## AUSTIN POLICE OPERATION BLUE SANTA VOLUNTEER WAIVER AND OBLIGATIONS

By agreeing to this WAIVER, I and/or my group release and forever discharge and hold harmless the Austin Police Operation Blue Santa and the City of Austin from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from volunteer services provided by myself and/or the group I am representing.

- It is understood that volunteer services provided at the Austin Police Operation Blue Santa warehouse may include activities that may be hazardous; therefore, I and/or my group cannot bring children under 12 years of age and I and/or my group will wear close-toed shoes to protect our feet and wear clothes conducive of working.
- It is understood that only one shift per agency or business will be accepted without prior approval or invitation and my shift may be cancelled depending on unforeseen changes in workload.
- It is understood that parking occurs ONLY on S. Industrial Dr. and/or on Commercial Center Dr. and not in the open area of the warehouse business as other businesses use this space for truck deliveries.
- It is understood and acknowledged that this WAIVER releases and discharges Austin Police Operation Blue Santa and the City of Austin from any liability or claim that may arise with respect to bodily injury, personal injury, illness, death, or personal property damage that results from all volunteer services rendered during the volunteer shift.
- All right, title, and interests in any and all photographs, images, video, and audio in connection with providing volunteer services for the volunteer shift is granted and conveyed to Austin Police Operation Blue Santa and the City of Austin.
- It is expressly agreed that this WAIVER is intended to be as broad and inclusive as permitted by the laws of the State of Texas and that this WAIVER shall be governed by and interpreted in accordance with the laws of the State of Texas. It is agreed that in the event that any clause or provision of this WAIVER is deemed invalid, the enforceability of the remaining provisions of this WAIVER shall not be affected.
- I agree, IF MANDATED BY THE CITY OF AUSTIN COVID PROTOCOLS, the following will be obeyed:
  - IF MANDATED BY THE CITY, I agree to wear a mask in the warehouse, which is a City of Austin facility.
    Otherwise, masks are optional. Please visit cityspace.austintexas.gov/Emergency-Information or send questions/concerns to COAEPQ@austintexas.gov
  - IF MANDATED BY THE CITY, I agree to a COVID test (nasal swab, 1/2" insert into both nostrils) BEFORE entering the Blue Santa warehouse for volunteer service.