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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — SEPTEMBER 2023

Unemployment rates were higher in September than a year earlier in 231 of the 389 metropolitan areas, lower in 131 areas, and unchanged in 27 areas, the U.S. Bureau of Labor Statistics reported today. A total of 10 areas had jobless rates of less than 2.0 percent and 4 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 64 metropolitan areas, decreased in 1 area, and was essentially unchanged in 324 areas. The national unemployment rate in September was 3.6 percent, not seasonally adjusted, up from 3.3 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In September, Bismarck, ND, and Fargo, ND-MN, had the lowest unemployment rates, 1.4 percent each. El Centro, CA, had the highest rate, 21.1 percent. A total of 234 areas had September jobless rates below the U.S. rate of 3.6 percent, 138 areas had rates above it, and 17 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in September occurred in El Centro, CA (+4.8 percentage points), followed by Kahului-Wailuku-Lahaina, HI (+4.6 points). Thirty-five other areas had rate increases of at least 1.0 percentage point. East Stroudsburg, PA, had the largest over-the-year rate decrease in September (-1.5 percentage points), followed by New Bedford, MA, and Pittsfield, MA (-1.4 points each). Eighteen other areas had rate declines of at least 1.0 percentage point.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Baltimore-Columbia-Towson, MD, had the lowest jobless rate in September, 1.8 percent. Las Vegas-Henderson-Paradise, NV, had the highest rate, 5.7 percent. Thirty-three large areas had over-the-year unemployment rate increases, 14 had decreases, and 4 had no change. The largest rate increase was in Los Angeles-Long Beach-Anaheim, CA (+1.3 percentage points). The largest jobless rate decline occurred in Baltimore-Columbia-Towson, MD (-1.1 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In September, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 1.5 percent. Los Angeles-Long Beach-Glendale, CA, had the highest rate among the divisions, 5.8 percent. (See table 2.)

In September, 21 metropolitan divisions had over-the-year unemployment rate increases, 16 had decreases, and 1 had no change. The largest rate increase occurred in Newark, NJ-PA (+1.9 percentage points). The largest over-the-year jobless rate declines occurred in Lawrence-Methuen Town-Salem, MA-NH, and Lynn-Saugus-Marblehead, MA (-1.2 percentage points each).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In September, nonfarm payroll employment increased over the year in 64 metropolitan areas, decreased in 1 area, and was essentially unchanged in 324 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+201,600), Dallas-Fort Worth-Arlington, TX (+178,300), and Los Angeles-Long Beach-Anaheim, CA (+143,300). The largest over-the-year percentage gain in employment occurred in Charleston-North Charleston, SC (+5.3 percent), followed by Midland, TX (+4.9 percent), and Huntsville, AL (+4.5 percent). The only over-the-year decrease in employment occurred in Kahului-Wailuku-Lahaina, HI (-4,500, or -6.0 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 31 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 20 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Dallas-Fort Worth-Arlington, TX (+4.3 percent), Jacksonville, FL (+3.9 percent), and Raleigh, NC (+3.7 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In September, nonfarm payroll employment increased over the year in 16 metropolitan divisions and was essentially unchanged in 22 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+161,500), Dallas-Plano-Irving, TX (+132,800), and Los Angeles-Long Beach-Glendale, CA (+95,800). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Dallas-Plano-Irving, TX (+4.5 percent), Fort Worth-Arlington, TX (+3.9 percent), and Montgomery County-Bucks County-Chester County, PA (+3.3 percent).

The State Employment and Unemployment news release for October is scheduled to be released on Friday, November 17, 2023, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for October is scheduled to be released on Thursday, November 30, 2023, at 10:00 a.m. (ET).

Wildfires in Lahaina, Hawaii

The August wildfires in Lahaina, Hawaii, reduced the total nonfarm employment estimates for September 2023. However, it is not possible to precisely quantify the net impact because the survey is not designed to isolate effects from catastrophic events on Current Employment Statistics (CES) employment, hours, and earnings.

CES will continue to closely monitor collection rates in the affected areas. For the preliminary September 2023 estimates, collection rates were lower than normal for the affected areas of the Kahului-Wailuku-Lahaina metropolitan area. As such, CES modified its estimation methodology, using imputed data to account for nonresponse.

For the household survey, the statewide response rate for Hawaii was within its normal range for September 2023. The Local Area Unemployment Statistics (LAUS) program neither modified estimation procedures nor specially treated estimation inputs to produce its substate-area data for Hawaii in September.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	August		September		August		September	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Alabama	2,297,604	2,310,077	2,281,218	2,312,002	67,520	56,457	56,385	56,178	2.9	2.4	2.5	2.4
Anniston-Oxford-Jacksonville	46,371	46,413	45,876	46,377	1,545	1,275	1,301	1,289	3.3	2.7	2.8	2.8
Auburn-Opelika	79,934	81,078	80,176	81,249	2,220	1,826	1,751	1,790	2.8	2.3	2.2	2.2
Birmingham-Hoover	569,565	567,166	564,662	568,726	15,282	12,903	12,756	13,016	2.7	2.3	2.3	2.3
Daphne-Fairhope-Foley	104,243	106,001	102,370	104,949	2,726	2,320	2,311	2,353	2.6	2.2	2.3	2.2
Decatur	75,925	76,583	75,469	76,573	1,867	1,604	1,529	1,570	2.5	2.1	2.0	2.1
Dothan	66,770	67,532	66,374	67,217	1,933	1,698	1,590	1,671	2.9	2.5	2.4	2.5
Florence-Muscle Shoals	66,919	66,948	66,672	67,015	2,135	1,812	1,729	1,750	3.2	2.7	2.6	2.6
Gadsden	39,305	39,183	38,830	39,336	1,302	1,069	1,126	1,090	3.3	2.7	2.9	2.8
Huntsville	247,932	255,231	246,880	255,477	5,986	5,090	5,045	5,121	2.4	2.0	2.0	2.0
Mobile	193,070	193,724	191,489	194,179	7,094	5,732	5,982	5,556	3.7	3.0	3.1	2.9
Montgomery	177,166	176,438	175,186	175,816	5,569	4,393	4,756	4,377	3.1	2.5	2.7	2.5
Tuscaloosa	117,688	119,018	118,169	120,030	3,580	2,888	2,855	2,860	3.0	2.4	2.4	2.4
Alaska	361,328	361,375	356,592	359,223	10,588	13,327	10,720	14,381	2.9	3.7	3.0	4.0
Anchorage	197,615	199,386	199,969	200,810	5,462	6,771	5,511	7,366	2.8	3.4	2.8	3.7
Fairbanks	45,184	44,712	44,942	44,900	1,190	1,450	1,183	1,605	2.6	3.2	2.6	3.6
Arizona	3,635,207	3,712,218	3,650,556	3,747,231	162,387	171,756	146,243	160,044	4.5	4.6	4.0	4.3
Flagstaff	73,725	76,365	76,215	77,845	3,617	3,688	3,195	3,303	4.9	4.8	4.2	4.2
Lake Havasu City-Kingman	90,869	91,394	90,941	91,462	4,653	4,376	4,213	4,284	5.1	4.8	4.6	4.7
Phoenix-Mesa-Scottsdale	2,589,722	2,649,102	2,600,967	2,676,304	99,839	106,736	92,463	101,717	3.9	4.0	3.6	3.8
Prescott	108,975	110,354	110,136	112,144	4,258	4,265	4,083	4,256	3.9	3.9	3.7	3.8
Sierra Vista-Douglas	48,839	49,414	49,292	49,676	2,474	2,502	2,263	2,395	5.1	5.1	4.6	4.8
Tucson	491,927	497,345	492,791	504,684	21,138	21,642	19,702	20,950	4.3	4.4	4.0	4.2
Yuma	101,382	106,299	99,666	102,481	18,152	19,975	12,977	15,199	17.9	18.8	13.0	14.8
Arkansas	1,372,929	1,395,255	1,375,057	1,397,560	48,306	46,102	44,440	45,037	3.5	3.3	3.2	3.2
Fayetteville-Springdale-Rogers	305,793	317,062	308,361	318,864	7,660	7,836	7,155	7,798	2.5	2.5	2.3	2.4
Fort Smith	118,023	120,515	118,054	120,433	4,073	4,498	3,843	4,568	3.5	3.7	3.3	3.8
Hot Springs	42,501	42,423	42,019	42,122	1,709	1,509	1,570	1,529	4.0	3.6	3.7	3.6
Jonesboro	67,658	69,096	67,945	68,955	2,106	2,003	1,911	1,928	3.1	2.9	2.8	2.8
Little Rock-North Little Rock-Conway	359,766	367,545	359,032	365,949	12,200	11,116	11,293	11,163	3.4	3.0	3.1	3.1
Pine Bluff	32,519	32,548	32,340	32,462	1,750	1,397	1,518	1,369	5.4	4.3	4.7	4.2
California	19,237,794	19,341,972	19,315,502	19,459,721	787,545	995,210	713,729	949,574	4.1	5.1	3.7	4.9
Bakersfield	397,201	398,435	397,796	400,320	25,742	32,040	23,208	30,098	6.5	8.0	5.8	7.5
Chico	90,948	91,073	92,506	92,695	3,971	4,848	3,551	4,812	4.4	5.3	3.8	5.2
El Centro	71,527	72,844	71,655	75,531	12,132	14,401	11,690	15,967	17.0	19.8	16.3	21.1
Fresno	454,353	461,005	456,526	462,093	26,289	32,312	23,793	30,372	5.8	7.0	5.2	6.6
Hanford-Corcoran	56,661	57,025	56,820	57,424	3,470	4,413	3,113	4,043	6.1	7.7	5.5	7.0
Los Angeles-Long Beach-Anaheim	6,516,103	6,598,604	6,556,793	6,643,392	281,906	354,393	259,012	351,819	4.3	5.4	4.0	5.3
Madera	64,318	64,722	63,855	64,614	3,505	4,541	3,172	4,241	5.4	7.0	5.0	6.6
Merced	115,533	112,370	117,801	115,107	7,875	9,961	6,888	8,823	6.8	8.9	5.8	7.7
Modesto	244,565	243,422	244,760	245,073	12,419	15,685	11,072	14,428	5.1	6.4	4.5	5.9
Napa	71,999	71,543	73,217	72,218	2,143	2,604	1,941	2,518	3.0	3.6	2.7	3.5
Oxnard-Thousand Oaks-Ventura	411,362	412,945	413,850	418,811	15,338	19,206	14,152	18,829	3.7	4.7	3.4	4.5
Redding	73,406	71,415	73,445	72,049	3,215	3,722	2,854	3,749	4.4	5.2	3.9	5.2
Riverside-San Bernardino-Ontario	2,150,890	2,141,942	2,160,027	2,166,320	91,522	113,165	82,895	108,601	4.3	5.3	3.8	5.0
Sacramento-Roseville-Arden-Arcade	1,132,276	1,131,405	1,130,734	1,140,453	41,599	51,444	37,307	49,087	3.7	4.5	3.3	4.3
Salinas	229,271	237,290	229,667	236,552	9,627	11,655	8,476	10,499	4.2	4.9	3.7	4.4
San Diego-Carlsbad	1,591,557	1,592,765	1,599,976	1,604,516	55,445	68,501	49,397	64,452	3.5	4.3	3.1	4.0
San Francisco-Oakland-Hayward	2,544,571	2,551,583	2,548,764	2,548,546	76,241	103,571	67,865	90,193	3.0	4.1	2.7	3.5
San Jose-Sunnyvale-Santa Clara	1,079,940	1,086,139	1,082,412	1,083,070	29,322	42,848	26,042	35,789	2.7	3.9	2.4	3.3
San Luis Obispo-Paso Robles-Arroyo Grande	136,138	137,268	137,122	139,335	4,188	5,121	3,676	4,971	3.1	3.7	2.7	3.6
Santa Cruz-Watsonville	136,615	135,851	135,916	135,553	5,367	6,877	4,716	6,133	3.9	5.1	3.5	4.5
Santa Maria-Santa Barbara	223,939	226,660	225,769	229,422	7,190	8,783	6,437	8,479	3.2	3.9	2.9	3.7
Santa Rosa	250,255	251,836	251,465	254,646	7,740	9,586	6,828	8,986	3.1	3.8	2.7	3.5
Stockton-Lodi	345,358	347,042	346,054	349,513	17,097	21,609	15,721	20,559	5.0	6.2	4.5	5.9
Vallejo-Fairfield	202,547	202,101	202,668	203,656	8,269	9,878	7,362	9,312	4.1	4.9	3.6	4.6
Visalia-Porterville	209,078	209,675	208,565	210,281	16,663	20,694	15,302	20,384	8.0	9.9	7.3	9.7
Yuba City	78,955	79,769	79,115	79,779	4,186	5,137	3,834	4,991	5.3	6.4	4.8	6.3
Colorado	3,212,071	3,273,628	3,213,586	3,253,069	88,886	115,728	81,309	104,830	2.8	3.5	2.5	3.2
Boulder	200,886	203,604	204,490	206,388	4,635	6,671	4,201	6,117	2.3	3.3	2.1	3.0
Colorado Springs	372,024	382,704	374,875	381,745	11,273	14,354	10,374	12,962	3.0	3.8	2.8	3.4
Denver-Aurora-Lakewood	1,731,823	1,755,130	1,729,963	1,741,184	47,220	62,453	43,560	56,675	2.7	3.6	2.5	3.3
Fort Collins	212,080	218,669	213,070	219,418	5,240	6,935	4,729	6,326	2.5	3.2	2.2	2.9
Grand Junction	76,992	78,183	77,679	78,031	2,317	2,890	2,117	2,537	3.0	3.7	2.7	3.3
Greeley	170,522	173,772	170,077	172,950	5,034	6,359	4,506	5,823	3.0	3.7	2.6	3.4
Pueblo	75,895	77,007	76,758	76,611	3,128	3,794	2,816	3,330	4.1	4.9	3.7	4.3
Connecticut	1,928,919	1,901,541	1,918,301	1,901,967	78,780	65,655	69,084	56,111	4.1	3.5	3.6	3.0
Bridgeport-Stamford-Norwalk	476,291	467,639	469,781	464,381	19,643	17,060	17,518	14,967	4.1	3.6	3.7	3.2
Danbury	108,684	105,944	106,940	105,614	3,912	3,308	3,395	2,827	3.6	3.1	3.2	2.7
Hartford-West Hartford-East Hartford	624,937	615,246	624,963	617,806	26,023	21,214	22,227	17,578	4.2	3.4	3.6	2.8
New Haven	337,958	336,657	338,081	338,676	13,319	10,949	11,673	9,444	3.9	3.3	3.5	2.8

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	August		September		August		September	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Connecticut - Continued												
Norwich-New London-Westerly	141,832	140,878	140,274	140,081	5,594	4,455	4,981	3,811	3.9	3.2	3.6	2.7
Waterbury	111,394	110,872	111,581	111,023	5,514	4,748	4,849	4,032	4.9	4.3	4.3	3.6
Delaware	498,447	514,146	491,742	507,572	24,128	23,799	20,714	20,661	4.8	4.6	4.2	4.1
Dover	79,249	82,931	78,539	82,181	4,785	4,454	3,859	3,694	6.0	5.4	4.9	4.5
Salisbury ¹	204,723	210,395	198,232	206,418	8,363	6,482	7,468	6,317	4.1	3.1	3.8	3.1
District of Columbia	391,193	395,609	388,623	399,118	17,834	21,891	15,899	21,185	4.6	5.5	4.1	5.3
Washington-Arlington-Alexandria	3,441,495	3,523,158	3,418,523	3,510,773	112,175	93,572	97,981	92,193	3.3	2.7	2.9	2.6
Florida	10,838,084	11,226,113	10,870,883	11,257,692	329,096	350,588	295,586	340,051	3.0	3.1	2.7	3.0
Cape Coral-Fort Myers	374,686	394,721	377,077	396,651	11,076	12,863	10,164	12,823	3.0	3.3	2.7	3.2
Crestview-Fort Walton Beach-Destin	140,667	146,417	139,596	145,728	3,501	4,056	3,243	4,059	2.5	2.8	2.3	2.8
Deltona-Daytona Beach-Ormond Beach	319,339	334,949	321,126	333,961	10,400	11,728	9,443	11,581	3.3	3.5	2.9	3.5
Gainesville	146,172	152,664	152,526	158,171	4,333	5,084	3,951	4,929	3.0	3.3	2.6	3.1
Homosassa Springs	49,701	52,908	49,962	52,811	2,158	2,515	1,994	2,512	4.3	4.8	4.0	4.8
Jacksonville	841,602	889,052	842,916	888,003	25,291	28,290	21,952	26,916	3.0	3.2	2.6	3.0
Lakeland-Winter Haven	341,248	351,554	343,156	352,679	12,516	13,962	11,054	13,417	3.7	4.0	3.2	3.8
Miami-Fort Lauderdale-West Palm Beach	3,220,557	3,279,395	3,214,641	3,295,893	95,668	86,739	85,097	80,830	3.0	2.6	2.6	2.5
Naples-Immokalee-Marco Island	188,321	192,910	189,469	192,142	5,765	6,426	5,196	6,402	3.1	3.3	2.7	3.3
North Port-Sarasota-Bradenton	383,992	398,271	384,039	396,314	11,396	13,220	10,516	13,355	3.0	3.3	2.7	3.4
Ocala	149,169	153,840	149,827	154,567	5,397	6,069	4,898	6,005	3.6	3.9	3.3	3.9
Orlando-Kissimmee-Sanford	1,444,174	1,501,046	1,451,812	1,503,130	42,830	47,366	38,376	46,001	3.0	3.2	2.6	3.1
Palm Bay-Melbourne-Titusville	298,450	309,210	300,191	309,922	8,735	9,932	7,991	9,942	2.9	3.2	2.7	3.2
Panama City	95,488	99,009	94,914	98,676	2,555	2,279	2,812	2,812	2.7	2.8	2.4	2.8
Pensacola-Ferry Pass-Brent	238,918	247,447	240,023	247,359	7,024	7,878	6,405	7,716	2.9	3.2	2.7	3.1
Port St. Lucie	233,088	243,180	234,071	243,120	7,899	8,785	7,040	8,629	3.4	3.6	3.0	3.5
Punta Gorda	76,845	79,673	77,213	79,899	2,600	3,011	2,427	3,075	3.4	3.8	3.1	3.8
Sebastian-Vero Beach	68,075	70,120	68,082	70,039	2,514	2,811	2,217	2,834	3.7	4.0	3.3	4.0
Sebring	36,010	37,549	36,237	37,074	1,590	1,805	1,452	1,755	4.4	4.8	4.0	4.7
Tallahassee	200,013	208,833	204,908	213,156	6,221	6,833	5,628	6,591	3.1	3.3	2.7	3.1
Tampa-St. Petersburg-Clearwater	1,661,031	1,739,450	1,667,394	1,743,297	48,256	55,648	43,946	55,144	2.9	3.2	2.6	3.2
The Villages	37,781	40,139	37,962	39,932	1,604	1,833	1,519	1,927	4.2	4.6	4.0	4.8
Georgia	5,216,939	5,333,765	5,223,304	5,370,023	176,547	203,928	147,440	184,414	3.4	3.8	2.8	3.4
Albany	64,196	64,895	64,453	65,546	2,871	2,822	2,309	2,570	4.5	4.3	3.6	3.9
Athens-Clarke County	97,421	100,704	98,407	102,459	3,380	3,868	2,671	3,215	3.5	3.8	2.7	3.1
Atlanta-Sandy Springs-Roswell	3,181,444	3,251,337	3,179,073	3,274,690	102,084	121,373	85,953	111,983	3.2	3.7	2.7	3.4
Augusta-Richmond County	261,467	263,606	261,282	264,486	10,116	10,545	8,226	9,958	3.9	4.0	3.4	3.8
Brunswick	53,731	55,293	53,440	55,023	1,795	2,021	1,470	1,735	3.3	3.7	2.8	3.2
Columbus	120,808	125,017	121,395	124,655	5,031	5,172	4,165	4,656	4.2	4.1	3.4	3.7
Dalton	58,099	59,080	57,951	59,099	2,320	2,664	1,966	2,328	4.0	4.5	3.4	3.9
Gainesville	106,792	109,423	107,584	110,355	2,975	3,389	2,368	2,854	2.8	3.1	2.2	2.6
Hinesville	34,528	35,144	34,671	35,304	1,244	1,369	1,053	1,228	3.6	3.9	3.0	3.5
Macon-Bibb County	98,903	100,930	98,645	101,094	3,887	4,353	3,271	3,909	3.9	4.3	3.3	3.9
Rome	43,855	45,771	44,065	45,743	1,493	1,766	1,208	1,498	3.4	3.9	2.7	3.3
Savannah	196,346	201,681	196,563	201,282	6,296	6,976	5,255	6,074	3.2	3.5	2.7	3.0
Valdosta	62,302	62,687	62,507	63,460	2,259	2,629	1,840	2,361	3.6	4.2	2.9	3.0
Warner Robins	85,623	87,780	85,946	88,196	3,126	3,298	2,648	2,801	3.7	3.8	3.1	3.7
Hawaii	681,083	673,436	678,618	673,444	25,260	20,745	25,055	22,400	3.7	3.1	3.7	3.3
Kahului-Wailuku-Lahaina	88,914	88,957	87,582	86,168	3,044	4,032	3,060	6,971	3.4	4.5	3.5	8.1
Urban Honolulu	460,437	453,545	459,637	456,525	17,171	12,801	16,908	11,890	3.7	2.8	3.7	2.6
Idaho	958,113	976,204	955,201	973,964	25,025	31,484	22,090	27,989	2.6	3.2	2.3	2.9
Boise City	411,678	424,201	408,617	422,213	10,639	13,705	9,442	12,413	2.6	3.2	2.3	2.9
Coeur d'Alene	86,126	87,805	84,389	86,469	2,451	3,182	2,261	2,886	2.8	3.6	2.7	3.3
Idaho Falls	79,497	82,958	78,898	82,796	1,786	2,247	1,629	2,022	2.2	2.7	2.1	2.4
Lewiston	32,148	32,106	31,720	32,243	987	1,002	850	871	3.1	3.1	2.7	2.7
Pocatello	43,159	44,784	43,995	45,884	1,242	1,446	1,084	1,291	2.9	3.2	2.5	2.8
Twin Falls	59,692	57,091	60,114	57,220	1,533	1,966	1,343	1,651	2.6	3.4	2.2	2.9
Illinois	6,503,782	6,486,715	6,452,501	6,455,371	312,947	340,982	274,191	317,801	4.8	5.3	4.2	4.9
Bloomington	96,718	99,111	96,811	99,554	3,605	4,904	3,085	4,467	3.7	4.9	3.2	4.5
Carbondale-Marion	57,778	58,548	58,264	59,423	2,479	3,145	2,148	2,944	4.3	5.4	3.7	5.0
Champaign-Urbana	120,198	122,914	126,732	130,472	4,926	6,773	4,212	6,227	4.1	5.5	3.3	4.8
Chicago-Naperville-Elgin	4,989,546	4,937,509	4,937,933	4,894,612	247,811	250,489	215,920	231,048	5.0	5.1	4.4	4.7
Danville	31,956	33,181	31,786	33,462	1,619	2,343	1,405	2,118	5.1	7.1	4.4	6.3
Davenport-Moline-Rock Island ¹	189,148	190,903	187,764	191,425	7,089	8,739	6,297	9,649	3.7	4.6	3.4	5.0
Decatur	46,291	46,707	45,688	46,520	2,547	3,361	2,194	3,105	5.5	7.2	4.8	6.7
Kankakee	52,356	52,793	51,817	52,725	2,774	3,597	2,402	3,346	5.3	6.8	4.6	6.3
Peoria	172,496	175,730	169,607	173,636	7,487	10,212	6,514	9,331	4.3	5.8	3.8	5.4
Rockford	159,435	161,963	157,286	159,815	8,785	12,027	7,549	10,968	5.5	7.4	4.8	6.9
Springfield	105,661	108,164	103,118	105,854	4,258	5,485	3,685	5,013	4.0	5.1	3.6	4.7
Indiana	3,430,933	3,431,066	3,398,192	3,397,364	109,816	128,454	83,602	112,942	3.2	3.7	2.5	3.3
Bloomington	80,834	80,129	81,474	81,577	2,425	2,962	1,807	2,561	3.0	3.7	2.2	3.1
Columbus	45,031	45,058	44,540	44,090	1,118	1,350	855	1,232	2.5	3.0	1.9	2.8

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	August		September		August		September	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Indiana - Continued												
Elkhart-Goshen	119,316	114,549	116,912	112,665	3,382	5,055	2,736	4,273	2.8	4.4	2.3	3.8
Evansville	160,085	159,100	158,662	157,089	5,043	5,648	3,974	5,183	3.2	3.5	2.5	3.3
Fort Wayne	223,741	224,924	221,064	221,147	6,455	7,747	4,967	6,945	2.9	3.4	2.7	3.1
Indianapolis-Carmel-Anderson	1,132,033	1,139,918	1,116,103	1,122,228	33,350	38,714	25,596	34,901	2.9	3.4	2.3	3.1
Kokomo	33,784	33,068	33,038	32,580	2,386	1,653	1,381	1,425	7.1	5.0	4.2	4.4
Lafayette-West Lafayette	112,361	108,012	111,972	109,857	3,340	3,688	2,468	3,221	3.0	3.4	2.2	2.9
Michigan City-La Porte	47,243	46,496	47,058	46,656	1,763	2,046	1,410	1,827	3.7	4.4	3.0	3.9
Muncie	51,122	50,390	51,541	50,979	1,939	2,216	1,413	1,954	3.8	4.4	2.7	3.8
South Bend-Mishawaka	157,034	156,857	155,589	155,021	6,124	7,234	4,782	6,212	3.9	4.6	3.1	4.0
Terre Haute	72,792	72,574	72,466	72,190	2,777	2,973	2,073	2,643	3.8	4.1	2.9	3.7
Iowa	1,711,771	1,727,817	1,719,102	1,729,896	49,973	57,440	42,231	50,125	2.9	3.3	2.5	2.9
Ames	58,500	57,866	61,415	60,378	1,495	1,572	1,175	1,414	2.6	2.7	1.9	2.3
Cedar Rapids	146,160	146,962	145,330	146,292	4,864	6,733	4,287	5,011	3.3	4.6	2.9	3.4
Des Moines-West Des Moines	380,174	380,839	378,562	378,553	10,451	11,611	8,831	10,571	2.7	3.0	2.3	2.8
Dubuque	56,497	56,044	56,533	56,157	1,574	1,719	1,530	1,548	2.8	3.1	2.7	2.8
Iowa City	99,419	100,059	99,710	100,047	2,618	3,174	2,118	2,601	2.6	3.2	2.1	2.6
Sioux City	93,673	95,043	94,286	95,439	2,645	2,659	2,087	2,415	2.8	2.8	2.2	2.5
Waterloo-Cedar Falls	88,294	89,100	88,829	89,877	2,618	3,036	2,251	2,646	3.0	3.4	2.5	2.9
Kansas	1,500,210	1,511,641	1,503,917	1,524,766	47,017	48,724	38,397	42,302	3.1	3.2	2.6	2.8
Lawrence	65,590	67,850	66,788	70,405	2,035	2,084	1,646	1,805	3.1	3.1	2.5	2.6
Manhattan	45,808	48,908	48,313	51,887	1,500	1,461	1,198	1,295	3.3	3.0	2.5	2.5
Topeka	122,241	122,919	120,654	121,878	3,752	3,842	3,085	3,436	3.1	3.1	2.6	2.8
Wichita	318,792	320,983	319,907	321,583	11,219	11,506	9,093	9,810	3.5	3.6	2.8	3.1
Kentucky	2,053,785	2,034,625	2,043,521	2,029,253	79,092	86,772	70,984	84,051	3.9	4.3	3.5	4.1
Bowling Green	84,639	84,372	84,955	84,328	3,153	3,583	2,859	3,408	3.7	4.2	3.4	4.0
Elizabethtown-Fort Knox	64,913	63,542	63,963	63,358	2,695	2,764	2,400	2,710	4.2	4.3	3.8	4.3
Lexington-Fayette	276,155	277,319	274,805	275,486	8,763	10,046	7,972	9,566	3.2	3.6	2.9	3.5
Louisville/Jefferson County	673,496	665,695	668,142	663,015	22,135	25,119	19,260	24,226	3.3	3.8	2.9	3.7
Owensboro	54,067	52,500	53,645	52,056	2,207	2,266	2,176	2,249	4.1	4.3	4.1	4.3
Louisiana	2,088,168	2,078,211	2,084,547	2,093,235	82,106	71,423	73,258	74,446	3.9	3.4	3.5	3.6
Alexandria	64,901	64,302	64,701	64,879	2,316	1,996	2,107	2,212	3.6	3.1	3.3	3.4
Baton Rouge	431,184	431,452	430,484	435,357	15,688	13,423	13,695	13,567	3.6	3.1	3.2	3.1
Hammond	56,668	56,875	56,759	57,102	2,650	2,351	2,345	2,303	4.7	4.1	4.1	4.0
Houma-Thibodaux	85,569	83,447	85,510	84,483	3,213	2,508	2,953	2,873	3.8	3.0	3.5	3.4
Lafayette	215,017	212,952	214,442	213,802	7,883	6,710	7,181	7,360	3.7	3.2	3.3	3.4
Lake Charles	95,657	95,697	95,840	96,770	3,533	2,862	3,213	3,145	3.7	3.0	3.4	3.2
Monroe	79,947	79,223	79,545	79,651	3,196	2,790	2,847	2,876	4.0	3.5	3.6	3.6
New Orleans-Metairie	589,391	588,536	586,687	591,586	23,422	21,165	20,937	21,716	4.0	3.6	3.6	3.7
Shreveport-Bossier City	185,464	184,048	184,875	185,130	7,552	6,484	6,771	6,935	4.1	3.5	3.7	3.7
Maine	685,971	697,190	671,831	690,266	15,309	17,511	16,214	17,035	2.2	2.5	2.4	2.5
Bangor	68,267	68,927	69,369	70,082	1,570	1,804	1,641	1,720	2.3	2.6	2.4	2.5
Lewiston-Auburn	52,552	53,599	52,685	54,000	1,280	1,473	1,334	1,436	2.4	2.7	2.5	2.7
Portland-South Portland	208,266	212,978	204,589	211,076	4,015	4,748	4,356	4,723	1.9	2.2	2.1	2.2
Maryland	3,188,829	3,215,027	3,162,178	3,186,304	110,094	57,981	92,912	58,482	3.5	1.8	2.9	1.8
Baltimore-Columbia-Towson	1,491,504	1,502,866	1,475,908	1,489,807	51,725	27,555	43,991	27,549	3.5	1.8	2.9	1.8
California-Lexington Park	57,638	57,699	56,962	56,984	2,111	1,070	1,615	993	3.7	1.9	2.8	1.7
Cumberland	43,175	43,964	43,639	44,325	1,868	1,269	1,452	1,218	4.3	2.9	3.3	2.7
Hagerstown-Martinsburg	133,084	131,744	132,434	131,554	4,649	3,922	3,765	3,568	3.5	3.0	2.8	2.7
Massachusetts	3,783,710	3,748,751	3,712,922	3,700,642	145,927	107,510	131,259	92,894	3.9	2.9	3.5	2.5
Barnstable Town	135,468	133,682	124,565	124,303	4,814	3,510	4,522	3,073	3.6	2.6	3.6	2.5
Boston-Cambridge-Nashua	2,807,702	2,793,848	2,761,761	2,762,274	100,637	76,654	91,079	67,387	3.6	2.7	3.3	2.4
Leominster-Gardner	78,431	77,174	77,526	76,976	3,555	2,488	3,109	2,103	4.5	3.2	4.0	2.7
New Bedford	84,869	83,151	83,686	82,844	4,535	3,207	4,042	2,782	5.3	3.9	4.8	3.4
Pittsfield	41,389	39,807	39,848	38,967	1,703	1,172	1,588	1,012	4.1	2.9	4.0	2.6
Springfield	370,419	362,622	369,352	363,402	17,053	12,006	14,981	10,160	4.6	3.3	4.1	2.8
Worcester	361,877	354,137	355,274	351,610	14,643	10,636	12,947	9,157	4.0	3.0	3.6	2.6
Michigan	4,881,928	5,070,170	4,844,442	5,035,705	207,769	214,897	185,167	196,438	4.3	4.2	3.8	3.9
Ann Arbor	194,013	206,031	194,631	204,892	7,608	7,950	6,967	7,116	3.9	3.9	3.6	3.5
Battle Creek	60,234	61,626	59,756	60,816	3,145	2,985	2,748	2,680	5.2	4.8	4.6	4.4
Bay City	49,467	51,452	48,890	50,697	2,590	2,539	2,216	2,232	5.2	4.9	4.5	4.4
Detroit-Warren-Dearborn	2,128,314	2,212,984	2,117,164	2,221,906	79,718	91,167	73,455	84,784	3.7	4.1	3.5	3.8
Flint	180,478	186,029	177,813	181,476	10,528	9,808	9,225	8,875	5.8	5.3	5.2	4.9
Grand Rapids-Wyoming	585,490	612,134	579,083	600,952	21,928	22,095	19,552	20,158	3.7	3.6	3.4	3.4
Jackson	73,193	75,975	73,327	75,469	3,432	3,323	2,968	2,964	4.7	4.4	4.0	3.9
Kalamazoo-Portage	165,638	171,725	165,587	170,521	7,415	7,319	6,582	6,711	4.5	4.3	4.0	3.9
Lansing-East Lansing	240,238	249,390	240,917	250,556	11,720	10,321	9,374	9,219	4.9	4.1	3.9	3.7
Midland	40,652	41,899	39,847	41,341	1,818	1,710	1,592	1,556	4.5	4.1	4.0	3.8
Monroe	73,909	76,272	73,809	75,929	3,600	3,345	3,246	3,173	4.9	4.4	4.4	4.2
Muskegon	78,402	79,871	76,339	78,359	4,213	3,845	3,737	3,552	5.4	4.8	4.9	4.5
Niles-Benton Harbor	72,975	75,442	71,889	74,138	3,423	3,382	2,993	3,110	4.7	4.5	4.2	4.2
Saginaw	82,871	85,851	81,873	84,986	4,774	4,592	4,177	4,110	5.8	5.3	5.1	4.8

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2022	2023	2022	2023 ^P	August		September		August		September	
					2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Minnesota	3,097,547	3,120,056	3,090,530	3,109,419	82,519	100,290	67,527	79,468	2.7	3.2	2.2	2.6
Duluth	139,649	141,304	141,765	141,281	4,798	5,145	3,857	3,976	3.4	3.6	2.7	2.8
Mankato-North Mankato	59,629	62,412	61,560	64,779	1,325	1,635	981	1,271	2.2	2.6	1.6	2.0
Minneapolis-St. Paul-Bloomington	2,026,325	2,039,040	2,018,655	2,029,875	54,242	65,765	45,583	54,199	2.7	3.2	2.3	2.7
Rochester	128,259	130,862	126,828	129,925	2,903	3,367	2,335	2,698	2.3	2.6	1.8	2.1
St. Cloud	110,550	111,785	111,859	111,468	2,878	3,807	2,327	2,604	2.6	3.4	2.1	2.3
Mississippi	1,248,443	1,232,278	1,245,917	1,224,988	50,748	48,579	47,861	37,961	4.1	3.9	3.8	3.1
Gulfport-Biloxi-Pascagoula	165,201	163,679	164,094	161,181	6,749	6,328	6,382	4,931	4.1	3.9	3.9	3.1
Hattiesburg	69,232	68,142	69,524	68,457	2,461	2,387	2,320	1,891	3.6	3.5	3.3	2.8
Jackson	262,400	262,686	261,955	261,536	9,486	9,130	8,981	7,064	3.6	3.5	3.4	2.7
Missouri	3,067,092	3,128,402	3,059,338	3,121,932	86,871	105,055	59,884	81,511	2.8	3.4	2.0	2.6
Cape Girardeau	47,220	48,373	47,644	48,660	1,318	1,575	931	1,224	2.8	3.3	2.0	2.5
Columbia	99,986	103,395	100,313	103,475	2,348	2,814	1,568	2,201	2.3	2.7	1.6	2.1
Jefferson City	74,968	78,071	74,865	78,270	1,908	2,231	1,178	1,634	2.5	2.9	1.6	2.1
Joplin	83,870	85,891	83,335	86,467	2,269	2,762	1,619	2,267	2.7	3.2	1.9	2.6
Kansas City	1,162,367	1,186,212	1,150,870	1,178,070	34,363	40,857	25,923	32,033	3.0	3.4	2.3	2.7
St. Joseph	59,594	60,589	59,189	60,440	1,662	1,905	1,120	1,432	2.8	3.1	1.9	2.4
St. Louis ²	1,472,089	1,505,897	1,458,677	1,487,006	44,643	55,062	33,069	46,005	3.0	3.7	2.3	3.1
Springfield	241,492	244,095	242,636	244,065	5,903	7,096	4,083	5,654	2.4	2.9	1.7	2.3
Montana	576,614	583,605	570,557	578,331	14,174	14,382	11,340	13,703	2.5	2.5	2.0	2.4
Billings	94,484	93,854	93,212	93,377	2,297	2,354	1,807	2,153	2.4	2.5	1.9	2.3
Great Falls	39,657	39,467	39,482	39,939	997	1,002	824	979	2.5	2.5	2.1	2.5
Missoula	66,764	68,501	67,496	69,461	1,592	1,689	1,306	1,641	2.4	2.5	1.9	2.4
Nebraska	1,060,293	1,052,835	1,054,341	1,056,102	26,128	20,265	23,044	20,922	2.5	1.9	2.2	2.0
Grand Island	45,649	45,705	45,369	45,760	1,043	838	952	884	2.3	1.8	2.1	1.9
Lincoln	189,365	189,744	189,647	191,304	4,412	3,436	3,931	3,561	2.3	1.8	2.1	1.9
Omaha-Council Bluffs	510,754	508,227	506,084	507,308	13,882	11,421	12,120	11,576	2.7	2.2	2.4	2.3
Nevada	1,572,396	1,612,173	1,571,408	1,626,881	88,890	93,050	82,582	87,284	5.7	5.8	5.3	5.4
Carson City	25,512	26,377	25,430	26,469	1,072	1,283	965	1,182	4.2	4.9	3.8	4.5
Las Vegas-Henderson-Paradise	1,164,524	1,194,471	1,162,280	1,202,530	72,337	72,831	67,601	68,375	6.2	6.1	5.8	5.7
Reno	260,146	267,856	262,139	272,842	9,818	12,136	8,922	11,411	3.8	4.5	3.4	4.2
New Hampshire	779,032	759,228	767,502	757,981	21,317	17,769	19,840	18,363	2.7	2.3	2.6	2.4
Dover-Durham	86,300	84,559	85,819	85,573	2,079	1,913	2,067	2,043	2.4	2.3	2.4	2.4
Manchester	121,360	120,396	120,976	120,870	3,255	2,666	3,025	2,776	2.7	2.2	2.5	2.3
Portsmouth	79,899	78,026	77,894	77,411	1,817	1,593	1,746	1,642	2.3	2.0	2.2	2.1
New Jersey	4,786,079	4,884,143	4,741,051	4,806,444	150,905	247,129	131,055	221,226	3.2	5.1	2.8	4.6
Atlantic City-Hammonton	125,573	129,022	124,241	126,388	5,143	7,841	4,534	7,040	4.1	6.1	3.6	5.6
Ocean City	58,188	59,650	49,926	51,573	1,811	2,779	1,628	2,494	3.1	4.7	3.3	4.8
Trenton	217,233	225,063	216,372	221,690	6,086	10,204	5,286	8,943	2.8	4.5	2.4	4.0
Vineland-Bridgeton	69,923	71,358	69,907	71,000	3,074	5,200	2,535	4,346	4.4	7.3	3.6	6.1
New Mexico	943,507	967,806	945,265	964,449	34,369	40,588	31,875	34,083	3.6	4.2	3.4	3.5
Albuquerque	439,006	449,044	439,463	447,217	15,052	18,616	13,863	15,599	3.4	4.1	3.2	3.5
Farmington	49,546	50,772	50,033	50,846	2,052	2,344	1,872	1,917	4.1	4.6	3.7	3.8
Las Cruces	99,145	100,289	100,135	100,938	3,796	4,562	3,646	3,861	3.8	4.5	3.6	3.8
Santa Fe	72,132	72,918	71,741	72,299	2,368	2,887	2,150	2,441	3.3	4.0	3.0	3.4
New York	9,673,378	9,829,112	9,604,546	9,737,197	409,978	431,228	343,584	388,237	4.2	4.4	3.6	4.0
Albany-Schenectady-Troy	459,379	473,340	458,100	469,654	15,008	14,890	12,537	13,663	3.3	3.1	2.7	2.9
Binghamton	104,004	105,107	104,395	105,610	4,102	3,915	3,286	3,496	3.9	3.7	3.1	3.3
Buffalo-Cheektowaga-Niagara Falls	545,287	558,751	544,979	554,551	21,620	21,130	17,413	18,900	4.0	3.8	3.2	3.4
Elmira	34,848	35,115	34,771	34,930	1,398	1,367	1,167	1,240	4.0	3.9	3.4	3.5
Glens Falls	61,205	62,380	59,064	60,266	1,908	1,859	1,563	1,730	3.1	3.0	2.6	2.9
Ithaca	48,535	50,487	50,468	50,853	1,533	1,601	1,321	1,444	3.2	3.2	2.6	2.8
Kingston	87,827	89,474	87,831	89,281	3,076	3,172	2,441	2,821	3.5	3.5	2.8	3.2
New York-Newark-Jersey City	10,291,643	10,449,371	10,181,824	10,307,489	412,273	507,216	351,393	456,210	4.0	4.9	3.5	4.4
Rochester	523,754	532,643	525,583	531,145	19,488	18,928	15,902	17,232	3.7	3.6	3.0	3.2
Syracuse	312,879	321,053	312,113	318,663	11,467	11,161	9,503	10,125	3.7	3.5	3.0	3.2
Utica-Rome	128,753	130,209	127,496	128,291	4,942	4,644	4,054	4,183	3.8	3.6	3.2	3.3
Watertown-Fort Drum	45,438	45,838	44,344	44,999	1,816	1,764	1,450	1,533	4.0	3.8	3.3	3.4
North Carolina	5,167,884	5,270,843	5,170,816	5,305,168	215,096	189,105	178,358	170,391	4.2	3.6	3.4	3.2
Asheville	237,906	243,505	239,105	245,711	8,150	7,176	6,794	6,513	3.4	2.9	2.8	2.7
Burlington	83,116	84,187	83,095	84,852	3,604	3,121	2,937	2,707	4.3	3.7	3.5	3.2
Charlotte-Concord-Gastonia	1,429,061	1,475,972	1,427,323	1,481,396	55,447	48,118	46,228	44,144	3.9	3.3	3.2	3.0
Durham-Chapel Hill	318,382	327,217	317,039	329,496	11,524	10,376	9,481	9,360	3.6	3.2	3.0	2.8
Fayetteville	146,761	146,187	147,118	148,321	8,590	7,212	7,127	6,464	5.9	4.9	4.8	4.4
Greensboro	50,400	51,119	50,522	51,045	2,328	2,020	1,908	1,854	4.6	4.0	3.8	3.6
Greensboro-High Point	362,556	369,468	364,388	372,795	16,964	14,869	13,887	13,297	4.7	4.0	3.8	3.6
Greenville	87,740	88,976	88,857	90,183	4,243	3,807	3,436	3,280	4.8	4.3	3.9	3.6
Hickory-Lenoir-Morganton	174,723	175,649	175,545	176,915	6,813	6,038	5,683	5,607	3.9	3.4	3.2	3.2
Jacksonville	68,483	69,898	68,544	70,544	3,392	2,931	2,790	2,654	5.0	4.2	4.1	3.8
New Bern	51,939	52,555	51,719	52,508	2,142	1,865	1,817	1,670	4.1	3.5	3.5	3.2
Raleigh	780,191	803,644	775,814	807,349	27,788	25,738	23,072	23,118	3.6	3.2	3.0	2.9
Rocky Mount	62,397	62,195	62,184	62,476	3,968	3,121	3,286	2,792	6.4	5.0	5.3	4.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2022	2023	2022	2023 ^p	August		September		August		September	
					2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Wisconsin - Continued												
Eau Claire.....	93,673	95,256	93,085	95,007	2,747	3,397	2,311	2,853	2.9	3.6	2.5	3.0
Fond du Lac.....	56,895	58,250	55,974	57,249	1,692	1,930	1,373	1,626	3.0	3.3	2.5	2.8
Green Bay.....	173,987	177,934	173,054	176,352	5,061	6,082	4,451	5,266	2.9	3.4	2.6	3.0
Janesville-Beloit.....	86,335	88,122	85,720	87,085	3,292	3,602	2,714	3,116	3.8	4.1	3.2	3.6
La Crosse-Onalaska.....	76,532	78,648	77,768	79,143	1,913	2,483	1,783	2,188	2.5	3.2	2.3	2.8
Madison.....	397,651	406,082	397,771	409,296	9,571	12,172	9,056	10,943	2.4	3.0	2.3	2.7
Milwaukee-Waukesha-West Allis.....	819,886	833,698	811,753	824,837	29,293	34,712	24,947	30,095	3.6	4.2	3.1	3.6
Oshkosh-Neenah.....	93,153	94,826	92,562	94,201	2,723	3,349	2,341	2,837	2.9	3.5	2.5	3.0
Racine.....	99,958	102,583	98,245	100,532	3,997	4,511	3,141	3,699	4.0	4.4	3.2	3.7
Sheboygan.....	62,243	63,619	61,315	62,868	1,647	1,972	1,522	1,775	2.6	3.1	2.5	2.8
Wausau.....	72,896	73,964	72,118	73,284	2,081	2,519	1,772	2,164	2.9	3.4	2.5	3.0
Wyoming.....	295,456	299,961	295,451	298,159	10,087	8,087	9,382	7,376	3.4	2.7	3.2	2.5
Casper.....	39,362	40,281	39,530	40,104	1,532	1,220	1,415	1,125	3.9	3.0	3.6	2.8
Cheyenne.....	49,089	49,994	49,051	49,488	1,727	1,423	1,635	1,313	3.5	2.8	3.3	2.7
Puerto Rico.....	1,161,635	1,194,766	1,172,435	1,203,253	69,531	72,373	73,825	67,502	6.0	6.1	6.3	5.6
Aguadilla-Isabela.....	95,052	97,534	96,764	98,564	7,522	7,497	8,096	7,047	7.9	7.7	8.4	7.1
Arecibo.....	56,757	58,224	58,117	59,022	4,360	3,942	4,594	3,746	7.7	6.8	7.9	6.3
Guayama.....	20,535	21,523	20,590	21,569	1,621	1,835	1,648	1,682	7.9	8.5	8.0	7.8
Mayaguez.....	29,360	30,975	30,006	31,062	2,007	2,026	2,062	1,862	6.8	6.5	6.9	6.0
Ponce.....	97,091	100,590	98,459	101,329	7,636	8,618	8,354	8,254	7.9	8.6	8.5	8.1
San German.....	36,809	38,504	37,450	38,728	2,754	3,071	2,863	2,749	7.5	8.0	7.6	7.1
San Juan-Carolina-Caguas.....	782,157	802,371	786,088	807,092	39,986	41,273	42,359	38,398	5.1	5.1	5.4	4.8

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2022	2023	2022	2023 ^p	August		September		August		September	
					2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
California.....	19,237,794	19,341,972	19,315,502	19,459,721	787,545	995,210	713,729	949,574	4.1	5.1	3.7	4.9
Los Angeles-Long Beach-Anaheim.....	6,516,103	6,598,604	6,556,793	6,643,392	281,906	354,393	259,012	351,819	4.3	5.4	4.0	5.3
Anaheim-Santa Ana-Irvine.....	1,588,191	1,593,841	1,598,729	1,613,801	51,238	62,727	45,453	59,969	3.2	3.9	2.8	3.7
Los Angeles-Long Beach-Glendale.....	4,927,912	5,004,763	4,958,064	5,029,591	230,668	291,666	213,559	291,850	4.7	5.8	4.3	5.8
San Francisco-Oakland-Hayward.....	2,544,571	2,551,583	2,548,764	2,548,546	76,241	103,571	67,865	90,193	3.0	4.1	2.7	3.5
Oakland-Hayward-Berkeley.....	1,380,264	1,384,908	1,382,644	1,385,468	46,817	62,600	41,920	55,408	3.4	4.5	3.0	4.0
San Francisco-Redwood City-South San Francisco.....	1,031,867	1,034,335	1,033,490	1,029,992	25,820	36,047	22,783	30,459	2.5	3.5	2.2	3.0
San Rafael.....	132,440	132,340	132,630	133,086	3,604	4,924	3,162	4,326	2.7	3.7	2.4	3.3
District of Columbia.....	391,193	395,609	388,623	399,118	17,834	21,891	15,899	21,185	4.6	5.5	4.1	5.3
Washington-Arlington-Alexandria ²	3,441,495	3,523,158	3,418,523	3,510,773	112,175	93,572	97,981	92,193	3.3	2.7	2.9	2.6
Silver Spring-Frederick-Rockville ³	687,130	690,928	680,291	684,472	21,404	11,154	18,444	11,689	3.1	1.6	2.7	1.7
Washington-Arlington-Alexandria ²	2,754,365	2,832,230	2,738,232	2,826,301	90,771	82,418	79,537	80,504	3.3	2.9	2.9	2.8
Florida.....	10,838,084	11,226,113	10,870,883	11,257,692	329,096	350,588	295,586	340,051	3.0	3.1	2.7	3.0
Miami-Fort Lauderdale-West Palm Beach.....	3,220,557	3,279,395	3,214,641	3,295,893	95,668	86,739	85,097	80,830	3.0	2.6	2.6	2.5
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,073,283	1,111,502	1,078,321	1,117,567	31,626	34,545	28,220	33,791	2.9	3.1	2.6	3.0
Miami-Miami Beach-Kendall.....	1,380,890	1,382,426	1,368,450	1,386,406	40,178	25,895	35,540	21,206	2.9	1.9	2.6	1.5
West Palm Beach-Boca Raton-Delray Beach.....	766,384	785,467	767,870	791,920	23,864	26,299	21,337	25,833	3.1	3.3	2.8	3.3
Illinois.....	6,503,782	6,486,715	6,452,501	6,455,371	312,947	340,982	274,191	317,801	4.8	5.3	4.2	4.9
Chicago-Naperville-Elgin ²	4,989,546	4,937,509	4,937,933	4,894,612	247,811	250,489	215,920	231,048	5.0	5.1	4.4	4.7
Chicago-Naperville-Arlington Heights.....	3,866,315	3,795,342	3,831,468	3,764,550	201,205	187,968	177,676	176,145	5.2	5.0	4.6	4.7
Elgin.....	321,674	330,564	318,361	329,549	13,624	19,050	11,733	17,279	4.2	5.8	3.7	5.2
Gary ³	339,845	341,922	335,124	336,217	15,334	18,165	11,294	14,662	4.5	5.3	3.4	4.4
Lake County-Kenosha County ²	461,712	469,681	452,980	464,296	17,648	25,306	15,217	22,962	3.8	5.4	3.4	4.9
Massachusetts.....	3,783,710	3,748,751	3,712,922	3,700,642	145,927	107,510	131,259	92,894	3.9	2.9	3.5	2.5
Boston-Cambridge-Nashua ²	2,807,702	2,793,848	2,761,761	2,762,274	100,637	76,654	91,079	67,387	3.6	2.7	3.3	2.4
Boston-Cambridge-Newton.....	1,681,794	1,681,677	1,654,700	1,661,531	58,007	44,229	52,726	38,792	3.4	2.6	3.2	2.3
Brockton-Bridgewater-Easton.....	109,648	108,401	108,007	107,227	4,974	3,821	4,397	3,209	4.5	3.5	4.1	3.0
Framingham.....	158,220	156,978	155,064	155,111	5,121	3,957	4,670	3,400	3.2	2.5	3.0	2.2
Haverhill-Newburyport-Amesbury Town ²	119,378	117,004	116,137	115,177	4,043	3,124	3,666	2,832	3.4	2.7	3.2	2.5
Lawrence-Methuen Town-Salem ²	99,861	98,488	97,817	97,091	5,105	3,721	4,533	3,263	5.1	3.8	4.6	3.4
Lowell-Billerica-Chelmsford ²	196,098	194,240	192,884	192,218	7,580	5,646	6,720	4,901	3.9	2.9	3.5	2.5
Lynn-Saugus-Marblehead.....	85,547	84,609	84,108	83,625	3,546	2,625	3,300	2,267	4.1	3.1	3.9	2.7
Nashua ²	178,352	174,602	176,604	174,410	5,187	4,354	4,734	4,325	2.9	2.5	2.7	2.5
Peabody-Salem-Beverly.....	92,631	92,519	91,555	91,588	3,380	2,481	3,119	2,155	3.6	2.7	3.4	2.4
Taunton-Middleborough-Norton.....	86,173	85,330	84,885	84,296	3,694	2,696	3,214	2,243	4.3	3.2	3.8	2.7
Michigan.....	4,881,928	5,070,170	4,844,442	5,035,705	207,769	214,897	185,167	196,438	4.3	4.2	3.8	3.9
Detroit-Warren-Dearborn.....	2,128,314	2,212,984	2,117,164	2,221,906	79,718	91,167	73,455	84,784	3.7	4.1	3.5	3.8
Detroit-Dearborn-Livonia.....	793,794	826,749	791,234	829,145	36,557	41,327	32,196	37,639	4.6	5.0	4.1	4.5
Warren-Troy-Farmington Hills.....	1,334,520	1,386,234	1,325,930	1,392,762	43,161	49,839	41,259	47,145	3.2	3.6	3.1	3.4
New York.....	9,673,378	9,829,112	9,604,546	9,737,197	409,978	431,228	343,584	388,237	4.2	4.4	3.6	4.0
New York-Newark-Jersey City ²	10,291,643	10,449,371	10,181,824	10,307,489	412,273	507,216	351,393	456,210	4.0	4.9	3.5	4.4
Dutchess County-Putnam County.....	198,609	200,093	196,485	199,608	6,546	6,639	5,480	6,141	3.3	3.3	2.8	3.1
Nassau County-Suffolk County.....	1,559,180	1,580,038	1,533,282	1,567,014	52,439	53,268	41,679	46,950	3.4	3.4	2.7	3.0
Newark ³	1,302,321	1,335,357	1,295,966	1,313,934	42,118	69,422	37,003	62,522	3.2	5.2	2.9	4.8
New York-Jersey City-White Plains ²	7,231,533	7,333,883	7,156,091	7,226,933	311,170	377,887	267,231	340,597	4.3	5.2	3.7	4.7
Pennsylvania.....	6,540,760	6,576,101	6,498,568	6,499,075	337,045	284,460	253,059	198,545	5.2	4.3	3.9	3.1
Philadelphia-Camden-Wilmington ²	3,240,035	3,288,210	3,224,798	3,258,123	148,994	146,694	118,886	114,666	4.6	4.5	3.7	3.5
Camden ³	683,860	698,403	679,940	690,290	22,260	35,246	19,215	31,200	3.3	5.0	2.8	4.5
Montgomery County-Bucks County-Chester County.....	1,126,693	1,142,296	1,116,568	1,128,353	47,829	41,253	35,904	28,867	4.2	3.6	3.2	2.6
Philadelphia.....	1,041,178	1,050,948	1,042,200	1,046,793	61,235	52,528	48,797	39,395	5.9	5.0	4.7	3.8
Wilmington ³	388,304	396,563	386,090	392,687	17,670	17,667	14,970	15,204	4.6	4.5	3.9	3.9
Texas.....	14,674,216	15,187,684	14,685,013	15,178,537	579,361	685,142	542,893	620,303	3.9	4.5	3.7	4.1
Dallas-Fort Worth-Arlington.....	4,270,616	4,464,907	4,266,921	4,464,519	153,423	186,774	145,083	171,988	3.6	4.2	3.4	3.9
Dallas-Plano-Irving.....	2,893,531	3,027,057	2,890,168	3,029,343	102,914	126,846	97,389	117,236	3.6	4.2	3.4	3.9
Fort Worth-Arlington.....	1,377,085	1,437,850	1,376,753	1,435,176	50,509	59,928	47,694	54,752	3.7	4.2	3.5	3.8
Washington.....	4,010,385	4,063,853	4,011,679	4,044,021	179,992	162,206	160,687	147,265	4.5	4.0	4.0	3.6
Seattle-Tacoma-Bellevue.....	2,228,124	2,282,080	2,236,911	2,270,675	83,954	86,881	79,745	83,026	3.8	3.8	3.6	3.7
Seattle-Bellevue-Everett.....	1,774,746	1,826,163	1,786,143	1,814,193	59,172	66,790	58,297	65,189	3.3	3.7	3.3	3.6
Tacoma-Lakewood.....	453,378	455,917	450,768	456,482	24,782	20,091	21,448	17,837	5.5	4.4	4.8	3.9

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lau/msa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted
[In thousands]

State and area	August		September		Change from September 2022 to September 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Alabama.....	2,111.7	2,150.6	2,121.9	2,158.3	36.4	1.7
Anniston-Oxford-Jacksonville.....	47.0	47.9	47.1	47.9	0.8	1.7
Auburn-Opelika.....	70.2	72.2	71.2	72.8	1.6	2.2
Birmingham-Hoover.....	556.0	561.6	557.1	565.1	8.0	1.4
Daphne-Fairhope-Foley.....	85.8	89.2	85.2	88.4	3.2	3.8
Decatur.....	59.2	60.0	59.2	60.4	1.2	2.0
Dothan.....	61.6	63.6	62.2	63.5	1.3	2.1
Florence-Muscle Shoals.....	57.3	58.4	57.9	58.7	0.8	1.4
Gadsden.....	33.7	34.3	33.8	34.6	0.8	2.4
Huntsville.....	262.8	275.1	264.4	276.4	12.0	4.5
Mobile.....	188.6	192.7	188.9	193.7	4.8	2.5
Montgomery.....	179.4	181.3	179.2	181.6	2.4	1.3
Tuscaloosa.....	110.1	113.7	112.1	114.8	2.7	2.4
Alaska.....	339.3	343.5	329.4	335.0	5.6	1.7
Anchorage.....	177.0	184.2	177.5	182.0	4.5	2.5
Fairbanks.....	37.6	38.1	36.9	37.6	0.7	1.9
Arizona.....	3,087.9	3,144.7	3,108.3	3,175.6	67.3	2.2
Flagstaff.....	66.5	68.7	69.0	70.2	1.2	1.7
Lake Havasu City-Kingman.....	55.7	55.8	55.9	55.3	-0.6	-1.1
Phoenix-Mesa-Scottsdale.....	2,311.3	2,356.0	2,327.2	2,378.9	51.7	2.2
Prescott.....	69.2	69.8	69.7	70.5	0.8	1.1
Sierra Vista-Douglas.....	33.7	33.7	33.7	33.8	0.1	0.3
Tucson.....	392.2	395.5	393.2	399.6	6.4	1.6
Yuma.....	59.5	60.3	59.8	61.1	1.3	2.2
Arkansas.....	1,329.4	1,358.4	1,347.2	1,366.6	19.4	1.4
Fayetteville-Springdale-Rogers.....	296.2	307.6	302.1	312.3	10.2	3.4
Fort Smith.....	113.6	114.7	114.8	115.5	0.7	0.6
Hot Springs.....	41.3	41.4	41.3	41.5	0.2	0.5
Jonesboro.....	63.0	64.6	64.2	65.1	0.9	1.4
Little Rock-North Little Rock-Conway.....	376.1	385.1	379.1	386.4	7.3	1.9
Pine Bluff.....	31.1	31.5	31.5	31.7	0.2	0.6
California.....	17,706.0	18,037.3	17,742.9	18,079.5	336.6	1.9
Bakersfield.....	285.7	288.6	286.8	290.6	3.8	1.3
Chico.....	76.3	77.9	77.6	78.6	1.0	1.3
El Centro.....	55.9	57.0	56.3	57.3	1.0	1.8
Fresno.....	379.3	389.4	382.6	390.4	7.8	2.0
Hanford-Corcoran.....	42.2	42.9	42.2	43.1	0.9	2.1
Los Angeles-Long Beach-Anaheim.....	6,191.0	6,329.2	6,217.4	6,360.7	143.3	2.3
Madera.....	42.8	43.6	43.1	43.4	0.3	0.7
Merced.....	71.9	69.5	72.7	70.4	-2.3	-3.2
Modesto.....	187.9	188.8	188.3	189.5	1.2	0.6
Napa.....	73.8	74.8	74.6	74.8	0.2	0.3
Oxnard-Thousand Oaks-Ventura.....	310.1	316.6	310.2	319.2	9.0	2.9
Redding.....	69.3	68.6	69.1	68.7	-0.4	-0.6
Riverside-San Bernardino-Ontario.....	1,650.4	1,667.0	1,652.3	1,676.7	24.4	1.5
Sacramento--Roseville--Arden-Arcade.....	1,070.9	1,089.5	1,066.7	1,092.4	25.7	2.4
Salinas.....	144.9	150.6	144.9	150.9	6.0	4.1
San Diego-Carlsbad.....	1,535.0	1,565.6	1,539.2	1,568.1	28.9	1.9
San Francisco-Oakland-Hayward.....	2,477.6	2,528.6	2,473.5	2,515.9	42.4	1.7
San Jose-Sunnyvale-Santa Clara.....	1,164.6	1,187.4	1,163.3	1,181.7	18.4	1.6
San Luis Obispo-Paso Robles-Arroyo Grande.....	117.8	121.4	118.0	122.0	4.0	3.4
Santa Cruz-Watsonville.....	101.1	102.9	100.4	102.2	1.8	1.8
Santa Maria-Santa Barbara.....	192.9	198.3	194.2	200.1	5.9	3.0
Santa Rosa.....	205.9	212.0	206.0	213.0	7.0	3.4
Stockton-Lodi.....	275.1	277.3	274.7	277.7	3.0	1.1
Vallejo-Fairfield.....	139.9	142.3	139.8	143.0	3.2	2.3
Visalia-Porterville.....	139.3	141.2	140.1	141.9	1.8	1.3
Yuba City.....	50.7	52.0	51.1	52.3	1.2	2.3
Colorado.....	2,887.4	2,928.8	2,868.8	2,915.5	46.7	1.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2022 to September 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Colorado - Continued						
Boulder.....	204.5	205.4	205.6	209.3	3.7	1.8
Colorado Springs.....	317.6	323.9	316.6	323.8	7.2	2.3
Denver-Aurora-Lakewood.....	1,602.7	1,606.5	1,589.9	1,594.9	5.0	0.3
Fort Collins.....	180.4	184.6	179.9	185.8	5.9	3.3
Grand Junction.....	66.3	66.9	66.4	66.8	0.4	0.6
Greeley.....	110.7	111.4	110.6	111.4	0.8	0.7
Pueblo.....	63.7	63.8	64.3	64.0	-0.3	-0.5
Connecticut.....	1,660.3	1,684.9	1,676.9	1,703.4	26.5	1.6
Bridgeport-Stamford-Norwalk.....	402.6	408.6	402.9	407.1	4.2	1.0
Danbury.....	76.4	76.8	76.5	77.3	0.8	1.0
Hartford-West Hartford-East Hartford.....	563.2	570.7	574.1	580.0	5.9	1.0
New Haven.....	292.8	301.3	298.4	307.3	8.9	3.0
Norwich-New London-Westerly.....	124.7	127.6	125.0	127.7	2.7	2.2
Waterbury.....	65.1	67.3	67.1	68.5	1.4	2.1
Delaware.....	476.5	486.6	475.7	487.6	11.9	2.5
Dover.....	69.7	72.9	70.8	73.6	2.8	4.0
Salisbury ¹	177.1	180.2	172.1	177.6	5.5	3.2
District of Columbia.....	762.1	773.2	767.6	780.0	12.4	1.6
Washington-Arlington-Alexandria.....	3,321.0	3,380.1	3,318.4	3,396.4	78.0	2.4
Florida.....	9,443.9	9,732.5	9,480.7	9,762.0	281.3	3.0
Cape Coral-Fort Myers.....	298.6	309.9	300.1	311.4	11.3	3.8
Crestview-Fort Walton Beach-Destin.....	129.4	132.5	127.9	131.6	3.7	2.9
Deltona-Daytona Beach-Ormond Beach.....	218.3	226.1	219.3	225.1	5.8	2.6
Gainesville.....	147.3	150.9	153.7	156.8	3.1	2.0
Homosassa Springs.....	35.0	36.7	35.1	36.5	1.4	4.0
Jacksonville.....	776.2	807.7	776.7	807.2	30.5	3.9
Lakeland-Winter Haven.....	265.5	268.8	267.1	269.7	2.6	1.0
Miami-Fort Lauderdale-West Palm Beach.....	2,815.9	2,883.4	2,823.8	2,893.5	69.7	2.5
Naples-Immokalee-Marco Island.....	163.8	165.3	164.4	164.1	-0.3	-0.2
North Port-Sarasota-Bradenton.....	326.2	332.9	325.5	330.7	5.2	1.6
Ocala.....	116.5	118.2	116.9	118.7	1.8	1.5
Orlando-Kissimmee-Sanford.....	1,406.7	1,439.2	1,412.4	1,441.7	29.3	2.1
Palm Bay-Melbourne-Titusville.....	243.5	248.3	244.5	248.6	4.1	1.7
Panama City.....	87.2	88.9	86.3	88.5	2.2	2.5
Pensacola-Ferry Pass-Brent.....	193.9	198.0	194.6	197.9	3.3	1.7
Port St. Lucie.....	165.8	171.2	166.4	170.8	4.4	2.6
Punta Gorda.....	54.0	54.9	53.9	55.1	1.2	2.2
Sebastian-Vero Beach.....	56.4	57.4	56.3	57.1	0.8	1.4
Sebring.....	26.8	27.5	26.8	27.2	0.4	1.5
Tallahassee.....	191.2	196.8	195.8	201.1	5.3	2.7
Tampa-St. Petersburg-Clearwater.....	1,482.9	1,527.9	1,485.4	1,530.3	44.9	3.0
The Villages.....	38.2	40.1	38.2	39.7	1.5	3.9
Georgia.....	4,818.9	4,915.9	4,825.7	4,929.8	104.1	2.2
Albany.....	62.2	63.2	62.5	63.4	0.9	1.4
Athens-Clarke County.....	97.4	100.9	98.6	102.5	3.9	4.0
Atlanta-Sandy Springs-Roswell.....	3,008.1	3,063.3	3,006.0	3,072.8	66.8	2.2
Augusta-Richmond County.....	243.3	243.2	243.7	243.7	0.0	0.0
Brunswick.....	46.6	48.2	46.5	47.7	1.2	2.6
Columbus.....	121.4	126.5	122.8	126.1	3.3	2.7
Dalton.....	67.4	68.3	67.2	68.2	1.0	1.5
Gainesville.....	101.4	103.9	102.3	104.7	2.4	2.3
Hinesville.....	22.0	22.3	22.0	22.4	0.4	1.8
Macon-Bibb County.....	100.9	102.8	100.7	102.7	2.0	2.0
Rome.....	43.0	44.8	43.4	44.7	1.3	3.0
Savannah.....	199.0	204.4	199.1	203.3	4.2	2.1
Valdosta.....	56.5	56.6	56.7	57.0	0.3	0.5
Warner Robins.....	79.1	81.4	79.5	81.7	2.2	2.8
Hawaii.....	616.6	625.8	621.2	628.8	7.6	1.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2022 to September 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	75.2	75.9	75.0	70.5	-4.5	-6.0
Urban Honolulu.....	442.2	449.4	446.8	456.4	9.6	2.1
Idaho.....	835.5	861.9	837.9	864.7	26.8	3.2
Boise City.....	386.4	399.5	386.2	400.8	14.6	3.8
Coeur d'Alene.....	74.3	76.4	73.3	75.7	2.4	3.3
Idaho Falls.....	79.1	82.2	79.2	82.7	3.5	4.4
Lewiston.....	30.0	29.6	29.9	30.0	0.1	0.3
Pocatello.....	38.6	40.0	39.7	41.1	1.4	3.5
Twin Falls.....	49.8	51.4	50.5	52.2	1.7	3.4
Illinois.....	6,076.0	6,156.8	6,089.5	6,185.5	96.0	1.6
Bloomington.....	95.5	97.2	97.1	98.7	1.6	1.6
Carbondale-Marion.....	56.5	57.1	58.1	58.5	0.4	0.7
Champaign-Urbana.....	112.5	114.1	121.0	122.8	1.8	1.5
Chicago-Naperville-Elgin.....	4,756.2	4,808.7	4,748.5	4,815.0	66.5	1.4
Danville.....	27.0	27.4	26.9	27.9	1.0	3.7
Davenport-Moline-Rock Island ¹	182.9	185.0	183.3	185.8	2.5	1.4
Decatur.....	48.6	48.5	48.9	48.6	-0.3	-0.6
Kankakee.....	42.7	42.4	43.2	42.9	-0.3	-0.7
Peoria.....	171.1	172.8	170.7	172.1	1.4	0.8
Rockford.....	146.9	146.7	147.3	146.3	-1.0	-0.7
Springfield.....	109.3	111.5	108.3	109.9	1.6	1.5
Indiana.....	3,221.4	3,273.9	3,221.0	3,284.5	63.5	2.0
Bloomington.....	79.9	80.3	81.2	83.2	2.0	2.5
Columbus.....	52.7	53.5	52.7	52.8	0.1	0.2
Elkhart-Goshen.....	146.6	140.8	145.1	140.8	-4.3	-3.0
Evansville.....	159.2	160.8	159.4	161.1	1.7	1.1
Fort Wayne.....	233.3	237.6	232.7	237.2	4.5	1.9
Indianapolis-Carmel-Anderson.....	1,148.2	1,175.7	1,144.8	1,174.8	30.0	2.6
Kokomo.....	35.5	36.1	36.0	36.1	0.1	0.3
Lafayette-West Lafayette.....	106.5	103.1	107.3	106.3	-1.0	-0.9
Michigan City-La Porte.....	41.4	40.8	41.6	41.8	0.2	0.5
Muncie.....	47.1	46.8	48.5	48.6	0.1	0.2
South Bend-Mishawaka.....	138.0	139.8	138.9	141.2	2.3	1.7
Terre Haute.....	67.1	67.9	67.8	68.5	0.7	1.0
Iowa.....	1,564.5	1,581.1	1,574.8	1,588.9	14.1	0.9
Ames.....	51.6	51.1	55.2	54.1	-1.1	-2.0
Cedar Rapids.....	141.9	142.8	141.7	143.8	2.1	1.5
Des Moines-West Des Moines.....	385.3	389.9	385.9	388.7	2.8	0.7
Dubuque.....	59.9	59.9	60.1	60.3	0.2	0.3
Iowa City.....	99.7	100.9	100.6	101.6	1.0	1.0
Sioux City.....	87.9	89.9	89.1	90.4	1.3	1.5
Waterloo-Cedar Falls.....	87.6	89.0	88.7	90.1	1.4	1.6
Kansas.....	1,416.2	1,435.5	1,426.5	1,451.3	24.8	1.7
Lawrence.....	51.9	54.3	53.6	57.1	3.5	6.5
Manhattan.....	39.9	43.1	42.6	46.0	3.4	8.0
Topeka.....	112.8	113.8	111.7	112.8	1.1	1.0
Wichita.....	302.9	305.7	306.0	307.1	1.1	0.4
Kentucky.....	1,971.4	2,026.3	1,985.6	2,036.2	50.6	2.5
Bowling Green.....	78.9	80.9	80.1	81.6	1.5	1.9
Elizabethtown-Fort Knox.....	54.7	55.4	54.5	55.7	1.2	2.2
Lexington-Fayette.....	286.1	297.5	288.2	298.9	10.7	3.7
Louisville/Jefferson County.....	686.6	696.3	688.5	697.6	9.1	1.3
Owensboro.....	52.6	52.8	52.8	52.8	0.0	0.0
Louisiana.....	1,921.3	1,960.6	1,927.1	1,974.1	47.0	2.4
Alexandria.....	62.3	63.2	62.3	63.5	1.2	1.9
Baton Rouge.....	411.1	421.3	412.9	426.2	13.3	3.2
Hammond.....	47.3	48.7	47.7	49.0	1.3	2.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2022 to September 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	81.9	81.7	81.9	82.4	0.5	0.6
Lafayette.....	201.5	204.3	201.6	204.4	2.8	1.4
Lake Charles.....	94.6	97.2	95.3	98.3	3.0	3.1
Monroe.....	77.3	78.3	77.2	78.9	1.7	2.2
New Orleans-Metairie.....	555.6	567.3	555.7	570.6	14.9	2.7
Shreveport-Bossier City.....	174.9	177.5	175.0	178.7	3.7	2.1
Maine.....	655.6	665.8	650.4	658.5	8.1	1.2
Bangor.....	67.7	67.9	69.3	69.0	-0.3	-0.4
Lewiston-Auburn.....	49.0	50.0	49.9	50.4	0.5	1.0
Portland-South Portland.....	218.6	222.7	215.5	219.8	4.3	2.0
Maryland.....	2,726.7	2,755.6	2,726.2	2,766.1	39.9	1.5
Baltimore-Columbia-Towson.....	1,407.0	1,420.6	1,402.7	1,425.7	23.0	1.6
California-Lexington Park.....	48.0	48.1	47.7	48.1	0.4	0.8
Cumberland.....	37.7	38.6	38.5	39.3	0.8	2.1
Hagerstown-Martinsburg.....	103.5	101.6	104.3	102.5	-1.8	-1.7
Massachusetts.....	3,711.5	3,811.8	3,701.6	3,792.2	90.6	2.4
Barnstable Town.....	116.7	119.9	107.4	110.7	3.3	3.1
Boston-Cambridge-Nashua.....	2,790.1	2,870.3	2,788.8	2,865.5	76.7	2.8
Leominster-Gardner.....	51.5	52.6	51.9	53.4	1.5	2.9
New Bedford.....	66.2	67.1	66.3	68.0	1.7	2.6
Pittsfield.....	40.2	40.2	39.4	39.5	0.1	0.3
Springfield.....	331.8	336.5	336.9	341.7	4.8	1.4
Worcester.....	291.8	294.1	291.6	295.7	4.1	1.4
Michigan.....	4,388.6	4,454.5	4,396.3	4,452.2	55.9	1.3
Ann Arbor.....	221.9	231.3	226.1	235.9	9.8	4.3
Battle Creek.....	55.2	55.2	55.6	55.6	0.0	0.0
Bay City.....	35.3	35.8	35.5	36.1	0.6	1.7
Detroit-Warren-Dearborn.....	2,014.1	2,031.4	2,006.6	2,020.5	13.9	0.7
Flint.....	138.9	140.2	139.1	139.5	0.4	0.3
Grand Rapids-Wyoming.....	570.8	581.7	571.5	582.3	10.8	1.9
Jackson.....	57.7	58.2	58.8	59.1	0.3	0.5
Kalamazoo-Portage.....	146.7	148.7	149.6	151.2	1.6	1.1
Lansing-East Lansing.....	226.5	230.8	231.7	237.4	5.7	2.5
Midland.....	38.3	38.7	38.0	38.9	0.9	2.4
Monroe.....	40.3	40.6	41.0	41.4	0.4	1.0
Muskegon.....	65.3	64.6	63.9	64.4	0.5	0.8
Niles-Benton Harbor.....	62.8	63.4	62.7	63.6	0.9	1.4
Saginaw.....	82.8	83.8	83.2	84.9	1.7	2.0
Minnesota.....	2,963.6	3,008.4	2,955.6	3,005.4	49.8	1.7
Duluth.....	129.8	132.8	132.4	133.6	1.2	0.9
Mankato-North Mankato.....	55.0	58.2	57.2	60.8	3.6	6.3
Minneapolis-St. Paul-Bloomington.....	1,960.4	1,993.6	1,953.4	1,986.2	32.8	1.7
Rochester.....	124.0	127.8	122.7	126.8	4.1	3.3
St. Cloud.....	105.6	107.0	107.5	107.5	0.0	0.0
Mississippi.....	1,163.1	1,164.1	1,172.6	1,173.9	1.3	0.1
Gulfport-Biloxi-Pascagoula.....	160.3	162.4	160.5	162.4	1.9	1.2
Hattiesburg.....	67.2	67.6	68.4	69.1	0.7	1.0
Jackson.....	277.6	284.2	280.1	287.9	7.8	2.8
Missouri.....	2,927.6	2,977.7	2,947.5	2,992.2	44.7	1.5
Cape Girardeau.....	44.6	45.9	45.8	46.7	0.9	2.0
Columbia.....	102.7	106.0	104.5	107.5	3.0	2.9
Jefferson City.....	79.2	82.8	80.1	83.5	3.4	4.2
Joplin.....	81.5	83.6	82.0	85.0	3.0	3.7
Kansas City.....	1,119.0	1,139.0	1,120.3	1,144.2	23.9	2.1
St. Joseph.....	59.3	60.4	59.7	60.8	1.1	1.8
St. Louis ²	1,405.9	1,431.8	1,415.6	1,435.0	19.4	1.4
Springfield.....	227.0	229.1	231.7	232.3	0.6	0.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2022 to September 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
Montana.....	519.0	527.0	518.2	522.6	4.4	0.8
Billings.....	90.4	90.0	90.2	89.9	-0.3	-0.3
Great Falls.....	36.9	36.9	37.1	37.4	0.3	0.8
Missoula.....	64.4	66.6	66.0	67.7	1.7	2.6
Nebraska.....	1,028.1	1,042.2	1,031.5	1,046.6	15.1	1.5
Grand Island.....	42.5	43.3	42.6	43.4	0.8	1.9
Lincoln.....	188.2	192.4	190.8	194.1	3.3	1.7
Omaha-Council Bluffs.....	502.9	509.0	502.9	508.0	5.1	1.0
Nevada.....	1,496.1	1,554.9	1,514.5	1,566.2	51.7	3.4
Carson City.....	30.9	32.3	31.2	32.4	1.2	3.8
Las Vegas-Henderson-Paradise.....	1,088.2	1,132.1	1,101.2	1,140.3	39.1	3.6
Reno.....	260.8	269.9	266.3	274.6	8.3	3.1
New Hampshire.....	690.5	703.2	693.5	704.0	10.5	1.5
Dover-Durham.....	52.5	53.4	53.7	54.8	1.1	2.0
Manchester.....	111.7	116.7	113.7	117.7	4.0	3.5
Portsmouth.....	96.7	97.9	94.9	96.8	1.9	2.0
New Jersey.....	4,267.7	4,360.3	4,277.0	4,359.3	82.3	1.9
Atlantic City-Hammonton.....	131.8	135.7	131.9	135.3	3.4	2.6
Ocean City.....	56.7	58.9	47.5	49.9	2.4	5.1
Trenton.....	285.0	298.1	288.1	299.5	11.4	4.0
Vineland-Bridgeton.....	59.3	61.0	61.2	62.3	1.1	1.8
New Mexico.....	851.2	869.8	856.3	871.6	15.3	1.8
Albuquerque.....	402.1	411.2	404.5	412.8	8.3	2.1
Farmington.....	45.0	46.3	45.4	46.4	1.0	2.2
Las Cruces.....	75.5	76.5	77.3	78.4	1.1	1.4
Santa Fe.....	62.1	62.9	61.5	62.1	0.6	1.0
New York.....	9,576.3	9,712.5	9,557.2	9,713.6	156.4	1.6
Albany-Schenectady-Troy.....	459.1	470.3	461.4	470.4	9.0	2.0
Binghamton.....	96.3	96.5	97.6	98.2	0.6	0.6
Buffalo-Cheektowaga-Niagara Falls.....	540.3	550.7	546.0	551.9	5.9	1.1
Elmira.....	34.9	34.9	35.0	34.9	-0.1	-0.3
Glens Falls.....	55.4	55.7	52.8	53.6	0.8	1.5
Ithaca.....	59.7	61.7	62.7	62.9	0.2	0.3
Kingston.....	58.7	59.1	59.4	60.0	0.6	1.0
New York-Newark-Jersey City.....	9,846.1	10,070.1	9,886.7	10,088.3	201.6	2.0
Rochester.....	515.7	520.9	522.1	524.4	2.3	0.4
Syracuse.....	312.7	318.9	314.6	319.7	5.1	1.6
Utica-Rome.....	121.9	122.3	121.3	121.5	0.2	0.2
Watertown-Fort Drum.....	41.5	41.5	40.9	41.1	0.2	0.5
North Carolina.....	4,820.9	4,927.8	4,829.8	4,938.8	109.0	2.3
Asheville.....	201.5	207.2	202.4	207.9	5.5	2.7
Burlington.....	65.0	65.8	64.9	66.1	1.2	1.8
Charlotte-Concord-Gastonia.....	1,317.2	1,364.8	1,318.0	1,363.0	45.0	3.4
Durham-Chapel Hill.....	339.9	350.9	338.4	351.3	12.9	3.8
Fayetteville.....	131.1	131.7	132.1	133.1	1.0	0.8
Goldsboro.....	40.0	40.8	40.3	41.1	0.8	2.0
Greensboro-High Point.....	358.5	367.4	361.1	368.9	7.8	2.2
Greenville.....	79.5	81.2	81.2	82.3	1.1	1.4
Hickory-Lenoir-Morganton.....	157.4	158.8	158.5	158.9	0.4	0.3
Jacksonville.....	53.5	54.9	53.6	55.2	1.6	3.0
New Bern.....	46.2	47.0	46.0	46.7	0.7	1.5
Raleigh.....	710.5	734.7	706.5	732.6	26.1	3.7
Rocky Mount.....	54.2	54.9	54.4	55.3	0.9	1.7
Wilmington.....	143.0	142.8	142.3	142.4	0.1	0.1
Winston-Salem.....	274.4	281.8	275.9	284.6	8.7	3.2
North Dakota.....	429.0	437.1	434.6	443.6	9.0	2.1
Bismarck.....	73.5	73.0	74.1	74.0	-0.1	-0.1
Fargo.....	148.2	149.5	150.7	151.1	0.4	0.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2022 to September 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	51.9	53.3	53.3	54.3	1.0	1.9
Ohio.....	5,566.3	5,663.4	5,550.4	5,660.1	109.7	2.0
Akron.....	329.6	333.2	330.4	339.4	9.0	2.7
Canton-Massillon.....	171.1	171.8	170.3	171.6	1.3	0.8
Cincinnati.....	1,143.6	1,172.2	1,144.6	1,173.3	28.7	2.5
Cleveland-Elyria.....	1,059.1	1,067.8	1,049.5	1,065.3	15.8	1.5
Columbus.....	1,145.7	1,155.4	1,143.3	1,145.5	2.2	0.2
Dayton.....	384.0	394.8	383.2	392.6	9.4	2.5
Lima.....	52.0	51.3	51.6	51.4	-0.2	-0.4
Mansfield.....	50.0	50.8	49.6	50.8	1.2	2.4
Springfield.....	49.5	50.7	49.0	50.3	1.3	2.7
Toledo.....	299.8	301.7	301.0	305.2	4.2	1.4
Weirton-Steubenville ¹	40.1	39.8	40.3	39.9	-0.4	-1.0
Youngstown-Warren-Boardman.....	207.8	211.4	208.9	209.7	0.8	0.4
Oklahoma.....	1,692.4	1,723.1	1,718.2	1,740.0	21.8	1.3
Enid.....	24.1	24.5	23.8	24.1	0.3	1.3
Lawton.....	43.5	43.8	43.1	43.7	0.6	1.4
Oklahoma City.....	669.4	680.7	680.5	691.0	10.5	1.5
Tulsa.....	452.4	462.2	457.2	464.0	6.8	1.5
Oregon.....	1,955.1	1,998.8	1,962.2	2,009.4	47.2	2.4
Albany.....	47.9	48.4	47.9	48.5	0.6	1.3
Bend-Redmond.....	91.7	92.5	91.4	93.1	1.7	1.9
Corvallis.....	41.1	42.8	42.6	43.9	1.3	3.1
Eugene.....	158.2	158.7	159.4	160.3	0.9	0.6
Grants Pass.....	27.3	27.7	27.3	28.0	0.7	2.6
Medford.....	89.1	90.5	89.8	91.4	1.6	1.8
Portland-Vancouver-Hillsboro.....	1,235.8	1,262.6	1,232.7	1,264.4	31.7	2.6
Salem.....	175.0	180.6	178.0	182.2	4.2	2.4
Pennsylvania.....	5,979.4	6,150.2	6,036.2	6,181.9	145.7	2.4
Allentown-Bethlehem-Easton.....	383.3	392.1	387.5	396.5	9.0	2.3
Altoona.....	60.1	61.5	60.2	61.4	1.2	2.0
Bloomsburg-Berwick.....	42.8	44.0	43.5	44.1	0.6	1.4
Chambersburg-Waynesboro.....	61.3	62.9	62.0	62.6	0.6	1.0
East Stroudsburg.....	58.4	58.8	57.5	58.8	1.3	2.3
Erie.....	122.4	123.9	123.8	126.0	2.2	1.8
Gettysburg.....	33.3	34.0	34.0	34.4	0.4	1.2
Harrisburg-Carlisle.....	355.9	369.1	355.8	368.3	12.5	3.5
Johnstown.....	49.8	51.1	51.3	51.4	0.1	0.2
Lancaster.....	260.6	268.6	262.7	270.5	7.8	3.0
Lebanon.....	53.7	56.0	54.6	56.8	2.2	4.0
Philadelphia-Camden-Wilmington.....	3,011.4	3,102.2	3,037.7	3,124.4	86.7	2.9
Pittsburgh.....	1,144.3	1,171.6	1,156.2	1,173.2	17.0	1.5
Reading.....	176.3	179.2	178.3	179.9	1.6	0.9
Scranton-Wilkes-Barre-Hazleton.....	260.2	269.7	263.9	270.2	6.3	2.4
State College.....	75.5	76.7	78.7	80.4	1.7	2.2
Williamsport.....	50.8	51.8	51.7	52.6	0.9	1.7
York-Hanover.....	188.7	192.7	190.3	194.1	3.8	2.0
Rhode Island.....	501.3	499.6	502.7	501.1	-1.6	-0.3
Providence-Warwick.....	596.1	600.4	599.5	602.0	2.5	0.4
South Carolina.....	2,256.2	2,307.6	2,262.7	2,309.7	47.0	2.1
Charleston-North Charleston.....	398.8	416.9	399.7	420.9	21.2	5.3
Columbia.....	412.6	417.9	415.7	420.5	4.8	1.2
Florence.....	94.0	96.4	94.2	96.5	2.3	2.4
Greenville-Anderson-Mauldin.....	450.2	459.5	452.8	459.3	6.5	1.4
Hilton Head Island-Bluffton-Beaufort.....	87.3	89.1	85.7	87.4	1.7	2.0
Myrtle Beach-Conway-North Myrtle Beach.....	190.4	196.0	187.8	193.2	5.4	2.9
Spartanburg.....	166.5	170.9	168.3	172.4	4.1	2.4
Sumter.....	38.8	39.7	39.1	39.8	0.7	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2022 to September 2023 ^P	
	2022	2023	2022	2023 ^P	Number	Percent
South Dakota.....	459.5	469.9	458.5	471.0	12.5	2.7
Rapid City.....	76.7	76.5	73.8	75.3	1.5	2.0
Sioux Falls.....	169.7	174.5	169.9	174.5	4.6	2.7
Tennessee.....	3,250.6	3,303.6	3,284.4	3,337.8	53.4	1.6
Chattanooga.....	273.0	281.3	276.3	282.0	5.7	2.1
Clarksville.....	97.4	99.9	99.3	100.5	1.2	1.2
Cleveland.....	47.0	48.5	47.8	48.8	1.0	2.1
Jackson.....	71.5	72.1	72.1	72.4	0.3	0.4
Johnson City.....	83.5	85.8	86.5	87.8	1.3	1.5
Kingsport-Bristol.....	121.9	124.6	123.6	125.0	1.4	1.1
Knoxville.....	428.9	442.5	433.9	448.4	14.5	3.3
Memphis.....	662.8	661.1	665.1	667.6	2.5	0.4
Morristown.....	49.2	49.6	49.8	50.3	0.5	1.0
Nashville-Davidson--Murfreesboro--Franklin.....	1,128.5	1,164.3	1,138.2	1,175.0	36.8	3.2
Texas.....	13,528.8	13,914.8	13,583.2	14,004.8	421.6	3.1
Abilene.....	75.3	76.7	75.8	76.6	0.8	1.1
Amarillo.....	125.3	126.5	125.5	127.3	1.8	1.4
Austin-Round Rock.....	1,287.2	1,321.1	1,290.4	1,332.6	42.2	3.3
Beaumont-Port Arthur.....	158.0	162.4	159.8	162.5	2.7	1.7
Brownsville-Harlingen.....	157.0	160.1	157.4	161.3	3.9	2.5
College Station-Bryan.....	129.6	133.8	135.2	138.4	3.2	2.4
Corpus Christi.....	190.8	194.7	190.6	194.3	3.7	1.9
Dallas-Fort Worth-Arlington.....	4,124.7	4,281.3	4,128.6	4,306.9	178.3	4.3
El Paso.....	334.5	338.4	335.7	337.9	2.2	0.7
Houston-The Woodlands-Sugar Land.....	3,260.8	3,348.8	3,276.1	3,370.8	94.7	2.9
Killeen-Temple.....	150.9	154.0	152.1	155.1	3.0	2.0
Laredo.....	107.6	108.9	108.0	110.0	2.0	1.9
Longview.....	97.4	100.1	99.0	99.9	0.9	0.9
Lubbock.....	155.8	158.4	156.9	159.8	2.9	1.8
McAllen-Edinburg-Mission.....	287.5	297.9	290.2	298.2	8.0	2.8
Midland.....	114.4	120.8	115.4	121.0	5.6	4.9
Odessa.....	77.7	80.5	79.4	81.6	2.2	2.8
San Angelo.....	50.9	51.9	51.5	51.8	0.3	0.6
San Antonio-New Braunfels.....	1,128.7	1,154.9	1,132.7	1,167.3	34.6	3.1
Sherman-Denison.....	49.5	50.4	49.4	50.5	1.1	2.2
Texarkana.....	58.7	59.9	59.1	60.5	1.4	2.4
Tyler.....	112.5	114.0	112.8	114.1	1.3	1.2
Victoria.....	40.0	40.8	40.4	40.9	0.5	1.2
Waco.....	132.6	136.8	133.6	136.2	2.6	1.9
Wichita Falls.....	58.5	59.1	58.6	59.4	0.8	1.4
Utah.....	1,683.7	1,725.9	1,694.9	1,730.1	35.2	2.1
Logan.....	68.6	69.3	72.2	73.2	1.0	1.4
Ogden-Clearfield.....	285.6	293.5	284.7	293.7	9.0	3.2
Provo-Orem.....	301.2	306.3	307.9	308.7	0.8	0.3
St. George.....	80.6	82.3	81.2	83.7	2.5	3.1
Salt Lake City.....	807.8	830.8	809.5	827.8	18.3	2.3
Vermont.....	302.4	305.9	304.1	307.7	3.6	1.2
Burlington-South Burlington.....	122.0	123.4	123.3	124.8	1.5	1.2
Virginia.....	4,094.5	4,149.6	4,105.1	4,156.4	51.3	1.2
Blacksburg-Christiansburg-Radford.....	78.7	79.5	83.5	83.6	0.1	0.1
Charlottesville.....	119.4	122.1	122.0	123.6	1.6	1.3
Harrisonburg.....	68.1	70.4	70.4	73.4	3.0	4.3
Lynchburg.....	103.5	104.5	104.7	105.2	0.5	0.5
Richmond.....	702.8	713.6	700.5	715.6	15.1	2.2
Roanoke.....	162.1	164.6	162.9	165.0	2.1	1.3
Staunton-Waynesboro.....	52.0	52.7	52.7	52.6	-0.1	-0.2
Virginia Beach-Norfolk-Newport News.....	794.7	797.0	792.9	794.0	1.1	0.1
Winchester.....	69.6	70.5	70.2	71.1	0.9	1.3
Washington.....	3,567.5	3,652.6	3,570.4	3,652.9	82.5	2.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2022 to September 2023 ^p	
	2022	2023	2022	2023 ^p	Number	Percent
Washington - Continued						
Bellingham.....	93.8	95.3	95.3	95.2	-0.1	-0.1
Bremerton-Silverdale.....	95.1	97.1	94.8	96.4	1.6	1.7
Kennewick-Richland.....	125.1	127.3	124.7	128.4	3.7	3.0
Longview.....	42.5	42.9	42.6	43.0	0.4	0.9
Mount Vernon-Anacortes.....	51.4	52.8	51.3	52.3	1.0	1.9
Olympia-Tumwater.....	126.2	130.3	127.6	130.2	2.6	2.0
Seattle-Tacoma-Bellevue.....	2,126.2	2,180.2	2,122.9	2,181.3	58.4	2.8
Spokane-Spokane Valley.....	264.7	270.6	266.5	273.2	6.7	2.5
Walla Walla.....	29.3	29.7	29.4	29.9	0.5	1.7
Wenatchee.....	49.3	49.8	48.7	49.0	0.3	0.6
Yakima.....	88.7	91.0	89.8	91.2	1.4	1.6
West Virginia.....	693.1	705.3	698.6	710.4	11.8	1.7
Beckley.....	43.2	44.3	42.8	44.1	1.3	3.0
Charleston.....	103.1	103.6	103.3	103.7	0.4	0.4
Huntington-Ashland.....	132.1	136.2	134.0	136.3	2.3	1.7
Morgantown.....	69.0	69.9	70.1	70.8	0.7	1.0
Parkersburg-Vienna.....	37.3	37.7	37.6	37.8	0.2	0.5
Wheeling.....	59.1	58.6	59.6	59.0	-0.6	-1.0
Wisconsin.....	2,996.7	3,029.9	2,992.7	3,030.1	37.4	1.2
Appleton.....	128.6	129.7	127.3	129.3	2.0	1.6
Eau Claire.....	88.7	88.9	88.8	89.8	1.0	1.1
Fond du Lac.....	48.4	49.2	48.0	48.7	0.7	1.5
Green Bay.....	179.8	181.9	180.0	181.7	1.7	0.9
Janesville-Beloit.....	70.0	70.8	70.0	70.3	0.3	0.4
La Crosse-Onalaska.....	77.7	78.8	79.1	80.1	1.0	1.3
Madison.....	415.7	419.2	417.5	426.2	8.7	2.1
Milwaukee-Waukesha-West Allis.....	862.0	865.5	857.8	863.1	5.3	0.6
Oshkosh-Neenah.....	97.1	97.6	97.3	98.0	0.7	0.7
Racine.....	78.6	80.9	77.9	79.6	1.7	2.2
Sheboygan.....	63.1	63.6	62.2	63.3	1.1	1.8
Wausau.....	72.5	72.6	72.5	72.7	0.2	0.3
Wyoming.....	290.2	298.7	290.8	297.8	7.0	2.4
Casper.....	38.8	39.8	39.2	40.1	0.9	2.3
Cheyenne.....	47.6	48.4	47.3	48.2	0.9	1.9
Puerto Rico.....	914.1	944.7	927.6	950.6	23.0	2.5
Aguadilla-Isabela.....	56.9	59.2	57.8	59.4	1.6	2.8
Arecibo.....	36.2	38.4	37.2	38.5	1.3	3.5
Guayama.....	14.2	15.1	14.5	15.1	0.6	4.1
Mayaguez.....	33.3	35.8	34.2	35.6	1.4	4.1
Ponce.....	70.8	73.5	71.6	73.3	1.7	2.4
San German.....	20.8	21.9	21.2	22.1	0.9	4.2
San Juan-Carolina-Caguas.....	660.9	681.4	670.4	686.0	15.6	2.3
Virgin Islands.....	34.7	35.4	34.7	35.2	0.5	1.4

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	August		September		Change from September 2022 to September 2023 ^p	
	2022	2023	2022	2023 ^p	Number	Percent
California.....	17,706.0	18,037.3	17,742.9	18,079.5	336.6	1.9
Los Angeles-Long Beach-Anaheim.....	6,191.0	6,329.2	6,217.4	6,360.7	143.3	2.3
Anaheim-Santa Ana-Irvine.....	1,664.7	1,707.3	1,671.1	1,718.6	47.5	2.8
Los Angeles-Long Beach-Glendale.....	4,526.3	4,621.9	4,546.3	4,642.1	95.8	2.1
San Francisco-Oakland-Hayward.....	2,477.6	2,528.6	2,473.5	2,515.9	42.4	1.7
Oakland-Hayward-Berkeley.....	1,180.0	1,203.5	1,178.7	1,200.5	21.8	1.8
San Francisco-Redwood City-South San Francisco.....	1,187.6	1,212.0	1,185.1	1,202.0	16.9	1.4
San Rafael.....	110.0	113.1	109.7	113.4	3.7	3.4
District of Columbia.....	762.1	773.2	767.6	780.0	12.4	1.6
Washington-Arlington-Alexandria ²	3,321.0	3,380.1	3,318.4	3,396.4	78.0	2.4
Silver Spring-Frederick-Rockville ³	598.4	600.8	593.7	601.6	7.9	1.3
Washington-Arlington-Alexandria ²	2,722.6	2,779.3	2,724.7	2,794.8	70.1	2.6
Florida.....	9,443.9	9,732.5	9,480.7	9,762.0	281.3	3.0
Miami-Fort Lauderdale-West Palm Beach.....	2,815.9	2,883.4	2,823.8	2,893.5	69.7	2.5
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	888.7	905.2	892.2	911.8	19.6	2.2
Miami-Miami Beach-Kendall.....	1,259.2	1,303.7	1,263.5	1,302.1	38.6	3.1
West Palm Beach-Boca Raton-Delray Beach.....	668.0	674.5	668.1	679.6	11.5	1.7
Illinois.....	6,076.0	6,156.8	6,089.5	6,185.5	96.0	1.6
Chicago-Naperville-Elgin ²	4,756.2	4,808.7	4,748.5	4,815.0	66.5	1.4
Chicago-Naperville-Arlington Heights.....	3,796.6	3,836.1	3,787.0	3,838.2	51.2	1.4
Elgin.....	260.1	266.2	263.2	269.7	6.5	2.5
Gary.....	276.8	282.3	278.4	284.2	5.8	2.1
Lake County-Kenosha County ²	422.7	424.1	419.9	422.9	3.0	0.7
Massachusetts.....	3,711.5	3,811.8	3,701.6	3,792.2	90.6	2.4
Boston-Cambridge-Nashua ²	2,790.1	2,870.3	2,788.8	2,865.5	76.7	2.8
Boston-Cambridge-Newton.....	1,907.2	1,971.1	1,906.8	1,966.3	59.5	3.1
Brockton-Bridgewater-Easton.....	78.8	79.1	79.3	79.9	0.6	0.8
Framingham.....	166.8	169.8	165.4	169.4	4.0	2.4
Haverhill-Newburyport-Amesbury Town ²	68.2	68.7	66.7	67.9	1.2	1.8
Lawrence-Methuen Town-Salem ²	82.7	84.9	82.3	84.3	2.0	2.4
Lowell-Billerica-Chelmsford ²	158.2	160.8	158.3	161.4	3.1	2.0
Lynn-Saugus-Marblehead.....	44.7	44.9	44.3	44.9	0.6	1.4
Nashua ²	129.1	131.5	130.4	131.9	1.5	1.2
Peabody-Salem-Beverly.....	93.1	96.3	93.9	96.5	2.6	2.8
Taunton-Middleborough-Norton.....	61.3	63.2	61.4	63.0	1.6	2.6
Michigan.....	4,388.6	4,454.5	4,396.3	4,452.2	55.9	1.3
Detroit-Warren-Dearborn.....	2,014.1	2,031.4	2,006.6	2,020.5	13.9	0.7
Detroit-Dearborn-Livonia.....	760.0	766.9	762.7	763.2	0.5	0.1
Warren-Troy-Farmington Hills.....	1,254.1	1,264.5	1,243.9	1,257.3	13.4	1.1
New York.....	9,576.3	9,712.5	9,557.2	9,713.6	156.4	1.6
New York-Newark-Jersey City ²	9,846.1	10,070.1	9,886.7	10,088.3	201.6	2.0
Dutchess County-Putnam County.....	141.9	140.0	141.3	142.0	0.7	0.5
Nassau County-Suffolk County.....	1,338.6	1,343.9	1,331.3	1,344.4	13.1	1.0
Newark ³	1,235.3	1,270.9	1,241.3	1,267.6	26.3	2.1
New York-Jersey City-White Plains ²	7,130.3	7,315.3	7,172.8	7,334.3	161.5	2.3
Pennsylvania.....	5,979.4	6,150.2	6,036.2	6,181.9	145.7	2.4
Philadelphia-Camden-Wilmington ²	3,011.4	3,102.2	3,037.7	3,124.4	86.7	2.9
Camden ³	562.0	575.6	565.4	579.3	13.9	2.5
Montgomery County-Bucks County-Chester County.....	1,106.9	1,143.9	1,109.6	1,145.7	36.1	3.3
Philadelphia.....	974.4	1,008.4	992.0	1,022.5	30.5	3.1
Wilmington ³	368.1	374.3	370.7	376.9	6.2	1.7
Texas.....	13,528.8	13,914.8	13,583.2	14,004.8	421.6	3.1
Dallas-Fort Worth-Arlington.....	4,124.7	4,281.3	4,128.6	4,306.9	178.3	4.3
Dallas-Plano-Irving.....	2,955.4	3,068.6	2,956.7	3,089.5	132.8	4.5
Fort Worth-Arlington.....	1,169.3	1,212.7	1,171.9	1,217.4	45.5	3.9
Washington.....	3,567.5	3,652.6	3,570.4	3,652.9	82.5	2.3
Seattle-Tacoma-Bellevue.....	2,126.2	2,180.2	2,122.9	2,181.3	58.4	2.8
Seattle-Bellevue-Everett.....	1,790.6	1,837.8	1,786.4	1,838.8	52.4	2.9
Tacoma-Lakewood.....	335.6	342.4	336.5	342.5	6.0	1.8

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

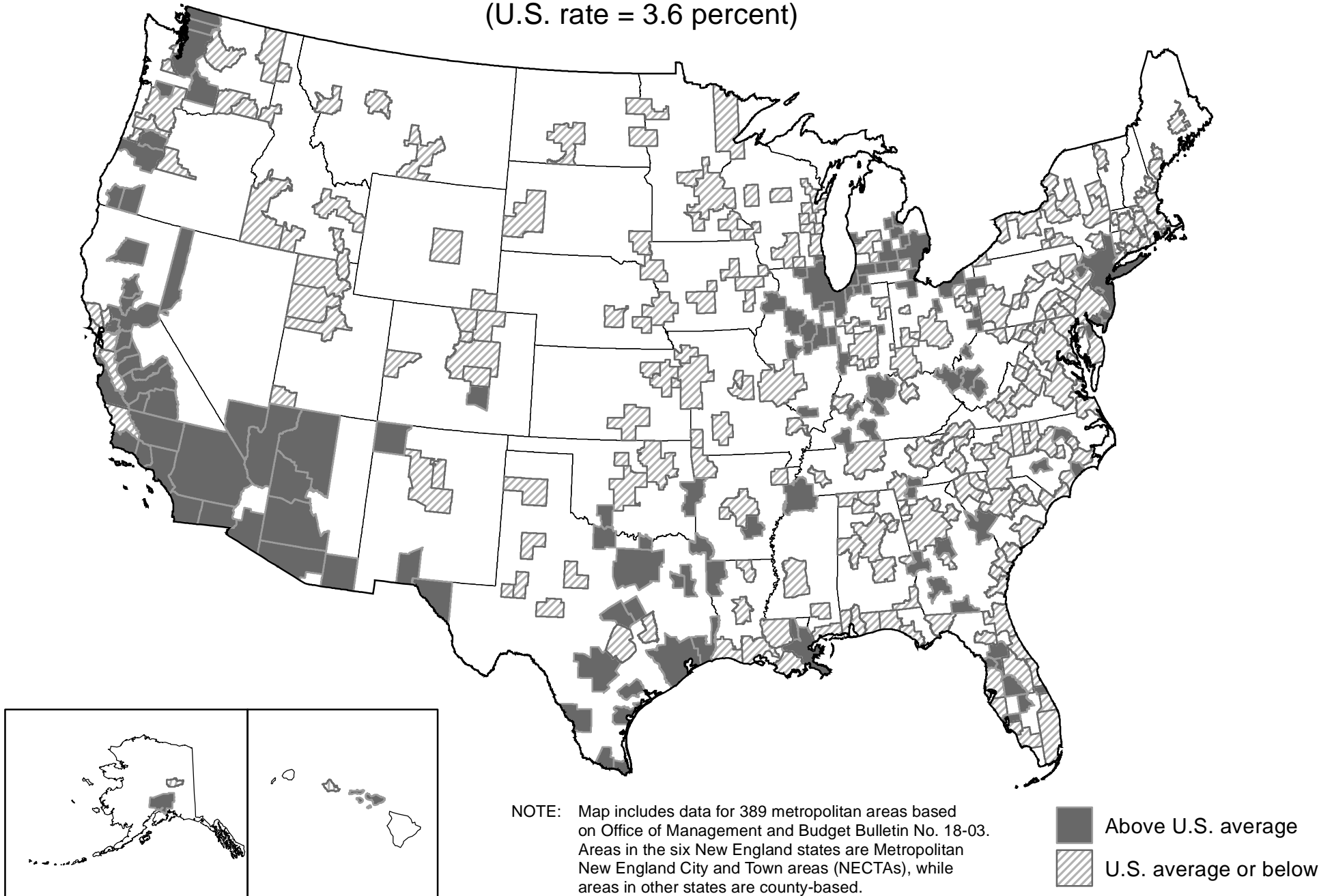
³ All of the division is in one or more adjacent states.

^p Preliminary

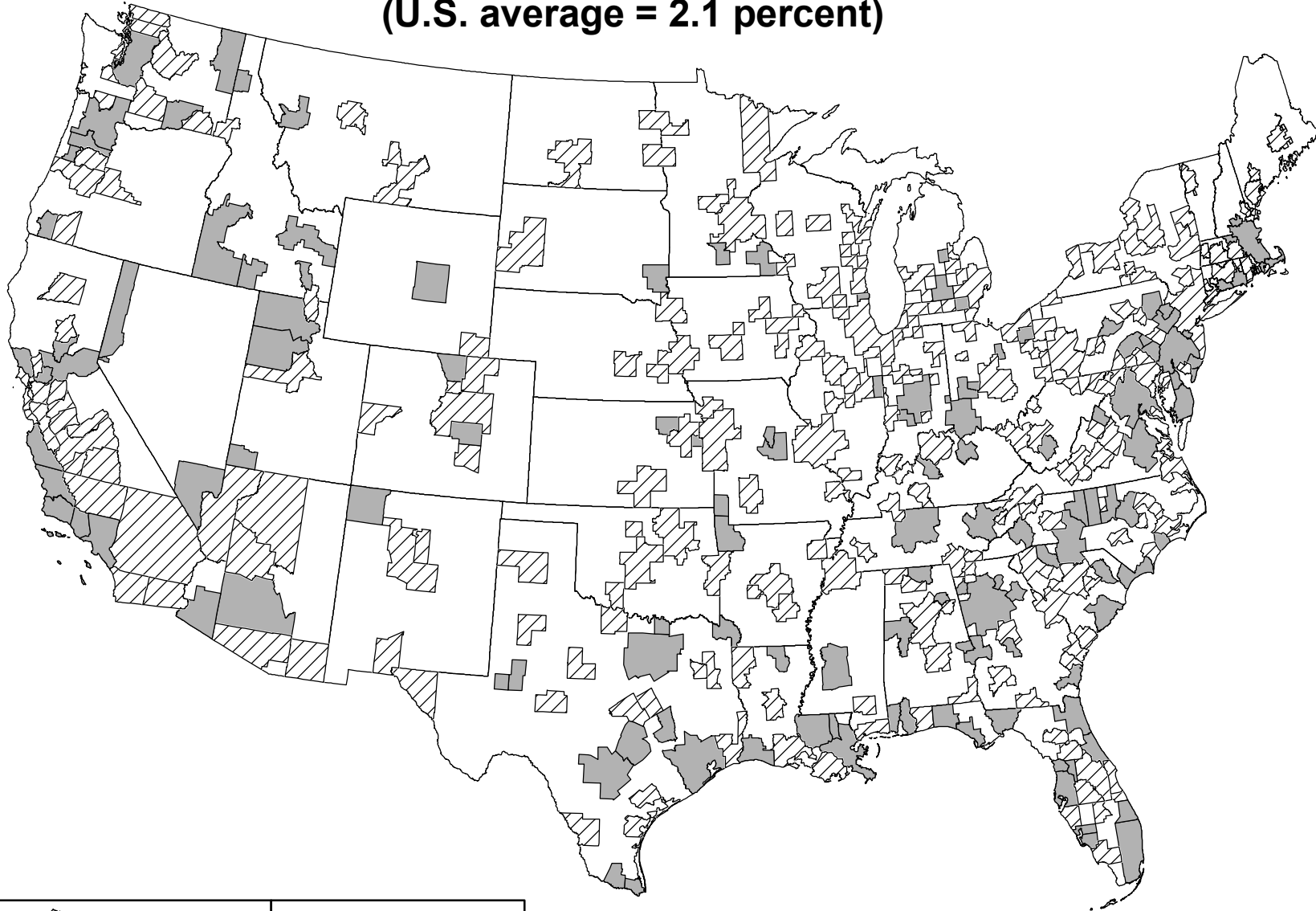
NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, September 2023

(U.S. rate = 3.6 percent)



Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, September 2023 (U.S. average = 2.1 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

