	Percent
Alabama.....	2,151.8	2,194.4	2,128.2	2,166.5	38.3	1.8
Anniston-Oxford-Jacksonville.....	47.2	47.5	46.9	47.1	0.2	0.4
Auburn-Opelika.....	71.3	75.1	71.1	74.3	3.2	4.5
Birmingham-Hoover.....	566.5	574.7	559.0	565.4	6.4	1.1
Daphne-Fairhope-Foley.....	85.7	88.7	84.4	87.0	2.6	3.1
Decatur.....	60.4	61.0	59.7	60.4	0.7	1.2
Dothan.....	62.5	64.1	62.1	63.0	0.9	1.4
Florence-Muscle Shoals.....	59.0	59.8	57.9	58.6	0.7	1.2
Gadsden.....	34.5	35.2	34.2	34.6	0.4	1.2
Huntsville.....	272.7	281.4	271.3	278.6	7.3	2.7
Mobile.....	189.0	191.0	186.7	188.3	1.6	0.9
Montgomery.....	182.0	184.7	179.4	182.4	3.0	1.7
Tuscaloosa.....	113.2	116.9	112.6	114.9	2.3	2.0
Alaska.....	308.7	320.6	306.9	318.7	11.8	3.8
Anchorage.....	172.8	178.1	170.7	175.3	4.6	2.7
Fairbanks.....	36.2	37.1	35.1	35.9	0.8	2.3
Arizona.....	3,192.9	3,273.3	3,153.2	3,235.0	81.8	2.6
Flagstaff.....	69.4	69.8	66.9	69.3	2.4	3.6
Lake Havasu City-Kingman.....	56.3	56.8	55.7	56.2	0.5	0.9
Phoenix-Mesa-Scottsdale.....	2,398.1	2,469.9	2,371.5	2,435.2	63.7	2.7
Prescott.....	70.6	71.3	69.2	70.5	1.3	1.9
Sierra Vista-Douglas.....	34.5	35.5	33.9	35.0	1.1	3.2
Tucson.....	403.3	408.6	398.2	403.7	5.5	1.4
Yuma.....	63.6	62.4	62.2	61.2	-1.0	-1.6
Arkansas.....	1,350.6	1,363.5	1,335.1	1,345.8	10.7	0.8
Fayetteville-Springdale-Rogers.....	304.0	311.0	299.2	304.5	5.3	1.8
Fort Smith.....	115.3	118.2	114.2	116.1	1.9	1.7
Hot Springs.....	41.4	41.4	40.7	40.7	0.0	0.0
Jonesboro.....	64.4	64.8	63.5	63.7	0.2	0.3
Little Rock-North Little Rock-Conway.....	388.6	395.5	384.1	390.6	6.5	1.7
Pine Bluff.....	31.7	31.6	31.5	31.1	-0.4	-1.3
California.....	17,958.1	18,090.6	17,582.0	17,824.2	242.2	1.4
Bakersfield.....	290.0	296.8	285.0	291.1	6.1	2.1
Chico.....	78.4	79.0	76.6	77.9	1.3	1.7
El Centro.....	57.9	59.6	57.3	58.7	1.4	2.4
Fresno.....	385.8	394.9	376.5	388.7	12.2	3.2
Hanford-Corcoran.....	42.1	43.7	41.4	42.9	1.5	3.6
Los Angeles-Long Beach-Anaheim.....	6,308.7	6,318.0	6,170.4	6,223.1	52.7	0.9
Madera.....	42.5	44.3	41.2	43.9	2.7	6.6
Merced.....	72.3	75.6	70.4	74.7	4.3	6.1
Modesto.....	187.2	194.1	183.9	191.7	7.8	4.2
Napa.....	72.6	75.9	71.0	74.7	3.7	5.2
Oxnard-Thousand Oaks-Ventura.....	315.2	319.3	309.1	315.2	6.1	2.0
Redding.....	69.1	71.7	68.0	70.4	2.4	3.5
Riverside-San Bernardino-Ontario.....	1,691.0	1,718.5	1,662.5	1,686.2	23.7	1.4
Sacramento--Roseville--Arden-Arcade.....	1,071.8	1,095.9	1,051.7	1,081.8	30.1	2.9
Salinas.....	144.0	147.0	140.6	143.9	3.3	2.3
San Diego-Carlsbad.....	1,559.0	1,572.0	1,528.1	1,548.6	20.5	1.3
San Francisco-Oakland-Hayward.....	2,491.2	2,490.7	2,442.8	2,453.9	11.1	0.5
San Jose-Sunnyvale-Santa Clara.....	1,170.7	1,167.8	1,150.4	1,149.1	-1.3	-0.1
San Luis Obispo-Paso Robles-Arroyo Grande.....	118.4	118.9	115.4	117.3	1.9	1.6
Santa Cruz-Watsonville.....	99.4	101.1	96.7	99.7	3.0	3.1
Santa Maria-Santa Barbara.....	190.0	192.7	185.3	189.4	4.1	2.2
Santa Rosa.....	205.7	209.2	199.6	206.6	7.0	3.5
Stockton-Lodi.....	275.3	282.4	268.7	276.1	7.4	2.8
Vallejo-Fairfield.....	140.1	144.7	137.0	143.1	6.1	4.5
Visalia-Porterville.....	141.5	144.7	138.5	141.3	2.8	2.0
Yuba City.....	50.3	52.6	48.6	51.6	3.0	6.2
Colorado.....	2,919.3	2,982.3	2,874.6	2,933.8	59.2	2.1

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2023 to January 2024 ^P	
	2022	2023	2023	2024 ^P	Number	Percent
Colorado - Continued						
Boulder.....	206.8	212.6	202.5	207.9	5.4	2.7
Colorado Springs.....	321.8	332.7	318.1	327.6	9.5	3.0
Denver-Aurora-Lakewood.....	1,618.7	1,631.6	1,592.4	1,601.3	8.9	0.6
Fort Collins.....	181.4	189.1	178.3	186.9	8.6	4.8
Grand Junction.....	66.4	67.1	65.2	65.9	0.7	1.1
Greeley.....	112.3	116.2	110.0	114.0	4.0	3.6
Pueblo.....	64.8	64.8	63.3	63.6	0.3	0.5
Connecticut.....	1,695.5	1,708.4	1,663.7	1,676.0	12.3	0.7
Bridgeport-Stamford-Norwalk.....	407.2	408.5	399.7	398.9	-0.8	-0.2
Danbury.....	77.6	79.0	76.4	76.7	0.3	0.4
Hartford-West Hartford-East Hartford.....	580.3	585.4	572.2	575.8	3.6	0.6
New Haven.....	303.3	305.2	294.6	297.0	2.4	0.8
Norwich-New London-Westerly.....	124.0	126.3	122.1	124.4	2.3	1.9
Waterbury.....	67.5	67.6	65.7	66.0	0.3	0.5
Delaware.....	480.5	487.7	470.7	476.0	5.3	1.1
Dover.....	72.4	73.5	71.3	72.0	0.7	1.0
Salisbury ¹	165.7	170.2	161.5	164.8	3.3	2.0
District of Columbia.....	763.5	769.1	754.9	759.2	4.3	0.6
Washington-Arlington-Alexandria.....	3,341.6	3,392.6	3,310.1	3,342.9	32.8	1.0
Florida.....	9,694.7	9,970.5	9,618.9	9,868.1	249.2	2.6
Cape Coral-Fort Myers.....	302.3	310.9	300.4	309.3	8.9	3.0
Crestview-Fort Walton Beach-Destin.....	126.9	132.2	126.0	131.5	5.5	4.4
Deltona-Daytona Beach-Ormond Beach.....	220.2	227.1	219.4	225.4	6.0	2.7
Gainesville.....	155.0	157.4	154.2	156.5	2.3	1.5
Homosassa Springs.....	35.8	36.0	35.5	35.4	-0.1	-0.3
Jacksonville.....	788.6	807.2	781.7	796.3	14.6	1.9
Lakeland-Winter Haven.....	271.7	279.2	269.3	275.3	6.0	2.2
Miami-Fort Lauderdale-West Palm Beach.....	2,894.6	2,979.2	2,866.8	2,945.7	78.9	2.8
Naples-Immokalee-Marco Island.....	171.2	176.9	171.4	175.5	4.1	2.4
North Port-Sarasota-Bradenton.....	337.7	348.9	337.6	346.7	9.1	2.7
Ocala.....	119.9	122.8	119.1	120.9	1.8	1.5
Orlando-Kissimmee-Sanford.....	1,448.7	1,490.9	1,437.5	1,468.5	31.0	2.2
Palm Bay-Melbourne-Titusville.....	252.0	259.1	250.9	256.6	5.7	2.3
Panama City.....	85.7	88.3	84.5	87.2	2.7	3.2
Pensacola-Ferry Pass-Brent.....	197.1	203.8	196.5	202.7	6.2	3.2
Port St. Lucie.....	171.1	175.0	169.5	174.1	4.6	2.7
Punta Gorda.....	55.3	56.9	55.4	56.4	1.0	1.8
Sebastian-Vero Beach.....	59.1	59.7	58.5	59.1	0.6	1.0
Sebring.....	27.9	28.9	27.9	28.4	0.5	1.8
Tallahassee.....	193.5	202.1	194.8	200.6	5.8	3.0
Tampa-St. Petersburg-Clearwater.....	1,520.5	1,559.6	1,508.7	1,543.1	34.4	2.3
The Villages.....	39.1	41.0	39.3	40.5	1.2	3.1
Georgia.....	4,907.8	4,968.5	4,847.4	4,905.6	58.2	1.2
Albany.....	63.9	62.4	63.1	61.5	-1.6	-2.5
Athens-Clarke County.....	100.7	105.2	98.7	103.8	5.1	5.2
Atlanta-Sandy Springs-Roswell.....	3,057.2	3,095.5	3,019.3	3,043.0	23.7	0.8
Augusta-Richmond County.....	246.4	246.6	244.3	243.1	-1.2	-0.5
Brunswick.....	47.2	48.5	46.4	47.8	1.4	3.0
Columbus.....	121.0	123.9	119.6	122.3	2.7	2.3
Dalton.....	68.1	69.8	67.5	69.2	1.7	2.5
Gainesville.....	105.0	110.6	103.2	109.1	5.9	5.7
Hinesville.....	22.0	22.2	22.0	21.7	-0.3	-1.4
Macon-Bibb County.....	101.9	101.9	100.4	100.2	-0.2	-0.2
Rome.....	45.4	48.1	45.3	47.4	2.1	4.6
Savannah.....	202.9	207.3	200.5	203.6	3.1	1.5
Valdosta.....	56.1	57.0	55.1	56.0	0.9	1.6
Warner Robins.....	80.5	81.9	79.8	81.2	1.4	1.8
Hawaii.....	636.7	641.1	623.3	629.6	6.3	1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2023 to January 2024 ^P	
	2022	2023	2023	2024 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	76.5	71.4	75.9	70.5	-5.4	-7.1
Urban Honolulu.....	458.0	465.6	447.2	456.3	9.1	2.0
Idaho.....	835.5	852.1	822.4	840.7	18.3	2.2
Boise City.....	389.8	395.8	383.5	390.4	6.9	1.8
Coeur d'Alene.....	71.8	75.5	70.3	74.1	3.8	5.4
Idaho Falls.....	79.4	81.8	78.8	80.8	2.0	2.5
Lewiston.....	29.7	30.2	29.0	30.0	1.0	3.4
Pocatello.....	39.0	39.8	38.8	39.2	0.4	1.0
Twin Falls.....	49.7	50.5	49.0	49.2	0.2	0.4
Illinois.....	6,109.4	6,144.3	5,995.0	5,984.4	-10.6	-0.2
Bloomington.....	98.3	100.5	94.5	98.1	3.6	3.8
Carbondale-Marion.....	58.9	59.2	55.9	56.7	0.8	1.4
Champaign-Urbana.....	119.5	122.8	117.6	120.1	2.5	2.1
Chicago-Naperville-Elgin.....	4,774.8	4,811.7	4,687.0	4,683.3	-3.7	-0.1
Danville.....	26.8	26.8	26.4	26.4	0.0	0.0
Davenport-Moline-Rock Island ¹	184.5	183.3	180.5	178.0	-2.5	-1.4
Decatur.....	48.9	47.7	47.9	46.7	-1.2	-2.5
Kankakee.....	42.9	43.6	42.2	42.3	0.1	0.2
Peoria.....	169.2	171.9	166.1	167.5	1.4	0.8
Rockford.....	146.9	146.8	143.5	143.4	-0.1	-0.1
Springfield.....	110.3	108.0	108.5	105.6	-2.9	-2.7
Indiana.....	3,239.8	3,280.8	3,177.8	3,227.6	49.8	1.6
Bloomington.....	81.4	80.5	81.3	80.6	-0.7	-0.9
Columbus.....	52.4	52.3	51.6	51.3	-0.3	-0.6
Elkhart-Goshen.....	142.9	134.5	133.6	132.5	-1.1	-0.8
Evansville.....	160.0	161.6	157.4	158.5	1.1	0.7
Fort Wayne.....	235.2	237.7	231.8	232.9	1.1	0.5
Indianapolis-Carmel-Anderson.....	1,152.5	1,180.8	1,136.1	1,161.2	25.1	2.2
Kokomo.....	37.1	37.4	36.6	36.5	-0.1	-0.3
Lafayette-West Lafayette.....	109.9	111.9	108.1	109.0	0.9	0.8
Michigan City-La Porte.....	42.1	43.1	41.5	42.1	0.6	1.4
Muncie.....	48.9	50.1	47.6	48.7	1.1	2.3
South Bend-Mishawaka.....	140.7	143.0	138.7	140.6	1.9	1.4
Terre Haute.....	67.3	68.0	65.8	66.5	0.7	1.1
Iowa.....	1,588.3	1,606.3	1,554.1	1,567.9	13.8	0.9
Ames.....	55.6	56.4	52.0	52.6	0.6	1.2
Cedar Rapids.....	142.8	143.3	140.1	140.1	0.0	0.0
Des Moines-West Des Moines.....	390.5	398.3	386.6	390.4	3.8	1.0
Dubuque.....	60.9	61.7	59.7	60.3	0.6	1.0
Iowa City.....	100.2	102.5	98.7	101.0	2.3	2.3
Sioux City.....	90.2	90.1	88.2	87.5	-0.7	-0.8
Waterloo-Cedar Falls.....	89.1	89.4	86.4	86.6	0.2	0.2
Kansas.....	1,441.3	1,462.0	1,424.3	1,431.6	7.3	0.5
Lawrence.....	53.2	54.4	53.6	53.8	0.2	0.4
Manhattan.....	42.0	42.9	42.3	42.1	-0.2	-0.5
Topeka.....	113.0	116.2	112.5	114.4	1.9	1.7
Wichita.....	309.2	316.0	306.9	310.2	3.3	1.1
Kentucky.....	2,014.1	2,039.9	1,982.5	2,002.2	19.7	1.0
Bowling Green.....	80.8	83.8	79.7	82.3	2.6	3.3
Elizabethtown-Fort Knox.....	55.7	58.2	55.4	57.3	1.9	3.4
Lexington-Fayette.....	292.8	298.7	288.2	293.7	5.5	1.9
Louisville/Jefferson County.....	697.9	702.5	681.4	683.3	1.9	0.3
Owensboro.....	52.5	52.9	51.7	52.2	0.5	1.0
Louisiana.....	1,954.2	1,964.1	1,936.8	1,943.8	7.0	0.4
Alexandria.....	62.0	61.8	60.7	60.9	0.2	0.3
Baton Rouge.....	415.9	423.3	412.7	418.6	5.9	1.4
Hammond.....	49.0	50.0	48.4	49.5	1.1	2.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2023 to January 2024 ^P	
	2022	2023	2023	2024 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	83.7	86.0	83.0	84.4	1.4	1.7
Lafayette.....	205.0	205.5	202.4	203.6	1.2	0.6
Lake Charles.....	94.7	96.2	94.5	95.1	0.6	0.6
Monroe.....	78.5	78.1	77.6	76.4	-1.2	-1.5
New Orleans-Metairie.....	568.9	565.6	563.2	556.9	-6.3	-1.1
Shreveport-Bossier City.....	177.7	177.9	177.7	175.9	-1.8	-1.0
Maine.....	639.7	649.7	628.9	635.2	6.3	1.0
Bangor.....	67.2	68.1	64.9	66.7	1.8	2.8
Lewiston-Auburn.....	49.5	50.3	49.2	49.1	-0.1	-0.2
Portland-South Portland.....	213.8	217.9	209.8	211.9	2.1	1.0
Maryland.....	2,740.9	2,756.5	2,687.8	2,688.0	0.2	0.0
Baltimore-Columbia-Towson.....	1,412.1	1,417.0	1,383.6	1,380.0	-3.6	-0.3
California-Lexington Park.....	48.2	49.8	48.1	48.9	0.8	1.7
Cumberland.....	38.6	38.7	37.3	37.6	0.3	0.8
Hagerstown-Martinsburg.....	105.9	104.8	103.4	101.5	-1.9	-1.8
Massachusetts.....	3,699.0	3,722.7	3,630.1	3,657.7	27.6	0.8
Barnstable Town.....	99.5	102.8	95.0	100.4	5.4	5.7
Boston-Cambridge-Nashua.....	2,806.7	2,814.7	2,760.1	2,767.6	7.5	0.3
Leominster-Gardner.....	52.3	53.0	51.1	51.4	0.3	0.6
New Bedford.....	66.2	66.6	65.2	65.4	0.2	0.3
Pittsfield.....	38.8	39.8	38.5	39.2	0.7	1.8
Springfield.....	331.5	331.3	322.5	324.1	1.6	0.5
Worcester.....	290.6	292.2	284.7	287.2	2.5	0.9
Michigan.....	4,429.7	4,477.2	4,352.9	4,382.5	29.6	0.7
Ann Arbor.....	226.8	233.5	224.1	229.5	5.4	2.4
Battle Creek.....	56.4	56.6	55.4	55.7	0.3	0.5
Bay City.....	34.7	35.3	34.1	34.8	0.7	2.1
Detroit-Warren-Dearborn.....	2,038.4	2,046.9	2,006.5	2,004.1	-2.4	-0.1
Flint.....	140.2	142.4	137.4	138.6	1.2	0.9
Grand Rapids-Wyoming.....	582.8	590.1	575.1	577.8	2.7	0.5
Jackson.....	59.0	59.2	57.7	58.0	0.3	0.5
Kalamazoo-Portage.....	150.3	151.7	148.7	148.4	-0.3	-0.2
Lansing-East Lansing.....	238.0	244.3	228.0	233.4	5.4	2.4
Midland.....	38.2	38.0	37.5	37.4	-0.1	-0.3
Monroe.....	41.7	43.8	40.6	43.0	2.4	5.9
Muskegon.....	63.6	66.4	62.6	64.7	2.1	3.4
Niles-Benton Harbor.....	61.7	64.0	60.4	62.7	2.3	3.8
Saginaw.....	83.7	84.8	81.5	82.4	0.9	1.1
Minnesota.....	2,952.0	2,994.3	2,918.9	2,948.2	29.3	1.0
Duluth.....	131.5	131.9	129.0	129.8	0.8	0.6
Mankato-North Mankato.....	57.7	57.9	56.7	56.9	0.2	0.4
Minneapolis-St. Paul-Bloomington.....	1,955.1	1,979.3	1,936.1	1,942.4	6.3	0.3
Rochester.....	122.5	126.5	121.3	124.9	3.6	3.0
St. Cloud.....	106.8	108.6	105.5	106.5	1.0	0.9
Mississippi.....	1,180.5	1,188.1	1,169.5	1,171.4	1.9	0.2
Gulfport-Biloxi-Pascagoula.....	162.8	164.4	161.3	162.9	1.6	1.0
Hattiesburg.....	68.8	70.1	68.1	68.6	0.5	0.7
Jackson.....	282.1	285.2	280.4	282.2	1.8	0.6
Missouri.....	2,955.9	3,015.5	2,913.2	2,959.4	46.2	1.6
Cape Girardeau.....	46.0	47.0	45.2	45.9	0.7	1.5
Columbia.....	105.9	107.2	102.3	103.8	1.5	1.5
Jefferson City.....	80.4	82.6	79.5	81.5	2.0	2.5
Joplin.....	83.6	84.8	82.5	82.9	0.4	0.5
Kansas City.....	1,131.0	1,145.2	1,114.7	1,123.7	9.0	0.8
St. Joseph.....	60.4	61.6	59.5	60.4	0.9	1.5
St. Louis ²	1,418.9	1,445.8	1,401.8	1,418.8	17.0	1.2
Springfield.....	233.0	239.4	229.2	233.6	4.4	1.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2023 to January 2024 ^P	
	2022	2023	2023	2024 ^P	Number	Percent
Montana.....	513.1	523.2	505.3	513.8	8.5	1.7
Billings.....	90.9	93.0	89.4	90.4	1.0	1.1
Great Falls.....	37.5	37.9	36.8	37.3	0.5	1.4
Missoula.....	66.4	68.5	66.1	66.6	0.5	0.8
Nebraska.....	1,041.5	1,062.3	1,021.9	1,038.3	16.4	1.6
Grand Island.....	43.2	44.8	43.0	43.8	0.8	1.9
Lincoln.....	193.2	197.4	188.3	191.9	3.6	1.9
Omaha-Council Bluffs.....	504.2	515.4	497.0	502.6	5.6	1.1
Nevada.....	1,521.9	1,581.4	1,496.8	1,554.9	58.1	3.9
Carson City.....	31.0	32.0	30.6	31.6	1.0	3.3
Las Vegas-Henderson-Paradise.....	1,111.1	1,153.4	1,096.9	1,134.8	37.9	3.5
Reno.....	263.8	272.5	255.3	265.6	10.3	4.0
New Hampshire.....	695.2	705.8	683.9	694.6	10.7	1.6
Dover-Durham.....	53.5	52.6	50.9	50.4	-0.5	-1.0
Manchester.....	114.7	116.2	112.5	114.3	1.8	1.6
Portsmouth.....	93.9	96.9	92.6	95.6	3.0	3.2
New Jersey.....	4,323.0	4,396.7	4,216.0	4,299.0	83.0	2.0
Atlantic City-Hammonton.....	128.8	131.8	123.3	127.5	4.2	3.4
Ocean City.....	38.4	42.6	33.8	40.2	6.4	18.9
Trenton.....	290.8	295.5	285.7	288.8	3.1	1.1
Vineland-Bridgeton.....	60.6	61.5	59.6	60.6	1.0	1.7
New Mexico.....	868.7	885.5	857.8	873.3	15.5	1.8
Albuquerque.....	414.5	423.4	408.7	418.6	9.9	2.4
Farmington.....	47.0	47.7	46.3	46.7	0.4	0.9
Las Cruces.....	77.9	80.8	77.5	79.2	1.7	2.2
Santa Fe.....	62.5	63.5	61.2	63.0	1.8	2.9
New York.....	9,705.2	9,836.7	9,474.9	9,629.0	154.1	1.6
Albany-Schenectady-Troy.....	462.9	472.8	453.8	461.5	7.7	1.7
Binghamton.....	98.6	100.9	96.3	98.3	2.0	2.1
Buffalo-Cheektowaga-Niagara Falls.....	550.9	561.6	540.1	550.5	10.4	1.9
Elmira.....	35.3	35.9	34.5	35.2	0.7	2.0
Glens Falls.....	51.2	52.2	50.4	51.4	1.0	2.0
Ithaca.....	63.6	63.9	58.2	61.8	3.6	6.2
Kingston.....	59.2	61.1	57.7	59.7	2.0	3.5
New York-Newark-Jersey City.....	10,089.5	10,219.5	9,846.6	10,006.7	160.1	1.6
Rochester.....	526.1	535.1	513.6	522.5	8.9	1.7
Syracuse.....	314.4	319.1	305.0	311.7	6.7	2.2
Utica-Rome.....	123.3	124.3	120.6	122.4	1.8	1.5
Watertown-Fort Drum.....	39.9	41.5	38.9	40.4	1.5	3.9
North Carolina.....	4,911.6	5,000.7	4,854.1	4,923.7	69.6	1.4
Asheville.....	205.9	209.1	203.0	203.2	0.2	0.1
Burlington.....	66.9	69.8	66.1	68.7	2.6	3.9
Charlotte-Concord-Gastonia.....	1,340.7	1,366.3	1,326.4	1,344.7	18.3	1.4
Durham-Chapel Hill.....	343.1	351.0	341.1	347.3	6.2	1.8
Fayetteville.....	134.5	138.5	134.1	136.0	1.9	1.4
Goldsboro.....	41.3	41.9	41.0	41.5	0.5	1.2
Greensboro-High Point.....	367.1	370.1	361.2	362.8	1.6	0.4
Greenville.....	81.9	83.3	81.1	82.2	1.1	1.4
Hickory-Lenoir-Morganton.....	159.9	159.3	157.5	156.8	-0.7	-0.4
Jacksonville.....	54.7	56.0	54.0	54.9	0.9	1.7
New Bern.....	46.7	48.0	46.8	47.2	0.4	0.9
Raleigh.....	718.2	739.4	711.4	730.0	18.6	2.6
Rocky Mount.....	55.2	55.9	54.4	54.7	0.3	0.6
Wilmington.....	144.5	148.3	143.2	146.0	2.8	2.0
Winston-Salem.....	278.4	278.2	274.7	274.8	0.1	0.0
North Dakota.....	433.6	440.6	426.8	432.9	6.1	1.4
Bismarck.....	73.7	74.0	72.8	72.5	-0.3	-0.4
Fargo.....	150.0	153.1	147.8	150.3	2.5	1.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2023 to January 2024 ^P	
	2022	2023	2023	2024 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	53.5	55.2	53.2	54.1	0.9	1.7
Ohio.....	5,593.7	5,652.3	5,508.7	5,546.0	37.3	0.7
Akron.....	342.4	343.2	335.0	334.8	-0.2	-0.1
Canton-Massillon.....	169.5	171.9	166.8	168.6	1.8	1.1
Cincinnati.....	1,148.1	1,160.7	1,134.2	1,140.8	6.6	0.6
Cleveland-Elyria.....	1,061.0	1,069.3	1,043.6	1,049.6	6.0	0.6
Columbus.....	1,144.2	1,164.3	1,133.5	1,140.7	7.2	0.6
Dayton.....	387.5	391.1	382.7	384.8	2.1	0.5
Lima.....	52.9	52.5	51.9	51.7	-0.2	-0.4
Mansfield.....	50.4	51.3	49.9	50.4	0.5	1.0
Springfield.....	50.0	51.0	49.4	49.9	0.5	1.0
Toledo.....	307.8	310.6	302.0	303.7	1.7	0.6
Weirton-Steubenville ¹	39.7	39.7	38.9	38.9	0.0	0.0
Youngstown-Warren-Boardman.....	211.0	213.5	206.4	209.6	3.2	1.6
Oklahoma.....	1,747.4	1,780.3	1,724.6	1,754.1	29.5	1.7
Enid.....	24.2	23.9	23.9	23.6	-0.3	-1.3
Lawton.....	43.9	44.0	43.4	43.7	0.3	0.7
Oklahoma City.....	693.6	707.9	683.9	698.4	14.5	2.1
Tulsa.....	466.6	477.5	461.6	470.0	8.4	1.8
Oregon.....	1,967.1	1,985.2	1,954.6	1,941.3	-13.3	-0.7
Albany.....	47.8	48.3	47.4	47.1	-0.3	-0.6
Bend-Redmond.....	91.4	95.2	90.6	92.5	1.9	2.1
Corvallis.....	44.3	45.8	43.8	45.5	1.7	3.9
Eugene.....	162.8	164.5	161.5	160.5	-1.0	-0.6
Grants Pass.....	26.8	27.2	26.8	26.5	-0.3	-1.1
Medford.....	89.4	91.1	89.0	88.5	-0.5	-0.6
Portland-Vancouver-Hillsboro.....	1,239.0	1,240.4	1,235.1	1,211.5	-23.6	-1.9
Salem.....	179.5	183.7	176.8	179.0	2.2	1.2
Pennsylvania.....	6,079.8	6,155.9	5,970.1	6,032.5	62.4	1.0
Allentown-Bethlehem-Easton.....	393.4	399.8	386.7	390.6	3.9	1.0
Altoona.....	60.2	61.9	59.2	60.6	1.4	2.4
Bloomsburg-Berwick.....	43.5	44.7	43.0	43.2	0.2	0.5
Chambersburg-Waynesboro.....	62.3	61.4	61.3	60.5	-0.8	-1.3
East Stroudsburg.....	57.5	58.5	56.7	57.0	0.3	0.5
Erie.....	123.6	126.0	121.7	124.0	2.3	1.9
Gettysburg.....	34.2	34.1	33.7	33.3	-0.4	-1.2
Harrisburg-Carlisle.....	359.2	364.2	352.3	356.3	4.0	1.1
Johnstown.....	52.0	52.2	50.5	51.3	0.8	1.6
Lancaster.....	263.7	265.8	258.1	260.3	2.2	0.9
Lebanon.....	55.4	57.4	54.4	56.4	2.0	3.7
Philadelphia-Camden-Wilmington.....	3,071.9	3,117.7	3,015.7	3,054.3	38.6	1.3
Pittsburgh.....	1,156.2	1,169.1	1,136.7	1,145.9	9.2	0.8
Reading.....	180.1	182.0	176.8	178.5	1.7	1.0
Scranton-Wilkes-Barre-Hazleton.....	265.9	271.2	259.2	265.8	6.6	2.5
State College.....	79.8	83.3	77.8	79.6	1.8	2.3
Williamsport.....	51.4	52.7	51.2	52.0	0.8	1.6
York-Hanover.....	192.7	195.9	189.7	193.0	3.3	1.7
Rhode Island.....	502.6	509.7	486.7	496.7	10.0	2.1
Providence-Warwick.....	599.9	604.5	582.9	589.4	6.5	1.1
South Carolina.....	2,281.6	2,347.0	2,254.4	2,314.6	60.2	2.7
Charleston-North Charleston.....	404.4	423.5	401.3	417.8	16.5	4.1
Columbia.....	420.7	433.0	416.9	428.2	11.3	2.7
Florence.....	95.2	97.8	94.3	96.2	1.9	2.0
Greenville-Anderson-Mauldin.....	456.8	467.6	454.0	459.2	5.2	1.1
Hilton Head Island-Bluffton-Beaufort.....	86.1	90.3	85.2	88.8	3.6	4.2
Myrtle Beach-Conway-North Myrtle Beach.....	183.4	192.2	180.9	189.8	8.9	4.9
Spartanburg.....	170.0	175.3	168.2	172.5	4.3	2.6
Sumter.....	39.0	38.7	37.7	38.2	0.5	1.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2023 to January 2024 ^P	
	2022	2023	2023	2024 ^P	Number	Percent
South Dakota.....	454.9	468.7	446.0	454.9	8.9	2.0
Rapid City.....	71.5	74.1	70.1	72.4	2.3	3.3
Sioux Falls.....	169.4	173.4	166.7	169.1	2.4	1.4
Tennessee.....	3,317.1	3,327.1	3,267.0	3,270.3	3.3	0.1
Chattanooga.....	282.9	286.6	280.1	280.6	0.5	0.2
Clarksville.....	100.5	101.7	99.8	99.6	-0.2	-0.2
Cleveland.....	47.5	48.2	46.7	47.4	0.7	1.5
Jackson.....	71.7	71.8	70.9	70.7	-0.2	-0.3
Johnson City.....	86.9	86.6	85.2	84.8	-0.4	-0.5
Kingsport-Bristol.....	123.7	123.8	121.7	121.8	0.1	0.1
Knoxville.....	438.3	439.4	431.9	432.8	0.9	0.2
Memphis.....	671.6	660.9	659.0	646.4	-12.6	-1.9
Morristown.....	50.0	49.3	49.1	48.2	-0.9	-1.8
Nashville-Davidson--Murfreesboro--Franklin.....	1,150.4	1,171.3	1,139.3	1,151.1	11.8	1.0
Texas.....	13,804.3	14,155.4	13,656.4	13,946.3	289.9	2.1
Abilene.....	76.8	77.6	75.5	76.9	1.4	1.9
Amarillo.....	126.7	129.6	125.5	128.4	2.9	2.3
Austin-Round Rock.....	1,314.9	1,356.7	1,303.6	1,339.2	35.6	2.7
Beaumont-Port Arthur.....	162.3	165.8	159.9	163.3	3.4	2.1
Brownsville-Harlingen.....	159.7	164.1	158.3	162.1	3.8	2.4
College Station-Bryan.....	140.5	144.7	133.8	139.9	6.1	4.6
Corpus Christi.....	193.7	201.6	191.2	197.4	6.2	3.2
Dallas-Fort Worth-Arlington.....	4,200.5	4,303.7	4,156.1	4,230.7	74.6	1.8
El Paso.....	340.0	350.6	336.5	345.2	8.7	2.6
Houston-The Woodlands-Sugar Land.....	3,339.2	3,442.1	3,307.7	3,391.0	83.3	2.5
Killeen-Temple.....	153.1	156.1	150.8	153.8	3.0	2.0
Laredo.....	109.9	113.7	108.1	112.3	4.2	3.9
Longview.....	100.5	101.4	99.2	100.4	1.2	1.2
Lubbock.....	158.0	162.9	156.5	160.2	3.7	2.4
McAllen-Edinburg-Mission.....	296.4	303.5	293.8	300.3	6.5	2.2
Midland.....	118.4	122.9	117.9	120.3	2.4	2.0
Odessa.....	79.3	82.1	79.5	80.9	1.4	1.8
San Angelo.....	52.4	53.0	51.7	52.6	0.9	1.7
San Antonio-New Braunfels.....	1,149.7	1,186.9	1,138.2	1,168.9	30.7	2.7
Sherman-Denison.....	52.0	54.3	51.6	53.6	2.0	3.9
Texarkana.....	59.7	60.2	58.8	59.1	0.3	0.5
Tyler.....	115.7	117.6	113.9	116.2	2.3	2.0
Victoria.....	40.5	40.9	39.7	40.2	0.5	1.3
Waco.....	133.4	138.4	131.7	136.7	5.0	3.8
Wichita Falls.....	59.5	60.1	58.8	59.0	0.2	0.3
Utah.....	1,709.9	1,745.5	1,688.8	1,720.9	32.1	1.9
Logan.....	72.6	73.5	71.0	72.0	1.0	1.4
Ogden-Clearfield.....	287.7	296.5	284.6	292.1	7.5	2.6
Provo-Orem.....	311.0	315.9	307.6	311.4	3.8	1.2
St. George.....	83.1	86.7	81.9	85.1	3.2	3.9
Salt Lake City.....	813.5	830.4	803.0	818.3	15.3	1.9
Vermont.....	308.8	314.0	306.3	308.2	1.9	0.6
Burlington-South Burlington.....	124.1	126.9	121.8	123.8	2.0	1.6
Virginia.....	4,137.2	4,215.2	4,092.4	4,149.3	56.9	1.4
Blacksburg-Christiansburg-Radford.....	82.7	86.7	78.7	81.6	2.9	3.7
Charlottesville.....	122.8	126.3	119.7	124.8	5.1	4.3
Harrisonburg.....	71.7	73.4	69.9	70.6	0.7	1.0
Lynchburg.....	104.6	106.0	101.9	104.4	2.5	2.5
Richmond.....	707.1	718.7	702.5	710.5	8.0	1.1
Roanoke.....	165.1	168.3	162.1	165.8	3.7	2.3
Staunton-Waynesboro.....	53.8	54.4	53.1	53.5	0.4	0.8
Virginia Beach-Norfolk-Newport News.....	798.6	816.2	790.9	805.7	14.8	1.9
Winchester.....	70.9	73.1	70.0	71.6	1.6	2.3
Washington.....	3,572.8	3,631.3	3,527.9	3,578.0	50.1	1.4

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2023 to January 2024 ^p	
	2022	2023	2023	2024 ^p	Number	Percent
Washington - Continued						
Bellingham.....	96.0	98.0	95.3	96.0	0.7	0.7
Bremerton-Silverdale.....	95.8	98.0	94.7	96.6	1.9	2.0
Kennewick-Richland.....	123.9	127.5	121.1	125.5	4.4	3.6
Longview.....	42.3	42.7	41.7	41.8	0.1	0.2
Mount Vernon-Anacortes.....	50.5	52.8	49.7	52.0	2.3	4.6
Olympia-Tumwater.....	128.1	132.1	126.2	130.4	4.2	3.3
Seattle-Tacoma-Bellevue.....	2,122.2	2,145.5	2,098.4	2,113.3	14.9	0.7
Spokane-Spokane Valley.....	266.8	273.6	260.5	269.2	8.7	3.3
Walla Walla.....	29.0	29.7	28.7	29.0	0.3	1.0
Wenatchee.....	47.5	50.5	46.5	49.4	2.9	6.2
Yakima.....	89.3	91.9	87.2	90.7	3.5	4.0
West Virginia.....	705.5	723.4	695.9	710.0	14.1	2.0
Beckley.....	43.8	45.2	43.1	44.1	1.0	2.3
Charleston.....	109.0	111.0	108.1	108.9	0.8	0.7
Huntington-Ashland.....	134.4	138.4	132.8	136.2	3.4	2.6
Morgantown.....	72.6	73.4	70.9	71.5	0.6	0.8
Parkersburg-Vienna.....	38.2	39.4	37.9	38.6	0.7	1.8
Wheeling.....	61.4	63.3	60.3	61.5	1.2	2.0
Wisconsin.....	3,002.0	3,028.6	2,943.7	2,962.8	19.1	0.6
Appleton.....	128.4	129.1	127.2	127.8	0.6	0.5
Eau Claire.....	88.6	90.0	86.0	87.3	1.3	1.5
Fond du Lac.....	47.7	47.9	46.8	46.9	0.1	0.2
Green Bay.....	179.5	179.8	176.6	176.4	-0.2	-0.1
Janesville-Beloit.....	70.6	72.4	70.0	71.3	1.3	1.9
La Crosse-Onalaska.....	78.5	80.5	75.7	78.3	2.6	3.4
Madison.....	420.0	427.6	409.0	413.9	4.9	1.2
Milwaukee-Waukesha-West Allis.....	861.0	860.2	846.8	841.8	-5.0	-0.6
Oshkosh-Neenah.....	97.8	97.4	95.9	95.7	-0.2	-0.2
Racine.....	78.9	79.0	77.1	78.0	0.9	1.2
Sheboygan.....	61.9	63.3	61.2	62.5	1.3	2.1
Wausau.....	72.6	72.0	71.6	70.9	-0.7	-1.0
Wyoming.....	286.4	290.8	281.3	285.2	3.9	1.4
Casper.....	39.5	40.2	38.9	39.5	0.6	1.5
Cheyenne.....	47.6	48.5	47.0	47.7	0.7	1.5
Puerto Rico.....	979.1	965.2	926.2	952.4	26.2	2.8
Aguadilla-Isabela.....	59.9	60.3	57.5	59.4	1.9	3.3
Arecibo.....	39.8	40.2	37.5	39.7	2.2	5.9
Guayama.....	14.6	14.7	14.0	14.5	0.5	3.6
Mayaguez.....	35.7	35.5	33.7	34.8	1.1	3.3
Ponce.....	74.9	74.7	71.2	73.3	2.1	2.9
San German.....	22.3	22.0	20.3	21.7	1.4	6.9
San Juan-Carolina-Caguas.....	708.8	695.4	670.0	686.4	16.4	2.4
Virgin Islands.....	35.6	35.5	35.3	35.4	0.1	0.3

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	December		January		Change from January 2023 to January 2024 ^P	
	2022	2023	2023	2024 ^P	Number	Percent
California.....	17,958.1	18,090.6	17,582.0	17,824.2	242.2	1.4
Los Angeles-Long Beach-Anaheim.....	6,308.7	6,318.0	6,170.4	6,223.1	52.7	0.9
Anaheim-Santa Ana-Irvine.....	1,688.0	1,707.8	1,654.5	1,683.1	28.6	1.7
Los Angeles-Long Beach-Glendale.....	4,620.7	4,610.2	4,515.9	4,540.0	24.1	0.5
San Francisco-Oakland-Hayward.....	2,491.2	2,490.7	2,442.8	2,453.9	11.1	0.5
Oakland-Hayward-Berkeley.....	1,188.9	1,203.4	1,167.3	1,183.4	16.1	1.4
San Francisco-Redwood City-South San Francisco.....	1,190.4	1,173.8	1,166.5	1,158.1	-8.4	-0.7
San Rafael.....	111.9	113.5	109.0	112.4	3.4	3.1
District of Columbia.....	763.5	769.1	754.9	759.2	4.3	0.6
Washington-Arlington-Alexandria ²	3,341.6	3,392.6	3,310.1	3,342.9	32.8	1.0
Silver Spring-Frederick-Rockville ³	595.8	598.6	590.2	587.5	-2.7	-0.5
Washington-Arlington-Alexandria ²	2,745.8	2,794.0	2,719.9	2,755.4	35.5	1.3
Florida.....	9,694.7	9,970.5	9,618.9	9,868.1	249.2	2.6
Miami-Fort Lauderdale-West Palm Beach.....	2,894.6	2,979.2	2,866.8	2,945.7	78.9	2.8
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	911.8	935.4	902.5	923.4	20.9	2.3
Miami-Miami Beach-Kendall.....	1,295.1	1,340.6	1,279.9	1,326.9	47.0	3.7
West Palm Beach-Boca Raton-Delray Beach.....	687.7	703.2	684.4	695.4	11.0	1.6
Illinois.....	6,109.4	6,144.3	5,995.0	5,984.4	-10.6	-0.2
Chicago-Naperville-Elgin ²	4,774.8	4,811.7	4,687.0	4,683.3	-3.7	-0.1
Chicago-Naperville-Arlington Heights.....	3,813.2	3,837.5	3,746.2	3,735.2	-11.0	-0.3
Elgin.....	263.0	265.9	256.2	258.1	1.9	0.7
Gary.....	280.4	283.7	275.5	276.7	1.2	0.4
Lake County-Kenosha County ²	418.2	424.6	409.1	413.3	4.2	1.0
Massachusetts.....	3,699.0	3,722.7	3,630.1	3,657.7	27.6	0.8
Boston-Cambridge-Nashua ²	2,806.7	2,814.7	2,760.1	2,767.6	7.5	0.3
Boston-Cambridge-Newton.....	1,914.3	1,922.1	1,885.0	1,890.2	5.2	0.3
Brockton-Bridgewater-Easton.....	80.3	79.3	77.7	76.5	-1.2	-1.5
Framingham.....	170.6	169.9	168.1	167.4	-0.7	-0.4
Haverhill-Newburyport-Amesbury Town ²	67.2	67.1	65.6	66.1	0.5	0.8
Lawrence-Methuen Town-Salem ²	83.7	83.6	83.0	82.7	-0.3	-0.4
Lowell-Billerica-Chelmsford ²	158.5	158.2	155.6	155.4	-0.2	-0.1
Lynn-Saugus-Marblehead.....	45.1	46.1	44.1	45.5	1.4	3.2
Nashua ²	130.7	131.7	128.9	129.9	1.0	0.8
Peabody-Salem-Beverly.....	95.0	95.8	92.0	93.6	1.6	1.7
Taunton-Middleborough-Norton.....	61.3	60.9	60.1	60.3	0.2	0.3
Michigan.....	4,429.7	4,477.2	4,352.9	4,382.5	29.6	0.7
Detroit-Warren-Dearborn.....	2,038.4	2,046.9	2,006.5	2,004.1	-2.4	-0.1
Detroit-Dearborn-Livonia.....	770.9	777.3	759.2	758.7	-0.5	-0.1
Warren-Troy-Farmington Hills.....	1,267.5	1,269.6	1,247.3	1,245.4	-1.9	-0.2
New York.....	9,705.2	9,836.7	9,474.9	9,629.0	154.1	1.6
New York-Newark-Jersey City ²	10,089.5	10,219.5	9,846.6	10,006.7	160.1	1.6
Dutchess County-Putnam County.....	144.5	146.8	139.6	142.8	3.2	2.3
Nassau County-Suffolk County.....	1,346.0	1,360.3	1,304.5	1,328.8	24.3	1.9
Newark ³	1,257.2	1,283.1	1,229.0	1,254.2	25.2	2.1
New York-Jersey City-White Plains ²	7,341.8	7,429.3	7,173.5	7,280.9	107.4	1.5
Pennsylvania.....	6,079.8	6,155.9	5,970.1	6,032.5	62.4	1.0
Philadelphia-Camden-Wilmington ²	3,071.9	3,117.7	3,015.7	3,054.3	38.6	1.3
Camden ³	569.1	585.8	558.9	573.0	14.1	2.5
Montgomery County-Bucks County-Chester County.....	1,122.8	1,126.8	1,101.7	1,106.0	4.3	0.4
Philadelphia.....	1,002.2	1,022.1	985.0	1,000.6	15.6	1.6
Wilmington ³	377.8	383.0	370.1	374.7	4.6	1.2
Texas.....	13,804.3	14,155.4	13,656.4	13,946.3	289.9	2.1
Dallas-Fort Worth-Arlington.....	4,200.5	4,303.7	4,156.1	4,230.7	74.6	1.8
Dallas-Plano-Irving.....	3,011.7	3,084.8	2,982.1	3,031.9	49.8	1.7
Fort Worth-Arlington.....	1,188.8	1,218.9	1,174.0	1,198.8	24.8	2.1
Washington.....	3,572.8	3,631.3	3,527.9	3,578.0	50.1	1.4
Seattle-Tacoma-Bellevue.....	2,122.2	2,145.5	2,098.4	2,113.3	14.9	0.7
Seattle-Bellevue-Everett.....	1,782.0	1,797.9	1,764.5	1,773.5	9.0	0.5
Tacoma-Lakewood.....	340.2	347.6	333.9	339.8	5.9	1.8

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

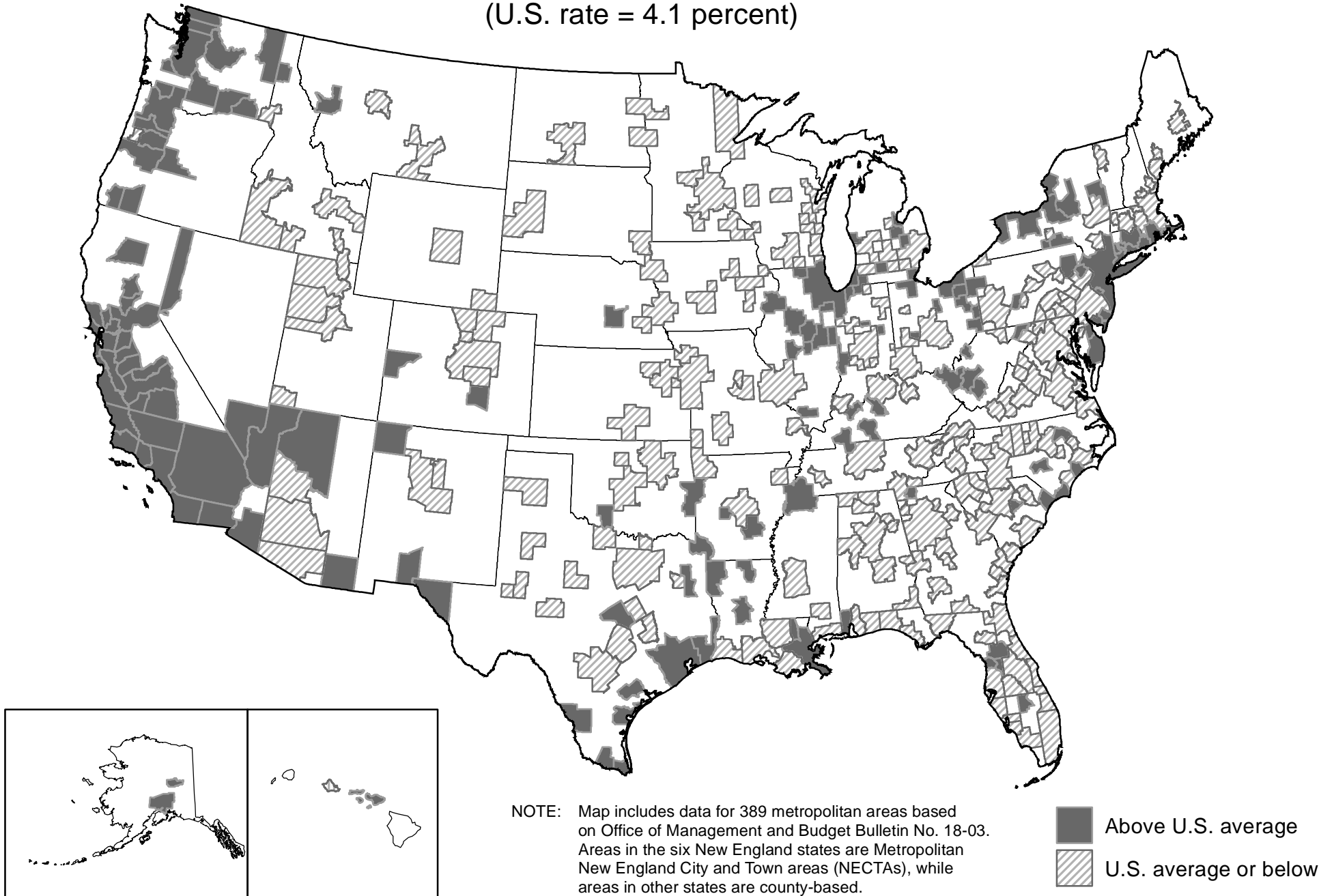
³ All of the division is in one or more adjacent states.

^p Preliminary

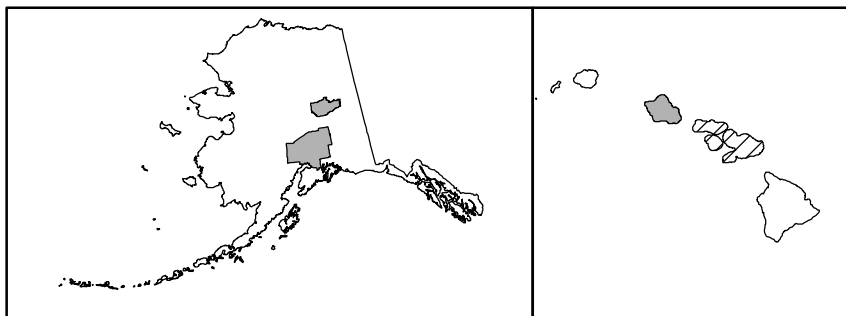
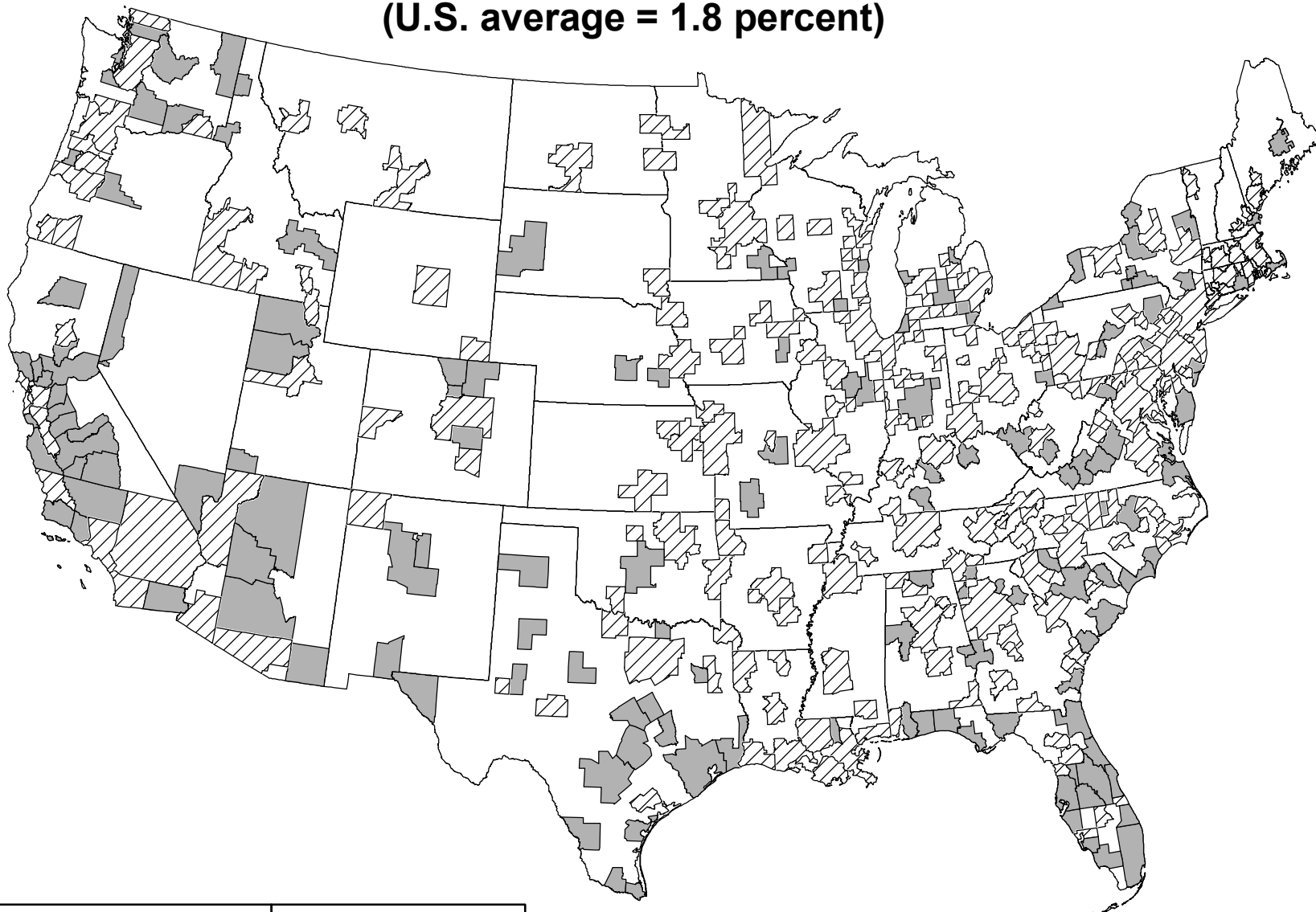
NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, January 2024



(U.S. rate = 4.1 percent)



Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, January 2024 (U.S. average = 1.8 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below