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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — FEBRUARY 2024

(NOTE: This news release was reissued on Friday, April 5, 2024, to correct the spelling of the Seattle-Tacoma-Bellevue metropolitan area.)

Unemployment rates were higher in February than a year earlier in 247 of the 389 metropolitan areas, lower in 109 areas, and unchanged in 33 areas, the U.S. Bureau of Labor Statistics reported today. A total of 54 areas had jobless rates of less than 3.0 percent and 13 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 42 metropolitan areas, decreased in 3 areas, and was essentially unchanged in 344 areas. The national unemployment rate in February was 4.2 percent, not seasonally adjusted, up from 3.9 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In February, Ames, IA, had the lowest unemployment rate, 1.9 percent. The next lowest rate was in Burlington-South Burlington, VT, 2.0 percent. El Centro, CA, had the highest rate, 17.2 percent. A total of 216 areas had February jobless rates below the U.S. rate of 4.2 percent, 165 areas had rates above it, and 8 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in February occurred in Kahului-Wailuku-Lahaina, HI (+2.7 percentage points). Forty-eight other areas had rate increases of at least 1.0 percentage point. Barnstable Town, MA, and Ocean City, NJ, had the largest over-the-year rate decreases in February (-1.1 percentage points each).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Nashville-Davidson—Murfreesboro—Franklin, TN, had the lowest jobless rate in February, 2.2 percent. Riverside-San Bernardino-Ontario, CA, had the highest rate, 5.5 percent. Thirty-eight large areas had over-the-year unemployment rate increases, nine had decreases, and four had no change. The largest rate increase was in Seattle-Tacoma-Bellevue, WA (+1.3 percentage points). The largest jobless rate decline occurred in Pittsburgh, PA (-0.8 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In February, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 1.6 percent. Tacoma-Lakewood, WA, had the highest rate among the divisions, 6.8 percent. (See table 2.)

In February, 24 metropolitan divisions had over-the-year unemployment rate increases and 14 had decreases. The largest rate increase occurred in Seattle-Bellevue-Everett, WA (+1.4 percentage points). The largest over-the-year jobless rate decline occurred in Taunton-Middleborough-Norton, MA (-0.5 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In February, nonfarm payroll employment increased over the year in 42 metropolitan areas, decreased in 3 areas, and was essentially unchanged in 344 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+92,300), Houston-The Woodlands-Sugar Land, TX (+79,800), and Dallas-Fort Worth-Arlington, TX (+75,100). The largest over-the-year percentage gains in employment occurred in Ocean City, NJ (+20.2 percent), Madera, CA (+6.3 percent), and Coeur d'Alene, ID (+5.9 percent). The over-the-year decreases in employment occurred in Portland-Vancouver-Hillsboro, OR-WA (-18,500, or -1.5 percent), Elkhart-Goshen, IN (-6,400, or -4.6 percent), and Kahului-Wailuku-Lahaina, HI (-5,700, or -7.4 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 21 metropolitan areas with a 2010 Census population of 1 million or more, decreased in 1 area, and was essentially unchanged in 29 areas. The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Las Vegas-Henderson-Paradise, NV (+3.4 percent), followed by Austin-Round Rock, TX; Raleigh, NC; and Sacramento—Roseville—Arden-Arcade, CA (+2.8 percent each). The over-the-year decrease in employment occurred in Portland-Vancouver-Hillsboro, OR-WA (-1.5 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In February, nonfarm payroll employment increased over the year in 6 metropolitan divisions and was essentially unchanged in 32 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in Dallas-Plano-Irving, TX (+50,600), Miami-Miami Beach-Kendall, FL (+35,600), and Fort Worth-Arlington, TX (+24,500). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Miami-Miami Beach-Kendall, FL (+2.8 percent), Tacoma-Lakewood, WA (+2.4 percent), and Fort Worth-Arlington, TX (+2.1 percent).

The State Employment and Unemployment news release for March is scheduled to be released on Friday, April 19, 2024, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for March is scheduled to be released on Wednesday, May 1, 2024, at 10:00 a.m. (ET).

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	January		February		January		February	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama	2,270,889	2,311,898	2,283,059	2,316,936	59,890	77,544	58,199	79,133	2.6	3.4	2.5	3.4
Anniston-Oxford-Jacksonville	45,109	45,653	45,438	45,822	1,287	1,714	1,261	1,765	2.9	3.8	2.8	3.9
Auburn-Opelika	78,859	82,245	79,797	82,715	1,871	2,446	1,858	2,573	2.4	3.0	2.3	3.1
Birmingham-Hoover	562,402	569,955	566,912	573,921	13,292	17,260	13,063	18,075	2.4	3.0	2.3	3.1
Daphne-Fairhope-Foley	100,742	103,622	101,404	104,077	2,536	3,303	2,451	3,377	2.5	3.2	2.4	3.2
Decatur	75,688	76,924	76,049	77,068	1,613	2,062	1,605	2,119	2.1	2.7	2.1	2.7
Dothan	65,536	66,997	65,319	66,846	1,821	2,331	1,669	2,352	2.8	3.5	2.6	3.5
Florence-Muscle Shoals	66,076	67,103	66,142	67,216	1,952	2,486	1,803	2,382	3.0	3.7	2.7	3.5
Gadsden	38,797	39,395	39,256	39,696	1,137	1,520	1,134	1,538	2.9	3.9	2.9	3.9
Huntsville	250,765	258,001	252,693	259,493	5,279	7,066	5,261	7,365	2.1	2.7	2.1	2.8
Mobile	188,040	190,335	189,499	190,371	6,187	8,530	5,919	8,366	3.3	4.5	3.1	4.4
Montgomery	174,289	176,941	175,867	178,097	5,000	5,926	4,852	6,036	2.9	3.3	2.8	3.4
Tuscaloosa	117,614	120,382	119,065	121,112	2,899	3,781	2,830	3,997	2.5	3.1	2.4	3.3
Alaska	349,945	352,619	352,213	354,553	15,957	18,399	16,450	19,976	4.6	5.2	4.7	5.6
Anchorage	200,052	202,126	199,684	202,064	7,831	9,066	8,155	9,934	3.9	4.5	4.1	4.9
Fairbanks	44,797	45,068	45,026	45,419	1,908	2,097	1,902	2,240	4.3	4.7	4.2	4.9
Arizona	3,638,353	3,733,559	3,650,815	3,746,324	130,244	141,011	130,536	135,548	3.6	3.8	3.6	3.6
Flagstaff	73,167	75,636	73,534	75,832	3,156	3,266	3,059	3,096	4.3	4.3	4.2	4.1
Lake Havasu City-Kingman	89,051	90,540	89,178	90,768	3,940	4,052	4,003	4,055	4.4	4.5	4.5	4.5
Phoenix-Mesa-Scottsdale	2,603,268	2,682,421	2,613,773	2,694,100	82,649	91,129	83,644	88,230	3.2	3.4	3.2	3.3
Prescott	107,293	109,773	107,751	110,347	3,605	3,822	3,605	3,843	3.4	3.5	3.4	3.5
Sierra Vista-Douglas	48,955	49,808	49,565	50,217	2,115	2,168	2,205	2,169	4.3	4.4	4.4	4.3
Tucson	488,246	498,824	490,613	499,898	17,246	18,679	17,383	18,116	3.5	3.7	3.5	3.6
Yuma	100,134	97,397	98,389	95,847	10,599	10,777	9,687	9,326	10.6	11.1	9.8	9.7
Arkansas	1,345,984	1,365,522	1,364,095	1,379,044	45,969	53,183	44,653	48,215	3.4	3.9	3.3	3.5
Fayetteville-Springdale-Rogers	301,142	308,247	307,133	314,284	7,442	8,795	7,297	8,184	2.5	2.9	2.4	2.6
Fort Smith	116,624	119,908	117,747	120,928	3,973	5,080	3,904	4,763	3.4	4.2	3.3	3.9
Hot Springs	40,830	40,948	41,181	41,189	1,614	1,778	1,582	1,571	4.0	4.3	3.8	3.8
Jonesboro	66,042	66,487	66,632	66,838	1,980	2,290	1,845	2,085	3.0	3.4	2.8	3.1
Little Rock-North Little Rock-Conway	358,195	366,626	362,045	369,912	11,166	13,230	11,048	12,026	3.1	3.6	3.1	3.3
Pine Bluff	31,699	31,415	31,984	31,593	1,519	1,602	1,474	1,467	4.8	5.1	4.6	4.6
California	19,161,412	19,342,162	19,354,958	19,394,269	898,944	1,106,617	925,636	1,078,314	4.7	5.7	4.8	5.6
Bakersfield	389,029	399,054	392,487	400,783	31,822	37,977	35,421	41,016	8.2	9.5	9.0	10.2
Chico	91,696	92,968	92,866	93,628	5,132	6,149	5,185	6,391	5.6	6.6	5.6	6.8
El Centro	72,184	75,168	71,418	74,405	11,776	13,479	11,311	12,785	16.3	17.9	15.8	17.2
Fresno	450,815	464,652	461,600	469,382	34,576	41,116	37,975	44,634	7.7	8.8	8.2	9.5
Hanford-Corcoran	56,982	59,899	58,370	60,239	5,035	5,447	5,447	6,340	8.8	9.9	9.3	10.5
Los Angeles-Long Beach-Anaheim	6,597,376	6,603,080	6,657,193	6,611,968	306,069	363,008	311,210	320,183	4.6	5.5	4.7	4.8
Madera	63,308	67,290	64,493	67,841	4,943	5,885	5,432	6,101	7.8	8.7	8.4	9.0
Merced	114,546	120,502	117,514	121,888	11,246	13,237	12,562	14,542	9.8	11.0	10.7	11.9
Modesto	238,893	247,177	242,884	248,532	15,769	18,991	16,267	19,416	6.6	7.7	6.7	7.8
Napa	68,848	71,609	71,448	72,502	2,776	3,342	2,698	3,246	4.0	4.7	3.8	4.5
Oxnard-Thousand Oaks-Ventura	408,658	413,460	414,060	414,765	17,267	21,458	16,945	20,994	4.2	5.2	4.1	5.1
Redding	73,389	75,103	73,437	75,084	4,214	4,855	4,262	5,162	5.7	6.5	5.8	6.9
Riverside-San Bernardino-Ontario	2,164,776	2,184,483	2,173,149	2,184,128	95,424	119,257	96,687	120,530	4.4	5.5	4.4	5.5
Sacramento-Roseville-Arden-Arcade	1,116,438	1,141,697	1,126,408	1,147,335	48,423	59,323	48,866	59,995	4.3	5.2	4.3	5.2
Salinas	199,657	211,472	207,674	215,880	19,393	22,326	21,310	24,555	9.7	10.6	10.3	11.4
San Diego-Carlsbad	1,584,847	1,597,594	1,597,748	1,602,182	58,266	75,849	58,700	76,101	3.7	4.7	3.7	4.7
San Francisco-Oakland-Hayward	2,512,086	2,510,117	2,532,360	2,511,848	83,207	113,171	85,774	111,386	3.3	4.5	3.4	4.4
San Jose-Sunnyvale-Santa Clara	1,068,596	1,066,933	1,077,064	1,066,381	32,689	47,348	34,439	47,272	3.1	4.4	3.2	4.4
San Luis Obispo-Paso Robles-Arroyo Grande	133,360	135,126	137,059	136,912	4,714	5,740	4,684	5,949	3.5	4.2	3.4	4.3
Santa Cruz-Watsonville	130,145	131,696	132,614	133,255	8,234	9,816	9,103	10,615	6.3	7.5	6.9	8.0
Santa Maria-Santa Barbara	207,754	214,491	212,988	216,771	9,970	12,146	10,199	12,424	4.8	5.7	4.8	5.7
Santa Rosa	243,181	249,405	247,776	250,809	8,889	11,277	8,913	11,112	3.7	4.5	3.6	4.4
Stockton-Lodi	341,064	349,781	344,416	350,976	21,681	26,160	22,235	26,562	6.4	7.5	6.5	7.6
Vallejo-Fairfield	199,538	204,979	202,711	205,351	9,532	11,616	9,606	11,697	4.8	5.7	4.7	5.7
Visalia-Porterville	208,443	215,531	211,911	216,832	20,703	25,538	22,735	26,759	9.9	11.8	10.7	12.3
Yuba City	76,197	79,556	77,782	80,219	6,386	7,367	6,665	7,663	8.4	9.3	8.6	9.6
Colorado	3,191,138	3,205,366	3,216,732	3,226,620	99,898	122,896	108,417	133,614	3.1	3.8	3.4	4.1
Boulder	199,756	201,472	202,727	204,137	5,170	6,795	5,841	7,441	2.6	3.4	2.9	3.6
Colorado Springs	373,403	379,563	375,243	380,042	12,369	14,829	13,335	16,247	3.3	3.9	3.6	4.3
Denver-Aurora-Lakewood	1,726,484	1,722,015	1,735,715	1,730,726	52,909	66,411	57,513	71,909	3.1	3.9	3.3	4.2
Fort Collins	208,769	214,802	210,701	215,753	5,828	7,259	6,400	8,042	2.8	3.4	3.0	3.7
Grand Junction	75,877	75,855	76,523	76,478	2,926	3,387	3,071	3,553	3.9	4.5	4.0	4.6
Greeley	166,960	169,884	169,866	172,089	5,557	6,827	6,075	7,436	3.3	4.0	3.6	4.3
Pueblo	75,427	75,092	75,983	75,346	3,446	3,977	3,668	4,217	4.6	5.3	4.8	5.6
Connecticut	1,879,503	1,904,524	1,871,467	1,902,188	75,298	95,028	77,128	102,042	4.0	5.0	4.1	5.4
Bridgeport-Stamford-Norwalk	461,117	465,263	458,354	466,516	18,920	24,061	19,553	26,186	4.1	5.2	4.3	5.6
Danbury	105,498	106,330	104,422	106,020	3,860	4,841	3,955	5,306	3.7	4.6	3.8	5.0
Hartford-West Hartford-East Hartford	615,004	623,512	612,745	620,799	24,254	30,525	24,805	32,581	3.9	4.9	4.0	5.2
New Haven	330,532	335,786	330,581	336,841	12,416	15,716	12,537	16,699	3.8	4.7	3.8	5.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed								
	January		February		Number				Percent of labor force				
	2023	2024	2023	2024 ^P	January		February		January		February		
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	
Indiana - Continued													
Elkhart-Goshen	111,088	106,224	113,605	106,401	6,205	4,343	4,728	4,661	5.6	4.1	4.2	4.4	
Evansville	156,190	154,326	156,964	154,793	5,196	5,683	5,631	6,151	3.3	3.7	3.6	4.0	
Fort Wayne	220,003	217,421	220,156	218,697	7,045	7,695	7,569	8,433	3.2	3.5	3.4	3.9	
Indianapolis-Carmel-Anderson	1,105,764	1,106,291	1,107,518	1,113,400	34,164	37,598	37,568	41,557	3.1	3.4	3.4	3.7	
Kokomo	33,551	32,974	33,683	33,096	1,657	1,840	1,877	1,910	4.9	5.6	5.6	5.8	
Lafayette-West Lafayette	112,654	111,389	114,707	113,575	3,485	3,677	3,802	4,377	3.1	3.3	3.3	3.9	
Michigan City-La Porte	47,118	46,762	47,286	46,927	2,205	2,341	2,346	2,462	4.7	5.0	5.0	5.2	
Muncie	50,896	51,161	51,693	51,979	2,026	2,268	2,213	2,644	4.0	4.4	4.3	5.1	
South Bend-Mishawaka	154,722	153,312	156,034	154,230	6,927	6,642	6,948	7,291	4.5	4.3	4.5	4.7	
Terre Haute	70,725	70,076	71,389	70,592	2,997	3,151	3,232	3,465	4.2	4.5	4.5	4.9	
Iowa	1,699,805	1,687,432	1,717,095	1,691,276	61,010	61,051	56,285	55,998	3.6	3.6	3.3	3.3	
Ames	57,949	57,634	60,705	59,651	1,244	1,441	1,181	1,144	2.1	2.5	1.9	1.9	
Cedar Rapids	143,416	141,359	143,808	142,413	5,728	5,645	5,245	6,057	4.0	4.0	3.6	4.3	
Des Moines-West Des Moines	378,764	375,500	379,926	375,610	12,820	12,753	11,516	11,522	3.4	3.4	3.0	3.1	
Dubuque	56,106	55,957	56,719	55,865	2,122	2,124	1,979	1,925	3.8	3.8	3.5	3.4	
Iowa City	97,474	98,572	98,542	99,149	2,552	2,643	2,402	2,399	2.6	2.7	2.4	2.4	
Sioux City	93,404	91,941	93,940	91,869	2,766	3,048	2,707	2,773	3.0	3.3	2.9	3.0	
Waterloo-Cedar Falls	86,577	85,445	88,026	86,169	3,116	3,188	2,907	2,771	3.6	3.7	3.3	3.2	
Kansas	1,502,551	1,497,130	1,512,850	1,504,871	43,363	41,159	46,955	48,219	2.9	2.7	3.1	3.2	
Lawrence	66,678	66,199	67,598	67,820	1,906	1,784	2,007	2,071	2.9	2.7	3.0	3.1	
Manhattan	47,990	47,222	48,685	48,664	1,340	1,217	1,371	1,457	2.8	2.6	2.8	3.0	
Topeka	121,089	121,765	122,310	122,567	3,696	3,516	4,062	3,876	3.1	2.9	3.3	3.2	
Wichita	319,953	320,441	323,024	322,192	10,175	10,104	10,605	11,172	3.2	3.2	3.3	3.5	
Kentucky	2,017,840	2,010,176	2,024,912	2,023,633	89,897	96,479	95,533	103,586	4.5	4.8	4.7	5.1	
Bowling Green	83,805	85,077	84,717	86,284	3,494	3,905	3,794	4,266	4.2	4.6	4.5	4.9	
Elizabethtown-Fort Knox	64,103	64,611	64,506	64,943	3,058	3,067	3,194	3,354	4.8	4.7	5.0	5.2	
Lexington-Fayette	271,381	272,221	272,408	274,215	9,121	10,391	9,868	11,428	3.4	3.8	3.6	4.2	
Louisville/Jefferson County	658,905	649,405	660,927	652,684	26,925	26,728	28,403	28,860	4.1	4.1	4.3	4.4	
Owensboro	51,971	51,664	52,249	51,958	2,348	2,597	2,656	2,726	4.5	5.0	5.1	5.2	
Louisiana	2,054,735	2,057,302	2,065,795	2,061,311	77,682	89,297	72,144	90,772	3.8	4.3	3.5	4.4	
Alexandria	61,956	62,595	62,103	62,580	2,216	2,609	2,054	2,698	3.6	4.2	3.3	4.3	
Baton Rouge	421,395	426,254	425,524	428,412	14,357	16,380	13,114	16,429	3.4	3.8	3.1	3.8	
Hammond	56,409	57,236	56,786	57,115	2,507	2,814	2,316	2,845	4.4	4.9	4.1	5.0	
Houma-Thibodaux	84,643	86,098	84,970	86,011	2,961	3,316	2,740	3,486	3.5	3.9	3.2	4.1	
Lafayette	211,107	212,556	211,703	212,343	7,459	8,709	7,062	9,038	3.5	4.1	3.3	4.3	
Lake Charles	93,258	93,594	93,792	93,816	3,396	3,738	3,129	3,821	3.6	4.0	3.3	4.1	
Monroe	78,317	77,503	78,416	77,624	3,037	3,504	2,835	3,641	3.9	4.5	3.6	4.7	
New Orleans-Metairie	582,256	576,078	585,330	579,403	22,241	25,704	20,713	25,954	3.8	4.5	3.5	4.5	
Shreveport-Bossier City	183,378	181,953	184,520	182,019	7,079	8,128	6,635	8,385	3.9	4.5	3.6	4.6	
Maine	673,836	682,962	675,368	687,858	20,385	25,927	21,635	26,643	3.0	3.8	3.2	3.9	
Bangor	67,265	69,385	67,759	69,899	1,905	2,440	1,966	2,563	2.8	3.5	2.9	3.7	
Lewiston-Auburn	53,699	54,178	53,573	54,533	1,600	1,941	1,723	2,006	3.0	3.6	3.2	3.7	
Portland-South Portland	205,605	209,016	206,107	210,169	4,820	6,371	4,951	6,385	2.3	3.0	2.4	3.0	
Maryland	3,143,168	3,160,540	3,156,933	3,175,959	81,382	87,781	79,592	92,259	2.6	2.8	2.5	2.9	
Baltimore-Columbia-Towson	1,469,666	1,474,739	1,473,961	1,481,432	37,585	40,902	36,789	41,857	2.6	2.8	2.5	2.8	
California-Lexington Park	57,368	58,414	58,001	58,790	1,373	1,429	1,359	1,528	2.4	2.4	2.3	2.6	
Cumberland	42,387	43,175	42,699	43,425	1,643	1,926	1,544	1,835	3.9	4.5	3.6	4.2	
Hagerstown-Martinsburg	130,123	129,253	130,657	129,672	3,820	4,393	3,942	4,725	2.9	3.4	3.0	3.6	
Massachusetts	3,737,343	3,768,376	3,747,534	3,752,127	151,402	132,416	151,941	137,643	4.1	3.5	4.1	3.7	
Barnstable Town	117,030	121,446	117,306	120,284	7,225	6,080	7,547	6,370	6.2	5.0	6.4	5.3	
Boston-Cambridge-Nashua	2,793,855	2,812,764	2,798,053	2,800,891	98,994	89,616	98,102	93,790	3.5	3.2	3.5	3.3	
Leominster-Gardner	78,282	78,973	78,679	78,943	3,791	3,192	3,906	3,418	4.8	4.0	5.0	4.3	
New Bedford	84,587	84,890	84,724	84,629	5,202	4,385	5,385	4,575	6.1	5.2	6.4	5.4	
Pittsfield	40,655	41,026	40,335	40,753	2,069	1,598	2,073	1,673	5.1	3.9	5.1	4.1	
Springfield	362,832	365,997	364,777	365,455	16,895	14,943	16,726	15,551	4.7	4.1	4.6	4.3	
Worcester	356,671	360,103	356,672	358,650	14,864	13,255	15,183	13,979	4.2	3.7	4.3	3.9	
Michigan	4,891,117	4,989,311	4,915,208	5,002,877	221,677	200,570	214,923	211,938	4.5	4.0	4.4	4.2	
Ann Arbor	196,598	201,121	197,797	202,512	6,672	5,753	6,739	6,163	3.4	2.9	3.4	3.0	
Battle Creek	60,982	61,376	61,274	61,847	2,955	2,597	2,973	2,797	4.8	4.2	4.9	4.5	
Bay City	49,205	49,887	49,321	50,218	3,026	2,554	3,124	2,735	6.1	5.1	6.3	5.4	
Detroit-Warren-Dearborn	2,129,792	2,191,917	2,130,362	2,176,471	85,480	85,653	78,325	86,899	4.0	3.9	3.7	4.0	
Flint	181,145	182,661	181,652	183,990	10,546	9,044	10,524	9,668	5.8	5.0	5.8	5.3	
Grand Rapids-Wyoming	595,476	602,196	598,917	606,204	20,803	17,920	20,954	19,516	3.5	3.0	3.5	3.2	
Jackson	74,089	74,880	74,464	75,361	3,500	2,949	3,500	3,173	4.7	3.9	4.7	4.2	
Kalamazoo-Portage	168,323	168,939	169,460	170,688	7,395	6,222	7,464	6,846	4.4	3.7	4.4	4.0	
Lansing-East Lansing	244,324	250,165	251,804	258,683	11,620	9,171	10,276	9,948	4.8	3.7	4.1	3.8	
Midland	40,296	40,441	40,455	40,864	1,900	1,579	1,970	1,745	4.7	3.9	4.9	4.3	
Monroe	75,457	77,995	75,995	78,421	3,705	3,253	3,728	3,369	4.9	4.2	4.9	4.3	
Muskegon	76,946	79,056	77,188	79,559	3,869	3,349	3,896	3,583	5.0	4.2	5.0	4.5	
Niles-Benton Harbor	71,748	74,103	72,424	74,510	3,691	3,170	3,613	3,375	5.1	4.3	5.0	4.5	
Saginaw	83,161	83,902	83,244	84,351	5,094	4,291	5,319	4,609	6.1	5.1	6.4	5.5	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	January		February		January		February	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Minnesota	3,070,305	3,078,519	3,086,692	3,095,510	101,264	100,642	106,305	111,742	3.3	3.3	3.4	3.6
Duluth	139,651	139,972	142,261	141,165	5,698	5,409	6,176	6,143	4.1	3.9	4.3	4.4
Mankato-North Mankato	61,493	61,774	62,341	62,128	1,642	1,661	1,746	1,923	2.7	2.7	2.8	3.1
Minneapolis-St. Paul-Bloomington	2,001,931	2,009,856	2,010,479	2,023,408	58,521	59,916	62,651	67,713	2.9	3.0	3.1	3.3
Rochester	126,076	129,376	126,707	129,857	3,655	3,481	3,784	3,932	2.9	2.7	3.0	3.0
St. Cloud	111,543	112,226	112,299	112,421	4,250	4,009	4,345	4,301	3.8	3.6	3.9	3.8
Mississippi	1,223,768	1,218,125	1,230,744	1,225,897	42,890	41,427	40,563	33,817	3.5	3.4	3.3	2.8
Gulfport-Biloxi-Pascagoula	161,460	162,513	162,906	163,656	5,645	5,442	5,315	4,452	3.5	3.3	3.3	2.7
Hattiesburg	68,164	68,037	68,657	68,637	2,114	2,000	2,021	1,644	3.1	2.9	2.9	2.4
Jackson	257,458	257,804	259,091	259,846	7,774	7,575	7,540	6,240	3.0	2.9	2.9	2.4
Missouri	3,035,126	3,078,861	3,053,467	3,096,747	96,940	117,123	99,331	122,992	3.2	3.8	3.3	4.0
Cape Girardeau	47,139	47,422	47,449	48,190	1,410	1,651	1,330	1,649	3.0	3.5	2.8	3.4
Columbia	98,481	99,640	100,817	101,647	2,506	2,953	2,433	2,893	2.5	3.0	2.4	2.8
Jefferson City	74,257	76,400	74,757	76,422	2,000	2,487	2,003	2,446	2.7	3.3	2.7	3.2
Joplin	83,878	84,544	84,113	85,016	2,424	3,054	2,432	3,182	2.9	3.6	2.9	3.7
Kansas City	1,145,485	1,151,980	1,149,380	1,155,776	33,663	38,303	37,031	41,608	2.9	3.3	3.2	3.6
St. Joseph	59,102	60,012	59,567	59,973	1,715	2,139	1,847	2,122	2.9	3.6	3.1	3.5
St. Louis ²	1,447,035	1,470,799	1,450,984	1,476,552	48,546	56,700	47,422	58,578	3.4	3.9	3.3	4.0
Springfield	240,810	246,158	243,227	247,647	6,441	7,904	6,403	8,138	2.7	3.2	2.6	3.3
Montana	564,451	571,504	568,135	575,660	18,548	22,741	17,961	22,139	3.3	4.0	3.2	3.8
Billings	92,512	93,589	93,315	94,841	2,573	3,349	2,473	3,233	2.8	3.6	2.7	3.4
Great Falls	39,241	39,569	39,269	39,793	1,237	1,604	1,180	1,541	3.2	4.1	3.0	3.9
Missoula	68,013	68,743	68,732	69,104	2,242	2,953	2,132	2,777	3.3	4.3	3.1	4.0
Nebraska	1,041,589	1,046,472	1,048,878	1,050,384	23,565	28,092	24,610	30,438	2.3	2.7	2.3	2.9
Grand Island	45,802	46,934	45,905	46,238	1,099	1,991	1,091	1,357	2.4	4.2	2.4	2.9
Lincoln	186,098	188,008	189,808	191,731	3,839	4,446	4,465	4,992	2.1	2.4	2.1	2.6
Omaha-Council Bluffs	496,408	500,001	499,597	505,086	12,734	14,963	13,183	16,180	2.6	3.0	2.6	3.2
Nevada	1,582,999	1,608,676	1,596,803	1,617,784	85,327	83,823	84,203	81,432	5.4	5.2	5.3	5.0
Carson City	25,677	25,832	25,935	26,047	1,315	1,224	1,259	1,259	5.1	4.7	4.9	4.8
Las Vegas-Henderson-Paradise	1,174,791	1,196,095	1,180,638	1,201,452	66,289	64,747	65,641	62,744	5.6	5.4	5.6	5.2
Reno	259,312	264,234	264,752	267,230	11,542	11,595	11,174	11,316	4.5	4.4	4.2	4.2
New Hampshire	758,653	764,225	757,589	762,782	18,814	19,730	17,050	22,453	2.5	2.6	2.3	2.9
Dover-Durham	83,297	83,707	84,096	84,936	1,929	2,109	1,708	2,283	2.3	2.5	2.0	2.7
Manchester	120,704	121,790	120,311	122,080	2,822	3,023	2,499	3,436	2.3	2.5	2.1	2.8
Portsmouth	76,566	78,513	76,425	78,504	1,738	1,934	1,623	2,173	2.3	2.5	2.1	2.8
New Jersey	4,786,023	4,769,527	4,820,462	4,808,545	204,468	246,107	217,393	245,503	4.3	5.2	4.5	5.1
Atlantic City-Hammonton	120,426	121,928	122,213	123,587	7,761	9,167	8,002	8,954	6.4	7.5	6.5	7.2
Ocean City	41,703	46,846	42,012	47,181	5,295	5,838	5,415	5,584	12.7	12.5	12.9	11.8
Trenton	218,236	216,020	219,916	218,683	7,823	9,428	9,428	9,366	3.6	4.4	3.8	4.3
Vineland-Bridgeton	69,599	69,476	70,050	69,796	4,736	5,636	4,940	5,510	6.8	8.1	7.1	7.9
New Mexico	951,616	958,940	959,722	966,553	36,078	38,930	36,062	36,324	3.8	4.1	3.8	3.8
Albuquerque	445,762	448,989	449,457	451,205	15,419	17,030	15,296	15,618	3.5	3.8	3.4	3.5
Farmington	50,521	49,618	50,634	49,761	2,217	2,310	2,223	2,161	4.4	4.7	4.4	4.3
Las Cruces	100,573	101,233	101,664	103,053	4,466	4,856	4,549	4,720	4.4	4.8	4.5	4.6
Santa Fe	71,754	72,257	72,176	73,133	2,370	2,544	2,368	2,337	3.3	3.5	3.3	3.2
New York	9,601,305	9,650,060	9,652,627	9,716,148	433,084	419,764	441,555	441,740	4.5	4.3	4.6	4.5
Albany-Schenectady-Troy	451,671	455,427	453,527	457,156	15,934	17,494	16,092	18,221	3.5	3.8	3.5	4.0
Binghamton	104,011	105,224	104,126	105,636	4,675	5,082	4,570	5,083	4.5	4.8	4.4	4.8
Buffalo-Cheektowaga-Niagara Falls	541,588	546,063	540,036	547,634	23,092	25,856	23,094	26,495	4.3	4.7	4.3	4.8
Elmira	34,295	34,690	33,935	34,482	1,498	1,552	1,542	1,602	4.4	4.5	4.5	4.6
Glens Falls	57,550	58,215	57,702	58,127	2,479	2,788	2,537	2,955	4.3	4.8	4.4	5.1
Ithaca	47,280	48,057	50,166	49,112	1,666	1,700	1,541	1,695	3.5	3.5	3.1	3.5
Kingston	86,384	88,172	86,939	88,357	3,210	3,638	3,214	3,781	3.7	4.1	3.7	4.3
New York-Newark-Jersey City	10,266,714	10,268,679	10,336,239	10,352,484	458,258	464,202	477,750	483,218	4.5	4.5	4.6	4.7
Rochester	518,416	524,250	519,820	526,221	20,299	22,613	20,217	23,321	3.9	4.3	3.9	4.4
Syracuse	304,384	307,794	305,450	308,767	12,557	13,632	12,427	13,884	4.1	4.4	4.1	4.5
Utica-Rome	127,124	127,740	127,201	127,653	5,637	5,961	5,517	6,105	4.4	4.7	4.3	4.8
Watertown-Fort Drum	43,139	44,207	43,003	44,151	2,324	2,657	2,307	2,696	5.4	6.0	5.4	6.1
North Carolina	5,165,082	5,238,065	5,191,260	5,244,157	194,644	189,662	193,681	194,278	3.8	3.6	3.7	3.7
Asheville	238,467	239,582	239,425	239,474	7,406	6,996	7,430	7,407	3.1	2.9	3.1	3.1
Burlington	83,712	86,233	85,222	86,282	3,077	2,974	3,018	3,027	3.7	3.4	3.5	3.5
Charlotte-Concord-Gastonia	1,436,334	1,456,914	1,441,902	1,457,277	51,211	51,087	51,253	52,900	3.6	3.5	3.6	3.6
Durham-Chapel Hill	317,947	324,285	319,837	324,743	10,224	9,951	10,123	10,248	3.2	3.1	3.2	3.2
Fayetteville	149,096	151,092	149,417	150,572	7,654	7,257	7,654	7,387	5.1	4.8	5.1	4.9
Goldsboro	51,253	51,515	51,702	51,882	2,060	2,003	2,026	1,961	4.0	3.9	3.9	3.8
Greensboro-High Point	363,140	365,848	363,531	366,037	15,124	14,799	15,060	15,032	4.2	4.0	4.1	4.1
Greenville	88,646	89,945	89,036	90,025	3,667	3,549	3,605	3,596	4.1	3.9	4.0	4.0
Hickory-Lenoir-Morgantown	174,001	173,962	174,528	173,415	6,013	5,959	6,025	6,208	3.5	3.4	3.5	3.6
Jacksonville	68,801	70,007	68,877	70,071	3,005	2,919	2,973	2,997	4.4	4.2	4.3	4.3
New Bern	52,406	52,831	52,506	52,804	2,005	1,850	1,996	1,885	3.8	3.5	3.8	3.6
Raleigh	778,605	800,990	783,544	801,936	24,827	25,692	25,057	26,416	3.2	3.2	3.2	3.3
Rocky Mount	62,065	62,155	62,299	62,277	3,463	3,126	3,387	3,179	5.6	5.0	5.4	5.1

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2023	2024	2023	2024 ^P	January		February		January		February	
					2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Tennessee - Continued												
Johnson City.....	91,552	92,306	93,056	93,873	3,370	3,336	3,372	2,666	3.7	3.6	3.6	2.8
Kingsport-Bristol-Bristol.....	134,896	136,053	135,453	136,639	4,908	4,848	4,863	4,179	3.6	3.6	3.6	3.1
Knoxville.....	438,386	442,027	442,981	444,661	14,360	14,780	13,950	11,457	3.3	3.3	3.1	2.6
Memphis.....	621,329	614,328	623,987	619,653	26,086	26,378	25,830	21,471	4.2	4.3	4.1	3.5
Morristown.....	53,133	52,978	53,647	53,420	2,333	2,150	2,201	1,746	4.4	4.1	4.1	3.3
Nashville-Davidson--Murfreesboro--Franklin.....	1,125,621	1,144,747	1,133,411	1,151,199	31,140	31,613	30,994	25,878	2.8	2.8	2.7	2.2
Texas.....												
Abilene.....	82,045	82,737	82,685	83,496	3,408	2,961	3,313	3,246	4.2	3.6	4.0	3.9
Amarillo.....	135,404	137,625	137,224	139,189	4,446	4,308	4,729	4,787	3.3	3.1	3.4	3.4
Austin-Round Rock.....	1,427,795	1,460,815	1,442,029	1,481,139	47,271	50,267	51,076	54,825	3.3	3.4	3.5	3.7
Beaumont-Port Arthur.....	168,633	170,422	168,923	171,437	11,414	9,969	10,733	10,038	6.8	5.8	6.4	5.9
Brownsville-Harlingen.....	180,148	182,379	181,158	184,141	11,229	10,073	11,104	10,670	6.2	5.5	6.1	5.8
College Station-Bryan.....	145,523	151,004	151,635	155,730	5,254	4,910	5,499	5,488	3.6	3.3	3.6	3.5
Corpus Christi.....	203,176	208,108	205,927	210,836	10,272	9,239	10,188	9,721	5.1	4.4	4.9	4.6
Dallas-Fort Worth-Arlington.....	4,324,491	4,394,237	4,348,378	4,425,024	166,445	169,601	174,620	183,917	3.8	3.9	4.0	4.2
El Paso.....	376,135	384,030	379,417	387,026	17,439	17,126	18,618	18,667	4.6	4.5	4.9	4.8
Houston-The Woodlands-Sugar Land.....	3,573,571	3,652,535	3,608,112	3,686,802	162,384	159,125	165,699	168,668	4.5	4.4	4.6	4.6
Killeen-Temple.....	184,100	186,424	184,985	188,568	9,344	8,368	9,679	9,188	5.1	4.5	5.2	4.9
Laredo.....	118,697	122,303	119,681	123,118	5,391	5,189	5,616	5,863	4.5	4.2	4.7	4.8
Longview.....	98,449	99,194	99,301	100,104	4,463	4,541	4,604	4,943	4.5	4.6	4.6	4.9
Lubbock.....	168,647	171,633	170,952	173,872	6,168	5,783	6,487	6,471	3.7	3.4	3.8	3.7
McAllen-Edinburg-Mission.....	378,178	380,786	380,365	383,558	27,354	24,466	25,244	23,783	7.2	6.4	6.6	6.2
Midland.....	112,996	115,063	114,110	116,366	3,146	2,950	3,304	3,336	2.8	2.6	2.9	2.9
Odessa.....	85,239	86,210	86,193	87,179	3,189	2,992	3,291	3,295	3.7	3.5	3.8	3.8
San Angelo.....	56,896	57,481	57,496	58,225	2,107	2,035	2,250	2,278	3.7	3.5	3.9	3.9
San Antonio-New Braunfels.....	1,266,206	1,293,836	1,278,597	1,308,033	50,580	48,515	53,043	53,699	4.0	3.7	4.1	4.1
Sherman-Denison.....	68,151	70,044	68,766	70,904	2,785	2,626	2,895	2,875	4.1	3.7	4.2	4.1
Texarkana.....	61,657	61,910	62,172	62,540	2,753	2,669	2,777	2,755	4.5	4.3	4.5	4.4
Tyler.....	113,581	115,083	115,145	116,180	4,543	4,451	4,733	4,885	4.0	3.9	4.1	4.2
Victoria.....	44,125	44,376	44,641	44,796	1,945	1,885	2,040	1,997	4.4	4.2	4.6	4.5
Waco.....	134,398	137,986	136,102	139,335	5,801	5,174	5,973	5,682	4.3	3.7	4.4	4.1
Wichita Falls.....	64,482	64,562	64,635	65,396	2,720	2,588	2,819	2,904	4.2	4.0	4.4	4.4
Utah.....												
Logan.....	78,109	78,995	78,882	79,754	1,911	2,134	1,983	2,192	2.4	2.7	2.5	2.7
Ogden-Clearfield.....	356,725	363,833	359,012	366,448	9,197	10,520	9,696	11,696	2.6	2.9	2.7	3.2
Provo-Orem.....	357,398	360,651	358,779	363,393	8,890	10,622	9,343	11,558	2.5	2.9	2.6	3.2
St. George.....	89,215	91,628	90,595	92,714	2,753	2,915	2,762	3,107	3.1	3.2	3.0	3.4
Salt Lake City.....	721,739	730,996	723,862	735,500	19,018	21,693	20,552	24,636	2.6	3.0	2.8	3.3
Vermont.....												
Burlington-South Burlington.....	345,767	354,169	347,707	355,252	8,669	9,548	8,299	9,232	2.5	2.7	2.4	2.6
Virginia.....												
Blacksburg-Christiansburg-Radford.....	92,612	96,347	97,798	100,824	2,782	2,449	2,678	2,812	3.0	2.5	2.7	2.8
Charlottesville.....	123,372	128,388	125,832	128,868	3,555	3,156	3,305	3,341	2.9	2.5	2.6	2.6
Harrisonburg.....	68,424	69,611	69,778	70,667	1,977	1,822	1,897	2,028	2.9	2.6	2.7	2.9
Lynchburg.....	121,225	124,389	123,324	124,660	4,390	4,112	4,247	4,244	3.6	3.3	3.4	3.4
Richmond.....	710,695	722,778	715,962	722,416	22,390	21,163	21,945	22,180	3.2	2.9	3.1	3.1
Roanoke.....	159,397	163,881	161,002	164,308	4,877	4,481	4,741	4,758	3.1	2.7	2.9	2.9
Staunton-Waynesboro.....	62,797	63,571	63,254	63,335	1,728	1,592	1,613	1,697	2.8	2.5	2.6	2.7
Virginia Beach-Norfolk-Newport News.....	862,882	880,886	870,212	883,101	28,266	25,520	27,646	26,830	3.3	2.9	3.2	3.0
Winchester.....	78,393	80,269	78,915	80,078	2,189	2,060	2,115	2,168	2.8	2.6	2.7	2.7
Washington.....												
Bellingham.....	3,985,362	3,991,009	4,023,491	4,027,517	180,053	214,996	181,167	230,285	4.5	5.4	4.5	5.7
Bremerton-Silverdale.....	115,404	114,637	116,598	114,530	5,433	6,473	6,068	7,433	4.7	5.6	5.2	6.5
Bremerton-Silverdale.....	129,310	129,489	130,023	129,533	5,525	6,819	6,418	7,821	4.3	5.3	4.9	6.0
Kennewick-Richland.....	147,779	148,393	149,005	149,422	8,931	9,510	9,467	10,735	6.0	6.4	6.4	7.2
Longview.....	48,773	48,085	48,974	48,273	2,722	3,073	3,026	3,507	5.6	6.4	6.2	7.3
Mount Vernon-Anacortes.....	60,528	61,684	60,914	61,628	3,136	3,821	3,476	4,233	5.2	6.2	5.7	6.9
Olympia-Tumwater.....	148,838	151,176	150,586	151,510	6,631	8,097	7,600	9,194	4.5	5.4	5.0	6.1
Seattle-Tacoma-Bellevue.....	2,236,718	2,240,628	2,256,879	2,267,900	83,635	106,369	76,830	107,622	3.7	4.7	3.4	4.7
Spokane-Spokane Valley.....	286,879	290,530	290,013	291,943	15,618	17,362	16,660	19,736	5.4	6.0	5.7	6.8
Walla Walla.....	31,162	30,955	31,869	31,621	1,563	1,779	1,716	2,068	5.0	5.7	5.4	6.5
Wenatchee.....	63,514	65,142	64,162	65,499	3,900	4,164	3,957	4,590	6.1	6.4	6.2	7.0
Yakima.....	124,610	127,318	127,251	128,622	10,482	10,649	10,161	11,518	8.4	8.4	8.0	9.0
West Virginia.....												
Beckley.....	770,042	782,473	776,427	783,805	31,311	37,239	32,133	38,940	4.1	4.8	4.1	5.0
Huntington-Ashland.....	44,657	45,851	44,749	45,676	1,817	2,141	1,899	2,236	4.1	4.7	4.2	4.9
Charleston.....	90,701	91,609	90,939	91,919	3,401	4,130	3,480	4,319	3.7	4.5	3.8	4.7
Huntington-Ashland.....	142,309	144,829	142,861	145,014	6,427	7,269	6,600	7,661	4.5	5.0	4.6	5.3
Morgantown.....	69,760	70,233	70,609	70,539	2,371	2,644	2,339	2,678	3.4	3.8	3.3	3.8
Parkersburg-Vienna.....	37,989	38,776	37,993	38,762	1,770	2,083	1,890	2,246	4.7	5.4	5.0	5.8
Wheeling.....	60,019	60,938	60,233	61,244	3,183	3,221	3,302	3,409	5.3	5.3	5.5	5.6
Wisconsin.....												
Appleton.....	3,073,356	3,104,921	3,100,933	3,116,144	92,370	87,159	103,059	103,938	3.0	2.8	3.3	3.3
Appleton.....	132,209	133,583	131,874	133,078	3,171	2,944	3,263	3,597	2.4	2.2	2.5	2.7

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	January		February		January		February	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Wisconsin - Continued												
Eau Claire.....	92,547	94,537	94,407	95,446	3,093	2,895	3,376	3,285	3.3	3.1	3.6	3.4
Fond du Lac.....	55,456	56,181	55,816	56,151	1,463	1,311	1,556	1,533	2.6	2.3	2.8	2.7
Green Bay.....	172,202	173,442	172,644	173,123	4,621	4,262	5,163	5,188	2.7	2.5	3.0	3.0
Janesville-Beloit.....	86,471	88,363	87,222	88,450	2,888	2,684	3,263	3,185	3.3	3.0	3.7	3.6
La Crosse-Onalaska.....	75,336	78,031	76,887	78,806	2,072	1,905	2,216	2,227	2.8	2.4	2.9	2.8
Madison.....	394,569	402,627	400,909	408,236	8,894	7,939	9,086	9,559	2.3	2.0	2.3	2.3
Milwaukee-Waukesha-West Allis.....	805,872	808,388	807,978	807,514	23,574	22,704	26,190	27,076	2.9	2.8	3.2	3.4
Oshkosh-Neenah.....	92,128	92,817	91,871	92,788	2,250	2,126	2,333	2,589	2.4	2.3	2.5	2.8
Racine.....	98,276	99,232	98,855	98,932	3,386	3,275	3,958	3,862	3.4	3.3	4.0	3.9
Sheboygan.....	60,955	62,717	60,857	62,460	1,423	1,283	1,514	1,573	2.3	2.0	2.5	2.5
Wausau.....	72,584	72,842	72,573	72,676	1,865	1,809	2,015	2,195	2.6	2.5	2.8	3.0
Wyoming.....	294,324	289,185	294,269	291,740	11,931	10,617	11,163	10,509	4.1	3.7	3.8	3.6
Casper.....	39,887	39,050	39,718	39,277	1,727	1,532	1,639	1,511	4.3	3.9	4.1	3.8
Cheyenne.....	49,455	48,776	49,191	48,894	1,990	1,858	1,870	1,827	4.0	3.8	3.8	3.7
Puerto Rico.....	1,213,412	1,221,747	1,204,106	1,215,962	68,333	70,442	71,174	70,166	5.6	5.8	5.9	5.8
Aguadilla-Isabela.....	99,802	100,720	98,928	100,412	8,171	7,910	8,529	8,153	8.2	7.9	8.6	8.1
Arecibo.....	60,327	61,435	59,364	60,786	4,579	4,120	4,587	3,895	7.6	6.7	7.7	6.4
Guayama.....	21,032	21,387	20,996	21,594	1,607	1,849	1,746	1,969	7.6	8.6	8.3	9.1
Mayaguez.....	30,538	30,719	30,483	30,868	1,775	1,724	1,888	1,934	5.8	5.6	6.2	6.3
Ponce.....	102,365	103,177	101,290	102,559	8,563	8,820	8,990	8,963	8.4	8.5	8.9	8.7
San German.....	37,912	38,768	37,830	38,759	2,851	2,832	2,901	2,899	7.5	7.3	7.7	7.5
San Juan-Carolina-Caguas.....	814,963	817,988	809,395	814,275	37,011	39,391	38,547	38,532	4.5	4.8	4.8	4.7

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Data for 2023 in this table have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	January		February		January		February	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
California.....	19,161,412	19,342,162	19,354,958	19,394,269	898,944	1,106,617	925,636	1,078,314	4.7	5.7	4.8	5.6
Los Angeles-Long Beach-Anaheim.....	6,597,376	6,603,080	6,657,193	6,611,968	306,069	363,008	311,210	320,183	4.6	5.5	4.7	4.8
Anaheim-Santa Ana-Irvine.....	1,578,931	1,589,397	1,591,305	1,597,368	53,161	66,838	53,852	67,246	3.4	4.2	3.4	4.2
Los Angeles-Long Beach-Glendale.....	5,018,445	5,013,683	5,065,888	5,014,600	252,908	296,170	257,358	252,937	5.0	5.9	5.1	5.0
San Francisco-Oakland-Hayward.....	2,512,086	2,510,117	2,532,360	2,511,848	83,207	113,171	85,774	111,386	3.3	4.5	3.4	4.4
Oakland-Hayward-Berkeley.....	1,366,211	1,376,802	1,379,047	1,378,213	51,189	68,941	52,454	68,387	3.7	5.0	3.8	5.0
San Francisco-Redwood City-South San Francisco.....	1,015,119	1,001,175	1,020,783	1,000,337	28,066	38,872	29,245	37,676	2.8	3.9	2.9	3.8
San Rafael.....	130,756	132,140	132,530	133,298	3,952	5,358	4,075	5,323	3.0	4.1	3.1	4.0
District of Columbia.....	391,712	404,669	394,275	407,086	19,205	20,992	19,845	21,716	4.9	5.2	5.0	5.3
Washington-Arlington-Alexandria ²	3,433,103	3,476,564	3,453,996	3,485,711	96,359	97,704	95,379	105,622	2.8	2.8	2.8	3.0
Silver Spring-Frederick-Rockville ³	678,006	679,784	679,773	681,529	14,460	16,063	15,050	18,312	2.1	2.4	2.2	2.7
Washington-Arlington-Alexandria ²	2,755,097	2,796,780	2,774,223	2,804,182	81,899	81,641	80,329	87,310	3.0	2.9	2.9	3.1
Florida.....	10,780,513	11,055,271	10,856,781	11,076,701	306,387	345,180	293,635	348,220	2.8	3.1	2.7	3.1
Miami-Fort Lauderdale-West Palm Beach.....	3,193,635	3,273,707	3,220,959	3,280,207	77,676	78,739	74,496	82,425	2.4	2.4	2.3	2.5
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,064,569	1,094,290	1,071,437	1,094,428	29,384	34,021	28,705	34,143	2.8	3.1	2.7	3.1
Miami-Miami Beach-Kendall.....	1,361,720	1,396,426	1,377,876	1,402,527	26,473	19,188	24,574	22,821	1.9	1.4	1.8	1.6
West Palm Beach-Boca Raton-Delray Beach.....	767,346	782,991	771,646	783,252	21,819	25,530	21,217	25,461	2.8	3.3	2.7	3.3
Illinois.....	6,344,950	6,422,103	6,383,366	6,436,617	296,532	325,450	297,097	340,804	4.7	5.1	4.7	5.3
Chicago-Naperville-Elgin ²	4,879,671	4,912,161	4,899,218	4,926,908	222,864	236,688	222,912	259,646	4.6	4.8	4.5	5.3
Chicago-Naperville-Arlington Heights.....	3,785,070	3,806,333	3,800,278	3,821,749	166,616	171,229	162,065	194,438	4.4	4.5	4.3	5.1
Elgin.....	313,207	320,226	314,664	320,823	17,292	20,920	18,509	20,258	5.5	6.5	5.9	6.3
Gary ³	335,090	329,872	336,013	331,114	16,593	17,471	17,681	18,450	5.0	5.3	5.3	5.6
Lake County-Kenosha County ²	446,304	455,730	448,263	453,222	22,363	27,086	24,657	26,500	5.0	5.9	5.5	5.8
Massachusetts.....	3,737,343	3,768,376	3,747,534	3,752,127	151,402	132,162	151,941	137,643	4.1	3.5	4.1	3.7
Boston-Cambridge-Nashua ²	2,793,855	2,812,764	2,798,053	2,800,891	98,994	89,616	98,102	93,790	3.5	3.2	3.5	3.3
Boston-Cambridge-Newton.....	1,674,984	1,688,083	1,679,948	1,680,213	56,638	50,835	55,424	52,282	3.4	3.0	3.3	3.1
Brockton-Bridgewater-Easton.....	109,155	108,833	109,143	108,645	4,906	4,985	4,567	4,557	4.5	4.0	4.6	4.2
Framingham.....	159,415	160,324	159,340	159,226	5,359	4,882	5,427	5,063	3.4	3.0	3.4	3.2
Haverhill-Newburyport-Amesbury Town ²	116,845	117,377	116,496	117,075	4,087	3,856	4,126	4,225	3.5	3.3	3.5	3.6
Lawrence-Methuen Town-Salem ²	99,676	99,492	99,843	99,161	4,924	4,411	5,172	4,731	4.9	4.4	5.2	4.8
Lowell-Billerica-Chelmsford ²	194,573	195,710	194,769	194,749	7,415	6,810	7,431	7,226	3.8	3.5	3.8	3.7
Lynn-Saugus-Marblehead.....	85,367	86,752	85,401	86,248	3,639	3,175	3,613	3,316	4.3	3.7	4.2	3.8
Nashua ²	175,976	176,787	174,574	176,908	4,735	5,054	4,562	5,855	2.7	2.9	2.6	3.3
Peabody-Salem-Beverly.....	92,137	93,457	92,736	93,055	3,363	2,874	3,380	3,023	3.6	3.1	3.6	3.2
Taunton-Middleborough-Norton.....	85,727	85,949	85,803	85,611	3,928	3,332	3,972	3,512	4.6	3.9	4.6	4.1
Michigan.....	4,891,117	4,989,311	4,915,208	5,002,877	221,677	200,570	214,923	211,938	4.5	4.0	4.4	4.2
Detroit-Warren-Dearborn.....	2,129,792	2,191,917	2,130,362	2,176,471	85,480	85,653	78,325	86,899	4.0	3.9	3.7	4.0
Detroit-Dearborn-Livonia.....	796,063	820,587	795,575	813,636	37,439	38,611	34,758	38,918	4.7	4.7	4.3	4.8
Warren-Troy-Farmington Hills.....	1,333,729	1,371,329	1,334,788	1,362,835	48,041	47,041	43,747	47,981	3.6	3.4	3.3	3.5
New York.....	9,601,305	9,650,060	9,652,627	9,716,148	433,084	419,764	441,555	441,740	4.5	4.3	4.6	4.5
New York-Newark-Jersey City ²	10,266,714	10,268,679	10,332,639	10,352,484	458,258	464,202	477,750	483,218	4.5	4.5	4.6	4.7
Dutchess County-Putnam County.....	195,082	196,966	195,923	197,656	6,552	7,269	6,635	7,532	3.4	3.7	3.4	3.8
Nassau County-Suffolk County.....	1,514,043	1,523,760	1,511,971	1,522,547	51,174	57,039	52,562	59,466	3.4	3.7	3.5	3.9
Newark ³	1,312,668	1,310,430	1,323,241	1,321,020	56,276	67,968	60,425	68,150	4.3	5.2	4.6	5.2
New York-Jersey City-White Plains ²	7,244,921	7,237,523	7,305,104	7,311,261	344,256	331,926	358,128	348,070	4.8	4.6	4.9	4.8
Pennsylvania.....	6,458,764	6,504,082	6,472,469	6,568,269	257,704	228,561	265,720	237,142	4.0	3.5	4.1	3.6
Philadelphia-Camden-Wilmington ²	3,226,395	3,250,327	3,240,579	3,282,966	123,957	123,434	127,809	125,814	3.8	3.8	3.9	3.8
Camden ³	688,300	688,857	692,314	693,861	29,405	34,584	30,782	34,380	4.3	5.0	4.4	5.0
Montgomery County-Bucks County-Chester County.....	1,111,054	1,115,389	1,110,576	1,124,342	34,580	31,223	35,799	32,559	3.1	2.8	3.2	2.9
Philadelphia.....	1,033,781	1,049,533	1,042,477	1,066,205	44,059	41,668	45,474	43,408	4.3	4.0	4.4	4.1
Wilmington ³	393,260	396,548	395,212	398,558	15,913	15,959	15,754	15,467	4.0	4.0	4.0	3.9
Texas.....	14,875,993	15,140,281	15,011,661	15,295,668	633,885	618,547	654,309	666,075	4.3	4.1	4.4	4.4
Dallas-Fort Worth-Arlington.....	4,324,491	4,394,237	4,348,378	4,425,024	166,445	169,601	174,620	183,917	3.8	3.9	4.0	4.2
Dallas-Plano-Irving.....	2,933,496	2,977,626	2,949,862	2,999,281	112,315	115,000	118,109	124,310	3.8	3.9	4.0	4.1
Fort Worth-Arlington.....	1,390,995	1,416,611	1,398,516	1,425,743	54,130	54,601	56,511	59,607	3.9	3.9	4.0	4.2
Washington.....	3,985,362	3,991,009	4,023,491	4,027,517	180,053	214,996	181,167	230,285	4.5	5.4	4.5	5.7
Seattle-Tacoma-Bellevue.....	2,236,718	2,240,628	2,256,879	2,267,900	83,635	106,369	76,830	107,622	3.7	4.7	3.4	4.7
Seattle-Bellevue-Everett.....	1,781,914	1,785,630	1,799,376	1,810,885	60,994	79,108	51,142	76,660	3.4	4.4	2.8	4.2
Tacoma-Lakewood.....	454,804	454,998	457,503	457,015	22,641	27,261	25,688	30,962	5.0	6.0	5.6	6.8

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lauymsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Data for 2023 in this table have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted
[In thousands]

State and area	January		February		Change from February 2023 to February 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Alabama.....	2,128.2	2,161.8	2,144.1	2,183.6	39.5	1.8
Anniston-Oxford-Jacksonville.....	46.9	47.1	46.8	47.3	0.5	1.1
Auburn-Opelika.....	71.1	74.1	71.9	75.0	3.1	4.3
Birmingham-Hoover.....	559.0	563.1	562.0	568.7	6.7	1.2
Daphne-Fairhope-Foley.....	84.4	86.8	85.4	87.9	2.5	2.9
Decatur.....	59.7	60.2	60.1	60.7	0.6	1.0
Dothan.....	62.1	62.7	62.5	63.4	0.9	1.4
Florence-Muscle Shoals.....	57.9	58.4	58.2	59.0	0.8	1.4
Gadsden.....	34.2	34.6	34.7	34.9	0.2	0.6
Huntsville.....	271.3	277.7	272.6	280.6	8.0	2.9
Mobile.....	186.7	187.1	188.3	188.3	0.0	0.0
Montgomery.....	179.4	181.3	180.6	183.3	2.7	1.5
Tuscaloosa.....	112.6	114.8	114.1	116.1	2.0	1.8
Alaska.....	306.9	318.3	313.9	325.4	11.5	3.7
Anchorage.....	170.7	175.5	173.0	177.8	4.8	2.8
Fairbanks.....	35.1	35.8	36.0	37.2	1.2	3.3
Arizona.....	3,153.2	3,230.9	3,181.3	3,247.2	65.9	2.1
Flagstaff.....	66.9	69.2	67.8	69.5	1.7	2.5
Lake Havasu City-Kingman.....	55.7	56.0	55.9	56.2	0.3	0.5
Phoenix-Mesa-Scottsdale.....	2,371.5	2,433.1	2,392.7	2,445.4	52.7	2.2
Prescott.....	69.2	70.3	69.8	70.7	0.9	1.3
Sierra Vista-Douglas.....	33.9	34.6	34.7	35.1	0.4	1.2
Tucson.....	398.2	403.6	402.0	404.9	2.9	0.7
Yuma.....	62.2	61.2	62.6	61.6	-1.0	-1.6
Arkansas.....	1,335.1	1,347.1	1,341.7	1,355.1	13.4	1.0
Fayetteville-Springdale-Rogers.....	299.2	305.2	303.5	309.7	6.2	2.0
Fort Smith.....	114.2	116.2	114.7	117.0	2.3	2.0
Hot Springs.....	40.7	40.6	40.8	40.8	0.0	0.0
Jonesboro.....	63.5	63.6	63.6	63.6	0.0	0.0
Little Rock-North Little Rock-Conway.....	384.1	391.2	386.0	392.4	6.4	1.7
Pine Bluff.....	31.5	31.0	31.4	31.0	-0.4	-1.3
California.....	17,582.0	17,788.5	17,695.8	17,872.0	176.2	1.0
Bakersfield.....	285.0	290.6	287.1	292.3	5.2	1.8
Chico.....	76.6	77.9	77.4	78.4	1.0	1.3
El Centro.....	57.3	58.7	57.4	58.9	1.5	2.6
Fresno.....	376.5	387.2	380.7	389.3	8.6	2.3
Hanford-Corcoran.....	41.4	42.9	42.1	43.3	1.2	2.9
Los Angeles-Long Beach-Anaheim.....	6,170.4	6,200.2	6,204.8	6,238.3	33.5	0.5
Madera.....	41.2	43.9	41.5	44.1	2.6	6.3
Merced.....	70.4	74.5	71.3	74.8	3.5	4.9
Modesto.....	183.9	190.1	185.8	191.0	5.2	2.8
Napa.....	71.0	74.6	72.6	74.7	2.1	2.9
Oxnard-Thousand Oaks-Ventura.....	309.1	314.5	311.7	316.3	4.6	1.5
Redding.....	68.0	70.3	68.5	70.5	2.0	2.9
Riverside-San Bernardino-Ontario.....	1,662.5	1,684.9	1,665.5	1,687.4	21.9	1.3
Sacramento--Roseville--Arden-Arcade.....	1,051.7	1,081.6	1,058.5	1,088.5	30.0	2.8
Salinas.....	140.6	143.8	143.2	145.1	1.9	1.3
San Diego-Carlsbad.....	1,528.1	1,545.9	1,538.3	1,551.9	13.6	0.9
San Francisco-Oakland-Hayward.....	2,442.8	2,446.0	2,456.6	2,450.8	-5.8	-0.2
San Jose-Sunnyvale-Santa Clara.....	1,150.4	1,147.6	1,156.6	1,150.3	-6.3	-0.5
San Luis Obispo-Paso Robles-Arroyo Grande.....	115.4	117.4	117.7	118.4	0.7	0.6
Santa Cruz-Watsonville.....	96.7	99.5	98.0	99.7	1.7	1.7
Santa Maria-Santa Barbara.....	185.3	189.0	188.8	190.1	1.3	0.7
Santa Rosa.....	199.6	206.1	202.6	207.1	4.5	2.2
Stockton-Lodi.....	268.7	276.0	269.7	277.3	7.6	2.8
Vallejo-Fairfield.....	137.0	142.7	139.4	143.2	3.8	2.7
Visalia-Porterville.....	138.5	141.9	139.3	142.6	3.3	2.4
Yuba City.....	48.6	51.3	49.5	51.5	2.0	4.0
Colorado.....	2,874.6	2,929.2	2,891.3	2,955.1	63.8	2.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2023 to February 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Colorado - Continued						
Boulder.....	202.5	207.2	206.2	210.8	4.6	2.2
Colorado Springs.....	318.1	326.7	319.5	328.0	8.5	2.7
Denver-Aurora-Lakewood.....	1,592.4	1,598.3	1,600.2	1,613.0	12.8	0.8
Fort Collins.....	178.3	185.9	179.4	186.8	7.4	4.1
Grand Junction.....	65.2	65.7	65.3	66.5	1.2	1.8
Greeley.....	110.0	113.9	111.4	115.2	3.8	3.4
Pueblo.....	63.3	63.6	63.8	63.9	0.1	0.2
Connecticut.....	1,663.7	1,674.9	1,665.3	1,682.9	17.6	1.1
Bridgeport-Stamford-Norwalk.....	399.7	400.3	398.2	401.3	3.1	0.8
Danbury.....	76.4	76.8	75.9	76.5	0.6	0.8
Hartford-West Hartford-East Hartford.....	572.2	576.1	573.2	577.7	4.5	0.8
New Haven.....	294.6	297.9	297.3	302.3	5.0	1.7
Norwich-New London-Westerly.....	122.1	124.5	122.1	124.7	2.6	2.1
Waterbury.....	65.7	66.0	65.4	66.0	0.6	0.9
Delaware.....	470.7	476.3	474.1	479.1	5.0	1.1
Dover.....	71.3	71.8	72.1	72.5	0.4	0.6
Salisbury ¹	161.5	165.1	163.4	165.8	2.4	1.5
District of Columbia.....	754.9	760.9	759.4	765.5	6.1	0.8
Washington-Arlington-Alexandria.....	3,310.1	3,338.4	3,327.8	3,347.4	19.6	0.6
Florida.....	9,618.9	9,859.4	9,693.0	9,911.5	218.5	2.3
Cape Coral-Fort Myers.....	300.4	308.3	305.2	311.3	6.1	2.0
Crestview-Fort Walton Beach-Destin.....	126.0	131.2	127.0	132.0	5.0	3.9
Deltona-Daytona Beach-Ormond Beach.....	219.4	225.0	222.3	226.3	4.0	1.8
Gainesville.....	154.2	156.3	156.3	158.3	2.0	1.3
Homosassa Springs.....	35.5	35.4	35.8	35.5	-0.3	-0.8
Jacksonville.....	781.7	795.3	783.3	799.3	16.0	2.0
Lakeland-Winter Haven.....	269.3	275.0	271.3	276.7	5.4	2.0
Miami-Fort Lauderdale-West Palm Beach.....	2,866.8	2,942.7	2,886.1	2,947.4	61.3	2.1
Naples-Immokalee-Marco Island.....	171.4	175.5	172.4	176.3	3.9	2.3
North Port-Sarasota-Bradenton.....	337.6	345.8	340.7	346.6	5.9	1.7
Ocala.....	119.1	120.5	119.9	121.1	1.2	1.0
Orlando-Kissimmee-Sanford.....	1,437.5	1,467.8	1,449.8	1,475.9	26.1	1.8
Palm Bay-Melbourne-Titusville.....	250.9	255.7	251.4	256.6	5.2	2.1
Panama City.....	84.5	87.2	85.6	87.7	2.1	2.5
Pensacola-Ferry Pass-Brent.....	196.5	201.7	198.4	202.8	4.4	2.2
Port St. Lucie.....	169.5	173.6	171.3	174.1	2.8	1.6
Punta Gorda.....	55.4	56.3	56.0	56.5	0.5	0.9
Sebastian-Vero Beach.....	58.5	58.8	59.0	59.2	0.2	0.3
Sebring.....	27.9	28.3	28.3	28.4	0.1	0.4
Tallahassee.....	194.8	200.3	196.7	202.5	5.8	2.9
Tampa-St. Petersburg-Clearwater.....	1,508.7	1,541.1	1,519.4	1,549.0	29.6	1.9
The Villages.....	39.3	40.4	39.5	40.5	1.0	2.5
Georgia.....	4,847.4	4,906.1	4,875.8	4,925.0	49.2	1.0
Albany.....	63.1	61.9	63.2	61.8	-1.4	-2.2
Athens-Clarke County.....	98.7	103.5	100.3	104.3	4.0	4.0
Atlanta-Sandy Springs-Roswell.....	3,019.3	3,047.7	3,035.3	3,061.3	26.0	0.9
Augusta-Richmond County.....	244.3	243.8	245.3	244.5	-0.8	-0.3
Brunswick.....	46.4	47.7	46.6	47.7	1.1	2.4
Columbus.....	119.6	122.5	120.8	122.7	1.9	1.6
Dalton.....	67.5	69.1	68.1	69.3	1.2	1.8
Gainesville.....	103.2	108.7	104.0	109.2	5.2	5.0
Hinesville.....	22.0	21.7	22.1	21.9	-0.2	-0.9
Macon-Bibb County.....	100.4	100.0	100.8	100.2	-0.6	-0.6
Rome.....	45.3	47.5	45.9	47.6	1.7	3.7
Savannah.....	200.5	204.5	202.0	205.1	3.1	1.5
Valdosta.....	55.1	55.8	55.8	56.0	0.2	0.4
Warner Robins.....	79.8	80.8	80.5	80.6	0.1	0.1
Hawaii.....	623.3	627.9	634.6	635.8	1.2	0.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2023 to February 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	75.9	70.5	76.8	71.1	-5.7	-7.4
Urban Honolulu.....	447.2	455.1	456.6	461.1	4.5	1.0
Idaho.....	822.4	842.7	829.2	854.0	24.8	3.0
Boise City.....	383.5	390.0	386.5	396.0	9.5	2.5
Coeur d'Alene.....	70.3	74.2	70.6	74.8	4.2	5.9
Idaho Falls.....	78.8	80.8	79.5	81.6	2.1	2.6
Lewiston.....	29.0	30.0	29.3	30.2	0.9	3.1
Pocatello.....	38.8	39.3	39.1	40.1	1.0	2.6
Twin Falls.....	49.0	49.3	49.2	49.5	0.3	0.6
Illinois.....	5,995.0	5,977.5	6,012.9	6,035.8	22.9	0.4
Bloomington.....	94.5	96.0	97.4	98.8	1.4	1.4
Carbondale-Marion.....	55.9	56.7	57.8	58.5	0.7	1.2
Champaign-Urbana.....	117.6	121.1	120.7	124.6	3.9	3.2
Chicago-Naperville-Elgin.....	4,687.0	4,675.2	4,694.1	4,704.8	10.7	0.2
Danville.....	26.4	26.4	26.5	26.7	0.2	0.8
Davenport-Moline-Rock Island ¹	180.5	177.9	180.6	179.0	-1.6	-0.9
Decatur.....	47.9	46.7	48.4	46.8	-1.6	-3.3
Kankakee.....	42.2	42.6	42.2	42.6	0.4	0.9
Peoria.....	166.1	167.0	167.1	168.3	1.2	0.7
Rockford.....	143.5	143.3	143.4	144.1	0.7	0.5
Springfield.....	108.5	105.4	109.2	105.9	-3.3	-3.0
Indiana.....	3,177.8	3,223.7	3,203.1	3,243.9	40.8	1.3
Bloomington.....	81.3	80.6	82.5	81.8	-0.7	-0.8
Columbus.....	51.6	51.2	52.0	51.6	-0.4	-0.8
Elkhart-Goshen.....	133.6	132.6	139.5	133.1	-6.4	-4.6
Evansville.....	157.4	158.1	158.3	158.9	0.6	0.4
Fort Wayne.....	231.8	233.2	232.5	234.8	2.3	1.0
Indianapolis-Carmel-Anderson.....	1,136.1	1,158.3	1,140.2	1,167.7	27.5	2.4
Kokomo.....	36.6	36.4	36.6	36.7	0.1	0.3
Lafayette-West Lafayette.....	108.1	108.8	110.3	111.1	0.8	0.7
Michigan City-La Porte.....	41.5	42.1	41.7	42.2	0.5	1.2
Muncie.....	47.6	48.7	48.6	49.6	1.0	2.1
South Bend-Mishawaka.....	138.7	140.1	139.8	141.3	1.5	1.1
Terre Haute.....	65.8	66.5	66.6	67.0	0.4	0.6
Iowa.....	1,554.1	1,566.5	1,569.4	1,587.5	18.1	1.2
Ames.....	52.0	52.2	54.9	55.1	0.2	0.4
Cedar Rapids.....	140.1	140.1	140.9	141.2	0.3	0.2
Des Moines-West Des Moines.....	386.6	389.3	388.6	391.6	3.0	0.8
Dubuque.....	59.7	60.4	60.5	60.7	0.2	0.3
Iowa City.....	98.7	101.5	99.8	102.6	2.8	2.8
Sioux City.....	88.2	87.5	88.5	88.1	-0.4	-0.5
Waterloo-Cedar Falls.....	86.4	86.3	88.0	87.9	-0.1	-0.1
Kansas.....	1,424.3	1,431.5	1,430.4	1,444.9	14.5	1.0
Lawrence.....	53.6	53.7	54.4	55.4	1.0	1.8
Manhattan.....	42.3	42.1	43.0	43.6	0.6	1.4
Topeka.....	112.5	114.1	113.1	115.3	2.2	1.9
Wichita.....	306.9	310.2	309.4	312.7	3.3	1.1
Kentucky.....	1,982.5	1,999.2	1,991.3	2,009.7	18.4	0.9
Bowling Green.....	79.7	82.0	80.7	83.1	2.4	3.0
Elizabethtown-Fort Knox.....	55.4	57.1	56.1	57.2	1.1	2.0
Lexington-Fayette.....	288.2	292.8	290.6	294.5	3.9	1.3
Louisville/Jefferson County.....	681.4	684.7	684.7	688.2	3.5	0.5
Owensboro.....	51.7	52.1	52.0	52.3	0.3	0.6
Louisiana.....	1,936.8	1,941.1	1,948.5	1,951.4	2.9	0.1
Alexandria.....	60.7	61.2	61.0	61.3	0.3	0.5
Baton Rouge.....	412.7	417.8	417.4	420.6	3.2	0.8
Hammond.....	48.4	49.6	48.9	49.5	0.6	1.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2023 to February 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	83.0	84.5	83.4	85.0	1.6	1.9
Lafayette.....	202.4	203.8	203.0	204.2	1.2	0.6
Lake Charles.....	94.5	94.9	95.3	95.2	-0.1	-0.1
Monroe.....	77.6	76.6	77.8	76.8	-1.0	-1.3
New Orleans-Metairie.....	563.2	555.9	566.6	560.0	-6.6	-1.2
Shreveport-Bossier City.....	177.7	175.7	178.7	176.2	-2.5	-1.4
Maine.....	628.9	635.2	630.1	637.9	7.8	1.2
Bangor.....	64.9	66.4	65.6	66.7	1.1	1.7
Lewiston-Auburn.....	49.2	49.2	49.1	49.6	0.5	1.0
Portland-South Portland.....	209.8	211.0	209.9	212.2	2.3	1.1
Maryland.....	2,687.8	2,685.7	2,702.4	2,707.4	5.0	0.2
Baltimore-Columbia-Towson.....	1,383.6	1,380.9	1,389.4	1,390.0	0.6	0.0
California-Lexington Park.....	48.1	49.0	48.7	49.2	0.5	1.0
Cumberland.....	37.3	37.6	37.6	38.1	0.5	1.3
Hagerstown-Martinsburg.....	103.4	101.9	103.5	102.3	-1.2	-1.2
Massachusetts.....	3,630.1	3,650.2	3,647.1	3,675.8	28.7	0.8
Barnstable Town.....	95.0	100.2	94.9	100.3	5.4	5.7
Boston-Cambridge-Nashua.....	2,760.1	2,761.8	2,772.8	2,780.8	8.0	0.3
Leominster-Gardner.....	51.1	51.5	51.4	52.0	0.6	1.2
New Bedford.....	65.2	65.2	65.1	65.3	0.2	0.3
Pittsfield.....	38.5	39.0	38.3	39.2	0.9	2.3
Springfield.....	322.5	324.4	325.7	328.0	2.3	0.7
Worcester.....	284.7	286.9	285.6	289.2	3.6	1.3
Michigan.....	4,352.9	4,373.4	4,376.9	4,416.7	39.8	0.9
Ann Arbor.....	224.1	228.6	225.6	230.1	4.5	2.0
Battle Creek.....	55.4	55.5	55.8	55.8	0.0	0.0
Bay City.....	34.1	34.7	34.0	34.7	0.7	2.1
Detroit-Warren-Dearborn.....	2,006.5	1,999.4	2,008.7	2,010.6	1.9	0.1
Flint.....	137.4	138.4	137.9	139.2	1.3	0.9
Grand Rapids-Wyoming.....	575.1	577.4	579.0	580.9	1.9	0.3
Jackson.....	57.7	57.6	57.9	58.0	0.1	0.2
Kalamazoo-Portage.....	148.7	148.1	149.3	149.2	-0.1	-0.1
Lansing-East Lansing.....	228.0	233.6	237.3	241.9	4.6	1.9
Midland.....	37.5	37.4	37.5	37.7	0.2	0.5
Monroe.....	40.6	43.1	41.1	43.2	2.1	5.1
Muskegon.....	62.6	64.5	62.9	64.8	1.9	3.0
Niles-Benton Harbor.....	60.4	62.4	61.1	62.6	1.5	2.5
Saginaw.....	81.5	82.2	81.3	82.5	1.2	1.5
Minnesota.....	2,918.9	2,954.7	2,927.5	2,965.3	37.8	1.3
Duluth.....	129.0	130.1	131.2	130.8	-0.4	-0.3
Mankato-North Mankato.....	56.7	57.3	57.4	57.5	0.1	0.2
Minneapolis-St. Paul-Bloomington.....	1,936.1	1,948.8	1,938.5	1,958.5	20.0	1.0
Rochester.....	121.3	125.3	121.6	125.7	4.1	3.4
St. Cloud.....	105.5	106.8	106.0	107.1	1.1	1.0
Mississippi.....	1,169.5	1,171.7	1,176.6	1,181.2	4.6	0.4
Gulfport-Biloxi-Pascagoula.....	161.3	163.1	162.6	164.2	1.6	1.0
Hattiesburg.....	68.1	68.3	68.6	68.8	0.2	0.3
Jackson.....	280.4	282.1	281.6	283.7	2.1	0.7
Missouri.....	2,913.2	2,962.3	2,933.8	2,988.1	54.3	1.9
Cape Girardeau.....	45.2	45.2	45.6	46.1	0.5	1.1
Columbia.....	102.3	103.2	105.4	106.1	0.7	0.7
Jefferson City.....	79.5	81.5	79.8	81.5	1.7	2.1
Joplin.....	82.5	82.5	82.7	83.1	0.4	0.5
Kansas City.....	1,114.7	1,121.2	1,116.7	1,126.5	9.8	0.9
St. Joseph.....	59.5	60.2	60.0	60.3	0.3	0.5
St. Louis ²	1,401.8	1,416.1	1,411.5	1,427.2	15.7	1.1
Springfield.....	229.2	233.4	232.3	235.4	3.1	1.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2023 to February 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
Montana.....	505.3	514.3	507.8	517.4	9.6	1.9
Billings.....	89.4	90.6	90.0	91.7	1.7	1.9
Great Falls.....	36.8	37.2	36.6	37.3	0.7	1.9
Missoula.....	66.1	66.7	66.7	67.1	0.4	0.6
Nebraska.....	1,021.9	1,037.4	1,029.2	1,048.9	19.7	1.9
Grand Island.....	43.0	43.8	43.0	44.2	1.2	2.8
Lincoln.....	188.3	192.1	192.0	195.7	3.7	1.9
Omaha-Council Bluffs.....	497.0	503.7	498.1	507.9	9.8	2.0
Nevada.....	1,496.8	1,554.4	1,511.9	1,565.4	53.5	3.5
Carson City.....	30.6	31.6	30.9	31.5	0.6	1.9
Las Vegas-Henderson-Paradise.....	1,096.9	1,135.4	1,104.9	1,142.6	37.7	3.4
Reno.....	255.3	264.6	261.7	268.0	6.3	2.4
New Hampshire.....	683.9	693.8	690.5	700.3	9.8	1.4
Dover-Durham.....	50.9	50.5	52.9	52.4	-0.5	-0.9
Manchester.....	112.5	113.8	113.9	114.9	1.0	0.9
Portsmouth.....	92.6	95.4	92.7	95.3	2.6	2.8
New Jersey.....	4,216.0	4,286.4	4,232.8	4,292.6	59.8	1.4
Atlantic City-Hammonton.....	123.3	127.3	125.3	128.3	3.0	2.4
Ocean City.....	33.8	40.6	34.1	41.0	6.9	20.2
Trenton.....	285.7	288.8	287.6	290.7	3.1	1.1
Vineland-Bridgeton.....	59.6	60.5	60.2	60.3	0.1	0.2
New Mexico.....	857.8	873.7	865.8	879.5	13.7	1.6
Albuquerque.....	408.7	417.6	411.7	418.7	7.0	1.7
Farmington.....	46.3	46.2	46.3	46.2	-0.1	-0.2
Las Cruces.....	77.5	79.2	78.8	80.6	1.8	2.3
Santa Fe.....	61.2	62.8	61.6	63.2	1.6	2.6
New York.....	9,474.9	9,610.9	9,560.4	9,684.5	124.1	1.3
Albany-Schenectady-Troy.....	453.8	461.6	459.3	466.3	7.0	1.5
Binghamton.....	96.3	98.2	97.2	99.2	2.0	2.1
Buffalo-Cheektowaga-Niagara Falls.....	540.1	548.7	542.7	553.9	11.2	2.1
Elmira.....	34.5	35.3	34.2	35.4	1.2	3.5
Glens Falls.....	50.4	51.3	50.9	51.4	0.5	1.0
Ithaca.....	58.2	59.8	62.8	61.9	-0.9	-1.4
Kingston.....	57.7	59.6	58.6	60.1	1.5	2.6
New York-Newark-Jersey City.....	9,846.6	9,967.6	9,911.3	10,003.6	92.3	0.9
Rochester.....	513.6	523.3	519.0	529.1	10.1	1.9
Syracuse.....	305.0	311.1	308.6	314.2	5.6	1.8
Utica-Rome.....	120.6	122.3	121.7	123.0	1.3	1.1
Watertown-Fort Drum.....	38.9	40.2	39.3	40.3	1.0	2.5
North Carolina.....	4,854.1	4,923.1	4,886.1	4,958.7	72.6	1.5
Asheville.....	203.0	204.0	204.2	205.3	1.1	0.5
Burlington.....	66.1	68.7	67.8	69.2	1.4	2.1
Charlotte-Concord-Gastonia.....	1,326.4	1,342.1	1,332.5	1,353.0	20.5	1.5
Durham-Chapel Hill.....	341.1	347.1	343.6	350.8	7.2	2.1
Fayetteville.....	134.1	136.0	134.6	136.5	1.9	1.4
Goldsboro.....	41.0	41.5	41.2	41.7	0.5	1.2
Greensboro-High Point.....	361.2	363.1	361.8	366.4	4.6	1.3
Greenville.....	81.1	82.3	81.6	83.1	1.5	1.8
Hickory-Lenoir-Morganton.....	157.5	156.9	158.0	157.5	-0.5	-0.3
Jacksonville.....	54.0	55.0	54.1	55.3	1.2	2.2
New Bern.....	46.8	47.2	46.9	47.4	0.5	1.1
Raleigh.....	711.4	729.7	716.6	736.8	20.2	2.8
Rocky Mount.....	54.4	54.7	54.6	54.9	0.3	0.5
Wilmington.....	143.2	146.4	144.2	148.1	3.9	2.7
Winston-Salem.....	274.7	274.8	276.1	276.0	-0.1	0.0
North Dakota.....	426.8	432.1	429.4	433.4	4.0	0.9
Bismarck.....	72.8	72.5	73.2	72.8	-0.4	-0.5
Fargo.....	147.8	150.1	149.4	150.8	1.4	0.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2023 to February 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	53.2	54.0	53.5	54.4	0.9	1.7
Ohio.....	5,508.7	5,533.4	5,534.7	5,562.3	27.6	0.5
Akron.....	335.0	334.5	337.4	335.6	-1.8	-0.5
Canton-Massillon.....	166.8	168.2	167.6	168.6	1.0	0.6
Cincinnati.....	1,134.2	1,137.3	1,138.5	1,140.6	2.1	0.2
Cleveland-Elyria.....	1,043.6	1,045.4	1,045.3	1,053.6	8.3	0.8
Columbus.....	1,133.5	1,138.2	1,138.0	1,141.9	3.9	0.3
Dayton.....	382.7	384.1	383.5	384.4	0.9	0.2
Lima.....	51.9	51.5	51.9	51.7	-0.2	-0.4
Mansfield.....	49.9	50.3	50.1	50.5	0.4	0.8
Springfield.....	49.4	49.9	49.7	49.9	0.2	0.4
Toledo.....	302.0	302.8	304.2	305.5	1.3	0.4
Weirton-Steubenville ¹	38.9	38.8	39.3	39.1	-0.2	-0.5
Youngstown-Warren-Boardman.....	206.4	208.1	207.8	209.3	1.5	0.7
Oklahoma.....	1,724.6	1,751.5	1,736.9	1,767.3	30.4	1.8
Enid.....	23.9	23.6	23.8	23.8	0.0	0.0
Lawton.....	43.4	43.5	43.7	43.8	0.1	0.2
Oklahoma City.....	683.9	697.9	689.3	705.6	16.3	2.4
Tulsa.....	461.6	468.9	463.6	472.1	8.5	1.8
Oregon.....	1,954.6	1,940.2	1,966.2	1,957.5	-8.7	-0.4
Albany.....	47.4	47.0	47.6	47.2	-0.4	-0.8
Bend-Redmond.....	90.6	92.9	91.2	93.7	2.5	2.7
Corvallis.....	43.8	45.0	44.6	46.0	1.4	3.1
Eugene.....	161.5	160.2	162.6	162.0	-0.6	-0.4
Grants Pass.....	26.8	26.5	26.7	26.7	0.0	0.0
Medford.....	89.0	88.2	88.7	88.5	-0.2	-0.2
Portland-Vancouver-Hillsboro.....	1,235.1	1,211.9	1,240.4	1,221.9	-18.5	-1.5
Salem.....	176.8	179.3	178.8	181.6	2.8	1.6
Pennsylvania.....	5,970.1	6,026.1	5,999.4	6,068.4	69.0	1.2
Allentown-Bethlehem-Easton.....	386.7	389.5	387.2	391.3	4.1	1.1
Altoona.....	59.2	60.4	59.3	60.5	1.2	2.0
Bloomsburg-Berwick.....	43.0	43.1	43.9	44.5	0.6	1.4
Chambersburg-Waynesboro.....	61.3	60.5	61.3	60.5	-0.8	-1.3
East Stroudsburg.....	56.7	56.9	56.7	57.2	0.5	0.9
Erie.....	121.7	124.1	123.1	125.1	2.0	1.6
Gettysburg.....	33.7	33.2	34.3	33.9	-0.4	-1.2
Harrisburg-Carlisle.....	352.3	355.9	353.6	358.3	4.7	1.3
Johnstown.....	50.5	50.9	51.1	51.4	0.3	0.6
Lancaster.....	258.1	259.9	259.1	261.3	2.2	0.8
Lebanon.....	54.4	56.3	54.9	56.8	1.9	3.5
Philadelphia-Camden-Wilmington.....	3,015.7	3,047.0	3,030.5	3,063.7	33.2	1.1
Pittsburgh.....	1,136.7	1,143.2	1,140.5	1,148.6	8.1	0.7
Reading.....	176.8	177.5	177.5	178.8	1.3	0.7
Scranton-Wilkes-Barre-Hazleton.....	259.2	265.1	260.3	266.7	6.4	2.5
State College.....	77.8	79.6	80.1	81.9	1.8	2.2
Williamsport.....	51.2	51.8	51.5	52.0	0.5	1.0
York-Hanover.....	189.7	192.4	190.3	192.9	2.6	1.4
Rhode Island.....	486.7	496.6	493.2	502.3	9.1	1.8
Providence-Warwick.....	582.9	588.3	589.1	594.1	5.0	0.8
South Carolina.....	2,254.4	2,314.1	2,271.3	2,337.6	66.3	2.9
Charleston-North Charleston.....	401.3	416.7	404.3	421.7	17.4	4.3
Columbia.....	416.9	427.1	419.7	430.4	10.7	2.5
Florence.....	94.3	96.3	94.5	96.5	2.0	2.1
Greenville-Anderson-Mauldin.....	454.0	459.6	457.4	463.3	5.9	1.3
Hilton Head Island-Bluffton-Beaufort.....	85.2	88.7	85.8	89.5	3.7	4.3
Myrtle Beach-Conway-North Myrtle Beach.....	180.9	189.9	183.8	192.7	8.9	4.8
Spartanburg.....	168.2	172.4	169.2	173.4	4.2	2.5
Sumter.....	37.7	38.2	37.8	38.4	0.6	1.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2023 to February 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
South Dakota.....	446.0	455.4	449.0	457.5	8.5	1.9
Rapid City.....	70.1	72.5	70.8	72.7	1.9	2.7
Sioux Falls.....	166.7	168.8	167.7	169.8	2.1	1.3
Tennessee.....	3,267.0	3,266.8	3,293.5	3,298.4	4.9	0.1
Chattanooga.....	280.1	280.8	282.9	283.6	0.7	0.2
Clarksville.....	99.8	99.8	100.3	101.5	1.2	1.2
Cleveland.....	46.7	47.1	47.2	47.6	0.4	0.8
Jackson.....	70.9	70.7	71.4	71.7	0.3	0.4
Johnson City.....	85.2	85.1	86.8	87.0	0.2	0.2
Kingsport-Bristol.....	121.7	121.8	122.5	123.0	0.5	0.4
Knoxville.....	431.9	430.5	437.0	434.2	-2.8	-0.6
Memphis.....	659.0	645.0	661.3	652.8	-8.5	-1.3
Morristown.....	49.1	48.5	49.9	49.0	-0.9	-1.8
Nashville-Davidson--Murfreesboro--Franklin.....	1,139.3	1,145.8	1,147.8	1,153.2	5.4	0.5
Texas.....	13,656.4	13,940.3	13,754.3	14,054.8	300.5	2.2
Abilene.....	75.5	76.7	76.1	77.0	0.9	1.2
Amarillo.....	125.5	127.8	126.3	128.5	2.2	1.7
Austin-Round Rock.....	1,303.6	1,333.9	1,313.7	1,350.2	36.5	2.8
Beaumont-Port Arthur.....	159.9	163.6	160.8	164.3	3.5	2.2
Brownsville-Harlingen.....	158.3	162.0	159.0	162.3	3.3	2.1
College Station-Bryan.....	133.8	139.7	139.6	143.9	4.3	3.1
Corpus Christi.....	191.2	197.8	194.1	199.8	5.7	2.9
Dallas-Fort Worth-Arlington.....	4,156.1	4,227.0	4,171.6	4,246.7	75.1	1.8
El Paso.....	336.5	344.7	338.4	346.3	7.9	2.3
Houston-The Woodlands-Sugar Land.....	3,307.7	3,394.2	3,339.0	3,418.8	79.8	2.4
Killeen-Temple.....	150.8	153.6	151.0	155.0	4.0	2.6
Laredo.....	108.1	112.3	108.8	112.4	3.6	3.3
Longview.....	99.2	100.2	100.0	100.6	0.6	0.6
Lubbock.....	156.5	159.9	157.9	161.3	3.4	2.2
McAllen-Edinburg-Mission.....	293.8	299.4	296.8	300.9	4.1	1.4
Midland.....	117.9	120.5	118.7	121.4	2.7	2.3
Odessa.....	79.5	80.6	80.5	81.2	0.7	0.9
San Angelo.....	51.7	52.4	51.9	52.7	0.8	1.5
San Antonio-New Braunfels.....	1,138.2	1,167.9	1,147.4	1,176.8	29.4	2.6
Sherman-Denison.....	51.6	53.4	51.8	53.9	2.1	4.1
Texarkana.....	58.8	59.0	59.0	59.5	0.5	0.8
Tyler.....	113.9	115.5	115.4	116.3	0.9	0.8
Victoria.....	39.7	39.9	40.1	40.1	0.0	0.0
Waco.....	131.7	136.3	133.3	137.1	3.8	2.9
Wichita Falls.....	58.8	59.0	58.9	59.4	0.5	0.8
Utah.....	1,688.8	1,723.1	1,702.7	1,735.3	32.6	1.9
Logan.....	71.0	72.1	71.5	72.6	1.1	1.5
Ogden-Clearfield.....	284.6	292.6	287.6	294.8	7.2	2.5
Provo-Orem.....	307.6	311.7	309.9	314.3	4.4	1.4
St. George.....	81.9	85.0	83.4	85.8	2.4	2.9
Salt Lake City.....	803.0	819.0	808.0	822.9	14.9	1.8
Vermont.....	306.3	309.3	309.4	312.1	2.7	0.9
Burlington-South Burlington.....	121.8	124.1	124.6	126.6	2.0	1.6
Virginia.....	4,092.4	4,147.7	4,125.2	4,182.0	56.8	1.4
Blacksburg-Christiansburg-Radford.....	78.7	81.9	84.0	86.9	2.9	3.5
Charlottesville.....	119.7	124.6	122.3	125.9	3.6	2.9
Harrisonburg.....	69.9	71.0	71.9	73.0	1.1	1.5
Lynchburg.....	101.9	104.3	104.0	105.4	1.4	1.3
Richmond.....	702.5	710.6	705.8	714.3	8.5	1.2
Roanoke.....	162.1	166.0	163.5	167.6	4.1	2.5
Staunton-Waynesboro.....	53.1	53.5	53.4	53.5	0.1	0.2
Virginia Beach-Norfolk-Newport News.....	790.9	804.6	795.6	811.4	15.8	2.0
Winchester.....	70.0	71.7	70.3	71.9	1.6	2.3
Washington.....	3,527.9	3,580.7	3,545.0	3,597.0	52.0	1.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2023 to February 2024 ^p	
	2023	2024	2023	2024 ^p	Number	Percent
Washington - Continued						
Bellingham.....	95.3	96.4	96.2	96.5	0.3	0.3
Bremerton-Silverdale.....	94.7	96.9	95.1	96.9	1.8	1.9
Kennewick-Richland.....	121.1	125.6	122.1	126.0	3.9	3.2
Longview.....	41.7	41.8	41.7	42.0	0.3	0.7
Mount Vernon-Anacortes.....	49.7	52.0	50.2	52.0	1.8	3.6
Olympia-Tumwater.....	126.2	130.9	127.6	131.6	4.0	3.1
Seattle-Tacoma-Bellevue.....	2,098.4	2,118.9	2,103.4	2,128.0	24.6	1.2
Spokane-Spokane Valley.....	260.5	269.7	263.7	271.6	7.9	3.0
Walla Walla.....	28.7	29.1	29.4	29.6	0.2	0.7
Wenatchee.....	46.5	49.5	47.0	49.3	2.3	4.9
Yakima.....	87.2	90.8	88.2	91.3	3.1	3.5
West Virginia.....	695.9	707.7	700.5	713.0	12.5	1.8
Beckley.....	43.1	44.2	43.1	44.2	1.1	2.6
Charleston.....	108.1	109.0	108.5	109.7	1.2	1.1
Huntington-Ashland.....	132.8	135.5	133.2	135.6	2.4	1.8
Morgantown.....	70.9	71.4	71.8	72.1	0.3	0.4
Parkersburg-Vienna.....	37.9	38.7	37.6	38.5	0.9	2.4
Wheeling.....	60.3	61.3	60.4	61.5	1.1	1.8
Wisconsin.....	2,943.7	2,965.0	2,965.3	2,987.1	21.8	0.7
Appleton.....	127.2	127.3	127.1	127.3	0.2	0.2
Eau Claire.....	86.0	87.1	87.7	88.7	1.0	1.1
Fond du Lac.....	46.8	46.9	47.0	47.3	0.3	0.6
Green Bay.....	176.6	176.3	176.6	176.7	0.1	0.1
Janesville-Beloit.....	70.0	71.0	70.4	71.2	0.8	1.1
La Crosse-Onalaska.....	75.7	77.9	77.6	79.4	1.8	2.3
Madison.....	409.0	414.2	416.8	423.2	6.4	1.5
Milwaukee-Waukesha-West Allis.....	846.8	839.5	850.5	843.7	-6.8	-0.8
Oshkosh-Neenah.....	95.9	95.7	96.1	96.5	0.4	0.4
Racine.....	77.1	77.9	77.5	77.8	0.3	0.4
Sheboygan.....	61.2	62.4	61.0	62.6	1.6	2.6
Wausau.....	71.6	71.1	71.1	71.0	-0.1	-0.1
Wyoming.....	281.3	284.4	282.4	285.9	3.5	1.2
Casper.....	38.9	39.3	39.1	39.6	0.5	1.3
Cheyenne.....	47.0	47.6	47.1	47.7	0.6	1.3
Puerto Rico.....	926.2	952.5	930.1	958.2	28.1	3.0
Aguadilla-Isabela.....	57.5	59.5	57.6	59.8	2.2	3.8
Arecibo.....	37.5	39.8	37.5	40.0	2.5	6.7
Guayama.....	14.0	14.4	14.0	14.8	0.8	5.7
Mayaguez.....	33.7	34.7	34.3	34.9	0.6	1.7
Ponce.....	71.2	73.7	71.3	73.8	2.5	3.5
San German.....	20.3	21.7	20.6	21.9	1.3	6.3
San Juan-Carolina-Caguas.....	670.0	686.2	673.4	689.5	16.1	2.4
Virgin Islands.....	35.3	35.3	35.9	35.5	-0.4	-1.1

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	January		February		Change from February 2023 to February 2024 ^P	
	2023	2024	2023	2024 ^P	Number	Percent
California.....	17,582.0	17,788.5	17,695.8	17,872.0	176.2	1.0
Los Angeles-Long Beach-Anaheim.....	6,170.4	6,200.2	6,204.8	6,238.3	33.5	0.5
Anaheim-Santa Ana-Irvine.....	1,654.5	1,678.4	1,664.7	1,688.8	24.1	1.4
Los Angeles-Long Beach-Glendale.....	4,515.9	4,521.8	4,540.1	4,549.5	9.4	0.2
San Francisco-Oakland-Hayward.....	2,442.8	2,446.0	2,456.6	2,450.8	-5.8	-0.2
Oakland-Hayward-Berkeley.....	1,167.3	1,182.7	1,176.6	1,185.6	9.0	0.8
San Francisco-Redwood City-South San Francisco.....	1,166.5	1,151.4	1,169.5	1,152.6	-16.9	-1.4
San Rafael.....	109.0	111.9	110.5	112.6	2.1	1.9
District of Columbia.....	754.9	760.9	759.4	765.5	6.1	0.8
Washington-Arlington-Alexandria ²	3,310.1	3,338.4	3,327.8	3,347.4	19.6	0.6
Silver Spring-Frederick-Rockville ³	590.2	587.2	591.9	589.6	-2.3	-0.4
Washington-Arlington-Alexandria ²	2,719.9	2,751.2	2,735.9	2,757.8	21.9	0.8
Florida.....	9,618.9	9,859.4	9,693.0	9,911.5	218.5	2.3
Miami-Fort Lauderdale-West Palm Beach.....	2,866.8	2,942.7	2,886.1	2,947.4	61.3	2.1
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	902.5	922.3	908.6	925.2	16.6	1.8
Miami-Miami Beach-Kendall.....	1,279.9	1,325.1	1,288.9	1,324.5	35.6	2.8
West Palm Beach-Boca Raton-Delray Beach.....	684.4	695.3	688.6	697.7	9.1	1.3
Illinois.....	5,995.0	5,977.5	6,012.9	6,035.8	22.9	0.4
Chicago-Naperville-Elgin ²	4,687.0	4,675.2	4,694.1	4,704.8	10.7	0.2
Chicago-Naperville-Arlington Heights.....	3,746.2	3,729.3	3,751.2	3,752.6	1.4	0.0
Elgin.....	256.2	258.4	256.5	261.8	5.3	2.1
Gary.....	275.5	276.4	277.0	278.5	1.5	0.5
Lake County-Kenosha County ²	409.1	411.1	409.4	411.9	2.5	0.6
Massachusetts.....	3,630.1	3,650.2	3,647.1	3,675.8	28.7	0.8
Boston-Cambridge-Nashua ²	2,760.1	2,761.8	2,772.8	2,780.8	8.0	0.3
Boston-Cambridge-Newton.....	1,885.0	1,887.1	1,897.5	1,902.0	4.5	0.2
Brockton-Bridgewater-Easton.....	77.7	76.0	77.4	77.0	-0.4	-0.5
Framingham.....	168.1	167.1	167.4	167.8	0.4	0.2
Haverhill-Newburyport-Amesbury Town ²	65.6	65.8	65.4	65.9	0.5	0.8
Lawrence-Methuen Town-Salem ²	83.0	82.2	83.2	82.5	-0.7	-0.8
Lowell-Billerica-Chelmsford ²	155.6	155.0	155.9	155.8	-0.1	-0.1
Lynn-Saugus-Marblehead.....	44.1	45.4	44.1	45.4	1.3	2.9
Nashua ²	128.9	129.4	128.7	129.6	0.9	0.7
Peabody-Salem-Beverly.....	92.0	93.5	92.9	94.3	1.4	1.5
Taunton-Middleborough-Norton.....	60.1	60.3	60.3	60.5	0.2	0.3
Michigan.....	4,352.9	4,373.4	4,376.9	4,416.7	39.8	0.9
Detroit-Warren-Dearborn.....	2,006.5	1,999.4	2,008.7	2,010.6	1.9	0.1
Detroit-Dearborn-Livonia.....	759.2	757.4	760.3	760.9	0.6	0.1
Warren-Troy-Farmington Hills.....	1,247.3	1,242.0	1,248.4	1,249.7	1.3	0.1
New York.....	9,474.9	9,610.9	9,560.4	9,684.5	124.1	1.3
New York-Newark-Jersey City ²	9,846.6	9,967.6	9,911.3	10,003.6	92.3	0.9
Dutchess County-Putnam County.....	139.6	142.8	141.4	144.6	3.2	2.3
Nassau County-Suffolk County.....	1,304.5	1,323.6	1,308.1	1,330.7	22.6	1.7
Newark ³	1,229.0	1,252.0	1,234.8	1,253.4	18.6	1.5
New York-Jersey City-White Plains ²	7,173.5	7,249.2	7,227.0	7,274.9	47.9	0.7
Pennsylvania.....	5,970.1	6,026.1	5,999.4	6,068.4	69.0	1.2
Philadelphia-Camden-Wilmington ²	3,015.7	3,047.0	3,030.5	3,063.7	33.2	1.1
Camden ³	558.9	572.0	560.4	570.8	10.4	1.9
Montgomery County-Bucks County-Chester County.....	1,101.7	1,101.8	1,102.8	1,105.6	2.8	0.3
Philadelphia.....	985.0	998.7	994.5	1,010.4	15.9	1.6
Wilmington ³	370.1	374.5	372.8	376.9	4.1	1.1
Texas.....	13,656.4	13,940.3	13,754.3	14,054.8	300.5	2.2
Dallas-Fort Worth-Arlington.....	4,156.1	4,227.0	4,171.6	4,246.7	75.1	1.8
Dallas-Plano-Irving.....	2,982.1	3,028.6	2,993.1	3,043.7	50.6	1.7
Fort Worth-Arlington.....	1,174.0	1,198.4	1,178.5	1,203.0	24.5	2.1
Washington.....	3,527.9	3,580.7	3,545.0	3,597.0	52.0	1.5
Seattle-Tacoma-Bellevue.....	2,098.4	2,118.9	2,103.4	2,128.0	24.6	1.2
Seattle-Bellevue-Everett.....	1,764.5	1,778.5	1,768.3	1,784.8	16.5	0.9
Tacoma-Lakewood.....	333.9	340.4	335.1	343.2	8.1	2.4

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

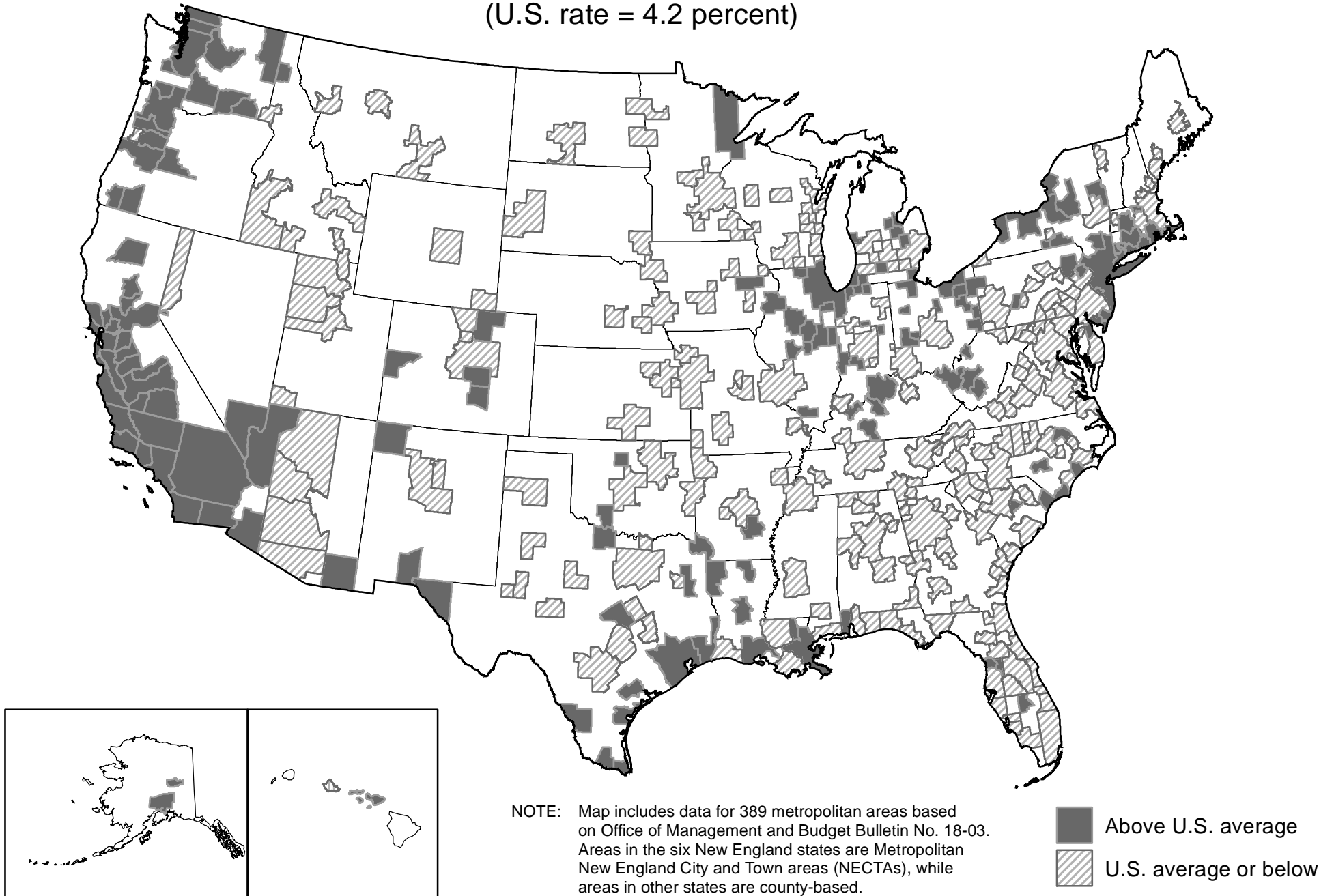
³ All of the division is in one or more adjacent states.

^P Preliminary

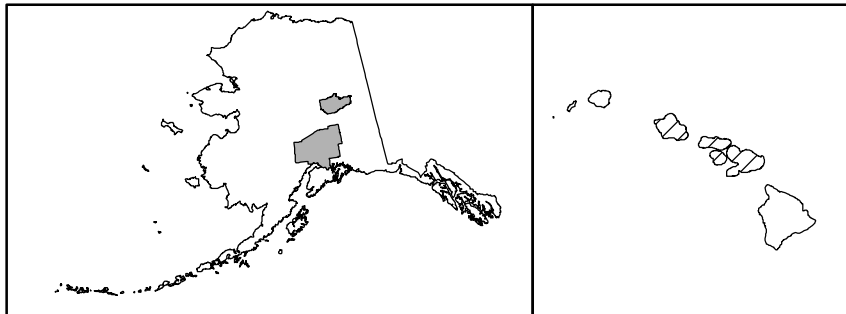
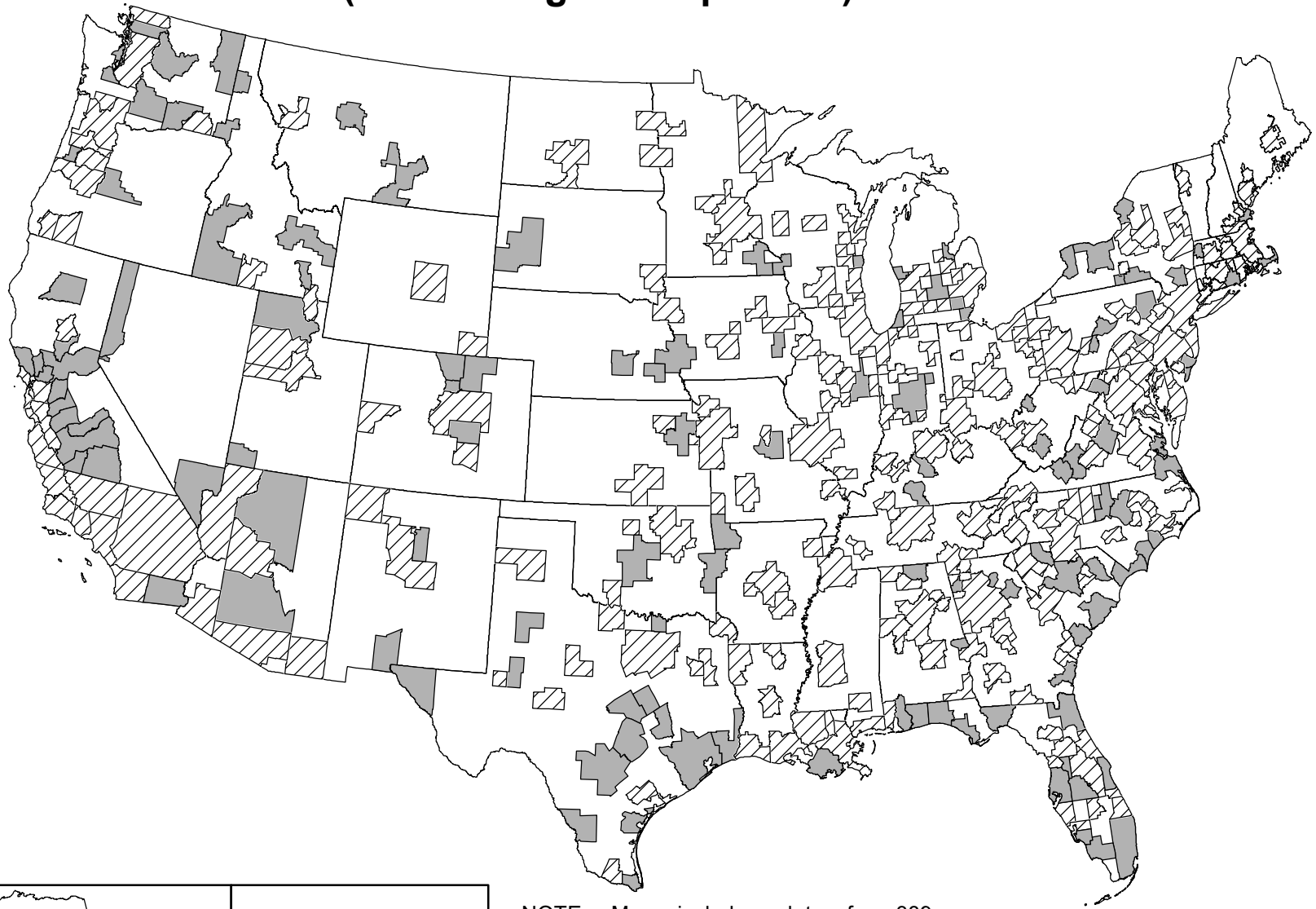
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/la/lau/laumsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, February 2024

(U.S. rate = 4.2 percent)



Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, February 2024 (U.S. average = 1.8 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

