



August 20, 2020

## **Governance Reform Initiative**

### *Committee Competencies & Composition Framework Documents*

Council approved the committee competencies and composition framework documents as presented. The suite of competency documents will be used going forward to recruit and appoint Council members, assess competencies and identify areas for improvement. To view the suite of competency and composition documents, [click here](#).

## **Committee Appointments**

Council was asked to ratify the Executive Committee's decision to appoint public member Kathy-Ying Zhao to the Inquiries, Complaints and Reports, Quality Assurance and Nominations and Elections Committees.

## **COVID-19 Updates**

Registrar Deborah Adams provided an update regarding the results of the consultation for return to in-person practice guidance. Registrants have been responding to the frequent COVID-19 updates and many have contacted the practice advisory service to ensure a safe return to in-person practice. With an overwhelming amount of information is circulating related to the pandemic, CRPO staff have been reviewing information from trusted sources and providing relevant guidance to registrants. The College will continue to update the [COVID-19 resources](#) on the website and communicate with registrants and stakeholders with new developments.

## **2019-2020 Audited Financial Statements**

The audited financial statements were presented to Council for information, as the audit firm presented the statements to the Executive Committee in June 2020. The statements can be found in the final version of the CRPO Annual Report 2019-2020. As required in the Regulated Health Professions Act, the annual report has been submitted to the Minister of Health. [Click here to view the final version of the report](#).

## **Council Position on Systemic Racism**

Council discussed the Black Lives Matter movement and the responsibility of Council to consider the work that the College is doing or should be doing in order to [combat systemic racism as a regulator](#). This would include taking a deeper look at the work plan, governance review, and regulatory objectives to push us further to explore opportunities for diversity and inclusion while being mindful of our role as a regulator. This work is ongoing and relevant updates will be provided as needed.

## **Non-Council Member Recruitment**

CRPO's callout for non-council committee appointments was communicated with registrants in June 2020, with over thirty applications received. Interviews conducted by members of the Nominations and Elections and Executive Committees have been completed and recommendations will be presented at the October 1, 2020 Council meeting.