



March 25, 2021

Board Evaluation Project

Council agreed to begin its first board efficacy evaluation with Pollinate Networks. The evaluation will roll out in May 2021. It also includes a short meeting pulse evaluation to be completed at the end of all Council, committee and panel meetings.

Discipline and FTP Committee Chair Appointment

Carol Cowan-Levine, non-Council committee member, was appointed Chair of the Discipline and Fitness to Practise Committees. C. Cowan-Levine's extensive history and experience as a CRPO Council member will help to ensure continuity, capacity building and succession planning. It is also a recommended practice to separate board oversight functions from committee regulatory functions where possible. Given these considerations, Council approved the appointment of C. Cowan-Levine as chair of the Discipline and FTP Committees.

College Performance Measurement Framework (CPMF) Update

Council approved the CPMF report for posting to the CRPO website and submission to the Ministry of Health by the March 31, 2021 deadline. [Click here to view the report.](#)

Governance Reform Initiative Updates

Council approved two Executive Limitations Policies: Compensation and Benefits, and Reserve Fund. These practices have been codified in the interest of adopting a comprehensive internal risk management framework. [Click here to view the policies.](#)

Council approved the updated Privacy Policy. [Click here to view.](#)

Council approved the proposed Policy Review Cycle policy. The policy review cycle is intended to guide consistent and transparent decision-making and implementation practices. The full policy [can be reviewed here.](#)

2021-2022 CRPO Annual Budget

The Annual Budget was presented in camera and approved by Council. [Click here](#) to view the 2021-2022 budget.

Professional Council Member Remuneration

Council approved the revised Per Diem and Honoraria Remuneration of Council and Committee Members policy as presented. The policy will be reviewed annually by the Executive Committee and Council so that any proposed amendments align with the College's budget planning. [Click here to view the policy.](#)