

COUNCIL MINUTES

Thursday, January 14, 2021

9:30 a.m. to 2:45 p.m.

ZOOM videoconference

Council Members:

Heidi Ahonen

Andrew Benedetto, RP

Steven Boychyn

Shelley Briscoe-Dimock, RP (President)

Kali Hewitt-Blackie, RP

David Keast

Kenneth Lomp, RP (Vice-President)

Michael Machan, RP

Miranda Monastero, RP

Judy Mord, RP

Keri Selkirk

Jane Snyder

Radhika Sundar, RP

Kathy-Ying Zhao

Staff Members:

Deborah Adams, Registrar

Jo Anne Falkenburger, Director of Operations & Human Resources

Amy Fournier, Executive Coordinator (Recorder)

Kristina Hanson, Office Coordinator

Mark Pioro, Deputy Registrar & General Counsel

Jenna Smith, Manager, Professional Conduct

Guests:

Christy Pettit, CEO, Pollinate Networks Inc.

1. Welcome and Opening Remarks

S. Briscoe-Dimock, President & Chair, called the meeting to order at 9:33 a.m. and welcomed all present. In light of the resignation of Deborah Adams, Registrar, S. Briscoe-Dimock said a few words regarding her departure and thanked her on behalf of Council for her tireless efforts in leading the College through a period of immense changes and challenges. Council wished Deborah well in her future role as Registrar of the College of Dental Hygienists of Ontario (CDHO).

2. Approval of Draft Agenda

The Chair introduced the draft agenda, noting that three motions need to be added: One regarding committee appointments and two in relation to Registrar succession planning.

MOTION C-14JAN2021 – M01

That the agenda of the January 14, 2021 meeting of Council be approved as amended.

Moved: D. Keast

Seconded: K. Hewitt-Blackie

CARRIED

3. Conflict of Interest Declarations

None declared. S. Briscoe-Dimock reminded Council members of the newly adopted Conflict of Interest declaration forms and accompanying worksheet. The COI form needs to be signed and returned to CRPO staff prior to Council meetings to align with College Performance Measurement Framework requirements.

4. Committee Appointments

S. Briscoe-Dimock informed Council that public member, Gary Cockman, completed his three-year term on January 7, 2021, and was not reappointed by the Public Appointments Secretariat. In order to maintain quorum for decision-making on the Registration Committee, another public member must be appointed to the committee. Since G. Cockman was not reappointed, only one other public member currently sits on the Registration Committee. Council appointed J. Snyder to the Registration Committee and noted that she will leave her current position on the Quality Assurance Committee.

Since G. Cockman was also a public member at large of the Executive Committee, that committee will discuss this vacancy on the Executive at their February meeting and update Council in March.

MOTION C-14JAN2021 – M02

That J. Snyder be appointed to the Registration Committee.

Moved: A. Benedetto

Seconded: D. Keast

CARRIED

5. Pan Canadian Meeting Update

D. Adams, Registrar, introduced the item noting that the Pan Canadian meeting of psychotherapy regulators or associations took place virtually in November 2020. Every province was represented at the meeting, where updates were provided on the status of regulation in each jurisdiction.

6. Council Member Compensation

S. Briscoe-Dimock introduced the topic and acknowledged the discrepancies between public and professional Council member compensation. Council agreed that being a Council member is about serving the public interest and the conversation centered on this point. Lively discussion took place and consensus was reached by Council members to pursue an increase to the current compensation rates for professional members in line with trends at comparable colleges, while also acknowledging that the public appointments do not currently receive compensation equal to professional members, given that public members are compensated by the Public Appointments Secretariat. With the changes approved in November 2020 to the *Per Diem & Honoraria Remuneration of Council & Committee Members* policy, committee chairs can request additional time for meeting and panel preparation. Staff was directed to model a reasonable increase as part of the budget that will be proposed for the next fiscal year. Any proposed changes will be brought forward in the annual budget in March 2021.

7. Registrar's Report

D. Adams presented her report to Council. Additional updates to the written report included an update on the entry-to-practice exam. The April 2020 and October 2020 sittings of the exam have been affected by the ongoing pandemic and stay-at-home orders. CRPO staff and third-party providers (Compass and Yardstick) have been working together to implement online exam proctoring, which would allow registrants to complete the exam remotely. The February 2021 exam sitting has been deferred and staff will continue to work with third-party providers to find a solution.

8. College Performance Measurement Framework (CPMF) Update

D. Adams provided Council with background information on the Ministry of Health's CPMF initiative. Work among Health Profession Regulators of Ontario (HPRO) colleges continues to take place at their regular meetings. Components of the CPMF will come forward to committees and will become a standing item for Council in 2021. The baseline review components must be submitted to the Ministry of Health by March 31, 2021.

9. Education: Membership on Council: Managing Conflicts that Arise as a Result

M. Piro, Deputy Registrar & General Counsel, and Jenna Smith, Manager, Professional Conduct, provided a presentation to Council on conflicts of interest that may arise when serving as a professional Council member.

10. Education: Board Evaluation

Christy Pettit of Pollinate Inc. presented to Council regarding board evaluation.

11. Registrar Recruitment: Appointment of Acting Registrar

The Executive Committee brought forward two motions to move forward with the Registrar recruitment process.

MOTION C-14JAN2021 – M02

that Council appoints Mark Piro as Acting Registrar effective February 13, 2021, until such time as the new Registrar is appointed, pursuant to section 9(2) of the Health Professional Procedural Code.

Moved: M. Monastero

Seconded: K. Hewitt-Blackie

CARRIED

12. Registrar Recruitment: Appointment of Signing Authority

MOTION C-14JAN2021 – M03

that Council appoints Sarah Fraser, Manager of Registration as signing officer for the College with the same authority and financial limits as the Registrar effective February 13, 2021.

Moved: K. Lomp

Seconded: R. Sundar

CARRIED

13. Consent Agenda

Consent agenda items are non-controversial or routine items that are discussed at every meeting. Council members seeking clarification or asking questions regarding consent agenda items must be directed to the President prior to the meeting. Consent agenda items can be moved from the consent agenda to regular discussion items if required. The consent agenda is approved under one motion.

- Draft minutes of November 20, 2020
- Committee Reports

MOTION C-14JAN2021 – M04

That Council approve the consent agenda as presented.

Moved: M. Machan
Seconded: K. Selkirk
CARRIED

14. Council Question Period

Questions raised included the next steps regarding the Registrar recruitment process and some discussion around board evaluation.

15. ADJOURNMENT

MOTION C-14JAN2021 – M05

That the meeting be adjourned at 2:45 p.m.

Moved: M. Machan
Seconded: K. Selkirk
CARRIED