

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Thursday, December 30, 2021

USDL-21-2205

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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2021

Unemployment rates were lower in November than a year earlier in all 389 metropolitan areas, the U.S. Bureau of Labor Statistics reported today. A total of 139 areas had jobless rates of less than 3.0 percent and 2 areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 100 metropolitan areas and was essentially unchanged in 289 areas. The national unemployment rate in November was 3.9 percent, not seasonally adjusted, down from 6.4 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In November, Lincoln, NE, and Logan, UT-ID, had the lowest unemployment rates, 1.1 percent each. El Centro, CA, had the highest rate, 15.5 percent. A total of 245 areas had November jobless rates below the U.S. rate of 3.9 percent, 131 areas had rates above it, and 13 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate decrease in November occurred in Kahului-Wailuku-Lahaina, HI (-9.4 percentage points). Rates fell over the year by at least 4.0 percentage points in an additional 12 areas.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Salt Lake City, UT, had the lowest jobless rate in November, 1.4 percent, followed by Oklahoma City, OK, 1.7 percent. Los Angeles-Long Beach-Anaheim, CA, and Las Vegas-Henderson-Paradise, NV, had the highest unemployment rates, 6.4 percent and 6.3 percent, respectively. All 51 large areas had over-the-year unemployment rate decreases. The largest jobless rate decline was in Detroit-Warren-Dearborn, MI (-5.7 percentage points). The smallest over-the-year rate decrease occurred in Jacksonville, FL (-0.5 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In November, Nashua, NH-MA, had the lowest division unemployment rate, 2.1 percent. Los Angeles-Long Beach-Glendale, CA, had the highest rate among the divisions, 7.1 percent. (See table 2.)

In November, all 38 metropolitan divisions had over-the-year unemployment rate decreases. Detroit-Dearborn-Livonia, MI, had the largest rate decline (-7.1 percentage points). The smallest rate decrease occurred in West Palm Beach-Boca Raton-Delray Beach, FL (-0.9 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In November, 100 metropolitan areas had over-the-year increases in nonfarm payroll employment and 289 were essentially unchanged. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+348,200), Los Angeles-Long Beach-Anaheim, CA (+344,800), and Dallas-Fort Worth-Arlington, TX (+210,200). The largest over-the-year percentage gains in employment occurred in Kahului-Wailuku-Lahaina, HI (+13.7 percent), Daphne-Fairhope-Foley, AL (+9.5 percent), and Las Vegas-Henderson-Paradise, NV (+8.5 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 48 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 3 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Las Vegas-Henderson-Paradise, NV (+8.5 percent), Austin-Round Rock, TX (+7.8 percent), and Orlando-Kissimmee-Sanford, FL (+7.7 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment increased in 26 metropolitan divisions and was essentially unchanged in 12 divisions over the year. The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+279,300), followed by Los Angeles-Long Beach-Glendale, CA (+250,900), and Dallas-Plano-Irving, TX (+156,300). (See table 4.)

The largest over-the-year percentage increases in employment occurred in San Francisco-Redwood City-South San Francisco, CA (+7.1 percent), Camden, NJ (+6.7 percent), and Boston-Cambridge-Newton, MA (+6.3 percent).

The State Employment and Unemployment news release for December 2021 is scheduled to be released on Tuesday, January 25, 2022, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for December 2021 is scheduled to be released on Wednesday, February 2, 2022, at 10:00 a.m. (ET).

Coronavirus (COVID-19) Pandemic Impact on November 2021 Establishment and Household Survey Data

Data collection for both surveys was affected by the pandemic. In the establishment survey, more data continued to be collected by web than in months prior to the pandemic. In the household survey, for the safety of both interviewers and respondents, in-person interviews were conducted only when telephone interviews could not be done.

For the November 2021 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the state models, based on statistical evaluation of movements in each area's inputs. These level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at www.bls.gov/covid19/employment-situation-covid19-faq-november-2021.htm extensively discusses the impact of a misclassification in the household survey on the national estimates for November 2021. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, which in turn affected the official LAUS estimates for November 2021.

Household data for substate areas are controlled to the employment and unemployment totals for their respective model-based areas. Hence, the preliminary November and revised October estimates for substate areas reflect the use of level-shift outliers, where implemented, in the inputs for their model-based control areas. The substate area estimates also were impacted by misclassification in the household survey, in proportion to the impacts of the misclassifications on the data for their model-based control areas.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. The Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey, which has affected the local area data proportionally.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2022 estimates, the Current Employment Statistics (CES) program will implement a new generation small area model for state and metropolitan area series. The new model will replace the CES small domain model and variants of the Fay-Herriot model in estimating private sector series with insufficient sample for direct sample-based estimation. More information on the new model is detailed in the paper "Bayesian Nonparametric Joint Model for Point Estimates and Variances" by Julie Gershunskaya and Terrance Savitsky, available on the BLS website at www.bls.gov/osmr/research-papers/2019/st190020.htm .

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined

with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan

areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service-providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sac/.

Information in this news release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2020	2021	2020	2021 ^P	October		November		October		November	
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama	2,262,819	2,224,857	2,260,941	2,250,369	98,147	60,465	86,643	66,751	4.3	2.7	3.8	3.0
Anniston-Oxford-Jacksonville	46,515	45,217	46,426	45,893	2,336	1,571	2,029	1,639	5.0	3.5	4.4	3.6
Auburn-Opelika	78,080	75,889	77,720	77,324	2,776	1,715	2,469	1,939	3.6	2.3	3.2	2.5
Birmingham-Hoover	554,841	551,201	555,381	560,848	23,027	13,695	20,195	15,343	4.2	2.5	3.6	2.7
Daphne-Fairhope-Foley	96,392	99,563	95,948	100,344	3,761	2,164	3,290	2,507	3.9	2.2	3.4	2.5
Decatur	74,619	73,128	74,421	74,201	2,315	1,469	2,126	1,714	3.1	2.0	2.9	2.3
Dothan	65,160	64,123	64,782	64,927	2,543	1,593	2,324	1,808	3.9	2.5	3.6	2.8
Florence-Muscle Shoals	66,802	64,996	66,503	66,439	2,487	1,765	2,235	1,974	3.7	2.7	3.4	3.0
Gadsden	40,730	38,946	40,603	39,924	2,139	1,258	1,815	1,393	5.3	3.2	4.5	3.5
Huntsville	237,103	234,306	236,368	237,299	7,724	4,773	6,853	5,565	3.3	2.0	2.9	2.3
Mobile	194,143	185,756	192,007	189,054	11,972	7,052	10,386	7,469	6.2	3.8	5.4	4.0
Montgomery	175,548	167,828	174,830	170,555	9,861	5,774	8,542	6,119	5.6	3.4	4.9	3.6
Tuscaloosa	117,194	113,089	116,289	114,759	5,738	3,340	4,979	3,616	4.9	3.0	4.3	3.2
Alaska	352,525	351,026	351,025	351,857	20,793	18,645	21,998	19,136	5.9	5.3	6.3	5.4
Anchorage	200,792	197,104	201,608	200,640	11,711	9,692	12,175	9,857	5.8	4.9	6.0	4.9
Fairbanks	45,640	44,881	45,607	45,277	2,145	1,985	2,231	2,075	4.7	4.4	4.9	4.6
Arizona	3,549,866	3,654,989	3,575,128	3,672,504	226,423	133,663	229,103	117,445	6.4	3.7	6.4	3.2
Flagstaff	74,941	77,672	74,894	77,126	5,412	3,394	5,552	3,030	7.2	4.4	7.4	3.9
Lake Havasu City-Kingman	87,610	89,493	87,518	89,684	6,313	3,923	6,305	3,550	7.2	4.4	7.2	4.0
Phoenix-Mesa-Scottsdale	2,511,823	2,598,139	2,530,311	2,611,522	152,700	83,622	154,950	73,131	6.1	3.2	6.1	2.8
Prescott	106,874	110,449	107,075	111,367	6,003	3,265	6,106	2,903	5.6	3.0	5.7	2.6
Sierra Vista-Douglas	52,518	52,861	52,813	53,597	2,694	1,922	2,766	1,711	5.1	3.6	5.2	3.2
Tucson	489,785	497,200	494,410	499,144	31,286	18,213	31,845	15,941	6.4	3.7	6.4	3.2
Yuma	96,052	100,950	97,409	101,791	12,116	12,593	11,450	11,249	12.6	12.5	11.8	11.1
Arkansas	1,330,274	1,344,647	1,327,638	1,352,990	63,908	32,084	63,285	29,567	4.8	2.4	4.8	2.2
Fayetteville-Springdale-Rogers	283,362	295,417	284,083	300,200	10,156	4,867	10,046	4,390	3.6	1.6	3.5	1.5
Fort Smith	117,571	118,522	118,125	119,485	5,627	2,658	5,558	2,459	4.8	2.2	4.7	2.1
Hot Springs	40,302	39,971	40,043	39,785	2,597	1,199	2,485	1,102	6.4	3.0	6.2	2.8
Jonesboro	64,566	66,382	64,421	66,562	2,688	1,254	2,608	1,131	4.2	1.9	4.0	1.7
Little Rock-North Little Rock-Conway	345,028	345,012	344,453	347,727	18,534	8,750	17,900	8,008	5.4	2.5	5.2	2.3
Pine Bluff	33,947	33,502	33,954	34,026	2,268	1,277	2,245	1,207	6.7	3.8	6.6	3.5
California	18,887,681	19,106,763	18,667,576	19,178,909	1,757,771	1,166,737	1,544,099	1,040,477	9.3	6.1	8.3	5.4
Bakersfield	388,703	389,765	379,585	388,800	41,238	32,174	34,350	28,721	10.6	8.3	9.0	7.4
Chico	92,161	94,403	90,313	94,041	7,334	5,108	6,207	4,597	8.0	5.4	6.9	4.9
El Centro	67,099	68,542	64,823	67,983	13,396	12,100	10,640	10,508	20.0	17.7	16.4	15.5
Fresno	444,044	442,982	439,439	445,137	43,072	33,977	37,274	31,294	9.7	7.7	8.5	7.0
Hanford-Corcoran	55,462	56,263	54,311	55,831	5,409	4,403	4,779	4,079	9.8	7.8	8.8	7.3
Los Angeles-Long Beach-Anaheim	6,500,469	6,618,160	6,466,937	6,677,579	718,838	469,907	689,750	426,981	11.1	7.1	10.7	6.4
Madera	61,003	61,470	60,387	61,092	5,414	4,466	4,793	4,097	8.9	7.3	7.9	6.7
Merced	115,767	117,707	112,988	114,790	11,197	9,442	10,021	8,775	9.7	8.0	8.9	7.6
Modesto	242,064	241,351	237,923	241,309	22,662	16,607	19,200	14,919	9.4	6.9	8.1	6.2
Napa	68,901	70,901	66,078	68,605	5,088	3,163	4,253	2,868	7.4	4.5	6.4	4.2
Oxnard-Thousand Oaks-Ventura	407,702	411,181	403,604	412,343	31,154	20,733	25,725	18,333	7.6	5.0	6.4	4.4
Redding	74,156	75,340	72,421	75,007	5,414	4,049	4,717	3,666	7.3	5.4	6.5	4.9
Riverside-San Bernardino-Ontario	2,105,448	2,113,668	2,079,181	2,124,305	197,462	133,196	161,460	115,472	9.4	6.3	7.8	5.4
Sacramento-Roseville-Arden-Arcade	1,100,332	1,101,615	1,083,698	1,102,604	87,778	58,602	72,350	51,489	8.0	5.3	6.7	4.7
Salinas	213,602	222,309	205,841	217,052	15,855	12,283	14,332	11,985	7.4	5.5	7.0	5.5
San Diego-Carlsbad	1,541,792	1,555,083	1,523,998	1,563,740	129,646	82,841	104,336	71,313	8.4	5.3	6.8	4.6
San Francisco-Oakland-Hayward	2,464,185	2,491,616	2,428,090	2,501,178	191,668	111,264	152,287	95,737	7.8	4.5	6.3	3.8
San Jose-Sunnyvale-Santa Clara	1,050,230	1,066,331	1,040,633	1,068,731	67,976	40,047	54,855	34,557	6.5	3.8	5.3	3.2
San Luis Obispo-Paso Robles-Arroyo Grande	133,290	132,732	131,197	133,650	8,564	5,658	7,144	4,855	6.4	4.3	5.4	3.6
Santa Cruz-Watsonville	133,075	134,514	129,330	133,149	9,863	6,887	8,580	6,590	7.4	5.1	6.6	4.9
Santa Maria-Santa Barbara	219,314	221,184	215,776	220,610	14,498	9,812	12,292	8,624	6.6	4.4	5.7	3.9
Santa Rosa	244,334	249,313	238,960	247,606	16,803	10,584	13,699	9,239	6.9	4.2	5.7	3.7
Stockton-Lodi	335,549	332,305	330,682	330,122	34,080	24,195	28,660	21,662	10.2	7.3	8.7	6.6
Vallejo-Fairfield	204,639	202,626	201,219	202,696	18,408	12,408	15,182	10,978	9.0	6.1	7.5	5.4
Visalia-Porterville	195,058	199,321	192,076	200,262	21,741	18,367	18,477	16,512	11.1	9.2	9.6	8.2
Yuba City	75,505	76,835	73,117	76,090	6,723	5,287	5,959	4,988	8.9	6.9	8.1	6.6
Colorado	3,161,607	3,224,313	3,173,505	3,217,459	207,486	143,874	212,590	142,483	6.6	4.5	6.7	4.4
Boulder	193,588	199,189	194,912	200,015	10,707	6,991	10,653	7,022	5.5	3.5	5.5	3.5
Colorado Springs	361,436	373,039	365,409	373,321	22,993	17,250	23,672	17,105	6.4	4.6	6.5	4.6
Denver-Aurora-Lakewood	1,682,496	1,725,461	1,700,431	1,733,332	117,837	79,268	118,842	77,740	7.0	4.6	7.0	4.5
Fort Collins	208,632	209,037	208,848	206,935	11,267	7,861	11,550	7,899	5.4	3.8	5.5	3.8
Grand Junction	77,068	77,368	77,424	77,535	4,823	3,599	5,196	3,639	6.3	4.7	6.7	4.7
Greeley	170,319	173,265	170,062	170,209	11,472	7,864	11,984	7,749	6.7	4.5	7.0	4.6
Pueblo	79,040	79,213	80,292	78,917	6,487	5,387	7,119	5,202	8.2	6.8	8.9	6.6
Connecticut	1,841,877	1,829,144	1,846,074	1,850,288	141,827	96,277	138,843	88,619	7.7	5.3	7.5	4.8
Bridgeport-Stamford-Norwalk	442,358	443,884	444,699	446,692	35,851	24,074	34,554	21,917	8.1	5.4	7.8	4.9
Danbury	101,073	101,068	101,652	102,048	6,921	4,428	6,637	4,098	6.8	4.4	6.5	4.0
Hartford-West Hartford-East Hartford	609,068	598,854	611,230	607,295	45,793	31,425	45,188	28,998	7.5	5.2	7.4	4.8
New Haven	327,288	325,296	327,158	330,661	23,460	16,031	23,290	14,819	7.2	4.9	7.1	4.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2020	2021	2020	2021 ^P	October		November		October		November	
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Connecticut - Continued												
Norwich-New London-Westerly	134,528	132,589	133,562	133,719	11,780	7,562	11,582	7,023	8.8	5.7	8.7	5.3
Waterbury	108,839	107,704	109,056	109,323	9,743	7,021	9,535	6,379	9.0	6.5	8.7	5.8
Delaware	480,007	487,940	481,657	490,498	24,606	22,167	24,756	19,496	5.1	4.5	5.1	4.0
Dover	78,434	78,981	78,349	79,457	4,423	4,099	4,399	3,598	5.6	5.2	5.6	4.5
Salisbury ¹	188,401	191,097	185,224	188,354	10,019	9,240	10,893	8,626	5.3	4.8	5.9	4.6
District of Columbia	405,870	410,486	409,289	415,101	33,338	22,685	34,273	21,478	8.2	5.5	8.4	5.2
Washington-Arlington-Alexandria	3,351,733	3,368,065	3,347,853	3,371,864	215,500	130,572	215,567	122,931	6.4	3.9	6.4	3.6
Florida	10,047,839	10,656,033	9,999,225	10,645,740	565,043	424,800	499,570	385,820	5.6	4.0	5.0	3.6
Cape Coral-Fort Myers	344,738	366,344	342,425	367,276	16,633	14,093	14,344	12,743	4.8	3.8	4.2	3.5
Crestview-Fort Walton Beach-Destin	128,599	134,401	127,899	133,744	4,490	4,338	4,137	3,935	3.5	3.2	3.2	2.9
Deltona-Daytona Beach-Ormond Beach	294,151	310,829	292,953	310,425	15,038	13,262	13,213	12,170	5.1	4.3	4.5	3.9
Gainesville	143,858	151,523	142,444	150,812	5,578	5,327	5,009	4,666	3.9	3.5	3.5	3.1
Homosassa Springs	45,950	48,935	45,980	48,525	2,685	2,513	2,420	2,367	5.8	5.1	5.3	4.9
Jacksonville	781,464	833,467	781,907	833,082	33,573	30,608	29,829	27,539	4.3	3.7	3.8	3.3
Lakeland-Winter Haven	314,930	331,723	313,280	331,199	19,609	16,088	16,936	14,439	6.2	4.8	5.4	4.4
Miami-Fort Lauderdale-West Palm Beach	3,021,810	3,158,649	3,001,207	3,161,958	207,810	126,045	189,268	115,990	6.9	4.0	6.3	3.7
Naples-Immokalee-Marco Island	175,044	189,956	177,151	192,867	7,722	6,369	6,549	5,628	4.4	3.4	3.7	2.9
North Port-Sarasota-Bradenton	358,834	386,635	359,340	388,327	15,881	13,760	13,940	12,658	4.4	3.6	3.9	3.3
Ocala	139,687	146,033	139,449	145,600	7,066	6,402	6,108	5,618	5.1	4.6	4.6	4.2
Orlando-Kissimmee-Sanford	1,266,853	1,357,597	1,252,412	1,353,415	86,345	59,275	71,874	53,229	6.8	4.4	5.7	3.9
Palm Bay-Melbourne-Titusville	280,311	298,882	279,277	299,021	12,607	11,071	11,191	10,049	4.5	3.7	4.0	3.4
Panama City	88,249	93,494	86,724	92,243	3,522	3,338	3,258	3,095	4.0	3.6	3.8	3.4
Pensacola-Ferry Pass-Brent	227,763	242,809	226,736	241,880	9,834	9,209	8,866	8,385	4.3	3.8	3.9	3.5
Port St. Lucie	215,934	231,774	214,314	230,763	10,489	9,463	9,173	8,598	4.9	4.1	4.3	3.7
Punta Gorda	70,727	75,444	70,796	76,068	3,431	3,066	2,978	2,878	4.9	4.1	4.2	3.8
Sebastian-Vero Beach	63,341	68,072	63,511	68,362	3,191	2,954	2,809	2,694	5.0	4.3	4.4	3.9
Sebring	34,524	36,506	34,561	36,523	2,008	1,954	1,769	1,792	5.8	5.4	5.1	4.9
Tallahassee	191,733	200,960	189,770	199,113	8,487	8,206	7,646	7,158	4.4	4.1	4.0	3.6
Tampa-St. Petersburg-Clearwater	1,540,405	1,653,865	1,539,507	1,647,802	74,034	62,863	64,468	56,736	4.8	3.8	4.2	3.4
The Villages	31,792	33,220	31,575	33,313	1,741	1,731	1,642	1,669	5.5	5.2	5.2	5.0
Georgia	5,115,883	5,176,729	5,138,700	5,191,044	278,502	127,213	273,400	112,540	5.4	2.5	5.3	2.2
Albany	66,432	64,582	66,678	64,660	4,478	2,129	4,394	1,848	6.7	3.3	6.6	2.9
Athens-Clarke County	98,675	99,024	98,952	98,602	4,438	2,154	4,282	1,891	4.5	2.2	4.3	1.9
Atlanta-Sandy Springs-Roswell	3,076,992	3,130,954	3,085,772	3,145,423	177,695	76,016	173,769	67,894	5.8	2.4	5.6	2.2
Augusta-Richmond County	271,279	266,829	267,936	265,384	12,803	7,126	13,118	6,658	4.7	2.7	4.9	2.5
Brunswick	51,534	52,581	51,672	52,327	2,555	1,212	2,562	1,112	5.0	2.3	5.0	2.1
Columbus	123,094	121,194	122,382	122,125	6,905	3,534	6,654	3,325	5.6	2.9	5.4	2.7
Dalton	58,675	58,508	58,920	58,399	2,955	1,428	2,970	1,265	5.0	2.4	5.0	2.2
Gainesville	103,540	105,704	104,150	106,469	3,589	1,808	3,517	1,629	3.5	1.7	3.4	1.5
Hinesville	34,141	34,400	34,453	34,707	1,669	830	1,677	746	4.9	2.4	4.9	2.1
Macon-Bibb County	102,518	103,504	103,632	103,782	6,212	2,843	6,074	2,499	6.1	2.7	5.9	2.4
Rome	43,640	43,726	43,657	43,748	2,006	1,061	1,980	871	4.6	2.4	4.5	2.0
Savannah	192,829	199,786	194,877	200,946	10,848	4,722	10,626	4,293	5.6	2.4	5.5	2.1
Valdosta	65,584	66,028	66,395	65,955	3,238	1,544	3,241	1,370	4.9	2.3	4.9	2.1
Warner Robins	87,465	89,622	87,994	89,925	4,095	2,374	3,858	1,810	4.7	2.6	4.4	2.0
Hawaii	638,773	645,241	658,233	650,007	89,652	37,875	68,363	35,011	14.0	5.9	10.4	5.4
Kahului-Wailuku-Lahaina	80,986	79,551	81,498	80,150	17,980	6,053	13,399	5,586	22.2	7.6	16.4	7.0
Urban Honolulu	434,818	444,501	451,660	447,594	53,255	24,181	40,892	22,343	12.2	5.4	9.1	5.0
Idaho	903,354	912,926	902,015	909,395	38,223	17,877	37,371	17,693	4.2	2.0	4.1	1.9
Boise City	380,762	382,484	383,464	384,414	17,269	7,700	16,398	7,483	4.5	2.0	4.3	1.9
Coeur d'Alene	81,773	83,056	82,030	83,037	4,268	1,870	4,303	1,952	5.2	2.3	5.2	2.4
Idaho Falls	75,329	76,778	75,652	77,096	2,443	1,244	2,355	1,142	3.2	1.6	3.1	1.5
Lewiston	31,568	31,744	31,074	31,945	1,166	676	1,159	605	3.7	2.1	3.7	1.9
Pocatello	43,454	45,245	43,847	45,659	1,740	850	1,662	812	4.0	1.9	3.8	1.8
Twin Falls	54,163	53,990	53,937	53,756	2,116	1,052	2,082	1,050	3.9	1.9	3.9	2.0
Illinois	6,324,429	6,263,088	6,169,598	6,333,207	474,466	310,895	465,928	286,666	7.5	5.0	7.6	4.5
Bloomington	97,624	90,631	91,599	91,966	4,745	3,309	4,416	3,114	4.9	3.7	4.8	3.4
Carbondale-Marion	61,901	59,658	58,891	61,104	3,455	2,527	3,194	2,432	5.6	4.2	5.4	4.0
Champaign-Urbana	134,552	127,959	125,636	129,424	6,458	4,583	5,888	4,310	4.8	3.6	4.7	3.3
Chicago-Naperville-Elgin	4,690,619	4,751,984	4,667,374	4,802,282	384,774	241,756	384,515	217,606	8.2	5.1	8.2	4.5
Danville	34,420	32,219	32,061	32,667	2,305	1,632	2,067	1,617	6.7	5.1	6.4	4.9
Davenport-Moline-Rock Island ¹	189,809	186,938	181,909	186,738	10,358	7,385	9,640	6,860	5.5	4.0	5.3	3.7
Decatur	49,171	46,387	46,115	46,973	3,909	2,829	3,729	2,849	7.9	6.1	8.1	6.1
Kankakee	55,710	52,791	52,305	53,910	3,603	2,657	3,457	2,678	6.5	5.0	6.6	5.0
Peoria	179,359	166,841	167,859	169,157	11,369	7,817	10,494	7,700	6.3	4.7	6.3	4.6
Rockford	165,504	155,517	155,324	160,149	12,435	11,021	11,433	10,464	7.5	7.1	7.4	6.5
Springfield	107,936	101,222	102,174	102,361	6,560	4,353	6,257	4,263	6.1	4.3	6.1	4.2
Indiana	3,342,611	3,314,786	3,342,762	3,311,883	171,600	83,858	161,074	69,476	5.1	2.5	4.8	2.1
Bloomington	78,166	78,419	78,160	78,226	3,446	1,763	3,013	1,393	4.4	2.2	3.9	1.8
Columbus	43,850	44,280	44,095	44,623	1,804	869	1,717	713	4.1	2.0	3.9	1.6

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed								
	October		November		Number				Percent of labor force				
	2020	2021	2020	2021 ^P	October		November		October		November		
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	
Indiana - Continued													
Elkhart-Goshen	112,905	116,743	112,975	116,589	4,911	2,106	4,729	1,682	4.3	1.8	4.2	1.4	
Evansville	156,584	152,103	156,702	151,735	7,341	4,034	6,998	3,218	4.7	2.7	4.5	2.1	
Fort Wayne	217,862	214,003	218,070	214,128	10,905	5,181	10,287	4,196	5.0	2.4	4.7	2.0	
Indianapolis-Carmel-Anderson	1,081,894	1,071,030	1,081,992	1,072,772	57,448	26,399	53,198	21,629	5.3	2.5	4.9	2.0	
Kokomo	35,725	35,448	35,161	35,747	2,229	1,519	2,047	1,682	6.2	4.3	5.8	4.7	
Lafayette-West Lafayette	110,612	112,690	110,903	113,172	5,183	2,548	4,888	2,067	4.7	2.3	4.4	1.8	
Michigan City-La Porte	47,271	46,422	47,435	46,500	3,242	1,575	3,243	1,323	6.9	3.4	6.8	2.8	
Muncie	53,372	52,057	53,341	52,193	2,847	1,497	2,574	1,229	5.3	2.9	4.8	2.4	
South Bend-Mishawaka	156,902	157,146	157,233	157,445	9,886	4,704	9,291	3,939	6.3	3.0	5.9	2.5	
Terre Haute	71,904	70,224	71,898	70,074	3,945	2,106	3,771	1,728	5.5	3.0	5.2	2.5	
Iowa	1,635,569	1,668,559	1,633,755	1,664,824	55,681	48,675	59,741	43,623	3.4	2.9	3.7	2.6	
Ames	56,810	58,387	56,002	58,116	1,279	1,251	1,368	1,062	2.3	2.1	2.4	1.8	
Cedar Rapids	138,685	139,507	137,893	139,138	5,878	4,790	6,249	4,301	4.2	3.4	4.5	3.1	
Des Moines-West Des Moines	350,294	363,257	347,825	361,628	12,700	10,375	13,011	9,295	3.6	2.9	3.7	2.6	
Dubuque	53,332	54,939	53,274	54,471	1,982	1,753	2,113	1,450	3.7	3.2	4.0	2.7	
Iowa City	93,900	94,206	93,000	93,951	3,065	2,490	3,133	2,167	3.3	2.6	3.4	2.3	
Sioux City	90,090	89,847	88,979	89,498	2,886	2,315	3,090	2,114	3.2	2.6	3.5	2.4	
Waterloo-Cedar Falls	85,483	86,781	85,315	86,368	3,051	2,575	3,378	2,377	3.6	3.0	4.0	2.8	
Kansas	1,506,390	1,503,378	1,515,460	1,495,838	62,077	49,544	63,285	38,481	4.1	3.3	4.2	2.6	
Lawrence	65,002	65,882	65,275	65,680	2,749	2,024	2,711	1,543	4.2	3.1	4.2	2.3	
Manhattan	46,569	45,684	47,165	45,398	1,557	1,307	1,608	980	3.3	2.9	3.4	2.2	
Topeka	120,760	118,311	121,649	117,258	4,709	3,810	4,881	2,924	3.9	3.2	4.0	2.5	
Wichita	320,043	315,024	319,682	314,201	18,765	14,069	18,967	11,145	5.9	4.5	5.9	3.5	
Kentucky	1,974,175	1,999,518	1,993,966	2,014,022	96,299	74,426	100,828	61,131	4.9	3.7	5.1	3.0	
Bowling Green	80,740	81,782	81,672	82,616	3,726	2,813	3,578	2,096	4.6	3.4	4.4	2.5	
Elizabethtown-Fort Knox	62,955	63,662	63,410	64,130	3,086	2,466	3,218	2,079	4.9	3.9	5.1	3.2	
Lexington-Fayette	266,283	266,511	269,027	268,673	11,577	8,409	11,918	6,349	4.3	3.2	4.4	2.4	
Louisville/Jefferson County	645,539	655,726	652,586	664,067	32,062	20,839	32,313	19,618	5.0	3.2	5.0	3.0	
Owensboro	52,171	52,277	52,395	52,415	2,325	1,866	2,479	1,422	4.5	3.6	4.7	2.7	
Louisiana	2,092,397	2,063,686	2,098,192	2,068,760	156,155	88,382	153,575	83,836	7.5	4.3	7.3	4.1	
Alexandria	64,682	63,173	64,964	63,249	3,434	2,033	3,349	1,909	5.3	3.2	5.2	3.0	
Baton Rouge	425,771	421,480	425,773	422,090	27,124	15,658	27,018	14,892	6.4	3.7	6.3	3.5	
Hammond	57,853	56,365	57,519	56,770	4,714	2,824	4,704	2,728	8.1	5.0	8.2	4.8	
Houma-Thibodaux	88,800	87,941	89,683	87,717	5,618	4,008	5,531	3,530	6.3	4.6	6.2	4.0	
Lafayette	211,294	209,553	211,746	210,061	14,100	8,022	13,920	7,601	6.7	3.8	6.6	3.6	
Lake Charles	96,124	98,684	98,324	98,818	9,480	4,148	8,742	3,998	9.9	4.2	8.9	4.0	
Monroe	80,189	78,654	80,253	78,488	5,109	2,950	5,040	2,816	6.4	3.8	6.3	3.6	
New Orleans-Metairie	594,297	580,428	598,148	584,646	53,952	29,310	53,504	27,878	9.1	5.0	8.9	4.8	
Shreveport-Bossier City	185,909	182,463	186,197	183,489	13,505	7,633	13,347	7,289	7.3	4.2	7.2	4.0	
Maine	669,384	679,758	663,691	671,708	28,120	27,127	30,957	29,013	4.2	4.0	4.7	4.3	
Bangor	68,802	69,564	68,241	69,271	2,658	2,715	2,834	2,827	3.9	3.9	4.2	4.1	
Lewiston-Auburn	54,543	54,877	54,265	54,588	2,404	2,377	2,567	2,455	4.4	4.3	4.7	4.5	
Portland-South Portland	202,794	205,366	201,263	202,983	8,330	7,345	8,842	7,633	4.1	3.6	4.4	3.8	
Maryland	3,115,204	3,135,150	3,120,857	3,128,361	201,351	155,711	206,589	142,904	6.5	5.0	6.6	4.6	
Baltimore-Columbia-Towson	1,453,319	1,465,766	1,461,939	1,465,419	87,797	70,658	89,313	63,230	6.0	4.8	6.1	4.3	
California-Lexington Park	56,131	57,279	56,230	57,198	2,315	2,281	2,432	2,058	4.1	4.0	4.3	3.6	
Cumberland	42,603	43,578	42,399	42,906	2,509	1,972	2,640	1,783	5.9	4.5	6.2	4.2	
Hagerstown-Martinsburg	130,100	131,471	130,429	131,843	6,810	4,551	6,885	3,994	5.2	3.5	5.3	3.0	
Massachusetts	3,675,919	3,721,470	3,699,806	3,752,764	296,395	190,762	283,487	178,909	8.1	5.1	7.7	4.8	
Barnstable Town	120,025	122,599	118,376	120,563	9,504	6,754	9,420	6,713	7.9	5.5	8.0	5.6	
Boston-Cambridge-Nashua	2,734,632	2,761,208	2,750,524	2,787,455	211,339	128,562	199,036	118,968	7.7	4.7	7.2	4.3	
Leominster-Gardner	77,814	78,617	78,697	79,471	6,834	4,597	6,619	4,368	8.8	5.8	8.4	5.5	
New Bedford	83,044	84,755	84,027	85,553	7,390	5,571	7,241	5,559	8.9	6.6	8.6	6.5	
Pittsfield	40,310	40,082	40,303	40,030	3,508	2,501	3,454	2,441	8.7	6.2	8.6	6.1	
Springfield	362,564	366,731	366,902	370,940	30,510	21,607	30,085	20,354	8.4	5.9	8.2	5.5	
Worcester	347,787	351,971	352,769	355,381	27,367	18,452	26,622	17,159	7.9	5.2	7.5	4.8	
Michigan	4,853,635	4,755,751	4,862,903	4,769,474	350,632	222,172	359,727	198,482	7.2	4.7	7.4	4.2	
Ann Arbor	193,087	188,503	194,032	190,776	9,037	7,256	9,104	6,409	4.7	3.8	4.7	3.4	
Battle Creek	60,875	58,748	61,845	58,992	4,063	3,538	4,317	3,213	6.7	6.0	7.0	5.4	
Bay City	48,723	46,901	49,222	47,311	2,783	2,495	3,106	2,382	5.7	5.3	6.3	5.0	
Detroit-Warren-Dearborn	2,136,631	2,093,795	2,129,060	2,097,444	203,167	93,757	201,243	79,348	9.5	4.5	9.5	3.8	
Flint	178,038	171,244	179,312	173,436	12,997	12,163	13,994	11,082	7.3	7.1	7.5	6.4	
Grand Rapids-Wyoming	570,119	559,272	575,669	563,207	27,216	22,152	29,089	20,147	4.8	4.0	5.1	3.6	
Jackson	72,629	71,082	73,241	71,917	4,314	3,653	4,554	3,355	5.9	5.1	6.2	4.7	
Kalamazoo-Portage	165,941	162,674	166,295	163,926	8,748	7,421	9,273	6,727	5.3	4.6	5.6	4.1	
Lansing-East Lansing	240,260	238,141	241,626	239,703	12,244	10,764	12,715	9,396	5.1	4.5	5.3	3.9	
Midland	39,563	38,525	39,856	38,785	1,864	1,632	2,033	1,491	4.7	4.2	5.1	3.8	
Monroe	73,470	71,811	73,277	71,971	4,322	3,715	4,068	3,348	5.9	5.2	5.6	4.7	
Muskegon	75,926	72,854	76,792	73,280	6,094	5,107	6,485	4,744	8.0	7.0	8.4	6.5	
Niles-Benton Harbor	72,122	70,247	72,254	70,262	4,269	3,525	4,570	3,257	5.9	5.0	6.3	4.6	
Saginaw	84,068	81,241	85,491	82,075	5,569	5,280	6,085	4,818	6.6	6.5	7.1	5.9	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2020	2021	2020	2021 ^P	October		November		October		November	
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Minnesota.....	3,064,787	3,023,522	3,053,209	3,025,139	139,664	74,254	131,727	66,557	4.6	2.5	4.3	2.2
Duluth.....	139,795	138,394	140,756	139,064	6,940	3,722	6,942	3,671	5.0	2.7	4.9	2.6
Mankato-North Mankato.....	61,689	60,527	61,325	60,239	2,149	1,223	2,132	1,064	3.5	2.0	3.5	1.8
Minneapolis-St. Paul-Bloomington.....	1,986,194	1,966,300	1,979,664	1,973,035	96,735	50,212	86,341	42,653	4.9	2.6	4.4	2.2
Rochester.....	126,993	124,605	126,438	125,295	5,100	2,532	4,521	2,281	4.0	2.0	3.6	1.8
St. Cloud.....	113,038	110,106	112,888	110,395	4,803	2,786	5,058	2,545	4.2	2.5	4.5	2.3
Mississippi.....	1,257,756	1,257,291	1,272,847	1,251,734	77,610	48,951	79,747	37,377	6.2	3.9	6.3	3.0
Gulfport-Biloxi-Pascagoula.....	165,188	167,624	166,577	166,982	10,737	6,723	11,085	5,146	6.5	4.0	6.7	3.1
Hattiesburg.....	68,950	68,796	70,687	68,664	3,878	2,411	3,988	1,813	5.6	3.5	5.6	2.6
Jackson.....	263,238	264,442	265,724	261,759	14,932	9,344	15,313	7,100	5.7	3.5	5.8	2.7
Missouri.....	3,059,501	3,054,405	3,055,824	3,039,091	122,696	86,498	127,766	77,914	4.0	2.8	4.2	2.6
Cape Girardeau.....	48,209	47,662	47,967	47,680	1,662	1,275	1,743	1,119	3.4	2.7	3.6	2.3
Columbia.....	98,050	98,197	98,243	97,746	2,680	2,117	2,909	1,863	2.7	2.2	3.0	1.9
Jefferson City.....	75,613	75,417	75,250	74,791	1,985	1,666	2,201	1,448	2.6	2.2	2.9	1.9
Joplin.....	83,737	82,923	83,356	83,300	3,085	2,173	3,262	1,887	3.7	2.6	3.9	2.3
Kansas City.....	1,137,424	1,157,770	1,143,953	1,153,414	48,273	34,852	48,657	30,977	4.2	3.0	4.3	2.7
St. Joseph.....	62,993	62,318	62,813	62,000	2,001	1,526	2,176	1,346	3.2	2.4	3.5	2.2
St. Louis ²	1,466,228	1,438,259	1,447,088	1,439,193	68,146	46,074	66,843	41,516	4.6	3.2	4.6	2.9
Springfield.....	236,252	237,541	236,921	236,939	7,472	5,592	8,130	4,861	3.2	2.4	3.4	2.1
Montana.....	535,846	543,180	532,562	543,375	21,997	10,543	22,824	10,265	4.1	1.9	4.3	1.9
Billings.....	88,089	89,241	87,813	89,786	3,506	1,649	3,480	1,515	4.0	1.8	4.0	1.7
Great Falls.....	37,354	36,724	37,353	36,719	1,611	727	1,670	667	4.3	2.0	4.5	1.8
Missoula.....	63,259	63,853	62,854	63,713	2,670	1,225	2,673	1,207	4.2	1.9	4.3	1.9
Nebraska.....	1,026,253	1,025,009	1,023,234	1,026,382	32,565	14,121	29,853	12,032	3.2	1.4	2.9	1.2
Grand Island.....	43,668	42,867	43,640	42,803	1,710	638	1,825	529	3.9	1.5	4.2	1.2
Lincoln.....	185,235	186,732	183,773	186,212	5,914	2,412	5,569	2,037	3.2	1.3	3.0	1.1
Omaha-Council Bluffs.....	488,674	492,088	486,814	493,342	17,359	8,350	15,646	7,258	3.6	1.7	3.2	1.5
Nevada.....	1,545,346	1,547,260	1,513,547	1,541,975	179,300	87,786	126,448	83,274	11.6	5.7	8.4	5.4
Carson City.....	26,583	26,776	26,212	26,659	1,715	949	1,265	878	6.5	3.5	4.8	3.3
Las Vegas-Henderson-Paradise.....	1,127,859	1,127,184	1,098,710	1,125,285	154,325	73,922	108,054	70,583	13.7	6.6	9.8	6.3
Reno.....	262,548	266,388	262,514	264,210	15,912	8,456	11,681	7,753	6.1	3.2	4.4	2.9
New Hampshire.....	757,004	736,745	759,782	740,843	31,922	16,124	30,055	14,717	4.2	2.2	4.0	2.0
Dover-Durham.....	84,518	82,931	84,606	83,398	3,317	1,732	3,284	1,610	3.9	2.1	3.9	1.9
Manchester.....	119,829	115,165	120,788	116,429	5,219	2,425	4,820	2,205	4.4	2.1	4.0	1.9
Portsmouth.....	76,208	75,633	75,827	75,895	3,012	1,617	3,019	1,569	4.0	2.1	4.0	2.1
New Jersey.....	4,370,856	4,429,491	4,492,693	4,431,748	310,742	240,785	433,421	235,348	7.1	5.4	9.6	5.3
Atlantic City-Hammonton.....	115,921	118,505	120,334	118,275	12,345	9,338	17,098	9,015	10.6	7.9	14.2	7.6
Ocean City.....	45,487	45,303	45,537	42,997	3,330	3,066	5,481	3,516	7.3	6.8	12.0	8.2
Trenton.....	201,562	205,018	207,677	206,046	11,323	8,929	16,087	8,689	5.6	4.4	7.7	4.2
Vineland-Bridgeton.....	64,899	65,485	66,868	64,505	4,690	4,335	6,851	4,229	7.2	6.6	10.2	6.6
New Mexico.....	960,387	952,226	963,799	957,643	76,687	50,208	77,740	50,218	8.0	5.3	8.1	5.2
Albuquerque.....	438,584	435,849	438,332	439,731	33,797	21,975	33,866	21,759	7.7	5.0	7.7	4.9
Farmington.....	50,998	49,264	51,030	49,194	4,861	3,098	4,836	3,095	9.5	6.3	9.5	6.3
Las Cruces.....	98,307	97,489	98,690	97,472	7,117	5,069	7,568	5,204	7.2	5.2	7.7	5.3
Santa Fe.....	70,914	68,971	71,799	69,547	5,540	3,439	5,369	3,409	7.8	5.0	7.5	4.9
New York.....	9,195,073	9,254,848	9,231,677	9,187,419	761,164	548,869	763,468	507,912	8.3	5.9	8.3	5.5
Albany-Schenectady-Troy.....	446,723	443,175	449,830	437,976	22,766	16,219	23,084	14,231	5.1	3.7	5.1	3.2
Binghamton.....	102,378	101,418	102,838	100,370	5,898	4,377	6,118	3,917	5.8	4.3	5.9	3.9
Buffalo-Cheektowaga-Niagara Falls.....	533,355	529,514	534,295	526,282	33,905	24,381	34,574	22,331	6.4	4.6	6.5	4.2
Elmira.....	34,843	34,488	35,194	34,223	2,116	1,529	2,315	1,376	6.1	4.4	6.6	4.0
Glens Falls.....	58,079	57,988	58,029	56,799	2,857	2,204	3,084	2,130	4.9	3.8	5.3	3.8
Ithaca.....	47,380	47,144	47,555	46,422	2,099	1,613	2,165	1,349	4.4	3.4	4.6	2.9
Kingston.....	85,363	84,438	85,906	83,644	4,677	3,348	4,713	2,963	5.5	4.0	5.5	3.5
New York-Newark-Jersey City.....	9,570,705	9,684,501	9,679,408	9,645,357	834,672	609,511	920,394	575,134	8.7	6.3	9.5	6.0
Rochester.....	510,925	517,156	515,263	514,349	29,616	21,256	30,915	19,071	5.8	4.1	6.0	3.7
Syracuse.....	300,385	294,215	303,850	291,940	17,089	12,578	17,735	11,229	5.7	4.3	5.8	3.8
Utica-Rome.....	126,762	125,304	127,775	124,239	7,155	5,455	7,646	5,002	5.6	4.4	6.0	4.0
Watertown-Fort Drum.....	43,196	43,301	43,166	43,380	2,211	1,790	2,392	1,725	5.1	4.1	5.5	4.0
North Carolina.....	5,053,339	5,070,465	5,038,460	5,067,228	325,068	186,207	315,198	170,606	6.4	3.7	6.3	3.4
Asheville.....	230,966	230,643	230,354	229,002	14,202	7,050	13,337	6,471	6.1	3.1	5.8	2.8
Burlington.....	82,227	83,060	82,051	82,803	5,229	3,007	5,069	2,745	6.4	3.6	6.2	3.3
Charlotte-Concord-Gastonia.....	1,381,117	1,380,481	1,371,490	1,380,290	88,197	49,383	85,239	45,524	6.4	3.6	6.2	3.3
Durham-Chapel Hill.....	308,252	315,255	306,492	315,616	16,849	9,354	16,358	8,531	5.5	3.0	5.3	2.7
Fayetteville.....	148,401	146,108	148,010	146,444	12,767	8,049	12,570	7,448	8.6	5.5	8.5	5.1
Goldsboro.....	51,761	51,317	51,720	51,719	3,117	2,006	3,148	1,841	6.0	3.9	6.1	3.6
Greensboro-High Point.....	365,164	362,907	362,545	361,912	26,933	15,363	25,977	14,034	7.4	4.2	7.2	3.9
Greenville.....	90,477	92,930	90,043	92,818	5,598	3,471	5,991	3,148	6.2	3.7	6.2	3.4
Hickory-Lenoir-Morganton.....	174,389	175,120	173,644	176,284	10,860	5,998	10,615	5,469	6.2	3.4	6.1	3.1
Jacksonville.....	66,003	65,082	66,189	65,499	4,148	2,514	4,145	2,301	6.3	3.9	6.3	3.5
New Bern.....	51,650	51,098	51,228	50,785	3,028	1,812	2,972	1,663	5.9	3.5	5.8	3.3
Raleigh.....	728,675	744,300	729,005	744,192	40,898	22,638	39,462	20,708	5.6	3.0	5.4	2.8
Rocky Mount.....	64,249	63,432	64,258	63,960	5,638	3,727	5,456	3,337	8.8	5.9	8.5	5.2

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2020	2021	2020	2021 ^P	October		November		October		November	
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
North Carolina - Continued												
Wilmington.....	151,675	156,024	151,623	156,079	8,788	4,882	8,518	4,528	5.8	3.1	5.6	2.9
Winston-Salem.....	327,163	329,238	325,559	329,468	20,882	11,742	20,277	10,714	6.4	3.6	6.2	3.3
North Dakota.....	404,500	401,862	400,126	399,386	15,099	9,291	17,049	9,987	3.7	2.3	4.3	2.5
Bismarck.....	69,218	69,030	69,139	69,006	2,055	1,414	2,427	1,576	3.0	2.0	3.5	2.3
Fargo.....	141,024	142,426	140,688	143,331	4,114	2,526	4,508	2,598	2.9	1.8	3.2	1.8
Grand Forks.....	53,975	52,589	53,568	52,191	1,698	1,117	1,967	1,156	3.1	2.1	3.7	2.2
Ohio.....	5,707,208	5,688,836	5,719,557	5,681,834	282,046	216,864	278,828	196,218	4.9	3.8	4.9	3.5
Akron.....	349,376	353,137	352,228	352,634	16,470	13,872	16,232	12,383	4.7	3.9	4.6	3.5
Canton-Massillon.....	194,089	193,872	194,466	193,707	8,845	7,635	8,755	6,851	4.6	3.9	4.5	3.5
Cincinnati.....	1,107,014	1,124,355	1,105,361	1,121,087	49,117	39,115	48,719	33,459	4.4	3.5	4.4	3.0
Cleveland-Elyria.....	993,232	1,000,096	1,006,832	1,001,344	71,639	36,783	71,044	36,839	7.2	3.7	7.1	3.7
Columbus.....	1,104,560	1,104,685	1,112,798	1,107,895	47,616	38,512	46,280	33,611	4.3	3.5	4.2	3.0
Dayton.....	385,751	382,782	386,974	383,405	18,142	15,254	17,654	13,233	4.7	4.0	4.6	3.5
Lima.....	47,808	47,974	48,521	47,762	2,257	2,028	2,157	1,690	4.7	4.2	4.4	3.5
Mansfield.....	51,090	50,813	51,851	50,439	2,424	2,218	2,507	2,020	4.7	4.4	4.8	4.0
Springfield.....	61,864	62,838	62,268	62,122	2,836	3,136	2,794	2,146	4.6	5.0	4.5	3.5
Toledo.....	297,369	293,337	296,843	291,467	14,935	12,502	14,537	11,307	5.0	4.3	4.9	3.9
Weirton-Steubenville ¹	49,747	49,614	49,999	49,213	3,316	2,175	3,340	1,949	6.7	4.4	6.7	4.0
Youngstown-Warren-Boardman.....	229,821	226,814	231,080	225,352	13,818	11,140	13,934	9,983	6.0	4.9	6.0	4.4
Oklahoma.....	1,863,676	1,864,489	1,872,237	1,870,713	91,394	37,589	88,211	34,923	4.9	2.0	4.7	1.9
Enid.....	27,007	27,186	27,261	27,184	1,230	484	1,197	454	4.6	1.8	4.4	1.7
Lawton.....	50,783	50,831	51,359	50,915	2,520	1,120	2,382	1,040	5.0	2.2	4.6	2.0
Oklahoma City.....	691,125	697,937	696,308	703,459	33,029	13,051	31,315	12,162	4.8	1.9	4.5	1.7
Tulsa.....	483,962	480,490	484,881	482,004	25,386	10,470	24,490	9,501	5.2	2.2	5.1	2.0
Oregon.....	2,128,309	2,171,576	2,133,389	2,169,316	137,983	74,604	129,959	72,834	6.5	3.4	6.1	3.4
Albany.....	58,996	60,832	59,500	60,846	3,880	2,344	3,693	2,279	6.6	3.9	6.2	3.7
Bend-Redmond.....	100,072	100,768	100,371	100,696	6,045	3,431	5,906	3,467	6.0	3.4	5.9	3.4
Corvallis.....	46,573	47,957	46,802	47,973	2,294	1,293	2,043	1,156	4.9	2.7	4.4	2.4
Eugene.....	177,930	182,794	179,310	183,142	11,946	6,819	10,968	6,563	6.7	3.7	6.1	3.6
Grants Pass.....	37,031	37,055	36,798	36,799	2,371	1,533	2,279	1,567	6.4	4.1	6.2	4.3
Medford.....	107,133	108,916	107,474	108,185	6,791	3,830	6,391	3,761	6.3	3.5	5.9	3.5
Portland-Vancouver-Hillsboro.....	1,345,132	1,361,363	1,333,319	1,370,065	90,217	46,784	84,875	43,829	6.7	3.4	6.4	3.2
Salem.....	207,387	209,849	206,869	208,710	12,078	7,054	11,501	6,822	5.8	3.4	5.6	3.3
Pennsylvania.....	6,316,802	6,272,447	6,303,477	6,219,017	403,395	307,464	408,218	266,786	6.4	4.9	6.5	4.3
Allentown-Bethlehem-Easton.....	431,758	437,150	437,200	435,201	27,269	21,754	28,916	19,306	6.3	5.0	6.6	4.4
Altoona.....	58,606	56,867	58,718	56,478	3,186	2,664	3,446	2,251	5.4	4.7	5.9	4.0
Bloomsburg-Berwick.....	42,215	43,132	42,334	42,710	2,057	1,782	2,126	1,508	4.9	4.1	5.0	3.5
Chambersburg-Waynesboro.....	76,647	75,777	76,087	75,092	4,024	2,929	3,803	2,431	5.3	3.9	5.0	3.2
East Stroudsburg.....	79,711	79,957	79,621	79,425	6,198	4,892	6,255	4,404	7.8	6.1	7.9	5.5
Erie.....	125,063	123,497	125,069	121,772	8,603	6,730	9,053	6,060	6.9	5.4	7.2	5.0
Gettysburg.....	54,405	55,552	53,894	55,122	2,260	1,789	2,226	1,484	4.2	3.2	4.1	2.7
Harrisburg-Carlisle.....	297,546	296,197	298,280	296,099	16,067	12,348	16,307	10,475	5.4	4.2	5.5	3.5
Johnstown.....	55,254	53,042	55,252	52,593	3,334	2,902	3,573	2,551	6.0	5.5	6.5	4.9
Lancaster.....	280,900	279,047	278,771	275,660	13,681	10,706	13,607	8,967	4.9	3.8	4.9	3.3
Lebanon.....	71,660	70,569	71,340	70,047	3,850	2,932	3,970	2,500	5.4	4.2	5.6	3.6
Philadelphia-Camden-Wilmington.....	3,058,858	3,066,135	3,068,315	3,055,401	207,026	155,989	223,579	139,509	6.8	5.1	7.3	4.6
Pittsburgh.....	1,170,782	1,160,426	1,166,634	1,147,886	74,469	56,119	75,824	48,562	6.4	4.8	6.5	4.2
Reading.....	208,121	204,211	208,230	201,735	13,745	10,179	13,783	9,175	6.6	5.2	6.6	4.5
Scranton-Wilkes-Barre-Hazleton.....	270,937	268,074	272,521	267,067	19,395	15,624	20,069	13,941	7.2	5.8	7.4	5.2
State College.....	75,621	76,381	74,962	75,612	2,898	2,654	2,979	2,189	3.8	3.5	4.0	2.9
Williamsport.....	55,228	54,909	55,605	54,569	3,345	2,761	3,466	2,437	6.1	5.0	6.2	4.5
York-Hanover.....	230,809	231,252	231,445	230,027	12,363	9,529	12,423	8,074	5.4	4.1	5.4	3.5
Rhode Island.....	535,404	549,525	541,086	556,025	34,464	22,709	41,554	22,728	6.4	4.1	7.7	4.1
Providence-Warwick.....	667,408	681,813	674,410	689,901	45,008	30,349	51,606	29,987	6.7	4.5	7.7	4.3
South Carolina.....	2,429,463	2,397,314	2,339,424	2,385,048	121,135	73,978	126,142	72,034	5.0	3.1	5.4	3.0
Charleston-North Charleston.....	400,480	399,304	385,974	399,816	19,659	11,062	20,013	10,615	4.9	2.8	5.2	2.7
Columbia.....	414,244	408,048	399,088	405,246	19,051	11,558	20,196	11,270	4.6	2.8	5.1	2.8
Florence.....	100,144	97,399	96,826	96,728	5,222	3,138	5,426	3,054	5.2	3.2	5.6	3.2
Greenville-Anderson-Mauldin.....	441,806	439,051	427,524	439,610	19,569	11,913	20,493	11,645	4.4	2.7	4.8	2.6
Hilton Head Island-Bluffton-Beaufort.....	91,739	92,142	88,919	91,107	3,766	2,346	3,933	2,371	4.1	2.5	4.4	2.6
Myrtle Beach-Conway-North Myrtle Beach.....	201,790	203,189	194,229	199,356	12,958	8,107	13,318	7,987	6.4	4.0	6.9	4.0
Spartanburg.....	174,360	172,311	172,661	171,603	8,964	5,351	9,098	5,164	5.1	3.1	5.4	3.0
Sumter.....	44,827	42,762	43,250	42,976	2,571	1,549	2,716	1,494	5.7	3.6	6.3	3.5
South Dakota.....	474,621	472,340	454,960	470,279	14,963	10,988	15,193	10,003	3.2	2.3	3.3	2.1
Rapid City.....	76,305	75,314	72,661	74,444	2,619	1,901	2,672	1,725	3.4	2.5	3.7	2.3
Sioux Falls.....	158,870	158,892	153,291	159,252	4,532	3,201	4,528	2,920	2.9	2.0	3.0	1.8
Tennessee.....	3,405,856	3,296,326	3,330,759	3,325,867	253,529	110,246	171,327	102,687	7.4	3.3	5.1	3.1
Chattanooga.....	279,457	275,050	275,567	276,674	17,160	7,943	12,304	7,408	6.1	2.9	4.5	2.7
Clarksville.....	120,593	118,423	118,547	119,341	8,633	4,544	6,484	3,933	7.2	3.8	5.5	3.3
Cleveland.....	62,035	59,750	61,187	61,673	4,369	1,890	2,971	1,792	7.0	3.2	4.9	2.9
Jackson.....	66,857	64,197	65,697	64,850	5,025	2,085	3,517	1,935	7.5	3.2	5.4	3.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2020	2021	2020	2021 ^P	October		November		October		November	
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Tennessee - Continued												
Johnson City.....	94,287	89,711	92,213	90,711	6,430	2,923	4,607	2,753	6.8	3.3	5.0	3.0
Kingsport-Bristol-Bristol.....	137,495	132,950	135,121	133,492	9,229	4,240	7,017	3,974	6.7	3.2	5.2	3.0
Knoxville.....	441,756	430,767	432,879	434,827	27,282	12,133	19,156	11,387	6.2	2.8	4.4	2.6
Memphis.....	667,369	640,421	649,322	646,227	66,092	28,668	45,200	25,171	9.9	4.5	7.0	3.9
Morristown.....	54,214	52,632	53,277	52,989	3,603	1,768	2,493	1,649	6.6	3.4	4.7	3.1
Nashville-Davidson--Murfreesboro--Franklin.....	1,099,505	1,085,266	1,079,907	1,094,791	69,627	30,165	46,596	28,311	6.3	2.8	4.3	2.6
Texas.....												
Abilene.....	79,050	81,475	78,380	81,589	3,965	3,137	4,070	3,001	5.0	3.9	5.2	3.7
Amarillo.....	134,446	135,968	132,812	136,515	5,792	4,485	5,885	4,298	4.3	3.3	4.4	3.1
Austin-Round Rock.....	1,267,731	1,321,065	1,254,007	1,332,539	65,889	44,580	64,579	42,451	5.2	3.4	5.1	3.2
Beaumont-Port Arthur.....	172,720	174,010	171,515	175,325	17,535	13,168	17,637	13,039	10.2	7.6	10.3	7.4
Brownsville-Harlingen.....	170,201	169,455	168,881	170,294	15,898	11,941	16,088	11,692	9.3	7.0	9.5	6.9
College Station-Bryan.....	136,391	135,395	135,096	136,578	6,531	5,046	6,642	4,740	4.8	3.7	4.9	3.5
Corpus Christi.....	203,433	204,428	200,829	205,541	17,153	12,443	17,310	12,760	8.4	6.1	8.6	6.0
Dallas-Fort Worth-Arlington.....	4,064,538	4,138,885	4,033,726	4,192,726	251,614	173,777	250,161	165,463	6.2	4.2	6.2	3.9
El Paso.....	371,017	370,823	371,982	372,454	26,906	19,435	29,753	18,581	7.3	5.2	8.0	5.0
Houston-The Woodlands-Sugar Land.....	3,423,473	3,449,832	3,389,148	3,480,007	272,957	184,918	266,857	178,163	8.0	5.4	7.9	5.1
Killeen-Temple.....	180,285	182,856	179,460	183,892	11,135	9,047	11,354	8,754	6.2	4.9	6.3	4.8
Laredo.....	116,732	116,755	115,757	117,416	9,275	6,180	9,178	5,915	7.9	5.3	7.9	5.0
Longview.....	97,006	97,297	95,835	97,431	7,502	5,182	7,458	4,972	7.7	5.3	7.8	5.1
Lubbock.....	165,884	166,532	163,894	166,910	8,492	6,350	8,675	5,959	5.1	3.8	5.3	3.6
McAllen-Edinburg-Mission.....	362,660	367,808	359,852	371,005	37,814	27,930	38,652	28,434	10.4	7.6	10.7	7.7
Midland.....	98,709	100,186	97,914	101,156	8,686	4,730	8,463	4,506	8.8	4.7	8.6	4.5
Odessa.....	81,869	79,587	80,578	80,385	10,066	5,300	8,626	5,064	12.3	6.7	12.2	6.3
San Angelo.....	55,350	54,875	54,685	54,974	3,208	2,316	3,300	2,194	5.8	4.2	6.0	4.0
San Antonio-New Braunfels.....	1,224,279	1,241,226	1,209,499	1,246,621	77,731	53,446	76,856	50,779	6.3	4.3	6.4	4.1
Sherman-Denison.....	65,392	66,869	65,063	66,989	3,375	2,639	3,440	2,536	3.4	2.9	5.3	3.8
Texarkana.....	63,725	63,096	63,045	63,625	3,762	2,682	3,824	2,675	5.9	4.3	6.1	4.2
Tyler.....	110,525	115,862	109,384	116,148	6,648	4,806	6,655	4,580	6.0	4.1	6.1	3.9
Victoria.....	44,684	44,064	44,268	44,418	3,424	2,444	3,457	2,364	7.7	5.5	7.8	5.3
Waco.....	130,104	131,934	129,010	132,474	7,091	5,431	7,274	5,138	5.5	4.1	5.6	3.9
Wichita Falls.....	64,695	64,963	64,087	64,798	4,005	2,799	4,080	2,705	6.2	4.3	6.4	4.2
Utah.....												
Logan.....	73,640	76,837	73,829	77,356	1,587	859	1,570	832	2.2	1.1	2.1	1.1
Ogden-Clearfield.....	338,137	346,369	340,023	346,726	10,449	4,672	9,911	4,552	3.1	1.3	2.9	1.3
Provo-Orem.....	325,174	338,830	328,013	341,280	8,983	4,198	8,587	4,025	2.8	1.2	2.6	1.2
St. George.....	81,257	84,765	81,297	85,151	2,994	1,231	2,767	1,227	3.7	1.5	3.4	1.4
Salt Lake City.....	675,472	695,404	677,620	700,077	25,018	10,096	22,915	9,719	3.7	1.5	3.4	1.4
Vermont.....												
Burlington-South Burlington.....	317,381	318,192	316,915	317,352	9,080	5,227	10,268	5,770	2.9	1.6	3.2	1.8
Virginia.....	117,712	118,411	117,910	118,761	2,971	1,697	3,313	1,792	2.5	1.4	2.8	1.5
Virginia.....												
Blacksburg-Christiansburg-Radford.....	4,279,784	4,269,118	4,258,549	4,262,203	243,607	127,514	233,440	115,517	5.7	3.0	5.5	2.7
Charlottesville.....	87,895	91,914	88,113	92,041	3,733	2,415	3,744	2,044	4.2	2.6	4.2	2.2
Harrisonburg.....	116,233	115,481	115,782	115,000	5,738	3,121	5,527	2,773	4.9	2.7	4.8	2.4
Lynchburg.....	65,452	67,163	65,080	66,481	2,625	1,804	2,617	1,477	4.0	2.7	4.0	2.2
Richmond.....	119,513	118,338	118,437	117,857	6,309	3,864	6,262	3,366	5.3	3.3	5.3	2.9
Roanoke.....	664,740	647,642	661,886	645,110	41,990	22,037	39,506	19,907	6.3	3.4	6.0	3.1
Staunton-Waynesboro.....	152,957	152,081	153,074	151,626	7,997	4,946	7,776	3,986	5.2	3.3	5.1	2.6
Virginia Beach-Norfolk-Newport News.....	59,690	60,230	59,375	59,895	2,635	1,520	2,620	1,337	4.4	2.5	4.4	2.2
Winchester.....	839,222	819,218	830,051	816,128	55,220	29,883	51,703	26,691	6.6	3.6	6.2	3.3
Washington.....	74,052	75,785	73,620	75,834	2,955	1,787	2,896	1,508	4.0	2.4	3.9	2.0
Washington.....												
Bellingham.....	3,978,552	3,941,774	3,857,075	3,934,786	250,226	173,498	249,679	134,307	6.3	4.4	6.5	3.4
Bremerton-Silverdale.....	118,551	115,534	111,275	116,692	7,814	4,934	7,839	4,180	6.6	4.3	7.0	3.6
Kennewick-Richland.....	134,351	127,212	125,744	128,960	7,421	4,844	7,508	3,905	5.5	3.8	6.0	3.0
Longview.....	148,953	148,118	140,499	146,883	8,388	6,234	9,273	5,627	5.6	4.2	6.6	3.8
Mount Vernon-Anacortes.....	50,350	48,232	46,972	48,880	3,422	2,274	3,411	1,994	6.8	4.7	7.3	4.1
Olympia-Tumwater.....	63,935	62,446	60,255	63,009	4,223	2,852	4,431	2,542	6.6	4.6	7.4	4.0
Seattle-Tacoma-Bellevue.....	150,459	145,657	141,391	147,748	8,448	5,572	8,631	4,692	5.6	3.8	6.1	3.2
Spokane-Spokane Valley.....	2,189,034	2,185,991	2,172,706	2,175,457	142,766	100,568	136,941	70,373	6.5	4.6	6.3	3.2
Walla Walla.....	290,329	286,834	272,343	290,095	16,823	11,117	17,500	9,411	5.8	3.9	6.4	3.2
Wenatchee.....	32,998	33,995	31,057	33,676	1,539	1,120	1,710	943	4.7	3.3	5.5	2.8
Yakima.....	65,790	65,265	61,577	62,845	3,553	2,451	3,946	2,310	5.4	3.8	6.4	3.7
West Virginia.....												
Beckley.....	127,942	134,931	122,353	127,760	8,370	6,109	9,585	6,301	6.5	4.5	7.8	4.9
Charleston.....	793,957	791,333	792,065	784,672	50,108	23,193	51,605	20,477	6.3	2.9	6.5	2.6
Huntington-Ashland.....	47,206	46,778	46,657	45,783	3,326	1,471	3,423	1,324	7.0	3.1	7.3	2.9
Morgantown.....	92,484	91,525	92,789	90,573	6,768	2,840	6,791	2,467	7.3	3.1	7.3	2.7
Parkersburg-Vienna.....	145,532	145,243	145,107	143,916	8,288	5,013	8,566	4,286	5.7	3.5	5.9	3.0
Wheeling.....	70,981	72,901	71,065	72,406	3,339	1,848	3,451	1,616	4.7	2.5	4.9	2.2
Wisconsin.....												
Appleton.....	38,769	37,752	38,697	37,534	2,602	1,187	2,700	1,081	6.7	3.1	7.0	2.9
Wisconsin.....	62,570	62,453	62,516	62,133	3,705	2,312	3,895	2,080	5.9	3.7	6.2	3.3
Wisconsin.....	3,055,281	3,104,408	3,059,093	3,102,498	130,864	70,726	125,598	57,445	4.3	2.3	4.1	1.9
Wisconsin.....	129,190	132,308	129,729	132,082	4,392	2,425	4,145	1,958	3.4	1.8	3.2	1.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed								
	October		November		Number				Percent of labor force				
	2020	2021	2020	2021 ^P	October		November		October		November		
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	
Wisconsin - Continued													
Eau Claire.....	91,803	94,578	92,685	94,698	3,187	1,800	3,380	1,498	3.5	1.9	3.6	1.6	
Fond du Lac.....	55,991	58,290	56,690	58,327	1,866	1,083	1,970	867	3.3	1.9	3.5	1.5	
Green Bay.....	170,601	174,893	171,109	174,452	6,721	3,580	6,361	2,890	3.9	2.0	3.7	1.7	
Janesville-Beloit.....	84,125	86,874	84,235	86,654	3,879	2,494	3,652	1,899	4.6	2.9	4.3	2.2	
La Crosse-Onalaska.....	75,644	76,975	76,083	77,266	2,463	1,383	2,429	1,169	3.3	1.8	3.2	1.5	
Madison.....	386,891	396,018	386,888	395,908	13,377	7,016	12,577	5,671	3.5	1.8	3.3	1.4	
Milwaukee-Waukesha-West Allis.....	806,608	814,281	803,240	811,526	44,393	22,754	40,309	18,014	5.5	2.8	5.0	2.2	
Oshkosh-Neenah.....	90,930	93,983	91,341	93,985	3,171	1,837	3,066	1,476	3.5	2.0	3.4	1.6	
Racine.....	96,568	97,320	96,863	97,496	5,232	2,819	4,816	2,274	5.4	2.9	5.0	2.3	
Sheboygan.....	61,138	63,157	61,498	63,025	2,102	1,180	2,096	952	3.4	1.9	3.4	1.5	
Wausau.....	71,538	73,689	72,179	73,787	2,284	1,313	2,295	1,085	3.2	1.8	3.2	1.5	
Wyoming.....	294,677	292,291	294,827	291,205	12,954	7,282	14,238	6,948	4.4	2.5	4.8	2.4	
Casper.....	40,237	38,745	41,188	39,269	2,639	1,291	2,753	1,207	6.6	3.3	6.7	3.1	
Cheyenne.....	50,521	49,069	51,064	49,930	1,906	1,122	2,023	1,034	3.8	2.3	4.0	2.1	
Puerto Rico.....	1,051,356	1,086,652	1,042,731	1,110,243	88,801	77,572	98,189	80,302	8.4	7.1	9.4	7.2	
Aguadilla-Isabela.....	82,653	86,144	82,167	88,128	7,315	7,319	8,323	7,711	8.9	8.5	10.1	8.7	
Arecibo.....	50,885	53,340	50,577	54,595	4,171	3,840	4,695	4,029	8.2	7.2	9.3	7.4	
Guayama.....	18,981	19,782	18,962	20,281	1,515	1,520	1,771	1,575	8.0	7.7	9.3	7.8	
Mayaguez.....	25,915	27,028	25,794	27,690	2,124	2,229	2,405	2,357	8.2	8.2	9.3	8.5	
Ponce.....	87,235	91,479	87,335	93,747	7,680	8,307	8,802	8,616	8.8	9.1	10.1	9.2	
San German.....	33,311	35,895	33,153	36,578	2,852	3,108	3,215	3,277	8.6	8.7	9.7	9.0	
San Juan-Carolina-Caguas.....	711,681	729,766	704,488	745,127	59,500	47,102	64,826	48,443	8.4	6.5	9.2	6.5	

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2020	2021	2020	2021 ^P	October		November		October		November	
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
California.....	18,887,681	19,106,763	18,667,576	19,178,909	1,757,771	1,166,737	1,544,099	1,040,477	9.3	6.1	8.3	5.4
Los Angeles-Long Beach-Anaheim.....	6,500,469	6,618,160	6,466,937	6,677,579	718,838	469,907	689,750	426,981	11.1	7.1	10.7	6.4
Anaheim-Santa Ana-Irvine.....	1,554,865	1,588,831	1,535,572	1,593,253	127,455	75,362	100,770	64,739	8.2	4.7	6.6	4.1
Los Angeles-Long Beach-Glendale.....	4,945,604	5,029,329	4,931,365	5,084,326	591,383	394,545	588,980	362,242	12.0	7.8	11.9	7.1
San Francisco-Oakland-Hayward.....	2,464,185	2,491,616	2,428,090	2,501,178	191,668	111,264	152,287	95,737	7.8	4.5	6.3	3.8
Oakland-Hayward-Berkeley.....	1,353,344	1,352,186	1,334,205	1,355,930	114,083	68,938	91,516	59,382	8.4	5.1	6.9	4.4
San Francisco-Redwood City-South San Francisco.....	979,843	1,004,629	965,068	1,010,560	69,770	37,737	54,451	32,410	7.1	3.8	5.6	3.2
San Rafael.....	130,998	134,801	128,817	134,688	7,815	4,589	6,320	3,945	6.0	3.4	4.9	2.9
District of Columbia.....	405,870	410,486	409,289	415,101	33,338	22,685	34,273	21,478	8.2	5.5	8.4	5.2
Washington-Arlington-Alexandria ²	3,351,733	3,368,065	3,347,853	3,371,864	215,500	130,572	215,567	122,931	6.4	3.9	6.4	3.6
Silver Spring-Frederick-Rockville ³	667,585	673,761	667,429	671,757	41,669	30,144	42,620	28,015	6.2	4.5	6.4	4.2
Washington-Arlington-Alexandria ²	2,684,148	2,694,304	2,680,424	2,700,107	173,831	100,428	172,947	94,916	6.5	3.7	6.5	3.5
Florida.....	10,047,839	10,656,033	9,999,225	10,645,740	565,043	424,800	499,570	385,820	5.6	4.0	5.0	3.6
Miami-Fort Lauderdale-West Palm Beach.....	3,021,810	3,158,649	3,001,207	3,161,958	207,810	126,045	189,268	115,990	6.9	4.0	6.3	3.7
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,004,367	1,061,846	995,849	1,053,694	60,774	44,766	51,503	39,980	6.1	4.2	5.2	3.8
Miami-Miami Beach-Kendall.....	1,306,434	1,341,757	1,298,144	1,352,182	110,612	51,203	106,956	49,473	8.5	3.8	8.2	3.7
West Palm Beach-Boca Raton-Delray Beach.....	711,009	755,046	707,214	756,082	36,424	30,076	30,809	26,537	5.1	4.0	4.4	3.5
Illinois.....	6,324,429	6,263,088	6,169,598	6,333,207	474,466	310,895	465,928	286,666	7.5	5.0	7.6	4.5
Chicago-Naperville-Elgin ²	4,690,619	4,751,984	4,667,374	4,802,282	384,774	241,756	384,515	217,606	8.2	5.1	8.2	4.5
Chicago-Naperville-Arlington Heights.....	3,567,543	3,673,980	3,583,239	3,710,755	314,358	199,235	317,887	177,738	8.8	5.4	8.9	4.8
Elgin.....	325,306	307,564	307,223	314,310	20,818	13,697	19,386	13,479	6.4	4.5	6.3	4.3
Gary ³	329,296	322,923	328,987	322,418	22,737	12,040	21,949	10,263	6.9	3.7	6.7	3.2
Lake County-Kenosha County ²	468,474	447,517	447,925	454,799	26,861	16,784	25,293	16,126	5.7	3.8	5.6	3.5
Massachusetts.....	3,675,919	3,721,470	3,699,806	3,752,764	296,395	190,762	283,477	178,909	8.1	5.1	7.7	4.8
Boston-Cambridge-Nashua ²	2,734,632	2,761,208	2,750,524	2,787,455	211,339	128,562	199,036	118,968	7.7	4.7	7.2	4.3
Boston-Cambridge-Newton.....	1,628,080	1,654,319	1,635,860	1,670,072	127,110	76,585	119,217	70,313	7.8	4.6	7.3	4.2
Brockton-Bridgewater-Easton.....	108,654	109,264	109,816	110,810	10,181	6,569	9,733	6,259	9.4	6.0	8.9	5.6
Framingham.....	156,133	159,246	157,600	160,758	10,826	6,411	10,370	5,869	6.9	4.0	6.6	3.7
Haverhill-Newburyport-Amesbury Town ²	115,419	114,651	115,937	115,759	7,740	4,547	7,360	4,301	6.7	4.0	6.3	3.7
Lawrence-Methuen Town-Salem ²	99,190	97,871	99,556	98,438	10,565	6,797	10,094	6,513	10.7	6.9	10.1	6.6
Lowell-Billerica-Chelmsford ²	192,215	194,335	194,055	196,315	14,050	9,253	13,621	8,506	7.3	4.8	7.0	4.3
Lynn-Saugus-Marblehead.....	85,506	85,509	85,814	86,406	8,666	5,221	4,979	5,221	10.1	6.1	9.2	5.8
Nashua ²	174,277	170,039	175,638	171,268	8,013	4,016	7,410	3,671	4.6	2.4	4.2	2.1
Peabody-Salem-Beverly.....	90,213	90,311	90,654	91,250	7,360	4,593	6,861	4,231	8.2	5.1	7.6	4.6
Taunton-Middleborough-Norton.....	84,945	85,663	85,594	86,379	6,828	4,570	6,487	4,326	8.0	5.3	7.6	5.0
Michigan.....	4,853,635	4,755,751	4,862,903	4,769,474	350,632	222,172	359,727	198,482	7.2	4.7	7.4	4.2
Detroit-Warren-Dearborn.....	2,136,631	2,093,795	2,129,060	2,097,444	203,167	93,757	201,243	79,348	9.5	4.5	9.5	3.8
Detroit-Dearborn-Livonia.....	814,769	790,889	812,266	789,832	100,102	45,895	97,759	38,371	12.3	5.8	12.0	4.9
Warren-Troy-Farmington Hills.....	1,321,864	1,302,906	1,316,795	1,307,610	103,066	47,863	103,484	40,976	7.8	3.7	7.9	3.1
New York.....	9,195,073	9,254,848	9,231,677	9,187,419	761,164	548,869	763,468	507,912	8.3	5.9	8.3	5.5
New York-Newark-Jersey City ²	9,570,705	9,684,501	9,679,408	9,645,357	834,672	609,511	920,394	575,134	8.7	6.3	9.5	6.0
Dutchess County-Putnam County.....	190,450	185,963	191,685	184,593	10,178	7,212	10,192	6,318	5.3	3.9	5.3	3.4
Nassau County-Suffolk County.....	1,446,954	1,427,576	1,458,193	1,422,004	86,005	56,219	84,869	49,768	5.9	3.9	5.8	3.5
Newark ³	1,194,446	1,207,465	1,222,219	1,204,656	86,234	66,461	119,363	64,628	7.2	5.5	9.8	5.4
New York-Jersey City-White Plains ²	6,738,855	6,863,497	6,807,311	6,834,104	652,255	479,619	705,970	454,420	9.7	7.0	10.4	6.6
Pennsylvania.....	6,316,802	6,272,447	6,303,477	6,219,017	403,395	307,664	402,818	266,786	6.4	4.9	6.5	4.3
Philadelphia-Camden-Wilmington ²	3,058,858	3,066,135	3,068,315	3,055,401	207,026	155,989	223,579	139,509	6.8	5.1	7.3	4.6
Camden ³	622,769	641,189	639,447	643,777	40,550	33,009	57,296	32,281	6.5	5.1	9.0	5.0
Montgomery County-Bucks County-Chester County.....	1,059,623	1,058,644	1,052,321	1,050,562	54,975	40,645	53,699	34,203	5.2	3.8	5.1	3.3
Philadelphia.....	1,000,421	982,842	997,203	975,398	91,329	64,547	91,424	57,222	9.1	6.6	9.2	5.9
Wilmington ³	376,045	383,460	379,344	385,664	20,172	17,788	20,172	15,803	5.4	4.6	5.6	4.1
Texas.....	14,186,427	14,315,600	14,050,100	14,430,417	976,056	681,119	973,462	655,155	6.9	4.8	6.9	4.5
Dallas-Fort Worth-Arlington.....	4,064,538	4,138,885	4,033,726	4,192,726	251,614	173,777	250,161	165,463	6.2	4.2	6.2	3.9
Dallas-Plano-Irving.....	2,739,702	2,797,438	2,717,286	2,831,518	168,218	116,061	166,885	110,765	6.1	4.1	6.1	3.9
Fort Worth-Arlington.....	1,324,836	1,341,447	1,316,440	1,361,208	83,396	57,716	83,276	54,698	6.3	4.3	6.3	4.0
Washington.....	3,978,552	3,941,774	3,857,075	3,934,786	250,226	173,498	249,679	134,307	6.3	4.4	6.5	3.4
Seattle-Tacoma-Bellevue.....	2,189,034	2,185,991	2,172,706	2,175,457	142,766	100,568	136,941	70,373	6.5	4.6	6.3	3.2
Seattle-Bellevue-Everett.....	1,724,314	1,743,161	1,735,724	1,727,269	111,281	80,452	105,081	53,190	6.5	4.6	6.1	3.1
Tacoma-Lakewood.....	464,720	442,830	436,982	448,188	31,485	20,116	31,860	17,183	6.8	4.5	7.3	3.8

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^P Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lau/msa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	October		November		Change from November 2020 to November 2021 ^P	
	2020	2021	2020	2021 ^P	Number	Percent
Alabama.....	2,007.2	2,069.6	2,022.8	2,071.1	48.3	2.4
Anniston-Oxford-Jacksonville.....	45.5	46.5	46.1	46.8	0.7	1.5
Auburn-Opelika.....	66.4	67.7	66.9	68.3	1.4	2.1
Birmingham-Hoover.....	523.7	547.2	529.3	550.5	21.2	4.0
Daphne-Fairhope-Foley.....	75.5	83.4	75.9	83.1	7.2	9.5
Decatur.....	57.1	58.1	57.3	58.5	1.2	2.1
Dothan.....	58.6	60.0	58.5	60.5	2.0	3.4
Florence-Muscle Shoals.....	56.1	56.6	56.0	57.5	1.5	2.7
Gadsden.....	33.9	34.1	34.3	34.7	0.4	1.2
Huntsville.....	244.8	253.0	246.0	253.1	7.1	2.9
Mobile.....	181.3	183.3	181.3	184.8	3.5	1.9
Montgomery.....	169.7	171.5	171.2	172.6	1.4	0.8
Tuscaloosa.....	105.7	107.4	105.7	107.7	2.0	1.9
Alaska.....	299.3	305.1	291.7	297.1	5.4	1.9
Anchorage.....	164.3	166.2	162.3	164.6	2.3	1.4
Fairbanks.....	35.0	35.5	34.5	34.8	0.3	0.9
Arizona.....	2,874.6	3,015.9	2,903.4	3,043.2	139.8	4.8
Flagstaff.....	64.1	68.2	63.9	67.7	3.8	5.9
Lake Havasu City-Kingman.....	52.3	54.3	52.4	54.5	2.1	4.0
Phoenix-Mesa-Scottsdale.....	2,138.7	2,262.4	2,162.1	2,282.1	120.0	5.6
Prescott.....	64.8	68.8	64.9	69.5	4.6	7.1
Sierra Vista-Douglas.....	35.1	35.8	35.2	36.5	1.3	3.7
Tucson.....	373.5	387.3	378.4	390.0	11.6	3.1
Yuma.....	55.1	59.5	55.9	60.2	4.3	7.7
Arkansas.....	1,253.5	1,286.6	1,261.6	1,291.8	30.2	2.4
Fayetteville-Springdale-Rogers.....	267.5	283.3	269.7	286.2	16.5	6.1
Fort Smith.....	110.1	113.1	111.3	113.7	2.4	2.2
Hot Springs.....	37.8	38.2	38.0	38.0	0.0	0.0
Jonesboro.....	58.8	61.5	59.1	61.4	2.3	3.9
Little Rock-North Little Rock-Conway.....	348.9	356.2	350.6	356.4	5.8	1.7
Pine Bluff.....	31.8	32.0	32.0	32.5	0.5	1.6
California.....	16,069.2	16,914.6	16,181.7	17,027.5	845.8	5.2
Bakersfield.....	257.8	267.9	259.1	267.8	8.7	3.4
Chico.....	72.5	76.5	72.5	76.8	4.3	5.9
El Centro.....	49.0	52.3	49.7	52.9	3.2	6.4
Fresno.....	352.1	360.0	355.0	364.2	9.2	2.6
Hanford-Corcoran.....	38.4	40.4	38.4	40.5	2.1	5.5
Los Angeles-Long Beach-Anaheim.....	5,605.7	5,942.0	5,649.5	5,994.3	344.8	6.1
Madera.....	39.3	39.7	38.9	39.7	0.8	2.1
Merced.....	67.7	70.7	67.6	69.3	1.7	2.5
Modesto.....	173.8	178.2	174.5	179.2	4.7	2.7
Napa.....	66.1	70.3	65.6	69.4	3.8	5.8
Oxnard-Thousand Oaks-Ventura.....	289.9	300.6	293.1	302.9	9.8	3.3
Redding.....	66.5	68.6	65.9	68.8	2.9	4.4
Riverside-San Bernardino-Ontario.....	1,502.6	1,561.7	1,515.4	1,577.4	62.0	4.1
Sacramento--Roseville--Arden-Arcade.....	976.6	1,007.2	979.9	1,012.6	32.7	3.3
Salinas.....	132.5	140.2	133.4	140.3	6.9	5.2
San Diego-Carlsbad.....	1,382.4	1,445.6	1,395.7	1,460.6	64.9	4.6
San Francisco-Oakland-Hayward.....	2,237.7	2,346.4	2,250.4	2,363.8	113.4	5.0
San Jose-Sunnyvale-Santa Clara.....	1,069.5	1,121.6	1,077.3	1,125.3	48.0	4.5
San Luis Obispo-Paso Robles-Arroyo Grande.....	108.9	111.2	109.3	112.7	3.4	3.1
Santa Cruz-Watsonville.....	92.1	94.5	92.2	95.0	2.8	3.0
Santa Maria-Santa Barbara.....	182.4	188.6	183.4	190.4	7.0	3.8
Santa Rosa.....	189.2	198.8	188.7	198.8	10.1	5.4
Stockton-Lodi.....	246.6	251.9	250.8	253.4	2.6	1.0
Vallejo-Fairfield.....	133.6	136.2	133.8	136.5	2.7	2.0
Visalia-Porterville.....	124.2	128.2	124.8	130.0	5.2	4.2
Yuba City.....	45.6	47.5	45.2	47.6	2.4	5.3
Colorado.....	2,655.1	2,761.2	2,650.3	2,770.5	120.2	4.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2020 to November 2021 ^P	
	2020	2021	2020	2021 ^P	Number	Percent
Colorado - Continued						
Boulder.....	187.1	195.1	186.7	195.8	9.1	4.9
Colorado Springs.....	293.0	307.3	293.5	307.7	14.2	4.8
Denver-Aurora-Lakewood.....	1,462.3	1,535.3	1,465.7	1,544.3	78.6	5.4
Fort Collins.....	168.5	171.2	168.2	170.3	2.1	1.2
Grand Junction.....	63.0	64.2	62.5	64.5	2.0	3.2
Greeley.....	104.6	109.5	104.8	109.0	4.2	4.0
Pueblo.....	62.6	63.5	62.8	63.9	1.1	1.8
Connecticut.....	1,592.7	1,636.1	1,596.3	1,648.5	52.2	3.3
Bridgeport-Stamford-Norwalk.....	371.2	385.2	374.0	386.4	12.4	3.3
Danbury.....	71.6	73.7	72.4	74.4	2.0	2.8
Hartford-West Hartford-East Hartford.....	552.6	562.6	555.7	564.9	9.2	1.7
New Haven.....	287.0	296.2	286.3	298.3	12.0	4.2
Norwich-New London-Westerly.....	116.2	119.3	114.9	119.2	4.3	3.7
Waterbury.....	64.7	66.3	64.8	67.0	2.2	3.4
Delaware.....	446.9	454.5	445.0	455.8	10.8	2.4
Dover.....	68.3	69.2	67.7	69.6	1.9	2.8
Salisbury ¹	158.7	162.2	155.2	160.2	5.0	3.2
District of Columbia.....	739.7	762.7	738.2	762.6	24.4	3.3
Washington-Arlington-Alexandria.....	3,158.1	3,281.5	3,173.3	3,302.0	128.7	4.1
Florida.....	8,492.5	8,940.9	8,550.3	9,058.1	507.8	5.9
Cape Coral-Fort Myers.....	270.2	281.6	271.6	286.7	15.1	5.6
Crestview-Fort Walton Beach-Destin.....	117.1	118.7	117.5	119.9	2.4	2.0
Deltona-Daytona Beach-Ormond Beach.....	200.3	206.1	202.1	209.0	6.9	3.4
Gainesville.....	143.9	148.1	143.9	149.5	5.6	3.9
Homosassa Springs.....	31.9	33.3	32.3	33.4	1.1	3.4
Jacksonville.....	711.8	743.9	720.2	753.0	32.8	4.6
Lakeland-Winter Haven.....	241.0	249.6	243.6	253.2	9.6	3.9
Miami-Fort Lauderdale-West Palm Beach.....	2,528.8	2,655.6	2,552.7	2,688.7	136.0	5.3
Naples-Immokalee-Marco Island.....	147.7	156.1	150.6	160.1	9.5	6.3
North Port-Sarasota-Bradenton.....	300.6	317.2	304.3	323.0	18.7	6.1
Ocala.....	107.3	109.6	108.8	110.9	2.1	1.9
Orlando-Kissimmee-Sanford.....	1,179.6	1,263.7	1,186.1	1,277.6	91.5	7.7
Palm Bay-Melbourne-Titusville.....	225.6	235.5	227.0	239.1	12.1	5.3
Panama City.....	79.2	81.8	78.5	81.7	3.2	4.1
Pensacola-Ferry Pass-Brent.....	182.7	190.3	183.8	192.3	8.5	4.6
Port St. Lucie.....	151.3	159.3	152.1	160.9	8.8	5.8
Punta Gorda.....	48.5	50.3	49.0	51.6	2.6	5.3
Sebastian-Vero Beach.....	51.9	54.1	52.6	55.7	3.1	5.9
Sebring.....	25.0	26.0	25.4	26.3	0.9	3.5
Tallahassee.....	180.5	183.8	180.5	184.9	4.4	2.4
Tampa-St. Petersburg-Clearwater.....	1,348.1	1,423.2	1,361.3	1,433.3	72.0	5.3
The Villages.....	31.5	31.5	31.5	32.1	0.6	1.9
Georgia.....	4,435.9	4,634.1	4,468.2	4,671.0	202.8	4.5
Albany.....	59.9	60.1	60.0	60.5	0.5	0.8
Athens-Clarke County.....	93.4	95.4	93.7	95.5	1.8	1.9
Atlanta-Sandy Springs-Roswell.....	2,705.1	2,836.1	2,723.2	2,863.0	139.8	5.1
Augusta-Richmond County.....	236.9	238.8	237.5	239.0	1.5	0.6
Brunswick.....	42.0	43.7	42.1	43.8	1.7	4.0
Columbus.....	117.4	119.1	117.3	120.2	2.9	2.5
Dalton.....	64.4	65.6	64.6	65.6	1.0	1.5
Gainesville.....	93.7	96.7	94.3	97.8	3.5	3.7
Hinesville.....	20.6	21.1	20.7	21.3	0.6	2.9
Macon-Bibb County.....	98.1	102.2	99.4	102.8	3.4	3.4
Rome.....	40.3	41.2	40.4	41.5	1.1	2.7
Savannah.....	182.2	194.5	185.0	196.4	11.4	6.2
Valdosta.....	56.2	57.9	56.8	58.0	1.2	2.1
Warner Robins.....	76.4	79.9	77.2	80.9	3.7	4.8
Hawaii.....	522.1	578.2	536.7	581.1	44.4	8.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2020 to November 2021 ^P	
	2020	2021	2020	2021 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	54.6	64.0	56.8	64.6	7.8	13.7
Urban Honolulu.....	386.0	425.7	397.1	427.6	30.5	7.7
Idaho.....	772.0	791.7	774.6	790.5	15.9	2.1
Boise City.....	348.9	356.5	350.5	356.5	6.0	1.7
Coeur d'Alene.....	69.8	72.1	69.2	71.1	1.9	2.7
Idaho Falls.....	73.4	75.2	73.6	75.8	2.2	3.0
Lewiston.....	28.2	29.2	28.4	29.1	0.7	2.5
Pocatello.....	38.3	40.5	38.4	40.4	2.0	5.2
Twin Falls.....	47.7	48.1	47.4	47.7	0.3	0.6
Illinois.....	5,725.1	5,917.0	5,704.5	5,938.9	234.4	4.1
Bloomington.....	89.0	89.2	88.5	89.6	1.1	1.2
Carbondale-Marion.....	56.3	58.8	56.7	59.3	2.6	4.6
Champaign-Urbana.....	117.3	120.5	116.7	121.1	4.4	3.8
Chicago-Naperville-Elgin.....	4,423.1	4,558.4	4,409.4	4,571.7	162.3	3.7
Danville.....	26.2	26.6	26.3	26.9	0.6	2.3
Davenport-Moline-Rock Island ¹	176.5	182.1	176.5	178.8	2.3	1.3
Decatur.....	47.1	48.4	47.0	48.5	1.5	3.2
Kankakee.....	42.7	43.9	42.5	44.1	1.6	3.8
Peoria.....	162.8	164.4	162.1	164.6	2.5	1.5
Rockford.....	140.1	140.9	139.3	143.3	4.0	2.9
Springfield.....	102.3	104.6	102.8	104.2	1.4	1.4
Indiana.....	3,042.8	3,112.8	3,045.2	3,131.1	85.9	2.8
Bloomington.....	76.1	77.8	76.1	77.8	1.7	2.2
Columbus.....	50.2	52.0	50.3	52.7	2.4	4.8
Elkhart-Goshen.....	135.0	143.9	134.9	144.3	9.4	7.0
Evansville.....	152.1	150.5	152.1	150.9	-1.2	-0.8
Fort Wayne.....	220.4	222.4	220.7	223.6	2.9	1.3
Indianapolis-Carmel-Anderson.....	1,063.4	1,083.9	1,064.5	1,090.0	25.5	2.4
Kokomo.....	37.8	38.3	37.1	38.5	1.4	3.8
Lafayette-West Lafayette.....	101.6	106.7	102.1	108.0	5.9	5.8
Michigan City-La Porte.....	39.7	40.7	39.8	41.2	1.4	3.5
Muncie.....	49.0	48.8	49.1	49.2	0.1	0.2
South Bend-Mishawaka.....	134.5	139.7	135.1	140.9	5.8	4.3
Terre Haute.....	64.5	64.9	64.7	65.1	0.4	0.6
Iowa.....	1,530.6	1,558.7	1,526.1	1,558.8	32.7	2.1
Ames.....	52.5	53.2	51.7	53.4	1.7	3.3
Cedar Rapids.....	137.9	138.3	137.8	139.4	1.6	1.2
Des Moines-West Des Moines.....	363.0	375.4	363.4	377.5	14.1	3.9
Dubuque.....	57.7	59.2	58.1	58.2	0.1	0.2
Iowa City.....	96.4	96.1	96.1	97.0	0.9	0.9
Sioux City.....	85.7	85.5	85.0	85.5	0.5	0.6
Waterloo-Cedar Falls.....	87.1	87.9	87.1	85.5	-1.6	-1.8
Kansas.....	1,372.9	1,400.8	1,369.6	1,405.1	35.5	2.6
Lawrence.....	49.7	51.9	49.6	52.2	2.6	5.2
Manhattan.....	39.6	39.6	39.9	39.7	-0.2	-0.5
Topeka.....	107.9	107.8	108.0	107.9	-0.1	-0.1
Wichita.....	290.4	293.6	287.8	296.4	8.6	3.0
Kentucky.....	1,866.4	1,899.9	1,875.8	1,913.8	38.0	2.0
Bowling Green.....	73.7	75.0	74.6	75.9	1.3	1.7
Elizabethtown-Fort Knox.....	52.5	53.3	52.7	53.5	0.8	1.5
Lexington-Fayette.....	268.9	270.3	271.5	274.0	2.5	0.9
Louisville/Jefferson County.....	642.3	661.5	648.3	667.2	18.9	2.9
Owensboro.....	50.1	50.2	50.0	50.6	0.6	1.2
Louisiana.....	1,827.1	1,868.2	1,843.9	1,883.3	39.4	2.1
Alexandria.....	60.1	60.0	60.7	60.6	-0.1	-0.2
Baton Rouge.....	389.1	397.5	390.2	399.3	9.1	2.3
Hammond.....	46.3	46.7	46.0	47.2	1.2	2.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2020 to November 2021 ^P	
	2020	2021	2020	2021 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	81.5	82.5	83.1	83.4	0.3	0.4
Lafayette.....	188.3	192.8	189.9	195.3	5.4	2.8
Lake Charles.....	87.5	96.4	91.1	96.7	5.6	6.1
Monroe.....	74.6	75.4	74.9	75.6	0.7	0.9
New Orleans-Metairie.....	521.9	533.2	528.8	541.3	12.5	2.4
Shreveport-Bossier City.....	166.9	169.9	168.2	171.6	3.4	2.0
Maine.....	610.1	621.7	601.8	612.5	10.7	1.8
Bangor.....	65.4	67.0	65.0	66.8	1.8	2.8
Lewiston-Auburn.....	49.4	50.3	49.1	49.9	0.8	1.6
Portland-South Portland.....	201.8	208.0	200.0	205.2	5.2	2.6
Maryland.....	2,601.7	2,705.1	2,624.2	2,718.2	94.0	3.6
Baltimore-Columbia-Towson.....	1,343.7	1,383.7	1,357.2	1,393.3	36.1	2.7
California-Lexington Park.....	47.4	48.8	47.7	49.1	1.4	2.9
Cumberland.....	36.7	37.9	36.5	37.6	1.1	3.0
Hagerstown-Martinsburg.....	101.0	102.7	101.9	104.3	2.4	2.4
Massachusetts.....	3,377.5	3,584.8	3,384.9	3,591.8	206.9	6.1
Barnstable Town.....	97.3	102.0	95.4	99.8	4.4	4.6
Boston-Cambridge-Nashua.....	2,576.7	2,718.8	2,584.7	2,726.8	142.1	5.5
Leominster-Gardner.....	48.4	51.2	48.8	51.5	2.7	5.5
New Bedford.....	61.4	65.4	61.6	65.1	3.5	5.7
Pittsfield.....	36.6	37.9	36.4	37.7	1.3	3.6
Springfield.....	308.0	324.9	310.0	325.9	15.9	5.1
Worcester.....	265.3	278.6	268.2	279.0	10.8	4.0
Michigan.....	4,137.4	4,268.1	4,127.4	4,277.0	149.6	3.6
Ann Arbor.....	213.9	219.1	213.1	220.8	7.7	3.6
Battle Creek.....	53.3	53.7	53.9	53.8	-0.1	-0.2
Bay City.....	33.1	33.4	33.0	33.3	0.3	0.9
Detroit-Warren-Dearborn.....	1,888.2	1,969.4	1,894.5	1,975.9	81.4	4.3
Flint.....	130.8	130.7	130.6	132.2	1.6	1.2
Grand Rapids-Wyoming.....	532.7	550.6	533.8	552.1	18.3	3.4
Jackson.....	54.7	56.3	54.7	56.9	2.2	4.0
Kalamazoo-Portage.....	141.8	146.5	141.2	147.5	6.3	4.5
Lansing-East Lansing.....	219.4	228.8	219.1	229.7	10.6	4.8
Midland.....	35.9	36.8	35.8	36.9	1.1	3.1
Monroe.....	38.4	39.3	37.7	39.1	1.4	3.7
Muskegon.....	59.0	59.3	59.1	59.3	0.2	0.3
Niles-Benton Harbor.....	59.0	60.4	58.7	60.2	1.5	2.6
Saginaw.....	81.3	82.0	81.9	82.6	0.7	0.9
Minnesota.....	2,814.4	2,906.1	2,787.2	2,901.9	114.7	4.1
Duluth.....	129.4	132.2	129.0	132.2	3.2	2.5
Mankato-North Mankato.....	56.2	57.5	55.6	57.2	1.6	2.9
Minneapolis-St. Paul-Bloomington.....	1,900.8	1,954.6	1,886.9	1,955.8	68.9	3.7
Rochester.....	119.9	123.4	119.8	124.1	4.3	3.6
St. Cloud.....	105.9	107.8	105.1	108.1	3.0	2.9
Mississippi.....	1,128.6	1,155.8	1,133.2	1,158.9	25.7	2.3
Gulfport-Biloxi-Pascagoula.....	153.2	158.0	153.6	159.4	5.8	3.8
Hattiesburg.....	64.4	65.0	65.7	65.5	-0.2	-0.3
Jackson.....	267.5	272.2	268.4	271.8	3.4	1.3
Missouri.....	2,798.5	2,877.7	2,813.5	2,891.4	77.9	2.8
Cape Girardeau.....	44.1	44.7	44.1	45.1	1.0	2.3
Columbia.....	98.2	100.1	98.7	100.3	1.6	1.6
Jefferson City.....	77.2	79.0	77.3	79.1	1.8	2.3
Joplin.....	78.0	79.5	78.0	80.5	2.5	3.2
Kansas City.....	1,057.3	1,104.3	1,063.8	1,106.7	42.9	4.0
St. Joseph.....	60.9	61.9	60.8	61.9	1.1	1.8
St. Louis ²	1,336.7	1,360.9	1,342.0	1,364.4	22.4	1.7
Springfield.....	215.1	221.1	216.4	221.9	5.5	2.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2020 to November 2021 ^P	
	2020	2021	2020	2021 ^P	Number	Percent
Montana.....	478.8	485.3	475.4	486.2	10.8	2.3
Billings.....	85.1	85.9	84.9	86.7	1.8	2.1
Great Falls.....	35.0	34.2	35.0	34.3	-0.7	-2.0
Missoula.....	61.6	61.9	61.1	61.9	0.8	1.3
Nebraska.....	1,000.2	1,028.4	999.4	1,029.8	30.4	3.0
Grand Island.....	40.8	41.4	40.7	41.2	0.5	1.2
Lincoln.....	187.2	193.0	187.0	192.9	5.9	3.2
Omaha-Council Bluffs.....	488.7	501.9	491.3	504.8	13.5	2.7
Nevada.....	1,280.1	1,376.7	1,286.8	1,380.7	93.9	7.3
Carson City.....	29.8	31.0	29.6	31.2	1.6	5.4
Las Vegas-Henderson-Paradise.....	905.7	983.6	911.4	988.7	77.3	8.5
Reno.....	240.3	251.8	242.2	251.5	9.3	3.8
New Hampshire.....	648.7	669.2	648.6	669.6	21.0	3.2
Dover-Durham.....	51.7	53.1	51.8	53.3	1.5	2.9
Manchester.....	108.4	110.2	108.8	111.1	2.3	2.1
Portsmouth.....	89.4	93.7	88.4	93.7	5.3	6.0
New Jersey.....	3,883.9	4,059.2	3,902.0	4,101.1	199.1	5.1
Atlantic City-Hammonton.....	117.4	125.2	117.9	126.6	8.7	7.4
Ocean City.....	42.7	42.8	40.5	40.0	-0.5	-1.2
Trenton.....	268.6	278.9	272.1	283.5	11.4	4.2
Vineland-Bridgeton.....	56.5	57.8	57.6	58.2	0.6	1.0
New Mexico.....	793.9	826.3	791.8	829.8	38.0	4.8
Albuquerque.....	376.1	392.2	373.9	395.4	21.5	5.8
Farmington.....	42.2	43.1	42.7	43.5	0.8	1.9
Las Cruces.....	71.4	73.9	71.2	73.8	2.6	3.7
Santa Fe.....	56.8	57.7	56.8	57.2	0.4	0.7
New York.....	8,832.4	9,108.7	8,865.3	9,173.4	308.1	3.5
Albany-Schenectady-Troy.....	444.5	454.0	445.9	454.0	8.1	1.8
Binghamton.....	94.3	96.1	94.1	96.2	2.1	2.2
Buffalo-Cheektowaga-Niagara Falls.....	523.4	536.5	521.6	539.8	18.2	3.5
Elmira.....	34.6	35.4	34.6	35.4	0.8	2.3
Glens Falls.....	51.4	53.0	50.9	51.8	0.9	1.8
Ithaca.....	58.3	59.7	58.2	59.3	1.1	1.9
Kingston.....	57.0	58.3	57.1	58.4	1.3	2.3
New York-Newark-Jersey City.....	8,991.5	9,295.1	9,044.9	9,393.1	348.2	3.8
Rochester.....	498.8	522.6	499.9	526.4	26.5	5.3
Syracuse.....	297.8	300.1	299.5	301.6	2.1	0.7
Utica-Rome.....	119.4	121.7	119.3	122.0	2.7	2.3
Watertown-Fort Drum.....	39.4	40.7	39.1	41.2	2.1	5.4
North Carolina.....	4,438.3	4,588.1	4,460.0	4,607.8	147.8	3.3
Asheville.....	186.1	190.9	187.2	190.3	3.1	1.7
Burlington.....	61.9	64.3	62.3	64.1	1.8	2.9
Charlotte-Concord-Gastonia.....	1,204.4	1,240.5	1,213.3	1,247.7	34.4	2.8
Durham-Chapel Hill.....	318.6	333.8	318.8	335.8	17.0	5.3
Fayetteville.....	126.3	128.0	127.1	129.2	2.1	1.7
Goldsboro.....	39.7	40.3	40.0	40.9	0.9	2.3
Greensboro-High Point.....	344.4	352.7	344.8	353.5	8.7	2.5
Greenville.....	79.8	83.9	79.9	84.3	4.4	5.5
Hickory-Lenoir-Morganton.....	150.5	154.9	150.9	157.0	6.1	4.0
Jacksonville.....	49.8	50.2	50.3	50.7	0.4	0.8
New Bern.....	44.1	44.6	44.1	44.5	0.4	0.9
Raleigh.....	632.5	662.9	639.1	665.4	26.3	4.1
Rocky Mount.....	53.3	54.4	54.0	55.4	1.4	2.6
Wilmington.....	127.9	135.0	128.7	135.5	6.8	5.3
Winston-Salem.....	260.7	270.0	261.6	271.7	10.1	3.9
North Dakota.....	414.9	423.7	410.9	425.0	14.1	3.4
Bismarck.....	71.6	73.0	71.4	73.1	1.7	2.4
Fargo.....	141.0	146.9	140.3	147.9	7.6	5.4

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2020 to November 2021 ^P	
	2020	2021	2020	2021 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	52.4	53.0	51.9	52.8	0.9	1.7
Ohio.....	5,321.1	5,424.3	5,340.0	5,447.2	107.2	2.0
Akron.....	320.6	330.9	324.0	332.6	8.6	2.7
Canton-Massillon.....	164.4	166.6	164.9	167.4	2.5	1.5
Cincinnati.....	1,068.0	1,103.5	1,066.2	1,104.9	38.7	3.6
Cleveland-Elyria.....	1,009.0	1,029.0	1,012.8	1,029.9	17.1	1.7
Columbus.....	1,079.1	1,100.0	1,089.5	1,110.4	20.9	1.9
Dayton.....	374.7	378.3	376.7	381.9	5.2	1.4
Lima.....	51.1	52.1	52.1	52.4	0.3	0.6
Mansfield.....	49.1	49.6	50.0	49.5	-0.5	-1.0
Springfield.....	46.7	48.1	47.3	48.4	1.1	2.3
Toledo.....	294.3	295.0	294.0	294.8	0.8	0.3
Weirton-Steubenville ¹	38.0	38.7	38.5	38.8	0.3	0.8
Youngstown-Warren-Boardman.....	201.7	203.8	203.4	203.7	0.3	0.1
Oklahoma.....	1,625.5	1,666.7	1,628.7	1,667.7	39.0	2.4
Enid.....	23.8	24.5	24.1	24.5	0.4	1.7
Lawton.....	42.9	43.5	43.5	43.6	0.1	0.2
Oklahoma City.....	628.4	649.0	632.5	653.4	20.9	3.3
Tulsa.....	437.9	444.9	437.5	445.2	7.7	1.8
Oregon.....	1,836.0	1,903.4	1,837.2	1,915.9	78.7	4.3
Albany.....	44.3	46.4	44.7	46.6	1.9	4.3
Bend-Redmond.....	85.0	86.6	84.6	86.8	2.2	2.6
Corvallis.....	39.5	41.1	39.7	41.4	1.7	4.3
Eugene.....	150.1	157.2	151.2	158.2	7.0	4.6
Grants Pass.....	27.0	27.2	26.9	27.1	0.2	0.7
Medford.....	86.7	89.7	87.1	89.9	2.8	3.2
Portland-Vancouver-Hillsboro.....	1,144.4	1,201.9	1,147.5	1,212.0	64.5	5.6
Salem.....	168.1	173.8	167.6	173.9	6.3	3.8
Pennsylvania.....	5,677.9	5,828.6	5,700.1	5,854.9	154.8	2.7
Allentown-Bethlehem-Easton.....	358.6	374.8	365.3	377.8	12.5	3.4
Altoona.....	58.6	58.0	58.9	58.7	-0.2	-0.3
Bloomsburg-Berwick.....	41.5	43.7	42.0	43.8	1.8	4.3
Chambersburg-Waynesboro.....	58.5	59.8	58.8	60.1	1.3	2.2
East Stroudsburg.....	54.7	56.7	54.6	57.0	2.4	4.4
Erie.....	118.9	121.3	119.3	120.8	1.5	1.3
Gettysburg.....	33.5	35.5	33.3	35.6	2.3	6.9
Harrisburg-Carlisle.....	335.0	343.8	337.8	347.9	10.1	3.0
Johnstown.....	49.9	49.0	49.8	49.1	-0.7	-1.4
Lancaster.....	245.8	250.8	245.7	251.1	5.4	2.2
Lebanon.....	51.3	51.7	51.3	51.9	0.6	1.2
Philadelphia-Camden-Wilmington.....	2,793.7	2,886.4	2,798.0	2,908.0	110.0	3.9
Pittsburgh.....	1,111.2	1,137.3	1,111.8	1,139.3	27.5	2.5
Reading.....	166.7	167.9	168.4	168.4	0.0	0.0
Scranton-Wilkes-Barre-Hazleton.....	248.4	253.3	250.9	255.7	4.8	1.9
State College.....	73.6	75.9	73.4	76.1	2.7	3.7
Williamsport.....	50.1	51.2	50.6	51.5	0.9	1.8
York-Hanover.....	178.0	184.1	179.8	185.5	5.7	3.2
Rhode Island.....	467.9	486.4	467.8	487.3	19.5	4.2
Providence-Warwick.....	558.6	577.7	559.1	578.9	19.8	3.5
South Carolina.....	2,095.4	2,160.9	2,116.9	2,176.9	60.0	2.8
Charleston-North Charleston.....	355.1	368.9	358.2	373.6	15.4	4.3
Columbia.....	389.3	398.8	392.6	401.2	8.6	2.2
Florence.....	88.9	90.2	90.1	90.7	0.6	0.7
Greenville-Anderson-Mauldin.....	412.9	425.4	418.3	430.7	12.4	3.0
Hilton Head Island-Bluffton-Beaufort.....	80.7	84.0	81.9	83.6	1.7	2.1
Myrtle Beach-Conway-North Myrtle Beach.....	164.4	171.7	163.0	169.7	6.7	4.1
Spartanburg.....	161.9	166.7	162.2	167.8	5.6	3.5
Sumter.....	38.2	37.9	38.5	38.6	0.1	0.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2020 to November 2021 ^P	
	2020	2021	2020	2021 ^P	Number	Percent
South Dakota.....	433.7	440.5	430.5	438.3	7.8	1.8
Rapid City.....	67.5	68.2	66.4	67.2	0.8	1.2
Sioux Falls.....	157.3	161.1	157.1	161.6	4.5	2.9
Tennessee.....	3,040.8	3,128.9	3,061.0	3,151.4	90.4	3.0
Chattanooga.....	259.4	267.6	261.9	268.7	6.8	2.6
Clarksville.....	92.7	95.5	93.3	96.5	3.2	3.4
Cleveland.....	48.2	49.2	48.8	50.8	2.0	4.1
Jackson.....	68.3	69.6	69.0	70.5	1.5	2.2
Johnson City.....	80.1	80.5	80.4	81.2	0.8	1.0
Kingsport-Bristol-Bristol.....	116.6	118.4	117.4	119.2	1.8	1.5
Knoxville.....	399.8	412.1	401.5	414.0	12.5	3.1
Memphis.....	633.7	653.6	639.1	659.5	20.4	3.2
Morristown.....	46.5	47.8	46.9	48.0	1.1	2.3
Nashville-Davidson--Murfreesboro--Franklin.....	1,010.6	1,057.3	1,020.9	1,062.7	41.8	4.1
Texas.....	12,304.2	12,992.2	12,395.1	13,122.4	727.3	5.9
Abilene.....	70.0	74.0	70.5	74.1	3.6	5.1
Amarillo.....	119.4	123.1	119.8	124.0	4.2	3.5
Austin-Round Rock.....	1,097.6	1,177.6	1,103.6	1,189.4	85.8	7.8
Beaumont-Port Arthur.....	153.6	160.8	154.9	162.1	7.2	4.6
Brownsville-Harlingen.....	139.3	143.3	140.6	144.1	3.5	2.5
College Station-Bryan.....	119.6	121.5	120.7	123.0	2.3	1.9
Corpus Christi.....	179.5	186.5	179.7	187.8	8.1	4.5
Dallas-Fort Worth-Arlington.....	3,700.0	3,881.6	3,730.8	3,941.0	210.2	5.6
El Paso.....	313.5	322.7	317.0	324.8	7.8	2.5
Houston-The Woodlands-Sugar Land.....	2,964.2	3,095.2	2,985.6	3,128.3	142.7	4.8
Killeen-Temple.....	141.9	147.3	143.3	148.2	4.9	3.4
Laredo.....	99.7	103.1	100.4	104.2	3.8	3.8
Longview.....	91.7	95.3	92.2	95.5	3.3	3.6
Lubbock.....	146.9	151.0	147.5	151.9	4.4	3.0
McAllen-Edinburg-Mission.....	262.5	277.0	264.9	279.7	14.8	5.6
Midland.....	92.7	99.2	93.6	100.4	6.8	7.3
Odessa.....	68.2	70.5	68.1	71.5	3.4	5.0
San Angelo.....	47.6	48.3	47.8	48.7	0.9	1.9
San Antonio-New Braunfels.....	1,043.1	1,090.3	1,047.3	1,097.0	49.7	4.7
Sherman-Denison.....	47.9	49.9	48.5	50.0	1.5	3.1
Texarkana.....	57.9	58.5	57.9	59.0	1.1	1.9
Tyler.....	105.3	114.0	105.9	114.6	8.7	8.2
Victoria.....	37.8	38.2	38.1	38.7	0.6	1.6
Waco.....	122.5	127.0	123.3	128.0	4.7	3.8
Wichita Falls.....	56.3	58.0	56.6	58.0	1.4	2.5
Utah.....	1,557.3	1,640.3	1,570.4	1,646.9	76.5	4.9
Logan.....	66.2	70.3	66.6	70.7	4.1	6.2
Ogden-Clearfield.....	270.5	281.6	272.3	280.4	8.1	3.0
Provo-Orem.....	279.2	295.5	282.4	297.6	15.2	5.4
St. George.....	74.3	79.2	74.8	79.6	4.8	6.4
Salt Lake City.....	746.3	784.1	752.2	789.9	37.7	5.0
Vermont.....	291.1	299.2	291.0	299.5	8.5	2.9
Burlington-South Burlington.....	117.8	121.2	118.2	121.9	3.7	3.1
Virginia.....	3,892.8	3,980.8	3,915.0	4,009.9	94.9	2.4
Blacksburg-Christiansburg-Radford.....	75.6	80.8	76.6	81.9	5.3	6.9
Charlottesville.....	113.2	114.2	113.6	114.6	1.0	0.9
Harrisonburg.....	67.2	69.8	67.5	70.3	2.8	4.1
Lynchburg.....	101.7	102.5	101.5	103.1	1.6	1.6
Richmond.....	652.6	653.0	657.5	655.6	-1.9	-0.3
Roanoke.....	156.0	158.1	158.1	159.5	1.4	0.9
Staunton-Waynesboro.....	50.8	52.0	50.9	52.3	1.4	2.8
Virginia Beach-Norfolk-Newport News.....	764.0	766.1	764.6	770.1	5.5	0.7
Winchester.....	65.8	68.2	66.2	69.2	3.0	4.5
Washington.....	3,277.1	3,455.6	3,287.1	3,464.4	177.3	5.4

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2020 to November 2021 ^P	
	2020	2021	2020	2021 ^P	Number	Percent
Washington - Continued						
Bellingham.....	88.9	94.9	89.3	95.2	5.9	6.6
Bremerton-Silverdale.....	90.5	91.9	90.5	92.4	1.9	2.1
Kennewick-Richland.....	114.9	119.8	114.5	119.4	4.9	4.3
Longview.....	39.5	41.2	39.3	41.2	1.9	4.8
Mount Vernon-Anacortes.....	48.3	50.8	48.4	51.3	2.9	6.0
Olympia-Tumwater.....	116.3	122.5	116.9	123.1	6.2	5.3
Seattle-Tacoma-Bellevue.....	1,959.9	2,067.7	1,971.6	2,078.8	107.2	5.4
Spokane-Spokane Valley.....	243.3	261.4	244.1	261.5	17.4	7.1
Walla Walla.....	28.3	29.8	28.3	29.6	1.3	4.6
Wenatchee.....	43.9	45.6	43.1	45.2	2.1	4.9
Yakima.....	84.1	87.9	84.0	88.4	4.4	5.2
West Virginia.....	682.5	700.3	683.6	701.8	18.2	2.7
Beckley.....	42.5	42.8	42.1	42.4	0.3	0.7
Charleston.....	101.6	102.9	102.8	103.1	0.3	0.3
Huntington-Ashland.....	130.0	130.7	129.4	130.6	1.2	0.9
Morgantown.....	68.4	70.2	68.9	70.6	1.7	2.5
Parkersburg-Vienna.....	36.1	35.8	36.2	36.0	-0.2	-0.6
Wheeling.....	60.4	61.2	60.3	61.4	1.1	1.8
Wisconsin.....	2,847.9	2,907.6	2,836.8	2,914.3	77.5	2.7
Appleton.....	122.2	124.4	122.3	124.5	2.2	1.8
Eau Claire.....	85.3	87.6	85.5	88.1	2.6	3.0
Fond du Lac.....	46.9	48.8	47.1	48.8	1.7	3.6
Green Bay.....	172.2	176.9	171.9	177.0	5.1	3.0
Janesville-Beloit.....	66.8	69.2	66.9	69.6	2.7	4.0
La Crosse-Onalaska.....	75.2	76.6	75.2	77.2	2.0	2.7
Madison.....	395.3	404.0	393.1	404.7	11.6	3.0
Milwaukee-Waukesha-West Allis.....	822.9	837.2	818.3	838.5	20.2	2.5
Oshkosh-Neenah.....	93.8	96.7	93.8	97.2	3.4	3.6
Racine.....	74.2	75.2	74.7	75.6	0.9	1.2
Sheboygan.....	60.5	62.6	60.6	62.5	1.9	3.1
Wausau.....	70.2	72.1	70.2	72.2	2.0	2.8
Wyoming.....	274.5	276.6	269.5	272.2	2.7	1.0
Casper.....	36.9	37.8	37.1	37.4	0.3	0.8
Cheyenne.....	46.7	47.3	46.0	47.2	1.2	2.6
Puerto Rico.....	840.0	871.3	848.4	876.4	28.0	3.3
Aguadilla-Isabela.....	50.2	52.2	50.8	52.4	1.6	3.1
Arecibo.....	33.8	35.6	34.3	36.0	1.7	5.0
Guayama.....	14.1	14.6	14.3	14.7	0.4	2.8
Mayaguez.....	30.3	30.6	30.7	30.8	0.1	0.3
Ponce.....	65.1	67.3	66.3	68.2	1.9	2.9
San German.....	19.4	21.3	19.8	21.3	1.5	7.6
San Juan-Carolina-Caguas.....	607.7	627.5	612.6	631.2	18.6	3.0
Virgin Islands.....	34.4	35.1	34.9	35.1	0.2	0.6

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	October		November		Change from November 2020 to November 2021 ^p	
	2020	2021	2020	2021 ^p	Number	Percent
California.....	16,069.2	16,914.6	16,181.7	17,027.5	845.8	5.2
Los Angeles-Long Beach-Anaheim.....	5,605.7	5,942.0	5,649.5	5,994.3	344.8	6.1
Anaheim-Santa Ana-Irvine.....	1,517.2	1,616.8	1,532.4	1,626.3	93.9	6.1
Los Angeles-Long Beach-Glendale.....	4,088.5	4,325.2	4,117.1	4,368.0	250.9	6.1
San Francisco-Oakland-Hayward.....	2,237.7	2,346.4	2,250.4	2,363.8	113.4	5.0
Oakland-Hayward-Berkeley.....	1,082.8	1,115.5	1,090.7	1,123.3	32.6	3.0
San Francisco-Redwood City-South San Francisco.....	1,049.8	1,119.9	1,054.6	1,129.3	74.7	7.1
San Rafael.....	105.1	111.0	105.1	111.2	6.1	5.8
District of Columbia.....	739.7	762.7	738.2	762.6	24.4	3.3
Washington-Arlington-Alexandria ²	3,158.1	3,281.5	3,173.3	3,302.0	128.7	4.1
Silver Spring-Frederick-Rockville ³	558.8	582.5	563.6	586.5	22.9	4.1
Washington-Arlington-Alexandria ²	2,599.3	2,699.0	2,609.7	2,715.5	105.8	4.1
Florida.....	8,492.5	8,940.9	8,550.3	9,058.1	507.8	5.9
Miami-Fort Lauderdale-West Palm Beach.....	2,528.8	2,655.6	2,552.7	2,688.7	136.0	5.3
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	809.8	843.6	814.1	849.0	34.9	4.3
Miami-Miami Beach-Kendall.....	1,112.9	1,181.3	1,127.7	1,197.8	70.1	6.2
West Palm Beach-Boca Raton-Delray Beach.....	606.1	630.7	610.9	641.9	31.0	5.1
Illinois.....	5,725.1	5,917.0	5,704.5	5,938.9	234.4	4.1
Chicago-Naperville-Elgin ²	4,423.1	4,558.4	4,409.4	4,571.7	162.3	3.7
Chicago-Naperville-Arlington Heights.....	3,519.8	3,637.3	3,507.2	3,648.2	141.0	4.0
Elgin.....	241.5	248.2	241.1	249.4	8.3	3.4
Gary.....	259.7	262.7	259.9	263.7	3.8	1.5
Lake County-Kenosha County ²	402.1	410.2	401.2	410.4	9.2	2.3
Massachusetts.....	3,377.5	3,584.8	3,384.9	3,591.8	206.9	6.1
Boston-Cambridge-Nashua ²	2,576.7	2,718.8	2,584.7	2,726.8	142.1	5.5
Boston-Cambridge-Newton.....	1,738.3	1,844.4	1,740.9	1,850.3	109.4	6.3
Brockton-Bridgewater-Easton.....	75.1	78.4	75.8	79.0	3.2	4.2
Framingham.....	159.7	169.8	161.2	170.5	9.3	5.8
Haverhill-Newburyport-Amesbury Town ²	63.6	65.9	63.8	66.2	2.4	3.8
Lawrence-Methuen Town-Salem ²	77.1	79.5	77.4	79.0	1.6	2.1
Lowell-Billerica-Chelmsford ²	150.7	157.1	151.4	157.5	6.1	4.0
Lynn-Saugus-Marblehead.....	42.2	44.6	42.7	44.7	2.0	4.7
Nashua ²	126.2	130.1	127.3	130.6	3.3	2.6
Peabody-Salem-Beverly.....	85.8	88.3	85.8	88.7	2.9	3.4
Taunton-Middleborough-Norton.....	58.0	60.7	58.4	60.3	1.9	3.3
Michigan.....	4,137.4	4,268.1	4,127.4	4,277.0	149.6	3.6
Detroit-Warren-Dearborn.....	1,888.2	1,969.4	1,894.5	1,975.9	81.4	4.3
Detroit-Dearborn-Livonia.....	712.7	752.4	717.4	754.0	36.6	5.1
Warren-Troy-Farmington Hills.....	1,175.5	1,217.0	1,177.1	1,221.9	44.8	3.8
New York.....	8,832.4	9,108.7	8,865.3	9,173.4	308.1	3.5
New York-Newark-Jersey City ²	8,991.5	9,295.1	9,044.9	9,393.1	348.2	3.8
Dutchess County-Putnam County.....	137.1	136.1	137.3	136.7	-0.6	-0.4
Nassau County-Suffolk County.....	1,236.8	1,253.5	1,244.2	1,264.1	19.9	1.6
Newark ³	1,127.1	1,168.5	1,125.1	1,174.7	49.6	4.4
New York-Jersey City-White Plains ²	6,490.5	6,737.0	6,538.3	6,817.6	279.3	4.3
Pennsylvania.....	5,677.9	5,828.6	5,700.1	5,854.9	154.8	2.7
Philadelphia-Camden-Wilmington ²	2,793.7	2,886.4	2,798.0	2,908.0	110.0	3.9
Camden ³	514.9	543.9	517.6	552.1	34.5	6.7
Montgomery County-Bucks County-Chester County.....	1,026.5	1,057.2	1,026.5	1,063.4	36.9	3.6
Philadelphia.....	900.8	923.6	902.9	928.7	25.8	2.9
Wilmington ³	351.5	361.7	351.0	363.8	12.8	3.6
Texas.....	12,304.2	12,992.2	12,395.1	13,122.4	727.3	5.9
Dallas-Fort Worth-Arlington.....	3,700.0	3,881.6	3,730.8	3,941.0	210.2	5.6
Dallas-Plano-Irving.....	2,636.4	2,773.9	2,656.9	2,813.2	156.3	5.9
Fort Worth-Arlington.....	1,063.6	1,107.7	1,073.9	1,127.8	53.9	5.0
Washington.....	3,277.1	3,455.6	3,287.1	3,464.4	177.3	5.4
Seattle-Tacoma-Bellevue.....	1,959.9	2,067.7	1,971.6	2,078.8	107.2	5.4
Seattle-Bellevue-Everett.....	1,649.3	1,747.8	1,659.2	1,758.5	99.3	6.0
Tacoma-Lakewood.....	310.6	319.9	312.4	320.3	7.9	2.5

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

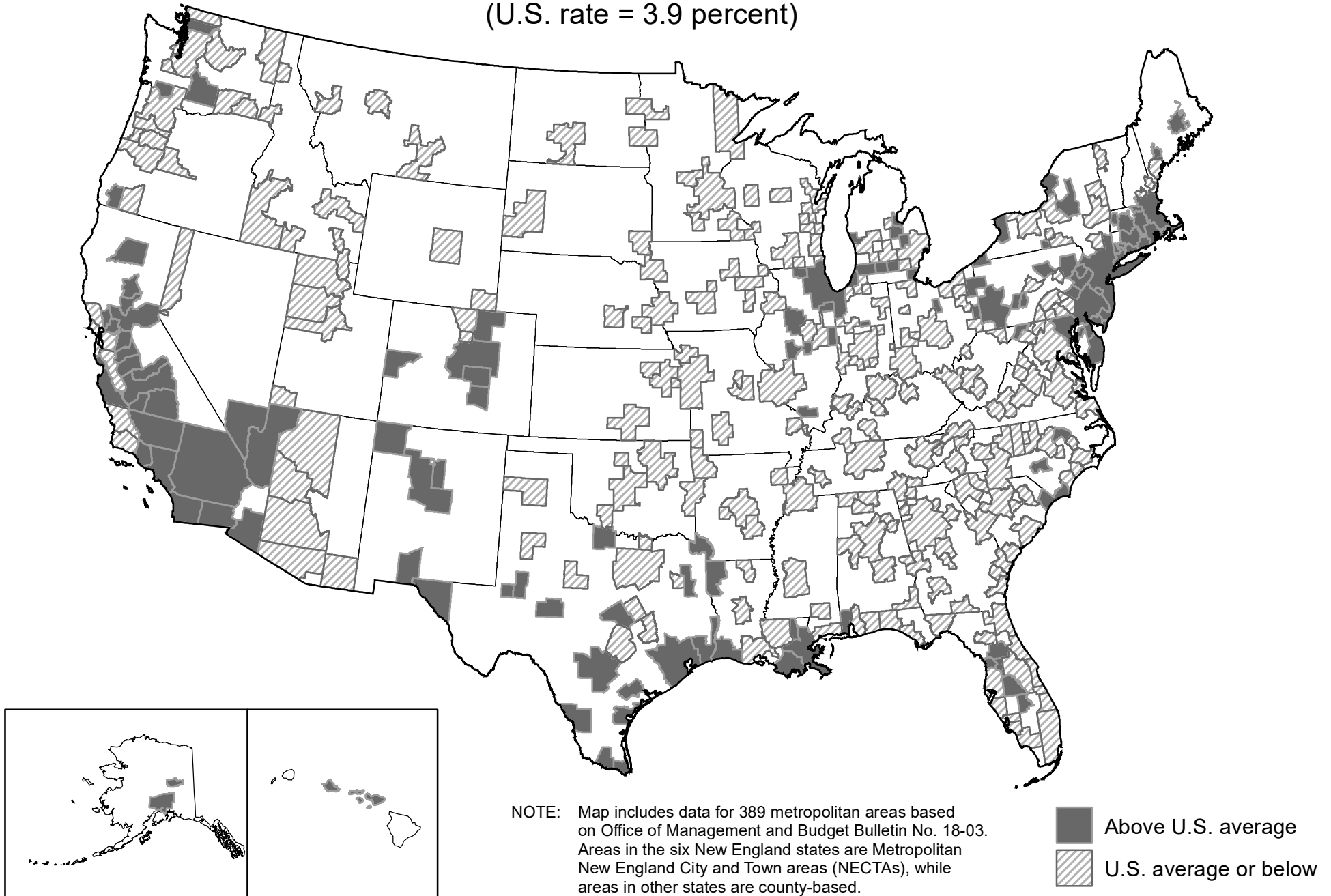
³ All of the division is in one or more adjacent states.

^p Preliminary

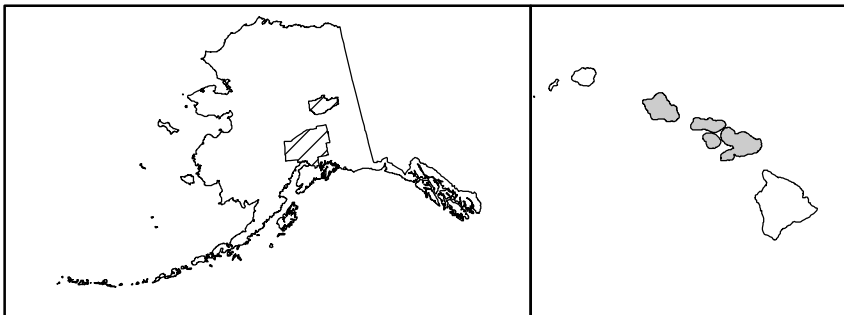
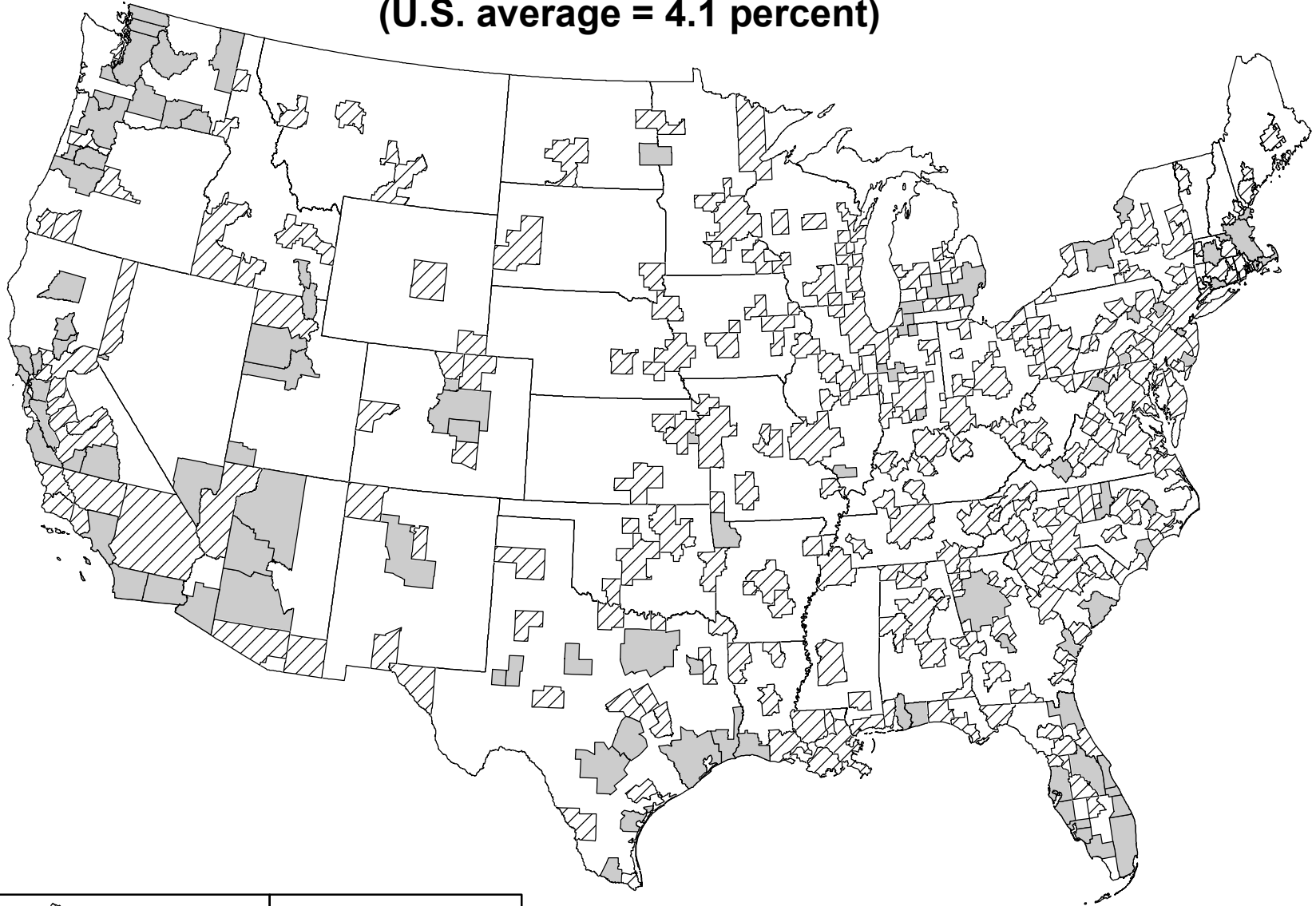
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, November 2021



(U.S. rate = 3.9 percent)



Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, November 2021 (U.S. average = 4.1 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below