



For release 10:00 a.m. (EDT) Wednesday, April 8, 2020

USDL-20-0566

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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — FEBRUARY 2020

Unemployment rates were lower in February than a year earlier in 277 of the 389 metropolitan areas, higher in 80 areas, and unchanged in 32 areas, the U.S. Bureau of Labor Statistics reported today. A total of 73 areas had jobless rates of less than 3.0 percent and 6 areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 34 metropolitan areas and was essentially unchanged in the remaining 355 areas. The national unemployment rate in February was 3.8 percent, not seasonally adjusted, down from 4.1 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In February, Ames, IA, had the lowest unemployment rate, 1.7 percent, while El Centro, CA, had the highest unemployment rate, 17.1 percent. A total of 191 areas had February jobless rates below the U.S. rate of 3.8 percent, 176 areas had rates above it, and 22 areas had rates equal to that of the nation. (See table 1 and map 1.)

Yakima, WA, had the largest over-the-year unemployment rate decrease in February (-2.4 percentage points). Thirty-six other areas had rate declines of at least 1.0 percentage point. The largest over-the-year rate increase occurred in Johnstown, PA (+1.0 percentage point).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Miami-Fort Lauderdale-West Palm Beach, FL, had the lowest unemployment rate in February, 2.3 percent. Pittsburgh, PA, had the highest jobless rate among the large areas, 5.2 percent. Forty-two large areas had over-the-year unemployment rate decreases, eight had increases, and one had no change. The largest rate decreases occurred in Birmingham-Hoover, AL, and Chicago-Naperville-Elgin, IL-IN-WI (-0.9 percentage point each). The largest jobless rate increase was in Pittsburgh, PA (+0.7 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In February, Miami-Miami Beach-Kendall, FL, had the lowest unemployment rate among the divisions, 1.5 percent, while Philadelphia, PA, had the highest division rate, 5.4 percent. (See table 2.)

In February, 31 metropolitan divisions had over-the-year unemployment rate decreases, 5 had increases, and 2 had no change. The largest rate decline occurred in Elgin, IL (-1.6 percentage points). Montgomery County-Bucks County-Chester County, PA, and Philadelphia, PA, had the largest rate increases (+0.5 percentage point each).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In February, 34 metropolitan areas had over-the-year increases in nonfarm payroll employment and 355 were essentially unchanged. The largest over-the-year employment increases occurred in Dallas-Fort Worth-Arlington, TX (+126,000), Los Angeles-Long Beach-Anaheim, CA (+103,100), and New York-Newark-Jersey City, NY-NJ-PA (+100,100). The largest over-the-year percentage gains in employment occurred in Yuba City, CA (+8.3 percent), Kennewick-Richland, WA (+5.4 percent), and Boise City, ID, and Dallas-Fort Worth-Arlington, TX (+3.4 percent each). (See table 3 and map 2.)

Over the year, nonfarm employment rose in 26 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 25 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Dallas-Fort Worth-Arlington, TX (+3.4 percent), Austin-Round Rock, TX (+3.3 percent), and Phoenix-Mesa-Scottsdale, AZ (+3.2 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In February, nonfarm payroll employment increased in 11 of the 38 metropolitan divisions over the year and was essentially unchanged in 27 divisions. The largest over-the-year increase in employment among the metropolitan divisions occurred in Dallas-Plano-Irving, TX (+95,200), followed by New York-Jersey City-White Plains, NY-NJ (+87,200), and Los Angeles-Long Beach-Glendale, CA (+83,500). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Dallas-Plano-Irving, TX (+3.6 percent), and San Francisco-Redwood City-South San Francisco, CA, and Seattle-Bellevue-Everett, WA (+3.0 percent each).

The State Employment and Unemployment news release for March is scheduled to be released on Friday, April 17, 2020, at 10:00 a.m. (EDT). The Metropolitan Area Employment and Unemployment news release for March is scheduled to be released on Wednesday, April 29, 2020, at 10:00 a.m. (EDT).

Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2019 Annual Averages on Wednesday, March 4, 2020, civilian labor force and unemployment data for all states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were revised from 2015 through 2019 to incorporate updated inputs, new population controls, re-estimation of models, and adjustment to new census division and national control totals. Revisions to estimates for all model-based areas were loaded into the BLS time series database at that time.

Civilian labor force and unemployment data for the non-modeled metropolitan areas and divisions presented in tables 1 and 2 of this news release have been revised for 2019 to incorporate updated inputs and adjustment to new state control totals. Revised estimates for these areas and divisions have not been loaded into the BLS time series database; therefore, the database does not match the data for 2019 in this news release. Revisions for all non-modeled metropolitan areas and divisions from 2015 through 2019 will be loaded into the database on Friday, April 17, 2020. For more information, see www.bls.gov/lau/launews1.htm.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases,

a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates.

Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service-providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this news release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	January		February		January		February	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Alabama	2,227,943	2,226,903	2,243,685	2,230,984	93,307	72,293	85,826	64,556	4.2	3.2	3.8	2.9
Anniston-Oxford-Jacksonville	46,296	46,059	46,263	46,185	2,395	1,744	2,084	1,582	5.2	3.8	4.5	3.4
Auburn-Opelika	75,812	76,569	76,301	77,108	2,926	2,197	2,634	1,868	3.9	2.9	3.5	2.4
Birmingham-Hoover	551,339	551,410	554,591	549,448	20,891	16,076	19,157	14,165	3.8	2.9	3.5	2.6
Daphne-Fairhope-Foley	94,645	95,316	95,901	95,898	3,757	2,927	3,447	2,517	4.0	3.1	3.6	2.6
Decatur	72,015	72,452	72,456	72,340	2,750	2,091	2,483	1,825	3.8	2.9	3.4	2.5
Dothan	63,634	63,805	64,354	63,723	2,796	2,072	2,540	1,802	4.4	3.2	3.9	2.8
Florence-Muscle Shoals	65,984	65,042	66,134	65,785	3,132	2,429	2,903	2,159	4.7	3.7	4.4	3.3
Gadsden	42,839	42,809	42,937	42,854	1,904	1,784	1,784	1,697	4.4	4.2	4.2	4.0
Huntsville	227,293	229,665	228,783	230,492	8,311	6,186	7,466	5,344	3.7	2.7	3.3	2.3
Mobile	189,805	188,015	190,591	188,361	9,531	7,493	9,169	7,141	5.0	4.0	4.8	3.8
Montgomery	173,051	171,571	173,972	171,458	7,113	5,574	6,551	5,039	4.1	3.2	3.8	2.9
Tuscaloosa	117,535	119,539	119,428	119,554	4,514	3,498	4,143	3,065	3.8	2.9	3.5	2.6
Alaska	344,073	339,445	345,233	338,971	23,811	22,304	24,287	19,908	6.9	6.6	7.0	5.9
Anchorage	195,519	191,115	194,168	190,953	11,559	10,877	11,775	9,573	5.9	5.7	6.1	5.0
Fairbanks	44,741	43,217	44,307	43,195	2,749	2,543	2,759	2,156	6.1	5.9	6.2	5.0
Arizona	3,495,956	3,616,271	3,510,890	3,633,403	179,956	167,687	165,408	158,568	5.1	4.6	4.7	4.4
Flagstaff	75,917	77,687	76,069	77,424	5,257	4,899	4,722	4,502	6.9	6.3	6.2	5.8
Lake Havasu City-Kingman	86,020	89,027	86,395	89,429	5,540	5,252	4,961	4,902	6.4	5.9	5.7	5.5
Phoenix-Mesa-Scottsdale	2,452,487	2,552,106	2,468,232	2,566,138	111,813	103,345	104,111	99,023	4.6	4.0	4.2	3.9
Prescott	104,693	107,379	104,703	107,790	5,237	4,827	4,755	4,592	5.0	4.5	4.5	4.3
Sierra Vista-Douglas	50,071	51,901	50,253	52,131	3,239	3,004	2,946	2,831	6.5	5.8	5.9	5.4
Tucson	493,385	504,206	496,016	508,289	24,115	22,584	22,278	21,543	4.9	4.5	4.5	4.2
Yuma	101,052	100,806	97,638	98,792	14,048	13,786	12,042	11,869	13.9	13.7	12.3	12.0
Arkansas	1,343,146	1,350,711	1,356,816	1,361,087	57,056	55,513	55,054	53,699	4.2	4.1	4.1	3.9
Fayetteville-Springdale-Rogers	272,282	280,519	277,382	283,501	8,499	8,060	8,294	7,636	3.1	2.9	3.0	2.7
Fort Smith	117,541	117,820	118,596	118,432	4,981	4,798	4,949	4,519	4.2	4.1	4.2	3.8
Hot Springs	40,647	40,802	41,300	41,253	1,867	1,687	1,747	1,669	4.6	4.1	4.2	4.0
Jonesboro	64,390	66,235	65,031	66,838	2,263	2,261	2,163	2,117	3.5	3.4	3.3	3.2
Little Rock-North Little Rock-Conway	354,870	353,879	358,936	354,753	13,244	13,060	12,898	12,851	3.7	3.7	3.6	3.6
Pine Bluff	34,568	34,284	34,987	34,778	2,067	2,077	1,974	2,003	6.0	6.1	5.6	5.8
California	19,346,174	19,477,354	19,429,914	19,528,254	929,788	839,986	867,237	841,220	4.8	4.3	4.5	4.3
Bakersfield	392,172	396,113	391,062	396,003	35,280	33,949	35,834	36,041	9.0	8.6	9.2	9.1
Chico	100,023	97,828	100,619	98,349	6,862	5,448	6,248	5,376	6.9	5.6	6.2	5.5
El Centro	72,194	72,432	71,306	71,543	13,343	13,017	12,203	12,260	18.5	18.0	17.1	17.1
Fresno	449,808	452,463	451,352	454,296	40,294	36,649	40,125	38,613	9.0	8.1	8.9	8.5
Hanford-Corcoran	58,147	58,130	58,793	58,440	5,656	5,464	5,794	5,709	9.7	9.4	9.9	9.8
Los Angeles-Long Beach-Anaheim	6,716,900	6,811,212	6,759,581	6,846,137	310,156	278,797	282,125	282,790	4.6	4.1	4.2	4.1
Madera	63,068	63,353	63,514	63,078	5,413	5,124	5,200	5,132	8.6	8.1	8.2	8.1
Merced	116,231	115,164	117,498	115,564	11,707	11,271	12,220	12,015	10.1	9.8	10.4	10.4
Modesto	242,174	243,344	242,617	243,730	17,856	16,072	17,101	16,024	7.4	6.6	7.0	6.6
Napa	71,451	72,496	73,037	73,398	2,875	2,539	2,469	2,357	4.0	3.5	3.4	3.2
Oxnard-Thousand Oaks-Ventura	423,431	423,012	425,987	424,133	18,574	16,437	16,646	15,695	4.4	3.9	3.9	3.7
Redding	74,687	74,561	73,756	73,340	4,579	3,999	4,469	4,012	6.1	5.4	6.1	5.5
Riverside-San Bernardino-Ontario	2,078,390	2,076,114	2,075,608	2,075,550	95,506	84,760	87,548	82,604	4.6	4.1	4.2	4.0
Sacramento-Roseville-Arden-Arcade	1,101,448	1,103,732	1,103,559	1,104,662	47,997	42,736	44,503	41,624	4.4	3.9	4.0	3.8
Salinas	210,730	214,066	214,512	216,781	21,327	20,756	22,232	21,734	10.1	9.7	10.4	10.0
San Diego-Carlsbad	1,592,001	1,592,880	1,594,441	1,595,019	60,605	52,875	54,539	50,950	3.8	3.3	3.4	3.2
San Francisco-Oakland-Hayward	2,574,175	2,589,578	2,588,395	2,588,963	79,597	70,413	72,462	68,588	3.1	2.7	2.8	2.6
San Jose-Sunnyvale-Santa Clara	1,080,437	1,087,128	1,085,980	1,089,210	32,548	29,626	29,995	29,107	3.0	2.7	2.8	2.7
San Luis Obispo-Paso Robles-Arroyo Grande	140,327	141,151	140,695	142,473	4,924	4,408	4,453	4,284	3.5	3.1	3.2	3.0
Santa Cruz-Watsonville	138,565	139,625	140,963	141,202	9,080	8,578	9,348	9,033	6.6	6.1	6.6	6.4
Santa Maria-Santa Barbara	213,047	214,297	215,022	215,395	11,219	10,019	10,354	9,860	5.3	4.7	4.8	4.6
Santa Rosa	257,353	258,202	258,236	258,914	8,604	7,610	7,842	7,344	3.3	2.9	3.0	2.8
Stockton-Lodi	326,840	325,129	328,182	326,199	23,409	21,830	22,482	21,638	7.2	6.7	6.9	6.6
Vallejo-Fairfield	209,567	208,963	209,971	208,311	9,760	8,446	8,984	8,180	4.7	4.0	4.3	3.9
Visalia-Porterville	204,329	204,455	204,501	205,487	23,306	22,438	23,446	23,578	11.4	11.0	11.5	11.5
Yuba City	74,197	77,423	74,599	77,426	6,697	6,234	6,615	6,301	9.0	8.1	8.9	8.1
Colorado	3,102,194	3,169,480	3,117,842	3,190,546	112,314	90,179	102,050	93,939	3.6	2.8	3.3	2.9
Boulder	192,618	196,326	196,069	200,110	5,834	4,648	5,337	4,896	3.0	2.4	2.7	2.4
Colorado Springs	350,193	356,347	352,678	360,095	15,038	11,706	13,692	12,325	4.3	3.3	3.9	3.4
Denver-Aurora-Lakewood	1,651,011	1,695,222	1,659,738	1,705,263	57,078	45,896	51,662	47,674	3.5	2.7	3.1	2.8
Fort Collins	201,194	207,424	202,261	209,090	6,491	5,274	5,873	5,534	3.2	2.5	2.9	2.6
Grand Junction	75,813	75,380	76,358	76,603	3,773	3,086	3,340	3,166	5.0	4.1	4.4	4.1
Greeley	165,772	171,078	166,737	171,613	5,439	4,687	5,045	4,921	3.3	2.7	3.0	2.9
Pueblo	75,567	76,303	75,819	76,605	4,072	3,232	3,680	3,302	5.4	4.2	4.9	4.3
Connecticut	1,896,499	1,920,807	1,894,430	1,917,736	87,253	85,151	81,710	84,669	4.6	4.4	4.3	4.4
Bridgeport-Stamford-Norwalk	462,858	467,968	459,821	463,730	21,179	20,826	19,840	20,859	4.6	4.5	4.3	4.5
Danbury	106,806	107,786	105,287	106,543	4,339	4,325	4,067	4,294	4.1	4.0	3.9	4.0
Hartford-West Hartford-East Hartford	625,448	633,824	626,404	634,494	28,731	27,946	26,769	27,688	4.6	4.4	4.3	4.4
New Haven	324,313	330,560	326,228	333,045	14,426	13,968	13,214	13,693	4.4	4.2	4.1	4.1

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2019	2020	2019	2020 ^p	January		February		January		February	
					2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Wisconsin - Continued												
Eau Claire.....	91,220	91,387	92,375	92,378	3,683	4,222	3,727	3,888	4.0	4.6	4.0	4.2
Fond du Lac.....	57,096	56,772	57,104	57,068	1,827	2,122	1,864	1,963	3.2	3.7	3.3	3.4
Green Bay.....	172,857	173,125	173,214	173,532	5,897	6,919	6,135	6,456	3.4	4.0	3.5	3.7
Janesville-Beloit.....	84,426	85,466	84,948	85,541	3,250	4,424	3,489	3,951	3.8	5.2	4.1	4.6
La Crosse-Onalaska.....	75,906	75,696	77,629	77,459	2,701	2,896	2,677	2,593	3.6	3.8	3.4	3.3
Madison.....	380,880	385,356	386,658	390,112	10,363	11,852	10,717	10,838	2.7	3.1	2.8	2.8
Milwaukee-Waukesha-West Allis.....	809,286	815,284	820,519	821,258	28,917	32,963	29,895	31,124	3.6	4.0	3.6	3.8
Oshkosh-Neenah.....	90,800	91,141	91,955	91,222	2,748	3,188	2,785	2,886	3.0	3.5	3.0	3.2
Racine.....	98,045	98,051	99,147	98,029	4,216	4,966	4,517	4,867	4.3	5.1	4.6	5.0
Sheboygan.....	61,728	61,175	61,720	61,140	1,732	2,101	1,792	1,945	2.8	3.4	2.9	3.2
Wausau.....	73,659	74,049	73,263	73,918	2,281	2,659	2,388	2,405	3.1	3.6	3.3	3.3
Wyoming.....	288,249	292,822	288,220	293,736	12,226	12,564	11,011	12,569	4.2	4.3	3.8	4.3
Casper.....	38,959	39,440	39,226	39,546	1,753	1,851	1,650	1,853	4.5	4.7	4.2	4.7
Cheyenne.....	48,645	48,858	48,335	49,166	1,973	1,946	1,650	1,999	4.1	4.0	3.4	4.1
Puerto Rico.....	1,066,418	1,032,482	1,075,897	1,038,055	84,864	98,741	96,802	80,739	8.0	9.6	9.0	7.8
Aguadilla-Isabela.....	85,452	82,206	86,427	82,368	9,502	10,715	10,707	9,222	11.1	13.0	12.4	11.2
Arecibo.....	51,708	51,214	52,271	51,160	5,383	6,457	6,133	5,373	10.4	12.6	11.7	10.5
Guayama.....	19,889	18,862	20,234	18,888	2,610	2,783	3,002	2,389	13.1	14.8	14.8	12.6
Mayaguez.....	26,595	25,569	26,857	25,525	2,673	3,023	2,985	2,310	10.1	11.8	11.1	9.0
Ponce.....	90,734	89,246	92,098	88,797	9,998	12,095	11,586	9,905	11.0	13.6	12.6	11.2
San German.....	33,527	33,247	33,921	32,859	3,462	4,502	4,047	3,420	10.3	13.5	11.9	10.4
San Juan-Carolina-Caguas.....	715,135	690,294	721,055	697,674	46,509	53,515	52,658	43,356	6.5	7.8	7.3	6.2

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Data for 2019 have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted
[In thousands]

State and area	January		February		Change from February 2019 to February 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Alabama.....	2,040.0	2,062.0	2,053.7	2,075.0	21.3	1.0
Anniston-Oxford-Jacksonville.....	46.5	47.0	46.9	47.6	0.7	1.5
Auburn-Opelika.....	65.8	67.2	66.3	68.4	2.1	3.2
Birmingham-Hoover.....	537.7	542.0	541.3	543.3	2.0	0.4
Daphne-Fairhope-Foley.....	76.9	78.2	78.1	79.2	1.1	1.4
Decatur.....	56.6	57.0	56.6	57.1	0.5	0.9
Dothan.....	59.0	59.7	59.6	59.8	0.2	0.3
Florence-Muscle Shoals.....	56.9	56.2	56.8	57.1	0.3	0.5
Gadsden.....	37.3	37.5	37.3	37.6	0.3	0.8
Huntsville.....	240.2	245.1	242.3	247.5	5.2	2.1
Mobile.....	184.7	184.8	185.4	185.6	0.2	0.1
Montgomery.....	175.2	175.0	176.4	175.9	-0.5	-0.3
Tuscaloosa.....	110.5	113.5	112.5	113.9	1.4	1.2
Alaska.....	309.5	310.9	316.4	317.3	0.9	0.3
Anchorage.....	170.8	171.4	172.4	172.5	0.1	0.1
Fairbanks.....	36.2	36.1	36.4	36.4	0.0	0.0
Arizona.....	2,899.7	2,977.4	2,922.7	3,001.7	79.0	2.7
Flagstaff.....	65.7	67.2	66.6	67.3	0.7	1.1
Lake Havasu City-Kingman.....	51.2	52.6	51.7	53.3	1.6	3.1
Phoenix-Mesa-Scottsdale.....	2,145.8	2,215.5	2,162.1	2,231.9	69.8	3.2
Prescott.....	64.7	65.4	65.2	66.0	0.8	1.2
Sierra Vista-Douglas.....	33.3	34.4	33.7	34.9	1.2	3.6
Tucson.....	387.8	391.1	391.0	396.1	5.1	1.3
Yuma.....	58.9	58.8	58.9	59.2	0.3	0.5
Arkansas.....	1,265.3	1,269.7	1,273.1	1,269.8	-3.3	-0.3
Fayetteville-Springdale-Rogers.....	257.5	264.8	261.2	267.1	5.9	2.3
Fort Smith.....	112.2	112.2	113.1	112.8	-0.3	-0.3
Hot Springs.....	39.0	39.2	39.4	39.4	0.0	0.0
Jonesboro.....	59.0	60.6	59.5	61.0	1.5	2.5
Little Rock-North Little Rock-Conway.....	364.2	361.4	366.4	361.3	-5.1	-1.4
Pine Bluff.....	32.5	32.1	32.9	32.4	-0.5	-1.5
California.....	17,143.5	17,445.8	17,250.5	17,540.7	290.2	1.7
Bakersfield.....	268.3	277.2	269.4	278.2	8.8	3.3
Chico.....	79.2	79.4	80.3	80.1	-0.2	-0.2
El Centro.....	52.8	53.6	52.9	53.9	1.0	1.9
Fresno.....	353.0	362.2	354.9	364.9	10.0	2.8
Hanford-Corcoran.....	40.3	40.5	40.8	41.1	0.3	0.7
Los Angeles-Long Beach-Anaheim.....	6,157.1	6,259.8	6,207.1	6,310.2	103.1	1.7
Madera.....	38.1	38.9	38.2	39.5	1.3	3.4
Merced.....	69.1	68.9	70.0	69.0	-1.0	-1.4
Modesto.....	177.0	180.9	177.8	181.6	3.8	2.1
Napa.....	71.7	73.8	72.9	74.6	1.7	2.3
Oxnard-Thousand Oaks-Ventura.....	307.0	311.1	309.4	312.8	3.4	1.1
Redding.....	66.4	67.4	66.2	67.2	1.0	1.5
Riverside-San Bernardino-Ontario.....	1,524.0	1,543.1	1,523.8	1,550.3	26.5	1.7
Sacramento--Roseville--Arden-Arcade.....	1,002.7	1,019.6	1,006.6	1,025.3	18.7	1.9
Salinas.....	141.0	144.8	142.7	146.5	3.8	2.7
San Diego-Carlsbad.....	1,482.0	1,504.6	1,488.0	1,514.4	26.4	1.8
San Francisco-Oakland-Hayward.....	2,429.8	2,477.8	2,447.8	2,489.3	41.5	1.7
San Jose-Sunnyvale-Santa Clara.....	1,127.4	1,147.8	1,133.8	1,154.9	21.1	1.9
San Luis Obispo-Paso Robles-Arroyo Grande.....	117.5	120.4	117.6	121.8	4.2	3.6
Santa Cruz-Watsonville.....	100.3	102.8	101.9	104.6	2.7	2.6
Santa Maria-Santa Barbara.....	183.9	187.3	185.7	189.7	4.0	2.2
Santa Rosa.....	204.2	208.4	205.0	209.9	4.9	2.4
Stockton-Lodi.....	241.3	245.6	242.4	247.2	4.8	2.0
Vallejo-Fairfield.....	141.2	143.0	141.7	143.2	1.5	1.1
Visalia-Porterville.....	126.3	128.5	127.3	129.2	1.9	1.5
Yuba City.....	44.5	48.6	44.6	48.3	3.7	8.3
Colorado.....	2,723.5	2,780.9	2,743.6	2,795.8	52.2	1.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2019 to February 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Colorado - Continued						
Boulder.....	192.7	196.1	196.8	199.5	2.7	1.4
Colorado Springs.....	290.8	297.0	293.2	299.6	6.4	2.2
Denver-Aurora-Lakewood.....	1,496.2	1,537.4	1,504.5	1,545.3	40.8	2.7
Fort Collins.....	168.6	173.5	169.9	174.8	4.9	2.9
Grand Junction.....	63.3	63.1	64.2	64.0	-0.2	-0.3
Greeley.....	110.0	113.2	111.4	113.3	1.9	1.7
Pueblo.....	61.9	62.9	62.5	63.2	0.7	1.1
Connecticut.....	1,660.1	1,669.5	1,664.5	1,677.9	13.4	0.8
Bridgeport-Stamford-Norwalk.....	398.6	399.6	399.0	396.5	-2.5	-0.6
Danbury.....	77.0	77.1	76.0	76.5	0.5	0.7
Hartford-West Hartford-East Hartford.....	576.3	581.1	578.4	583.9	5.5	1.0
New Haven.....	281.5	286.6	285.2	291.9	6.7	2.3
Norwich-New London-Westerly.....	126.4	126.9	126.1	126.8	0.7	0.6
Waterbury.....	67.5	67.6	67.7	67.4	-0.3	-0.4
Delaware.....	454.5	459.0	455.9	460.9	5.0	1.1
Dover.....	69.4	71.3	69.8	71.1	1.3	1.9
Salisbury ¹	152.5	157.6	154.4	159.4	5.0	3.2
District of Columbia.....	784.2	794.3	793.6	799.5	5.9	0.7
Washington-Arlington-Alexandria.....	3,286.4	3,338.7	3,305.7	3,361.3	55.6	1.7
Florida.....	8,863.2	9,050.4	8,941.1	9,106.5	165.4	1.8
Cape Coral-Fort Myers.....	277.2	283.3	281.0	285.3	4.3	1.5
Crestview-Fort Walton Beach-Destin.....	113.9	116.3	115.3	116.8	1.5	1.3
Deltona-Daytona Beach-Ormond Beach.....	203.4	206.6	207.1	208.9	1.8	0.9
Gainesville.....	147.8	150.6	149.3	152.4	3.1	2.1
Homosassa Springs.....	33.4	33.3	33.8	33.6	-0.2	-0.6
Jacksonville.....	713.0	734.2	716.9	738.4	21.5	3.0
Lakeland-Winter Haven.....	232.2	237.0	233.2	238.5	5.3	2.3
Miami-Fort Lauderdale-West Palm Beach.....	2,702.4	2,733.0	2,721.7	2,750.6	28.9	1.1
Naples-Immokalee-Marco Island.....	157.7	158.9	159.2	159.0	-0.2	-0.1
North Port-Sarasota-Bradenton.....	313.5	318.1	316.5	321.2	4.7	1.5
Ocala.....	105.9	107.5	106.6	107.9	1.3	1.2
Orlando-Kissimmee-Sanford.....	1,303.8	1,339.7	1,320.0	1,351.1	31.1	2.4
Palm Bay-Melbourne-Titusville.....	228.0	233.8	229.4	234.8	5.4	2.4
Panama City.....	77.9	78.3	79.3	79.2	-0.1	-0.1
Pensacola-Ferry Pass-Brent.....	182.1	186.0	183.8	187.4	3.6	2.0
Port St. Lucie.....	154.1	157.4	155.5	158.7	3.2	2.1
Punta Gorda.....	50.0	51.0	50.4	51.5	1.1	2.2
Sebastian-Vero Beach.....	54.5	55.2	54.8	55.5	0.7	1.3
Sebring.....	26.4	26.9	26.6	26.9	0.3	1.1
Tallahassee.....	186.6	187.9	188.2	189.2	1.0	0.5
Tampa-St. Petersburg-Clearwater.....	1,366.3	1,401.5	1,378.3	1,414.5	36.2	2.6
The Villages.....	31.6	32.5	31.9	32.7	0.8	2.5
Georgia.....	4,548.7	4,609.6	4,575.5	4,622.0	46.5	1.0
Albany.....	61.9	62.8	62.2	62.9	0.7	1.1
Athens-Clarke County.....	96.0	95.9	96.9	96.6	-0.3	-0.3
Atlanta-Sandy Springs-Roswell.....	2,804.3	2,862.6	2,819.3	2,861.7	42.4	1.5
Augusta-Richmond County.....	240.3	241.6	241.0	242.4	1.4	0.6
Brunswick.....	43.7	43.7	44.0	44.0	0.0	0.0
Columbus.....	121.9	121.1	122.6	121.7	-0.9	-0.7
Dalton.....	66.2	65.4	66.2	65.7	-0.5	-0.8
Gainesville.....	92.2	93.4	92.7	93.8	1.1	1.2
Hinesville.....	21.0	21.6	21.2	21.6	0.4	1.9
Macon-Bibb County.....	102.8	102.8	103.5	103.0	-0.5	-0.5
Rome.....	41.6	42.1	41.8	42.3	0.5	1.2
Savannah.....	184.7	184.3	186.7	185.2	-1.5	-0.8
Valdosta.....	55.9	56.3	56.0	56.1	0.1	0.2
Warner Robins.....	76.3	77.2	77.0	77.5	0.5	0.6
Hawaii.....	652.0	655.7	659.6	659.8	0.2	0.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2019 to February 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	80.6	80.2	80.3	80.1	-0.2	-0.2
Urban Honolulu.....	468.2	471.0	475.1	474.6	-0.5	-0.1
Idaho.....	733.8	751.7	741.4	759.6	18.2	2.5
Boise City.....	333.4	343.4	337.5	349.0	11.5	3.4
Coeur d'Alene.....	64.1	65.6	64.2	66.1	1.9	3.0
Idaho Falls.....	67.4	70.0	68.1	70.8	2.7	4.0
Lewiston.....	27.8	28.5	28.1	28.6	0.5	1.8
Pocatello.....	35.6	36.7	36.9	37.5	0.6	1.6
Twin Falls.....	45.9	46.4	46.2	46.7	0.5	1.1
Illinois.....	5,991.4	5,998.6	6,005.9	6,022.3	16.4	0.3
Bloomington.....	90.9	90.2	92.4	91.4	-1.0	-1.1
Carbondale-Marion.....	56.5	56.3	58.1	57.7	-0.4	-0.7
Champaign-Urbana.....	107.9	109.8	115.3	117.4	2.1	1.8
Chicago-Naperville-Elgin.....	4,658.3	4,686.3	4,663.8	4,694.0	30.2	0.6
Danville.....	27.0	26.7	27.1	26.9	-0.2	-0.7
Davenport-Moline-Rock Island ¹	183.9	182.6	183.3	182.7	-0.6	-0.3
Decatur.....	50.0	49.3	49.9	49.4	-0.5	-1.0
Kankakee.....	45.0	45.4	44.6	45.6	1.0	2.2
Peoria.....	168.2	165.2	167.9	164.9	-3.0	-1.8
Rockford.....	150.5	144.4	150.0	144.8	-5.2	-3.5
Springfield.....	108.0	107.0	108.3	107.5	-0.8	-0.7
Indiana.....	3,130.2	3,118.3	3,144.8	3,138.8	-6.0	-0.2
Bloomington.....	78.3	79.6	80.6	80.9	0.3	0.4
Columbus.....	52.6	53.0	52.8	53.1	0.3	0.6
Elkhart-Goshen.....	139.4	136.1	139.3	137.1	-2.2	-1.6
Evansville.....	161.5	160.7	162.7	161.9	-0.8	-0.5
Fort Wayne.....	224.6	225.2	225.4	226.2	0.8	0.4
Indianapolis-Carmel-Anderson.....	1,070.2	1,079.4	1,074.4	1,079.7	5.3	0.5
Kokomo.....	40.1	40.4	40.3	40.4	0.1	0.2
Lafayette-West Lafayette.....	107.1	109.8	107.7	109.9	2.2	2.0
Michigan City-La Porte.....	41.2	40.8	41.2	41.0	-0.2	-0.5
Muncie.....	51.1	50.8	51.1	51.3	0.2	0.4
South Bend-Mishawaka.....	143.7	142.0	144.3	143.8	-0.5	-0.3
Terre Haute.....	69.3	68.8	69.8	69.3	-0.5	-0.7
Iowa.....	1,557.8	1,553.3	1,561.8	1,560.0	-1.8	-0.1
Ames.....	51.5	52.4	54.3	54.2	-0.1	-0.2
Cedar Rapids.....	144.6	143.8	143.8	143.6	-0.2	-0.1
Des Moines-West Des Moines.....	365.8	368.9	366.1	369.4	3.3	0.9
Dubuque.....	60.3	60.1	59.8	60.3	0.5	0.8
Iowa City.....	100.1	98.6	100.5	99.3	-1.2	-1.2
Sioux City.....	87.1	87.2	87.2	87.5	0.3	0.3
Waterloo-Cedar Falls.....	89.6	88.1	90.6	89.0	-1.6	-1.8
Kansas.....	1,399.3	1,412.2	1,410.0	1,421.9	11.9	0.8
Lawrence.....	51.3	52.8	54.2	54.1	-0.1	-0.2
Manhattan.....	39.5	41.5	43.6	43.1	-0.5	-1.1
Topeka.....	109.9	110.1	110.4	110.7	0.3	0.3
Wichita.....	299.4	303.1	302.3	307.0	4.7	1.6
Kentucky.....	1,909.9	1,916.5	1,913.6	1,921.5	7.9	0.4
Bowling Green.....	74.8	75.7	75.9	76.7	0.8	1.1
Elizabethtown-Fort Knox.....	56.1	55.8	56.2	56.3	0.1	0.2
Lexington-Fayette.....	272.8	272.6	273.5	273.2	-0.3	-0.1
Louisville/Jefferson County.....	666.0	671.0	666.9	672.5	5.6	0.8
Owensboro.....	52.7	53.3	53.0	53.6	0.6	1.1
Louisiana.....	1,976.6	1,970.3	1,990.3	1,985.8	-4.5	-0.2
Alexandria.....	61.5	61.3	61.9	61.6	-0.3	-0.5
Baton Rouge.....	412.5	410.6	417.2	415.5	-1.7	-0.4
Hammond.....	45.2	45.5	45.5	45.9	0.4	0.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2019 to February 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	86.0	86.4	86.4	87.3	0.9	1.0
Lafayette.....	202.3	201.8	203.6	201.9	-1.7	-0.8
Lake Charles.....	114.1	109.7	114.6	110.0	-4.6	-4.0
Monroe.....	78.6	77.7	78.8	78.3	-0.5	-0.6
New Orleans-Metairie.....	579.3	584.1	584.5	586.1	1.6	0.3
Shreveport-Bossier City.....	180.6	179.3	181.4	180.0	-1.4	-0.8
Maine.....	615.0	617.3	615.9	617.9	2.0	0.3
Bangor.....	66.0	67.4	67.1	68.2	1.1	1.6
Lewiston-Auburn.....	51.1	51.3	50.9	51.1	0.2	0.4
Portland-South Portland.....	206.2	207.4	206.8	207.2	0.4	0.2
Maryland.....	2,712.8	2,741.3	2,728.1	2,759.1	31.0	1.1
Baltimore-Columbia-Towson.....	1,401.8	1,417.4	1,408.2	1,419.6	11.4	0.8
California-Lexington Park.....	46.7	47.4	46.9	47.5	0.6	1.3
Cumberland.....	38.6	38.2	39.2	38.7	-0.5	-1.3
Hagerstown-Martinsburg.....	104.0	104.9	102.9	103.8	0.9	0.9
Massachusetts.....	3,592.3	3,622.3	3,616.8	3,649.2	32.4	0.9
Barnstable Town.....	96.6	97.0	96.1	96.5	0.4	0.4
Boston-Cambridge-Nashua.....	2,746.2	2,768.8	2,761.7	2,786.8	25.1	0.9
Leominster-Gardner.....	52.7	52.7	53.0	53.1	0.1	0.2
New Bedford.....	65.5	65.8	66.4	65.9	-0.5	-0.8
Pittsfield.....	40.3	40.0	39.9	39.6	-0.3	-0.8
Springfield.....	330.7	332.0	335.5	337.6	2.1	0.6
Worcester.....	284.4	286.0	286.8	288.5	1.7	0.6
Michigan.....	4,355.9	4,373.6	4,374.8	4,406.8	32.0	0.7
Ann Arbor.....	221.9	226.8	227.3	231.3	4.0	1.8
Battle Creek.....	57.4	56.6	57.6	57.3	-0.3	-0.5
Bay City.....	34.5	33.9	34.6	34.0	-0.6	-1.7
Detroit-Warren-Dearborn.....	2,009.9	2,022.6	2,014.8	2,030.6	15.8	0.8
Flint.....	138.9	140.4	139.1	141.9	2.8	2.0
Grand Rapids-Wyoming.....	561.3	560.1	563.4	564.2	0.8	0.1
Jackson.....	57.9	57.5	57.8	57.6	-0.2	-0.3
Kalamazoo-Portage.....	149.1	149.4	149.9	150.4	0.5	0.3
Lansing-East Lansing.....	235.2	235.6	238.5	239.2	0.7	0.3
Midland.....	37.3	36.7	37.4	36.8	-0.6	-1.6
Monroe.....	40.2	40.4	40.5	40.3	-0.2	-0.5
Muskegon.....	62.9	63.5	62.9	63.4	0.5	0.8
Niles-Benton Harbor.....	60.6	61.4	61.0	62.0	1.0	1.6
Saginaw.....	86.1	85.7	86.6	86.2	-0.4	-0.5
Minnesota.....	2,925.6	2,925.7	2,924.7	2,926.8	2.1	0.1
Duluth.....	134.7	133.8	136.2	134.9	-1.3	-1.0
Mankato-North Mankato.....	57.9	59.1	58.1	59.4	1.3	2.2
Minneapolis-St. Paul-Bloomington.....	1,999.6	1,998.7	1,998.5	1,998.1	-0.4	0.0
Rochester.....	122.4	121.6	121.4	121.8	0.4	0.3
St. Cloud.....	108.8	109.3	109.5	109.8	0.3	0.3
Mississippi.....	1,148.1	1,148.5	1,154.8	1,159.3	4.5	0.4
Gulfport-Biloxi-Pascagoula.....	153.5	155.1	154.1	157.5	3.4	2.2
Hattiesburg.....	65.2	65.8	65.6	66.3	0.7	1.1
Jackson.....	277.8	276.9	279.5	278.9	-0.6	-0.2
Missouri.....	2,849.8	2,858.8	2,860.7	2,876.7	16.0	0.6
Cape Girardeau.....	44.9	44.9	45.0	45.3	0.3	0.7
Columbia.....	97.0	97.8	100.4	100.1	-0.3	-0.3
Jefferson City.....	76.7	76.6	76.6	76.6	0.0	0.0
Joplin.....	80.7	81.1	80.6	81.3	0.7	0.9
Kansas City.....	1,078.3	1,086.8	1,077.4	1,092.8	15.4	1.4
St. Joseph.....	61.6	61.6	61.8	61.7	-0.1	-0.2
St. Louis ²	1,366.8	1,376.6	1,373.6	1,381.3	7.7	0.6
Springfield.....	214.8	216.6	217.0	218.1	1.1	0.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2019 to February 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Montana.....	470.0	475.3	470.6	477.4	6.8	1.4
Billings.....	84.5	84.2	83.9	84.4	0.5	0.6
Great Falls.....	35.6	35.7	35.4	35.7	0.3	0.8
Missoula.....	61.4	62.3	61.8	62.7	0.9	1.5
Nebraska.....	1,009.9	1,020.9	1,010.3	1,023.3	13.0	1.3
Grand Island.....	41.6	41.6	41.7	41.5	-0.2	-0.5
Lincoln.....	191.1	194.2	191.2	195.1	3.9	2.0
Omaha-Council Bluffs.....	497.6	507.8	497.4	507.3	9.9	2.0
Nevada.....	1,390.2	1,411.3	1,400.2	1,417.8	17.6	1.3
Carson City.....	29.9	30.6	30.2	30.8	0.6	2.0
Las Vegas-Henderson-Paradise.....	1,016.3	1,032.7	1,022.7	1,035.6	12.9	1.3
Reno.....	241.2	245.8	243.7	248.3	4.6	1.9
New Hampshire.....	669.0	676.1	677.3	684.1	6.8	1.0
Dover-Durham.....	52.5	52.4	54.9	54.8	-0.1	-0.2
Manchester.....	114.5	114.9	117.4	117.2	-0.2	-0.2
Portsmouth.....	90.8	91.7	90.6	91.7	1.1	1.2
New Jersey.....	4,100.1	4,155.4	4,110.2	4,161.2	51.0	1.2
Atlantic City-Hammonton.....	128.0	127.6	129.1	128.3	-0.8	-0.6
Ocean City.....	33.4	34.9	34.0	35.5	1.5	4.4
Trenton.....	274.7	278.3	276.2	279.4	3.2	1.2
Vineland-Bridgeton.....	58.7	58.7	58.5	58.8	0.3	0.5
New Mexico.....	841.5	855.5	849.8	861.8	12.0	1.4
Albuquerque.....	391.6	397.3	395.5	400.7	5.2	1.3
Farmington.....	46.9	46.5	47.5	47.0	-0.5	-1.1
Las Cruces.....	72.3	73.3	74.1	75.1	1.0	1.3
Santa Fe.....	63.0	65.1	63.7	65.6	1.9	3.0
New York.....	9,556.2	9,636.1	9,645.4	9,723.0	77.6	0.8
Albany-Schenectady-Troy.....	462.1	466.4	466.1	472.1	6.0	1.3
Binghamton.....	101.0	100.5	102.3	101.7	-0.6	-0.6
Buffalo-Cheektowaga-Niagara Falls.....	554.8	552.4	557.6	556.5	-1.1	-0.2
Elmira.....	36.8	36.5	36.7	36.6	-0.1	-0.3
Glens Falls.....	51.9	52.6	52.3	53.3	1.0	1.9
Ithaca.....	61.8	61.1	65.8	64.2	-1.6	-2.4
Kingston.....	60.5	61.0	61.1	61.7	0.6	1.0
New York-Newark-Jersey City.....	9,745.2	9,855.2	9,810.3	9,910.4	100.1	1.0
Rochester.....	528.8	528.8	536.3	535.3	-1.0	-0.2
Syracuse.....	314.0	315.3	316.8	318.4	1.6	0.5
Utica-Rome.....	126.0	124.9	127.5	126.2	-1.3	-1.0
Watertown-Fort Drum.....	40.0	39.9	40.5	40.2	-0.3	-0.7
North Carolina.....	4,501.7	4,551.8	4,528.1	4,569.0	40.9	0.9
Asheville.....	195.6	197.0	197.1	197.6	0.5	0.3
Burlington.....	62.6	63.3	63.2	63.7	0.5	0.8
Charlotte-Concord-Gastonia.....	1,213.2	1,238.4	1,218.7	1,243.1	24.4	2.0
Durham-Chapel Hill.....	319.6	323.4	322.0	325.2	3.2	1.0
Fayetteville.....	130.9	130.0	131.6	130.5	-1.1	-0.8
Goldsboro.....	41.5	40.9	41.7	40.9	-0.8	-1.9
Greensboro-High Point.....	361.4	360.9	363.3	362.6	-0.7	-0.2
Greenville.....	81.5	80.5	81.6	81.3	-0.3	-0.4
Hickory-Lenoir-Morganton.....	154.5	155.0	154.9	155.7	0.8	0.5
Jacksonville.....	49.5	50.4	49.9	50.8	0.9	1.8
New Bern.....	44.6	44.7	44.8	44.9	0.1	0.2
Raleigh.....	638.8	651.7	642.2	658.3	16.1	2.5
Rocky Mount.....	56.9	56.1	57.1	56.1	-1.0	-1.8
Wilmington.....	129.4	132.8	130.8	133.2	2.4	1.8
Winston-Salem.....	269.3	269.7	270.7	270.2	-0.5	-0.2
North Dakota.....	429.3	431.2	430.1	432.0	1.9	0.4
Bismarck.....	71.5	72.0	71.6	71.9	0.3	0.4
Fargo.....	141.5	143.1	143.4	144.8	1.4	1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2019 to February 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	54.9	55.2	54.8	54.8	0.0	0.0
Ohio.....	5,488.3	5,489.1	5,504.9	5,520.0	15.1	0.3
Akron.....	334.4	330.3	336.5	333.9	-2.6	-0.8
Canton-Massillon.....	170.5	169.2	170.9	170.1	-0.8	-0.5
Cincinnati.....	1,095.3	1,102.1	1,097.9	1,100.6	2.7	0.2
Cleveland-Elyria.....	1,059.6	1,056.4	1,063.0	1,061.1	-1.9	-0.2
Columbus.....	1,093.8	1,104.3	1,093.0	1,109.4	16.4	1.5
Dayton.....	386.3	388.2	386.3	387.6	1.3	0.3
Lima.....	52.5	51.8	52.3	51.8	-0.5	-1.0
Mansfield.....	51.8	50.2	51.5	51.0	-0.5	-1.0
Springfield.....	49.4	48.7	49.8	49.0	-0.8	-1.6
Toledo.....	304.9	303.4	307.8	306.1	-1.7	-0.6
Weirton-Steubenville ¹	39.3	38.9	40.2	39.3	-0.9	-2.2
Youngstown-Warren-Boardman.....	214.8	209.3	215.3	210.6	-4.7	-2.2
Oklahoma.....	1,678.5	1,681.1	1,692.8	1,689.1	-3.7	-0.2
Enid.....	25.7	24.9	25.7	24.8	-0.9	-3.5
Lawton.....	44.7	45.1	44.9	45.1	0.2	0.4
Oklahoma City.....	647.8	652.7	654.1	658.3	4.2	0.6
Tulsa.....	453.1	454.9	456.3	455.9	-0.4	-0.1
Oregon.....	1,908.9	1,930.6	1,913.3	1,938.2	24.9	1.3
Albany.....	46.3	46.5	46.3	46.2	-0.1	-0.2
Bend-Redmond.....	84.0	85.5	84.1	85.5	1.4	1.7
Corvallis.....	43.7	44.7	44.3	45.2	0.9	2.0
Eugene.....	161.0	163.7	161.0	163.7	2.7	1.7
Grants Pass.....	26.9	27.6	27.1	27.6	0.5	1.8
Medford.....	87.4	87.2	87.4	87.7	0.3	0.3
Portland-Vancouver-Hillsboro.....	1,203.7	1,217.5	1,206.4	1,222.6	16.2	1.3
Salem.....	168.4	170.2	169.1	171.5	2.4	1.4
Pennsylvania.....	5,949.6	5,991.7	5,977.9	6,036.9	59.0	1.0
Allentown-Bethlehem-Easton.....	374.0	377.3	374.8	378.1	3.3	0.9
Altoona.....	60.3	60.2	59.9	60.2	0.3	0.5
Bloomsburg-Berwick.....	41.7	41.9	42.7	43.1	0.4	0.9
Chambersburg-Waynesboro.....	61.4	62.7	61.8	62.6	0.8	1.3
East Stroudsburg.....	59.1	59.6	58.9	59.6	0.7	1.2
Erie.....	125.4	125.2	126.8	125.9	-0.9	-0.7
Gettysburg.....	34.4	34.0	35.3	34.8	-0.5	-1.4
Harrisburg-Carlisle.....	343.6	349.6	345.5	349.3	3.8	1.1
Johnstown.....	53.1	52.9	53.8	53.5	-0.3	-0.6
Lancaster.....	254.7	256.9	255.3	258.3	3.0	1.2
Lebanon.....	52.9	53.5	53.6	54.1	0.5	0.9
Philadelphia-Camden-Wilmington.....	2,921.5	2,948.0	2,932.7	2,961.9	29.2	1.0
Pittsburgh.....	1,170.9	1,176.3	1,175.4	1,183.1	7.7	0.7
Reading.....	178.6	180.8	180.4	182.8	2.4	1.3
Scranton-Wilkes-Barre-Hazleton.....	257.5	258.6	259.0	260.3	1.3	0.5
State College.....	78.2	81.1	80.3	83.6	3.3	4.1
Williamsport.....	52.6	52.9	52.9	52.6	-0.3	-0.6
York-Hanover.....	186.4	187.3	185.9	186.7	0.8	0.4
Rhode Island.....	490.1	493.3	494.0	497.6	3.6	0.7
Providence-Warwick.....	585.4	590.9	588.6	594.7	6.1	1.0
South Carolina.....	2,142.9	2,182.2	2,155.1	2,195.5	40.4	1.9
Charleston-North Charleston.....	367.4	375.3	370.1	375.2	5.1	1.4
Columbia.....	396.3	403.2	399.0	405.0	6.0	1.5
Florence.....	91.5	91.0	91.7	91.3	-0.4	-0.4
Greenville-Anderson-Mauldin.....	428.0	429.0	429.8	432.8	3.0	0.7
Hilton Head Island-Bluffton-Beaufort.....	80.9	83.9	81.4	84.4	3.0	3.7
Myrtle Beach-Conway-North Myrtle Beach.....	163.0	168.3	165.6	170.6	5.0	3.0
Spartanburg.....	161.4	163.2	162.1	163.4	1.3	0.8
Sumter.....	39.7	39.9	39.7	39.9	0.2	0.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2019 to February 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
South Dakota.....	429.3	431.6	429.7	434.3	4.6	1.1
Rapid City.....	65.9	67.1	65.7	67.4	1.7	2.6
Sioux Falls.....	156.4	157.4	156.5	157.5	1.0	0.6
Tennessee.....	3,060.3	3,118.6	3,082.6	3,136.8	54.2	1.8
Chattanooga.....	263.3	267.2	265.0	269.9	4.9	1.8
Clarksville.....	91.4	93.1	92.1	95.0	2.9	3.1
Cleveland.....	46.7	49.7	46.8	49.4	2.6	5.6
Jackson.....	68.6	69.0	68.6	69.6	1.0	1.5
Johnson City.....	79.5	80.0	81.5	80.6	-0.9	-1.1
Kingsport-Bristol.....	119.8	120.0	120.5	120.0	-0.5	-0.4
Knoxville.....	398.0	404.4	401.0	407.4	6.4	1.6
Memphis.....	646.5	650.7	649.5	655.7	6.2	1.0
Morristown.....	46.3	47.5	46.8	47.9	1.1	2.4
Nashville-Davidson--Murfreesboro--Franklin.....	1,022.3	1,056.6	1,030.8	1,063.1	32.3	3.1
Texas.....	12,548.7	12,860.5	12,662.4	12,968.9	306.5	2.4
Abilene.....	70.4	72.9	71.2	73.4	2.2	3.1
Amarillo.....	118.7	121.1	120.0	122.1	2.1	1.8
Austin-Round Rock.....	1,087.2	1,126.5	1,099.9	1,136.6	36.7	3.3
Beaumont-Port Arthur.....	163.7	164.9	165.5	166.2	0.7	0.4
Brownsville-Harlingen.....	142.3	144.5	142.9	145.7	2.8	2.0
College Station-Bryan.....	119.6	123.4	124.4	127.5	3.1	2.5
Corpus Christi.....	191.6	192.1	192.4	193.6	1.2	0.6
Dallas-Fort Worth-Arlington.....	3,697.4	3,818.6	3,721.5	3,847.5	126.0	3.4
El Paso.....	319.8	326.2	322.4	328.7	6.3	2.0
Houston-The Woodlands-Sugar Land.....	3,099.1	3,165.0	3,132.9	3,201.8	68.9	2.2
Killeen-Temple.....	142.7	146.5	143.9	147.1	3.2	2.2
Laredo.....	106.2	107.8	106.9	108.8	1.9	1.8
Longview.....	98.3	98.6	99.1	98.6	-0.5	-0.5
Lubbock.....	148.3	149.5	149.5	150.5	1.0	0.7
McAllen-Edinburg-Mission.....	267.1	274.7	269.1	276.2	7.1	2.6
Midland.....	112.3	114.3	113.5	114.7	1.2	1.1
Odessa.....	83.5	82.3	84.3	82.3	-2.0	-2.4
San Angelo.....	49.5	49.6	50.2	50.0	-0.2	-0.4
San Antonio-New Braunfels.....	1,056.1	1,088.2	1,063.8	1,093.2	29.4	2.8
Sherman-Denison.....	47.5	48.0	48.3	48.3	0.0	0.0
Texarkana.....	59.8	60.9	60.1	61.3	1.2	2.0
Tyler.....	104.0	105.3	105.1	106.3	1.2	1.1
Victoria.....	41.7	41.1	41.7	41.2	-0.5	-1.2
Waco.....	120.9	122.7	121.7	123.9	2.2	1.8
Wichita Falls.....	59.3	59.5	59.4	59.8	0.4	0.7
Utah.....	1,523.7	1,566.5	1,535.4	1,579.7	44.3	2.9
Logan.....	63.9	64.9	64.4	65.2	0.8	1.2
Ogden-Clearfield.....	261.8	267.9	263.0	269.9	6.9	2.6
Provo-Orem.....	265.4	272.4	268.4	276.6	8.2	3.1
St. George.....	68.1	70.4	69.4	71.6	2.2	3.2
Salt Lake City.....	734.8	759.2	739.1	761.2	22.1	3.0
Vermont.....	313.0	311.8	316.7	315.6	-1.1	-0.3
Burlington-South Burlington.....	123.6	122.4	126.3	124.5	-1.8	-1.4
Virginia.....	3,981.6	4,037.0	4,004.1	4,060.7	56.6	1.4
Blacksburg-Christiansburg-Radford.....	75.1	74.9	79.6	78.9	-0.7	-0.9
Charlottesville.....	117.5	120.5	119.7	122.8	3.1	2.6
Harrisonburg.....	69.3	70.2	70.1	70.7	0.6	0.9
Lynchburg.....	104.7	103.8	105.5	104.1	-1.4	-1.3
Richmond.....	676.4	686.3	679.0	689.3	10.3	1.5
Roanoke.....	160.6	160.7	161.4	161.2	-0.2	-0.1
Staunton-Waynesboro.....	50.7	51.7	51.1	51.9	0.8	1.6
Virginia Beach-Norfolk-Newport News.....	781.3	783.2	785.3	785.5	0.2	0.0
Winchester.....	64.5	65.6	65.0	66.1	1.1	1.7
Washington.....	3,396.1	3,478.3	3,381.6	3,482.7	101.1	3.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	January		February		Change from February 2019 to February 2020 ^p	
	2019	2020	2019	2020 ^p	Number	Percent
Washington - Continued						
Bellingham.....	94.9	95.8	94.4	96.3	1.9	2.0
Bremerton-Silverdale.....	93.5	95.2	93.1	96.4	3.3	3.5
Kennewick-Richland.....	114.3	119.0	113.2	119.3	6.1	5.4
Longview.....	40.5	40.9	40.5	40.8	0.3	0.7
Mount Vernon-Anacortes.....	51.0	51.6	50.8	51.4	0.6	1.2
Olympia-Tumwater.....	118.6	121.3	118.7	122.4	3.7	3.1
Seattle-Tacoma-Bellevue.....	2,051.6	2,099.1	2,039.7	2,099.4	59.7	2.9
Spokane-Spokane Valley.....	249.7	254.0	250.3	254.9	4.6	1.8
Walla Walla.....	27.7	28.1	27.9	28.8	0.9	3.2
Wenatchee.....	44.7	45.3	44.3	45.0	0.7	1.6
Yakima.....	85.1	86.9	84.8	87.8	3.0	3.5
West Virginia.....	711.3	701.2	711.0	700.0	-11.0	-1.5
Beckley.....	44.0	43.5	44.0	43.3	-0.7	-1.6
Charleston.....	108.1	106.2	108.1	106.3	-1.8	-1.7
Huntington-Ashland.....	132.4	132.0	133.1	133.2	0.1	0.1
Morgantown.....	69.6	68.6	70.6	71.5	0.9	1.3
Parkersburg-Vienna.....	37.9	38.1	37.9	38.0	0.1	0.3
Wheeling.....	64.8	62.9	64.4	63.0	-1.4	-2.2
Wisconsin.....	2,923.9	2,935.4	2,931.0	2,953.8	22.8	0.8
Appleton.....	125.3	125.5	125.0	124.4	-0.6	-0.5
Eau Claire.....	85.0	84.9	86.3	86.6	0.3	0.3
Fond du Lac.....	48.2	48.1	48.4	48.5	0.1	0.2
Green Bay.....	177.9	178.2	177.3	178.7	1.4	0.8
Janesville-Beloit.....	69.0	69.0	68.7	69.2	0.5	0.7
La Crosse-Onalaska.....	77.1	76.6	78.2	78.5	0.3	0.4
Madison.....	397.6	402.3	402.0	408.8	6.8	1.7
Milwaukee-Waukesha-West Allis.....	861.8	864.3	862.8	868.9	6.1	0.7
Oshkosh-Neenah.....	95.8	96.0	96.1	96.2	0.1	0.1
Racine.....	77.7	77.2	77.4	76.4	-1.0	-1.3
Sheboygan.....	62.2	61.6	62.2	61.8	-0.4	-0.6
Wausau.....	72.7	73.4	72.3	73.4	1.1	1.5
Wyoming.....	280.9	280.2	282.6	280.5	-2.1	-0.7
Casper.....	38.5	38.3	38.9	38.3	-0.6	-1.5
Cheyenne.....	47.1	46.4	47.0	46.6	-0.4	-0.9
Puerto Rico.....	867.9	879.8	871.5	883.1	11.6	1.3
Aguadilla-Isabela.....	51.0	51.5	51.5	51.7	0.2	0.4
Arecibo.....	34.0	35.1	34.2	35.3	1.1	3.2
Guayama.....	13.8	13.6	13.8	13.7	-0.1	-0.7
Mayaguez.....	31.1	31.3	31.2	31.4	0.2	0.6
Ponce.....	68.3	68.4	68.6	68.7	0.1	0.1
San German.....	19.1	19.6	19.2	19.8	0.6	3.1
San Juan-Carolina-Caguas.....	630.9	640.6	633.8	642.5	8.7	1.4
Virgin Islands.....	35.4	38.0	36.4	38.5	2.1	5.8

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	January		February		Change from February 2019 to February 2020 ^p	
	2019	2020	2019	2020 ^p	Number	Percent
California.....	17,143.5	17,445.8	17,250.5	17,540.7	290.2	1.7
Los Angeles-Long Beach-Anaheim.....	6,157.1	6,259.8	6,207.1	6,310.2	103.1	1.7
Anaheim-Santa Ana-Irvine.....	1,647.0	1,668.1	1,657.7	1,677.3	19.6	1.2
Los Angeles-Long Beach-Glendale.....	4,510.1	4,591.7	4,549.4	4,632.9	83.5	1.8
San Francisco-Oakland-Hayward.....	2,429.8	2,477.8	2,447.8	2,489.3	41.5	1.7
Oakland-Hayward-Berkeley.....	1,169.2	1,176.7	1,176.0	1,180.3	4.3	0.4
San Francisco-Redwood City-South San Francisco.....	1,146.4	1,184.4	1,157.1	1,191.8	34.7	3.0
San Rafael.....	114.2	116.7	114.7	117.2	2.5	2.2
District of Columbia.....	784.2	794.3	793.6	799.5	5.9	0.7
Washington-Arlington-Alexandria ²	3,286.4	3,338.7	3,305.7	3,361.3	55.6	1.7
Silver Spring-Frederick-Rockville ³	595.4	595.7	594.6	597.8	3.2	0.5
Washington-Arlington-Alexandria ²	2,691.0	2,743.0	2,711.1	2,763.5	52.4	1.9
Florida.....	8,863.2	9,050.4	8,941.1	9,106.5	165.4	1.8
Miami-Fort Lauderdale-West Palm Beach.....	2,702.4	2,733.0	2,721.7	2,750.6	28.9	1.1
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	855.7	869.4	861.5	872.6	11.1	1.3
Miami-Miami Beach-Kendall.....	1,208.1	1,219.2	1,216.7	1,228.7	12.0	1.0
West Palm Beach-Boca Raton-Delray Beach.....	638.6	644.4	643.5	649.3	5.8	0.9
Illinois.....	5,991.4	5,998.6	6,005.9	6,022.3	16.4	0.3
Chicago-Naperville-Elgin ²	4,658.3	4,686.3	4,663.8	4,694.0	30.2	0.6
Chicago-Naperville-Arlington Heights.....	3,713.9	3,750.6	3,716.5	3,754.0	37.5	1.0
Elgin.....	256.6	255.7	257.1	257.2	0.1	0.0
Gary.....	276.1	275.2	278.3	276.0	-2.3	-0.8
Lake County-Kenosha County ²	411.7	404.8	411.9	406.8	-5.1	-1.2
Massachusetts.....	3,592.3	3,622.3	3,616.8	3,649.2	32.4	0.9
Boston-Cambridge-Nashua ²	2,746.2	2,768.8	2,761.7	2,786.8	25.1	0.9
Boston-Cambridge-Newton.....	1,858.5	1,879.6	1,872.3	1,896.6	24.3	1.3
Brockton-Bridgewater-Easton.....	80.7	82.0	82.0	82.1	0.1	0.1
Framingham.....	171.7	173.0	171.0	172.3	1.3	0.8
Haverhill-Newburyport-Amesbury Town ²	66.2	66.1	66.0	66.1	0.1	0.2
Lawrence-Methuen Town-Salem ²	82.0	80.6	81.7	80.7	-1.0	-1.2
Lowell-Billerica-Chelmsford ²	158.8	157.3	159.2	158.1	-1.1	-0.7
Lynn-Saugus-Marblehead.....	45.4	45.6	45.3	45.4	0.1	0.2
Nashua ²	128.5	130.2	128.7	129.8	1.1	0.9
Peabody-Salem-Beverly.....	93.6	93.8	94.9	95.5	0.6	0.6
Taunton-Middleborough-Norton.....	60.8	60.6	60.6	60.2	-0.4	-0.7
Michigan.....	4,355.9	4,373.6	4,374.8	4,406.8	32.0	0.7
Detroit-Warren-Dearborn.....	2,009.9	2,022.6	2,014.8	2,030.6	15.8	0.8
Detroit-Dearborn-Livonia.....	764.7	770.4	763.9	771.7	7.8	1.0
Warren-Troy-Farmington Hills.....	1,245.2	1,252.2	1,250.9	1,258.9	8.0	0.6
New York.....	9,556.2	9,636.1	9,645.4	9,723.0	77.6	0.8
New York-Newark-Jersey City ²	9,745.2	9,855.2	9,810.3	9,910.4	100.1	1.0
Dutchess County-Putnam County.....	145.5	146.3	147.0	147.9	0.9	0.6
Nassau County-Suffolk County.....	1,314.3	1,322.3	1,318.3	1,325.9	7.6	0.6
Newark ³	1,210.4	1,219.7	1,213.1	1,217.5	4.4	0.4
New York-Jersey City-White Plains ²	7,075.0	7,166.9	7,131.9	7,219.1	87.2	1.2
Pennsylvania.....	5,949.6	5,991.7	5,977.9	6,036.9	59.0	1.0
Philadelphia-Camden-Wilmington ²	2,921.5	2,948.0	2,932.7	2,961.9	29.2	1.0
Camden ³	533.8	537.2	535.2	536.8	1.6	0.3
Montgomery County-Bucks County-Chester County.....	1,067.5	1,071.4	1,068.0	1,070.3	2.3	0.2
Philadelphia.....	961.6	980.3	970.1	994.0	23.9	2.5
Wilmington ³	358.6	359.1	359.4	360.8	1.4	0.4
Texas.....	12,548.7	12,860.5	12,662.4	12,968.9	306.5	2.4
Dallas-Fort Worth-Arlington.....	3,697.4	3,818.6	3,721.5	3,847.5	126.0	3.4
Dallas-Plano-Irving.....	2,628.6	2,720.1	2,644.4	2,739.6	95.2	3.6
Fort Worth-Arlington.....	1,068.8	1,098.5	1,077.1	1,107.9	30.8	2.9
Washington.....	3,396.1	3,478.3	3,381.6	3,482.7	101.1	3.0
Seattle-Tacoma-Bellevue.....	2,051.6	2,099.1	2,039.7	2,099.4	59.7	2.9
Seattle-Bellevue-Everett.....	1,731.5	1,774.1	1,720.7	1,771.7	51.0	3.0
Tacoma-Lakewood.....	320.1	325.0	319.0	327.7	8.7	2.7

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

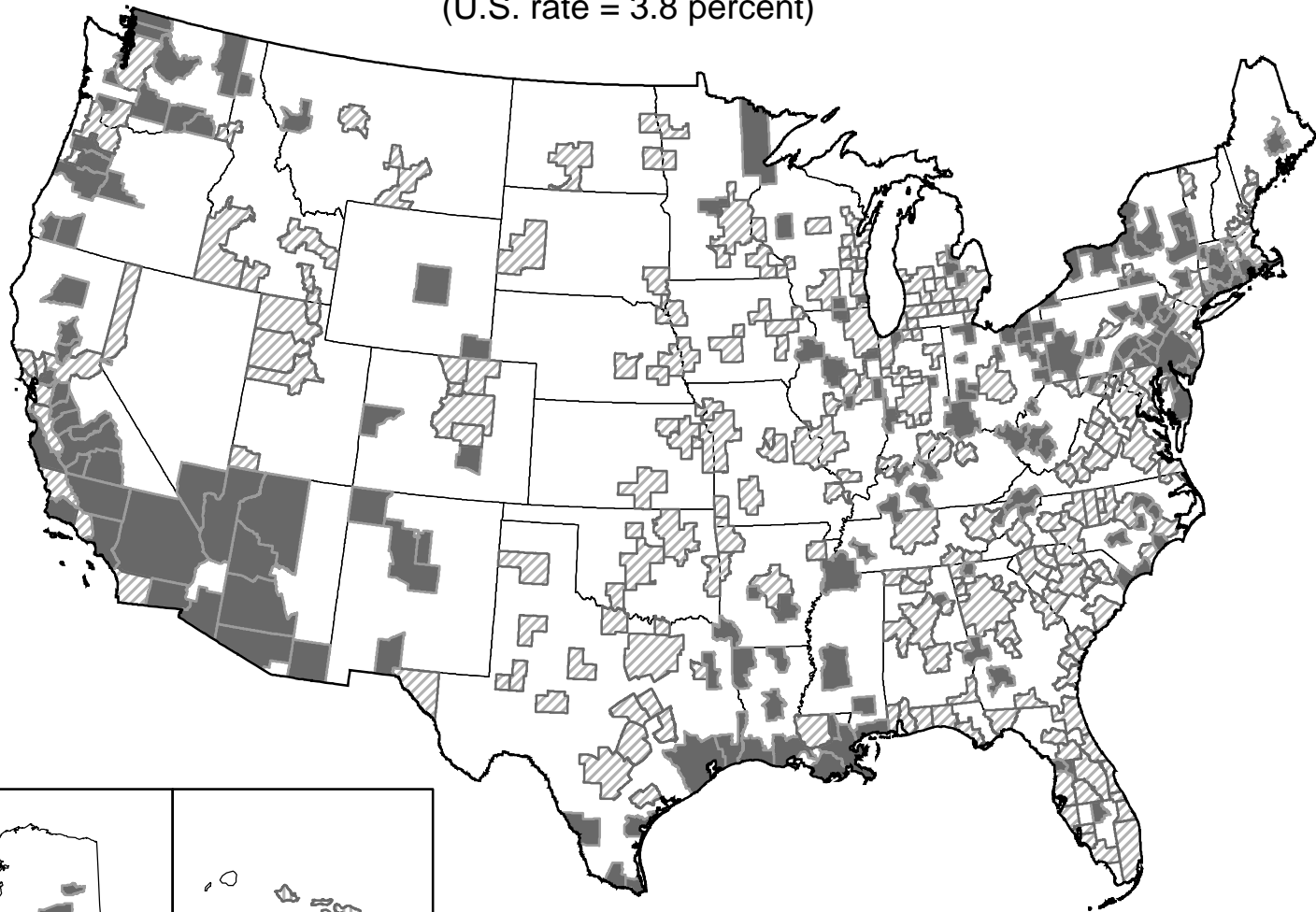
³ All of the division is in one or more adjacent states.

^p Preliminary

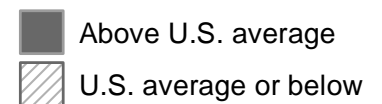
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, February 2020

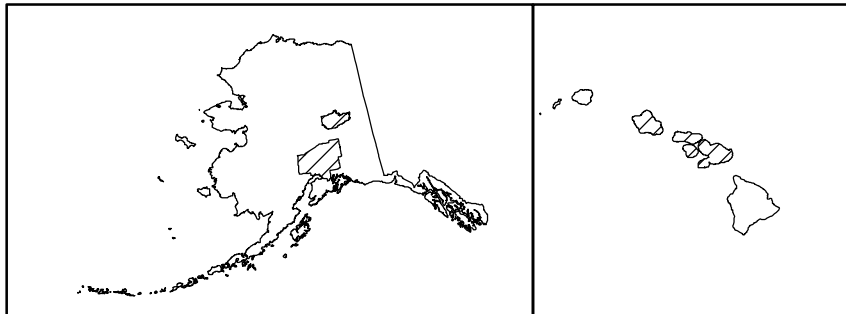
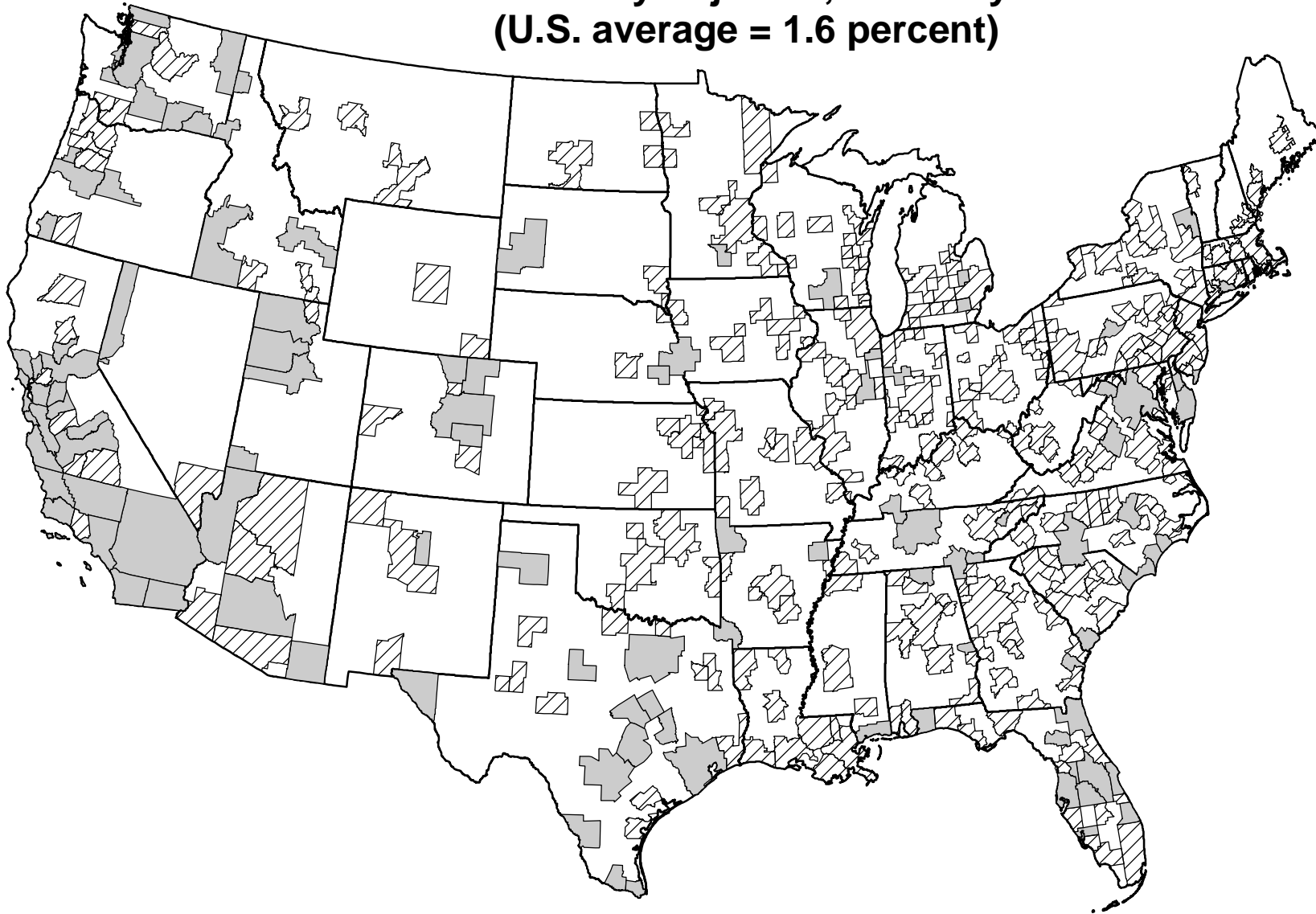
(U.S. rate = 3.8 percent)





NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.



Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, February 2020 (U.S. average = 1.6 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below